

BLHBC1 Add Mss 47714-21, correspondence with Henry Bonham Carter Part 1 1861-89, 957 pages

Add Mss 47714, 258 folios, 85 pages, correspondence with HBC 1861-67, Adam Matthew reel 57

initialed note from HBC, ff1, pen 17 June /61. 1, I send you the Register, annual account and the minutes of today's committee. 2. Also Mrs Wardroper's and Mr Whitfield's report to the com showing the nurses who are rec to be placed on the Register. 2. All are so recommended except Stephen, some in I class, some in II. I am to write to each informing them of the resolution of the com accordingly. Mrs W and Mr W did not think it necessary to mention Miss Terrot.

\$ A council is to be held on illeg next to name the new members of com and to receive a report from the com. They do not propose to advantage. Note on payment to matron and med off

signed letter from HBC, ff3-5, pen 14/8/61 I am now prepared to take up the Kings College scheme and have written today to Sir Joshua for our and Miss Jones letters of which, as I left in a hurry, I kept no copies. The only difficulty I see at present is as to the money. Out of next year's income, taking the St T Hosp expenditure at £1000, there will be a surplus only of £450 and £500 is wanted.

I fear we cannot hope to reduce the expenses at St T. At least before the expiration of the second year, the period for which the agreement was made.

Mr Marjoribanks was anxious to invest the whole of the accumulated balance at the bank to make up £50,000 stock. I shd propose to draw on the balances for the £100 first outlay and will see him.

Do not write to me until you hear again.

I have become the manger of the Guardian Assurance Co at a salary of £1000 a year and have given up the Bar.

F5 HBC 24/10/61 Nightingale Fund costs

signed letter from HBC, ff6-8v, pen 4 Nov 1861

1. As to books. I have not examined the books, having been content with general inqs. I think it wd be far better that they shd be examined and moreover that it is the duty of the sec to do it. I shall be able to do this in future, having now more leisure and will report to you or send them bodily as you may prefer every month.

2. You will see by the subjoined list that Perotte completed her year at Michaelmas and is now a nurse at St T. M Hind completes at Xmas. Shuter and Bain resigned in August or thereabouts - none others complete this quarter. Perott of course being in hosp can receive the certificate at Xmas.

It is desirable to have fixed terms but with the difficulty that with a filling up the vacancies, we shd frequently we left for *some months* with numbers incomplete, if the half years only are to be fixed

for entry.

I know too little about the manner of instr to be able to judge wh there is any great adv to be gained by "classing" them. I shd have thought prima facie that the teaching was so much "individual" gained as it must be in the main by practice that there was not much opp for classing and hence not much obj on that score to the different times of entry. It wd no doubt appear more complete to have been able to send out the whole batch every midsummer. Under present circs probably quarterly entries and departures will be the most convenient.

3 Manner of keeping books. Mr Whitfield tells me the register has been entered up every month, also that during the first month or two of tr the prob is both expected to make "obs" on the sick and I shd be glad if you will talk to Mrs W on the subject of sister's books; at the same time I will take care to look into the matter and illeg your "insensing" to account. My "good advice" to the probs only consisted in inq as to whether they were satisfied and so forth, and in attempting to "insense" them with the idea that they were in duty bound to stick to the calling.

4 This brings me to the subject of the subjoined draft letter. Mrs W finds it difficult to sufficiently impress some with that idea, notwithstanding that the regs are carefully read over and explained, their attention especially called to the 6th Rule and that they sign their names at foot. She and Mrs W suggested that something like an undertaking shd be signed by each prob, say three months after entry, *in addition* to the req on entry.

This will apply I think now to some of the better educated ones who think that unless they can be made matrons immed on leaving the hosp they are not bound to accept any situation, but also to those who are inclined to take to private nursing. What say you? Of course if the letter is to be req, it must be a referred to in the regs and *explained* before they enter.

5 There is a candidate sister of a clergyman whom Mrs W is very anxious to receive, but who is only 21, good looking and a lady, I have hitherto said no, notwithstanding great entreaties, founded on Mrs W's belief in the girl's earnestness of purpose and often a personal interview. Mr W tells me he and Mrs explained to her everything she wd have to encounter and did not shake her desire to come.

In the case of a lady the chances are she will be married to a medical in a twelvemonth, and then where is the money and time spent? This of course apart from other considerations. Certainly if there were good candidates in sufficient numbers I wd not give way, but I feel inclined to let her come on trial to satisfy Mrs Wardroper. What say you

I saw Mr W. on Sat. Mrs W not yet returned but expected that day.

If when you come to town you ever shd find it less trouble to speak than to write, you have only to say so. At present I do not foresee anything of importance.

register of nurses by HBC, f9-9v, pen

unsigned note by JS, f10, pen I perceive by this enclosed printed paper that the Bath Hospital people have taken two of the nurses and advertise them as trainers. The two selected in the second class and the most defective of that class. I feel that if any cause of illeg arise between these women the com might be blamed and the training system ignored.

unsigned note HBC, ff11-12v, pen proposed letter to probs. I am desired by the com of the Nightingale Fund to inform you that they consider that you have satisfactorily passed through the course of instr and tr provided for probs nurses by the regulations of the Nightingale Fund and that your name will be entered on the Register as a certificated nurse of the Second/First Class.

f12 blank

unsigned note FN, ff13-14v, pen {arch note [Aft. 6 Nov 1861]}

f13

1. As you are so enthusiastically given to duty I gladly accept it. [12:152-53]
2. I would not say anything obstinate against filling up the vacancies this year but I do believe that for a permanency if we go on with St. Thomas' it would be better to have half yearly or quarterly terms as you propose for admission. In the long run I am sure that there is no disadvantage in making admission more difficult. I admire that the manner of instruction is & ought to be individual & practical for I think as Mr. Whitfield & Mrs. Wardroper get more experienced they will themselves find this necessity of classing the probationers quâ lectures & quâ diary keeping, both of which ought not to begin till after a certain breaking in of the wild colt & in order to profit by the lectures, it

f13v

wd. be desirable that all the probationers
should be at the same stage of progress.
All training Institutions that I know
even for nurses have come at last to think
it better to have fixed times of entry
& these not too frequent - The more the authorities
of such an Institution tend towards a fixed plan
of training & of classing the better: e.g. It is
found to be a very bad plan to put a loose
hand into a ward anytime; the one above
her ought to be at a fixed & advanced
period of training. We are not come to this
yet but I hope we shall come to it, eg
I should like to come to a sister something
like that of the Maternite' in Paris where
the second years' pupils are valuable trainers
to the first years & where no body is admitted
except once a year - Mrs. Wardroper tells me
that one of their wards is managed by a
sister & by our probationers, an excellent
good thing for us but I cannot conceive
how she can do this unless there be some classing.
But as I said all this in nubibus [in the clouds]

4. With regard to the Draft letter I entirely agree with you that something of the kind is very desirable & I think it is a thing which you can judge of much better than I. The difficulty of course is in making them sign an undertaking without being able to exact from them any penalty if they desert.

When I was in the Crimea several of the women were unable to resist the offer of immense wages for private service in Constantinople & after having put Govern't. to considerable expense in sending them out & after remaining with me just long eno' to learn the management of sick kitchens & so forth which considerably enhanced their values to their employees/ deserted to private service

I applied to Sir Benj Hawes & did everything in my power to obtain lawyer's advice in England as to any possible check upon this such as an undertaking on their part & all but Hawes wd not listen to anything & it always turned out that they could "do" me if they liked it as for instance they could desert the day after I had paid them their wages

But this is a matter upon which you can

f14v

judge much better than I. I only tell you the difficulties I have seen.

5. I think I could let Mrs Wardroper have her way about her young lady the clergyman's 'sister'. She must learn her own experience about these things, as hers is the real responsibility in selection. She had one good lesson with a lady sometime ago & I think will learn her way by such warnings

Thank you very much for the list of nurses & their periods of completion of year.

I return you your Draft undertaking
The queries in it I think better answered
by you with Mr. Whitfield's & Mrs
Wardroper's experience - than by me. **[end 12:153]**

{ink blotch at bottom page, around which reads}

'I did
not do this'

draft, ff15-16v, pen & pencil notes f15 {arch date [Nov-Dec 1861]}
{hand writing by HBC} Draft Agreement as proposed by Henry B.C.

document, ff17-17v, typed [has list of Council of St John's House:
Beale, Dr; Bentinck; Ven Archd.; Bevan, Beckford; Cooke; Rev W.; Few,
R.; Frere Bartle, Harrowby, Earl of; Coleridge, Rev E; Jennings, Rev
Canon; Kempe, Rev J.E.; Lichfield, Ld Bp of; Mure, P.W.' Nelson, Earl;
Oxford, Ld Bp of; Salisbury, Ld Bp of; Sambrooke, T.G.; Smith, W.H.
jr; Tennant, Rev W; Westminster, dean of Wigram, Edward; Wood, Vice
chan Sir W.P.; Wordsworth, Rev C;

signed letter, ff18-21v, pen {black-edged paper}

9 C St W.

July 19/62

My dear Harry

1. I am very glad

[12:154]

Mr. Baggallay has
lowered his charges.

It will keep almost
two more Nurses

[end 12:154]

2. Mr. Whitfield
sent me the "Surrey
Gardens" plans. But
I suggested to him
that Sir J. Jebb should
see those for Nurse
accommodation, as
he did formerly, &

f18v

make his valuable
improvements -

It struck me
that there was a
great deficiency
(perhaps unavoidable)
of / window / & / window light ventilation
What "Building Act"
forbids *huts*?
How do they define
a "hut"?

Better Hospital
accommodation of a
temporary kind can
be put up than of
any permanent
kind. Because to

f19v

build permanently
for such as effectually
as you can put up
temporarily costs
too much -

One of the latest
proposals has been
to build Hospitals
to last 20 years only,
& then to rebuild
(for cheapness &
health).

Would this building
be a "hut" in terms
of the Act?

I am certain
that, if temporary
buildings of the *best*

f19v

possible kind,
were put up -
supposing the Act
could be evaded -
recoveries would
be so numerous,
deaths comparatively
so few, that a
new enlightenment
on the subject of
Hospitals would arise.
And people would
wonder, how they
could ever have
murdered Patients
in the old Hospitals
Your affecte. F.N.

signed note, ff20-21v, pen

f20

4. But the most [12:126-27]
anxious thing to decide
is how best to spend
the full income. It
lies between St. Thomas'
& Kings Coll: And if
K.C.H. ~~cant~~ / does not / take
some Probationers for
us, I feel it would
be better for the
surplus income to ~~lie~~
accumulate. But
if St. Thomas' takes
that abominable
Thames Embankment
ground, it will be
at least 5 years

f20v

before it moves from
where it is now.
Will it in that case
extend its accommodation
in the Surrey G. &
enable us to have
our full number of
Probationers? If not,
whatever we ask
from K.C.H. , it will
probably extend over
5 years. Now my
objections to having
(general) Probationers
there are 1. they have
too many already
for the number of

f21

Patients, in my opinion.

2. They have not (&
could not have, in the
time) old experienced
Sisters - so that the
whole weight of the
Probationers really
falls on Miss Jones.

3. Miss Jones has too
much to do already.

But still I feel
that it is between
~~this~~ using her & not
using the full income.

I am only imparting
to you any lucubrations
Don't look upon them
as decided. And if

f21v

we accept Miss Jones'
kind offer to take
a few (general) Probationers
we had better not
make known these
objections.

I am so busy now,
having just a fortnight
to obtain the Indian
working Commissions
which we ought to
have had 6 months
to do, that I hope
the decision as to
this part can be
put off - Ever yours

F.N.

[end 12:127]

signed note, f**22-22v**, pen {arch ca. Jan. 1863}

f22

[2]

number of Sisters to
decide between -
& would like to
have independent
& experienced
advice (of men
who can have no
/self= / interest in the thing
& yet are versed
in such matters as
facility of access &c
as well as sanitary things).

I believe I could
engage that Capt.
Galton, Dr. Sutherland
& Mr Rawlinson
would visit any

f22v

reasonable number
of Sites & report
upon them to the Governors

I would so gladly
help Mr Baggallay, if
I could - I had
already mentioned
this to Mrs. Wardroper.
If you like to say this
from me to Mr Baggallay
pray do -

I hope you are better.
I heard a Report you
were not well.

ever yours,

F.N.

{printed address upside down at the bottom of this page} 32, South
Street,

Grosvenor Square. W.

signed letter from HBC, ff**23-24**, pen 10 Feb 1863 I presume you have heard something of the course of events respecting the site of St Thomas'. Prior to the late meeting of governors I had a long conversation with the treasurer and pressed on him your suggestion of referring the question of site to independent judges, mentioning the three named by you. This was before the report was issued in which the suburban sites were wholly omitted. The influence of the Corporation of London appears to have been mainly instrument in achieving this result. The articles in the Times no doubt also having a considerable effect. The good pamphlet by Dr Leeson a governor has appeared on the sanitary side but this again has not I think been aided by a second production of Mr Whitfield's.

2. I have requested Mr W to send you the Register. Mrs W has been endeavouring to illeg more attention to the diaries and has partial succeeded. A nurse (probr of last year) and a prob of this year have died at the hospital. Mrs W illeg of the work in the wards as being much more trying than in the old bldg. The probs own accommodation is good, though perhaps somewhat cold in some weather, of which horror there has been no experience The number is increased to 12.

3. I have not forgotten your wish to have a register of the certificated nurses carrying on their training. The increase of business consequent on the move has prevented Mrs W from preparing it.

4. I will send minute book and list of nurses in both insts in a few days. Yours affectly

signed letter from HBC, f**25-25v**, 25 Feb 1863 pen I do not think you need be in the least troubled about Sir John Hay's question respecting the Fund. It was evidently made under a total misapprehension. He called it thus the subscription raised for the benefit of the sufferers in the Crimea (the Nightingale Fund)!!

I have however written to the Times thinking it a good opp to bring the thing before the public and also to Daily Telegraph and Daily News. The letter to the Times sent on Monday has not been published. It was rather different from the one I enclose, referring particularly to Sir J Hay and to the pub of an annual report. We find that our ads are no use. I dare say it will yet appear in the Times. JS note on back

unsigned letter by HBC, f**25v**, pen 25 Feb 1863

signed letter from HBC, f**26-26v**, pen 26 March /63 I have had a sufficient number of copies of the paper printed to distribute largely. As to the hosps, the paper contains very little more than the last report...I also sent it to all the London hosps, to most of the London and some prov papers. I intend to send the paper to the colonies in such a way that it may be taken notice of by the local papers and thus afford info to subscribers.

I have no means of knowing who the subscribers were otherwise the report shd have been sent to them. ...

Jervis Giffard called on me the other day and expressed his anxiety respecting the midwifery ward at King's College Hosp, deprecating the

use of wards or hosps for such purposes at all, on the ground that it is almost imposs to prevent the occurrence and spread of fever among such patients. The ward is not built on the best principles, I suppose, but the space allowed for each patient is far larger than usual. He says it ought to be four times as much.

signed letter from HBC, ff27-28v, pen We have now £1000 disposable balance which in the ordinary course wd be invested. If any consideration such as proposed were entertained St John's House wd probably be the preferable house to All Saints Home....

Regs. I enclose a memo wh will come before the com in due course. Any obs will be gladly recd, but do not trouble yourself to make any if you had rather not. Pl illeg return the letter.

initialed note from HBC, f29-29v, pen Memo as to Univ C. Hosp. The authorities of UCH apply to the com for a contribution from the Fund on the ground that by the improved system of nursing introduced into the hosp, the objects of the Fund are promoted.

The nursing is conducted by the assoc of ladies called "All Saints Home" on a plan similar to that originated and carried on by St John's House at King's College. The Sisters in the hosp are members of the Home, the nurses are servants of the Home. They are both liable to be employed in nursing the poor and the servants likewise in nursing the sick illeg the regs of the Home though as a rule the same sisters and nurses are constantly retained in the hosp. Supernumeraries are introduced from time to time for the purpose of being trained and are subseq employed in the usual routine of the Home. The authorities of the hosp consider therefore that the hosp may fairly be regarded as a tr school and as such entitled to aid.

The secretary visited the Home by appt in order to hear the views of the authorities as represented by Sir F. Goldsmid, Mr Jaffray and Dr Sharpay and went over the bldg. It seems well conducted. The wards illeg well ventilated by windows on both sides. He explained that there were no funds at illeg except on trifly surplus during the temporary illeg of the number of probs at St T and rectified the erroneous views expressed in the accompanying letters respecting St T
27/463

signed letter, ff30-33v, pen

[13:44-45]

f30

[12:155-56]

Confidential {diagonal in corner}
[printed address] 4 Cleveland Row
S.W. Ap 28/63

My dear Harry

You will guess that
I wrote my note to
you yesterday before
I received your papers.

I answer them,
because I am the
only person who can / answer /
or who can give an
opinion.

1. Miss Brownlow Byron
(tho "Mother of All the
Saints") is *not* a
person , Miss Jones &
Mrs Wardroper are

f30v

persons, to whom to
entrust, in my opinion,
the training of Nurses
2. "Lady Sisters" are
good, if they have
the experience &
knowledge of
Hospital Sisters -
if not, not.

NB. We have not
entrusted our
Probationers to the
"Lady Sisters" of
Kings College Hospital.
3. Miss Brownlow Byron

f31

has but one "Sister"
who has any
Hospital knowledge
at all. And she
was one rejected by
St John's House.
4. There is no
"identity" in / any / one
essential point
between All Saints'
work at University
Coll: Hosp: & St. John's
at K.C.H. The
likeness is the same
as that between
Monmouth &
Macedon.

f31v

5. There is no step making to put All Saints' work at Univ. C.H. in a more satisfactory condition, in my opinion.

But to make personal attacks or technical objections upon or to the "Mothers of All the Saints" is not my business.

I can only say that I should think subsidizing such a work by 1000 £ or

f32

1000 pence a mere alienation of the money from its purpose -

I think it is rather putting me into the wrong box to make me answer the proposals of others, which necessarily runs into a criticism of others' Institutions, which I am not at all called upon to do.

I think, during

f32v

my life, my business / in the N. Fund /
should be
proposing not
opposing

 If I propose
about this £1000,
it would be
1. not to be in a
hurry
2. to reserve it
to subsidize some
(provincial) poor
Training Institution,
sprung from us.
Liverpool & Bath
have done so. But

f33

the former is too rich,
the latter too foolish
(It has broken all
its promises) to want
us. But others may
& will: others yet
to spring up.
Or 3. to subsidize
some of St. John's
other branches, as
eg. its Convalescent
Branch, not yet
begun but proposed,
very important &
much wanting funds.

 But there is time

f33v

enough for this.

=

I should be most
unwilling that you
should put forward
anything but the
most general opinion
of mine against
All Saint's. I have
given you my
opinion (& I could
give you overwhelming
facts) against ~~it~~ them
in confidence

[end 12:156] [end 13:45]

ever yours

F.N.

{printed address upside down} 4. Cleveland Row
S.W.

signed letter Harriet Ellesmere to FN April 26 [1863], ff**34**-35, After
the lapse of many years since my first and last communication with
you, may I be allowed again to trouble you upon the subject of a
Nurse?

Perhaps it will be best to state shortly my object in doing so. I
contemplate setting up here in connection with a illeg almshouse a
sick nurse for the poor, where services will be rendered to that
class, gratis. I do not propose that midwifery be included in the
nurse's qualfs, but I am anxious she shd have knowledge of all other
branches of sick nursing. My object therefore in troubling you is to
ask whether the person to be selected for the office in question may
be trained for a short time, say a couple of months, in the inst which
bears your honoured name, the regulations and nature of which I am not
sufficiently conversant with to know whether I am making a foolish or
impossible request. Shd thishow I can obtain info upon the
subject.... Harriet Ellesmere

initialed note on back of above, f**35v**, pen

What would

you do for Lady

[13:714]

Ellesmere? Would

you train her "Village Nurse

not Midwife" for her, "for a

period of say "six or twelve months?

[end]

Ap 29 F.N.

signed letter from HBC, ff**36-37**, pen 29/4/63 Thank you for your full
reply to the memo as to the Univ C. Hosp. I quite consider with what

you say as to your position with regard to suggestions for the employment of the Fund. As to this applic there will be no difficulty in disposing of it without any reference to the merits of the inst. The proposal emanates entirely from the hosp authorities and recd no enc from me. Apart from the merits of this or any other new proposal, I think it wd be wise to expend any surplus we may have in extending the schemes we have in hand, reserving it, as you suggest for the present. If as we may hope the midwifery scheme takes root, it will surely afford scope for further expenditure; its progress much necessarily be slow--slower than at first anticipated.

I am glad to hear that you have gained your wish in Col Lefroy's appt. My wife and babe are making good progress....You may like to see this note from Jervis.

signed letter from HBC, ff**38-39v**, pen I will only say with regard to the secretaryship at present that my object in suggesting a change is to promote the better success of the work and not to relieve myself of my self-imposed task. I do not in fact allow the duties of the office to become too great a burden and quite admitting the difficulties in the way of any change at present am quite to continue as we are. With respect to your proposal to see me occasionally, I wish you to do what is best for yourself as that will certainly be best for the work to be done. Undoubtedly I would often say much more than I write, that is a matter of course, but it does not follow that what I write may not be sufficient for the purpose, and the trouble, such as it is, is not to be weighed against any risk to be incurred in extra trial to yourself.

I am interested in the work and should wish to keep up an active interest in it while relinquishing a part of the duties to other hands--so soon as they can be found.

I hardly know Fred Verney. Is he not a curate at Middlesbrough? I am disposed to think that it is illegs.

FN note beside Miss Williams 140 Rue d. Boston, Boulogne Sur Mer

initialed letter from HBC 4 Feb [1863], ff**40-41**, pen Sir Joshua's death has indeed come suddenly upon us and is I know a great grief to you as to all who knew him well. He however always impressed me with the idea of an overworked man. He was most kind and affectionate to me.

I had just written but not sent a letter to him giving Saturday for a meeting of the com and purpose. Still to ask them for that day, to pass the accounts & receive the reports for the year. There shd subsequently be a meeting of council to appoint another member of com in his place, but that can wait for the present. I send St T Register and report which you can keep until you hear from me.

St John's House. There being only 12 probs at St T our income is not all spent. Miss Jones says she cd undertake some probs as hosp nurses at King's.

3. Do you think this desirable?

The applics for hosp nurses have been more numerous of late and in consequence of the many failures among the probs of last year we have not had the means of providing them. At the same time I think more good wd be done if we had the means and opp of providing a "batch" for some one hosp. With the exception of Liverpool, the places have all been isolated. Partly with this view I have endeavoured to impress on Mrs W the wish expressed by you to admit no candidates during the running of the half year or if admitted to retain them in class. The difficulty of finding proper candidates at specified times and the desire to keep free the small number under training has stood in the way of this.

There is nothing in this note wh requires any immediate reply 4 July/63

unsigned letter, **ff42-43v**, pen

4 Cleveland Row {printed address}

W.

July

7/63

{in top right hand corner, diagonal} *Private*

My dear Harry

Thanks for your letter
& packet which I will
not answer now
deliberately, but only
hastily.

[12:127]

To me the loss of
Sir J Jebb is incalculable
- still more for what
the man was in himself
than for what he was
to me - But you knew
him. And I will not
write about it. He
was the last of our Set.

f42v

1. Then

Mr Marjoribanks
expressed some time
ago some desire to be
on the Council, & some
mortification that I
had not put him on.
He has been so excessively
kind about the whole
thing. He was when
I was at 1 U. Harley St.
so exceedingly useful,
teaching me the whole
art of accounts, so that

I always feel I owe
to him any power of

f43

managing the accounts
of a much larger
place - indeed he
was my main support
then - that I wish
if he still wishes
to be on the Council,
he should be.

Should I write
myself - Or could he
be written to, saying
it was my desire,
~~but that~~ for I can really
hardly hold a pen
a moment longer
than is necessary for
the most pressing
business?

f43v

2. I believe that the
next successor & Chairman
on the Committee would
be Sir H. Verney. I
don't wish to strengthen
the Medical element
there.

3. Mr. Whitfield's
report is very good
& somewhat alarming.
The proportion of deaths,
all from Typhus in
Hospital - the proportion
of dismissals, shewing
how little a woman
can be known till
she is tested -

[end 12:127]

ff44-47 HBC from Mary Jones; gives progress reports of probationers,
completed term of instr and are at work in country parishes, reports
on one who left; f46 re applications of women to be monthly nurses re
request of bp of Nelson

f47 by HBC

ff48-49v HBC to FN, 20/7/63. I have postponed the com till Monday the
23rd and have called a council on the same day. I enclose a letter
from Mr Marjoribanks accepting, please return it. You need not write
to him.

I do not propose to bring forward any plan for more nurses at

King's College or elsewhere at this council. The com will deal with the question of employing the surplus hereafter.

The other matters referred to in yours of the 18th shall have due attention especially the message to Alf...

PS I asked Mr Marjoribanks to be a member of com as well. We want another in London. On reading your letter a second time I found you only mentioned "council" so that I may have illeg your wishes. Please sign the paper in big envelope. No formal consent is requisite to appt on com

ff50-51v- HBC to FN, 6/8/63 I am not going to run away without writing to you on the subject you refer to. I have delayed doing so in order that I might first have a talk with Mr Whitfield, whom I propose to see tomorrow or Saturday, and will then write again. I shall send you the full statement of accounts by which you will see that there is an available cash balance of £1622/18/8. I have proposed to invest £1400 or we might make use of a part of the balance for any special purpose.

If the no. of probationers at St T is not increased there will be a surplus income of £250 assuming that we invest £1000.

It was suggested at the committee that as we now have a difficulty in procuring suitable candidates to fill up our vacancies, it would be perhaps better to accumulate the surplus until that difficulty had been overcome as it may be expected by degrees to be, as the system becomes better known, instead of seeking means to increase the numbers under training at present.

I am inclined to agree to this. At any rate you see there is no pressure on their part to spend.

You have heard I suppose that the com of St T have agreed to buy the Embankment site for £95000.

ff52-53 - HBC to FN 11 Augt 1863. This is merely to say that Mrs Wardr and Mr Whitfield are both of opinion with St T as he is, our increased number 18 or 20 probs mt be properly and efficiently trained. The cases on an average are more severe and the demand on the nurses comparatively greater than in the old place. The only difficulty is in providing sleeping rooms for the extra number. This being so I shd hope we mt find means of insensing the big man to erect a temporary structure or convert some existing bldg. Mr W is to broach the subject and as soon as the site question is finally decided, which it is to be in a few days I believe, I will attack him. If you still think it worthwhile to enter upon the subject with Miss Jones the cash balance in hand will admit of £200 or 300 being spent, after the £1000 is invested. I shd however be disposed to hold my hand for the present.

I go to Scotland on Friday till the end of the month.

note FN, f53v, pencil on back of above

He does not answer
the main question
viz - are they going to have
more beds?

If they have only 200
they have Probationers enough

You do make the answer so.

{vertical in left corner} £10.9.3
Beer 2.3.6
Including

ff54-55v - HBC to FN 15 Dec 1863. I have allowed some time to pass w/o reverting to the subject of increasing the number of nurses under tr, principally because I wished to see the question of site of St Thomas more definitely settled, thinking that the authorities there wd not in the meantime entertain the qu of an increase of beds. So far as the govs are concerned that qu was finally settled last week by giving their approval to the agreement for the purchase of the Stangale site. I saw Mr Bagallay shortly afterwards. Says that he shd not propose any increase in the beds because it cd not be done w/o additional bldgs, which wd cost too much and 2 because he does not approve of the present site. I suggested hut hosps but to this when proposed on a former occasion he said the medical men objected. Whether the objections may be good or bad there does not appear to be any present prospect of any addition.

This being so, I conclude your opinion to be that it is undesirable to add to the number of probs. As to the completion of the new hosp it is not likely to be done under three or more likely four years. The foundations may be commenced as soon as possession of the land is obtained for the purpose of the Embankment. The site will be about nine acres separate from the river by a roadway for foot passengers only, 20 feet wide.

I have not had any communic with Miss Jones as to your suggestion that she shd train some hosp nurses. She told me some time ago that there was an idea of her undertaking the nursing of another hosp, of which I have not heard again. Has she strength for any further work?

We have the full complement of midwifery nurses. I shall be going to KH shortly and will report more fully thereon. I have drawn up an agreement for these, a copy of wh I send you. It has been used in the case of two names w/o objection, one of whom is to go to the parish in Wales, where there is a large colliery in which some of us are interested and the others to the parish adjoining my mother's in Kent. There will be more difficulty in adopting any similar agreement for hosp nurses seeing that nothing is guaranteed to them on leaving the hosp. You are aware that we make them sign a letter.

Our surplus income may be put at £250 per annum and £200 or £300

may be considered available for any special purpose out of the cash balance. I do not consider it essential to devise a plan for spending this money immediately. I trust that Herman behaved himself, he is a most cheery & sweet tempered little chap.

ff56v-57v Agreement with Rev George Reed, rector for employment of Midwifery Nurses at Hayes, Kent, 1863 for a midwife nurse

f58- notes from HBC

ff59-60 HBC to FN 22/3/64 Dear Flo from 19 U. Seymour St. Mrs W was under the impression that the nurses wd be reqd in June. If in October, she thinks *six* nurses wd then be available, and that two more might be ready in January. Of the six one is a nurse of upwards of a year's service at St T, the others complete their prob year as follows....

During the interval, this being so, the requirements of the Infirmary will be supplied and for this immediate purpose there is no necessity of increasing the number of probs. Three are now thirteen. If the treas consents, of which I do not doubt, *three* more may, we think, conveniently be lodged in the same bldg at a very small outlay, making 16 in all.

I propose to communicate with the treas on the subject at once, but in the meantime there does not appear to me to be any necessity for calling a co. I have spoken to Sir Harry, who agrees in this.

Mr Rathbone mentions the 14th April as the day on which the Guardians are to decide.... The £1200 has been invested out of the accumulations.

ff61v-62v - HBC to FN f61 blank 29 Apr /64. The notice appears in today's Times as a paragraph immed after Lord Palmerston's *attack of gout*. See right hand col page 11. I hope both the position and wording will meet with your approval and answer the purpose.

I wish you could make use of me more than you do.

We are very well satisfied with our house. Herman flourishes and displays his intelligence by trying to blow out the moon.

ff63-64 - HBC to FN 26 June/64 from 91 Gloucester Terrace, Hyde Park. Sibella desires me to thank you much for the flowers, which were a great pleasure to her. Both she and babe are doing perfectly well. It is a pretty little dark thing with large eyes and a deal of dark hair. We like our house. S's bedroom is large and airy, looking north east Herman runs about and is very jolly, barring some passing discomfort from teeth.

Mrs W thinks she has her vacancies all filled, not w/o advertizing. I am sending a circ to chairmen of bds of guardians as to the fund, not as chairmen but as individuals likely to take some interest in the matter.

f65-65v - Nightingale Fund receipt and expenditure for the year ending

24 June 1864.

ff65v unsigned notes by HBC expenditures are only St T and St John's, plus advertising—~~1872~~

~~FN's Notes~~

~~Letters from~~

~~Superintendent for Cardiff Infirmary~~

ff66-67v - HBC to FN 7 July [1864] I am sorry you shd have been put to the trouble of writing, through my unwittingly audacious jump into the jaws of the Vestry.

However I think our friends take very needless alarm. The vestry clerk and two vestry men, members of the wkh com, called on me this morning being in town on other business, in order to explain to me fully how matters stood, on the assumption that I knew nothing of Mr Rathbone's offer, a knowledge of which was, they said, confined to the wkh com.

In the reply of the vestry clerk to my letter recd yesterday they ask us to rec a supt.

Of course I have no wish but to leave the negotiation in Mrs W's hands and shd not have replied to the clerk, but that Mr Rathbone had gone away leaving Mrs W very much in the dark as to future arrs, Miss Agnes Jones declining and both Mrs W and Miss Jones ("St J Home) both wishing me to urge on Mr R the necessity of limiting the undertaking at the outset.

I don't now know tho I infer from yours that Miss Agnes Jones illeg to her original determination to accept.

I shall see Mrs W tomorrow or the next day and arrange a proper reply confining ourselves to the qu of supt, money and time. Sibella and daughter both well.

ff68-68v- by HBC 1 July 1864, 11 Lombard St London EC Sir. Mrs W the matron of St T H has been with me today respecting your letter of the 29th wh she regrets she was unable to reply to yesterday. You may not be aware that the tr inst at St T H is maintained by and under the mgt of the com of the Nightingale Fund (of which I am acting as sec).

We think we have now eight nurses who wd be prepared to enter into service within a few months, two of whom wd have been either under tr or employed for two years and upwards and the remainder for 1 year. Their names and all further info shall be furnished to you in due course.

The com however will be glad to know exactly what arrs are contemplated in the following respects.

1 the number of wards and of beds in each ward to be placed under the new system in the first instance.

With ref to this I may observe that the com are naturally anxious that the nurses shd do credit to their tr and wd strongly rec that only a ltd number of beds or wards (acc as the hosp is arranged) shd be placed under the new system to begin with. I need scarcely say that the com themselves are thoroughly convinced of the advantage of the proposed measure if prudently carried out.

2 As to the hosp matron the com presume that a matron or supt and nurses will be appt who will have the charge of the nursing dept and in fact take the place in that respect of the matron in ordinary hosps. The com wd having regard to their own nurses wish that she shd be selected from those trained at St T.

I shd not have troubled you on these points had I not just been informed that Mr Rathbone, to whom I wrote yesterday for some inf, had left Liverpool.

3 the last question is the rate of salary. To Haggerty.
f69 blank

ff69v-70 - HBC to FN 25 July 1864. Having been out of town fora day I had see nothing in the paper about Mr Whitfield. I will immed attend to his wishes about Ld L and Mr T.

I quite agree in your views. It is not the money that is to do the good and the whole 50,000 mt as well and better be thrown into the sea as give lumps to different hosps as suggested. I feel very strongly that we are only beginning and it wd be useless to spend money in tr nurses for whom there is not a demand. The demand can only be created by slow and small degrees.... the com met on Wed at Mr Bowman's. I will send you the reports &c immed after.

ff71-72 - HBC to FN Saturday 29/7 [1864] Will you send to Mr Bowman for the St T books if you think you will have time to work at them before you go to Hampstead. If not, I will have them returned to St T with directions to send them to you at any time you may fix.

I have not quite done with the reports &c. Shall I send them to Park St in a few days or to Hampstead and what address... Baby is to be christened Joanna Frances for which purpose we take her into the country to Bromley tomorrow.

ff73-76v - HBC to FN 18 Aug 1864 sends reports, accounts, nurses' letters, re parochial mission, re midwifery, re Maria Kingdon has expressed wish to do hosp work. I was rather afraid that for our purposes the midwif business was not made sufficiently prominent by the P.M. and that under their rules the nurse mt become simply or mainly an ordinary sick nurse. Miss Jones however is satisfied that those who have been engaged by the P Mission will be occupied mainly in acc with our rules. The assoc with the "Mission" also rather scared me tho I have nothing to say against the mission in itself. However I think we cannot do better than avail ourselves of the help they offer, esp as individuals are not illeg in coming forward.

I write one other sheet respecting the wish wh Maria Kingdon has expressed to undertake some hosp work...I go to Scotland for a fortnight...Alice tells me that Maria Kingdon is anxious to become the matron of a hosp, She has been offered the Children's Hosp and St George's (thro Dr West) but refused, she being then occupied. Bournemouth Consumption since.

She wd prefer going as asst for a time and in London. Those who know her say that she has much power of administration, is very quiet at learning the methods and systems of others and able to apply what she finds good with judgement. She will not enter upon any engagement

unless she has free scope and the confidence of those who engage her. I have very little doubt from my knowledge of her that she wd do well. It struck me that she mt be of great service to Miss Jones at King's C H if only, for a time, but from conversations I have occasionally had with Miss J I gather that she thinks she has all that is reqd for her aim, in the sisters of St J's H.

Perhaps she mt enter there as a sister tho I do not think it wd be either quite congenial or in position what she wishes. A short time at St T as a regular prob is what I have suggested to begin with, simply in order to learn all the contents of nurses work - a knowledge so essential to a manager of nurses. This she wd be scarcely prepared to do except as preparatory to some definite engagement.

Being untried, she is too diffident to offer herself for anything and the problem I am asked to solve and ask you to consider is how best to turn her capabilities and wishes to account. I shd like to have her for Winchester some time or other.You must consider this as emanating from me and not from Mr R.

ff77-78v - Emily Markham to 'Dear Sir' Cardiff. I return my sincere thanks for the favor recd, but I fear illeg. With the assistance of a friend whom I have just found in a very benevolent lady, I trust to accomplish some more decided benefit for the inst than has hitherto resulted from my individual efforts and hope to continue my work with still more satisfaction and pleasure.

ff79-80v - Henrietta Walker to HBC from KCH Aug 15 1864 It was with feelings of great pleasure and great I recd the gratuity and thank you very much. I scarcely like taking the liberty of writing this, yet I shd so like to convey my grateful thanks to that kind lady the head of this work and can only convey them thro you. Sir may I ask you to tell her how I thank her.

I devote myself to your work which while I have health and strength till I am too old. Only I shd always beg to work wherever Miss Agnes Jones goes to.

Sir I feel I am trespassing on your time or else I cd tell you a good deal about the excellence of the matron of St T. I am so very glad I went there. Sir I hope you will excuse me writing as much as this...Sir I feel I have not signed the receipt right, I was not sure how it shd be written.

I cannot help saying once more how I thank you and that dear lady Miss Nightingale. I quite understand and now that I have friends in you and I will endeavour still more than I have done to give you satisfaction.

f81 blank

f81v-82 - HBC to FN 14 Sep 64 I will attend to both your requests as to house and nurse w/o delay and with pleasure.

I wrote what you said in previous letter as to the probs under Miss Agnes Jones. I know nothing of the new treas Mr F Hicks. Mr Whitfield tells me that he has been on the com about 2 years..is in business and the son of a former Borough wardsman. His powers are to be restricted in some way.

f83 blank

ff83-84- HBC to FN 14 Oct 1864. Yours of the 10th recd respecting nurses for Manchester. As far as I can learn though upon no particular authority the dissolution seems likely to be about Easter. Easter Sunday falls on the 16 April but more likely to be earlier than later. The ministry now stand pretty well. Lord P's health is precocious and they will therefore wish to bring on the election as early as poss. There is no absolute necessity for the dissolution before the end of the session.

ff85-87v - HBC to FN 21 Nov 1864 I believe Maria Kingdon has told you that she wishes to become the supt of the Royal School of Daughters of Officers in the Army. I shall regret the loss of her services for hosp purposes but cannot but feel that she is extremely well qualified for this post and therefore be anxious for her success.

Do you object to writing what you know of her to someone of the com? You may not perhaps know that at Adhurst for 2 years she had the mgt of the housekeeping and also I believe formerly for some time at Waverley and at Adhurst too the main charge of the children. I do not yet know who are the people on the com... introduced to new treas of St T. he is well spoken of.

F87 HBC note 5 Jan 1865. I saw Mr Hicks yesterday and explained verbally the terms proposed by the com viz.

1 Plans as agreed

2 Fund to be at the expence of food washing and attendance (not stating any limit per head) but at no charge for rent or interest on outlay.

3 Term to be for 7 years subject to conditions that in the event of change of matron or res med off governors will give due attention in new appts to quals requisite for training

I further stated that the Fund is not to be bound to maintain the full number but will use its best endeavours to do so.

I am to write an official letter to the above effect. Hicks hoped for proposal to pay something by way of interest on outlay, objected that the term was too short, said that govs wd not admit any suggestion of control in the appt of officers, but that he did not object to the condition as an expression of confidence. I added that unofficially we shd expect to be consulted.

Taking this view of a large outlay for our purposes and not their own I think that we cannot insist as originally proposed by me on the agreement coming to an end on the matron's death or retirement. And I shd further be prepared to agree to make the term 7 or 14 years liable to illeg at the end of first 7 on 6 months notice. We cannot make them appreciate fully or nearly the advantages to themselves. We must risk something. The grand com meets on Tuesday next.

signed letter, ff88-93v, pen

f88

F.N.

1865 27 Norfolk Street

Park Lane, W. [printed address]

10/2/65

Private {in top right hand corner, diagonal}

My dear Harry

I write now rather
provisionally than
because it is immediate

I see that the demand **[6:334]**
for our Trained Nurses
will become overwhelming. **[end 6:334]**

I have an order **[9:947]**
from Sir John Lawrence,
of which a trifling
item is:

66 Head Midwifery Nurses
112 Ast. "
(these are already "sanctioned"

f88v

- Nurses for ten Military
General Hospitals
- Training Matrons & Head
Nurses for Civil Presidency
Hospitals to form
Training Schools for ~~that~~
Nurses.

[end 9:947]

I have seen Mr. Villiers [6:634]
by his own desire, &
have an appointment
to see Mr. Farnall,
by Mr. Villier's desire,

f89

about sending Nurses to
the *London* Workhouses
as to Liverpool -
stimulated by the Holborn
case, about which they
are much more
frightened than they
choose to "let on".
Manchester has written
to me for a Superintendent
And I have answered
that they must find
one for themselves &
send her to us to train.
As you know, we are

f89v

training 18 Nurses from
Manchester (between
K.C.H. and St. T's).

Of course it is vain [9:947]
for us to think of
sending out Nurses
by the hundred.

What I wish we *could*
think of, is to send out
trained Training Matrons,
wherever we are asked. [end 6:334]

But it seems to me [8:93-94]
that, the more the cant
about Women's Missions,
the fewer the really
efficient women become -

f90

[2]

It makes me mad to
hear the din about
unemployed women -
If women are unemployed,
it is because they won't
work.

But I am sure, from
my own experience of
Governesses in Harley St.,
these women had rather
shamble on in their
ill-paid ill-performed
work, than go through
the training we offer,
(on half the training I
went thro' myself) to
become ~~Matron~~ highly -

f90v

paid Matrons -

[The only Matron they
ever had in India
was paid £360 a year,
(& everything "found",
as the servants say).
The highest salaries women
receive at all, (Queens
& actresses excepted)
might be secured by
women trained by us.]

[end 9:947]

Sir John Lawrence says "Whatever
expeience is requisite, might be met."

We have, as I need not
tell you, 23 Probationers
now at St. Thomas'.
Mrs Wardroper (with
whom I have communicated,
as well as Miss Jones)

f91

proposes to keep on
23 Probationers, as the
standing number.

Supposing we train [9:947]
for India - if the
Committee agree.

[I do not exactly
know on what terms
as to expence .]

Of course if we train
for India, we must
advertise & engage
women expressly for
that purpose, as
health & other
circumstances must
be taken into account.

Terms must also be

f91v

offered - and this I
cannot do, without
a reply from Sir John
Lawrence.

A great difficulty will
be that women will
accept our terms, on
purpose to be sent
out to India on very
advantageous conditions
for marrying well.

[end 9:947]

Miss Jones says she [12:158]
cannot possibly receive
more Probationers into
K.C.H., as she has
already
ten for Manchester,
besides her own.

f92

[3]

She would however undertake
another Hospital for the
express purpose of
training Probationers
for India, if desired,
[We had better say no
more about this at present.]

[end 8:94]

I should be extremely
sorry not to strike
while the iron is hot,
about the London
Workhouses. And, if
they will take on two
of our St. Thomas'
Nurses at once at
the Holborn Union: -

[6:335]

f92v

this is a thing feasible
& to be done at once.
And I would refuse
everything else for it.
But I am afraid
Messrs. Villiers & Farnall
may both fall through
from the idea of
pressing an Army of
Nurses at once on
the London Boards
of Guardians. **[end 6:335]**

I have not yet mentioned
the Villiers question
to Mrs Wardroper,
tho' I have the Lawrences.

f93

My object in writing to
you is principally to
know whether we
could keep 23 Nurses
as our standing number,
at St. Thomas', as
proposed by Mrs.
Wardroper - [end 12:158]

I send you the first [9:947]
rough Draft of a
sketch for Sir John
Lawrence. Please
NOT to show it to Mrs
Wardroper, but to
return it to me, if
with any suggestions
of your own, I shall

f93v

be much obliged.
It is to accompany some
"Conclusions" and a
private letter to Sir
John Lawrence from me. [end 9:947]

ever yours Sincerely
with best love to all
yours (to the son &
daughter inclusive).

Florence Nightingale.
{printed address upside down} 27 Norfolk Street
Park Lane, W.

ff94-100v- HBC to FN 12 Feb 1865. I have recd your letter and draft
Memorandum on Indian nursing, also the paper on Pastor Fliedner, for
which many thanks.

I will now only reply to your qu wh we can keep 23 nurses
permanently at St T.

1. As a qu of money we *cannot* do so on the present system of payment.
The 8 additional probs now at the hosp are simply kept on until the
Liverpool wkh is ready and are living in a house paid for the purpose
at Mr R's expense.

