

para space

landscaping inc

Para Space Landscaping provides an excellent working environment for its staff, focusing heavily on company culture. We know that good people are hard to find and retain, so we endeavour to make it a great place to work. In fact we were voted by our staff to be one of BC's Best Companies to Work for and are committed to keeping it that way!

Our Story

Since August 1, 1979 Para Space has been a leader in the Canadian landscape industry. We have been built on care for those we work for and those who work here. Our company has always provided progressive landscape maintenance programs, along with contemporary designs, installations, and ecologically conscious plant health care. We have been able to grow our operation through hard work, efficiency, innovation, and by enhancing the wellbeing of our employees.

Our active participation in trade associations has helped to advance our industry, especially in the areas of employee training and workplace safety. Para Space is the most accredited landscape firm in British Columbia. We are very proud of our staff's level of education and the knowledge they bring to the job each day.

Our Mission

Enhancing the environment with reliable, high quality landscape services.
Cultivating lasting relationships with our clients and team.
Leading our industry with integrity and innovation.

Community Impact

The Para Space team believes in giving back to the communities in which we live and work. Each and every year we look forward to participating in our Community Spirit Day, the annual Day of Service, and our Lions Club sponsorship. From building a community vegetable garden, creating a garden oasis for hospital patients, to cleaning up the Girl Guides Camp on the Sunshine Coast, we pour our hearts and goodwill into each and every project we are involved in.

Safe Working Environment

We care about our staff and always ensure their safety is top priority. We are pleased to have been shown to meet the standards of WorkSafeBC's Certificate of Recognition (COR) program since 2012. This program involves a strict audit of a company's overall safety program, and is awarded to those who meet or exceed all the requirements. Our Joint Health and Safety Committee is a cooperative effort of all employees. The Committee assesses equipment and procedures, reviews injury histories, provides recommendations to minimize risks, and conducts investigations in the event of a serious injury. The Committee is accessible to all staff and submissions to the Committee are encouraged. We also meet or exceed workplace safety regulations for first aid training. All supervisory staff are required to have current first aid training, which is also offered to field staff.

Here are some of the reasons why our staff choose to work at Para Space Landscaping:

Stability

Para Space was founded in 1979 by Peter Foley. He had a vision to take the landscaping company far beyond what anyone had done before. Part of this meant providing year round employment to staff, something unheard of in this predominantly seasonal industry. We are proud to be 'layoff free'! Our staff can always count on full time employment, no matter the season.

Competitive Wages & Advancement

We offer competitive wages with increases awarded based on effort, involvement and those who take on more responsibility. At Para Space we strive to promote from within the organization and make it easy to advance by having a clear, set wage structure for all to follow. Promotions are based on merit, not seniority, so advancement often happens quickly for those like-minded individuals who strive for it.

Training

Para Space provides training that is second to none! Our On The Job Training program is a huge part of our company culture and has helped make us the successful company that we are today. Training doesn't just happen at the entry level, but also for those advancing to new positions, especially roles involving leadership.

Education

We are a group of professionals, and in order to be a true professional, we believe you must have some industry education and accreditation. Our team boasts the most accredited staff of any landscaping company in all of BC! It all starts with our expansive in-house education program which serves to introduce our staff to a wide range of horticultural and job related topics. From there we sponsor many staff to attend outside education, as related to their position, such as the Residential Landscape Technician Program and Landscape Horticulture Apprenticeship.

Team Environment

We know how important it is to work with a good team of people... after all you spend a lot of your time with them! That is why we strive to hire and retain like-minded individuals to join us and we spend much of our resources reinvesting in our workplace culture. Some of the ways we do this is by hosting many team building events throughout the year such as our company summit, community service day, go kart racing and bowling night. We also have committees which meet throughout the year where staff have the opportunity to voice their ideas to management on how we can all work together to make the company even better.

Company Benefits & Perks

Para Space Landscaping offers a solid extended health coverage package and RRSP top up program to all of its qualifying employees. Our staff are also well cared for receiving 'swag' throughout the year. All leaders receive 24/7 use of our in-house fitness centre and staff lounge.

Meaningful Work

Landscaping is very therapeutic (fresh air, physical) and allows people to tap into their creative side. It also provides an outlet to help others live more fulfilling lives through the enjoyment of their gardens. At the end of every day, our team goes home feeling accomplished and can sleep soundly at night knowing they have made a difference!