Our present income wd enable us to have perhaps 18 probs, certainly
not more.

Of course for a special purpose this difficulty mt be got over by a
payment by those who require the nurses. Each nurse costs £40.5/ per
annum " to her own check" apart from salaries to supt &c.

2ndly Rather more than a year ago we considered if you recollect

the qu of increasing the number of probs and then determined that there were objections to so doing, arising from the want of accomm in the hosp both for probs and matron and 2 from the diminished number of beds in the hosp. The facts are the same now as then but on the latter point, Mrs W. and Mr W have somewhat modified their opinion on the former, that the work of the nurses generally in the hosp is much more severe than at the old place and hence more for the probs to do. I have not discussed the subject with them since receiving your letters but I know that Mrs W would be prepared to take the increased number and thinks that there is work enough for them in the hospital. I am not a competent judge on this point. The cases are generally more sever and of longer duration. Does this circumstance render the hosp a better field for the instr of probs than when there were more cases of an ordinary character?

Then comes the question of supervision -- the difficulty of which is of course enhanced by the greater number while in the wards apart from the fact of the parts of this being lodged out of hospital. (The present 8 only sleep and when not on night work, breakfast in the illeg house).

Before receiving your letter I had come to the concl that with Liverpool and Manchester and our other engagements we had quite as much as we could do creditably. At the same time I quite appreciate your desire to get the wedge in to the London workhouses by taking advantage of Timothy Daly. The idea had occurred to me on first seeing the report, but it was only the sense of defective means which prevented my mooting the subject. I think it very important that Liverpool shd not only be well started but well backed up. Now I cannot say that she will even be well started with only 8 nurses and we ought to be able to send them more shortly. The failures from ill health, misconduct and disinclination are immense.

I am satisfied that the plan of sending a nurse or two to different hospitals is of very little use, often of no use -- and I shd look upon the despatch of no nurses to Holborn as simply a means of getting a footing on the other hand it may do us harm, because there would be very little apparent result from this small dose, probably in the eyes of guardians no result except the increase of expense. I mean even after they had been at work for some time.

The result would I hope be different if trained matrons of a superior class would be supplied, but where are they to come from? Hitherto we have sent out *three* and three only. Mrs Stone (indifferent); Miss A. Jones; Miss Merryweather (half trained); Mrs Lovesay now sister at Guys is probably capable. Miss Kilvert (who resigned); Mrs Wardr thinks well of.

Last autumn I sent out some hundreds of circulars to chairmen and deputy chairmen of unions thinking that, apart from their office, they would probably be in a position to make known the objects of the Fund among women seeking employment. I have not had an enquiry from anyone.

With regard to India your draft appears to be very complete. After the difficulty first of getting the illeg proper women will be almost indispensable on anything but a very small scale.

I know nothing of the sites of hospitals in India but if there is any considerable hospital in Bengal anywhere except Calcutta would it not be desirable to start the tr school there -- in order to give the experiment the best chance, the conditions most advantageous for the School shd be considered, and not the immediate requirements of any particular hosp. As to tr for India, it is probable that with definite employment held out and high pay fitting candidates mt be found more easily than our present experience affords. And I see no reason why a few should not be trained as matrons at St T.

I will write no more at present -- except to say that I can hardly conceive that Miss Jones's health wd enable her to undertake more than she does. Altho perhaps unimportant for the end in view, I think your paper gives an idea of greater success on the part of the Fund than the facts warrant....

My illeg are very well. Joanna is very sweet and will like to call upon you in warmer weather. Godfrey Lushington is a very lucky man - I have known him intimately now for many years and am sure he will make a good and kind husband- he is a really good man as high and pure minded as I ever knew - he has a great deal of ability and however has not been directed in those ways which ensure success in the world.

ff101-05 HBC to FN 20 March 1865. I have consulted with Mrs W and Mr W as to our existing powers of supply of nurses, having regard to possible demands for London union infs. There are at present none, not one available nor will there be any who have completed their tr before next year.

The twelve with Miss A Jones are to go to Liverpool at the end of April - this absorbs all now available and of these two or three will not quite have completed their year -- two go in June to Stafford to be under Mrs Lovesay as matron. These arrs cannot be interfered with. It appears to me that there are only tow ways of attacking the infs, either by such a radical change as is taking place a Liverpool, or by being content with putting in a trained matron or supt only, who will be able to open the eyes of the Guardians to the necessity of the radical change. I think a few nurses w/o the head would be of no avail in exemplifying the existing evils and the employment of them wd be looked upon as a failure.

Mr Fowler suggested to Mrs W that Mr Farnall mt be assisted by some trained nurse to accompany him in his inspections and she has named a former St Thomas nurse. I have said nothing to Mrs W but of any inspections of that sort was thought likely to produce any result, mt not Mrs W herself be asked (with the consent of all proper authorities) to inspect some one or two infs with or w/o Mr Farnall or other official, the object being to elicit info as to the minutest details of the nursing.

I will gladly put myself in communic with Mr Farnell or Mr Villiers if on this or any other point it can be of service.

2. As to India. If the govt will pay the expense of taking a house and the board we mt undertake to train six or eight, esp if they were women of a superior class fitted for matrons, or not head nurses, I

mean by esp that there wd be less danger in the defect of supervision which the separate house entails. Whether it wd be better for the govt to start with one hosp fully provided with nurses or to give only a matron and perhaps one head nurse to several hosps is a question. The difficulty of finding women is greater in the first case, of training them in the second.

3. The new treas asks me wh we propose to increase our number of probs at the new hosp, with a view to the plans for their accomm. He assumes as a matter of course that we intend to continue our connection with the hosp -- with their 600 beds there wd of course be scope for a much larger number. If we continue (as I don't see that we can do better at present) they ought, having regard to the advantages which accrue to the hosp, to reduce if not to abolish the charge for maintenance now 10/ per had, washing and extras included. If the agreement with St John's House is to remain illeg, we have not surplus funds for more than 18 probs altogether on the present scale of payment at St T. I presume that if the hosp build special accomm for us, that they may reasonably expect us to enter into an agreement for a term of years of some duration.

4. Dr Edwards whose pamphlet Mrs W sent to you, has applied for nurses to be trained for the Diocese of Lichfield. He has good ideas on the subject. Here as at Manchester, I shd object to our sending nurses until they have actually got hold of a hosp as their foundation. There ought to be no difficulty in this, because the hosp or infirmaries are almost invariably supported by voluntary subs and therefore in the hands of the same class of people who are asked to support the nursing assoc.

There is no doubt in many cases great jealousy on the part of the doctors. I have insisted to the Manchester people on the necessity of carrying out your injunctions on this point, but we have had their 8 probs (one is dismissed) and there does not seem much prospect of the hosp.

... nothing requiring any immediate reply.

PS We have rented part of a house at Mr Rathbone's expense for some of his nurses.

unsigned note FN, ff**106-06v**, pencil

f106 [ca. March 1865]

To Harry B.C. {diagonal in left corner}

When I see Mr. Hicks

[12:158]

it will be necessary to state the
number of nurses [~~illeg~~] we can
train out of the Fund. Will you
tell me the outside number
I must ask accommodation
for & you can pay for

f106v

You said we must not ask them to build
except for N. Fund.

But 40.

[end 12:158]

I must write & ask Harry B.C. but
nothing like 40 -

ff107-08 HBC to FN re A Jones. I return Miss A Jones letter. Her
letters shall be as you say perfectly sacred. I have never shown them
to anyone.

I told Mrs W that you had told me that Miss A. J. Declined to take
the probs until after a visit either from her there or from illeg and
that that had influenced our decision.

I will look out for a midwife. I have one under training but do not
think she would do for Liverpool.

Mrs Gay the midwife at KCH attacked me (in a good natured way)
because in our 1st report all the credit was given to the lady
superior and none to her who had made the school. You illeg why the
paragraph was put in, viz to uphold the School against the possible
bad odour which was likely to arise from the chaplain quarrel and you
altered "council" to "lady superior". Mrs W also observed upon the
omission of any similar reference to St Thomas' supervision.

...

St T sister. I am not sure to whom you alluded as a sister formerly
a governess who was supposed to be inefficient. The two sisters from
us are Ward, Baster, the others (old ones) Cooper, Smith, Buckland,
also Martin. In consequence of the vacancy several have been put on by
terms temporarily and amongst others for I believe only a few days C
Jones was a governess. I will keep Miss Rappe till tomorrow.

f109 HBC to FN re Swedish lady 23 June 1865 I enclose memo respecting
the Swedish lady and Regs. I send some pamphlets and will have Regs
forwarded to you.

f110 HBC to FN has recd hers of today July 25 [1865] and will attend
to it at once. Don't mention trouble, I am very glad to be of use.

initialed note, f111-11v, pen

f111

Do you think that this
means that she *would*
go to Liverpool & to Addenbrooke
if she were paid for?
There is nothing I wished
so much as that
she should make
these Inspection visits.
And of course I meant
to pay for her -

The next refers to this,
viz that she asked to come
& see me while I was

ff111v

at Hampstead - And
I should have been
so glad. But it was
/ for me / really quite impossible.
It would have been done her
good: - the change. F.N.
27/9/65

ff112-15v Mrs Wardroper to FN, 19/9/65 Thro your kind letter I rec the first intimation of Miss Carter's death. I had not seen the Times for some days and had not heard of it thro any other sources. Poor thing I was so grieved that one so good shd have suffered so greatly and those who knew her (in the hope that God has taken her to himself) can only be thankful that she is released. I also deeply regret that you have derived no benefit from yr change to Hampstead this year, but the season has been unusually hot and trying. Today however the atmosphere is cool and clear and I do hope you will be able to prolong yr stay and gain your strength.

I have also been very unwell - the result of a slight attack of fever wh has produced excessive debility and I believe I must leave home for a week or 10 days and get perfect rest *after* the 1st of Oct, a thing I have not done since yr probs first came to me.

\ I shd also very much have liked to have paid a visit of inspection to our Liverpool people and before sending the nurses to the Addenbrooks Hosp I shd also have liked very much to see the hosp. I think I cd so much better ensure myself to our people if I cd only first make myself acquainted with the arrs of the place, however I really cannot do all this just as I cd wish, as my youngest son is now a heavy expense to me and likely to be so for the next two or three yrs to come, nevertheless it is the kind of thing I look forward to doing by and bye. Most sincerely do I hope for the more than pleasure of seeing you now again illeg I have now two of Mr Fowler's candidates with me, one has had fever and is now at Wellow. The other only just arrived.

HBC initialed note, **ff116-17v**, pen. Objections to Plans [ca Oct 1865]

1. The matron's office & residence shd be together and the probs quarters must be altogether, and near to the matron's.

Without this she cannot undertake to train or exercise moral discipline.

2. One large day room wd suffice for dining--all other purposes if the quarters are together. If dining room is separate from dormitories, there must be a separate day room for each dormitory.

3. No advantage accrues from the dining and day rooms being near the matron's office. If office and residence must be divided, the dormitories and day room should be near the residence.

It would be *infinitely preferable* to place matron's office and residence and probs quarters altogether in end Block (farthest from

bridge), tho the office wd be rather distant from the other end block; this objection might be got over by regularity of arr on the matron's part and there can be no qu that any good matron wd greatly prefer this plan.

ff118-19 St Thomas Hospital and Charing Cross Railway N Fund.

List of dates and decisions

1858 Dec 17 (before) hosp served with notice of intended applic to Parl for Act authorizing the co to take part of garden close to north wing.

1859 March 26. Article in Builder "a chance for St Thomas H" advocating removal of site.

March 5 railway survey over the hosp with treas

March 10 Sir Charles Barry over hosp on behalf of Railway Co\March 10 or 11, treas interview with prince consort

Mach 24,28,29, April 4. Railway bill in H of C committee

March 29 H of C com to view hospital

April 11 com decision in favour of bill, adversely to hosp

July 13, 14, 15 Railway Bill in co of Lords

July 19 bill passed by com Lords...

1860 March 8 Mr Clough's first interview with treas

March 17 meeting of Council of N Fund; Lord Herbert, Jebb, Bowman, Clough, attended by Bagallay and Whitfield

March 23 Jebb to hosp to see night nurses dorm

April 17 quarterly court of govs

April 24 Jebb and Sutherland to hosp to see how the night nurses dorm cd be arranged for the temp acc of the Nightingale probs

July 9 first section of Nightingale probs arrive at hosp

Dec 24 notice from Charing X RR of intention to take portion of hospital garden

afterwards, injuncion moved in Chancery to restrain RR Co from taking possession of garden ground w/o taking the whole hospital and ground HBC

ff120-21 HBC to FN have had pleasant visit at Embley, 3 years since was there

2 January

1866

Dear Flo

We have had a very pleasant visit at Embley--it is three years since I was there. Your father reported himself as not quite well, but joined in conversation as usual and seemed to enjoy the company of his guests. Aunt Fanny I thought well. We were alone Friday evening. William and Bertha came on Saturday, also Freddy Verney and W.H. Milman, the dean's third son on Monday. Saturday and [illeg] were remarkably bright, cheerful days and though it rained hard Sunday morning we were all able to walk to Wellow Church in the afternoon. The interior of the old church has been altered for the better since I saw it last--galling removed, vestry (also used for a class room) built out on the north side and nicely done, stained glass window at

[2]

What ground have we
to "trust that, in the
selection of another
Matron, they wd. take
into consideration" &c?
They are the very last
persons in the world
in whom we should
"trust"

For, in *all* which
constitutes the Training
capacity & opportunities
of present Matron
& R.M.O., we have
had to win at the
point of the sword

f125

What *these* considered
as indispensable
for their success -
[I have shewn you a
great many, & Mr.
Clark a few of their
letters. But I have
not shewn to either
the most vehement
& extreme. No words
which I could use
would come up to
what they have used
in expressing the
exact reverse of Mr.
Clark's proposition.]

f125v

No: the only prospect
I look forward to
at all hopefully -
(and, in any case, I
never would leave
the "selection" to the
"Governors", / we must be always free to go / - is, that,
under Mrs Wardroper,
may be trained some
Matron & Staff of our
own / with which we
might take, e.g.
Middlesex Hospital,
- or she may possibly
train a Matron for

f126

St. Thomas'. - in the
event of her own death
or retirement.
But certainly, if any thing
could have proved to
us that we must
not try to make
our Probationers
"children" of St. Thomas',
St. Thomas has taken
pains to do so.
What can we think
as to / the value of St. T's opinion
of the "qualifications"
& arrangements

f126v

necessary for a Nurse
School?
2. Of course, no one
agrees more than
I do with Mr.
Clark as to the
deficiencies of our
Probationers house
- of the "well" &c -
But the plans have
been *four* times
thro' my hands. It
is only, again, at
the point of the sword

f127

that we have won even
this much - as you
know -
Please return me all
this, including Mr
Clark's letter, as I
suppose I must write
to him. And I now
~~threatened with~~ / enclose a
letter from Mr. Bowman
too. [I wish they had
had the trouble we have
had] ~~with~~ P.T.O.

f127v

With regard to Mr Bowman,
of course I agree in
every word he says,
except a few matters
of detail. Every word
he says is true. But
what can I do? I
have fought the battle
till I am almost
dead. I am quite
willing to fight it
all over again.
But shall we gain
anything by it? No
What shall we do?

/ HBC: nothing more

Most of the points he urges are
just those we have urged -

[end 12:162]

f128-28v note on black-edged envelope, n.d.

Letters from
Messrs Clark & Bowman
upon Probationers' house
& my remarks F.N.

ff129-30v HBC to FN 5/1/66 I am very glad to answer any letters. I shall have occasion to write to Clark and really do not think that you need do so.

I am sorry Mr Bowman did not thoroughly understand the plans because he had every opportunity of so doing. The only doubt was whether the matron's office wd be moved from Pavilion 3 to 1 or 2. Of course all he suggest wd have been obtained and far better by getting the end pavilion, but that was hopeless especially after the altered plan for lengthening it and increasing No of beds. Let us abide by what is now arranged. I think the dormitories will answer very well.

I urged on Hicks again the removal of matron's office. He reiterated all the old arguments... said they had discussed it anew in committee and were not prepared to changed (There may be some necessity on personal grounds in having her office near the steward's so that he may not have any excuse for not consulting her.)

He is willing to improve the cloak room in Mr Currey can do it so as to make a study.

ff131-33v HBC to FN 9/1/6 I send you copies of two letters from self to Hicks and his reply. Sir Harry and Mr Bowman agree to make the term 7 years from opening of hospital. There is to be a meeting of govs that day week.

I saw Mr Bowman on Sat by his desire and had a long talk with him on the subject of plans and the whole arr. He was satisfied that the best had been done which could be. He suggests that before the new place is completed it might be to our advantage to get some of your com made governors.

I shall not expect any reply to this, but please return the letters in a day or two.

I have replied to Mrs Stewart "the interesting widow" and also to Mrs Jarron and retain their letters. I had an appl from Miss Twining a short time ago respecting Middlesex Hosp.

ff133-34 HBC to FN 12/Jan 66 I do not think there is any use pitcing in to sticks again about the plans not being the best and with again to the matron's office. I would not say more than that you are satisfied that they will find in practice that the position of the office will greatly increase her work or something to that effect.

I shd reserve the qu again for a future time as it must be long yet before they are so far advanced that the change can be made. If you were to repeat the objection to Mr Tite it might possibly be of use but I know of no one else likely to move a step in it and he will prob hold the same views as his two colleagues.

ff135-36v HBC to FN 7 Feb 1866 I will carry out your instrs as replying to the Edinbro letters. I had your notes on the different systems of nursing before their appearance in the Notes on Hospitals.

2. You shall have further copies for the report shortly -- they have been delayed in consequence of some alterations which we have been making in the Rules and I wished to sent out both together. The Daily News and Ills News have both given the report, somewhat illeg but I have not been able to get it into the Times.

3. Pray send me all enquiry letters to answer. It is no breach of "Private" to do so and if in any other way I can be of use as a private sec, I shall be glad.

4. I have just recd the enclosed draft Memo of agreement from Mr Hicks. With the addition of the words in pencil in clause 4 it accords with the terms agreed to. Please return it to me at your convenience.

Sibella desires her best love she and bairns are very well.

ff137-38v HBC to FN 15/2/66 In the draft agreement with St Thomas the clause is omitted which we require, to the effect that in the event of change of matron of RMO due attention shall be paid by the governors to the special qualifs requisite for conducting the training..

This must be added either to the agreement or in any way to be binding.

I have ordered reports & regs to be sent to you. When recd please destroy the former Regs. The report and two Regs are folded together, if you require any separate they shall be sent.

Yours affect

PS I have replied to Miss Bogle, Edinburgh and with ref to your suggestion that possibly Miss Jones mt undertake Middlesex H, I fear

there is no chance at present as she is about to do so by Charing X and she seems to me to have always more than she can do.

ff139-40v HBC to FN 27/3/66 I heard from Dr Farr's friend Dr Lewis yesterday (I had not seen the p.m. Illeg before) and I have today sent him my observations in reply. I was not going to have troubled you about it. I think good may come of such extracts simply as giving publicity but I don't think it is of much use answering them as they shd be answered. It is impossible to make people understand by writing what good nursing is and why it is so bad in all hospitals. They would simply deny it. We are going to Ravensborne for a fortnight on Thursday.

f141 - HBC to FN 10/4/66 If you have time and inclination to look over this rough letter and make any suggestion I shd be glad. Return it to me here unless you will send it to anyone who can ensure its getting into the Times.

ff142-43v HBC to FN 13 April 1866 Thanks for yours. The only object worth attaining in writing to the newspapers is to induce managers of hosps to see the necessity of training and system and it is certainly very doubtful whether any newspaper writing will produce any effect. Controversy with doctors and comparisons must be avoided and on that ground I took no notice of the Pall Mall Gazette.

I shall not send the letter. I may perhaps be able to communicate with some governors of St George's and Middlesex. PS We can now undertake to receive the Swedish lady at Midsummer, say 1 July. She had better come on trial for a month.

f144-44v The Lancet 31/3/65, short item of N Fund

ff145-45v signed letter from HBC to FN 19/4/66 and subsequent note by FN, pen, & pencil response; HBC You certainly sent me the stockholder lady's letter but I thought I had returned it. Do not however trouble yourself about it as it is very likely at Grosvenor Terrace where I

f145

{printed address} Guardian Fire & Life Assurance Office
11 Lombard Street, London E.C.
19/4/66

Dear Flo
You certainly sent
me the Stockholm
lady's letter but I
thought I have returned
it. Do not however
trouble yourself
about it, as it
[illeg] is very
likely at Gloucester
terrace where I

shall return in a
day or two.

Yours affy.

H.B.C.

{Florence Nightingale's note}
I think you ought to come up
tomorrow & see what is to
be done - [Ministers will be in
or/out] But if you don't think
so, I'm sure I shan't urge -
I would not go thro' again
what you & Ellis have made me
go thro' since November, not
for a *wilderness* of Sutherlands

f145v

Well, you know - I can't pump & urge
now -
I'm too ill -
If you & Ellis think that it is my
business to settle all your affairs with
Sir J. Lawrence, I can't help it -
It is for you now to say what I am to do
And, if you don't say it, I shall
let it drop -

I'm too ill

Well, it will be decided tonight whether
Ministers stay in -
And tomorrow I ought to write
to Lord de Grey

ff146-47v HBC to FN n.d. I am unable to give any reply at present to
the Swedish lady but hope to be able to do so shortly.

I am afraid Mr Wright and Dr Ogle of Derby are not managing matters
with as much judgment as they might -- like the Manchester people they
appear to be desirous of setting the cast before they know by
attempting to start a nurses inst apart from the inf.

The Manchester plan has quite fallen through at present and I
greatly fear our nurses will be thrown away. They made promises which
have not been kept.

I have been endeavouring to induce a Mrs Jebb a cousin of Mary B.C.
To be trained. She is fitted for it and well inclined but fears will
be prevented by difficulties respecting her child (3 years old) and
relations. She is a widow and belongs to Derbyshire

ff148-49v HBC to FN, 18/5/66 I am sorry that you shd have been
bothered with Miss Rappe. I will look her up as soon as I can. We are
going to Cambridge tomorrow till Monday evening or Tuesday morning.
You must not trouble yourself with appointments for her after this.

After looking at a number of houses I think we may build an iron
and wood house for 8 probs as cheap as illeg. I am taking steps to
ascertain the precise cost. The advantage of proximity wd be worth
paying something for.

Books for Hospital; Applies for a Matron and nurses and appears to
be setting about it in a practical way.

Clark was to be in town this week, if not the plans had better be
returned to Mr Currey and he can see them there. Mr Currey goes on Sat
to Herbert Hosp with Mr Whitfield and Mrs Wardr. ...Thanks for India
paper.

f149v {note in reply by FN}

Would it not be better to
contract with some
body to build the home
& pay rent for certain

years, the contractor to take
the house away when
you are done
with it

[rough diagram - of rooms

ff150-51v HBC to FN, 28/5/66 with unsigned note by FN Don't bother -

ff152-52v HBC to FN Your note was recd by me in the country yesterday where we shall be till Monday week. I cannot think it worth Mr Husson's while to go to Cambridge having so short a time Addenbrooke's has been rebuilt and lately reopened and is on the whole very well arranged, about 120 beds. I will write to Dr Humphry the physician and ask if there is a plan. If M Husson still wishes to go to Cambridge I will give him a letter to Dr Humphry. Why do you not hand said Husson over to Mr Farnall. I do not know any of the Poor law people.

I shall be glad to be of any help and cd perhaps take him about for a night to Norman.... He might thee see a country union, Mr Norman is the chairman. Give him the Privy Council blue book on hospitals (Bristow and Holmes) 1863. I am here everyday next week from 10.30 to 4.

unsigned note FN, JS hand **f153**, pencil

[ca. June 1866}
H.B.C. {vertical in left margin}
These Liverpool people won't
go straight to the point & get
the Workhouse Committee to
place Miss Jones in ~~an~~
a position independent of the
Governor *as to the Nursing*
& hence they are in constant
hot water. They have tried
for months to draw our
name in as a collateral
influence on their side. This
is the last letter with Sir
H. Vs remarks. I send all
to you to know what you
think best should be done.

ff154-55v HBC to FN I quite agree as to the Hampstead name. If you stay till Monday I can be of service, pray say so.

The Lioness can stay here and I will tell my mother she can send for it, if she likes. She will I am sure return it to you if it wd be a pleasure. WE are in mourning for my wife's aunt, her father's sister.

f156-56v HBC to FN 15/7/66 re Rathbone's proposal to send women there

for selection, to Mrs Wardr. I have not yet been able to see Mrs W about Mr Rathbone's proposal to send women to her for selection.

I have ack Miss Ford's letter to you with a few words stating your inability to do anything more.

I have given final instructions for erecting the additional quarters at St Thomas'.

ff157-58v HBC to FN and note by FN in reply, pencil

Sibella was confined this morning of a boy, both are doing well 11 Aug/66, I have been detained too late to call today but shall probably do so tomorrow,

Your affecte.

Hy BC

f158 blank

f158v {notes by FN, pencil}

When is your Committee Meeting? -

[written on back of above, in pencil]

Would it be possible
for me to have the floor
of this room new-laid?
But that could not poison
the families

unsigned note FN, f159, pencil, black-edged paper {ca. 10 Oct. [1866]}

Mrs W. excuses herself by saying [12:163]
(about this Henna business &
another) that she told the
employers all the truth.

That has nothing to do
with the matter. It is we
who ought to make ourselves
responsible for sending out
none but good articles.
We have not, like a shop,
to consult the taste (or
the "necessity") of our
customers for a bad
article.

A few more of such doings on
Mrs Wardroper's part
And we shall be ruined.

We have nothing
to do with
"necessities". We have only to
do with improving nursing.

[end]

{printed address at the bottom of paper, upside down} 35 South Street,
Park Lane, London W.

ff160-61v HBC to FN Thank you for your comments on Dr Ogle. I sent the
pamphlet by Mrs W's desire. She having been requested by Dr Ogle to do
so. I fully appreciate the benefit which may be derived from
sisterhoods and have no sort of objection to the inst per se. If
anything I have a stronger antipathy to the senseless illeg of the Dr
Ogles&c similar type of low churchism than to the St Albans illeg type
of high churchism. From one or two traits reported to me by Dr Ogle I
hope for his sake that he is a little illeg. I shd hardly have put
anything in print about nursing if I had known you intended to write,
but it is undeniable even illeg so small a breach of the subject
begins a dilution when the real thing is to be got. I don't wish to
publicize the thing but only to circulate it in those quarters where
our reports are usually sent, hosp officials, governors &c and to use
it as a reply to enquirers which often require more explanation than a
mere letter can give.

I send you the Review with one correction respecting dining rooms,
and a proposed note referring to your appendix in Notes on Hospitals.
This should be better now. Will you please return it with any remark
on the copy ...

I will return your own notes. I think I may have sent others which
you might find useful for my publication.

We have been spending Xmas here, making up 10 children a very happy
party. My mother and Elinor came yesterday. Alice is still with At

Patty. Frances in town at 6 Chandos St where she is very comfortable. Mr Savory of Barts has been attending her for some months to her satisfaction.

f162 - cutout note with Villiers address

ff163-64v HBC to FN re Sydney 14 March 1867 Mrs W's letter of the 7th Feb was written as she states after consulting with me, in reply to a note from a Miss Webb of the most vague description. I was not aware that there had been any sort of communi on the subject with you nor do I think that Mrs W connected this applic with any previous one. I never heard from her or at all before your acct of the skirmish about Miss Osburn. This much merely in explanation of the non-commun with you.

In giving the reply of the 7th ... on the ground that the applic in no way came within our Regs and that it was undesirable to deviate from them on the info furnished. In no cases shd I consider that we were at liberty to admit probs not intended for hosp work without ref to you. I think it wd be objectionable to allow any prob to attend lectures and ... It appears tome that St John's House is a more suitable place for Mrs Brown as you seem yourself to have thought. Is the state of things there such that she cannot be recd? If not I will if you see no obj communicate with Miss Jones, but I shd thus be ...

I do not suppose Mrs Brown's certificate as accoucheuses is worth much and she had much better go through the course at KCH with some additional time in the other wards. I confess to a perhaps "illiberal dislike of being party to a scheme for introducing proselytism into nations's nurses by means of nursing. I retain our letters to show if necessary to Mrs W.

Ff165-67 HBC to FN 21 March 1867. As to Sydney, I think we have already stated to that agent Capt Mayne distinctly what we are prepared to do and he has full power to settle all details. In reply to the Col Sec's letters, which I will answer if you please, the only thing to be said appears to me to be don't expect too much; the difficulties we have to encounter in finding and in keeping efficient women is very great; we will do our best but it is impossible to say whether we shall be able to fulfil our present expectations We must I suppose in this case not require any payment during probation ... Perhaps in the shape of a repayment by the nurses themselves, but of this more another time.\ 2. As to midwifery nurses --we have trained two and are training a third for soldier's wives, but not for any official post. Three was recently a promising application from a third from Woolwich, declined because the object was to include attendance on officers wives. In none of these cases have I heard anything of a demand for nurses for soldiers wives hospital.

The difficulty in establishing a midwifery nurse is the competition with the parish doctor, who in many cases has already provided himself with a male assistant esp for attendance on lying in cases among the poor. If the nurse were employed by the doctor and the parish fee allowed to him for her attendance, such an arr wd no doubt greatly

facilitate the matter. Mr illeg at Petersfield expressly sated the above as the main reason for not promoting the introduction of the nurse, by that his illeg [lots more on]

Royal Inf Lpool . [nurses names]

I will send list of nurses employed. It is correct in my report of Barker whom I saw yesterday. Mrs W says she is an excellent nurse, very respectable but has a temper. Will Miss Shaw Stewart ever succeed in getting nurses?

Barter said she was very glad to return to St Thomas' S- she got credit these for what she did, she was altogether losing her practice in nursing at Netley. I did not of course question her further.

I hear Miss Osburn has asked leave to go to Paris with Miss Rappe, should the latter go, Is this desirable? She is anxious to depart for Sydney before the beginning of the winter as she suffers from ague.

I propose to offer to Mr Rathbone to send two probs on payment. I am expecting to hear from Sir W Heathcote about Winchester. Has he written to you?

ff168-68v - HBC to FN 25 March 1867 I have seen Dr Roberts letter on Sydney but have been unable to talk to Mrs W about the matter and shall not be able to do so before the mail leaves tomorrow, There is no urgency for an immediate reply on the general subject, but I think it mt be desirable with a view to forestall difficulties which may be caused by any appt of matron at once to make known the objections to the proposal contained in Dr R's letter.

There cannot be a doubt that, if Mss Osburn turns out well as we have reason to hope, she ought to be the sole head. Any appt they now make ought therefore to be subject to this arr. It does not necessarily follow that Miss O shd take the supreme command immed on her arrival. I suggest you will yourself answer Dr Roberts. The illeg lands tomorrow but there is a mail ... which will deliver all letter s very soon after the other. I shall see Capt Mayne tomorrow.

Illeg re Bristol matter.

I shall not be at Gl Terr till wed aft. PS I return the Delhi letters with one to me from Mr Whitfield. Of course they say they only want nursing and not medical teaching. Wd it not perhaps be convenient if were to write you on official letter stating that we cannot admit the lady?

ff169-170 R. Whitfield to HBC I have carefully read the letters of Mrs T.B. Winter and Miss Olivia ..

ff171-72v HBC to FN re Sydney Will it not be better to postpone writing further until the plans arrive. Your letter to Dr Roberts disproves I think of the only question which presses and in suggesting the details of a scheme of mgt. So much will depend on the plans. Mrs W wd much prefer waiting. I cd however by the next mail write to Dr Roberts or the ch of the board, enclosing the NF Report a s matter of info and stating the general prs of mgt recommended for adoption.

Capt Mayne knows nothing of the constr of the hosp.

3. Bristol. Miss Kilvert was for some time at the Nurses Home. Miss Markham who has been for some years at Cardiff first as nurse then as

matron has just applied for and been appt matron of the Bristol General Hospital. This hosp, lately applied to us for a staff and the ad for 4 training nurses £30 salary on being told that we cd supply none before Christmas next. The home nurses which Miss K was taken ... who by way of being taught at the Royal Inf. From the reports |Mrs W it does not appear that any illeg nurses approach to a proper system exists in either of these insts

ff173-74 note from HBC n.d. Sydney Inf. There is no tie I presume for further suggestions --the only thing that occurs to me at present is as to new building for matron &c, that it shd be made as acceptable as poss to hosp, not adopting the Liverpool Home plan of quite separate building. I propose to ask you to send these workhouse books...

ff175-76v HBC to FN 9 April... Do you wish to add anything to the papers (Regs and Reports) which are enclosed to Dr Jenner in accordance with the instrs sent? My note to Dr Jenner is left open. Will you please close it and the env send it tomorrow morning.

I see this no. is given in the Directory 18 and not 8.

I have just come up from Alresford where Sibella and I slept last night at the Hopkins'. She is remarkably well mentally but is under treatment for a tumour on the breast which has been ill some time. It has given her no active pain hitherto. Very probably this malady relieves the other. They both enquired affectionately after you. Jervis visits her nearly every month.

They are both much interested in the story of Sir Roger Tichborne, which you may have seen in the papers. Hopkins, who has now retired from business formerly acted for his father and for him professionally and having had Sir Roger to stay with him is quite satisfied as to his identity.

ff177-77v John P. Clark to FN, my dear Sister. The enclosed explains itself. Re Regs.

unsigned note FN, **ff178-79v**, pencil JS hand [**6:274-75**]

f178 {arch 9 April 1867}

As I understand Mr Rathbone's scheme it leaves out of consideration the position which Miss Jones should occupy with regard to the Governing authority of the workhouse. It is true that it is proposed to make her responsible for the nursing to the Workhouse Committee, and for the probationers to a local Committee which is to find the money & pro rata to be affiliated to the Nightingale fund. But these two responsibilities would

not exhaust the questions, arising out of Miss Jones' position

In instance Miss Jones must have a position as regards the Governor & the Committee similar to the recognised position of Mrs. Wardroper & Miss Jones at Kings College. She must have the necessary management of the wards committed to her. She must have power and authority over all subordinates as well as nurses. The Governor must

f179

cease to exercise the power over her that he has done. The first thing to do is to get this question of position & jurisdiction settled. The next to get the Committee to see to the nursing, and then the Committee of the Nightingale Fund might very well consider whether they will accept ~~of~~ the offer of Mr Rathbone. All will be useless, if the Governor can interfere as he has done.

f179

In every civil hospital where nurses are trained
the Matron has three sets of relations: [no 2nd?]
1st to the Governor or Governing body of the hospital in
question of position, independence
Jurisdiction in & out of the units with
the responsibilities attaching thereto.
2. Relations to the Governing body as
regards the efficiency of the Nursing
3rd Relations to the N. Fund as
regard probationers.

=

Could not you do this.
By the cooperation of the Workhouse Committee
& the Poor Law Board obtain an interim
arrangement whereby the Governors power
over Miss Jones & her nurses should
cease entirely & all authority now possessed
by him be vested in the W.H. Committee
If this were done the other things would
follow. Try it for a year or two.

f179v

as we are all desirous of helping forward the
Liverpool Workhouse in question, and as Miss
Jones has been subjected to much interference
on the part of the Governors who, however, ~~is~~ has
~~tried to~~ perfect authority to interfere in the
present state of the Law, it has occurred to me
that it would be desirable to ascertain what is
the exact relation (you) bear to the Governing
body of the hospital. It would appear the best
arrangement to assimilate the position of future
training matrons in workhouses, and the Position of
training matrons in hospitals and the question
we want an answer to is how this had best
be done. And how to give Miss Jones an independent
position without being subject to spying & snubbing
& ill usage: to such an extent indeed that
the nurses threatened to resign in a body if
it were continued. Can you help to a
solution.

ff180-81 HBC to FN re Royal Free 10 April 1867. The only general hosp
not a medical school is the "Royal Free" in Gray's Inn Road, accg to
Medical Directory. 150 beds are occupied. I shd have thought a women
and children's hosp wd have been the proper shape here. Is it supposed
that this wd not afford sufficient experience? If one of the lying-in
hosps cd be reformed and placed under Miss J's supervision with
children added, wd it not be a good thing? She mt be the resident

medical officer and thus establish a good school for midwives. I don't think female doctors wd be required if there existed really skilled midwives who mt well take rank with licentiates.

Sydney. I wrote to the pres and will send you copy letter. I was unable to submit it to you before the mail left. I have said nurses cd not arrive under a year from now.

L'pool I will write soon as to this--it requires consideration.

ff182-83v HBC to FN 11 April 1867. Genl Lawrence's letter respecting lock hosps is evidently the same applic as we have already recd from the War Office - at Galton's suggestion there is a nurse Whitton whose time will be up in May who if not taken by Cardiff as matron will be offered to Aldershot. ..

I am very much afraid of "Central Associations" we are not yet prepared for anything central. It is not a qu of money. I think for the present we must work on as we are, until we can get other hosps to follow the example of King's College and St T. If money is req I shd prefer seeing it obtained as I believe it cd be by a less public way than central assocs and public subs. as its necessary consequence. I shd certainly wish to see a more active interest taken in the subject by those who have influence in the mgt of hosps and an assoc mt assist in this, but the knowledge of the subj is at present so superficial that those who are likely to take it up wd prob do more harm than good.... All the tr insts have failed from being commenced outside the hosp.

ff184-85v HBC to FN 12 April 1867. Mr Rathbone's proposal amounts to this, that the Fund shd make use of Lpool Workhouse Inf as they do St T or King's College, he supplying the funds. Now

1. Can we dispense with the supervision and control which you, I and the com are able to exercise over any school in London. The fact of your being able occasionally personally to communicate with Mrs W, both by seeing her and the more ready interchange of letters which proximity enables is in my opinion of great value.

Even with more trained nurses is the teaching of such a character that we cd be satisfied to give it the stamp of our certified approval.

3. If possible I shd wish to have a report from Mrs W after a visit to the inf, which shd be of some days duration.

4. The most prudent course wd first be to train another batch of nurses at St T for th Union so as to increase their strength. Some of these might afterwards be illeg off to another Union. My present opinion wd be in favour of confining ourselves to that step. I will speak to Sir Harry. I shall be going out of town tomorrow returning here certainly Tuesday aft, poss on Monday.

I send lost of nurses employed, also copy letter to Sydney.

f186. Note. Sir Harry and I decided that it was not desirable to go into Mr R's offer till after Mrs W had reported and we therefore determine that it was unnecessary to bring the matter formally before

a com now. I saw Mr Bowman and explained this to him.

If you wish to write questions the messenger is here and can take any letter. I shall write Mr Rathbone to this effect, offering to advertise for this purpose.

f187 note by HBC **f187-87v** - HBC to FN 27 April 1867. I have your letter respecting Winchfelt home and will get further info about the qu.

Lpool I have not seen Mrs W since I last wrote. I had a long talk with Mr Whitfield who was strongly in favour of Mrs W going down. There is to be no difficulty on that score as regards Miss A Jones as she has often urged Mrs W to come and inspect. Mr W thinks that Miss Wood would be competent and suitable as an asst to Miss A Jones. Miss Wood is the daughter and sister of surgeons. I don't know her personally she is reported ... intelligent, quick at learning her duties and altogether superior. I had an idea of getting her to be a sister at St T for one is greatly wanted and none of the nurses are suitable.

f188-88v - HBC note Miss C. Wood came to st Thomas to be "sisters" at my request but left after a few weeks, finding that she cd not continue in the post except quite temporarily and also having seriously disagreed with Mrs W upon the subject of her position and duty under her letter of engagement to the Fund. I had an interview with her and did not see anyway to retaining her on our List. She is too much disposed to have her own way in everything, at the same time is I shd think very well meaning and worthy.

f189-89v - HBC to FN re Liverpool, Osburn, Winchfield 10 May 1867. 2. Miss Osburn you shd see the letter from Mr Carr. I have not replied as I shall call or ask him to do so. It is an unreasonable letter in my opinion. What is yours?

f190-90v - HBC to FN n.d. I think Miss A Jones letters excellent but they show how overwhelmed she must be with work. I want to go abroad if poss next month, starting on the 7th June for a month and I shd wish to see this matter decided in principle before then.

Miss Jones shd I think be asked at once what her views in the matter are.. Miss Osburn - I quite concur and had determined to tell Mr Carr accordingly.

ff191-92v HBC to FN re Jones and Liverpool 22 May 1867 I had no intention of carrying off Miss Jones's letters, which I now return with Mr Rathbone's to me.

If Mrs W cannot go down till the middle of June, it seems impossible to come to any decisions before I go and I shall be back by the end of the first week in July. I think Mrs W wd be willing to select the cand's but it wd take some time to find ten suitable ones, esp having regard to the distance they wd be required to go.

I think you had better write to Miss Jones. Still I am of opinion as far as one can judge at present, that it wd be more prudent not to

affiliate the Inf at present. I do not see the necessity as far as the wellbeing of the inf is concerned of starting this scheme for tr for *other* workhouses before the inf itself is well est. Why shd there be such difficulty in obtaining cands to be trained as nurses for the inf itself, that is what is wanted and they ought to be had, without taking the serious step of affiliation.

However I wait for Miss A Jones's views and Mrs W's report. As to St T, the difficulty as to sisters is very great. Their acc is bad, two in a room. The effect on the school cannot be otherwise than detrimental, I am afraid.

ff193-94v HBC to FN 24 May [1867] re Sydney and sending nurses from England Mr W appears to have contemplated

Mr W appears to have contemplated the poss of other nurses being sent from England. There was, as you say, no idea of that and we need not refer to it. My view is and I believe Mr W's this--we hope to be able to send matron or supt and 4 head nurses if they do not fail us. You require as far as we can judge at least *six* head nurses. We see no prospect of being able to send more than 4, but we will do our best.

If only 4 come, with supt, we stipulate or simply recommend that while the supt shd be placed over the whole nursing dept, the 4 head nurses shd be confined say to the two wings or to such other convenient portion of the bldg as will give them not more than 2 wards of beds each.

If they are successful in training others, the nurses so trained to be placed over the other wards.

As to the supt being placed over the whole, there may be some qu you may think, but if she is made matron as we have rec there can be no such question arising.

Lpool I send letter from Mr R in reply not yet answered. I will call this aft at South St.

Female medical, also letter from Dr Edmunds not answered.

We are both quite well I am happy to say. I never was better. Finding a convenient "lull" both domestically and officially we seized the opportunity.

F195 24 May HBC to FN Sydney. Can I be of any further use in correcting your letter? I shall like to see it. I had no idea you had already sent the "Notes" to Sydney. There cannot be the slightest necessity for sending another copy to the president. I am very glad to have the use of Chorlton Union £30,000 seems incurably small!

f196 note by HBC Sydney. I think this letter had been addressed to the "President of Board of Directors" under cover to the colonial secretary.

I wd send extracts from Mrs w's letter. If convenient to you I can have any parts copied you choose to mark.

Won't you send Notes on Hospitals to the president for the use of the board?

f197-97v - HBC to FN 20 May 1867. I wrote to Mr Rathbone yesterday

saying that I hoped to be able to bring his proposal before the com tomorrow in order to decide whether we cd entertain it without Mrs W's visit.

I agree with you that a visit from Miss Jones is no substitute for an inspection by Mrs W and I hope Mr Whitfield. Mr R must have a little patience.

I hope to get Sir Harry and Mr Bowman to meet tomorrow.

I shd therefore prefer postponing your reply to Miss Jones until then. If agreeable to Miss Jones I am disposed to propose a middle course, though I doubt much that much will come of it, viz to advertise here *or there* herself deferring Mrs W. This would not interfere with our undertaking to send probs on our own account thereafter. Mr R asked us to do this when he first started and afterwards withdrew.

It will I am sure always be difficult to get probs for workhouse infs, at any rate for some time to come and even if we were to agree at once to Mr R's proposal, it will remain doubtful how far we can carry it out.

I take it as certain that we ought to confine the probs (if agreed to) to workhouse service, because in a wkh inf the training they will get will not fit them for regular hosp nurses--the cases do not afford sufficient experience.

If you want to give Miss Jones an answer at once, decline her visit.

f198- HBC to FN 29 May [1867= I leave you this letter to send. If you do not wish any attention please have it posted tonight. The early part tomorrow. Otherwise return it to me tomorrow morning.... I will send the card and reply respecting Mrs Abraham tomorrow morn. I can wait if you like to read Mr R about.

ff199-99v HBC to FN 30 May 1867 I am much amused with the enclosed letter. You had proposed to her to spend a year at KCH and become the apostle of "female" midwifery. It is hard that it shd positively be necessary to call a "wife" female in order to distinguish the sex. She might however really be willing to est a nurse in her own neighbourhood. The report of 1865 gives the fuller account of the midwifery N. I have hardly any left.

f200 blank

unsigned note FN, **f200v**, pencil

f200v

Harry Bonham Carter as
Secretary to the N. Fund
suggests that, for the
sake of obtaining candidates
I should put as a note

to Notes on Nursing
this part as here
corrected by him.

f201 - undirected note by HBC I have made a few verbal alterations and additions for your consideration. I shall ... Why not reprint the whole paper for publ at the expense of the Fund.

f202 undirected note by HBC. I saw Mr Carr, but made no impression on him. I have since (yesterday) given (thro Mrs) Miss Osburn such a form of letter as will be required. She told Mrs W on reading it that she saw no objection to signing it, but wished to consider. We are not disposed to allow even those who pay to be entirely free.

unsigned note FN, **f202v**, pencil

Hy. B.C.

In consequence of your
proposed amendment it has
occurred to me to ask whether
the condition of serving 4 years
in a hospital ought not to be
altered for 4 years service in a
hospital to 4 years service
"as a service for the sick poor"
we have been criticized for applying the
fund for the benefit of hospitals ~~wh~~
especially of St. Thomas' who never
contributed to it & of leaving
~~out~~ out the public who did.

The paper has been altered & I have
copies of it for circulation when
I am asked for information I
now propose to publish
in the N. on N.

the part for the
use of the public.
[illeg].

[12:164-65]

[end 12:165]

signed letter, **ff203-05**, pencil

f203

"Notes on Nursing"

R.S.V.P. June 4/67

[13:719-20]

District Nursing

My dear Harry

Thank you for your appendix to "Notes on Nursing" which I
adopt.

As you will not be in England to see the corrected

Proof I will ask you now: -

Would there be any harm in my putting (as this
is for the / use of the / public)

instead of:-

"binding her to enter into hospital service for at
least four years"

binding her *as a nurse for the sick poor* for at least 4 years -
[will this phrase do?]

My view is, as you know, that the ultimate
desideratum of all Nursing is nursing the sick
poor at home -

that, when we have Nursed all the Hospitals
& all the Workhouses, we shall have done
nothing, until we have divided London, like
Liverpool, into districts - for the purpose of
nursing the sick poor at home; as Mr. Rathbone
does (including the supply of medical comforts & the
~~scarcely anything~~ power of moving the Convalescent
to a Convalescent institution in
the country).

f203v

Scarcely anything is so much wanted for civilization as an organisation of this sort. Scarcely in any other city in Europe is it so much neglected as in London -

I had begun writing you a letter on this subject - But I can't find it - And it does not signify because the plan is such a long way off in the distance!

The only reason why I broach it now is, because I shall not be able to consult you afterwards about those few words of alteration - *'as a nurse for the sick poor'*.

We were perfectly right to begin as we have done - To have an aim defined, narrowed & compassable like the reform of Hospital Nursing was entirely essential as a beginning. Besides which, only in Hospitals can nurses for the sick poor be trained. But I would never look upon the reform of Hospital Nursing as an end - rather only as a beginning -

f204

I look to the abolition of all Hospitals & all
Workhouse Infirmaries -

But it is no use to talk of the year 2000 -

I think however it is necessary to begin to think
of what our end should be - having already
begun to do so in our Midwy. idea, which, it
is true, is not very flourishing.

The public, you know, has frequently said of
our Training Schools:-

we, the public, subscribed to that Fund -
the Hospitals, so far as we know, never
subscribed a six pence -
yet the Fund has been devoted exclusively to
the benefit of Hospitals & almost exclusively to the
benefit of St. Thomas', which never gave a
farthing but quite the reverse. While we,
the public, have derived no benefit whatever
from it.

Our answer is:- we try to train Training
Staff in Hospitals where alone they can be
trained in order that they may train
in their turn nurses for the sick poor of
every description -

f204v

The public's reply is:-
how can you certify us that this will be
the result of your Trained Training Staffs?
And to this it is very difficult to find an
answer.

[NB So far from Miss Garrett's assertion being
correct that we have raised the character
of St. Thomas' Nursing Staff "*by raising wages*"
(which I always scoffed at as the vulgarest
error). I am sorry to say that
I am afraid / as to / the "character of St. Thomas' Nursing
Staff" whether it has been raised at all
is quite doubtful - But I never let even
my left hand hear me think so.]

However I am not going into this immense
subject of District Nursing in London
now -

All I want to say is this:-

in consequence of your proposed amendment,
it has occurred to me to ask whether the
condition of serving 4 years in a Hospital
ought not to be altered ~~for~~ to 4 years service
"as a nurse for the sick poor"

f205

[2]

We have been criticized for applying the Fund for
the benefit of Hospitals, especially of St. Thomas',
which never contributed to it & of leaving out
the public which did.

What do you think of the proposed alteration
of words? -

F.N.

R.S.V.P.

[end 13:720]

f206-06v - HBC to FN 7 June [1867] I will write to Miss Jones.

I am sorry you have offered to pay and think you can't retract
seeing that the nurse is not for the poor. However I suppose it must
be as it will entail further letters to you.

I wish you wd say in such cases that people must apply to me, it wd
save you a good deal of writing.

I now say goodbye. We expect to enjoy our trip much --going thro
Switzerland to the Italian lakes and back to Swizd if too hot. Milan
and prob Venice The children go to their grandmother's by turn.

I enclose two letters which you can keep till return.

ff207-08v extract of letter to Sibella BC from Mrs Arthur Onlow, her first cousin, re Miss Osburn staying with her, see names

f209- HBC to FN 7 July 1867. We return on Monday after a very pleasant trip, satisfactory in all respects. I shall call in a day or two.... children all well at Ravensborne.

f210 - HBC to FN. Friday will look in for business on Tuesday.

f211- undirected note from HBC 19 June [1867\

signed letter, **f212**, pencil {arch ca. 19 July 1867}

Madras Friday

My dear Harry

I send you a copy of my letter to Madras.

Sheet 3 is not yet written -

I pray you to consider it, particularly the latter part -

I will re-write any part of it - but the latter part I would re model in any way you thought fit.

On the terms we make now with Madras will depend, the precedent (for India) for all time!

To-morrow is India mail -

But, as I shall have no time to write to-morrow, I should be very glad if you could let me have your suggestions early to-day, *with my copy*.

Lady Napier brought me the message, & desired me to write to Lord Napier - (an old friend) - But, as she also brought me the enclosed from Mr. Ellis, to whom had I better address ~~this~~ / my / letter? -
F.N.

f213-13v -note from HBC on env. With pencil note

Miss Somerville has written

to Mrs W. -- she is coming to London --

there is no vacancy at present

[HBC] Miss Nightingale without payment and she is

unable to afford. HyBC

on back: prinked address 91 Gloucester Terrace/Hyde Park, W.

unsigned note FN, ff**214-14v**, pencil

[13:275]

Derby Infirmary 1. Newspapers 2. Mr. Wright's letter
Merely to see -

I am glad Miss Kilvert makes Beef tea of Beef

It is a fact really to remember that Beef tea
was never made of Beef before she came -

I have always believed that many provincial Hospitals
were no better than Workhouses -

& wondered that Governors & disengaged Lady

Governesses could not look after their Hospitals -

The plain fact is:- that provincial Hospitals never feed
their Patients or Servants -

[I have answered Mr. Wright's letter as to Hospital
furniture]

I observe our Nurses are always charged with
eating more than the old Nurses -

I suppose part of the Training ought to be to
make them eat less -

Are there no bullocks or cows in Derbyshire? - **[end 13:275]**

f215

22 July/67

Derby

signed letter, ff215-15v, pencil

[12:175]

f215

Confidential Miss C.R. Jones

I would not, if I could, interfere with Mrs

Wardroper about this woman -

But I have a strong conviction that she will

turn out a *second Miss Henna* -

In any application / for staff of Nurses / which passed thru' my
hands, (as e.g. the Liverpool Workhouse one,

did), I should positively refuse to sanction the

recommending of Miss C.R. Jones ~~in~~ /to hold / any

position connected with it - especially

for going to India or any Colony -

During Mrs Wardroper's absence (I didn't wish

to worry *her*, poor woman) I gave Mr. Whitfield

a hint confidentially, of my opinion of

Miss C.R. Jones -

[end 12:175]

F.N.

22/7/67

f215v

22 July 1867

Confidential

Miss C.R.J.

signed letter, ff216-16v, pencil

[13:597]

f216

22/7/67

Liverpool Workhouse Nurse School

Mr. Rathbone's proposal

My dear Harry

Mrs. Wardroper said she would write to me

as to the result of her visit -

But I have not pressed her -

Because I thought it would be much

better discussed between you & her -

(re Mr. Rathbone's proposal) -

And then that I should hear what you

propose - after taking Mr. Whitfield's

opinion -

I have also left Mrs Flack's (the Midwife's)

business (to be trained for Liverpool) for the

same reason to you & Mrs Wardroper. [end]

F.N.

f216v

22 /July 1867

Liverpool

signed letter, ff**217-17v**, pencil

[13:409]

f217v

22/7 67 *Sydney*

My dear Harry

I have not even acknowledged the last formal letter from Sydney (which I gave you)

I think I should by the next mail - & also tell them something of what we propose to do - (especially if we send out at Xmas). *when* we propose to send out Supt. & Nurses *how many* Nurses &c (whether 4 or 6) [Of course this was impossible till we knew whether Miss Osburn pleased to attach herself to us or not.

As, if she did not, we must have looked out for another Supt. (no easy matter)]

Also - ought I to do anything more for fixing the time of Miss Osburn going to K.C.H.? (her own proposal)

Also:- Mrs Wardroper asked & I proposed whether it would not be well for Miss O. to see the Liverpool Workhouse & District

f217v

Nursing as the Sydney affair may turn out a training School for all kinds of Nurses for the sick.

Did Mrs Wardroper say anything more about this? - [end]

F.N

{at bottom right hand corner on vertical}

22 July 1867

Sydney

ff218-19 HBC to FN 23/7/67 I will take the papers not returned home with me. I am quite at liberty now, but I cannot be here before 5 o'clock except on Sat when I can come at ½ p 2. I will work in again after having read the papers tomorrow or the next day. I had a long conversation with Dr Edmonds yesterday. *His* line is *no* hospital for lying-in patients, of him more another time.

I shd be glad if you cd send me a reply tomorrow to this?

I am applied to hosps the Flidner Helden Inst by a parent who

wishes to send a da. I have not heard a word about it since the sister was here I think two years ago.

I am asked, do the religious principles approach to *Puritanical*? Do the children never go out of the grounds? Will you give me shortly what I may say favourable about the place, if you know enough to give any opinion by own general approval of Miss Fliedner.

2 Dr Edmonds has sent me an Austrian midwife, apparently a well educated woman who has been two years as regular Hebamme in the Vienna Hosp. I am making farther enquiries about her character as I think something might turn up for her. She is R.C. can talk French and some English. I merely tell you this for info.

3 I think I must have a *committee* next week.

f220 - undirected note by HBC.

Two of the Derby nurses want to go to Sydney.

Mrs W went to Derby on her return from Liverpool and will report. She was well satisfied on the whole and everybody whom she saw spoke highly of the nurses -- complaints of extra expence were being made, but satisfactorily answered as far as the consumption of provisions was concerned. 23/7/67

signed letter ff**221-26v**, pencil black-edged paper [7:597-99]

f221 *Hilden*

My dear Harry

In answer to your question, I have never been at Hilden & have not seen Miss Minna Fliedner for years -

I can only speak from an intimacy of nearly 20 years kept up with Pastor Fliedner, his wife, his eldest daughter (one of the children is my god=son) two or three of the senior Deaconesses - two / residences / stays at Kaiserswerth & visits to many of his Institutions all over the world, including Constantinople.

And I will say *en passant*: - of all the men, I have ever known, Pastor Fliedner left the most completely his own impress

f221v

on those of whom he was in charge, especially his own children - And I should expect Hilden to be very much a copy of

the educational part of
Kaiserswerth - *coeteris paribus*
2. of all the men I have ever
known he was the most
amusing, the most invigorating
with children - education,
not hospitals, was his forte -

I should not say:- that the
"religious principles approached
to *Puritanical*" - not "Puritanical"
in the least in the English sense
They were more 'pious' - 'Evangelical'.
There was extremely little regard
to observances - e.g. Sunday
was the most cheerful day in
the week - the day best liked
by the children -
There was too much regard

f222

perhaps to finding out whether
the child had 'grace' - whether
it was a 'child of God' [There
is nothing at all like it in
England except what you read
in John Bunyan] -
[My god-son at 10 years of age
used to write to me himself,
& his mother used to write to
me, letters about whether he
had 'grace' - whether he felt
his 'sins' &c. &c -]
But - there was anything but
gloom - you would call it
more 'excitement', except that
it was very steady -
E.g. Fliedner's standing up
when he was dying, & embracing
his two children, returning
from confirmation, with
"Welcome, fellow combatants,
welcome, fellow communicants,"
is an exact example of what
I mean - the making the events

f222v

of the inner spiritual man the
great event of life.
We were all taught to pray
aloud, extempore, before the
whole community, whenever
it was called for - And, at
all the little fêtes, or whenever
he appeared, Fliedner & his
wife did this themselves,
about every thing. It was all
prayed about out aloud to
God - before every body -
If a child did wrong, it was
recommended aloud to God
before all the others. tho'
Fliedner could speak very
privately too & judiciously
tho' severely, in his Sanctum
to a naughty child (or Deaconess)
It is not too much to say that
such was the spirit he infused
that we should all have thought

f223

[2]

it wrong, not only to allege shyness
but even to feel shyness - felt
it as irreverence to God, to
think at all of fear of men
or false shame - when called
upon to take part in these
performances -

2. "Do the children never go out of
the grounds?"
You see, unfortunately, all I can say
is:-
that was not at all the style of
Kaiserswerth -
For the children, there were
perpetual birth-days - every
birth-day was feted - there
was dressing up, with flowers,
telling stories, singing, of course
(& exceedingly good) - every
birth day child asked its own
guests and as I was always
asked, because my foreign
stories in my [~~illeg~~] excessively bad

f223v

German, amused them - I found
the perpetual birth day feting
almost too much for me -
Then there was, of course popping
down on the knees & praying
in the fete -

Then, on Sunday afternoons, we
had to take the children out
long walks in the fields -

So that my impression of Kaiserswerth,
as far as the Schools, Boarding
Schools, Seminarists, ~~were~~ is
concerned, (the Infant School
was the most perfect model)
there was, so far as amusement,
variety & interest for the
children went, rather too
much than too little -
I mean it tired us Seniors -

If they are not allowed "out
of the grounds" at Hilden, I
shall be very much surprised

[of course they were not
allowed "out of the grounds" at
Kaiserswerth, without some
of us with them -]

No:- what I should fear in an
Institution like Hilden (but
not more than in any the
very best R.C. Pensionnat
under nuns at Paris - or
at Brussels) is:-

1. the excessive difference of
food - in Germany all Soups
& puddings - in England all
mutton & potatoes.

[I presume English parents
might make an arrangement
for more meat -

But I am not sure that
this always answers.]

2. the want of personal washing,
of conveniences & inducements
for the exquisite *personal*
cleanliness, now, but only now,
practiced in England.

f224v

But, as I say, Paris & Belgium
are quite as ~~unlikely~~ unable as Hilden
to produce these things.

One thing I may positively say:-
I have not lived behind the
scene in so many Institutions
in Europe without knowing
how different the promise is
from the performance, (even
under the best R.C. order) -

From this Fliedner's people
are entirely free -

Whatever they say they will do,
will be done -

Whatever the parents stipulate
shall be done, will be done -

But, you see, I can only
speak quite generally -

I had much less personal
acquaintance with Miss Minna
than with her eldest Sister or
with any of them.

f225 [3]

I can only speak from my
intimate knowledge of
Kaiserswerth -

And I am bound to say that
Fliedner was there the
presiding spirit in every
thing. There was

an intensity of life in every
thing he did particularly
with the little ones - that
must be difficult to keep up
Still, he did contrive to impress
his spirit on others more
than any one I have ever known. [end 7:599]

ever yours
F. Nightingale

24/7/67

f226

f226v

24 July 1867____
Hilden Instn.____
Fliedner____

ff227-28 HBC to FN 24 July [1867] Names for letters as to illeg. I don't think you had better write to Sydney by this mail, at any rate in detail. I will see Capt Mayne about vacancies &c before we finally write. I said in my letter of April 2 to the president that the nurses cd not arrive before that time twelvemonth. I expect some reply to that letter about this time. I return papers. Esp KCH but note no remarks today.

ff229-30v HBC to FN Midwifery Nurses. I see Miss Jones talks of the lying in ward and foundling wards as still in prospective. Mt we not train midwives for them at KCH? There are three vacancies now.

Bristol. We have agreed to send two nurses to illeg Hosp to be under Miss Markham, viz Dexter from Doncaster and prob Barber, so I don't want the book. I shd like to know at your leisure whether you have any opinion about the female medical college Dr Edmonds &c? And any knowledge of it beyond the newspapers?

f231-31v - 25 July /67 note by HBC. If you recd a copy of your letter to Sydney enclosing Mr Whitfield's and Mrs W's report, please send it with the papers tomorrow.

I will write to Sydney tomorrow acknowledging the letter to you, if you please.

I told Mr Thompson, president, that the nurses could not arrive before 2 April /68 on the supposition that they would leave at the end of December and go by sea.

Miss Osburn has given up any idea of visiting her mother, Mrs W says. I shall see her, Miss O, tomorrow and tell her that, subject to the approval of the com and to the final arr of terms of engagement, she may expect to go out that time.

I had seen Miss Jones of KCH and talked to her respecting the wards. She has no reply yet from her Committee.

We are going to Claydon o Saturday till Monday. I shall try and get Sir Harry and Mr Bowman together that next Monday or Friday.

f232

About Dr. Edmunds
25/7/67

I quite agree with him that
"there should be no Lying in
Hospitals".

But then - je suis de l'avis de
Monsieur pour la raison
contraire -

Dr Edmunds (I believe) goes out
from the principle that his

[13:597-98]

Lectures are all that is
necessary to make accoucheuses,
with a little sprinkling of
practice that they may
pick up anywhere -

[This is just as absurd as if
we were to cut off all
the practice at St. Thomas'
& consider Dr. Bernays' &
other lectures the staple
of the training of our
Probationers -
Nay, it is more absurd -

f232v

for an accoucheur or
accoucheuse ~~must~~ / ought to have
more practice *of hand*
than perhaps any other
practitioner - & may
find himself or herself
at an awful nonplus
in a difficult case -
after having had the
finest theoretical education
in the world - if it is
one that has never
come before in his or
her experience. Almost
the most horrible manglings
that have ever taken
place in Surgery have
been the result]

I go out from the principle -
we *must* have Lying = in cases
& Lying-in cases *together*
to teach Midwives upon -
[The French say: two years on
200 beds.]

f233

But - the only perfectly safe
Lying= in woman is the
woman who lies in under the
hedge - Put two Lying =
in women together - & there
is danger at once.
If you must have a Lying-in
Hospital, you must build
it on purpose - with separate
rooms -
But - there appears to be but
little danger in Lying-in *Wards*
(I will not say in K.C.H.,
for they have raised the
danger for every class of
case to the highest possible
by their bad construction)
but in Workhouses -
The Mortality Tables for the last
5 years show a very low
rate both of Deaths & of
Hospital Diseases among the
Lying-in women in Workhouses.

f233v

The main reason appears to
be that the conditions assimilate
as nearly as possible to - the
'under the hedge' -

In a great bare ward, for
20 people perhaps, one, two
three (or up to 10 in one or
two Workhouses *only*) women
lie in almost unlimited cubic
space -

And then - - - none but
Hospital doctors, not ever
Workhouse officials, would
ever have a great P.M. theatre
close to their Lying-in ward -

Also- there is this to be said -
There are many in London without
homes, who have no where to
go to but the Workhouse - It
appears / by the Books / that this is the case
with 19 / 20^{ths} of the Lying-in women
who go to lie in at the Workhouses
(very few are married women)

f234

[2]

A School for Midwives therefore,
I think, should be established
where there are *necessarily*
Lying-in women , whether the
School is there or not -
& where these Lying-in women
are exposed to the minimum
amount of danger -
instead of the maximum,
which is the case in Hospitals.
[I believe it to be all but
impossible to *begin* teaching
Midwives on Out-door Lying =
in cases - the superintendence
is impossible - tho' afterwards
it is obviously the best
training for the Pupil Midwives
possible]

f234v

25 July/67

Midwifery

Dr. Edmunds

signed letter, ff**235-36v**, pencil black-edged letter

[13:410]

f235

Sydney

My dear Harry

I have no copy of the letter
you ask for (to the President -
May 26.)

At least I have the first
Draft of the letter I wrote -
But, thinking it too peremptory,
I re-wrote it entirely - And
it would only mislead you -
[I thought it was laying down
the law too much]

In the letter I did send,
I enclosed a copy of my
"Notes on Hospitals", & after
saying that he would there
see what are considered
the best constructive &
administrative arrangements as

f235v

now acknowledged in Europe,
I proceeded to show the
differences in the Sydney plans
(my letter was purely constructive)

I then went on to enclose the
copy you had had made for
one of Mr. Whitfield & Mrs W's
remarks (as per enclosed).

Coming to what we proposed
to do, I followed exactly
(not Mr. Whitfield's Para -)
but the enclosed letter of yours

Farther than this, I did not
enter into particulars as to
what we should do for them.

I then enclosed my paper to
the Poor Law Board, & pointed
out what was now thought
necessary in England & France

f236

as to one female head -
~~but secular~~ man = Committee ~~ad~~
administering *along side* of her -
&c &c &c (you know - the
old story)

I ended with enclosing the
Chorlton Union Hospl pamphlet -

You will see my letter was
purely administrative &
constructive.

And I did not enter farther
into the sending out of the
Nurses than you do in the
note I enclose -

My letter was:- 1. to establish
Miss Osburn's position. 2. to
secure proper quarters &c.

Please return me both the
enclosures -

Is it possible, if "two of the

f23Sydney 26 July/67

"Derby Nurses want to go to
Sydney", to send 6 at
Christmas with Miss Osburn
& replace the Derby ones?
in great haste

FN.

[end]

26 / 7 / 67 While in the act of
closing this letter, the
enclosed letter from
Sydney arrived -
Probably you have heard
too - There does not seem to be
much in this one - (Please
return it. I have scarcely read
it.) The letter of mine to
which he refers was very
strong upon the subject of
the Supt's (Matron's)
position - so that I have
some hopes that *that* may
be secured (one female Head)
&c &c

ff237-38v HBC to FN 27/7/67 I return Dr Roberts. I had hoped that before writing to Sydney we shd have had the further info as to hosp bldgs which we need.

All we can say now is that we have selected a lady as supt and we believe have 4 nurses who, subject to final arrs of terms will be prepared to leave England at the end of Dec. The supt to take charge of the nursing of the whole hosp, confining the 4 nurses to a portion only.

I propose to see Capt Mayne early next week as to term. We have always counted on 2 nurses from Derby. I think we may be able to find 6.

I presume the party will be sent by sea all the way.

Dr Edmonds is not by any means satisfied, he says, with his present system; he considers an organized plan of visiting outdoor cases under proper supervision both necessary and feasible. More another time.

ff239-40v Mrs W to HBC 29 July 1867 re FN request, her report on male hosp at Liverpool Wkh, discontent of nurses re accommodation [detailed latter] 239-53 all her report -- surface space too limited, beds being placed only 2 ft 6 inches apart. Attempt at artificial ventilation; sculleries too much and only 1 per floor. No accomm for clothes or linen; f238 beds of straw irregularly supplied; insufficient bed and body linen to meet demand; rations not cuit p in genral kitchen for male hosp but sent in bulk; f249 medical attendance; f250 no provision for emergencies; often 50 patients or more over the number of beds, beds being placed on the floor and in the boys ward all over the floor, from 10 to 20 boys on two beds placed together.

After death body remains in the war for 2 hours
f251 female hosp about 650 patients with average of 00 cubic ft per bed; windows open upon the same objectionable principles; new WCs in course of construction;
fever hosp superior in construction, windows on each side of the wards opposite; f252 1100 cubic ft per bed; has training school for servants ;
f253 ends: I do not know whether these tr school sexist generally in workhouse, if not I think the one at Liverpool worthy of imitation...

ff241-53v Report by Mrs W. on Liverpool Workhouse, description of bldg, beds etc., schedule for inmates, description of where patients come from, some direct from ships, training of servants in, 29 July 1867 [detailed clear report]

f254-54v -note by HBC 31 July 1867 has not see Mayne, he was absent, will tomorrow; Our number of probs is nearly full, 21 I think 23 being too full. There is not possible matron for India among them yet. More vacancies occur about Michaelmas.

There is no particular hurry about Lpool Workh. I am to see Mr Bowman about it &c on Monday; he leaves on Tuesday. Sir Harry cannot come up till ... So that I shall not have a regular committee.

We had a very pleasant visit to Claydon. Dr and Mrs Acland and Sir

C. Trevelyan. The house and grounds much improved since my last visit.
f255 - HBC to FN 31 July [1868] The committee will not meet before Monday next.

The report does not enter sufficiently into the qu of training the extra no. Of probs with the present staff. There are

signed letter, ff**256-57v**, pencil

f256

35 South Street, {printed address}
Park Lane,
London. W.

My dear Harry

I am so completely worn out **[9:975]**
with seeing a Parsee gentleman
from Bombay by Sir B. Frere's
desire -
& a Deputy Inspector General
from Madras by Lady
Napier's desire

that I am almost incoherent.

We are pushing the
Public Health Service in
India very much now by
Sir B. Frere with Sir S.
Northcote.

f256v

We may *quite well*
begin to *train* for Madras
& Bombay both - Matron
& Nurses - tho' as yet it
is only semi = official -
the invitation -

I was going to write to
you all about it - **[end 9:975]**

2.I have not had time
even to look at Mrs
Wardroper's papers yet -
tho' I am very anxious
about them -

f257

Can you tell me (from
Capt. Mayne) anything
more definite to write

to Sydney tomorrow? -

Is Mrs. Flack to be
trained as Midwife for
Liverpool at K.C.H.?

[13:599]

[end]

I have seen 3 / different / men to-day
& am quite done -
so pray excuse

your

F.N

I have all this week a very
great deal to do.

f257v

July/67

Sydney

Matron

unsigned note FN, ff**258v-59**, pencil black-edged paper **[13:721]**

f258

Nursing the Sick Poor at home

I am very glad to say that
there is every prospect of this
extending -

Quite lately, I had a letter from
the Norwich Board of Guardians
asking me to give them a
plan for Nursing their Out-
door Sick Poor.

I answered by giving them
Mr. Rathbone's Liverpool
experience -

One of the largest Ship-builders
in the E. of London has been
down to Liverpool with
a view of introducing the
Nursing Sick Poor at home
(or a similar plan) in the
E. of London.

[end]

f258v

July/67
Sick Poor

END OF VOLUME

Add Mss 47715, 257 folios, 95 pages, microfilm, correspondence with HBC 1867-68, Adam Matthew reel 57

signed letter, ff1-1v, pencil, arch: re Gen Lawrence & "British Nursing Assoc" see packet

Aug 1/67

My dear Harry

I sometimes quite despair

Genl. Lawrence has been in communication with me about the enclosed for 2 months & has made me write to him letter after letter

They are completely at sea

[I referred them to you as soon as you came home]

[I *never mentioned them* to Miss Agnes Jones & you see what they say about her.

I do think they are mad]

Genl Lawrence's last letter & printed paper have only arrived this minute -

And I have only just glanced at them.

Please return them to me -

How they can say in print that they

f1v

have received "encouragement" from me when I have opposed nearly every one of their propositions, they must themselves explain.

The pencil paper in Dr. Sutherland's hand was an Extract /of a Draft/ he had made for me for my P.S. to Genl. Lawrence

FN

Have they communicated with you?

f2 blank

f2v signed note HBC to FN 1 August 1867

ff3-4v HBC to FN, [1/8/67] I have just seen Capt Mayne and agree with him as to the terms to be offered to the nurses. He will look out for a good ship to sail about Xmas, but will also make inqs respecting the terms on wh the Panama Co wd take them & if not very different wd send them by the latter route, a month shorter.

There was one condition wh I had not before mentioned and to wh he believes the govt wd agree, viz that at the expiration of their term (3 years) their passage home shd be paid. He is not authorized to do so himself. I wish also to add passage home to be paid in case of illness, upon report by med officers. The salaries are to be £50 1st year rising to 60 & 70. Passage free with bed ...cabin fittings and board provided. Salaries to commence from departure and a sum to be advanced for outfit.

I am to see Mr Bowman on Sat at 2 instead of Monday.

unsigned letter, ff5-7v, pencil black-edged paper [13:599-600]

f5

Aug 6/67
Liverpool Workhouse

My dear Harry
I have read all Mrs -
Wardroper's papers. which
are exceedingly good &
instructive -
But they concern the
Workhouse Infirmary more
than they do the proposed
Training School.

[What a "rummy lot"
they must be down there
to send a List of Operations
without the results!]

Some time hence, I
should like to mark
some passages on Mrs
Wardroper's paper, &

[2]
send it down (privately) to
Mr. Rathbone
I entirely agree with Mrs
Wardroper that Miss
Agnes Jones *must* have
an Assistant Supt,
entirely under *her*, of course
Without one, it is just as if
one Matron were to
undertake St. Thomas'
& Guy's Hospitals together,
(when St. T's stood
opposite Guy's).
Nay, it is worst - because
[worse?]
there is much more
trouble in a Workhouse
than in a Hospital to
get the proper things for
the Patients.

I do wish Mrs Wardroper
may be able to find an

f5v

[3]

Assistant for Miss A. Jones.
But ... about the proposed
training -

I have not heard from
Miss A Jones as concerns
this *directly* since she
said she would not
undertake it until after
she had seen Mrs. W.

She has written to me
about other things - &
expressed great
satisfaction at Mrs. W.'s
visit - & great eagerness
to have the Midwife trained.

I conclude that she & Mrs
W. talked over the whole
affair. All that I can say
therefore

is:- - -

It appears to me from
Mrs W.'s report that

[4]

there are ample capabilities
for the training of Workhouse
Nurses - verge & scope
enough in all conscience.
It is only necessary now to
come to details -

And I think Mrs Wardroper
should put down these
details in a series of
short propositions.

It would probably save
much time if you
could put them down
for her (from her mouth)
such as:- e.g.

the things she is of
opinion that we should
ask the Workhouse people
to do *before you sanction
the School* -
the number of Probationers

she thinks could be trained
&c. &c. &c.

f6

[5]

[I should be inclined to
think from what Miss A.
Jones tells me that she
is as well, if not better,
off than we are in
Trainers (Head Nurses).
But, if Mrs W. does not
think so, she should say
so.]

Of course all this is private
between you & me

Also this:-

I do very much wish
that Miss Osburn could
see Miss A Jones' work -
(tho' I doubt much
whether Miss A J. will
admit her-)

Miss A. Jones is the only one
of our pupils who has
ever had the *maternal*

f6v

feeling for her Nurses -
the strong wish that they
should do well for their
own sakes, independently
of the success of the work.
And to this I attribute Miss
A. Jones' great success.
Yet she is a younger &
prettier woman than
any of the many ladies
I had in the Crimea
War or than most of our
pupils -

Miss Kilvert is totally devoid
of the maternal feeling
And Miss Osburn is, I
should think, as hard
as door nails -
Tho' of both I speak
entirely from their own
letters. I have heard
nothing but good of either.

f7

Mrs Wardroper herself has
the maternal feeling very
strongly tho' she does
not show it. [end 13:600]

f7v pen

6 Aug/67

L'pool Works'

to be burnt

signed letter, ff8-9v, pencil

General Lawrence 7/8/67

My dear Harry

After I "saw" you, I thought it better to write
to Genl L. myself, for fear he should think me
in a huff.

I wrote very mildly.

I recapitulated the reasons I had given
him before for thinking that a Training
School must grow out of a Hospl & not /out / of a
bit of paper -

I begged for the withdrawal of my name
in the terms of your Draft, which I enclose,
using almost the exact words -

And I begged him to refer to you in
Future - giving him your address - & adding
something about our taking his Probationers -
I sent my letter immediately.

If he has not communicated with you,
*I think it would be very kind of you to
write to him*

Major General A.J. Lawrence CB

Clapham Common

S.

I am quite confounded at their folly -
[Henry Bunsen, many years ago, began
something of this kind. He found two
ladies (2 Sisters) & put them at the Middlesex

f8v

Hospital to learn - where they learnt *nothing*, because there was nobody to teach - no scheme of teaching -

I did what I could visiting them at the Hospital & at their lodging.

I believe the Bunsens thought that I should take the superintendence -

But there was nothing definite to act upon -

And the consequence was that all the money ~~was~~ raised was lost - It was not much but it was several hundreds -

Now the Bunsens' scheme was wisdom compared to the Lawrences'!

But it showed me how totally vain it was to try any scheme of the kind without a regular organized system of training - arranged in a Hospital for the purpose -

[I wish I could get hold of those Sisters for ourselves - They would by no means have been bad people for us under a regular organization. But they totally failed, as it was.]

But the folly of the Lawrence scheme is so apparent -

Suppose that / that / which they most

f9

desire were to come to pass - And twenty
Probationers (say) were to present
themselves at "48 South Street" - & with
the Prospectus in their hands - were to say
"we went - & we found no 'Lady Supt' no 'Hospital'
 no 'Training School'

no 'tea & sugar'

no 'lodging'

no 'washing'

no 'board'

&c. &c. &c.

in terms of the Prospectus

& were to put this in the 'Times'

My object now in writing to you is simply
because I hope the communication
between you & Genl Lawrence will be
followed up -

Yours

F.N.

f9v

7 Aug/67

Lawrence

ff10-10v HBC to FN 8 Aug 1867. King's College H. I return Miss Jones. 1. The
"ward" shd be contd on trial, as you say.

2. I write to Miss Jones to admit Biddle if satisfied with her. I told Miss
Jones before going abroad that she mt admit a prob who was willing to enter
into a general engagement.

Lpool W.

3. I have discussed with Mrs Ward the points you refer to and will put them
on paper in concert with her. Mrs Flack I thought promising--tho I fear there
may be a difficulty about the husband.

4. I send a draft circular wh I propose to have printed for any obs you may
care to make.

Also the adv wh is now appearing.

Miss Osburn

5. We will scarcely have time for both Liverpool & KCH unless you think even
a short visit wd be advantageous. Will you speak to Miss A Jones.

3A When our conditions as to the Lpool wkh are settled I suppose they shd
first be communicated to Miss Jones to ascertain whether she will undertake
the matter.

f11-11v note HBC [to FN]

signed letter, ff**12v-13v**, pencil

[**13:411**]

f12v

Sydney *passages*

35 South Street [printed address]

Park Lane

London. W.

Dear Harry

I don't know whether what
I am going to suggest I
humanly or rather *navally*
possible -

But how very desirable
it would ~~to~~ be if a cabin
or compartment could be
put up so that Miss O.
& her 4 (or 6) Nurses could
go out in the same -

[When I think of what kind of
women *I* have slept with,
(20 in the same cabin &
all over the floor,) e.g. going
out to Alexandria & in
~~from~~ frequent voyages in
the Mediterranean & Black
Sea,

f12v

I should have thought it
supreme good luck to be
in the same cabin with
our nice clean Nurses,
clean in body & in mind].

I should have thought it
supreme good luck to be
in the same cabin with
our nice clean Nurses,
clean in body & in mind].

But I am sure that, could
it be managed Miss O.
would find in the
discipline going out an
immense safe - guard
to the discipline, when
they arrive, from having
the Nurses *with* her.

Suppose, e.g. she should
find on arriving at Sydney
that one or two of her
Nurses have engaged

f13

themselves to be married
(on the voyage)
This *has* happened.
F.N.

[end]

9/8/67

f13v (right hand date/Sydney in pen)

Bradbury 9 Aug/67
Nyly Sydney
Reynolds [?]

Clarke ?

Wrote

Dr Humphrey
Genl Lawrence
Miss Kymer

Call

Capt Mayne

f14 HBC to FN 12 o'clock 9 Aug. I have made some slight additions in red ink on p3 at the end. I see no objection to the letter nor any alteration to suggest.

I shd address to Mr Ellis, perhaps requesting him to show it to Lord Napier. Wd you write a line only to Lord Napier saying that you have 'done so.'"

f15-16v HBC to FN ca 12 Aug 1867. Sydney Voyage. I discussed the qu of separation with Capt Mayne. If he is able to send them by the Panama Line he seemed to think that Miss Osburn mt well go second class.

In sailing ships, where there are 3 classes, the 2nd class cabins are put up in the middle of the ship & in that case perhaps a special arr mt be made. In most regular passenger ships I und that there are only 2 classes fore & aft, & the difficulty wd be greater.

He has not yet told me of the result of the communic with the Panama Co which he promised to send.

Miss C.R. Jones. I think your informations of Miss C.R.J. conduct in the ward was derived from Miss Rappe, was it not? Was this quite to be relied on? Mrs W has no cause to find fault with her conduct in the ward. Have you heard further about Miss Rappe. Mrs W has just had a most affectionate letter from her asking for certain info.

Southampton. I have an identical letter from the same writer addressed to Mrs W part of which sh has answered, referring the rest to me.

I will say that you have placed her letter in my hands. We can't give them nurses. Mrs W is rather disposed to rec Miss Whitton for supt. She was to have gone to Aldershot but fell ill, is now nearly recovered, but does not appear to be capable of or fit for regular nursing.

f17 note from HBC Mt it not be of advantage if we were to print & disseminate your paper. This is a bluebook, is it not and therefore public property.

f18 note from HBC. I forgot to say that Miss Osburn has consulted Mr Carr as

to the terms and we hear of no obj. Mrs W believes he is quite satisfied as he ought to be. I am sorry to say the two nurses at Addenbrooke's have resigned, owing to difficulties with matron.

f19v HBC

signed letter, ff**20-21v**, pencil

f20

12/8/67

35 South Street {printed address}

Park Lane

London W.

My dear Harry

Southampton -

I have answered Mrs Kymer,
simply saying that you will
answer her

[13:199-200]

& (as to the organization) that I
enclose my paper (an Abstract
of the Workhouse paper)

& that Dr. Bullar had written
to me on that subject some time
ago when I had fully stated
my views -

[*Southampton Infy was, perhaps*
is, in female management, as
bad as any Provincial unreformed
Hospl - And, if it is as it
was, I can't conceive how any
Probationers can be trained
there -

But, without saying this, I
told Dr. Bullar generally our

f20v

views] [end]

With regard to my "Workhouse"
paper, I observe you say
that it "might be of advantage
if" you "were to print &
disseminate" this paper -

[6:430]

As I mentioned this morning
I have got some copies

If you were thinking of any
way in which people's
attention could be drawn
either to Workhouse nursing
or to training, please
let me hear -

We might disseminate
what I have got.

[end 6:430]

f21

Addenbrooke

Was the "Matron" from us,
with whom the "two nurses"
had "difficulties" owing to
which they have "resigned"?

[13:205]

I am very sorry -

[end]

ever yours

F.N.

f21v pen

12 Aug/67

Southampton

signed letter, ff**22-22v**, pencil

f22

12/8/67

My dear Harry

1. *Sydney Passage*

I think that, thanks to you, the women will
have the best for them that can be had. And
I still hope that a common cabin for the party
may be to be had.

[6:430]

My workhouse nursing paper

As it is published in a Blue Book, I
don't suppose, as you say that there would be
the least harm in my printing & re-publishing.
But I had a few copies of it printed at my
own expense - & also a few copies of an
Abstract of it which I made, (expunging all
the parts particularly referring to Workhouses
only,) for distribution, because I am so
frequently worried by provincial Hospitals
& by persons wishing to found Nurses'
Homes, to write to them long letters on these
very questions.

These copies are not yet exhausted.
When they are, I might publish the paper. Or
rather perhaps I might to something a little
better.

[end 6:430]

f22v

Madras

Thanks to you, I finalized & sent off my letter to Mr. Ellis.

I had not time to write my note to Lord Napier.

But that may stand over.

I think we might quite well begin to try to **[9:960]** catch someone for the India service.

Bombay is certain to employ us.

Until or unless the India Office founds a School, if it does, under us,

I think we ought to train the first Nurses & Matrons at the expense of the N. Fund, because India contributed so largely to it, as it always has done to every such kind of Charitable fund

[end 9:960]

Yours

FN

{date & address run vertical bottom right hand corner} pen [not in FN hand]

12 Aug/67

Sydney

Workhouse

Paper

Monday [?]

signed note, f23-23v, pencil

f23

12/8/67

35 South Street {printed address}

Park Lane

London. W.

About "our conditions as to the

Lpool Workhouse", when

"settled," we must

certainly first communicate

them to Miss A. Jones -

We can't train without first

ascertaining whether the

lady who is to train

will do it.

First "catch your hare" &c.

=

One word more about

Southampton -

I can't conceive how they

are to train there - having

seen how, *without* a special

organization, an excellent

f23v

Head Nurse / as 15 years ago was / ~~which~~ "Sister

Regent" of the Middlesex

Hospital, & not a bad

woman, (tho' she used

bad words -so does Mrs.

Roberts - and so do I.)

succeeded in training or rather

not training vide Henry

Bunsen's two ladies -

[end 13:200]

Yours,

F.N

f24-24v HBC note to FN re Tonbridge Wells, Sydney

signed note, ff**25-26v**, pencil

f25

[4.]

Mrs Wardroper's proposed "badge"
to "*Certified Nurses*".

Don't you think we are rather too young
yet to have an Order of the Garter? -
I like the idea -
but would put it off awhile longer yet -
What do you think? -

FN

17/8/67 {note by HBC} [see]

f26 Blank

f26v

Upon consideration I think we cannot
do it. We must look at what
people would think of us.

They would say "here are these
nurses *the* much devoted people who
profess to given soul & body to their
care of the poor - yet they delight
in the trumpery of a badge.

ff**27-28v** HBC to FN re terms for Sydney nurses [17 Aug 1867] I send "terms"
for Sydney nurses & supt. I am rather doubtful wh the condition requiring the
govt to pay cost of passage back at end of three years shd be insisted on, in
the case of the nurses, tho Capt Mayne agrees to it if you recommend it. I
think the terms are very liberal...Alice & Elinor started this morning for
Switzerland.

f28 blank

unsigned note FN, f29, pencil diagonally on page

The free passage
back appears like a
premium on the nurses
returning home at the end of
three years. They are
going out on a Mission
& should remain if every
body is satisfied. The
best way perhaps would
be to pay half to return
passage. In this
way the woman
would have to find
herself if she
really intended to
come back.

{next section on left hand side of previous section starting at 'passage'}
The passage back
of the Lady Super
should be paid.
She is simply going
to initiate a system
& to return
possibly after
end of the term.

[end 13:412]

signed letter, ff**29-30v**, pencil

f29

[1]

Sydney Agreement

[13:411-12]

17/8/67

My dear Harry

I think these Terms of Agreement very good.

I presume that the Supt will have a similar opening left to *her* to re-engage at the end of the "3 years" - or will Miss O - only stay 3 years? - {Yes - *the same clause will I presume / not / be objected to HyBC*} is the only one I feel doubtful about

In the course of my life, I have seen a good deal of difficulty arise from such Paras - as "duties *ordinarily* performed" - an ill-conditioned woman might say - "the Supt. is asking me to perform "duties" such as are *not "ordinarily* performed" -

Now - a Supt. ought to allot the current / & not extraordinary / duties of her Nurses - & be the Sole authority for what they should be

Would you think well to alter it to what I have put (on other sheet) or to something similar? - [I am a bad one at writing Terms & Regulations.]

Should there not be, if you adopt this,

f29v

(& unless it is there already,) on the Supt's agreements -

"She shall allot the (current) duties of her Nurses" &c - (OR- it ought to be - current & extraordinary) {brackets circled with blue pen}

or some similar term

Saving this, I think the Terms will do.

f30

Yes this must be added to

her Agreement {i.e. clause on f29}

[end 13:412]

HBC

f30v

17 Aug/67
Sydney Nursing

f31, unsigned note, pen, HBC

unsigned, unfinished note, **f31v**, pencil

Sydney

I think these are very good.

But would you not add

(*Head Nurse* - end of 4 - after "Night work")

'at the direction of Supt' [No one but
Supt must 'require' in this]

Also would you not say something about
re-engagement, both as to Head Nurses
& Supt?

I don't see how it can be helped - but the
different 'passages' alarm me - The

signed note, **ff32-33v**, pencil, black-edged paper

f32

Parsee "terms" 17/8/67

I had not got yet so far with

the *Parsee* as to ask how to

have an interview with you.

But - would you think well to

see him before he goes? -

Or ~~to~~ / would you rather / wait to see that other

Parsee who is, *I believe*,

a *resident* merchant in

London - (*Dadabhai Nowrozge* -

I have not seen him yet)

I should be very sorry for them
to think that we were

driving a hard bargain with

them - or indeed any bargain

The terms I proposed to Mr. Ellis

were derived from conversations

I had had with this very

Parsee (*Furdoongëë*) - with Mr

f32v

Porteous, of Madras - with my
old friend, Sir John McNeill -
& others - conversant with
India.

But, when we have once asked
what we think the terms
under which we should not
get them what they want,
I think we should not go
back -

F.N.

f33- blank

f33v

17 Aug/67

Bombay

f34 signed letter by Rathbone 17 August 1867 to HBC asks if N committee
decided on having 10 probationers trained for workhouses as I ventured to
propose. I am going to publish the reports of the Workhouse Hospital
Committee etc. "Pour encourager les autres" and should like to mention it if
they had, with the same object.

signed letter, **ff35-36v**, pencil

f35 Sydney 19/8/67

My dear Harry

I enclose to you Mr. Roberts' letter,
altho' I have not had it in my hands 5
minutes, & altho' the pencil sketches of the
Hospital buildings, which he mentions at
the end, are not arrived.

You will see that what he says bears
considerably on what our Nurses will
have to do -

I cannot understand about the "New
wing" being "abandoned" - [I thought
the danger was that it was so far
advanced that our criticisms could
do no good]

In the "Agreement", ought anything [13:412]
to be said about salaries, if Agreement
is renewed? -

I don't think, do you? that, after
having risen so rapidly, because they
have risen in 3 years to what our
Supt. & Nurses (e.g. (in Military Hospitals x)
this ex-tra - Of course the question of pensions makes
all the difference -

f35v

take many years to rise to, they should
ask more at the end of the 3 years? -
But it would be very undesirable, I[
think, if each Nurse & Supt were to
try to make her own bargain at the
end of the 3 years with the Directors.
And I don't think Miss O. at all incapable
of taking such an advantage.
Still, I suppose that we could have no
farther hold upon them.
But I don't know about this -

[end]

FN to HBC 47715 f35-36, 19/8/67 [13:446-47]

Miss Rappe's letter

I think it in just as we might have
expected - (& that Miss R. is innocent of any /detractions -)
I wish she had written one such a letter
as I might have shown.
Considering that she knew that what she
had said was "all over two countries",
it would have been better, had she
done so [But she evidently writes in some agitation.]
As it is, I shall have to make Extracts

f36

for Mr. Whitfield, & also for that Swedish lady, who asked me to tell her Miss Rappe's explanation & gave me her address for doing so.

I am thankful, at least, that Miss Rappe remains in her Hospital & likes it. I have always understood from personal intercourse with Swedes whom I could trust that the profligacy of the attendants in / Swedish / Institutions was deplorable - that the Hospital Nurses were usually the Doctors' mistresses & that there was no female superintendence as far as any moral result goes whatsoever - Something of the same kind I have known, years ago, at Vienna - and unless our own provincial Hospitals are much behind, something of this kind was not unlike their state, some 10 to 20 years back -
Please return me Miss Rappe & Mr. Roberts as soon as convenient -
I have only had time just to glance thro' Miss Rappe. as to day is India mail -

F.N. [end 13:447]

f36v pen

19 Aug/67

Sydney

Sweden

ff**37-38v** HBC to FN ca 19 Aug 1867. Nothing in Miss rape's letter Mrs W mt not see. Sydney: Let me have the former plans if you have them. I have inserted in the terms a provision that the rate of salary for the third year is to continue with the engagement be not put an end to. I don't think we can do more. The bd may at the end of the 3 years stipulated for a further definite term...I will have the terms fresh copied.

Illeg [Cambridge?]. The matron was the old one, none of ours and the result was to be expected from the first.

signed letter, ff**39-39v**, pencil

f39

Sydney 20/8/67

My dear Harry

I send you the *old* Sydney plans.
I have not the sketch promised me by Mr.
Roberts yet -

India [9:960]

I have just had Sir S. Northcote here
about the Public Health Service business
& am rather done -

But I took the opportunity of saying to
him how all this Nurse = School affair for
India hung fire & showed him the
correspondence with the G.G. in Council -

Also - I have heard from the Parsee again,
& it is evident to me that he does not
think the Parsees at Bombay can raise the
money without Govt. money -

I question whether he / Furdoongee / will have time
to call upon you - Would you think it well
to write me a letter for him saying exactly
what our fund can & cannot do? [end 9:960]

Yours FN.

f39v pen

20 Aug/67
Sydney

Parsee

ff**40-41** Rathbone to HBC 22 Aug 1867. I have to thank you for your note and am sorry the com do not yet see their way to sending probs to be trained in the workhouse hosp. I hope they will do so ere long as anything of that sort wh wd engage the vestry and put the system more and more on the footing we may hope will become permanent, viz normal schools in some of the larger hosps, is a very important security for the permanence of our work. Miss Nightingale kindly sent me a memo early last spring on the workh infs but it was then private and I shd be much obliged by a copy of the letter you refer to. HBC: I wrote that the C were prepared to entertain the proposal, if certain conds cd be complied with, but that before they cd be finally determined we must wait to allow Miss Jones to settle down into the illeg quarters. From her letters to Mrs Wardr it appears that she is prepared to undertake them but not before Xmas. She says there is no idea of having an asst supt. 23 Aug.

f41v HBC note to FN:

f42 HBC to FN. 30 Aug 1867 Will call on her tomorrow, nothing special

f43 HBC to FN 31 Aug 1867, send 25 circulars. slight alteration since you saw the draft. I had them printed. If you have any Regs for hosp nurses 1866 (last) please send me some. I am out and have not yet settled certain alterations wh we propose for a new ed. As to obligation, I do not know whether you have seen or recollect the last form I prepared for ladies. There is nothing certainly bringing the com to find situation, because unless the com are prepared to pay salary when not employed, they cannot bind themselves to find employment. They can undertake to use their best endeavors but not more. On the other hand if situations are not offered to the obliged the obligation of itself ceases. However I think some improvement may be made as to this. I will send a copy.

ff44-45v HBC to FN. Sydney. I wished to look at the plans in order to revise my recollection of the size of the bldg. With the North Wing abandoned, the no. of nurses reqd is diminished, altho w/o internal plans it is imposs to come to any definite conc. I shall be glad to be able to find that 4 is enough.

Bombay. We cannot supply Madras & Bombay at the same time without payment and if Bombay govt is to apply, shall we do any good by holding out hope to the Parsee.

Perhaps I am wrong in supposing that the Parsee and the govt are applying for different objects. I will consider what to write.

We leave Gloster illeg tomorrow to go to Ravensbourne. I shall be at my office as usual. I will call here on Sat if I have anything particular or if you will write to me say at 3 o'clock.

ff46-47v HBC to FN. N.d. I send your letter. I have just seen Capt Mayne as to the passages of the nurses. He has obtained what appears to be a very advantageous offer from the Panama Line and if you approve is prepared to accept it, viz the lady supt to go first class, nurses to be taken on the footing of servants and the lady supt to have their beds in the ladies saloon and their meals in the saloon at the table for children and female servants.

The charge for lady supt they put at £7 a reduction of £25, for each nurse £50 being 2/3 of £75, this is a reduction of £15 on second class fare. Everything found except wine and beer.

Ladies may have sleeping berths in the ladies saloon, which is open for use of all ladies from 9 to 9. Capt Mayne offers to go to Southampton to inspect the ship and accom. An answer is reqd before the 2nd Nov. Perhaps we mt get them off by the 2nd Dec altho it wd be rather hard upon illeg to take the nurses away as we prepare so early and they wd require time to see their friends.

signed letter, ff48-49v, pencil

[13:412-13]

f48

Sydney Agreement 4/9/67

My dear Harry

I have always felt, like you, a great doubt about *free passage back*.

[I don't mean particularly about Sydney, but in Agreements I have had to make years ago.]

It is so difficult where there are but few precedents to settle what is right.

It is obvious that the case is quite a different one from e.g. the Crimean War or even from India -

When a war terminates or when a Nurse gets invalided in the course of it - *of course* she ought to have her free passage home -

In India where such risk to health is incurred, I think free passage home ought to be given, after a certain term of good service, under certain conditions - Nurse renouncing pension &c ~~unless she~~

But, in the Sydney case, I was very much inclined to demur about the free passage home - It appears like *giving a premium on the Nurses' returning* home at the end of 3 years. They are going out on very advantageous terms & should remain, if every body is satisfied.

f48v

Suppose you split the difference & say that the Govt. shall pay *half* the return passage? In this way the woman would have to fine herself, if she really wished to come back -

[We should not present Nurses with a reward on leaving the service but on continuing in the Service]

If the woman go unwillingly or decline going, *except* on condition of having a *free* passage back at the end of 3 years - that is a different thing. One must take women for what one can get them for
But I should not volunteer it -

I see you think that the *Supt. should* have a free passage back - And so do I -
- tho I scarcely know why - unless it is that she is simply going to initiate a system & may return at the end of the term -

But I think a good woman, really interested in her work, would persevere in it.

And also, one may expect that a woman of education & feeling would not terminate an engagement on the ground that she would thereby get a free passage home.

f49

[How will it be if she renews the engagement
at the end of the three years for say one year
renewable again year by year - will
she then have a free passage home - / at the end of the year / ? - I
suppose the answer is - that she must
settle that for herself, when she renews
her engagement, with the authorities.]

I think the "Terms of Engagement"
admirable - I have no criticisms to
make -

[It is obvious, with regard to (6 "Head Nurses",
that the Nurse might misbehave
the day after "quarter day", on purpose
to be dismissed, if she had a better
prospect in view - & that it would be
difficult to compel repayment of passage
out - Not that I have any
alteration to suggest - It was a perpetual
anxiety to me in the Crimea, lest the
Govt. money should be wasted in
this way - But Sir B. Hawes consulted
lawyers at my request. And nothing
could be devised - Only two out of 120
however misbehaved obviously to / be dismissed in order to / accept
better engagements (of which there were

f49v

plenty to be had) at Constantinople - And
one of these was seduced by *Lady Stratford*
herself !! - FN [end 13:413]

{vertical in lower half of letter on left}, pen
4 Sep/67

Sydney
Nurses

signed note, ff**50-51v**, pencil

f50

4/9/67

35 South Street {Printed address}

Park Lane

London, W.

Passage Out

I think, *thanks to you*, that the
arrangements for the voyage
out, via Panama, are
very advantageous indeed
I think nothing could be
better -

If the Nurses could be
styled "Sisters", attendants
or companions to the
Lady Supt. instead of
"female servants", in the
Ship's books of course
it would be better.
'Lady Supt & "Sisters"' would
look best -

f50v

I think we should be
very much obliged to
Capt Mayne if he will
"go to Southampton to inspect
the ship & accommodation."

I should like to thank
him for all the trouble
he has taken.

I think it would be
desirable if they could go
by "2 December," but not
so desirable as to put
them to inconvenience for it

f51

Yours ever
F.N

f52 - blank

ff52v-53 - HBC to FN

f53v blank

ff54-56v printed brochure (not FN's) for Nat Assoc for the Promotion of Social Science 11th annual meeting Belfast 18-25 Sept 1867, pres Ld Brougham

signed letter, f56, pencil

f56

{re Bristol 14/9/67

My dear Harry

Do you know anything about this? -
I have written to Beatrice (whose Sister-in-law she is) to ask her to answer it -
Also to ask *which* "our infirmary" is -

a multitude of Bristol ladies who seem to have nothing to do but to write to me write about "our Infirmary" - whichever of that is

And it was only by my own genius & my innermost "Itch" that I found out there were two -

Is Miss Edwards' "our Infirmary" ? - -
Are we going to send Miss Markham, of Cardiff, & to which "our Infirmary"s? -

FN

{response from HBC}

f56v continued response from HBC

signed letter, ff**57-58v**, pencil

16/9/67

Regulations:- Special Prs.

My dear Harry

I have read these carefully over & can see nothing to suggest.

I presume that Mrs. Wardroper has seen them & that they embody what experience we have already gained on the subject.

I can say nothing but:- try them. The word "special" warrants it. And till we have tried them, we can say no more.

Of course we can foresee all manner of objections which ill- conditioned friends like Mr. Carr & even *not* ill-conditioned friends will make to them -

But, I think we can only try - & then see whether & what / real / objections arise -

To keep any hand over the "Specials" at all, I don't see how you can say less than you do in these Regulations.

I have only two questions to ask:-
Would you think well, Art. 4, to insert, after "part", / the words / *of the paid installment?*
Art. 7 . I *think* will be peculiarly offensive to gentlewomen. Is it necessary to put in that the "record of their conduct & qualifications" "will be submitted' ~~at-11~~ "every month" to a "Committee" of men?

f57v

It is curious to remark what Probationers lay hold of & what they don't.

We have never made any secret about this record -

Indeed I have published / the form of / it myself more than once -

But, scarcely any of the Probationers, ladies or otherwise, that I have seen, know of the existence of this record, ~~or~~ / much less / how it was kept, or anything about it -

And more than one has spoken very strongly about the impossibility of a "lady" submitting to a "record" being kept of her "conduct" & shown to "gentlemen of whom she knows nothing". tho' they did not object to my seeing it - I think myself the word "conduct" offensive in this connection.

Is it necessary?

That is the thing -

If it is not, I would omit the words I have marked with red & re-model the sentence -

If it is, we must not mind being offensive.

F.N.

Miss F. Lees & others I could name would not enter under these Regulations]

F.N.

which Probationers lay hold of!! Some years ago one who had been both at St. T's & K.C.H. reproached me that I sent more game to Miss Jones than to

f58

Mrs Wardroper (which I don't think is true), & added that as Mrs W. did not receive any salary from us any more that Miss J., I was unfair -

Of course, I said nothing -

This woman was not a lady. She evidently liked Mrs W. & not Miss J.

Another thing that I am anxious for them not to know is that I see their Diaries.

FN

f58v pen
16 Sept/67

St Thos

New Regulations

signed letter, ff**59-60v**, pencil

f59v

Sydney Sept 16/67
35 South Street {printed address}
Park Lane
London. W.

My dear Harry

This is only to say, - (à propos
of Mr. Thomson Deas' letter,
which I showed you on Saturday)
that, tho' it seems very
odd that, *before* they made
the plans, they could not
find out whether the new
North Wing would "over lap"
the main building or not -
[- but they do much odder
things in England] - yet,
I think it better on the
whole that they *have* given

f59v

up the new North Wing -

It is always a bad thing
to connect a Hospital & a
Poor house in the same
building -

200 (& odd) acute cases
are quite enough -

And it will be a good
thing to build anew for
the chronic infirm -

I only wish Dr. Roberts
had sent me a plan
of the old Building, as
he promised -

But he has not

[end hosp]

f60

I conclude that we conclude
only to send 4 Nurses - now
shall I send these recent
letters to Mrs. Wardroper
for Miss Osburn's
information?

ever yours
F.N.

60v

16 Sept/67

Sydney

f61-61v HBC to FN 18 September 1867 returns her letters re Bristol, re Sydney
signed letter, ff**62-63v**, pencil

f62

Sept 19/67
35 South Street {printed letterhead}
Park Lane
London. W.
Genl. Lawrence & Co.
My dear Harry
I return your letter on which
I entirely concur -
Also:- I am afraid your
pencil note at the end is the
real secret of the proceedings
of the Committee in question
(*Genl. Lawrence & Co.*)
=

re Bristol

I entirely understand (&
explained to Beatrice) that
you would *not* be "desirous
of re-considering the decision"
unless they chose to wait -
that is, till we had Probationers

f62v

who had "completed their time".

Indeed, I hope we shall
never in future recommend
any others (except in such
a quite peculiar case as
training the good Miss -
of Winchester).

Sydney

I have unfortunately already
sent Mr. Thomson's & others
letters concerning Sydney to
Mrs. Wardroper - (as I was
sending to her) -

I told her you had seen
them.

But you can, of course, see
then either with her; or here,
when they come back -

f63

I might write / to Sydney / on the 26th,
if you propose sending the
party on Dec 2, as I have
not answered either Mr
Roberts, Mr. Thomson or Mr.
Parkes - yet. But you should
see Mr. Thomson's letter first.

ever yours

FN

Mr. Thomson implied that
4 were sufficient - (2 to be
trained there, he said)
But he did this rather
in obedience to *our* wishes
And I am quite sure
would welcome 5 -

F.N.

f63v pen

19 Sept/67

Sydney

f64 - Mrs Wardroper to [HBC] 19 September 1867 returns reg

f65- HBC to FN 20 September 1867 re Wardroper, Osburn 47715

f66-67v HBC 24 September 1867 est date HBC note to FN re wrote to Capt Mayne

f67 blank

f67v note

signed letter, ff68-68v, pencil

f68

28/9/67 [16:743]

My dear Harry

I have not had back from Mrs. Wardroper the letter from Sydney which I sent her.

I send you the Duplicate of Mr. Thomson ~~which~~ / whose letter / you wished to see -

Mr. Thomson has also sent me by this mail the plans of a *Children's* Hospital - I shall answer about these by the Panama mail of the 1st -

[They are very good - much better than anything we have in England - I think it not improbable that Miss Osburn may ultimately be called upon to furnish Nurses to this.

(Mr. Thomson does not however say so) [end]

Do you know whether she has surrendered her (I think) wild idea of going to the Rotunda Hospital, Dublin?

I have heard (within the last few days so bad an account of it that Dr. Simpson has come to the blessed conclusion that it ought to be broken up, altho' its "management excellent".]

I shall not say anything to Mr. Thomson (on the 1st) about the *Nurses*, unless you desire me - Or shall I say they will sail on Jan 2.

ever yours & how many

F.N. 4 or 5 plus

Miss O?

f68v pen

28 Sept/67

Sydney

Rotunda

ff**69-70** HBC to FN 28 September 1867 letter to FN re Shaw Stewart
signed letter, ff**71-72v**, pencil

f71

Obligation

My dear Harry

You know what vexation of spirit that
~~"Agreement"~~ / "Obligation" / has been to Mrs. Wardroper -
& to all of us - to make the "ladies" sign it -

She asks - would it be possible to
alter the wording so as to make it
more palatable? -

I have made Dr. Sutherland try his
hand a great many times - But I think
all his attempts have been worse than
ours -

He says, however, that he thinks the
~~"Agreement"~~ / "Obligation" / does not express that the
Committee finds themselves to find
Situations / for the Nurses / - which, if it could be done,
would look much more gracious than
binding *them* / (the nurses) / to remain at the Committee's
mercy - as it were -

Also, he thinks the word "Situations"
obnoxious - & suggests "in such a position
"on the Nursing Staff as the Committee shall
"think &c, &c -

f71v

I have gone over the "Obligation" so often
that I am entirely muddled -

But, tho' I don't know how, I think
it might be made more gracious -

[There could be no danger of the Committee
not being able to find situations]

F.N.

f72 blank

f73

Sept/67

St. T.H

Regulations

unsigned note, FN, ff**73-73v**, pencil

[12:176]

f73

Oct 5/67

Mrs. Wardroper's Extra Sister

I have always extremely wished that Mrs. W. should do what is at present mentioned -

As we always recommend (in a large Hosp) that our Supt. should have Housekeeper under her, to set *her* free for "superintending" the Nursing, (which she is there for,) so I have always regretted that *our* Training Matron did not do so herself. Seven years ago, when I first talked to Mrs. Wardroper about beginning a Training School, I proposed that she should find & we should pay a Housekeeper under her. [Her own salary was not then final] But she declined.

I shall be extremely glad if now we can help in such a manifestly desirable arrangement -

She had mentioned it to me, but mentioned also the extreme difficulty of finding such as Assistant, / Extra Sister /{insert is below line}

tho' she has seen a good many.

How I wish it could have been some one trained by herself -

What is Miss Charlotte Ward doing now? - **[end 12:176]**

f73v

5 Oct/67

St. Thomas

Extra Sister

unsigned note, FN, ff74-74v, pencil

f74

Oct 5/67

Mrs. Wardroper & Miss Rappe

Did I ever show you this letter of Mr. Whitfield,
excellent in so many respects?

I wrote a long letter to the Swedish lady (as explanation
of what Miss Rappe had said).

{on right hand side of this para., 'Female Doctors' is written vertically,
pen}

Dr. Sutherland thinks (it is not a question upon
which I think much) that, overburdened as
I am with letters of ambitious Lady Doctors, in
embryo, it might be well if you thought fit to
put in your next Report or next Edition of
Regulations, something to the following effect:-

"It is necessary that the Committee should state
distinctly what the object of the training they
___offer really is & what it is not -

___The Committee do not aim at giving any kind of
Medical or Surgical education to women who
are under training - This is not the object
of the Fund, and they do not invite candidates
___to apply who have any such object in view.
The Committee desire simply to improve Hospital
Nursing, not that the Nurse should supercede
either Physicians Surgeons or pupils in their
functions, but in order that, by discipline &
training, every woman who is certified may be
depended upon to perform well those bed side
duties to the sick which &c &c."

I can't say I am much troubled in mind about it

f74v

either way. The thing which troubles me in mind is - *that we get so few "ladies" for Supts* - And to this I am afraid such people as Miss Garrett have powerfully contributed by their nonsense (in print) about Hospital Nursing affording no career but for the "lower middle class".

Such a monstrous absurdity! - as if there were the least danger of ladies ever swarming into Hospitals! when, after all my career, foreign & English, I know none but Mme Fliedner, the Rev. Mother of Bermondsey, Mrs. Wardroper, Miss Jones & Miss Agnes Jones - who are fit for their post.

You know I think the French Sisters of Charity not a bit more fortunate than we are.

The Augustinians are better.

But the Southern orders are quite deplorable.

{right bottom of letter, vertical writing, pen}
5 Oct/1867

"Ladies" Probationers

N.B. for
next
Report.

ff**75-75v** HBC to FN 7 October 1867 returns Whitfield note, re Sydney

ff**76-77v** HBC to FN 12 October 1867 re Capt Mayne and accommodation for nurses

ff**78-78v** note HBC 12 October 1867 HBC note to FN re printers and regs

signed letter, ff79-80v, pen

f79

Oct 19/67

35 South Street {printed address}

Park Lane

London. W.

My dear Harry

I suppose that the change of route will make some difference as to the time of departure of the Sydney Nurses - And we should all be glad to know as soon as possible *when* they start.

Now that there is yellow fever at St. Thomas', it is a relief that they are not to change ships there.

I thought of giving them a few books on Australia to interest them as "pioneers" (!!) for the voyage - Can you tell me the names of any? - What should you think of Governor Grey's two Vols (in which poor Fred's Expedition is told) - Capt. Cook's

f79v

Voyages? And could you remember in what periodical, McMillan, Chambers, or where, there was (one or two years ago,) a most interesting account of the last Exploring Expedition, on which some men died - were not William & Cook the names of two of the explorers? - I would give them the Vol:, which has plenty of other matter.
Would Capt. Mayne know the names of this kind of books? -

2. I agree with you about the name "Superintendt" But I agree with Mrs. Wardroper as to the fact. There is a Matron at Sydney. Now we hope Miss Osburn will be placed over her. This will be far

f80

easier if she comes under a
different designation. Besides
it is so ingrained in Institutions
that a Matron is only a
Housekeeper it is so entirely
the growth of the last 10 years
that there should be a
Superintending of Nursing
at all - that I, for one,
~~have~~ yielded to a necessity
which I hated, & let
myself be called Supt. Genl.

[In the "Leisure Hour" of
November 1866 there is a
very short Article, called
"The First English Footing in
Australia" - But it is too
short.] Ever yours

F.N.

f81

19 Oct/67

Sydney

signed letter, ff**81-82v**, pencil

f81

Mary Hickson

Oct 19/67

My dear Harry

I received this letter exactly telle quelle from Parthe 2 days ago - without date, or address (or directions to me) -

[I thought it was to her but I find it is to me -]

I also guess by the context that it is at least 2 months old -

I wrote instantly to Parthe to ask for Mary Hickson's address - & was told that she had lost it but would find it.

I wrote again to ask whether it was found - & was told (not whether it was but) that she would "make enquiries" about "Mary Hickson"-

As your name is mentioned, I have no other resource but to send it to you - [it is quite untold the trouble people give me by writing thro' Parthe. But this is not your concern - I only mentioned it to account for the enclosed]

The context of "M. Hickson's" letter is a

matter of administration - There will be matters which will be constantly coming up - And I am rather anxious to know *what* will be the objections which *will* arise from ladies.

[When I was at Harley St., I had such an immense experience of governesses, ~~that~~ partly at, the Hospl. & partly at the Institution, that I am quite aware there are *thousands* of women (gentlewomen) unaccomplished, unfit for & full of dislike of teaching, to whom the salary of a Head Nurse, let alone a Matron, would be a boon, if once Hospital service were familiar to their ideas as Governess Service is]

About this particular woman, I know absolutely nothing. You & Mrs. Wardroper do -

I think it should be made quite clear that there is no kind of difference as to conditions of health made between free & paying Probationers. We can't

f82

of course, take persons of doubtful health
any more, *because* they pay -

I think also it should be made quite
clear that dismissal of ~~we~~ paying
Probationers will take place, on account
of breach of rules on their part - only -
I don't think, having once accepted a
Probationer's Certificate of Health, who
pays, we ought to dismiss her "after
a fortnight or a month" (retaining
her 6 months' payment) on account
of some accidental ailment. Mr.

Whitfield, Mrs Wardroper & the Medical
Certificate ought to insure both us &
them against our taking a radically
unhealthy woman.

I think it should be made clear that
the Probationers ~~"strikerthrough"~~ don't "entirely depend
"on her (Mrs. W.'s) will alone for the
"whole sum of money" - except in case
of breach of rules or incompetency on
their part. Mrs W.'s judgement *must*
be quite supreme in *those* matters

f82v

We can't, of course, be taking any fool
who will pay £15 to play the fool
at St. T's for a fortnight - "

F.N

If you would kindly tell
me what to say & the
address, I think I ought
to answer M. Hickson's
letter myself - And I would
tell her the cause of the delay
in doing so -

{at bottom right hand corner, vertically written, pen}
19 Oct/67

Private
Miss Hickson

Ladies Probtn.

ff**83-85v** HBC to FN 22 October 1867 letter to FN from Adhurst St Mary
Petersfield re Sydney

signed letter, ff**86-87v**, pen, additions in pencil

f86

"Notes on N"

Sydney

6 Nov/67

35 South Street {printed letterhead}

Park Lane

London. W

My dear Harry

Enclosed is the fag end /p.p. 112-4 /
of my cheap "Notes on Nursing",
which you were good enough to
look at when first in type.
If you would be so kind as to
improve or criticize it, I should
be very much obliged. I think
the parts I have dele - d are
better dele - d .?. I think it
should only convey information
to would-be Probationers -
Would it be desirable to put
it (under St. Thomas') that the
Probationers receive board,
washing, lodging & some clothing,
& wages during Probation? -
Would it be desirable to put

f86v

in (under King's Coll.) that the
Midwifery Probationers
enter under somewhat
different conditions, viz. of
previous engagement? -

The part about Workhouse
girls I think should come
in, if at all, (being only
as yet my own private
opinion,) as a P.S., quite
at the bottom, on a N.B.

But you may perhaps choose
to remodel some considerable
portion of this "Appendix"? -

What should you think of
putting in your Advertisement
On the cover? -
[This is the 6th edition]

f87

2. I wrote to Miss Hickson
(in your sense the moment
I had received / from / Mrs. Wardroper
her address - My letter has
been returned to me from
the Returned Letter Office
covered with / changes of / addresses &
with "gone away leaving no
address." She must be a
queer woman. If you hear
from her again, please
let me know & let me
have her / new / address. She will
of course think that I have
been very negligent.

I suppose you do not
know yet when the Sydney
Staff sails?
I am sure it will be very
desirable to employ the Nurses
with Hospl. needlework on the
voyage.

f87v

Private {diagonally in left corner}

[9:975]

4. Madras & Bombay

Madras. I have heard from
Ld. Napier. We shall have
call for a Supt. & a few Head
Nurses in about a year -

Nothing official as yet -
but I am sure we may be
looking out / for Probationers {in pencil}/ - it is none so
easy to find such a lady -

Bombay. I have had a
new Parsee here. And he
wants to found a Midwifery
school for Nurses, & offered
to take ~~them~~ / Trainers / temporarily into
his house, until they could be
established - / to train Midwives {in pencil} / to attend upon
ladies and poor. Loss of life
not / so much {in pencil} / owing to the actual
Accouchement as to the Custom
of leaving Mother & child
for 40 days in dirt, owing
to the prejudice as to "impurity"

[end 9:975]

{this & following line in pencil} Nothing definite as yet. Ever yours
FN

ff88-89 - HBC to FN 9 October 1867 re Mayne, sends letters re York, the dean
has not behaved quite like a gentleman in the matter

f90 - blank

ff90v- HBC to [FN] 12 November 1867 re Mayne called, desirable ship available
for nurses

ff91 HBC to FN

ff91v-92 HBC

ff93-94 - HBC to FN 20 November 18867 sends De Teale's letter and his reply,
re York

letter, ff**95-96v**, pencil

f95 {in pen} St. Thos. Treasurer
Mr. Hicks letter 20 Nov/67
35 South Street {printed address}
Park Lane
London. W.

I ought to have returned this
before - And I don't know
that the remarks I am going
to make ~~now~~ are of any use -

What people say to this kind of
thing is, is it not? -
that this is an impertinent
letter
that, in plain English, it is:-
Train for us as fast as you can
And we will use your Nurses,
trained at your expense -
that St. Thomas' ought to give
back the expenses of training,
when they profit thereby -

f95v
that the only way to bring
them to their senses would
be if other Hospitals would
give *higher* wages -

I know what is to be said
on the other side -
that they *won't* give back the
expenses of training -
that we much prefer our
own Nurses being appointed
in the Hospital -

&c &c

I don't see what you can
do. It seems to me that

f96

you have done all you can.
[I think "Hicks" is a "bad
lot." You know he told me
in Mr. Currey's presence
two things which he knew
that I knew that he knew
to be false] -

This by the way:- (& can't
be helped till they get
into the new Building) -
Miss Osburn says that the
mischiefs are untold of
having scrubbers non=
resident in Hospital
both at St. Thomas' & at
Kings Coll: --- Please T.O. {written over FN}

f96v

as a general rule, I think
providing washing & tea &
sugar, better than giving
washing money or tea &
sugar money - I have
always made this a rule
thro' life, where I could.
I give washing ad libitum
& tea & sugar ad libitum.
You don't want to make the Nurses
either save FN
or steal in
these things.

ff**97-98v** HBC to FN 22 November 1867 re Sydney

f99 HBC

ff100-03v HBC to FN 24 November 1867 re KCH, C.R. Jones, St T, Middlesex Hosp

f104 HBC to FN 25 November 1867 year est HBC letter to FN will do as she
says re book

f105 unsigned note [by HBC?]

f106 blank

f107 HBC

f108 08v HBC

f109-10v HBC to FN

f111 HBC to FN

f112 blank

f112v unsigned note, FN in pencil

The only suggestion you've made is
that I should give 20 possessions
Can you suggest any improvement?
Should I put my name?

signed letter, ff113-14v, pencil

f113

26 Nov 35 South Street {printed address}
Park Lane
London. W.

My dear Harry
I had a good deal rather
you "took the responsibility of
Scholar" than I.

I think I should rather
like "to see the other books
"from Willis & S - before they
are packed." But it is
not worth while to take
trouble about it for me -
I presume the / box of / books will
be so placed on board as to
be accessible during the voyage.

The Nurses *ought* never to
have so much time to read
again in their lives -
4. Did you wish me to send

f113v

all the books (that I don't
give into the Nurses' hands)
to be packed at Willis & S.
to day?

Have you written or shall
there be written the little
dedication you proposed
in each? - for the common
stock? -

Many thanks for all the
trouble you have taken.

ever yours
F.N.

f114

Capt. Mayne tells Miss Osburn
that she "won't get Blundell
as far as Sydney" - (being
"pretty") - Miss O. very
properly takes her into her
own cabin. But the
notion of Miss O. herself
being chaperone makes
me laugh -
F.N

f114v

2 Dec/67

Sydney

f115-15v HBC to FN 29 November 1867 date est, will see party off from
Gravesend Monday (1 Dec)

ff**116-17** HBC to FN, 29/11/67 re Osburn, hopes told Osburn to avoid semblance
of medical practice; she has an array of medical books with her

f118 HBC to FN 30 November 1867 re nurses agreement for Sydney, Mayne wants
her to signify her approval of each

f119-19v note from HBC to FN

unsigned letter ff120v-**26**, pencil black-edged paper

f120

MISS OSBURN 2 Dec 2/12/67
 1867 *Private*

[13:414-16]

I do not think you need be under any apprehension that she will interfere about Medical things - I hope not She & I had a good deal of conversation - particularly about this -

[I like her better & better - She has great courage, great cleverness - And I liked her genuine admiration of Miss Agnes Jones].

But, about the Medical:-

she told me, quite of her own accord, that the "Sisters" at K.C.H. got themselves laughed at by the "Doctors" by making ignorant remarks (to them) about the Patients.

(She told me some of these - now certainly a Hospital woman ought to have sufficient knowledge ~~to~~ not to expose herself to a man in this way) She said - telling me about the (dreaded) Medical books she had got - that a Hospital Matron ought to -

f120v

know how "not to make a fool of
herself" with the Doctors - (I use her
own words).
She said:- "she thought the amount /& kind/
of knowledge given at St. Thomas' to
/the Nurses/ was exactly the right thing -
I don't think she runs any danger
I think she is too clever
I think she is too clever -

(recurring to what she
had told me before of the difference
between K.C.H. & St. T's -) the
"Sisters" at K.C.H - have only
intelligent experience - at St
Thomas' only the Probationers have
real training -
[I told Miss O (in strict confidence) the
mischief I had seen of the Fliedners'
meddling with Hospital Medical practice]
She appeared much struck by it.

=

2. I wish she could have had
a month with Miss Agnes Jones
(but she was so set on Midwifery -
& then the departure was
put on to Dec 2).
Miss Agnes Jones writes me word
that she does not think Miss
Osburn knows what she is going to -

f121

And that is what I have always felt.
Neither Mrs. Wardroper nor Miss
Jones of K.C.H. has the least
idea of what Miss Agnes Jones
and I know of the struggle to
obtain every necessary appliance
for a Hospital. [They know only what to do
with a thoroughly appointed Hospital]

=

I think I will send you Agnes Jones' **[13:600]**
last scrap of the state they are in
now - 1300 patients 100 on
the floor every Officer in the
~~Hospital~~ Workhouse "in the
power" of some "inmate" or other.
who could "tell on him (or her)
for some embezzlement or other. **[end]**
Poor Miss Osburn - I did really
like her. But her anxiety to
have "to do with gentlemen"!!
I thought how little she knew
of the spirit with which Agnes
Jones went to her work -
I am more thankful that Agnes
Jones is going to have an
Assistant - Miss Osburn says
that her face is already lined

f121v

with care - & that she *could*
not (Miss O. is sure) get on
without help much longer -
but she never complains of her
health to me - I quite loved Miss O.
for her hearty admiration of Agnes Jones
=

3. I think we are doing Miss Osburn [13:415]
a real service in taking her away
from Mr. Carr - And do you
know I think she is aware of
it herself? - [She told me,
privately, she had no intention
of returning to England.] But
what a nuisance Mr- Carr
must have been to you & to
all! I never heard kind
Sir Harry speak of *any* one
with dislike but Mr. Carr -
[he saw him on board the
"Dunbar Castle"] - And every
word Miss O. has ever told me
of Mr. Carr's to her was so
unwise. I think the
points in which Miss O. has
worried us due to him.

[2]

By the way - Sir Harry told me that your little speech to the Nurses on board the "Dunbar" was perfect.

He also said:- that the Nurses' accommodation was far better than that with which Lord & Lady William Bentinck (whom he accompanied on board ship) went to India - He was delighted with it.

About the Nurses:-

I will only say generally that I liked them all five - & I think they are all going out with a hearty confidence in Miss Osburn's professional powers.

Do you know when I compare them - with the poor drinking rabble I took out - with the feckless ignorant romantic ladies I took out - with

f122v

the 6 Nurses of St. John's House,
- the 6 most perfectly useless
specimens of the animal creation
I have ever seen, - whom I took
out - with the 8 ceremonial
twaddlers belonging to Miss Sellon
with the converting ~~ignorant~~ / childish /
fools of nuns (with the striking
exception of Revd. Mother / & hers / of
Bermondsey whom I took out
I feel, - deeply as I lament our
present dearth of gentlewomen.
Probationers / - for Superintending - / & even "Sisters" -
that you have done a most
satisfactory work at St. T's. -
Of the 5 - I think I should
get on best with Barker tho'
I think I should have seen,
even without being told, that
her temper was (to quote
Miss O. again) as if "possessed
with a devil" - - - least well
perhaps with Miller -.

[end 13:415]

f123

[Do you know I am afraid
the Derby Nurses don't admire
Miss Kilvert - But, of course
I did not let them talk
to me about it. It was
Chant let drop a word to
me].

To continue ~~to~~ what I wanted to
say:-

Miss O. begged me to speak to
Turriff, if I could, *not to carry
stories from Hospital to Hospital.*
She said that Miss Turriff & Miss
C.R. Jones were such enormous
Letter-writers [I forget exactly
what she said she had seen -
but I think she said 14
heavy double letters a week.
for one.] She said that there
is a woman, a Probationer of
ours (I should know the name
if I heard ~~of~~ it) who has been
put in the place which was
Barker's - I think the Accident

f123v

Ward - / who / is a very mischievous
woman that Mrs. Wardroper
has confidence in her &
Miss O. has not - that
Miss C.R. Jones was at one
time Turriff's great friend
& did her "a great deal of
harm". Afterwards it
was this woman - *Could*
you tell me her name? Miss
O asked me to speak to Turriff about it.

I had not same
opportunity of making
Turriff *talk to me* that
I had with the other 4 -
So I was obliged to talk to
her quite generally & tell
her (what is quite true) at
how many foreign Hospitals,
belonging to every Church, I
had been & had made it
an invariable rule never to
tell of one Hospital to another

f124

[3]

She took it quite nicely, -
[I don't share Miss Osburn's fears
on that score. And I think
besides that gossip of *four*
months old "by return of post"
is not very formidable.]

Miss Osburn asked me to send
a letter to meet her on board
the "Dunbar" (on the famous
morning) to tell her the
result of the conversation
with Turriff & other things
which I did.

I hardly knew whether to tell
Mrs. Wardroper - these things
or not. *Can you advise*
me? [Of course I shall
not tell Mrs. Wardroper
what Miss Osburn said
about the untrustworthiness
of the women now in Barker's
ward.]

f124v

I think it an immense thing
that all 5 are so impressed
with the *competency* of Miss
O. to direct Hospital Work.
[She herself complained to me
that she had been Blundell's
pupil.]

I am glad that Sister "Ward"
has been dismissed -

Miss Osburn & Miss Rappe
were so persistent in their
opinion of her thorough unfit-
ness - tho' neither suspected
her intemperance - or, if they
did, they did not choose
to mention it to me.

What a singular & deplorable
thing it is that we don't get
more women qualified for

f125

"Sisters".

And yet we get more than the
Sisterhoods do.

But certainly the ward discipline
the "Sisterhood" Sisters keeps is
I wrote on the 25th (in your
sense) to

Secretary Parkes
Deas Thomson
Roberts

at Sydney.

Unfortunately the plans (for
the Matron's &c house) have not
yet arrived -

But I took the opportunity
to say to Mr. Roberts that we
hoped (giving reasons) that
the Nurses' & Matron's building
would not be separate from
but connected with the Hospital
buildings.

f125v

=

I send the List of books I
thought should be from me
to the Nursing *Staff* - But, of
course, you can charge any others
to me you like -

[These do not include the books

I gave to each Nurse personally]
I have written to Capt. Mayne
to thank him for his great
trouble

=

On the whole, do you know, I
was most favourably
impressed with the Sydney
Nursing Staff. I liked
them *all* so much better
than I expected - I
thought them *all* so very
superior to the ordinary run
/ even / of Hospital / *Head* / Nurses, whether
under Sisterhoods or not. Miss

f126

[4]

Osburn was never weary of
speaking to me, with
affectionate pride, of her
"my training" "our training
at St. Thomas' - " & contrasting
it favourably, *qua* training,
with / that of / K.C.H.

I liked her professional
compliance -
Indeed all the Nurses, excepting
Turriff, were thoroughly
professional - which I liked -
They would have talked to me,
till now about their Patients'
legs & stomachs, if there had
been time -

the one I
should suspect if doing mischief
by talking to Doctors about
Medical practice - would be:
- Miller. I think she
will tell the Sydney Doctors how

f126v

much better the St. Thomas'
practice was than theirs -
And, if she comes back to
England, she will tell the
London Hospitals how much
better the Sydney practice was
than theirs!

Add Mss 47715 list of books, f**127**, pencil

FN

Walter Scott 12 Vols
Cook's Voyage 20
Uncle Tom
Mitchell Tropical Australia
Queichy [Querchy?]
Bunyan - Pilg. Prog.
Stuart's Explorations
Howitt's Australia 2 Vols.

All the Year Round 7 Vols.
Waterloo 11
Prince Consort
Smith's Dictionary of Bible
Herschel's Lectures
15
Hookham 10
Mudie 3
59

signed letter, ff128-29v, pencil **[8:197]**

f128

Private Dec 2/67
35 South Street {Printed address}
Park Lane
London. W.

My dear Harry

Miss Jones (of K.C.H.)
came to me to-day - 1. about
their great affair - 2. about
the poor Midwifery ward -

I consider it as quite settled
that we leave K.C.H. - and am
rather glad that it is not
left to us to say - we *will* go.

I have seen a proposition
from Dr Priestley (in writing)
that we should build huts
for them - every thing else
remaining as before.

There is not a yard of
ground in any proximity to

f128v

K.C.H. where huts could be
put up -
Also:- we are giving up even
Soldiers' Wives' Lying-in Huts
& looking to improving their
quarters, for lyings-in -

I do not wish to pre-judge our
affair. But, in case of accidents,
- perhaps I may as well
mention (to you) that I cannot
at present see any adequate
inducement for our Council
ever to enter into any such
undertaking as providing
Lying - in beds or wards or
Hospital - again -
If we can take /e.g. / Workhouse lying

f129

in beds, which are there
already & must be there,
& nurse them better, &
train our Midwy. Nurses there
under such a person as Miss
Jones, *that* is the only thing,
as far as I can see at present,
for our Council to undertake
ever yours
F.N.

N.B. [This is quite by the way -
& quite private:-]
I don't want to be under Dr.
Priestly at all -
I was very glad to be under
Dr. Arthur Farre -
FN.

f132 Dec 4 1867 FN to HBC

f129v

2 Dec/67

St. Thomas' H.

Kings College H.

ff**130-31v** HBC to FN 20 December 1867 re Osburn

47715 signed letter, ff**132-35v**, pen with pencil brackets and inserts

f132

Private Dec 4/67

35 South Street {Printed address}

Park Lane

London. W.

My dear Harry

I write as usual in great
haste (& omitting many things)
merely to tell you

that formal steps are to be
taken tomorrow by which
the Kings Coll: Hospl. Committee
is to intimate to the St.
John's Ho: Committee (/ which is/ to
intimate to you) that
circumstances have
arisen which have shown
that a Midwifery Ward
is found in practice not
to answer / in K.C.H./ (or something
to that effect).

f132v

I care little *how* the thing
is done. But I
suppose, in any public
document, it would be
well that it should appear
that the Agreement has been
terminated *by mutual consent {underlined in pencil}*
- not that we have been
turned out.

I believe that K.C.H.
will be quite taken aback
by finding that we do
not, as it expects, mean
to build for it or to be
farther connected with it.
{rest of letter in pencil}
But I made this quite clear
to Miss Jones - (and indeed

f133

it was her own opinion -)
that both because of (what
you say) our preferring *not*
to be connected with a
General Hospital or a
School of Students - &
because of the peculiar
disadvantage of K.C.H
as to position & construction,
we should look out for
something quite independent
of them but under her-

[The P.M. theatre is just
as poisonous as ever.]
We lost 2 women in a fortnight -
Dr. Priestly's plan was one
which could only have
emanated from a Lunatic

f133v

Asylum - viz -
that we should build
huts to be placed *in* the
precincts of K.C.H. for
special cases of abnormal
parturition to be attended
by Students *and* female
pupils alike]

I believe that no more Lying
in Cases will be admitted
into our ward from this
week -

Do you know that Flack
has run away? - She
may be come back -
But it can be called

f134

nothing but running away.

Miss Jones says: she is so
"undependable" that she
cannot believe her to be
fit for any description of
Nursing whatever -

I am writing in the dark -
& have only to say -

Miss Jones does not
entirely repudiate (as I
expected), the idea of being
able to exercise sufficient
supervision over a School
of female pupils to learn
under a Midwife upon
Lying - in women at their
own homes. She asks

f134v

time to enquire & consider.
Of course there
must be a Medical
Officer.

Also:- about the Workhouses
& especially St. Giles:-
She thinks that, if, in
time, you will be kind
enough to enquire - Something
may be made of that -
[But her own great affairs
are not yet settled.]

f135

I think she favours the
ideas of applying our funds
to training rather than
to beds - for the Midwifery
business.

ever yours

F.N.

Tho' I had 2 hours' hard
talking with her, I really
have not the dimmest
expectation ~~how the~~ /that her/ main
question with the
Council will be settled.
satisfactorily -

FN -

f135v

not in FN hand
4 Dec/67

Midwifery

f136 Henry Carr to HBC [get]

f137-37v HBC to FN 12 December 1867, Lord L too old to do anything, to save
her the trouble of writing him, will inquire as to Digby, probably some anti-
sisterhood idea of Dr Ogle's

ff**138** unsigned note pen

Sisters at St Thomas'
Hospital

December 1869

M A. Ward Queen
(Nightingale F) Female Surgical

M.A. Butler Elizabeth
(d^o) Female Medical

Ann Baster Edwards
(d^o) Male Medical

Eliz. Buckland Kings
(d^o) Male Sugical

S. Cooper Accident
(old Hospl)

Eliz. Smith Casualty
(Crimea)

f138

12/12/67
St Thomas'
Hospital
Sisters

signed letter, ff**139-42v**, pencil

f139

Dec 19/67

35 South Street {Printed address}

Park Lane

London. W

My dear Harry

I am still in such arrears
of letters that I know not
where to begin.

As you may probably be
leaving town for Xmas,
would you tell me what
you think ought to be
written (by me) on the
26th as "covering
letter" for the Sydney
Nurses? - I think I ought
to write a "covering letter" for

f139v

the, (merely for the sake of
civility,) to Mr -
Parkes, Secy - Coly -
Deas Thomson - President
Alfred Roberts - Surgeon -

I am sure Deas Thomson
was very much mollified
by all our letters -

Unfortunately I have
not received yet from
him the plans (for
our Staff's house)
promised by Dr. Roberts.

f140

2. I want to tell you
that I *entirely* agree with
you about "foundations".
I assure you it is often
an anxious thought with
me about the "N. Fund" -
e.g -

Our Nurse-School is at
St. T's simply because
Mr. Whitfield & Mrs
Wardroper are there -
Every other Officer of the
Hospl. is simply a reason
for me why it should
not be there). As you
are aware, I have seen

f140v

enough of both past &
present Treasurers for
either to be quite
sufficient cause why
we should take it away
but for Mr. Wd. & Mrs. Wr.

As for our founding a Nurse
School in St. J's, therefore,
it is just what we
ought to avoid.

Could we but get a
sufficient number of
suitable Probationers -
(which is just what we
don't - & what we

f141

long for,) I should
with you, think the
proper use of the "N.
Fund" would be to
spend capital & interest
in bringing up such
Probationers under Mr.
W. & Mrs. W. (&
under Miss Jones) -
sure that it is such
Probationers who ought
to perpetuate our School
& not St. J's (or K.C.H.).
As Miss Jones, of K.C.H -
said to me:- you might

f142

search out the Hospitals
of the world & not
find another Mr.
Whitfield.
That is quite true -
It appears to me
simply ignoring the real
elements of the subject
to talk, (as several of
our Council have
done to me,) of "identifying"
our School with St. J's
(or with K.C.H.) or
with any Hospitals.
ever yours
F.N.

f142 blank

f142v
19 Dec/67
Sydney

Foundations

f143-43v HBC to FN 22 December 18867 re Sydney, nurses

47715 signed letter, ff**144-47v**, pen

f144

Dr Walter Johnson's
Great Malvern

{printed address, vertical cross out thro' address} 35 South Street
Park Lane
London. W.

About

St. Johns House

{'commenced' in pencil} *commenced* Dec 26/67

My dear Harry

You wish to know the
"main points at issue" in
this disastrous separation
which was consummated
on Monday. And there
is nothing I want so much
to tell you /as the "main points at issue"/ - because it
is your right - because
I think a question is
raised of far greater
importance that the
break - down of St. John's,
important as that is -
(And that is: the question
whether Sisterhoods can

f144v

exist at all in the Ch. of
England.) And
also, I want to tell
you the "main points at
issue", because such a
flood of calumny has
already broken on the
heads of Miss Jones &
her Sisters. ("Calomniez,
calomniez toujours, il
en reste toujours quelque
chose".)

But I find the utmost
difficulty in ~~knowing~~ /stating/
what the "main points
at issue" are. And all
I can say is this:-

It appears to have
been to a great extent a

f145

misunderstanding. There were apparently interferences on the part of the Council with the Nursing element arising from a suspicion (which there are, so far as can be seen, *no* adequate grounds for) that the Sisters were becoming, or likely to become, too independent & too ceremonial - all of which Miss Jones denies & shows reason for denying - ~~But~~ the result was an attempt on the part of Mr. Bowman to bring about an understanding - in

f146v

which there was possibly too much temper or feeling displayed - [But, above all, there was displayed on the part of the Council a total ignorance of the first principle of administration, (which you & I have so often talked over) viz. that the governing body, the legislative body, should never place itself *in the stead* of its Officer - should judge that Officer by his (or her) results & not by his (or her) methods - *IF*

f146

[2]
those *results* are bad,
should remove the
Officer, but not try
by perpetual interference
to administer in his
(or her) place].
This, I apprehend to have
been the real leak / which sunk / ~~in~~ the
ship. Matters were then
sure to go on from bad
to worse. The Sisterhood
renewed their resignation
(which they had
already made last
January) The Bishop
& Council finally
accepted it on Monday.
And, as at present
advised, the Sisterhood's

f146v
notice expires next
January 12. They are
to leave - And from
that day St. John's House
come to an end. [For
all the miserable
abortions I have yet
heard of as likely to
succeed Miss Jones
will not deserve the
name - St. John's House
will go with Miss Jones,
tho' its name will be
left behind]

It seems odd that this
is all the account that
I, (having been concerned
in all the negotiations

f147

since last January) can
give you. But so it is.
What statement the
Council will (*can*) lay
before the public, I can't
conceive. Even now
I cannot believe that
they will let Miss Jones
go - I think they *must*
make some fresh
arrangement with her.
But then I never could
believe that they would
accept her resignation
at all.

f147v
July to Dec
1867

F.N

ff**148-49** - HBC to FN part of letter (first section torn off), ff**149-50v**,
pencil

f149

[30 Dec 1867]

really not worth troubling
you with - e.g - we were to
give them Miss Agnes Jones -
=
Miss Agnes Jones was to train
a Sisterhood for them at Liverpool
= !!!

f149v part of letter (first section torn off),

[P.S. I have steadily repeated,
by word of mouth & in writing,
(whenever I have been asked)-
to ~~the Council~~, / Mr. Bowman / tho' privately:-
- the contracts between the Council

f150

& K.C.H. (& Charing X) are terminable on *both* sides at 6 months notice - If the two Hospitals choose to renew their contracts with Miss Jones instead of with you, I, for the good of the Patients, shall do my little all on *that* side & not on your side - and *certainly* with regard to the Midwifery School we shall not put it under any of the Supts named to me by you (all of whom I knew - Miss B. Byron [?]- Mrs Lancaster &c &c)]

For my part, I never, have believed that the thing would really come to this - Till 10 o'clock on Sunday night (22nd) the pourparlers kept passing thro' my hands to Miss Jones.

f150v

30 Dec 67 St J.H.

(all as unbusiness-like as the ones which had gone before) - This was the reason why I was too ill to go till Thursday -:
Now - I know not what to hope or to expect on to-day - except that we must *not* undertake any responsibility as to any St. Johns's House *without* Miss Jones - I am sure that you will agree with me in this. But I will write further [~~illeg~~]

I have Dr. Teale's letter & some other of your documents here - & will return them
ever yours
F.N.

signed note on letter by HBC, f151, pencil

[ca. 1867]

35 South Street {Printed address}

Park Lane

London.

My dear Harry

Do you know anything about this?

{response by HBC}

{FN}

What is the meaning of the

Para - marked at P. 2?

{response from HBC}

f152-52v Lionel Beale to HBC 2 January 1868, from KCH re lady superior, maintenance of lying-in ward at KCH

ff153-54v Lionel Beale to HBC 16 January 1868, St John's House, Norfolk St., Strand. "Since the last meeting of the Council of St John's House, the Secretary of King's College Hospital has written to inform the Council that the Nightingale Ward has been permanently closed as a maternity ward under the opinion of Dr Priestly, endorsed by that of the Medical Board, that it is not advisable to have a maternity ward in a general hospital. The Committee of Management of King's College Hospital express however a very strong hope that the Fund may [be] "utilized in some other manner in accordance with the wishes of the benevolent donor in connexion with King's College Hospital."...

ff155-56v HBC to FN 16 January 1868, encloses letter of A.E. Jones

ff157-60v Agnes Jones to HBC 10 January 1867 thanks for inquiring about present state of our work before adding to my duties

Letter, ff157-60

Liverpool Workhouse
10 January

Dear Sir [William Rathbone]

I must thank you much for your kind consideration for me in writing to enquire about the present state of our work before adding to my duties. I have upwards of 1290 patients, 150 pauper scourers, carriers etc. and fifty-two nurses and probationers. I have not only the responsibility of the proper management of these 1500 persons but I have daily difficulty in procuring necessaries: clean clothes, bedding and bedclothes, shoes, milk, coffins, coal, hot and cold water. Daily I have to spend much time running from one official to another to try to procure these things and feel glad if I am successful *for the day*. Much time is thus taken up which should be given to the wards.

We have o governor--work has been almost at a standstill for week and months. I have never had anything given me for the Female Hospital, upwards of 700 patients without baths, hot water or tables. This is literally the case. Patients have to be bathed in a Nip bath and water warmed on the ward

fires, poultices spread on the floor. I have nearly 200 patients nightly over our number in the hospital (beds on the floor) and often when I have been vainly trying to provide bedding and bedclothes forty fresh arrivals have to be provided for. The patients will not lie three and four in two beds and I have to be sent for to arrange matters. I am scarcely at one hospital before I am called to the other.

The question respecting Mrs Kidd's appointment as my assistant was yesterday brought before the Nurses' Committee. They are most kind and considerate for me. Mr Hagger is so wise and knows the temper of the vestry so well that it is always right to do as he counsels. He deems it better to defer the matter. When she is appointed we may think of the Nightingale probationers but what I have told you of our present condition will convince you of the present impossibility.

I have just to make up my mind to do all I can and not dwell on what is left undone. I am in the wards at midnight and I am called in the morning at 5:30. In the interim I do not know what it is to sit down except for meals and an obligatory letter. I am thankful to say I keep well, but nurses and probationers are not looked after now as closely as they ought to be. I have many changes and am now nearly a dozen short of my right number. Many are ailing and I have had two dangerously ill....

Excuse a hurried letter. Believe me

yours truly

Agnes E. Jones

I do not know when our new governor will arrive.

ff**161-62v** HBC to FN 3 February 1868 did not see HV today re committee of N Fund

ff**163-66v** HBC to FN 4 February 1868, re *Med Times*, re lying-in stats

ff**167-68v** HBC to FN 4 February 1868, encloses draft reply, re her writing re using N Fund, Sibella well

FN letter written by another hand, probably HBC, signed by FN ff**169-71**, pen [corrected by LM]

f169

"Allow me" down to "N Fund"

"I am desirous in the first place of personally expressing my gratitude to the Committee for the kindness of their offer - The ~~unfortunate occurrences~~ deplorable events which have necessarily led to them closing of the Ward came to my knowledge in June last & the ~~State of the~~ subject has since as you may be aware continually engaged my services attention - ~~I think it best to~~ While leaving it to the secretary of the Committee if the N.F. to reply more fully to your letter, I will only observe

f169v

that ~~for the reasons~~ I have with regret
arrived at the conclusion that
no plan can be proposed by which I could recommend
~~it~~ the reorganisation of the Midwifery
Training School in connection
with Kings College Hospital ~~it~~
~~would as desirable.~~

Yours &c

(signed)

[her signature] F. Nightingale

dated "February"

f171-72

Proposed

Reply

F.N. to

Chairman of 8 Feb 1868 response to their letter of 29 Jan, re closing ward

ff**173-73v** letter to HBC 17 February 1868 from James Blyth KCH re KCH closing

ff**174-76** HBC to FN 20 February 1868, heard from Mrs Wardroper, surprised and
grieved, will call this aft

ff**175-76v**- HBC to FN 20 February 1868 heard from Mrs Wardroper, surprised and
grieved, will call this aft 47715 f174, no better course to suggest than
applying to Miss Lees at present. In the face of the cause of Miss Jones
death, I doubt whether Miss L's friends will allow her to go. She did not go
thro' the male surgical ward on account of her mother's objections and
therefore there may be expected. She was you know not certified....I prepare
you for a refusal. What then? Is it possible that Miss Jones (Mother
Superior) and her sisters might undertake it and be accepted by the Vestry?
No London vestry would I believe be induced to do so, but they are different
in the North. Chorlton Medlock has the All Saints nurses, has it not?

Mrs W is too unwell to go herself to Liverpool, as she wd have otherwise
done to introduce Kidd. I am afraid Miss Lees is too young and inexperienced
for the place, but I do not put a veto against trying her....I presume you
did not intend to enclose Mr Rathbone's illeg to which he refers.

ff**177-77v** Blythe to HBC 22 February 1868 re interview of Powell and Priestly
re N Ward

ff**178** - Blythe to HBC 24 February 1868 to HBC re meeting on 28th

ff**179-79v** HBC notes re closing

ff**180-81v** HBC to FN

ff**182-83v** HBC to FN 10 March 1868 we don't rec Miss Jones for Lpool. Mrs Kidd

shd be appd on probation

ff**184-85v**- HBC to FN 13 March 1868 re change in superiors

ff**186-87v** HBC to FN [15 March 188] re seeing M. Jones yesterday

ff**188-89v** HBC to FN

ff**190-91v** HBC to FN 10 March 1868 re Mrs Kidd being apptd on probation as chief, his opinion not altered

ff**192-92v** HBC note

unsigned note, FN, f**193**, pencil, on back of above in JS hand

There are two requirements in a
Sup. 1st Character & business
capacity. 2nd Training & knowledge
Without the 2nd. the first is of
little avail & without the 1st
the 2nd is only partially useful

Any person proposed by the
W. House Committee. You can
train, will you can in no
case become responsible for
anything but the training

The other qualifications
can only be ~~arrived at~~
known by trial

signed letter, f**194-94v**, pencil

f194v

[ca 21 March 1968]

My dear Harry

This is your Mr. Bedwell, I
suppose.

I mean to answer this
particular note buy telling him
that it is totally out of the
question to leave those
excretions in the ward *at all*.

Means must be taken from
identifying them & preserving
them in another place
altogether.

Bet the question is -
should I take the opportunity
(of his writing to me) to
tell him something of the
state of his Hospital?

[I am *quite* sure none

f194v

of my informants - could be brought up to the scratch]

I believe that I should be only putting my head in a hornet's nest by moving in it. I found that with Mr. Bowman last year only that it was he who thought my head among the hornet's not I.
FN

[response by HBC follows] I think not. It wd be better done verbally if done in this way. Your informants ought to be on such a footing with members of the com that they can mention these things w/o fear of consequences. I hear thro Mrs Wardr that the supply of water and washing conveniences was very bad in the lying-in w, probably also illeg

ff**195-95v** HBC to FN 27 March 1868. return these letters. I think you have done the best under the circs. I wish I cd relieve you of some of this trouble but as these and other people will insist on going to you I shd do no good by introducing another "cook."

I mt perhaps do some good by seeing Mr Hagger (if his fear is as it may be that by Mrs W going we wish to interfere) I then perhaps see Mr R to say and will suggest it to him. I will write again about the other candidates whose letters I retain.

ff**196-98v** HBC to FN 20 March 1868. I return Miss Smythe's letter. I do not feel competent to give an opinion as to the poss of Miss F's appointment being postponed for 9 months. Judging by the accounts given of the disorganz, want of immediate and permanent head it wd seem to be a great risk to postpone. Mr R told me the story about the bacon and another some knitting

I conclude from what he says that Mr Hagger will withdraw his objections to Mrs W going. They are not personal but merely that he thinks that it shows weakness to seek external aid and that their people will say your system was a failure if you can't get on without it.

Mrs R wd I shd think jump at the proposed tr for Miss Freeman. He does not leave till Tuesday I believe certainly not till Monday.

I saw in the papers that somebody was appointed in the place of Sir J McNeill resigned. I did not observe to what and will look it up.

ff**199-00** - HBC to FN 29 March 1868. Mrs W did not wish me to write to Mr Rathbone and was satisfied to wait for a further communic from him. Before we left after having invited her to come on Monday, he agreed at her suggestion that he wd write again. He has written again but said nothing whatever about her visit. I don't think there is necessarily any illeg about it but it is a strange way of doing business.

f**200-01v** HBC to FN 1/4/68 I was unfortunate in not finding Mrs W at the hosp

today. Mr R really told me nothing on Friday beyond what you knew and I have not seen him since. I have I am sorry to say lost my bag containing those 4 letters from candidates but expect to recover it. I am disposed to think that they shd be (some of them) written to and made acq with our Regs, of any promised

I am disposed to admit all free or if certified ..cost of board now that and while we have available funds rising from the surplus not now applied to KCH. In very favourable.
Did you see in Monday Times some acct of a meeting about a college for the higher educ of women.

f202-02v- HBC to FN 4 April 1868 I will write to these ladies myself if you will give me the addresses. Miss James...

unsigned notes, FN, ff203-04, pencil {interspersed with HBC comments on sections, pen}

f203 [4 April 1868 arch]

Is this the copy of "Special Regulations" which you would make the 'piece de résistance'?

{HBC} Yes R.S.V.P.

I think the 'Rider' will do very well - but do not feel myself to be a judge -

The 'other ladies' were: -

x Lady Eastlake who recommended

a Miss Wright & wished to know about

salary - Fitzroy Square

Miss Wilson, a step-cousin of Sir Harry's

f203v

at Rugby - who wrote about Miss James; & also about *a Miss Hobbs*.

I think - Lady Goldschmid *Gen Hospital*

But I also think Miss Hobbs was mentioned by Mrs. Th. Hankey & other ladies of the Harley St. Committee - /The Honble/ Miss Campbell who wrote about a Mrs Allston 14 Curzon St..

And Ly M Vyner who wrote about a /Newby - Ripon - Yorkshire / omnibus & quibus dame Sir H. V, showed me her letter declining for Miss James - But Lt M.V. is very rich, very idle, very busy, & I thought might ferret out

more Probationers for us - (*poor gentlewomen*)

I know all these ladies just enough

to write to - & think perhaps I had

better do so - {HBC added response: I would willingly write to Miss Campbell whom I know, to

spare your pen. Mrs

N Hankly is gone to Paris for 3 weeks.}

If you think so, please return me this note

Shall I answer the Malvern Head master?

Revd A. Faber - & what? {HBC response: I am afraid he was in the lost bag?

What say he?}

Who has won at the Univ: Boat Race? -

{HBC response: Oxford by 3 lengths!}

{HBC response: Very, shall I write to him?}

Don't you think it rather odd Miss Freeman has not been written about to any of us by Mr. Rathbone? And he has asked Mrs W. for Monday - she tells me -

f205 HBC notes

f206-07v Col Rob. Pitcairn (of The British Nursing Association) to HBC 1 April 1868

f208-08v HBC note to FN

ff209v-10v Edward J. Edwards to HBC 4 April 1868 Trentham, Stoke-on-Trent, re nursing committee, encloses proof copy of notice of divine service for diocesan nursing assoc, Lichfield

f212 - HBC to FN 21 April 1868 re midwifery school

signed note, ff**213-14v**, pencil

f213 {envelope, pen}

Private

Hy Bonham Carter Esq
11 Lombard Street
E.C.

f213v {inside of the envelope}

1 from Mrs Wardroper and 1.16 April

1 " Mr Rathbone

sent for your information April 22/68

Please return F.N.

also 1 from Lady Mary Vyner

1 from Miss Campbell

2 " Miss Wilson

{{brackets on the right hand of the above three lines and written on the right of these brackets} Please return

Miss Freeman 3 notes

{post mark London, N4, Ap 22, 68}

f214 Note by FN pencil, n.d.

Was Mrs Kidd one of our certified Probationers?

{reply by HBC Yes. and give details}

f215-16v HBC to FN

216 - blank

f217-17v HBC to FN 4 May 1868 with draft report

f218v- HBC to FN 7 May 1868 re terrible state of things at Liverpool, see Mrs W. today, Mr Baggallay dying, observations in separate paper

ff**219-20v** HBC to FN, 9/5/68 re Liverpool etc

f221 letter from Merry, Willis & Lloyd (London & Sydney) [shipping co], 14/5/68 in reply to note from HBC that inform him that Dunbar Castle arrived at Sydney but don't know date.

f222-23v HBC note 20/5/[68] re *Good Words*

ff**225-26v** HBC to FN, same date note re NF committee tomorrow at Bowman's, sends agenda book and will call for any message, re Lord Belmore's despatch

unsigned letter, probably FN, f227-27v, pencil in JS hand

f227 [May 1868 arch]

Harry B.C. {diagonal}
I have sent my paper
entitled Una and the Lion
to Dr. Macleod. If you
wish to insert the regulations
as an advertisement you had
better send a copy to the
Publisher of Good Words
Strahan Ludgate Hill
& ask that the advertisement
be put into the same
number as the Paper

f227v

If you do me the favour
to accept this paper I
should feel obliged by
its early insertion & by
receiving a proof for revision
Dr Norman Macleod
Editor of Good Words
Messrs Strahan publishers
Ludgate Hill

f228v-28v HBC to FN note re Miss Freeman. As I hear you have written I will not ask you to discuss Miss Freeman, but merely say that I have just seen Mrs W. She is very favourably impressed and is anxious to modify our terms as far as may be prudently done. She says that Miss F since she has been at Winton has learnt a good deal, making a practice of going round with the doctors, to the patients and attending to their directions herself. She is very stout, but healthy, appears determined to carry out what she undertakes. Her difficulty she says in leaving her post is (1) as to the financial as she now receives *all* the money & pays everything (2) she thinks the doctors' influence wd increase to her disadvantage. She asks whether six months term from 1st Sept with a visit of Saturday & Sunday every *fifth* week might be allowed. She wishes to introduce a sister to take her place, instructing her for the purpose between this & 1 Sept. . 1 June.

Miss Freeman of *Winchester*:-
I do not consider myself a
good judge, but having had,
alas! a good deal of experience

f229v-29v- HBC to FN 6 June [1868] HBC letter to FN re report, has had a considerable number of inquiries arising from *Good Words*

ff**230-31v** HBC to FN HBC letter to FN re Osburn June 10 [1868]. I wish that Miss Osburn will not get into any paper. It will be much better for Sir Harry to write alone or better to call on Mr Carr as he is an obstinate man and an official document will only be likely to put his back up. His office is Victoria St. Westminster No. 4, Sir Harry's calling at home a better effect than if I did so. I cannot see Sir Harry this morning.

Miss Wilson. Write that Miss Wheldon appears to you likely to suit but that an interview with Mrs W is essential and that if approved she wd be admitted on the usual month's probation and then the question as to the extra payment wd be decided....

f**232-32v**- HBC to FN re Osburn, Genl Lawrence June 12 1868. I think it quite right that you shd write Miss Osburn on the subject of his letter which I now return with Sir HV. I have Genl Lawrence who can wait. Lees. I am afraid that this Lady Probr is a failure- she came on payment, has been 5 months& is now gone home for a holiday to return for another month on trial only. She does not get on with Mrs W. and I do not think it is the fault of the latter. I have the report.

signed letter, ff**233-34v**, pencil

f233

"Miss Osburn" June 13/68
35 South Street
Park Lane {printed address}
London. W.

My dear Harry B.C. -

I have just had a
communication (viva voce)
from Dr. Sutherland about this -

He says:
that, if her (printed) letter
has come before the Colonial
Office, the chances are: her
dismissal has *already* gone
out - ie. by next mail -

He says: that the harm
"the fool" has done by printing
is irreparable -

He says: that I ought
simply to write out a
letter to her of warning, such
as might be printed, if Govt.
calls for the papers -

f233v

- that we may not be safe for
a twelvemonth -
- that I may write /her/ a letter of
"expostulation" next mail

after this, if I please - but
not *this* mail -
- that to write now, entering
into the contents of the letter,
would be simply to expose
myself, if she is in the least
clever, to an answer from her -

He says that, in official life,
such a letter is irremissible
that, because it was printed
without her knowledge, she
would simply be recalled
/ without blame - / but that it would be said
of us:- *where* was our
judgement on appointing ~~such~~

f234

a woman? who *could* write so? -
- that the "intolerable vanity"
of the letter is such -
- that it is "full of falsehoods,
"unintentional, but arising
"from the woman writing
"about what she knows
"nothing about".
- that every body seeing the
letter would say that, the
sooner she was removed
for the Supcy. of our Nurses,
the better.

I don't feel quite the same
about *this*.

But I do feel that this
would be the impression
& that what he says is

f234v

quite likely to happen -

And I feel quite perplexed
about what I ought to do -

Considering that Mr. Carr
has always ~~entirely~~ resolutely ignored
my [~~illeg~~] existence, it
seems rather hard that
I should be called into
existence just to manage
so very disagreeable a
matter - *his* doing -

Please return on *this* -
And can you advise me?
ever yours

F.N

ff**235-35v** HBC to FN Miss Osburn. My impression is that Dr Sutherland much exaggerates the effect of the letter. I didn't think the Colonial office likely to act offhand in the way he suggests. ...some relief to ascertain from Mr Carr that *all* the letters are returned and this Sir Harry might easily enquire of him. If this were the case I don't see that any action cd be taken by the CEO It would be perhaps better in writing not to enter into discussions of details. I have not forgotten General Lawrence but thought he might wait. We can do nothing at present but may perhaps after a while. I want rather to see whether anything will come of the numerous applicaions.

ff**236-37** HBC to FN 13 June [1868]

ff**238-39v** Hannah Jane Harris to FN 11 June 1868

ff**240-41v** HBC to FN f241 17 June 1868. I wrote you a hurried note on Saturday respg Miss Osburn. As to writing to her, we are not bound to know anything about the letter and as (altho' private) it was marked private "for her relations". I do not believe that the Colonial Office would take any action upon it. Any letter you might write to her would of course be private *and so marked*. I do not see myself any objection to your writing to her as a friend and in a friendly way any advice you please. I do not think she would resent it. I shd say to her that the grievance of the affair was the "publication" for such it is, which shd be a serious warning to her as to what she may write to anyone, that in addition illeg the letter contained a certain judgment on her part & opinions which being written to an intimate friend might be merely considered expressions of no consequence but which if repeated to others as coming from her shortly after her arrival wd be regarded as evidence of a want of judgment and might seriously affect the confidence which those in authority mt have in her, esp out there.

The whole affair instead of being an advantage to our cause was a great misfortune. The authorities appear to have been much illeg of people here as to what was required in the way of reform and did not need any such stirring up as this incident has caused and I am afraid it may somewhat turn Miss O's head.

I suppose you saw the letter in Times of 26 May with Sir Harry's. I forgot to mention it thinking he wd of course had done so. signature.

f**242-43v** HBC to FN, 17 Junw [1868] General Lawrence

signed letter, ff**244**, pencil

f244v {arch note answer to begging letter}

My dear Harry

I have not the least objection to
send this poor old woman "6/-" for her
"Funeral"!

But what do you advise? -
I know nothing of her but her letters -

I can't say I have found much good
come out of that kind of 'permiscuous'
thing -

Yrs
F.N

June 22/68

{response from HBC}

Nor I - I was afraid this would
be the result of the reply - and you had better
leave it alone - HBC 23 June/68

f245-45v M Brinks Nurse, to FN 18 June. Hond lady, After your kind answer to
my letter, I am ashamed to ask another favor, I am in a illeg benefit club
and being so long out of employment I have gone in arrears and if anything
happened to me I am out of benefit. I don't know how to ask such a favor of
you but if you wd be so good as to send me a few stamps I wd return it as
soon as I got employment. I nearly have not one that I cd ask. ..M Brinks,
nurse

ff246-47 HBC to FN 23 June 1868 (draft for Mrs Townsend) I shd be very glad
of an opening at St Pancras or some other workh.

I wd say that you do not think there is any way in wh she cd be useful in
the manner suggested at St Pancras hosp, that you are sure, if it wd interest
her to see the hosp and nurses quarters, Mrs W wd gladly show her over and
explain the system that we hope to be of service in some way, in connection
with the workhouses and shd an opening occur will gladly avail ourselves of
her info and assistance.

ff247-50v Mrs Townsend to FN June 20 If I cd in any way aid you in your work
of training nurses by giving a few hours a week, to instructing the
candidates (by any reading or talking or through expressing the most earnest
sympathy in their work) I wd do so. I was once long engaged in home nursing &
can echo every word you have written as to the intense interest found in the
work. I acted under Dr Todd and Dr Watson, also Dr Bright in complicated
cases of brain disease, consumption and heart complaint and they left all to
my direction tho a hosp nurse chosen by Dr Todd was in the house.

I believe I then cd have helped you far better than now, as I was younger
and every power of my being was directed on this deep interest. I have since
been ill for many years as the consequence but I am now pretty well again and
visit the St Pancras Wkh regularly, the confinement wards are under my care.

I wrote to Mr Gathorne Hardy when he was preparing his bill and suggested several things from my obs there--he gave them kind attention. I have also a district near my house to visit as often as I can. I can do only therefore act as reader or friendly talker to a class once or twice a week, if that wd aid or wd go to St Thomas Hosp or the tr sch for this object. I think I cd win hearts and encourage on the beginners--for my whole sympathies are in such works. Of course I am wanting in much that sisters have since learnt but in 1851-2 for 6 months I had a hospital at home, night watching &c and superintendence of 2 suffering dear ones occupied me till 1858.

I then broke down, or I shd have joined some inst on purpose for nursing as my hand was in, and I felt it was a gift I ought to use, suffering has I trust not lessened my tenderness but it has destroyed much of my firmness and natural courage. I feel I am no longer fit for anything but an outsider.

After 8 months in town of steady work I am now going into Switzd and shall not be back till the beg of Oct. If you think of any way in wh I cd serve by giving a little time, at the fountainhead I wd gladly, at the W.I. all is still too chaotic as to officers an nurses to do much, but I shd like you to see our confinement wards. We are asked by the chairman of the bd of Gdns to recommend nurses, but as you say we have none to recommend! With deep respect.. E.M. Townsend, 5 Chester Pl, I am well known to Miss Twining and have taken a hearty interest in her many good works.

f251 HBC to FN 2 July 1868

ff252-52v HBC to FN 2 July 1868

ff253-53v HBC to FN 4 July 1868. I am very sorry for the final result of Mrs S.S. affair esp as it affects the qu generally and the trouble and distress it must have caused you. From the little I hear from time to time it did not seem to me that it was poss that she cd stay or that the prospects of the cause wd be damaged by her going--being already nil. It wd be imposs for us to do anything if applied to until we cd find and train a thoroughly efficient chief and we cd not under a year, for there is no one already trained. Miss Lees the only one, wd not do, we want more experience in such a place...Miss M Jones inquired after you in a note to me the other day.

ff254-55v HBC to FN 13 July 1868. We were glad to hear from your mother whom we saw on Friday that you had accomplished the journey as well as you expected. It must be great pleasure to you to see the old place again. I hope you will take a thorough rest for some time.

Mss Henna. Wrote me signing herself "Sister Superintendent" I did know tho suspected it was and did not reply but wrote to Dr Morgan the manager of the nurses tr inst for whom Coulthard the nurse she speaks of was trained. Dr ..professes to be anxious for reform but has persistently declined to accept any ideas but his own wh appear to be of the most injurious. How Miss Henna got there we don't know.

I think the best course is to take no notice of her letter.

Miss illeg (Leeds Infy) has made complaint to the Leeds com and we have invited Dr Teale and a colleague to have an interview with Mrs Wardr and myself...I am afraid Aunt Jane is far from well. She has been subject to what they call intermittent fever.

ff256-57v HBC to FN 21 July [1868] The Leeds affair is likely to cause trouble. It now resolves itself into this, that Mrs W's character is attacked, the evidence being Miss Dinsdale's statement backed by letters "confidentially" written to a member of the Leeds committee in reply to one from him, by Miss C.M. Jones, Miss Somerville, Miss Freeman of Winchester, Dr Teale and the member, a medical man, came up at our request in order that they might satisfy themselves by conversation with Mrs W as to Miss Ds qualifications. The member begins by saying that he is quite satisfied as to the truth of the charge made against Mrs W and then proceeds to read us these letters, alledging unkind treatment, prejudice, unfair sharp arbitrary conduct. Under these circs it was obviously out of the question their seeing Mrs W and the question remains for the consideration of the committee--It is a very disagreeable affair not easy to determine the best course to adopt. Both for the sake of Mrs W and the cause of the Fund it is desirable that the charges shd be refuted by such evidence as ought to satisfy impartial people, but I do not know that she will wish it and it involves these other women as well. I shd wish for the satisfaction of such people as Dr Teale to using forward statements of the lazy probationers unfortunately Miss Osburn and Miss A Jones are not available and it may be desirable that you shd write stating what you know from your communications with them.

Add Mss 47716, microfilm, correspondence with HBC 1868-69, 229 folios, 80 pages; Adam Matthew microfilm reel 58

f1-v, HyBC, 1 Aug, re: salaries in hospitals

f2, HyBC, 1 Aug 1868, re: list of salaries from an old report dated 24 June 1865

ff3-4v HyBC to FN, 8 Aug 1868, Kent, re: Miss Marian Empson not related to Wm Empson, Miss Cavy's letter to be acknowledged that there is no Charitable Fund and that FN is unable to assist, Sydney matters

f5, HyBC, 13 Aug [1868], re: Miss Crisp, a regular course of training to qualify for the post of Supt- is essential, fears no opening available for services of the writer, Miss N unable to presently correspond & suggests they call Mrs W.

ff6-7v, HyBC to FN, 16 Aug, Kent, re: returns Dr Sutherland's note, agrees with FN that Dr Sutherland does not appreciate the difficulties of the situation in proposing they shd simply 'receive and train', yet at the same time HyBC states that there continues to be 'great obstacles to carrying out any rule that we will only take the complete charge of a Hospital' and 'where there is no proper superintendent to be had we must send out the Nurses', HyBC's cousins from New South Wales see Miss Osburn as an amusing little person, plans to leave for Scotland about the 27th for 2 or 3 weeks

f8-v, HyBC, 19 Aug 1868, Guardian Fire & Assurance Office, 11 Lombard Street, London, E.C., re: a letter in reply re St Pancras, asks if 'she' has had any communication with the Chairman, box being sent to Sydney by Mr Onslow and enquires if FN wishes to something to Miss O or the Nurses

f9, HyBC to FN, 19 Aug 1868, Guardian Fire & Assurance Office, 11 Lombard Street, London, E.C., re: Leeds Infirmary, sends 6 documents respecting Miss Dinsdale

f10-v, HyBC to FN, 27 Aug 1868, Guardian Fire & Assurance Office, 11 Lombard Street, London, E.C., re: War Office, thinks they shd say Mrs Wardroper will be prepared to see candidates for training at the beginning of Oct and to select more than one for training, good candidates would be prepared to take other employment than Military, perhaps this shd be a condition for training

f10 {in F.N. hand up diag at top:} To be returned to F.N.

f11-v, HyBC to FN, 20 Oct 1868, 11 Lombard St E.C., re: the importance of Miss Jones to be fully aware of the difficulties in proposing to introduce her to a London Workhouse Infirmary, does not see it unfair to ascertain she wd be prepared to undertake the Midwifery School, a part of the Vestry calling the guardians to account for alleged over expenditures

ff12-13v, HyBC to FN, 21 Oct 1868, 11 Lombard St, re: proposal to fill up all the vacancies on the 'free list', recommends Miss Hickson fills an application for Special Probationers and to send it to Mrs. W to be considered with the other applications, recent dismissal of an Irish Nurse, death of Hopkins and details of his medical condition prior to his passing

f14, HyBC to FN, 28 Oct 1868, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: sends a letter than had not been forwarded to her, has replied 'as per endorsement', plans to call in the afternoon, has just returned to Gloucester House on Monday

f15, HyBC, 28 Oct 1868, re: Leeds, proposes Sir Harry 'writes something to this effect' but has not submitted it to him yet, asks for its return in a day or two

further correspondence with Henry Bonham Carter regarding the Leeds Infirmary. Letters 19 and 27 August and 28 October 1868 to Nightingale 47716 ff9 and 10-11, 15.

unsigned note, f15-v, pencil {FN rough hand in response to f15 by HYBC}

f15v

If the Committee ~~has~~
~~no~~ Considers that it
has no reason to ~~be~~
Complain about the
letters, you will have
to put in the protest
down to the end, but it
strikes me that after
giving you deliberate
decision ending at
"{illeg}" it is
somewhat of a decent to
go into more personal
matters. You must
however ask Sr. Harry &
he will know what is best

f15

{this is written upside down on the top of this note from HBC}
for the dignity of the Committee

ff16-17v HyBC to FN, 1 Nov 1868, re: St Pancras Midwifery, agrees with FN they 'cannot enter upon this until they see a way to a chief to take the place of Miss Jones, Mr Wyatt to be told they have been disappointed in their expectations, re War Office Genl Wilbraham wishes his present Supt and 4 Nurses to be trained and HyBC sees it may be a problem as there has been a general rule of the Committee 'of not admitting Candidates who hold & have held appts in another Hospital'

f18, HyBC to FN, 4 Wed [Nov. 1868], 91 Gloucester Terrace, Hyde Park, W., re: will be calling on Sir E Lugard at 4.30

ff19-20v HyBC to FN, 4 Nov 1868, re: meeting with Sir E Lugard and Dr. S. present as well, Sir Lugard to send HyBC list of Candidates with permission to make enquiries 'as we please', problem of objections to candidates from other hospitals addressed, Mrs. Deeble seemingly best candidate

ff21-23 HyBC to FN, 12 Nov 1868, encloses letters from WO, unanswered, saw Sir E Lugard; declined Mignot, Benstead and Broughton on account of age, Johnson on account of service; declines 3 Candidates for Netley on account of age or service in another hospital, might enquire about Gregory & Vallins, needs to ascertain what staff is proposed to eventually to be at Netley and if there will be dismissal or transfers elsewhere of the existing Nurses, has met with Mr Wyatt re S Pancras and informed of their need of 18 Nurses, a Supt and Asst for Easter 1870

f24 HyBC to FN, 13 Nov, re: W.O. has not sent him the References A.B.C.

ff25-27v HyBC, re: enquires about an agreement 'she' has had with Harrison about 'Notes on Nursing', wd 'like to see a cheaper edition in better print than the last', has not heard from Sir J McNeill re the new Infirmary, matters at L'pool W and Mrs W seen as being based on the Prison than Hospital system, visit to Winchester

f28-28v HyBC to FN, 29 Nov 1868, re: encloses a letter from Miss Smith from Oxford he has not yet answered, thinks they may find someone fit to be Supt Nurse for her, HyBC states they have 'several applications of this kind, & though against their principle of providing a Staff only, these cases provide for women who desire & deserve to better their position'

signed letter, ff29-31v, pencil black-edged pale blue paper

f29 {printed address:}

35 South Street 30/11/68

Park Lane

W.

My dear Harry

In answer to yours:-

I am sorry to say I have no agreement whatever with Harrison's ("Notes on Nursing") The M.S. was parted with to him when I was very ill & when dear A.H. Clough was so also - without any Agreement.

The alterations & slight improvements in type &c in the New Edition were made at my own request - & only consented to by him, because the old 9/6 Edition was out of print.

I do not believe that Harrison's will do anything cheaper or anything he is asked - E.g. He has been asked over & over again by different persons

f29v

o publish the Chapter on "Minding Baby" - (which I wrote for him separately -) separately - He gets over every such request by simply taking no notice -

An "eminent Publisher" (as newspapers say) stated that Harrison's might have sold the 2/ edition at /9 - & generally that I had been ill used - & that Harrison must have made a good deal of money -

But as the "Unprotected Female" is fond of called herself "ill-used", I have held my tongue - Obviously having no redress -

f30

I believe Sir J. McNeill is well & hearty. Mr. Worthington, the Architect of Chorlton Union ~~Work~~ Infirmary, has lately seen him with regard to Infirmary building & some notes of mine on the subject - & sent me *his* notes - of the interview -

Sir J. McN. is however a very bad Correspondent to me - tho' I am a worse to him -

But, when I am a little out of my present hurries, I should like to write to him, if you liked.

As to your question about Miss Freeman of *Winchester*:- I do not consider myself a good judge, but having had, alas! a good deal of experience

f30v

in the Army in that vile "Confidential Reporting" line of business, this is what I should do:-

I think hitherto that we have done exactly what was right & dignified - viz. set Mrs Wardroper right with the Leeds Committee - & left it there. If *they* choose to tell Miss Dinsdale & her 3 secret informers that we consider their statements unjustifiable, & incorrect, I, for one, should be very glad -

But I think we should take no notice - *unless*, (which is possible) you are hereafter, asked by some Institution for a "confidential" character - & we, I presume, always give such - of Miss Freeman, of Winchester or either of her accomplices.

[13:196]

f31

In that case I should most undoubtedly say what you know - viz. that she is capable of this sort of secret calumny - For it *is* - very bad indeed - And we should not be justified in not informing any future employers of it.

My reason for saying nothing now would be: - a mischievous woman would not be deterred from doing more mischief (by secret slander) by being told she was found out. She would only do it next time more secretly - & perhaps do more mischief -

I think Mrs. Wardroper deserves, as you say, the highest credit, for having taken no notice -

f31v

Your letter just received -
about Oxford -

[end 13:196]

in great haste
ever yours
F.N.

signed letter, f32, pencil {black-edged paper}

f32

{printed address:}

35 South Street Dec 3/68

Park Lane

W.

My dear Harry

I heard yesterday quite
accidentally that Lady McNeill
died on Thursday at Granton.
[This is a sad reason for his
silence] I knew that she
suffered occasionally from a
most painful complaint - but
believed that she had been free
from it this year - I think it
must have been very sudden
just at last. She was
one of the best & most spirited
women I ever knew - He
will be quite broken down -
I hope Ferooza (the only child)
& her children are at Granton.
Lady McNeill was not old -

ever yours

F. Nightingale

signed letter, ff33-37, pen and pencil [8:202-04]

f33

Private {diagonal in corner}

35 South Street Dec 5/68

Park Lane {printed address:}

W.

My dear Harry

The Crown Princess of Prussia was here
on Tuesday to discuss plans for a Training
School for Nurses {next 2 words in pencil} near Spandau -

If I can possibly find time, I must
tell you a good deal of "collateral matter"-

But now I must rush at once "in
Medias res".

She wants to know whether she
might send us German "ladies" or women
to be trained by us

1. for a Matron

2 for Head Surgical & Medical Nurses

1 for a Lying in Matron.

[We should be at perfect liberty to modify
this - & to say 'you will want such &
such Officers to be trained.'

Indeed she asked me to draw up for her

~~the~~ a complete Nursing hierarchy plan

for the proposed Hospital [† 6 pavilions

of 64 beds each † - 1 or two Convalescent Cottages

in the grounds - & one Lying in Hut in

the grounds] {next 2 words in pencil} a Hospital of which I revised the
plans

for her. And I have already consulted

f33v

Mrs Wardroper about this - the Nursing
Staff necessary.

The Princess's object is briefly this: to introduce,
if she can, all our English Notions of ~~Ger~~
cleanliness & fresh air into German Nursing.
She will have nothing to do with Kaiserswerth
- nothing to do with Bethanien. [I did
not think it desirable to argue this point
with her. Because she is perfectly right
on the main point - and I could have
capped all her stories. I have actually
seen Typhus & Pyaemia produced in Germany,
not by overcrowding but by sheer dirt]

Now comes about the Lying in Matron:-
which I fear will be the grand difficulty.
How can we train her one? German
Midwives are far better educated than
ours - indeed, they are almost as
thorough Accoucheures as the French
Sages femmes at the Paris Maternité -
But they are dirty - oh so dirty.
I do think the Mortality & Puerperal
Fever from this cause among German ladies

f34v

~~is~~ as great as among Hindu & Parsee ladies, who always have good confinements but die afterwards of dirt.

The Princess' intimate friend, a Court lady, died from this.

And the Princess, who was accouchée of her fifth child by a German Midwife. was obliged to tell her to wash her hands before she delivered her -

Then their clothes - their personal uncleanness.

No one can have any idea what it is who has not seen it, as I have -

[She asked me to send her (this by the way) a complete account of what we required as to change of personal linen, change of bed linen &c &c at St. Thomas' - And I have told Mrs. Wardroper that I will settle with you as to / {insert in pencil} paying / the expense of a complete Probationer's suit which Mrs Wardroper is to send her.]

But to return:-

the Princess asked me whether we would see the daughter of the Matron of Queen Charlotte's - & determine whether she would do for the post in question.

I have given no answer - I scarcely know whether it is desirable to attach this sort of responsibility to Mrs Wardroper_

f35

- or just (to *her*, Mrs Wardr) - what do you say? -

Then I see difficulties - The woman must learn German - Then, how can we judge of her capacity to guide a German Midwife, probably far cleverer than herself, into English habits of cleanliness?

On the other hand, if the Princess sends us a German Midwife, *where* could we train her? - would it do to train her, i.e. in habits of cleanliness, in the Female Wards of St. Thomas'?

The Pr. who is as quick as lightning (to my cost) has commissioned me to get for her all the plans a workings of the / successful / Soldiers' Wives Lying in Huts - in some of which we have had as many as 800 Lyings=in running without a single case of Puerperal disease- And this I have begun doing, in order to give her the conditions under which Lying=in women can be brought together with the least risk of Puerperal disease -

[I understood her to say that the daughter of Q. Charlotte's matron is a trained Midwife I told her that English people of sense thought little of Q. Charlotte's certificates -

[2]

which are positively sometimes granted at
the end of a month.

(She was quite "up" in the question of Q
Charlotte's Mortality)

This part - the Lying-in Matron - seems to
me beset with difficulties - as I suppose
you would not think any of the Midwifery
Nurses from K.C.H., if a little more
finished, would do (?)] ?

Now to return to the main Nursing branch:-
if we could train Englishwomen for her
who know German, as Matron &c. &c., I am
sure she would prefer it - But I could
think of no one but Miss Osburn or Miss
Lees - the latter, I imagine, as much out of
the question as the former.

It was I who proposed that she
should send us subjects to train.

[For one thing, Englishwomen have no
idea of Prussian meanness & / especially / Prussian
Royalty meanness in the way of salaries, -
as I have - (not that our Prs= is mean)
& we should find some difficulty in
getting Englishwomen of the right sort
to go]

*But we must, I am sure, most carefully
draw up some conditions as to HER choice*

f35v

of Probationers for us / if she is to send them / - for tho' she is
wonderfully clever, so like her father -
& told me things about Bethanien which,
if she had been a Hospital Matron all
her life, could not have been better told,
- yet I am not sure. I should trust her
judgement in choosing Probationers.
[I told her we must dismiss unsuitable
women - to which she instantly acceded]
Lastly - the Hospital (which is to be built
by Subn=. is neither [rest letter continues in pencil] built nor
subscribed for -
therefore you see there is full time before us -
& indeed I do not look upon any of the
Prs's propositions as final. She was
merely feeling her way -
Lastly of all - I wanted very much to send
her to Mrs Wardroper. But I refrained
for two reasons: 1. that, Royal= like, she had
crowded all her propositions & discussions together,
with me - building, War Office, Lying-in, Nursing &c &c
into the morning ~~with me~~ (tho' Royalties are really
not so much of fine ladies as fine ladies
are generally) - & broke another engagement
because she found she could not get through
- and 2. I thought, when she comes to England

f36v

again, with a definite proposal about
training Nurses, she had so much
better see Mrs. Wardroper in new St. Thomas' -
Lastly & really lastly - don't you think we
must train for her without pay - you
know we shan't really get paid - &
therefore we may as well do the thing
graciously. {double brackets only on right for next 2 lines}
She offered to pay, but I know what
German Royalties are -

Note to Lying-in Hut -

The Princess's main object appeared to me
to train Monthly Nurses - not Midwives,
(who are better in Germany than in England
as *Accoucheuses*) - Of course if this is
her object, we can't say: you shan't. [She
says - the saving of life wd. be enormous
in Germany from this reform -

And I believe it]

She also proposed to me - to ~~sen~~ choose & send
us a woman, to be trained by *us* in *cleanliness*
& at the *Maternité* in *Midwifery* (at Paris).
To the last proposition you know I must say:
- in that case she *must* be a person as well
able to take care of herself as eg. Miss Osburn
or Miss Garrett - It is a most immoral place. [end 8:204]

f37

Now I have not a moment to add anything
in great haste - ever yours
F. Nightingale

ff37-38v HyBC to FN, 9 Dec 1868, 91 Gloucester Terrace, Hyde Park, W., re:
has not heard from Miss Osburn in response to his letter in August, has
sent FN the Sydney Paper with the report Miss Osburn refers to written by
her on the country Hospital, feels she should not be proposing to inspect
and report upon a Prison, other matters relating to Miss Osburn, re Leeds,
has heard from Mr Bowman and tell Miss D is engaged to marry a Clergyman

f39 HyBC to FN, [ca. 10-11 Dec 1868], re: Mrs Robson, suggests the wording
'about to train' in lieu of 'training' as list of Candidates from Netley
not officially dealt with

ff40-41v HyBC to FN, 11 Dec 1868, 91 Gloucester Terrace, re: informs they are completely engaged for War Office & St Pancras for the next year, wonders if there is much use in attempting to make arrangements for the times to follow, selection of Probationers

ff42-43v HyBC, 12 Dec 1868, re: Staff for Netley

f44-, HyBC, 12 Dec 1868, re: Liverpool matters

f45-v, HyBC, 12 Dec, re: St Pancras, has been to the "Laying of the first stone" with Sibella, Mr Wyatt referred to Nightingale and the N. Fund appropriately in his speech, site appears excellent tho' the proximity of the cemetery somewhat objectionable

ff46-47v printed leaflet, 10 Dec 1868, re St Pancras, Middlesex, Arrangements to be observed on the occasion of Laying Foundation Stone of Highgate Infirmary

ff48-51v Memorandum signed by HyBC, Secretary of the Nightingale Fund to Nightingale, 14 Dec 1868, 91 Gloucester Terrace, Hyde Park W., re: an application for Nurses to be trained for a German Hospital, detailed account

f51 {blank}

ff52-53v HyBC to FN, 19 Jan 1869, re: thanks for pheasants, will attend to a Bombay matter, Sibella down for 10 days with the mumps but now quite well, re War Office, had seen Sir Edward Lugard 30 Dec, HyBC had informed him they had not had communication with any Netley Candidates as there had been no replies from the outside except Mrs. Deeble and have filled up their vacancies, Sir E.L. agreed with him that they shd in proper time know how many Nurses would be required for Netley so they could be in a position to send a complete Staff of new Nurses

f53v {FN hand in pencil:}
The time of violets & snowdrops
(& also of Workhouse over=
crowding) coming round again
brings her (my Una) ever
present still more living
to my memory -

f54, embossed Priory House, Old Square, note from Birmingham Nurses Training School, 31 Dec 1868, Birmingham, re: requests the favour of Miss Nightingale's name as one of the Patronesses; with HBC note 19 January 1869, old story, sister of Mr Bowman's involved, HBC told him how opposed to their training they were

f55 blank

f55v, HyBC, 19 Jan 1869, re: a circular 'This is the old Story'

unsigned notes, f56-v, pencil

[13:279-80]

f56

{arch:} [ca. 20 Jan 1869] [13:279-80]

Birmingham

x "A difficulty having been long felt in obtaining skilled Nurses for the Hospitals in B."

"to grant facilities for training Nurses in their wards"

Miss N.'s health entirely precludes her taking any part in the management & she has therefore made it a rule

not to appear to do so in name only -

Miss N's views on Nurses Training Institutions are embodied, so far as circumstances will admit, in the plans adopted by the Committee of the N. Fund in the establishment of the Training School at St. T.'s -

That school has now been in operation upwards of 8 years, & has of course afforded valuable experience -

The scheme of B. does not accord in its most essential particular with the principles advocated by Miss N.

- in this respect namely *that the means for training are not shown to exist -* I should rather say, the *absence of any proper organization for the purpose is admitted* in the first sentence of the Prospectus X *to exist in those very Hospls= which it is proposed to make use of as Schools.*

The Hospl system must be made capable of *imparting instruction, of training in fact before sending the pupils to be taught.* x x /x x It may fairly be concluded that if Hospls= have been unable to provide skilled Nurses for their own Staff, they cannot be in a position to educate them either for themselves or others. It needs no argument to show that *the mere use of Wards & Patients is only a small part of what is required -* & that the Hospl= Staff must be the

f56v

real teachers of the pupils who are to be admitted into the wards.

I would add only that there are serious disadvantages *in attempting to sever the supervision of the pupils from their instruction*, as is the case where a Home is established independently of & under a separate administration from the Hospital - **[end 13:280]**

x x /x x The main object of the Comme of the N.F. has been {illeg Comme or Commr?} to endeavor to provide the materials to other Hospls= for arriving at this result.

ff57-58v, S.E. Wardroper to HyBC, 21 Jan 1869, St. Thomas's Hospital, Newington, Surrey, S., re: testimonial for Miss Markham, accidental death of a patient [arch: at Derby Infirmary thro' wrong medicine given], states how medicine bottles are distinctive in size, make and marked by different colored labels

ff59-60v, Mrs Gregory to Dear Madam, 18 Jan 1869, Derby Infirmary, re: details of how she mistakenly gave medicine from the wrong bottle

initialed letter, ff61-62v, pencil **[8:205]**

f61 {printed address:}

35 South Street 30/1/69
Park Lane
W.

Crown Princess -

No "further arrangement -"
was made with her -

I gave her your letter,
saying that we could hardly
do anything for her, in the
way of training till Easter
1870 -

I think we stand on a
very good footing with her.

You know I shall not
be sorry if she finds other
means of training & we
have not the responsibility
- provided she goes on

f61v

with her plans - And if
words mean anything a
very beautiful farewell
letter I had from her
means this.

We have also to do plans
for a Lying-in Hospital
for her - at the War Office -
I think I told you (I told
her) that we had had a
common rude wooden
hut divided this:

{hand drawn diagram of the hut and floor plan here

f62

in which we have had 600
Lying-in /running/ without a single
Casualty of any kind.
I gave her the plan of this -
And we are now trying
to make a plan (at the
War Office - copy for her)
for 36 beds in *single* wards
for a Lying-in Hospl= -
a difficult thing to
contrive, as you will
suppose -

ever yours

F.N

She said she should write
to me when she was a
little settled - about plans
Training &c &c -

ff63-64v, W. Foxley Norris to HyBC, 11 March 1869, Vicarage, Buckingham,
re: requests him to consider an enclosed sketch of an effort at Buckingham
and Aylesbury 'to ventilate the importance of trained and skilled nursing'

f65, printed leaflet 'Proposed "Nurses' Institute," for the Archdeaconry
of Buckingham', 28 January 1869, The Prebendal, Aylesbury, re: the object
being to relieve the sufferings of the Sick, especially the Sick Poor, 'by
bringing within their reach the advantage of good nursing during their
time of sickness', 'to mitigate the sufferings of those on whom sudden
accident or disease falls most heavily'

initialed letter, f66, pencil {in F.N. hand on behalf of HyBC}
f66 [arch ca. 13 Mar 1869]

{printed address:} 35 South St.

Park Lane

Dear Sir,

[13:206-07]

It does not appear to me that the "Lady Nurses" ought to be the first consideration, if at all - No "Lady" or any other Nurse will be able to instruct others to much purpose in the theory or practice of Nursing in the manner proposed i.e. *by taking up their residence in the county town*. The place to have the Nurses instructed is at the County *Hospital* if not at some London Hospital. x x x

The new Hospital at Aylesbury if well organized ought to afford the means of training. Let then the Hospital be the "centre" & the Matron if qualified the Supt=

Begin by training one or two women, well selected, not necessarily, better not ladies, & let them be established each in one or both together in a larger parish or town under the direction of some one resident Lady who should be in communication with the clergyman & medical man. When the numbers increase it may be advantageous to provide a Lady Nurse to take a general supervision.

Hy B C [13:207]

unsigned note, f67, pencil

f67

{printed address:} 35 South Street

Park Lane

W.

Bucks Infirmary

The effect (of the new Infy-) has been that we cure in 2 months Patients who used to be 3 months in the old, bad, ill-arranged, ill-ventilated building.

f68-v, HyBC to FN, 30 April 1869, re: refers to the back of packet No. 1 of a mention of his interview with Sir E. L. on 31 Dec on selections of Nurses at Netley, had not purposely put it all into writing but intends to do so now on what he (HyBC) had then said

f69-v, HyBC, 1 May 1869, This is a most unfortunate affair. I am sure that Mrs W. D no reason whatever to conclude from Miss F's letters that there was anything against Mrs Kidd. It really only amounts to this "I don't want an assistant, the Head Nurses don't require any supervision & so she is useless'. When Mrs K applied for the new place Miss F. Remarked to Mrs W that if she had anyone in her place she hoped to find someone to enter more heartily into the work or words to that effect. It appears to me that all idea of replacing Mrs Kidd at the workhouse with a view to carrying on a tr sch is at an end so long as Miss F is there. 2. that we ought to take care that our reputation does not surfer from what she may have said or say as to her previous opinion of Mrs Kidd and that I must have some communic. with Mr Rathbone and Mr illeg on that score. I pointedly asked Mr Rathbone when in London whether he knew anything against Mrs K, before the new appt was a question and a propos of Miss F.

ff70-71v, HyBC to FN, 17 May, 91 Gloucester Terrace, Hyde Park W., re: has FN's letters re Mrs Kidd, re Leeds Infirmary, HyBC suspects Miss Jones' letter has been concocted with a soldier as an excuse to approach Nightingale, Miss Jones has falsely written that she is FN's pupil and HyBC feels inclined to leave it alone even tho' the desire is there to contradict a false statement

initialed note, f72-v, pencil

f72

Kaiserswerth May 22
Olga von Billerbeck, a
Kaiserswerth Deaconess, the head
of their *Hospital* in *Alexandria*,
which receives many English
seamen, & for which a
new building is absolutely
necessary, is coming to
England to collect money
for it -

Madame Fliedner asks me
to see her -

If I am not better than
I am now, I am afraid I
can't.

May I address her to you? -
I will gladly subscribe - [I am
sure you have enough to do with
your money without subscribing.]
And I believe I could get her

f72v

an introduction to Bernstorff -
(tho' I don't know that he is
much good - And possibly

she will have that already).

Or if you could suggest any
thing in that way that I
could do for her?

[I am so out of the world]

F.N

f73-v, HyBC to FN, 22 May 1869, re: the Leeds affair, has not seen Mr Bowman and wonders if anything shd be written to the 'Leeds Mercury' re Miss Jones and weighs the matter carefully as if questioned they wd have to say they were in no way responsible for her appt and that her connection with the N. Fund had ceased

ff74-75, HyBC to FN, 26 July 1869, 91 Gloucester Terrace, re: mailing books for Sister Olga in Alexandria at the Deaconesses Hospital, re War Office, Mrs Deeble disturbed from HyBC's communication to appoint no Supt General at present

ff76-77v, HyBC to FN, 14 Aug 1869, 11 Lombard St, E.C., re: Nurses Quarters plans delayed to the W.O., to send her a draft but wishes FN's opinion specifically as to the age of the Nurses, Miss Pringle very well qualified but small and young aged 24 in January 1870, Mrs Deeble anxious to have her, Mrs W to recommend 6 names viz, Linen, 1 for each ward and 1 extra, Mrs Deeble's salary to rise in two years from £150 to £200

ff78-79, HyBC to FN, [ca. 14-24 Aug 1869], re: a delay of a few days until she gets to Embley not a problem for the W.O., Mr Talbot satisfied as to the necessity of the present staff vacating, Sibella is well again however the children have Hooping Cough, his mother and Alice have gone to Embley on Monday, the Purveyor Mr Robertson has raised a question of paying £150 to Supt and suggests a division of that amount between Netley and Herbert

f80, HyBC to FN, 24 August 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: sends Report on Netley, W.O. now to decide re Miss Pringle, regulation age for applicants otherwise 30 to 40, Dr. S. thinks they will not make an objection if FN sanctions it, wonders if it wd be a hardship for the Supt to find her own furniture, thinks there shd be an allowance for furniture if not otherwise provided

f81, HyBC to FN, 25 Aug 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: GD of Baden, has made observations in pencil on the MS but fears they don't amount to much, German women different from English thus rules differ, no pay allowance during Probation and no fixed term of service obligatory, sees that the power of the Vorsteherin are ill defined, requests she makes her remarks in ink on the margin, over his pencil if necessary. I will send the Q of Prussia papers another day, not having them by me.

f82, HyBC to FN, Aug 31, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Netley, sends a plan with proposed alterations to FN, requests she returns her former Report and 'these' with remarks as he will be wiring to the W.O. with suggestions without further delay, asks if she would be able to see Mrs Deeble at the end of Sept or when she is on her way to Netley

f83, HyBC to FN, 6 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: encloses press copy and plan which he sent to the W.O., sends her a draft of a second letter for consideration, questions if he shd send the W.O. a copy of Mrs Wardroper's first Report, has only sent the second relating to the Plan

f84-v, HyBC to FN, 10 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: has seen Mrs Wardroper and HyBC suggests temporary Nurses do not have a claim to any gratuity, thinks a months notice and travelling expences are sufficient, thinks Mignot has been well paid and discusses the matter of her gratuity, Mignot has asked Mrs W to recommend her as Matron to a place as she will not likely go as a Nurse

f85-v, HyBC to FN, 16 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Netley, detailed account of estimates for alterations by Mr Whitfield's son who works in an Architects Office

ff86-87, copy of letter from HyBC to C. Talbot Esq, 14 Sept 1869, 11 Lombard Street, E.C., re: Military Nurses, refers to a previous letter re the Committee of the Nightingale Fund recommending the Nursing Staff for Netley shd consist of 6 Nurses and following certain alterations re the Quarters that furniture should be provided by the Govt; Committee now recommends Mrs Deeble for Supt of Nurses at the R.V.H. with the prospect of becoming Supt Genl, 6 trained Nurses have been selected, the benefits of providing furniture (belonging to the Govt and elected by a competent person) as Nurses may be moved on short notice, the question of pension and allowances of Supt referred to in C. Talbot's letter of 22nd July, Netley Wages and rations and how they are to be distributed, provision of clothing for trained Nurses, need for Mrs Deeble to be authorized to engage a competent Servant

f88, HyBC to FN, 18 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: has written to Dr. S that the Staff will be kept til 1 Nov pending reply from W.O., Lennox has been named, not Pringle

f89, HyBC to FN, 23 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: thanks for partridges, has written for appt with Mr Talbot of the W.O., sends Sister Olga's subscription list who is presently at Newcastle and going to Edinburgh, Sister Olga expects to return to London at the beginning of Nov

f90-v, HyBC to FN, 2 Oct 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: sends copy of his letter to the W.O. of the 27th, had agreed with Mr Burgess to what was written, civil dept 'quite ready to criticize the action of the engineers', has written to Sir Harry with advice from Dr. Sutherland as well as FN requesting him to write to Mr Cardwell, delay to 1 Nov to be inconvenient as Candidates are waiting to be selected, W.O. to supply furniture buy may use old articles on hand, will allow £16 for servants wages but has told Mr Burgess that is not enough, a more rapid increase for Supt salary not yet decided

ff91-92v, copy written memorandum by HyBC to Sir E Lugard, 27 Sept 1869, 11 Lombard Street, re: Military Nurses, refers to submitted plan of alterations to the Nurses Quarters at the R.V.H., has had a long interview with Mr Burgess at the W.O. and estimates a 2 months wd be required to complete all that is necessary, expence to exceed proposal for temporary accommodation, is unadvisable that any part of the Staff shd enter the Hospl before the quarters are completed, HyBC refers to his suggestion that Salary of Staff shd commence from the 1st Oct

f93, HyBC to FN, 6 Oct 1869, Guardian Fire & Life Assurance Office, 11 Lombard St, London E.C., re: sends a note from Mrs W with Trueman's complaint that Miss F does not appreciate them, feels she requires them to do things which are incompatible with good nursing

f94-v, HyBC to FN, 9 Oct 1869, Guardian Fire & Life Assurance Office, 11 Lombard St, London E.C., re: W.O. new plan provides all that was asked for as well as a Nurses extra room for Infirmary converted from existing Store Room and enquire if they want this, Mr Whitfield thinks this will not suffice in case of Typhoid or other infections fever, Mr W also objects to hot water pipes in Nurses bedrooms, asks FN to consider 4 specific points including should the Infirmary remain as planned due to layout of shelves, fittings etc, is she in agreement re hot water pipes, wonders if he shd support the Store Closets out of the Nurses day rooms be dispensed with (Mr Whitfield thinks the room wd be too cold), the question of the Supt bedroom

ff95-96, copy of letter from R.G. Whitfield to HyBC, 25 Sept 1869, St. Thomas's, re: has gone thru the amended suggestions for the proposed plan for the Nightingale quarters at Netley, his son and the head clerk of his firm have carefully calculated cost for the alterations, believes the estimate will not change more the £150, gives details of how the work will be done

initialed letter, ff97-98v, pencil [14:1027-28]

f97

Nov 29/69

Jane Evans (enclosed)

My dear Harry -

What would you do, if you were I, in this case?

Please advise me -

Jane Evans was an old Welshwoman, aged 56,
sent out, not to be under me but to Koulali, {but 'to' overtop but
'at'}

in April 1855

[The worst stress of the winter was then over
everywhere but at Koulali the numbers rapidly
diminished till the Hospital was closed in November.]

I was asked, which is equivalent to an Order,
to take all those who had not been guilty of
"gross misconduct" - at Koulali on its closing.

And I did.

Of all those I took, not one but was below
~~the~~ / our / average standard (a very low one) of efficiency.

This Jane Evans was a good natured, half mad,
head-strong, impudent, half-witted old Welshwoman
who could do nothing but take care of cows &
pigs - who was just as capable of learning to
take care of sick as any old woman in the
Workhouse, except that she was active & noisy
& (I believe) sober.

I thought myself a lucky woman & a mistress

f97v

x x the spot of Iphigenia in Tauris -
of my Art, when I placed her at ~~the~~ our
Monastery Hospital (a Hospital for
Convalescence & Ophthalmia) of S. George, /x x / in the
Crimea - to take care of a cow to give milk
to the Patients - & to be a sort of General
servant to another old woman, much of
her own kind, the Supt Miss Wear, who
spent much of her time in cooking good
things for herself, & in eating, drinking &
gossiping with an old Medical Officer, aged 70,
till the small hours of the morning -
[I should never have dreamed of placing
women at that Hospital at all - But this
was one of the notable arrangements of my
Superiors-] I don't think I ever felt in such a ridiculous position
in my life as when I was called upon by the Authorities
to put
a stop to these midnight gossipings as causing "scandal": & had to speak
to these two old fogies,
each of whom was twice as old as myself - Both were 70.
Jane Evans returned home in June 1856 -
made happy by the possession of a buffalo-calf
she had reared, to which beast, with herself,
a free passage was granted -
She had 16 / a week all the time - & never a
single day's hardship - [I should think that
at home she could with difficulty have
got £10 a year.] An annuity of 6 / a week was
purchased for her after she came back - And
she shared in all the other good things.

f98

I find , on referring to the big book, / x / kept by Lady Canning & Lady Cranworth (& which returned to me on Lady Cranworth's death) that she is put down as "*only tolerable*" - (my Reports being quoted.)

This is the woman who now asks for charity -
If I had any one to go & see her, I would ask such an one to do so, & lay £5 for me upon her.

But I have not -
What would you advise?

What would you advise?

x I never look at that big (& melancholy) book without being filled with fresh feelings of surprise. Among the "*Recommendations* " I find perpetually such as these:-

"maid of all work" - "very poor" - "has been for a few days in St. George's Hospital"- &c &c &c

Many were (undisguisedly) sent out as paupers to be provided for who could not otherwise gain their living -

But to find these things, in the hand writings of such women as Ly Canning & Ly Cranworth, is truly surprising.

The recommendations appear to have come from sub-officials in the Government Offices, (many of them -) whose names are given. This is very like what happens now.

f98v

With regard to the Serjt- Brownlow, who sends his "card", he was a distinguished N.C. Officer in the Crimea, who was offered a Commission, which he wisely declined -

His wife & baby lived with me at Scutari & in the Crimea during the whole time of the War, & were charming - specially the baby -

The baby's merits are recorded in my little Chapter on "Minding baby". During its mother's long days at the Wash-tub, it lived by itself in a great wooden Turkish sort of vestibule, & was the only person to whom our old Turkish hamal (porter) unbent - We were all going straight to hell - but this baby (which was like an Infant Saviour) used to put its arms round his old neck & pull his beard & laugh & crow, to his delight.

Then, it was always well - But after it came home to Barrack life, it died.

I got the father a place in the Queen's Yeomen= Guard.

It is rather impertinent of him to send me his "card" - But I suppose he does it to identify Jane Evans - (whom his wife knew in the Crimea)

Excuse this long yarn, & tell me what to do - **[end 14:1028]**

ever yours

F.N.

unsigned note, fff99-100, pencil

f99

5/12/69

Jane Evans

I think it will be very kind of you to see the nephew, as you propose (if you will be so good as to write to him,) & "administer" my £5, which I will send you - at two times perhaps would be best. But that would be giving you the trouble of having him twice -

And the whole thing must be in the dark. For we have really no proof that the woman is alive - I do not however , myself suspect that fraud is probable - tho' Sergt Brownlow's card is nothing - They may have had 50 opportunities of possessing themselves of a card of his.

The woman was so eccentric that every body took her for a madwoman -

And I find this very fact recorded in Lady Canning's & Lady Cranworth's hands!!!

You ask: how about the annuity?
To the best of my recollection I asked Sidney Herbert's wife (that was in her good days) to ask Mrs Gladstone. But I could not swear to this. Two or three things of the same kind were done for the Nurses- At all events

f100

the credit (if credit there be) is due to

Mrs Gladstone - whom I don't much like -
a very ungracious remark - for me.

I return the nephew's letter
for the address -

{diagonally on right of page} I will write about the Midwives
Thanks -

ff101-02v, HyBC to FN, 14 Dec 69, 91 Gloucester Terrace, Hyde Park, W.,
re: S Pancras, has not heard more re the Nursing Staff since Mr Wyatt's letter, has written to Mr Corbett as well re the continuance of the Supt and Staff by the Central London Board and has requested a letter specifying terms &c from Pancras

note, f103, pencil

f103

{arch:} [ca. 1869]

Addendum to the story of *Wilbraham's Nurses* -

It was that Gregory (whose name came to you)-

She was insubordinate -

They were obliged to get rid of her at Netley -

Contrary to all advice, they *would* send her to Woolwich (exchanging her for a Nurse there)_ instead of *dismissing* her -

As might be expected, *she has to go - after all.*

This kind of thing will be always happening,

if there is no Sup. Genl= - [Nurses who ought to be dismissed, will be only exchanged -

And great scandals will follow -] F.N.

But I am not sorry that Genl= Wilbraham has had this experience.

f104-v, HyBC to FN, 2 Jan [70], re: Highgate Nurses

ff105-06, HyBC to FN, 14 Jan 70, 11 Lombard St, re: intention to recommend Miss Wilson to Miss Merryweather

f107, HyBC, [Jan 1870], re: Highgate, Mr. Wyatt to recommend to the Central Board 'to provide uniform and allow a rise in wages to £26', also proposes 'to recommend a rise in the Matron's salary to £150', Mr Corbett to bring forward 'the permanent engagement of staff'

f108-v, HyBC, [Jan 1870], re: payments to the Board, thinks Miss Hill should inform her Board that the Nurses are overworked and request power to take on additional assistance when necessary

f109-v, HyBC, [Jan 1870], re: hopes 'the training scheme' will not be hurried, thinks Miss C.R. Jones has been appointed to the Small Pox Asylum

ff110-11v, HyBC to FN, 15 Feb 1870, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Miss Baster and possible resignation, agrees with FN that Miss Baster is correct in her views, feels they not justified in offering their advice to the Committee

ff112-13, HyBC to FN, 13 Feb 1870, re: Liverpool, staffing issues re Mrs Kidd, Miss Baster, Mrs. Hart. We have no one whom we can recommend, even if we wd. Whether at some future time we mt be willing and able to repeat the experiment of sending a staff is another matter, but is a suggestion which shd not I think be made to Mr Rathbone. As to what he mt say about Mrs Kidd, it is certain that a trustworthy person in Miss F's place would have kept as right as to Mrs K and very possibly have kept her right too. Mrs W has a letter from Miss F in no way alluding to any change in her position but answering that the two Freemans have been appointed sisters

at Middlesex H. Hannay is not yet gone but I think going. Baster... Mrs Hart....

Thank you much for illeg. Gertrude whom I saw yesterday afternoon reports ... Children are well. Sibella getting better of a long cold.

f114-v, Mary Jones to HyBC, 13 Jan 1870, 27 Percy Circus, W.C., re: thanks for brace of pheasants received from HyBC, enquires about his children Response by HyBC, 19 Feb 1870, re: had called at Percy Circus but had only seen a Sister "Laura" habited like a nun, had been told their Mission now at St Pauls Knightsbridge and have nothing to do with nursing, Harts certificate has been lost, Mrs. Whitfield very ill

f115-v, draft by HyBC, 21 Feb 1870, re: {illeg Miss Baster?}, refers to letter of private opinion as to the results of admitting syphilis cases among other Patients, HyBC drafts letter for response

ff116-19, S.E. Wardroper to Dear Sir, 28 Feb 1870, St Thomas's Hospital, Newington, Surrey, S.E., In reference to Miss Nightingale's communication to you on the intro of Night Nursing by women into the R.V. Hospl Netley, I am led to think both from her observations and also from the hurried conversation I had with Mrs Deeble that it will be impossible for Mrs S. to continue the necessary night superintendence unassisted....

As to dress, I do not think that the nurses uniform can be provided for £3 per head according to the quantity (not too much) prescribed by the new Regs. I do not however observe any printed rule limiting the supt to this issue, and I shd not consider £4 pr head excessive.

s on uniforms and she sees £4 as not being excessive

f119, HyBC response, re the W.O. has stated that £3 is sufficient

ff120-v, HyBC to FN, 22 March 1870, 91 Gloster Terrace, re: Netley, Night Nurses, uniforms

unsigned letter, ff121-22v, pencil

f121

{printed address:} 35 South Street,
Park Lane, March

Mrs. Deeble W.

My dear Harry B.C.

I enclose you a letter just received from the
Deeble -

I am pretty sure that the application for the
"two Night Nurses" has not yet reached the War
Office, unless it has gone *straight through* to you
which I rather hope it may have done {vert line up from 'may' to letter}

Will you let Mrs. Wardroper see {illeg torn and stained}
particularly in what refers to the uniform {illeg stained}
I do not remember that my "remark" to Mrs. D [illeg stained and torn]
was anything but that. I had referred the matter
to you -

Perhaps you wrote direct to Mrs. Deeble

I should be rather glad that it should be [illeg paper stained]
because of the "Sisters'" savings- a matter I have

thought much about. And so I dare say have.
Latterly I have begun to send round to our Sup
the P.O- pamphlets, beginning with Miss Torrance

f121v

{illeg paper stained} got in their answers, I thought I would
{illeg paper stained} whole to you
{illeg paper stained} first I started the matter with Mrs. Deeble,
I said I thought the "Sisters"- all except those
with relatives dependent on them- should save
everything above £20 a year -

She said: she thought - *more* -
When I last saw her, she said, they could not
save *anything* because their dress would
be so expensive -
That is, of course, absurd -

[But I did not say any more at the time]
Certainly, except Miss Wheldon, who contributes to
support of father & mother, S. Strong who is a
deserted wife with a child (& Mrs Deeble
herself who is a widow with 3 boys & a girl)
the "Sisters" could well save all above £20
Nursing life is none so long_

f122

But I am waiting to write to Mrs. {illeg stained or torn}
again about the "Sisters" saving, {illeg stained or torn}
tell her (about the dress) anything
occurs to you & Mrs. Wardroper -

f122v, HyBC response, 31 March, re: {stained text}

The enclosed just arrived and not yet answered. I do not find that in
the corr I have expressed any opinion about night nurses but I think I
must have done so verbally.

I confess I shd have preferred waiting for a longer test of Mrs Deeble
but I presume that as it has gone so far we ought now to support the
applic. As I mentioned I have said nothing to Mrs D on the subject.

Mrs W has before now suggested wh orderlies could not be trained to act
as permanent nurses, but that will not help us for the immediate
requirements.

Do you recollect wh thro' Dr S you have communicated any illeg
opinion agt night nursing? PS you shall hear shortly as to requests of
nurses and uniform.

needs opinion as to what Sister's should spend in dress and uniform.
Summer dress.

ff123-26v, HyBC to FN, 31 March 1870, 91 Gloucester Terrace, Hyde Park,
W., re: [Netley], has expressed his opinions on Night Nurses verbally, Mrs
W's suggestion for orderlies to be trained to act as permanent Nurses
which does not however help with the immediate need, expands upon uniform
material for summer dresses

f127, HyBC to FN, 9 Apr 1870, Guardian Fire & Life Assurance Office, 11
Lombard Street, London, E.C., re: sends a revised Report, refers to

Committee authorizing him to present copies of Notes on Hospitals to interested persons and to distribute Notes on Nursing to nurses and others

ff128-29v, {illeg} to HyBC, 22 Apr 1870, Tower Buildings North, Liverpool, re: the unhappy failing of Mrs Kidd

ff130-31v, HyBC to FN, 28 April, re: Netley Night Nurses, Mrs Deeble's complaint concerning Emm and her need to 'get rid of her', recommends her to address a letter to the S. of S.

ff132-33v, S.E. Wardroper to Mrs. Carter, 6 May 1870, re: regrets to say that they do not have a nurse to spare for the R. Cambridge Asylum [for soldiers' widows]

f134, HyBC to FN, 19 May 1870, re: has written a letter to be sent to Miss Osburn. I have written on the other side what occurs to me, you can if you please tear it off and send it to Miss Osburn. It will not certainly help her but I cannot say more.

It is possible that shd she recover we might not think so ill of her as to preclude our finding some employment, but then if she is likely to recover why shd she not stay there?... I wd be glad to know if you have heard anything from the authorities as to Mrs Deeble's pension.

f135-v, HyBC to FN, 19 May 1870, 91 Gloucester Terrace, Hyde Park, W., re: difficult question re Miller, HyBC has considered they are in no way 'liable morally or legally to provide for Nurses who become unfit for work', supposes the Hospital they work in will do something for them

f136, HyBC to FN, 9 June 1870, Guardian Fire & Life Assurance, 11 Lombard Street, London, E.C., re: Deeble. Mr Rathbone sends a candidate to Mrs. Wardroper to be trained as a reserve and hopes the F.N. Committee would arrange at his expense one or two ladies always in training to provide against a breakdown. We don't want his money, at present at least, having too much, and we have had enough of training candidates for particular posts. I am going to the Isle of Wight tomorrow to vote. I have seen Deaconess Reinartz here today.

ff137-39, J.C. Deeble to Dear Sir, 30 May 1870, R.V.H. Netley, re: Sister Emm, recommends the option to suspend her and make a report to the W.O. stating she is inadequate for duties of Military Hosp or to give her another chance

signed letter, ff139-42v, pencil

f139

June 7/70

Mrs. Deeble

My dear Harry B.C.

This letter is Mrs. Deeble all over -
And as long as Mrs. Deeble is Mrs. Deeble,
she will write such letters -
But when she comes to write them to
the W.O., Mrs. Deeble will still be
Mrs. Deeble, but she will not long be
Supt=, & she will never be Supt= Genl=.

You see the confusion in this letter
between Military discipline & the duties
of a Supt= of Nurses -

[But, supposing Emm were a Medical
Cadet, e.g. - Emm would not be suspended

or dismissed on this showing. A Medical
Cadet, careless in his visits, unpunctual &c

f139v

&c would perhaps, after repeated neglect
of admonition, be asked to "resign" -
But he could only be suspended (in
preparation for a Court Martial) after
breach of Regulations or Orders open
& flagrant, or having insulted somebody
or &c &c -]

I have no doubt or hesitation in saying
that Mrs_ Deeble has no case against
Emm *for the War Office*- that she herself
would perhaps receive a very sharp
admonition for sending them such a
case as this - & of she did so more
than once, it would just end as it
did with Mrs. S. Stewart, in her own
enforced resignation -

[The only way to get rid of Emm is to
persuade her to resign - as before said.]

f140

[2]

been written by Mrs. S. Stewart- but
without her cleverness.]
Sic volo, sic jubes will never
answer.

===

If Emm cannot estimate what her
unseen duties to the sick are, she
must be taught & led to recognize them.

She stupidly & obstinately (as we
admit) lays down a minimum course of
routine for herself - quite a wrong
thing for any Nurse most of all a
Military Nurse -

But it is clear to me that Emm
would make out a much better
defence for herself *at the W.O.* than
Mrs. Deeble an indictment of Emm.

And Mrs. Deeble would be worsted
which would be fatal to her authority -

f140v

One thing is certain: -
are we to look to the ability of the Supt=
or to the strength of the W.O. for the
success of a Nursing Staff? -
is ~~the~~ Nursing to be conducted by
the training of superintendence (for
a Supt= must *train* till her last day
of office) or by Military discipline?

The last resort is the simplest, but it
is destructive of Nursing.

If the Supt= is not capable of the
first, it is destructive of the Supt=.

It destroyed poor Mrs. S. Stewart &
her work -

And Mrs_ Deeble will not escape
the same fate - (if we cannot manage
to make her herself fact that such a
confusion as this is damaging to her post.)
- & especially with the W.O.)

f141

I suppose I need scarcely add two things -

1. that Emm is *not* fit for the work -
that the best hearing would be to hear
that she *had* "resigned" -
that, had Mrs. Wardroper believed her
capable of such a spirit as that
shown in Emm's letter to Mrs. Wardroper
after the "poisoning", she would
never have included her in the
Netley Staff.
2. that it is far better that any Matron
or Supt= fit for her post *should*
have the undisputed power of dismissal,
merely *reporting* to the Governing body -
- because, (Emm's is exactly a case in
point) a Nurse may be quite unfit
for her post- & yet you cannot make
out a specific case against her -

f141v

But the question now is: - what is to be
done? - for Mrs. Deeble? -
[Even if she were Supt- Genl=, & had the power
of dismissing, it would not relieve her
of this difficulty -
Mrs. S. Stewart was Supt= Genl=, & wrecked
herself mainly to this -]
Perhaps you will shew these letters to
Mrs. Wardroper -
How does it stand about the *Night Nursing* ? -
ever yours sincerely
F. Nightingale
H. Bonham Carter Esq
 {up diag:} {Mrs. Deeble}
 {enclosed}

f142

Mrs. Deeble must be made to
understand (if she is to retire her
post) the difference between her & the position
of a Military Officer placed over
subordinates who have well
recognized duties to perform which
they neglect - e.g- a sentry falls asleep
at his post.

The course of procedure is clear_ the
Officer first admonishes _ then punishes
to the extent of dismissal.

But if, as her letter shows, the points
in dispute with her Nurse are not
those of obedience or disobedience to a
few simple rules of duty, but errors
in judgement, perhaps in moral judgment,
as to relative importance of & responsibility
~~as to~~ in duties which every one must see

f142v

cannot be made the subject of

Regulation - then clearly the remedy
lies not in dismissal unless the
Nurse shews unteachable stupidity

I feel it most important for Mrs. Deeble
herself from seeing this letter
that either you or Mrs. Wardroper
(or if you wish it, I will do it-
because she cannot say that *I* do
not know what a Military Hospl= is)
should ask Mrs. Deeble's serious
consideration of her position in these
matters with regard to her Nurses.

[If this is not done, Mrs. Deeble's end
will, in all human probability, be, with
the W.O., what Mrs. S. Stewart's was -

Whole paragraphs of this letter might have {letter ends here}

f143-v, S.E. Wardroper to Dear Sir, Guardian Fire & Life Assurance Office,
11 Lombard Street, London, E.C., re: has called at an inconvenient time,
agrees with Miss N. that Emm is not fit for the work and feels if Mrs
Deeble is able to quietly persuade her to resign it would be best

f144-v, HyBC to FN, 27 June 1870, Guardian Fire & Life Assurance Office,
11 Lombard Street, London, E.C., re: agrees with assistant being provided
for Miss T [Torrance], Miss Pringle may perhaps be an assistant for Mrs.
Wardroper, sees as most essential to have a proper Staff for the new St.
Thomas' including an assistant Matron, has not heard anything further from
the W.O. re Night Nurses since his final letter that approved the proposal

ff145-46, HyBC to FN, 5 July 1870, 91 Gloucester Terrace, Hyde Park, W.,
re: assistant for Miss Torrance, Netley Night Nurses Room, Middlesex
applying to Mrs W, re Miss Stonford's departure, I saw Mrs W on Saturday
and again that she shd discuss with Miss Torrance the question of
assistant. She cannot part with Pringle, she is disposed to recommend
Crowdace. Torraance had better herself suggest Stonford to Mrs W. Mr
Talbot has a plan for the night nurses at Netley. Which I have approved.
What about Emm?

There are three of our women at Middlesex, the Truemans and Brooklyn.
The lady supt "being so satisfied with them" applies to Mrs W for more.

initialed letter, ff147-48v, pencil [Sydney]

f147

{up diag:} *Private &* 9

Confidential

H. Bonham Carter Esq

[To be returned

to F.N. please.]

{text to the right side of the folio page:}

{arch:} [11 July 1870]

Re Sydney -

I have now to tell you **[13:427-29]**

something very serious,

(always taking it with
a grain of salt.)

That Turriff at Sydney
was in contrast (& very
dishonourable) correspondence
with Clark at Netley
we knew -

She has lately written

to Clark that

she does not think

much of Nightingale School { 'Nightingale School' overtop illeg}

but that she (Turriff)

is obliged to keep well

with us, because she { 'us' overtop her}

is coming to Netley

as "Sister" (sic) on her

return from Sydney,

whence her Supt= who

has "taken a dislike to

her," is trying to drive her-

& she does not mean to stop

there - (at Sydney) -

f147v

- that Miss Osburn is quite unfit as Supt=, neglects the Hospital, lets every thing go to the bad, never comes into the wards, but sweeps about in silk gowns &c & &c - & throws the blame on her (Turriff-) if anything wrong happens.

She enclosed to Clark a { 'to' overtop a } Sydney 'Punch,' with Miss Osburn "sweeping" about "in silk gowns", & the ~~illeg~~ "Nightingale Nurses" as "Sairey Gamps= -

[Clark had so little feeling that she not only showed the 'Punch' all about at Netley, but sent it by post to other friends- Mrs. Deeble

f148

told her, very properly, that she ought to have sent the 'Punch' straight back to Turriff, ~~& telling~~ with a warning to Turriff that she would have none such things sent her]

1. The worst of it is that I cannot but believe there is *some truth* in the things said against Miss Osburn- Nothing will ever convince me that the "Sisters" would have behaved in such a disreputable manner, if *she* had not cruelly neglected her duties as Supt= - { 'against' overtop illeg }

2. There is no doubt that it was Miss Osburn who charged Turriff with writing to me against Chant & Miller - [Mrs.

f148v

Wardroper said at
once:" of course the
next thing will be
that Turriff will write
against her Supt=-"

And so it is.]

I enclose Turriff's last
letter to me -

It is vile in its
hypocrisy - Do you
not see its drift?

= I also enclose Mr.

Deas Thomson's -

which is somewhat
consolatory -

= Please return them

both to me -

I suppose I had better
shew Turriff's to Mrs
Wardroper - tho' it is
very disagreeable.

F.N.

ff149-51, HyBC, [1-4 Aug 1870], re: Emm, Mrs Deeble not being 'nice' with regard to Mrs Wardroper, Mrs Deeble's jealousy re any interference, HyBC sees that Nurses should keep kindly communication open with Mrs W, Mr Rathbone's letter pressing the Miss McLauchlin to be reserved as an 'Out Probationer' at his expense to prepare for going to the Workhouse's a successor to Miss Freeman's successor' [Louisa Freeman]

initialed letter, f152-v, pen & pencil

f152

Netley PRIVATE {up diag}

Aug 12/70

Night Nurses' Quarters

My dear Harry B.C.

I return copy Report (Mrs. W.'s)
Dr. Sutherland has written to me in the same
terms that you have (scrap from him enclosed)
please return)

I accede because I have nothing better to
say.

At the same I think (as I believe you
agree) that something must be said ("hereafter")
to Mrs. Deeble on the "family question" & ~~Sta~~
her proposed embezzlement of the "Engineers'
Quarters."

I suppose we are all of us more or less
under a delusion about ourselves. But I
think I never say any one sunder such a
delusion as poor Mrs. D. as to what people
are saying of her.

Also: It would be very important for her, if you
or I could find out what, if anything, is
thought of her at the W.O. - I mean, about
this affair of the "family" & the "Engineers' Qu."

because we can't speak positively to her if the W.O. is indifferent

f152v

I do not ~~at all~~ altogether trust Dr. Sutherland's accuracy. But I believe that Col: Ravenhill has said very hard things of her (as to *this* matter) at the W.O. & Dr. Beatson & Major Rawlins at Netley.

I do not course want to see "Mr. Talbot's letter to" you, if "private". But I am sure, if it throws any light on this particular matter, you will tell me.

'Il y va' of her own future & that of the Military Nursing future.

====

N.B. All agree that the Nursing is excellent
But five of the "Sisters" are excellent.

ever yours

F.N.

I suppose then that the "servants' room" will remain as it is, blocking off light & ventilation, if we don't stipulate against it *before* granting Night Nurses - Yet what are we to do? - F.N.

ff153-54v, HyBC to FN, 9 Sept 1870, re: travel plans to the Rhine, has not heard from the W.O. about Emm and Mrs Deeble writing opposite to her former letters on some points concerning her, has suggested to Mr Whitfield that it is possible Dr Murchison may like to have Miss Rumpf at the Bingen Hospital and if an application is submitted the Aid Committee they may pay her expences. I am making arrs to go, if poss to the Rhine &c, Alsace and Lorraine and wish to leave on Monday night.

I shall enquire today at the Aid Society whether I can be of any use in visiting and reporting on the hosps and generally. I shall not be away more than 14 or 21 days.

I have heard nothing from the WO as to Emm. Mrs Deeble wrote on the 1st to the sec of st (the day I wrote to her). Her reply to my letter shows an entire misapprehension of mine and of the position. She writes, as you have before observed, in a illeg totally opposite to her former letters on some points, as to the WO for instance allowing Emm to be sent away. I must answer her letter tho it is not of much use. Please return it.

As to Miss Rumpf, I have suggested to Mr Whitfield that possibly Dr Murchison may like to have her at the Bingen Hosp and that if he applied to the Aid Com I will ask them to pay her expenses. If an applic comes in my absence will you ask Sir Harry to submit it to the com. It is useless to raise the qu beforehand. Mr Whitfield or Mrs W will probably write to you if anything turns up on the subject.

ff155-56v, HyBC to FN, 14 Oct 1870, 11 Lombard St. I am afraid some of your last letters before I went abroad were not properly answered. I sent you yesterday W.O. Letters and plans re night nurses. I now send the take of old corr of Mrs D Dr S and yourself as well as Mrs W's report, which

you may require for reference.

The new proposed plans to re-opens the whole question. You will recollect that we agreed that something shd be said to Mrs D about her family and the quarters, on the assumption that the W.O. agreed with Dr S and ourselves in objecting to her schemes. The WO i.e. Dr Beatson and the engineer now propose what she wishes. Are we o object still?

Mr Talbot is I presume not in town and it is useless my speaking to his private sec...

I cannot make out from the W.O. corr whether DR Beatson and the engineer had copy of Mrs Wardroper and Whitfield's report -- it was seen however to be ...

Sick and Wounded. Dr Ernest Hart's letter in Times of Saturday (I think) is in the main true. He gave me copies of the letters written by him to Loyd Lindsay and Capt Brackenbury, but he seems to be in error in assuming that a foreign society cd ac in the way he suggests, which wd be independently of the military medical authorities of the belligerents. NO doubt difficulties were raised as to any independent action and I think the great error con illeg in this ... as far as I know of any proper steps to place the society on a proper footing with the German authorities. Nobody of authority or savoir faire appears to have been sent out on the German side until Capt Brackenbury went. It was doubtless difficult to find the right person. In default it wd I believe have been better to have ltd the socy's action to subsidizing the Johanniter and the various local Vereine, defective as the organization of the Johanniter may have been. As it was lleg surgeons and laymen were despatched haphazard without knowledge and without instructions.

I cannot gain firm personal knowledge any info as to the action of the Johanniter in the field, nor firm report any but general complaints. Dr Frank in a letter in the Pall Mall (Oct 1) of which I was the illeg, speaks very highly of the assistance rendered by the Johanniter at Sedan. I regret that my visit there was far too hurried to enable me to enquire into this either from him or others.

Papers by next post.

re: is sending back old correspondence from Mrs Deeble, Dr S and FN, refers to objections to Mrs Deeble's schemes re her family and quarters, replacement for Emm to be applied for at the W.O.'s request, mention's Dr Ernest Hart's letter in the Times and sees it as an error in his assuming a foreign society could act independently of the military medical authorities of the belligerents

f157-v, HyBC to FN, 12 Oct 1870, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: has been enquiring from several sources the address of Miss Florence Lees, has heard that Miss Lees has accepted the charge of the Bombay Hosp, remarks re Sydney and Netley, Mrs W not decided regarding separation of Matron residence from Nurses.

Sydney This is a sad affair. I have a letter from Turriff applying for her 2nd gratuity due last December if carried and her 3rd in prospect. I purposely kept back the 2nd having paid the 1st hoping to have something definite from Miss O on which to refuse it. Any report she has strictly

declined to give . I shall refuse simply because Miss O has declined to give any report?

Netley. I have sent those papers to Mrs W. Mrs W has never been very decided in

ff158-59v, E. Adam to My dear Sir, Wedy [Oct 12 1870], The Lindens, St Leonards' on Sea, re: informs that their half sister Miss Florence Lees had written from Homburg near Frankfurt on Maine, she was to be placed in charge of the Crown Princess Hospital at Homburg in a day or two of her writing, address: Poste Restante Homburg Frankfurt on Maine

ff160-61v, HyBC to FN, Sunday 16 Oct 1870, Miss Shaw Stewart--the reason that she did not get more nurses was that it was so difficult to find any to suit her. Mrs W was in fact afraid of sending them. Sh never was refused except on the ground perfectly bona fide that Mrs W had none at the time that she cd recommend. I have from time to time illeg enquired whether she had applied for nurses. Her statement is correct as to the nurses supplied except that Batstone was at Netley on a temporary engagement. The ..
y she did not 'get more nurses' was because it was difficult to find any to suit her, is glad Miss Lees has turned up 'and to good account', refers to ambulances, supplies, depots and the Aid Society

ff162-63v, HyBC to FN, 26 October 1870, 91 Gloucester Terrace, Hyde Park, W., re: has sent the first part of a letter to Mrs Deeble, but wishes FN's remarks for the remainder, has consulted Dr S of the W.O re the removal of newly constructed servants quarters that block up windows of corridors

f164-v, HyBC, 2 Nov 1870, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Miss Osburn has accepted an offer by the Govt, Board still to decided if she continues that Barker will be re-engaged but not Miller and Blundell, suggests a response to Miss Osburn that she {FN} regrets that in dividing her course 'she should have thought it right to remain in her position until authorized by her to give it up'

ff165-70v, S.E. Wardroper to Sir, 2 Nov 1870, St Thomas', re: sees Miss Osburn's affair as lamentable, sees her end and aim being notoriety. I have read her letter over 4 times most carefully and have asked ... I confess to being grievously disappointed in Miss O but as soon as I saw that her end and aim was notoriety I trembled for the results. Knowing her great difficulties at the commencement I was convinced that nothing but the most determined quiet and practical devotion of herself to her work, wd ever give her (in security) the position she was aiming at. She had the govr and hosp board both to contend with, she was flattered by the attentions of Lady Belmore and others of the Govrs party, those constituting the hosp bd became jealous, esp Mr Roberts the principal medical illeg in the place, but her influential supporters made her defiant. We fear she has adopted an independent course of action with no governing body of any inst... The is clever but has astonished and has by her great want of tack and judgment. I look upon our work at Sydney as

ruined. I had hoped that altho she had lost all control over *our* sisters she held the reins of govt tightly in her hands over those she had *herself* engaged, but this evidently is not the case. Her whole staff is disturbed by this terrible public enquiry and the public confidence shaken also.

The state of things seems to be in accordance with your solution, altho we don't quite see in what manner Blundell has been disposed of. You can give advice to Miss ? As to her answer to Miss Osburn, but I shd be very cautious myself in pronouncing judgement on Miss O's doings because so much, so very much, (that we cannot possibly know by Miss O's letters) must have observed as regards details connected with this terrible business (for terrible it must be to occupy the board for 6 weeks in enquiry) that any opinion wh Miss N might express might prove alike unjust to herself and also to Miss Osburn.

I have not written to Miss Nightingale for some weeks knowing how busy she was and I am sorry that this annoyance shd have happened to trouble her - pray excuse this great hurry...

PS Mr Carr informed me a few days since that the Sydney Protestant Standard had been sent into Yorkshire. And that he had recd some from unknown parties in London. Turriff sends them to Netley and has also sent them to one of my sisters here. I am quite ashamed of this letter but I have had so many interruptions this mornng. I wd have re written it only I know you want it.

The Lancet of last week contains a critique by Dr Maclean of Netley on Miss Nightingale's paper on the Indian Sanitary question.

f171-72v, HyBC, 19 Nov 1870, re: Miss Rumpf's letter in the Times, sees her letters as 'strong self glorification', does however assume she does good work, plans to write Mrs Wardroper who will perhaps give her a warning, the possible usefulness of Miss Lees at Versailles, 2 Night Nurses to go to Netley at Xmas when the new quarters are ready, candidates for Blackburn, Berlin matters

f173 HBC note. If there is any writing I cd do for you I have now time. HyB.C. 19/11

f174, HyBC to FN, 30 Nov [1870], 91 Gloucester Terrace, Hyde Park, W., re: will reply as to Netley, Herman getting on well

f175-v, HyBC to FN, 2 Dec, 91 Gloucester Terrace, Hyde Park, W., re: Netley, remarks on Mrs Wardroper's opinions i.e. the noise problem and lighting in the divisions, location of rooms for Supts and Night Nurses, wonders if Dr Sutherland might settle the matter

f175 {F.N. hand down diag:} Please return
to F.N.

f176-v, SBC for HyBC to FN, 3 Dec [1870], 91 Gloucester Terrace, Hyde Park, W., re: confirms his view to leave the choice of the two rooms to themselves {at Netley}, is shut up with a very bad cold, Mr T has written to suggest two nurses to be engaged from Christmas

ff177-78, HyBC to FN, 21 Dec 1870, 91 Gloucester Terrace, Hyde Park, W., re: all down with Scarlatina except himself. I send last W.O. letters and return Dr S. We must of course accede to this. Please return W.O. for my reply,

We are all down with scarlatina except myself, but thus far so mildly - - hence the diminution that it is a relief, Sibella turned red this very evening but without any throat or other signs of illness. Joan has had a sharpish attack on her throat but is happily quite the better of that tho not quite without fever. Yet otherwise . Harman is well and dressed, Gerard in bed still but quite well, the two little boys and baby all in bed and not ill, . . . We have a nurse from St John's Hose and a most excellent maid of Sibella's who has been a children's nurse.

We have had all our carpets up and curtains down in expectation for some time and consume ... Condy's fluid.

f179, HyBC to FN 22 March 1870, FN overcome with work since her return [from Netley], all well, asks if she would like to see the children

f180-v, {name not in FN hand:} Miss Nightingale

signed letter {not F.N.}, ff181-82, pen

f181 [1871]

{printed address:} THE LONDON NATIONAL SOCIETY FOR WOMEN'S SUFFRAGE

Aubrey House, Notting Hill, W.

Dear Madam

I enclose you
a receipt for your subscription
towards the funds of the above
Society--and hope I may be
allowed to enter your name
on our General Committee--
the Members of which have
actually *no duties* to perform--
name and subscription alone

f181v

required.

I am glad of this opportunity
of expressing the gratitude I,
- and I believe the majority
of English women feel-for the
brave work you performed -- and
with the gratitude - regret - that

your noble efforts resulted in
so much physical suffering -

f182

with great respect
believe me
yours faithfully
Mentia Taylor
Hon 'Sec'

March 28th

f182v, HyBC to FN, 29 Mar, on back of above: had inadvertently opened the above letter {ff181-82}, does not think the writer very wise or associated with wise people, is wife of P.A. Taylor M.P. of Nottingham, was a Governess at his Brighton School many years ago.

f183, signed receipt from Mentia Taylor to Nightingale, March 18th [1871], re: Receipt No. 45 for one guinea received for The London National Society for Women's Suffrage

ff184-86, HyBC to FN, 1 April [1871], 91 Gloucester Terrace, Hyde Park, W., re: sends several enclosures, Miss Torrance to report on Nurses who completed their Probation at Highgate, list of gratuities not yet approved, objection to Mrs Wardroper having an office in her residence, suggests dates for Committee to meet

initialed note, f187, pencil

[6:306]

f187

Immediate Ap 3/71 7.a.m.

Strahan's Advertisement

This miserable affair seems to have no end -
I wrote to Strahan on Friday according to your advice -
& had the enclosed answer on Saturday afternoon.
But on Saturday morning I had received my "Good Words"
with the fly-sheet enclosed -
(which is now in the hands of every Subscriber to
"Good Words"--the public of all others I wish to
influence, & which is now to think me the god-mother
of as morbid & vulgar an Evangelical representation
of a real Saint on earth as can be conceived).

It is too bad -

I wrote immediately to Strahan - To this I have had no
answer.

What *is* to be done?

I really feel for the poor man, who behaved most kindly about it to Mr.
Rathbone last year

[*I agree with him that it is most unadvisable to
write to the "Times" as only drawing more attention to
what we wish the public not to notice.*]

==

I have an excuse for writing to Strahan again to
acknowledge *this* letter (enclosed).

WHAT SHALL I SAY? *Shall I ask his advice?* - [Please return *this*.]

Messenger will call for your answer at 2 - F.N.

f188, HyBC to FN, 27 April 1871, 91 Gloucester Terrace, Hyde Park W., re:
has asked Mr Spottiswoode for an estimate for printing [F.N.'s] manuscript

ff189-90, HyBC to FN, 5 May 1871, 91 Gloucester Terrace, Hyde Park W., re: [F.N.'s book on Lying In Hospitals]. Spottiswoode's letter. If by printing and distributing it there would be a better prospect of making it known and therefore of promoting the object of the work I think that it is quite a right and proper thing for the committee to do and I don't think that any inconvenience would arise from any supposed responsibility of the c. For your views. On the other hand if you prefer to let Longmans publish it in which case the cte cd always purchase if they thought fit a certain no. of copies for presentation. I have nothing whatever to say against it. The cost per copy wd of course be considerably more. I will communicate with Longmans if you wish it.

ff191-v, HyBC to FN, 13 May 18 1871, 91 Gloucester Terrace, Hyde Park W., re: St Thomas', Probationers. Sir Harry has very much magnified my few jejune remarks to the probs. I very much wish with you that they sound more [??] talking of the right sort so as to find us more influence over them. We don't make enough of them personally. I feel that the sec ought to visit [?] but that sort of thing does not come easy to me and therefore the few opportunities I have did not make the most of. I should much like to see Miss Lees, perhaps she would come and sleep a night or two here. What is her address?

Netley. I think a letter from you to Mrs Deeble desirable but have not been able to draft one from your notes.

ff192-93, HyBC, 23 May 1871, re: Aunt Jane looking better and stronger, Flora pretty well, plans to dine the following day to meet William Sellars, the Edinbro professor, and who was staying with them. Uncle Oc. Money. left to Aunt Jane, funds for Flora, Gertrude, Willy and Val

initialled letter, ff194-95v, pen {black-edged paper} [6:320]

f194

Mr. Rathbone: Workhouse Nurses
{printed address:} 35 South Street,
Park Lane, May 26/71
W.

My dear Harry B.C.

I think I had better send you
these 3 notes of Mr. Rathbone
Mr. Cropper
Mr. Hagger -

Please return them to me as soon
as possible -

I think Mr. Hagger's & Mr. Cropper's
sensible enough - - tho' I have
inhibited (from Agnes J.) the least
possible conviction of Mr. C.'s
ability for Nurse- training.

1. Do not suppose that I have told
Mr. Rathbone that I think

the "Probationers" had better *not*
be the "Probrs= of the P.L. Board"?

- I think they *ought* to be -

2. I think some of Mr. Cropper's
arguments futile- some good -

Eg. There is no occasion to have a
"Staff of Nurses ready at any time" -
That is impossible- ~~They mu~~

f194v

Workhouses must do as they do
to us - i.e. give a year's notice
(that they want a Staff of Nurses)
2 b. Of course I cannot say whether
Boards of G.s wd give you up "right
of selection"- They must do it
practically, tho' not in theory -
Or the whole thing will fail.
2 c. He is perfectly right in
saying that *no* Nurses could
"take charge without a really
good Supt=".

But they must look to
training Supts= as well as Nurses -
I would make that a
sine qua non with Mr Stansfeld
2 d. Throughout these 2 letters
there appears a horrid suspicion
to me that they *may* mean
the training of *single Nurses*
to go out alone -

f195

I cannot think that, as a general
rule, this will ever succeed -
The case is so different from
that of training Schoolmasters &
mistresses who are to go out alone
ONE can undertake a School but not an Infirmary.
2 e. I feel entirely with Mr. Cropper
~~that the~~ & Mr. Hagger
that Boards of G. will as a rule
prefer "advertising"- And, if they
"advertise," they always prefer
the Nurse "not above the average".
3. I do feel the enormous difficulty
(tho' I know not how to say
anything against it)
of letting Boards of G. send
their *own* women to be trained
at the P.L.'s cost -
(1) Women so chosen will *never* be
"above the average".
(2) They will *generally* be persons
whom Bds of G. wish to "provide"
for- e.g. their own widows.

f195v

(3) There will be a constant well of dissatisfaction boiling up against the poor Training Matron for dismissing ~~them~~. such Probationers.

4. I agree with Mr. Hagger *generally*- Would that "the fundamental "qualification looked for in a "candidate for a *Nurse's* office "were that she shd- have been "trained!"

[As to his last Para:, that is what I have always held in view for Nurses for *Military* Hospls= - viz. that they shd= be a "Governmt= Dept=" - have the glory of it & *the pensions*.

But it does not seem to have answered- Perhaps you will say, nothing cd= answer under a woman like Mrs. Deeble.]

I have thought it better to send you all these letters- They are some guide in writing for Mr. Rathbone. Perhaps you will return this my own to me *when you send me yours- for Mr. R.*

ever yrs F.N.

f196, HyBC, 8 June 1871, 91 Gloucester Terrace, Hyde Park W., re: has an invitation with Sibella to the opening [of New St Thomas], no doubt Sir Harry and Lady V in one capacity or the other. Would Miss Lees like to go? No one particular occurs to me at this moment.

initialed letter, f197-v, pen & pencil [6:321-22]

f197 {bottom half of f197}

Govt= *School for Training Workh: Nurses* June 14/71

My dear Harry B.C.

7 a.m.

I enclose Mr. Rathbone's letter

Mr. Hagger

Mr. Cropper

It is vain for me to oppose or to suggest to

Mr. Rathbone -

[I marked every page of my long letter to him with a "Private". And he has made use of it to Mr. Hagger, to Mr. Stansfeld & others.]

But the curious part of it is that he should think these letters convincing.

(1). E.g. Mr. Cropper's reason (for justifying selection of {printed address down vert. to right of text:} 35 South Street, Park Lane, W.

f197v

Probationers by the senders) is really a joke -
viz. that the *inferior* ones may be used as
"District Nurses" - !! -
the fact being, as every one cognizant with Nursing
knows, :-

that the VERY BEST women must be set aside
for the District Nursing, where the supervision
is (& cannot but be) of the smallest -
& that a woman who will do very well
in a Hospital where proper authority keeps
her in order or in private Nursing where
people accustomed to have their own way
keep her in more than order often does
very badly (or fails completely) as a District Nurse
where there is no one really to look after her. BUT
THEN NOBODY KNOWS IT! That is the secret.

2.] Again, e.g- xx Mr. Hagger's letter

I might retort on Mr. Hagger - he "does not
"know what Bds of Guardians" in London "are"-

Only recall the whole history of St. Pancras'--
which, Mr. Wyatt being driven out, remains but
little better now - I believe -

But it is vain for me to argue with Mr. Rathbone

3.] The question is: - what am I to write to him? -
I cannot keep his Draft for Mr. Stansfeld much

longer- Or her will send it *without me* -

I return it to you for reference -

4.] Do you think I ought to insist on his modifying

f197 {top half of f197}

the parts where he quotes me? -

I do not wish to be brought into a correspondence with P.L. Board THRO' MR. RATHBONE- especially not as to giving names of Union Medl= Officers who wish for Nurses (trained) -

[It was quite different when Mr. Villiers (or even Mr. Goschen) was there -]

5. Mr Hagger--how does this agree with the former opinion that guardians would prefer advertising and always take "the average woman"?

6. Mr Hagger's argument that guardians can put women "at once into office" is simply absurd. I thought the whole question hinged on getting assistance from P.L. Board by having nurses TRAINED.

7.] The parts (in Mr. Rathbone's Draft to Mr. Stansfeld) queried in pencil by you - are quite a travestie of what I said - which was, almost word for word, (on those points) what you wrote -

[Please return me the whole boutique & this note (of mine) at your convenience]-
5]

Mr. Hagger- xix how
does this agree with
the former opinion that ever yours
Guardians wd- prefer F.N.
advertising & always take
"the average woman"?

{text to the left of 5]:}
[6]

Mr. Hagger
's argument that Guardians
can put women "at once into Office" It is
simply absurd. I thought the whole
question hinged on getting assistance
from P.L. Board by having Nurses
TRAINED - FN
{HyBC response:}
He probably means that if they wished to fit
they have the means of doing so by putting
into office, but they don't they {illeg want?} job
by nominating ~~for~~ Probationers.

ff198-99 HyBC to FN, 20 June 1871, 91, Gloucester Terrace, Hyde Park W.,
re: response to Miss Osburn to be written, Batstone not engaged by Mrs
Deeble. Highgate: My letter to the Board proposing probs has been referred
to the Visiting Committee

ff200-01 HyBC to FN, 22 June 1871, 91 Gloucester Terrace, Hyde Park W.,
re: the affair at St. Thomas' goes well, the Queen had spoken to Mrs
Wardroper, Sir Francis now the great Treasurer, had dined at the Bowmans

initialed letter, ff202-09, pen & pencil

f202

Private {up diag} 24/6/71

My dear Harry B.C.

I had a very long conversation with Torrance [12:189-91]
on Wednesday

She is quite open, quite humble & generous in
her opinions, quite, so far as I know, discreet -
She has the talent which Agnes Jones had not
only of insight into characters but of giving a
well considered view of each in a few words
which seem hasty ~~w~~ but turn out to be correct.
Altogether I had rather have her opinion upon our
women than that of any woman now living.

She says that in our new St. Thomas
the first thing we want is: better Sisters.
She has a very low opinion of all our Sisters
indeed- especially of "Sister Extra"-
always excepting "Sister Accident" (*Miss Pringle*)
who, she says, would be a remarkable
woman any where, remarkable for principle,
religious feeling, ability, energy, work.

"Sister Extra", she says, is valuable to Mrs.
Wardroper for some kinds of housekeeping
work. But, she says, for stamp of character,
is not a whit higher than Miss Crowdace-
& you know what we think of her-
She says "Sister Extra" exercises but little

f202v

influence over the Probationers- & what
little is always bad -
that she makes favourites, does not
understand their characters in the least,
& generally patronizes the unworthy ones-
[She gave me many little instances of this.]

She says: what we want there is a woman
who wd= really exercise maternal influence
& control over the Probationers-
a woman whose superiority they wd=
acknowledge -
who cd- give Bible classes to the well-disposed
writing classes to the ignorant
&c &c

[Do you know that Miss Horsford is doing all
this at Highgate?]

She says (in which I concur)
that Probationers (& Nurses just as much)
want a great deal more of this kind of thing
to keep them up than they do at home or
in private families- & have a great deal
less- [I mean: of interesting Bible classes,
religious conversation, family prayers, something
to keep them above the mere scramble for a
remunerative place-]

f203

She says: (in which I concur)

that our Nurses are very conceited

I said: do you think our teaching makes women
conceited? -

No, she said, your *want* of teaching.

You put very ill-educated women under
exactly the same circumstances of training as
educated women (what are called "ladies") -
- you give them the temptation of boasting of
sacrifices - - which they *don't* make-
and no opportunity whatever is supplied them
of either knowing or correcting their ignorance
& want of education- not even their bad
spelling & writing- much less their want of
higher things, religious knowledge & principle.
But, in all this, to have a good "Sister Extra" over
them is the very first thing you should aim at.
[The present woman encourages all their faults
& is not herself enough of a character to give
them any character.]

2. She has a very low opinion of all our Ward
"Sisters"- always excepting Miss Pringle -
especially of Miss Duke, (of whom all that I
have ever heard tallies with what Miss Torrance
says-) fanciful, capricious, ill-tempered, judging of Nurses &

f203v

Probationers not by what they do or are
but by her own mood or temper of the moment
[She says Miss Duke is a real draw-back to
a proper training of women]-

I have remarked this in her Record Book- indeed in
almost all the Record books.]

She says that "Sister Edward" (Bull- the one
Agnes Jones called "steady but brainless Bull")
is the only good one among them as a woman
- but that she is so "excessively silly" that she
is no use -

On the other hand - she says Miss Pringle exercises
a most valuable & religious influence over
her Nurses & Probationers-
wd= be quite capable of giving lessons & Bible
classes - & -
but has not time, could only do it for her
own women,- & perhaps, if no one else did it,
this wd= hardly do -

She says that it *is* going into a "*cold bath*" going
as Probationer to St. Thomas' now -
the "Sisters" doing so little to guide you - many of
the Nurses putting obstacles in the way of those
they don't like- Mrs. Wardroper so occupied- no one
to refer to.

f204

Mrs. Deeble *Private*

She spoke quite openly of Mrs. Deeble, who has been to see her at Highgate this year- And as Mrs. Deeble considers her a friend, which indeed she is, I thought it wd= be stupid of me not to speak quite openly too & enlist her influence with Mrs. D., whom she thinks of going to see for a day when she takes her holiday (a fortnight) in July.

Her view of Mrs. D.'s character is rather new to me but I believe the correct one -

It is this: -

extreme changeableness
facility of being talked over to any thing -
then riding off upon some fresh issue
when she has passed from under *that*
meridian & entirely forgetting that she
ever was under it
absolute incapacity for ruling -
but cd= always be ruled by some one who
was *always* with her -

kindheartedness

which might have kept her straight
but might lead her wrong

wilful, ambitious, self-confident- but all

by fits & starts- conceited -

believing herself all powerful with the War Office

f204v

Miss Torrance said: -

she has been ruled all her life - while she thought she was ruling -

her mother, her husband managed everything for her, even the maids- she could not manage even a maid -

"how could you think she ever could rule"? -

[I did not say: 'I never did'.]

Miss T. said:-

"she is very kind- hearted - & that I hoped wd= have saved her-

"she began with wishing to be & really intending to be a mother to the Nurses/Sisters & 'all that'-

but she told me that 'she had quite given up all that'- when I saw her 3 months ago - she 'would have 'nothing more of that kind to do with the Sisters'-

"my opinion is that she now does hardly anything, tries to do hardly anything for the Nurses (Sisters) - has little or no influence or control over them- sees very little of them -

"I think I can tell you exactly the time when her influence with them ceased - when she ceased even trying to be Supt= -

"it was when she nursed that Polish Dr_ (5 or 6 weeks she was with him almost entirely - neglected the women almost entirely) - & then accepted presents from him.

f205

"Now I ask you what influence you *can* expect
her to have over them now -

"If a Supt= has not the Nurses *first, first* in all
her thoughts, in all her habits of life, in all she
does & says,- even before the Patients - before
the Institution- I need not say even before her
own family- she will never really superintend
or control.

[Miss T. does not talk in this dogmatic way- But if
I were to write down all the little incidents & reflections
she gave me, as illustrations, it wd= take hours.]

"A woman ought to be a better woman for having
her children- But she is a worse-

"Now - there is scarcely a question of the Nurses
(Sisters) in her mind at all- It is all the
children- individual Patients, like the Polish one-
-getting on - And she believes herself quite
safe with the War Office.

"If you had given her a woman of Miss Pringle's
stamp to be in Miss Wheldon's place, she
would have governed her (Mrs D.) entirely - {Mrs overtop Miss}
She wd= have spoken out the truth to her -
& Mrs. D. wd= have been kept quite straight.

"Miss Wheldon is a good woman - but timid, if not
weak - Lennox & Kennedy very good women -
but Lennox sentimental- And Kennedy wd= have made

f205v

"a capital Sister under Mrs. Wardroper - but not under Mrs. Deeble - Mrs. D. calls out all the "getting-on"-ness in her character - & absolutely nothing else, except kind=hearted=ness
"I mean that Mrs. D. is absolutely incapable" (this again was modified by expressions & shades- so as not to seem so bald - & by answering my questions - F.N.) "incapable of exercising any religious influence, of *teaching* any thing whatever - of holding any authority - she is too unstable herself"-

[I think Mrs. Deeble has told Miss Torrance that she "never would have any Sisters from St. T.'s again" - that she "could get plenty of others"- at the very time she was asking you & me for some - [The one she took (& who has left her,) Miss T. says came from Guy's-] But I did not enquire into this. Miss T- is not the least gossip- And even if Mrs. D. did say so, it is a venial sin.

[Every body seems to me to know of the "Polish Count" & the "presents" - I think if I did have any communication with Mrs. D. it wd= be almost affectation of me to ignore it_ I shd= treat it as a rumour I had heard but cd= not believe- & was anxious that she shd- put it in my power to contradict if asked by the W.O -

f206

Of Probationers generally

June 24/71

Miss T. says:

it is often the best who are most discouraged -
(not quite at first - but after the first is over-)
who would go if not retained by the Matron's
or Supt-'s influence- or if they did not find
that kind of influence which they look for, which
they have a right to look for, & which it *is* the
best (those whom to lose is the greatest loss) who
do look for - i.e. in Bible=classes, in some kind of
religious sympathy or interest- something to keep
them up to the mark- something to support them -

But, she says, this is nearly as true of Nurses
& "Sisters" - unless they are women, like Miss Pringle,
of quite uncommon character- as of Probationers -
[And I agree. F.N.]

She gave me many instances of this- in her Nurses -
& in many of her own Ward Assistants,-- who wanted to
leave her soon after coming- & who are now most
valuable -

Also - she says our Nurses ~~when~~ on first going to
her were most conceited, most insubordinate- But
She has not lost one she was sorry to lose- All
have come round in time- & are now excellent **[end 12:191]**

f206v

Of her first batch of Nurses/(9) from us: -

Mesher

Martin

Miller

& *Clark* (the "best Nurse of them all")

are, above all, valuable -

But Miller (under whom Miss Torrance was, as our Probationer) was, as I have understood from other sources, insubordinate & troublesome to that degree, at first at Highgate, under Miss Torrance that no one but Miss Torrance would have kept her- & treated Miss T. as a slave, when Miss T. was under her - at St. T.'s

[Miss T. brought her quite round by dint of steady authority & sympathy- And she is now one of Miss T.'s (4) most valuable Nurses-]

Cheeseman is a valuable woman - but an ingrained self-seeker & boasts of it. And this, Miss T. says, will always be our greatest danger, until we obtain more of a steady moral or spiritual influence over our women.

[Clark, she says, has become a really admirable male=
=Ward=Nurse - respected & beloved by her Patients- one
days she was crying in her Ward, because one of her

f207

Patients had died- & she said aloud: "I'm quite ridiculous," - when one of the Patients said, (a most troublesome man):- Would God, Nurse, that we were all ~~Nurses~~ were as "ridiculous" as you!

When the Patients won't go to Chapel, she insists on reading a Sermon to them -
& has real influence over them-]

Of her second batch of Nurses (10) from us: -

Miss Cameron }

Miss Parkinson } who are all going as "Sisters" to St. T.'s-

Miss Starling }

are, she thinks, better women than any of our present "Sisters" - always excepting Miss Pringle.

But Miss Cameron, she says - is by far the best at management - better indeed at it than any one she has known at St. T.'s, excepting Miss Pringle.

But, she says Miss Cameron will not stay long with us, because she wishes to have her mother *with her*.
& wd= not stay *permanently* in *any* situation where she cd= not have her mother -

[Miss Torrance regrets very much that we did not let Miss Cameron have the Matronship of *Poplar* -

f207v

She thinks ~~she~~ Miss Cameron wd- have done it at least very much better than the woman who has got it - who is young, pretty, dressy - from Colney Hatch - has never been in a Sick Ward before - wholly unfitted for a 'Sick Asylum' Matron- "wholly unfitted" - And, (Miss Torrance repeated twice), "no one will ever find this out. SHE WILL "FAIL & NO ONE WILL KNOW IT-"

[Miss T. asked me whether I had had her letter suggesting Miss Cameron for Poplar - I said, Yes: (without farther comment).

And Miss T. instantly dropped the subject- for she is quite discreet-] It was the letter I sent you.

I asked her, whether Miss Cameron wd= be the sort of person for a "Sister Extra" or Mistress of Probationers She shook her head quite gently, but quite decidedly & said No: (nothing more.)

[She said, on another occasion: you can't teach a person to give 'Bible classes & all that'- as you can teach a person to be Ward= Nurse -

She must never have had previous experience as 'District Visitor' or in holding 'Mothers' Meetings', or adult classes, or among poor people- She must have a real love & experience of giving classes &c - And that is the sort of woman you want for your "Extra Sister"]

f208

[2]

Miss Parkinson, she says, is more fitted for a Nurse than a Sister- & would *much* prefer it- What she is fitted for, what she likes, what she does so well, is: taking charge of a few bad cases.

But she is a really good, religious woman-

So is Miss Starling, & now done excellently at Highgate- But she too has not any great gifts at Ward Management, as Miss Cameron has -

But *none* of these women wd= do for our "Sister Extra" or Assistant, Miss T. says -

I feel certain, from many different circumstances, that Miss Torrance has improved all these {Miss Torrance o.t. illeg} women (of both batches) very much -

- that a large proportion of them, perhaps the majority, wd= have left or been exceedingly troublesome, under any other Matron or Supt= we have ever had, excepting Agnes Jones-

- & that it is entirely due to Miss T.'s quite steady influence that they have been not only kept together but have very much advanced both in training & higher things. Of the sheep we have given her she has only lost one.

f208v

- Fawkes (?) who married & is no loss -

= Miss Torrance does not think of always keeping Miss Horsford who, she hopes, will take a higher place somewhere else -

[Her return to St: T.'s is quite out of the question]

- *not* that it has ever been spoken of -

=

Miss T. says that there cd- be no place in the world for training an Assistant-Matron (to serve somewhere else as Matron) ~~like~~ so good as Highgate - [oh shade of Mr. Rathbone, how it wd- jump if it were within hearing!]

- so much to do

- so much to do of *different* kinds

- of Poor Law books & accounts the Forms so good

- the way of filling them up so rigorously exacted

- much more of these various accomplishments required than at St. Thomas' -

- then, at Highgate, Steward being changed about every quarter, a great deal has come to devolve upon Matron

& Assistant, (if Asst= can do it - now it is done by Miss Horsford)

f209

To which Miss T. did *not* add, but *I* do,
such a very capital Matron to be trained under-
[I think Miss T. feels, tho' she did not say the above
at all à propos to Miss Cameron, that, if *she*
had come in Miss Crowdac's place, she (Miss T.) Cd have
trained her (Miss Cameron) in 6 months to take
the Poplar Matronship-

And then all these disagreeables of Miss Cameron
wd= not have come out.]

F.N.

P.S.

July 3/71

Miss Cameron's letter to Mrs. Wardroper was written the Saturday
after the Wednesday I saw Miss Torrance -
I wish it had been the other way- For, tho' Miss Torrance has
certainly not had cognizance of that letter, she wd= have been
able to tell us a good deal about what led to it (in
Miss Cameron's mind).

ff210-11 HyBC to FN, 3 July 1871, 91 Gloucester Terrace, Hyde Park W., re:
engagement of Elinor to Mr Albert Dicey, they are satisfied with the
character of the man even though he is physically very weak

f212 HyBC to FN, 4 July, 91 Gloucester Terrace, Hyde Park W., sends a
drawing of Sibella by Stirling from about 1863 which he has had from
Ravensbourne to be copied, to return before leave town.

initialed letter, f213-v, pen & pencil, pale blue paper

f213

"Notes on Lying-In Institutions"- July 3/71 7 a.m.

My dear Harry B.C.

I most entirely concur with you that ~~n~~ any
"expression" in this pamphlet "which might give offence
"to the Medical authorities there" (at K.C.H.)
"however true, shd= be avoided" -

And I shd= be very much obliged to you
if you wd= look over the Proof with this object.

The places where K.C.H. are named are

- Preface	x	?	{HyBC in bold}
- p. 15	x	?	
- 21	x	?	
- 27-8			unobjectionable
- 35-6	x	?	
- 56			unobjectionable

tho' of course I should be very glad if you could look thro' the

f213v

whole - especially Appendix I, p.p. 87-91.

But cd- I have it back again, please, to-morrow
morning- or any part of it ? -

I will send the Messenger at 10 - tomorrow morning
for it - please -

ever yours

F.N.

HyBC response, 4 July 71 on above. I have considerable difficulty in framing any alteration s to these passages. The case is this, what you ave stated is perfectly true, but Dr Priestley and his assistants and possibly the manager will say -- Miss N wishes to throw blame on us for the deaths which occurred. She implies distinctly that there was negligence *first* in not calling attention to the deaths, 2nd in applying illeg. 3rd is carrying out the provisions of the agreement. In the interview I had on the 28 Feb 1868 Dr Priestley distinctly complained that our letter (and I suppose mine) implied negligence on their part - perhaps I shd not say complained because thee was not temper in illeg but he evidently was illeg on the point and I avoided it in our report. Illeg

In their letter of 29 Jan they distinctly arrogate to themselves 1. The raising of doubts and 2nd the decision to close the wards and as probably your interference was solely thro' Miss Jones and not personal (& of course not official) they may pretty safely make these allegations without fear of contradiction. We wrote our letters in order to put on record a *sort* of protest against this letter.

In the "passages" all the doubts and the enquiries and the conclusions are made so pointedly to emanate from us i.e. you, that I fear a rejoinder and discussion on the part of Dr Priestley. In order to avoid this the only way appears to be to avoid reference to us. The result may possibly

be to make us appear to some extent as illeg and this is hard. [FN und and side red pencil]

I send you the old letters and an old *draft* not used for the reason stated which may call: responds in length that what she has stated is perfectly true but Dr Priestly and his assistants & possibly the Managers will say she wishes to throw blame on them for the deaths by implying attention was not called to the deaths, recommends she says at p. 90 'dwelling even more strongly on the necessity of the Lying-in Institutions as designated by her and all the other conditions

f214 HyBC, re postscript, will try his hand at some distinct emendation if it would assist her

ff215-16 draft from HyBC to Sir, re: a Ward closing, Midwifery School. Miss N has placed in my hands your letter of the 29 Jany (the delivery of which was delayed by an error in the address) relating to the lying-in ward at KCH and her reply of Feb. I also recd from Prof Beale as hon sec of St J H a letter expressing &c.

I have illeg

replying to the latter until the next meeting of the C of the N Fund. I think it however now right to state how fully there appears by Miss N's letter certain facts which have occurred in connection with the closing of the ward.

The unfortunate occurrences which first led to the enquiry which resulted in the closing of the ward with her entire concurrence ward were made known to Miss N for the first time early in June last. She at once applied herself to obtaining more complete information on the subject. At the same time she as you may be aware, she immediately urged the application of measures for remedying certain glaring causes of offence which were pointed out to the com of the hosp [FN better omit] in the immediate vicinity of the lying-in ward itself and illeg ... To which she had arrived that the Midwifery school could be continued illeg during the time of the remedies and on their failure must be withdrawn. The remedies which were attempted did fail and the last patient was discharged on the... The only midwifery pupil remaining in the ward had already left on . I expect to be in a position further to communicate with you on the subject of your letter before the end of this month.

ff217-18 HyBC to FN, 9 July 1871, re: thinks she shd see Mrs Deeble 'if you can stand it' 'to tell her the dangers she is running', feels Mrs Deeble needs to have a full warning, Miss Cameron and her mother, refers to the Lunatic Asylum and Highgate, have decided against Poplar

f219, HyBC to FN, 14 July 1871, re: plans to go abroad for 4-5 weeks, family plans

initialed letter, ff220-28v, pencil, pale blue paper

f220

Mrs. Deeble

PRIVATE 35 South Street, July 20/71

Park Lane, {printed address:}

W. 5 a m

My dear Harry B.C.

I suppose I ought, before you
to, to put down something about this
poor woman - (tho' I know of
nothing immediate to be done.)

I glean from her

that she has been a great deal
too "kind" to the Nurses - - - -
- in the way of *eating* -
& in no other way -

(as if that was the way to fit
them for War Nursing
that she does really in the
Hospital in the way of hard
nursing and (she says) of
showing them how to do things

f220v

what, as she says, no other Supt=
does-

[I think this may be true - But
I have no means of judging-
This is the sort of thing that
Mrs- W. ought to tell us - whether
she *is* the accomplished Hospital
Nurse she represents herself.]

1. that she has actually no
influence, no moral influence
whatever over the Nurses -
does not know what it means
- does not intend to have it,
(any more than a blind man
intends to see)-

She *never* sees them, (except once
a day at family prayers)-
out of the wards- & boasts of it -

f221

She told me, as her grandest
~~boast~~ proof, (of being "a mother" to them),
 that she "allowed them to sit
 near her at Church"!!

2. that she has no moral idea
 of right & wrong, no feeling of
 moral propriety to guide her-
 & absolutely no idea of truth
3. that she has nursed not only
 that Pole who did, but others,
 to the entire neglect of her Supcy=
 - & she boasts of it. She said,
 (and I do think this was sincere),
 that she thought she was 'put
 there' for it.
4. ~~that~~ She said
 (1.) that the Pole had left her
all his money -
 tho' he has a mother living in
 Poland

f221v

- (2) that what he had left
*her was not enough to
 repay her for what she had
 done for him !!!*
 (she hires herself out, I believe,
~~exactly~~ almost as a hired Nurse)
- (3) that he had only given her
 child one little present.

What are we to believe? -

[I suggested that she ought at
 least to have reported to
 the W.O- what she had
 accepted-]

My conviction, all thro' the
 conversation, was, - that she had,
 (& remembered at that moment,
 to have had,) presents far
 beyond what she even acknowledged {overtop illeg}
 to have had, ~~before she saw~~
~~how shocked I was~~

f222

[2]

35 South Street, {printed address:}
Park Lane,
W.

5. Then she began raving about
her "social position", her "poor
husband", her "age", her
"character" - "Who might not
take presents, if *she* might not"?- { 'might' overtop illeg}
-[I cannot tell you whether this
was put on or not- Whether
she affected this to hide her
~~shame~~ mortification at finding me informed - or whether she really
is so ignorant of the simplest
elements of propriety as *not*
to know that, if Nurses
must not take presents, a
fortiori Supts= must not -
or whether she screamed (she
cd= be heard all over Ld Lucan's
house next door) merely to
frighten me.

f222v

- - I never ~~told~~ could tell any woman before
that she was 'talking nonsense' -
- I should not have thought it
possible for me to tell a
woman, not 10 years my
junior, & in some sort our
dependent, that she was
'talking nonsense' -
But I did -
And this was the only thing
which stopped her -
[It then struck me that all
this screaming & sobbing was
put on merely to frighten me] -
8 - Against the W.O. her expressions
were those of vulgar unmeasured
defiance.

f223

She hopes by declaring

- (1) that she wd= not keep her Supcy=
a day - she wd- 'resign' at once -
Then it flashed even over her,
that her 'resignation' would be
accepted- if offered -

And she shouted

- (2) that she didn't care for the
W.O.- not a fig- she snapped
her fingers at the - she would
stay where she was, & no one
should turn her out:
(3) that, if the W.O. ever asked
her to resign, she wd= defy them,-
& unless they gave her a reason
why, they wd= find her a match
for them, & she shdn't 'resign'-

[Do you know I have the
strong impression that there is
a great deal to know which *she*
knows we don't know?]

f223v

9. She told me she was a
"Saint"- She screamed this out
at least 40 times -

She is the only woman but one
who ever adopted this line of
defence with me -

{ 'with' overtop illeg }

[And that one was.- I need
hardly say - what -]

10. She professed to be "astounded"
at what I said -

I reminded her of my letter
of January - & asked whether she thought
that was not some preparation -

She said: "oh but that was
merely an angry letter"!!

[It is really vain to try to
convince this woman- She will
now say merely that I have
been "angry" with her] -

She said

- (1) that she was the most "biddable
of human beings- [I think this possible]

f224

[3]

{printed address:} 35 South Street,
Park Lane,

W.

- (2) that I had nothing to do but to
write to her or send for her to
make her do anything
- (3) that her "allegiance" to me was
perfect
- (4) that I was "angry" -
- (5) that she had "offended" me.

In fact, she is incapable of any
principle- or true feeling - or view -
11. Then she talked about you &
your letters, about the W.O. &c
- And I saw she was telling
he's at every step - (thinking I
knew nothing but what she told
me)- And this, I am convinced
is the way she goes on with
others. She did so prevaricate about her
children- & so bluster -

But a great deal of this was
merely to frighten me. And to a great

f224v

deal I was perfectly silent -
And then she stopped at last -
12. She is so entirely devoid of
the least right feeling as to the
impression she makes that
all she said (or rather sobbed
& screamed) was either

(1) corroborating every thing that was
advanced against her ~~Suppy~~
or (2) quite beside the mark -
E.g (1) She repeated (I am sure 50
times) that she had made the
Nurses "a cake with her own hands"
as a proof of her being "a mother"
to them - after I had said they were potted
too much in eating.
And (2) e.g- her raving about her
'Saintship', & her 'social position',
which lasted nearly half the
interview.

f225

===

I really gathered nothing more
- tho' all these things were repeated
over & over again -

I gathered that she was
excessively terrified - that she
means to alter -

But - - - - for that woman to
alter - she doesn't know how -
she hasn't a principle in her -

===

One thing more: -

[I had told Mrs- Wardroper about
Miss Duke - who is, as you know,
going- & Sister Extra who, I am
sorry to say, she means to keep
another year, that, (without being
able to tell her anything definite)
I was convinced that Miss Osburn
& Mrs. Deeble had *this* sort of
conviction: viz. "If Mrs. W. & Miss N. are

f225v

satisfied with putting us under the
Dukes & Martins, why shd= we
be better than they? *They* are the
N. standard".]

Alas! there is not doubt of it now.

Mrs. D. quoted Sister Extra
over & over again - 'She praised
me', 'She praised my *influence*'
&c &c &c -

[I cd= not tell her that S. Extra's
word is the very last I should
take]

===

Still one thing more: -

Mrs_ Wardroper told me as a great
discovery (of Mr Solly's) that Mrs.
Deeble is a "Sergeant's daughter" -
What does that signify?- What signifies
is: that Mrs W. should not have told
us of the faults which, as she says,
"betray her origin," (*if* she saw them) -
-but shd= have let us appoint Mrs_
Deeble to the most responsible place we have

f226

Confidential {up diag} [4]
{printed address:} 35 South Street,
Park Lane,
W.

==

I come now to the most important: -

We cannot, after these two enormous failures, (for Mrs. Deeble is a greater failure than Miss O.) [I cannot tell you how degraded I felt by this interview, far more degraded than I felt *her* to be - for she is really of that low & violent type that I ~~feel~~ think her, in some things, hardly more accountable than a wild animal] we cannot - can we? - henceforth recommend persons, to very responsible situations, simply on Mrs. Wardroper's recommendation - Either she knew nothing of these two

f226v

women -

Or she did not tell us -

I have nothing to propose -

I have the smallest possible opinion of my own powers of discrimination- I would not undertake to put a veto on Mrs- W.'s year of knowledge by having one, two or three interviews before we 'recommended'.

But what I felt with Mrs. Deeble was this: -

I am now arguing with, reproving, persuading, lecturing a poor woman . . who does not understand ~~what I am saying~~ these principles any more than Hebrew Greek -

f227

who has *always* been incapable
of understanding these principles
- yet whom we put into this
situation - of trust, responsibility,
authority - with *no one* over
her but the W.O -

[I think she has deteriorated at Netley
Her expression is ~~so~~ much worse.
I thought, even before our serious
conversation began, I had
rarely seen so bold & bad an
expression- And the fierceness
in her eyes!

Excuse haste

I start this morning for L.H.

f228

[5]

{printed address:} 35 South Street,
Park Lane,
W.

N.B. She *had* got ready, I saw,
for me a paper of complaints-
But when I pressed her to give
or read it to me, she wd= not.
(I fear because she found me
better informed than she expected)

What I think will happen now
is: that she will refer to me
on the slightest points of routine
& discipline - as if I cd- teach
her to be a Supt- in that way!
(or *in any way*, alas")

[She is of the coarsest clay] -
What *is* to be done?

She screamed: "You have made me
miserable - miserable- miserable"
(30 or 40 times)- But she was quite

f228v

~~certainly~~ evidently *then* trying to practise
upon me - [I have no doubt she
has tried this practise on many,
specially her husband] And ~~her~~
the cruelty of her eyes in saying
this was frightful to see.
If you like to return this letter to me,
I will see if I can add anything
to it -

20/7/71

F.N.

f229 {blank}

f229v, HyBC response, 21 July 1871, re: sees that there is nothing to be
done except not to support 'her' in any way, feels they are to report to
the W.O. of their non-support

Add Mss 47717, microfilm, 271 folios, 116 pages, correspondence with HBC 1871-73, Adam Matthew reel 58

f1-v Henry Bonham Carter, Sept 2 1871, Guardian Fire & Life Assurance Office 11 Lombard Street, London E.C., re: returned from trip with poor weather and details family members' health and care, HyBC cannot recollect Spottiswoode's prices but says they have agreed to allow the N.F. Committee to have copies at the trade price, alterations to be done at Gloster {Gloucester} Terrace, encloses a note from Moss Torrance

ff2-3v Elizabeth Torrance to Henry Bonham Carter, July 22 1871, Ilfracombe N Devon, re: Miss Cameron waiting to hear from HyBC at Highgate as promised in letter from Mrs Wardroper preferably before her journey to Scotland, informs of problems between Probationers and Assistants at Highgate, HyBC's note at top of letter stating he had written and would see Miss Cameron upon his return; Miss Cameron had a letter from Mrs W before I came away, saying that you wd call at Highgate soon and wd see her. She leaves work for Scotland. If you have not seen her & could spare time to do so, or to write before she goes away it wd be kind. I have heard nothing from her since I came here, but I know she is a little anxious. And then too her friends really are trying to persuade her to break with St Thomas' and the Nightingale Committee. It wd be a thousand pities to lose her--she is worth more than many. I hesitated before I wd write to you, but you will excuse the trouble to give St Thomas'.

There will be war between the probationers at Highgate and the ward assistants I am quite sure. I find in many of the wards the assistants have been like probationers and the patients have done all the work. I have been trying to set illeg to work here to find out the best way of arranging the work for all, but am sorry to say I have not arrived at any satisfactory conclusion yet. There is *not* enough work in the place for all-- Nurse- Probationers= ward assistants and patients. If we only had the right class of cases there wd be little trouble.

ff4-7v Henry Bonham Carter, Nov 1 1871 and Nov 18 1871, 11 Lombard Street London E.C., re: delay in return to Gloucester Terrace, asks FN to consider the NF Committee to purchase and present copies of FN's Lying-in Notes; regulations for administration of Probationers, Highgate and meeting with Miss Torrance, proposal to give gratuities to Instructing Nurses

incomplete letter, ff8-18, pencil

[12:193-96]

f8

Miss Torrance [1]

24/11/71

"Regulations"

My dear Harry B.C.

1. Miss Torrance does not wish to make any
/ alteration in the enclosed "Regulations"
except to omit (as you said) the words
underlined -

She is quite clear about this. And I think
 she must be the judge -
She says that if we put that Probationers
 will be disappointed - Because her Nurses
 are not capable of "giving instruction" -
Training she says they *can* give & will give
i.e. the Probationers will be put in the way
of seeing- the Ward=work & of doing it -
But "instruction" *how to do it & why it is to*
be done so she says her Nurses can not give.
[I think she will give it herself.]
 At St. Thomas'

It has been an universal, unceasing complaint
 among our *good* Probationers that our

f8v

"Sisters" (at St. Thomas') do *not* give the
"instruction" promised on the Regulations.
I have not the least doubt of this complaint
being well-founded -
Old "Sister Accident" - *both* could & would
give, & did give, *both* "instruction" & training.
[And I am afraid there was too much
truth in what Mrs. S. Stewart spitefully
said: that the principal Trainer & main
Instructor of the "N. probationers" was:
a drinking woman-]
Sister Pringle both can & will & does give.
Probationers real "instruction" & training -
When I have said this, I have said all -
Duke was so clever that, tho' she rarely
would, she could give instruction -
But she gave, or with held, it from
the merest caprice -
As for all the rest, Bull, Butler, Buckland,
(& of course old Smith) it was the merest
absurdity to expect any thing of "instruction", -

f9

(-even of training *hardly* anything=) from
any of them -
Of this I am quite convinced
And I am sure you will think with
me that we must by degrees *ascertain*
more of the *Training powers* of our "*Sisters*" -
[As for their Record books, I am satisfied
they were merely misleading - & that the
entries in Bull's, Duke's, Butler's,
Buckland's books were just as much
caprice as if a cat had made them -].
Well might Miss Torrance say: you have
not one good "Sister" except Miss Pringle -
And only one good woman besides Miss Pringle-
And she is so silly she is no use (Bull) = -
== [Ordinary women - and Mrs. Deeble is a
very ordinary woman - and so is Miss Osburn
- sinks to the level of the ~~lowest~~ inferior, & do not rise
to the level of the superior ones-]

f9v

/ "Obligation" (at Highgate)

2. Miss Torrance rather wished to omit this,
but yielded the point.

She says: she thinks it is *really very little* of a
bond -

She says, of her own Nurses: two have married,
- the rest, she thinks, will settle to their
work as a *life-work* -

[This is mainly due to her influence.]
not to the "Obligation" -

Every thing depends on the Matron.

[All this was said entirely as regards her
own Nurses - & not in any relation to the
point you raised about our own "Obligation"
at St. Thomas' (of which 'point' she does not
know)]

You probably will say that your 'point' is
not the same as hers - as your point regards
persons not *intending* to enter "*Hospital*"
life at all]

f10

3. Register 2

Miss Torrance wishes to adopt ours as it is -
=====

[N.B. I think Miss Torrance's influence over
her Nurses depends on her excessive
interest in each as an individual women
She is the only person I ever heard say
cordially: "you know I *like* the women
to marry - I think women of that
class are better & happier women when
married -

"But now those two are gone - who
were no great loss, - my women don't
seem to want to marry- but to nurse
for *life*".]

f11

§ 3

Sending out to Workhouses
one Nurse alone.

Miss Torrance is appalled- as much as Messrs-
Rathbone & Cropper are delighted -
at the prospect of having to send out
one Nurse by herself (when trained)
to any Workhouse Infirmary -

She says that such a Nurse's situation, stay
in her situation, her not being informed against
by Patients or others will depend entirely
on her *not* enforcing or observing *rule* -

She says that there is *no* rule, observed or
enforced, in *any* Workhouse Infirmary
she knows any thing of -

 that the Patients *will* inform against
any Nurse who tries to do her duty, to
enforce rule -

 and such Nurse would eventually lose
her place or resign in despair.

f11v

[This is not the case at Highgate,
 solely because the Nurses are a
complete Staff under their own
Matron-]

She told me many curious stories about
her own Patients, confirming this: -
(she appears to be much in their confidence)
her men=Patients not seldom show her
letters from their old comrade-Patients at
St. Pancras or elsewhere saying:

'I only wish you were as comfortable
as I am here, *smoking my pipe in my bed*'
- others have told her (confidentially)
that they had done no work for 18 years -
 & immediately exemplified the how to
accomplish this desirable object
 by stripping off from knee to ankle
with the nail a strip of skin -
 Other instances she gave me -

f12

All this she says has been much increased
by the Hampstead Inquiry
(the Patients read the "Times" constantly) -
They complain, to Dr. Dowse, -never to *her*.
she says - of the quality of meat which she &
her Nurses eat without complaint.
They cannot be turned out of a Workhouse - and
They know ~~they~~ it.
Hence there is small power of control
All this, she says, makes the position of a
Trained Nurse alone by herself in a Workhouse
untenable

==

2. Generally, she thinks the Workhouse cases
as heavy as or heavier than the ordinary run
at St. Thomas'

owing to the numbers of chronic & incurable
cases - consumption, infirm & helpless, real
"bad legs" - & (most dreadful of all) the last

f12v

lingering stage of a prostitute's life -
[She says: ALL the men are Syphilitic, more
or less - It was tried at first to relegate
them to the small block - But they were
all so -
Well- known prostitutes are relegated to
the small block -
But, alas!, there is not much difference]

==

3. She dwells much on the *necessity* of
having *Visiting* Physicians (they have *none*)
to keep such men as Dr. Dowse up to his
work - Dr. Dowse so careless- Nurses
often more right than he is about Patients
- this so bad for Nurses -
Dr. Dowse much improved - in sense -
- still would never do to help, as a
Mr. Whitfield - quite untrustworthy still
but not so troublesome as he was -
flighty - laughs & jokes with Patients - &
then some day turns suddenly round & cuts them off
when they ought to have - no dignity or authority

[end 13:619]

f13

"Sister" Butler [1] [a.24] Nov./71

I think I ought to tell you about this (briefly) - tho' I feel rather disappointed that Mrs. Wardroper did *not*.

A man died in her "Sister" Butler's ward who left papers representing ~~to~~ the amount of £700.

The family were sure he had these about him -

And a search was made for them in the Ward. But they could not be found -

Some little time afterwards (as it has *subsequently* appeared) Nurse Ann, the nurse of the ward, found them in the lining of a bag - which had come, (I believe, *not* nefariously) into her possession.

As it *subsequently* appeared, she & "Sister" Butler kept this a dead secret between them, till they could turn it to their own profit - by Sister Butler having her holiday-

And as it happened this was the very thing which prevented their conspiracy from succeeding

f13v

"Sister" Butler was (accordingly) out on her holiday - when Nurse Ann asked Mrs. Wardroper to give her "a day out" - which was done -

As was *afterwards* discovered, these two women then took the papers to the family at Greenwich (?) - & asked, more or less directly, for a reward -

The family stated that the papers were now of no use- as their Solicitor had put them in the way of claiming the £700 - which had now been paid to them.

But "the family" paid these women's fares & expences -

-not, however, without telling the story to an Upholsterer, (?), who has served St. Thomas', & who, next time he came, told the whole story -

The women were examined & reprimanded separately by the Treasurer.

And Nurse Ann was removed to another ward-

f14

Mrs. Wardroper says: "it will do "Sister"
Butler good'-

The fear of discovery may make her more
cautious. But what real 'good' will
this do to a woman like that?

What an influence to place our Probationers
under! Because, as above observed,
ordinary women, even those who call
themselves ladies, sink to the inferior level.
They do not rise to the higher -

We place *Honesty*, especially *that* honesty
which consists in making no advantage, direct
or indirect, out of the Patients - (the crying sin
for which R. Catholics justly abused us-]
in the fore=front of our Record-book -

& *Trustworthiness* in our first column -
We print: that the first offence against *Honesty*
ensures dismissal -
And here is our Training Sister, the one who is
to teach "Trustworthiness," guilty of a lapse

f14v

worse than any *I* have ever known

- even in the Army -

[I have known a soldier summarily dismissed
for a thing not 1/20th ~~times~~ part so bad.]

The very Guardian of the Patients is
the one who robs the dead -
===

Had it not been for the mere accident
of the 'Upholsterer', - all this might have been
done without any soul of us knowing!

And now that it *is* found out, it is
condoned with merely a reprimand -in word.

What must the other women think
of us? -

Depend upon it that they all know
much more than we do - - -

- - And not only that, but that they think that we
know much more than we do -

[They must think, as one of my Nurses
once actually said to me: 'oh we thought
you allowed ---- to do anything'-]

f15

Butler & "Sisters" - [2]

No wonder that Miss Torrance says

(who however does *not* know of *this* story,
so far as I can make out)

"the first thing you must do is to get
better "Sisters" -

your 'Sisters', (except P. & B.,) *are not even good
women*" -

Tho' struck by the emphatic manner
in which she has said this, I did
not even then suspect in the very
slightest degree that there was a
possibility of *these* kinds of things
among our "Trained Sisters", who are to
be the Probationers' models -

'*But now, what is to be done?*'

I said as much as I could to Mrs. Wardroper
- I had it on my lips to say: - "we cannot

f15v

"put our Probationers under such a
~~woman~~ - "Sister" - it is impossible
that our "Fund" can pay a woman
to train(!) Probationers in this style of
thing."

But I did not -

I did not feel sure whether you would
bear me out.

[Possibly, I thought, you knew of it already.
And then I should be compromising you.]

Besides, it is such a very serious matter
that I took time to think.

==

Of course, if we propose taking the
Probationers away from Butler's wards,
the "Female Medical" (?) - Mrs. Wardroper
will say: 'But their training will be
incomplete then -

Well, then, I am sure their training
had better be incomplete than have them

f16

Selected Sisters:

trained in such principles or no-principles
as these

==

I think we must consider very seriously
in regard to our new Establishment
in St. Thomas'

1. whether we should not make a {1. enclosed in a box}
decided stand to have our Probationers
only under "Sisters" who are deliberately
approved

Female Medical

" Surgical

Male Medical

" Surgical (there are no accident
Wards now)

Children's

-possibly Magdalen

- these are the wards essential for our Training

But we would only take those *among them* of each class
under *approved Sisters* -

[And, in time this would work a salutary
reform in the Hospital -].

f16v

[I understand that the "Sister" of \pm
Children's Ward is a very good one,
tho' young.]

2. whether we should not come to some {2. enclosed in a box}
definite Rule which I thought existed
(it exists at Netley)
that any taking of fees, or of any kind of present,
direct or indirect from Patients or the
friends of Patients dead or alive ensures immediate
dismissal

& some very stringent rule should be added
(as it is in the Army) so as to put the
effects of Patients - where there are such -
in charge of one distinctly responsible
person - & to make it a misdemeanour for
not delivering them up -

[I presume that Mrs. Wardroper would
have instantly dismissed a Probationer
who had been guilty of any breach of
these essential rules -

A fortiori, a "Sister" should not be condoned].

f17

"Obligation at St. T's [3] 25 Nov./71
& "Sisters" generally {3 on prev. line enclosed in a box}

3. [I feel quite ashamed of being yesterday [12:196]
so incompetent to form a judgement upon
your point: as to whether persons
should be admitted as Probationers
"without any obligation"-
on a "further payment".

But I feel very strongly this: -
the question will be ~~so~~ amazingly
simplified for Mrs. Wardroper (& us)
when she has a number of "Sisters" say
for the calibre of Miss Pringle
- above all, when she has an Assistant
of a superiority without question
who will & can 'impose herself' on the
Probationers -

I should not feel the least scruple
then of taking Probationers on payment
without an "Obligation"-
- nor the least fear of the classes caballing
against each other then -

f17v

As it is, I am rather inclined to
marvel at what is done by Mrs-
Wardroper - than at what is left
undone -

When I hear the provoking requests
of all kinds even from a woman like
Miss Hill who ought to know better
which come to Mrs. Wardroper
& never ought to come to her at all -
-which she ~~answers~~ parries by a sort of
ready, not over-spiritual fence -
(the only way she could do it) -
when I see that Probationers' Home
really without a head
(Sister "Extra" is ~~much~~ worse than none)

I think it almost a miracle that,
-without "better Sisters," & without a
competent Assistant,- Mrs. Wardroper

f18

manages to keep things as good as they
are

As it is. ~~I think~~, whatever you decide
(about ye "paying" Probationers without an
Obligation,) would it not be better
to call them distinctly "exceptions,
sanctioned by the Committee" for the
next year-- not to have any 'finality'
- till Mrs. Wardroper has a proper
Assistant at least - & till such
women as Butler & Buckland are
got rid of -

Note - I know Butler, quite independently
of this pleasant story, & Buckland to be
perfectly useless as *Training* Sisters -- to us --
"if the blind lead the blind" &c -
Duke was an incorrigible love-maker to the Students - but clever

[end 12:196]

ff19-20, Henry Bonham Carter to FN Dec 16 1971, I have nothing special to
say. I have not yet settled anything resp Miss Gregory and Miss Mackenzie
wishing to give Mrs W further time to decide whether the former stays. She
now decides to allow he to go on. She told me that story about Butler the
other day and I expressed regret tthat she had ever been dismissed and
pointed out the difficulty of allowing her to continue to have probs.

I have yet nothing firm, Mr Whitfield. I am sorry to say that he no
longer works cordially with Mrs W. She has probably explained matters to
you.

We go to Ravensbourne for Xmas and to embley for a few days from the
30th.... I have not head of Elinor for some days. She is at illeg while
she went to a friend's house (Mrs Power) but did not think it wd suit her.
Cold is her difficulty, affecting her digestion.

initialed letter, ff21-22v, pen

f21

35 South Street, Dec 19/71

Park Lane, {printed address:}

W.

[12:197-98]

My dear Harry B.C.

Please return the whole of these
sheets to me when done with -
I don't mean to say that they
are particularly improving
or instructive.

But from time to time I
add to them -
& then submit them again
to you -

And in this way we may
hope to get together a body of
information, such as will
enable us not only to guide

f21v

in the Training= School but
also to exercise our own
judgements as to the
Staffs to be sent out in
future-- "avec connaissance
de cause". & not to
commit again the inevitable
mistakes of Sydney, Liverpool & Netley
(- of which I never think
without a tug at my heart.)
I don't mean to say that I can
trust my judgement as to
Sister, Nurse or Matron
by seeing her once, twice or
thrice - without any previous knowledge but
the very scanty (or rather) indefinite characters

f22

which are all that Mrs. Wardroper second
~~thrice~~ whether able or willing to give-
-tho' she is as frank as day light -
But I do feel that I have
now a tolerably distinct
idea of a good many, e.g
of the St. Thomas' Sisters,
& of the Highgate Staff -
and I hope to add to this.
& then again submit it to
you -
If you could return me the
scribbles I sent you about
a month ago, (after Mrs.
Wardroper's & Miss Torrance's
then visits - there was
Butler's story among them)
I would try to add to those.

f22v

[I *hope* it was not "*Lemon*
who wrote me "that anonymous
letter" - Because it was a
spiteful, malicious letter -
And she cannot then be, as
I believe she is, a good, young,
inexperienced, religious woman,
who only wants good guiding -

Do not you rather think
it might have been Spragge's
aunt, the lady who holds
forth on the judicious themes
you will find enclosed?]

Or perhaps Spragge's *sister* who wrote
the letter to Miss Alice Lushington- we

ever yours could easily {squiggly line} get that letter ever
yours F.N. & text}

F.N. thro' Beatrice -
- possibly you *have* it
& compare it with mine - if
you thought well. I mean
with the anonymous letter to me.

incomplete letter, ff23-32, pencil

f23

Miss Torrance Please return these 7 sheets to F.N. {encl. in a box}
[1]

35 South Street, Dec 19/71

[13:619]

Park Lane, {printed address:}

W.

My dear Harry B.C.

Miss Torrance entirely & heartily agrees to your arrangement of giving a gratuity of £2 only ~~to~~ per ann- to each of 6 Nurses with a Probationer each [She is always so very reasonable]- considering it much better that *they* should *consider* themselves on *their* TRIAL as TRAINING Nurses- & after trial the whole thing can be reconsidered - as also, of course, whether the 6 selected as *Training* Nurses have acquitted themselves well -

Clark }

Miller } are, I think, those already with one

Martin } Probationer each -

Spragge } she proposes to give a Probationer to

Cheeseman }

& Clendon she is doubting about. ~~She~~ Clendon is perhaps the best at Ward Management of the whole. But she is so intolerably conceited - one of our Nurses' chief defects -

Do not however put down these names as final. Miss Torrance will doubtless write to you herself -

f23v

But I promised her that I would tell you that she was quite satisfied with the '£2 view' provisionally -

as she justly says, all must be provisional at first [end 6:450]

f24

[6:448-50]

Workhouse "*Sick Asylums*" in general - [2]

I enclose a note from Mr. Wyatt -

also one " Miss Torrance -

to introduce the subject -

[But first I must relieve my mind -

Do you know that the Poor Law Board (Local Govt- Board)
has had a letter from some of our Patients at Highgate,
complaining of us?

Of course I was transfixed with horror -

& abandoned myself to despair, as you may suppose -

I said: now we shall have another Hampstead enquiry -
and be in all the newspapers -

And Miss Torrance will die of teasing -

What do you think the letter was? -

It preferred 3 awful complaints: --

1. Is an Assistant- Nurse "to be allowed ~~herself~~ to incur the guilt
"of being INSUBORDINATE to the PATIENTS"? - (sic)
Sir (to Mr. Stansfeld)

2. Is she to tell the Patients that the 'food is good enough
for paupers'?

3. Is it to be endured that she should
~~Is she to~~ say that they require a great deal of waiting
upon"? (sic) -

[very fairly written - & signed by two men= Patients.]

f24v

If the Ward Assistant did say *that*, about the food
(which was very good) being "good enough for *paupers*" -
She is much to blame -

Miss Torrance will not deny she may have done so
- but does not think she did - for this very girl gave
her own butter 2 weeks running to this very Ward -]

But I was coming to greater matters: -

With the one exception of *Highgate*, I do not believe
that the Central *Sick Asylums* are in the least
improvements on the *old* Workhouse Infirmaries -

Poplar, I am sure, is worse -

some 'official' friends going there the other day found
-- the Matron dressed (or rather undressed) in a low
gown & short sleeves!!

(she is supposed to be only trying to be married- & is
said to have brought one, I was told *two*, actions
for 'breach of promise')

- the Patients taking their meals, "like pigs" - (sic)

- one Nurse to every 200 Patients (they pride
themselves upon having no *pauper* Nurses)

[Oh how I wish we might have *Poplar* some day!]

f25

The new *Sick Asylums* are, I am told, perfect failures, because the Poor Law Board (L.G.Bd-) has not in the least carried out- nor taken any the least pains to carry out- nor in the least interfered by inspection or otherwise to carry out- the meaning & intention of the Act - The Poor Law Bd- interferes in the most vexatious way about trifles, a laundress' wages, & the like - entertains complaints from Patients, & so on But, as to taking any the most essential measure to carry out the intention of the Act - - - nothing of the kind.

Their inspection is quite useless- & very rare - Mr. Corbett's I knew was quite useless -- But I am told that Dr. Brydges' is -

All this quite confirms what I have observed myself, viz. that, of *administration*, such as we used to call 'administration', the P.L. Bd= knows nothing. ~~at all~~ -

Could any thing be done? -

f25v

== St. Pancras' Workhouse, *after all the 'enquiries'*, after all the investigations, after all the Commission has,- I am told, entirely relapsed into its former brutal, disorderly, barbarous state, mixing up all sorts of characters together, & mal treating them all, *except the robust* - without any discipline whatever - with no one improvement, *except raising the Master's salary !!!*

Sic transit *ingloria mundi!* without effecting one reform!

I am told that it is quite a misery sending back our discharged Patients from Highgate to 'pig it' again at St. Pancras'.

==

N.B - I hear that Highgate (& ? the other 'Sick Asylum') is now to come under the Metropolitan Board -

Do you think this is true? -

f26

Highgate

[3]

How many Patients do you think came *from home*
out of 500 Patients in Highgate Infirmary?

18 -

This is most disheartening -

All the rest were *Workhouse* birds -

[There is however a rather fairer sprinkling
of *Home* patients now.]

f27

Spragge

[4]

Dec 19/71

It so happens that both Mrs. Wardroper & Miss **[12:198]**
Torrance had told me (each their own end) of
the Spragge story -

And I refreshed my memory with Miss Torrance
last night about the details -

Also: I was thankful to learn in conversation
with Miss T. that Spragge - has entirely settled
down to her duties again - at Highgate - in the
most exemplary & cheerful manner - & loudly
declares her intention of never quitting that
Paradise again -

The whole blame rests with a fourth person
whom it would give me the purest & most
exalted pleasure to see "liquefying in liquid
lakes of fire" -

As the story has been told *against* us, & as it
really is much less bad than it tells - I think
it is worth while to give it as it is -

Spragge is a "good respectable Nurse" - that is how
she stands on our Record Book - [I wish you had
sent me a copy of that little fly sheet of Miss
Torrance's on the 10 Nurses at the time of the
Crowdace explosion] [1]

f27v

She is not & never will be fit for a "Sister", (not
if she were twice "a lady" - & had "16 quarters" -)
She is a woman of the calibre of Cheeseman (Highgate
Nurse) & very like her - i.e. a most careful, trustworthy,
judicious & persevering Nurse - & a very good
woman - But, except 2, any of the Highgate Nurses
is just as fit to be a 'Sister' as she is - i.e. not at all.
She was going on extremely well *at Highgate as Nurse* -
when, as ill-luck would have it, she went for her
holiday - & as worse luck would have it she
spent it (or a part of it) with her Aunt, - a personage
whom I am sorry to say I know something of -
{She is the Matron of the Devonshire Sq. Nursing Sisters -
And it is ~~on~~ this personage, at whom the pious wish,
expressed above, is directed-}
She judiciously told her (rather weak) niece Spragge that
she 'was nothing but a "Workhouse Nurse" at Highgate'
sic- - with infinite variations on this fruitful theme- & the niece
came back to Highgate, quite transformed, & making
herself so disagreeable that she led Miss Torrance
the life of a dog - [Imagine the Matron of a 'Religious' Charity! giving
such advice to the young- She ought to be whipped, if
not stewed alive!]
She went down to St. Thomas' to ask for a "Sistership",
as you know -

f28

I must here a little re-establish facts, as they have been misrepresented to Miss Alice Lushington: --

1. Spragge was declined for a "Sister" - ~~not~~ as being unfit, not as being "not a lady" -
2. Mrs. Wardroper's remarks to her about "social position", were *not* made "casually" or "promiscuous" - but in answer to Spragge's (I had almost said brutal) remarks against Miss Cameron & Miss Cameron's dead father, a Presbyterian Minister.

[But Spragge, returned under Miss Torrance's patient influence, has behaved so well since, has apparently so entirely cast off this Snake's skin, & seems now so determined to live & die at Highgate, that we ought to look upon this affair as 'non avenue', -had it not been for the unlucky complication with Miss Lushington - And I must also say that I wonder at a woman of Miss L.'s powers accepting a story told second-hand, you may say third hand, without even waiting to suppose that there *is* another side.]

The fact about Spragge's "social position" is: - tho' we should never twit *her* with it - that she is rather under than over educated- & is not at all above the first set we sent to Highgate who, as you know, were none of them at all of the calibre of 'Sisters'- nor are now, after 2 years of Miss Torrance's patient care - nor are at all thinking

f28v

of it. [Spragge has the lowest sort of High Church slang too]

But a much more general reflection suggest itself
to me: -

there is a great deal too much said about "social
position" among us - & much too little about the
essential *spirit* of Sisters' & Nurses' work -

I am afraid that Mrs. Wardroper's remarks - tho'
made only in answer to Spragge's- may have laid her
open to this charge.

It is an almost inevitable result of her present
over-worked position. With no worthy Assistant, with so few
worthy "Sisters", every the smallest trifle is referred
to her -

And the result is that much of her valuable
strength is wasted on a most clever, most dexterous,
most ready, scarcely ever missing, but not spiritual
fence (as before - mentioned) - Could she be relieved,
as we trust she will be, of many details which
ought *never* to be referred to *her*, by Deputies acting
really as her Deputies, i.e. in constant communication
& *one* with her & pulling *with* her, - I am certain that
her influence would be much better- she would be
less "petulant", (Mr. Whitfield's complaint against her)-
& she would not compromise her own influence & ours,
(as I admit she does sometimes) by rather undignified wars
of words with Sisters & Nurses -

[I could no more at *any* period of my life go on all day

[5]

with that constant clever parrying & answering she has to do
 than I could, with my present health, walk over St. Thomas'
 all day- I am lost in admiration- But - - I wish she
 could be relieved of it.] 35 South Street,
 {printed address:} Park Lane,

W.

And this brings me to:

Lemon- (& the 2nd part of your note)

Lemon is, I believe, a very good, very young, religious
 woman - exceedingly anxious for her Child= Patients
 & exceedingly *in* experienced -

She is just the person who wants the calm, patient
 higher influence over her to put things before her in
 the right light which she has *not* which
 Miss Torrance exercises -

Somebody has got hold of her - (we know how that
 kind of thing will happen with much more
 experienced women than Lemon-)

& put this nonsense into her head -

It is just the sort of thing which a few minutes
 of Miss Torrance's conversation would enable her to
 put out of her head- but which there is no one
 now at St. T.'s, except Miss Pringle, to do -

It is *the* thing which re-rouses my wish so
 vehemently for Mrs. Wardroper to have assistance,
 so that she could deal with these cases by some-
 thing a little better than fencing -

I would gladly see Lemon- But I cannot send for
 her exactly to preach to her - can I? [2]

f29v

[I think myself, as you know, that it is better, not only in order to avoid collisions of this kind but to avoid gossip, that *each Sister* should have dinner with her own Nurses (whether of 2 Wards or of 1) in her own Dining=Kitchen she then takes the head of her own table - naturally - But it would be better still - - - & - *the arrangement having been once made* (of all Sisters & Nurses of one block dining together,) - I think it would be fatal to give in- it would be better still if the one=block=dining arrangement could now be carried out in a proper spirit.

Do you know I don't think it difficult to explain to a young & really *good* (I believe) Lemon - it is the old & hardened ones whom it is impossible to impress - the spirit of her work?

[When I told the arrangement to a person most capable of judging - you know *I* prefer the other arrangement - she exclaimed: - 'oh how nice - then there will be a 'Sister' to take each end of the table]

==

I think it is such a pity that these women, these Sisters, should not be raised each to her highest capacity - There has been much more *in* every woman I have

f30

ever known than has ever been called out.

I think they may be made so much higher than they are- Because they *have* their work, which is the real *Educator* -

I like them so much -

So does Miss Torrance -

So did Agnes Jones -

So, I am afraid, does not Mrs. Wardroper -

But this goodness will never be called out except by people who appreciate & appeal to their higher feelings -

& do not appeal to their lower - "social position" -
- a mere scramble for a remunerative place - & the like

I think it not difficult to explain - to a young woman like Lemon - that they are hindering themselves- on the Way to Perfection - by these mean & petty jealousies - hindering the good effect of their work, upon themselves & others -

- that this is not the spirit in which Nursing work can be approached - or the Service of the Poor Sick -

- they are hindering themselves more than they hinder those whom they look down upon -

To a religious woman like Miss Lemon it is very easy to add a few religious arguments, without cant --

or to point out to her that she is herself blotting out in herself the image of the good Sister which God is striving to form her into - which her *work* is there to cultivate in her- Is *this* the way to do her share in ~~of~~ bringing the 'kingdom of heaven' into her Ward? - in fulfilling

f30v

the command, said to her as well as to the Apostle: "feed my sheep" -
=== But - - - I now come back more to the "Sisters'

promotion" question: --

what has been said to me point blank to my face

is the real difficulty: - viz. "you F.N. know that --&--&--

(mentioning particularly Butler & Buckland) are much

less fit to be "Sisters" than Nurses --&--&--"-

And this is unanswerable- Because I do know it -

Spragge, Hatcher, & others I could name, are *far*

"more fit for Sisters" than Butler or Buckland -

(or I am afraid than the "Blundell" you mention -

whom Mrs. Wardroper has fished out of Winchester,

-but as I know nothing of her, I may be quite mistaken

- & have said nothing of the kind to Mrs. Wardroper.)

Persons who are excellent judges think us quite

criminal to put Probationers under Butler & Buckland

And - - I think so too -

I am sure that, now we are in new St. Thomas', we must

by degrees pull up much tighter. We must say:

under such & such Sisters only will we place *Probationers*-

We have one excellent Sister: - - - - Pringle

3 good " - - - - Cameron

Parkinson

Starling

(they are full of faults but still

incapable of doing what the bad one do) Bull silly but good

Lemon *might* be a good one

[*Bull* is silly, - "brainless" rather, as Agnes Jones said -
 but I believe that she is more & more earning the
 respect of her Nurses by her goodness, by her
 disinterested care of the Patients -

She does not do the Nurses *harm* in the way the
 unprincipled Sisters do.]

== Mrs. Wardroper herself told me that she only kept
 Buckland because the Treasurer thought her
 too bad to pension -

Now this is really "too bad" for us -

[Buckland is prior to my time.]

== Neither should I hesitate to say that I would
 not put Probationers under the *Guy's* 'Sister'
 they now have - at St. T.'s -

[If Lemon had said that she would not without "extreme indignation" -
 dine with Butler or Buckland, she would almost have been justified -
 But *Bull* is respectable in every way.]

= We must make, more & more, a *trial* service of
 the *Training* Sisters - i.e whether the 'Sisters' are fit
 to be *Training* 'Sisters' - & not take them all as they
 are - We have now this power in our own hands.

[There are one or two things I wish I had known
 before I saw Mrs. Wardroper on Sunday.]

f32

Mr. Whitfield

[7]

I am very sorry - (Mrs. Wardroper has often told me
of her troubles with him)

He is very wrong - as if she had not troubles enough
without him -

I believe he hardly does anything in the Hospital now
- only in the Medical School.

He is the more wrong, because, as you know, within
the last 3 months, he has put himself entirely
'at our disposal' - twice -

But - you have it entirely within your own power,
as he has not yet sent in his 'proposal' to you -
if you think well, to break off our connection with
him -

Mr. Croft, I am told, would be too glad to take it -

[Both Mrs. Wardroper & I thought it would be better to
go on with Mr. Whitfield for 2 or 3 years -

But, if he won't, he won't -]

N.B. Mr. Whitfield never brought any other complaint against
Mrs. Wardroper to me than that she is "petulant"
which is, I dare say, true

[end 12:202]

initialed letter, ff33-38, pencil

f33

Miss Torrance 35 S. St. {arch: See within for reply}
Dec 30/71

My dear Harry B.C.

I am always sorry to pursue you -
but Miss Torrance has sent me the enclosed
from Dr. Bridges, with a request for advice
as to her answer -

I should leave her to frame her own
replies to the questions - her views are
the same as ours, with the modification of her
own experience -

But I am petrified at the idea of [13:619-20]

Mr. Stansfeld, Dr. Bridges (& possibly Mr.
Rathbone) being the Cabinet to frame the
Constitution of future P.L. Nurse=training
- And it is obvious that not one of these
questions touches the main points at issue

f34

[2]

[Do you remember Mr. Rathbone's
corresponde= including that of Messrs.
Cropper & Hager with Mr. Stansfeld?]

Could you advise that (& if so could you indicate
how) Miss Torrance should introduce the
main points into her replies? -

I take these main points to be: -

1. the necessity of vesting the selection
in the Female head - & not leaving it
to Guardians or Clerks to send in
any "destitute" relations ~~for~~ to be trained
as Probationers -

2 - the necessity of, if possible, sending
out Trained Staffs with Matrons to
Workhouse Infirmarys - not sending one
Nurse here, one there -

the absolute futility of this - the Nurse

f35

[3]

only gets reported by malicious Patients
& *dismissed* for *upholding rule* -

3- that all depends on the Training Matron - xxx
But I dare say other main points
will strike you -

I think I sent you word what reason
there is to believe

that the new Sick Asylums are not
a bit better managed than the old
Workhouse Infirmarys with the one
exception of Highgate

that Miss Torrance would not have
had a chance *there* but that she
went in with a full trained Staff
xxx under a e.g. 'Poplar' Matron it is no
use training Probationers -

f36

[4]

that Miss Torrance is in an agony at
the idea of sending out her Probationers
one here one there to other Workhouses
without any rule or system to uphold them
that P.L. inspection is absolutely of no use
- Dr. Bridges is much better
than ~~other~~ most Inspectors - but *he* is practically
useless -

==

on the part of the P.L. Bd= it is
all interference - no administration
- tho' it is better now than under
Mr. Goschen

Other points you will
doubtless remember

f37-v response HyBC Dec 31 1871, re: lodging of Probationers, trained
staff of dealing with probationers to be organized & to keep up
discipline, otherwise useless efforts for both

f38 FN pencil above

[5]

Could you give me an answer
by Monday -
also sending me *this* back, please?
ever yours
F.N.

ff38-37v (reverse order), response continues HyBC, Dec 12 1871,

You are aware that no reply has yet been received from the PLB to the CL
Sick Asylum Board respecting the Regs which have been submitted by the
latter, in accordance with the Act of P for the conduct & training of
probs. I called at the PLB in September and saw Mr Fleming on the subject,
and the impracticability of a larger number of probs being admitted than
can be so accommodated. They are quite sure to propose that she, for
instance, at Highgate shd take a much larger no., lodging them anywhere,
perhaps out of the bldg altogether.

By all means insist strongly on the utter futility of training women
to be sent out singly. That the training and knowledge is of no use unless
the staff is so organized as to enable discipline to be kept up, that this
cannot be the case unless the matron or supt is a competent person armed
with efficient powers.

She will naturally advert to the fact that she entered upon her work
with a trained staff and with the essential aid which this afforded her. I
return to Ravensborne till Monday. 31/12/71.

f40, HBC pencil note [1871], re: request for writing a newspaper article

by someone not familiar to HyBC, 'the essence of several volumes', HyBC of the opinion she is not to waste her energy on it, but to offer her published works and her NF Report for 1870

signed letter, ff41-43, pen & blue pencil, pale blue paper [1:455]

f41

Embley

Romsey -

35 South Street, {printed address crossed out}

Park Lane, W.

Feb 10/72

My dear Harry B.C.

We are so very glad that
Sibella's time of trouble is
over - thank you for
writing to us so soon - & that
she has all good prospect
of being none the worse
for it- And we congratulate
the little man who has
come under your & her
tender care - God bless him
& her -

We send her a few harmless

f41v

flowers- wishing they were
better - and of course
we send a nose gay of
snow drops for the baby,
with whom I am sure
my little friend Joan is
delighted - I must write
to my love, (that is the
baby) a Valentine -

f42

Pardon this hurried note
- not hurried in thought -
for indeed we give thanks -

[end 1:455]

I must send it to this
morning's post at once -
I am going to write to you
about all Nursing matters
you mention - [1:455]

ever yours & Sibella's
most affectionately
F. Nightingale

f43

{printed address:} 35 South Street,
Park Lane,
W.

[rest of text vert. on page, blue pencil on pale blue paper]

My mother sends her best love &
congratulations to Sibella that it
is "all right" -
& of course a message of greeting to the
new little man, whose
complexion you uncivilly
reflect upon -
If he turns out like the baby with its
little paw in its hair, (whose Photograph
you were so good as to send me,) he
cannot be *more* charming - {I am very glad the
12/2/72 ever yours FN {Village Nurse has
{done well -

incomplete letter, f44-v, pencil, pale blue paper

f44

Frame letter {arch: [ca. 6 Apr 1872]}
35 South Street, {printed address:}
Park Lane, [14:1029]
W.

Ought I to answer this? -
I remember Tuffill very well -
But this Stevens is her 3rd= if not
her 4th husband -
Tuffill was her 2nd= -
She was a clever, useful woman,
not grudging of her work --
but so afraid of Fever that
I could not conceive what
she went out (to Scutari) for
till I found it was to nurse her
husband (a soldier) He died
- I was obliged to 'tell her off' to
his sole care - And then she

f44v

was wild with despair - &
- to go home - but not
before she was engaged to a
third -

She was one of those women
who are *always* marrying,
& not much use in consequence
[I never heard of husband Stevens]
Nevertheless I like the
"dress maker's" letter
But I cd not possibly
undertake to canvass for
the boy -

[end 14:1029]

ff45-48 Florence Lees to dearest friend & Queen, April 30 1872, re:
corrects her statement that the Dutch generally had not done much for the
late war, but that a particular Dutch lady of her acquaintance hadn't done
much beyond one act of taking charge of the stores and linen in a six week
period had been rewarded two crosses, one from the French Government and
one from the Dutch Red Cross Society, her letter to Dr Shrader had been
lost, enquiry from Carlsruhe of two Nurses to be admitted at S. Thomas'
Hospital for 3 months, one of which could not speak English

f45 {FN up diag} Please
return to F.N.

initialed letter, f48v, pencil

f48v

My dear Harry B.C.

This letter merely sent for information -

Your 'condescendence' to Pr. Alice will probably bring other applications from Germany -

Still - I cannot help thinking that to ask for *payments* - which we know won't be *paid* - is somehow lowering ourselves -

N.B. When I was in *Prussia* & at Berlin it was a notorious thing that the Prussian Crown *never* paid its *charities* - It gave its *name* - you paid the *money* -

The foundress of Bethanien (whom I knew personally - she is dead) was ruined by this.

All my subsequent experience of foreign - Christian, *not* Mahometan - Crowns - has confirmed this -
May 12/7 F.N.

incomplete letter, ff49-50v, pencil {response in bold}

f49

Mrs. Townsend 18/5/72

Do you know anything about this?

I do not quite understand the letter: -

1. Does she want a Hospital Trained Nurse to take charge of "infants"? **yes**
2. Are the *mothers* to go into the Penitentiary & the infants to be *taken away* from them?

I conclude yes.

I believe that the best, perhaps the only chance of reforming that mother (who is supposed to be penitent) is to give her the charge of her infant - **If possible yes - if not that she should herself maintain it.**

I am certain that the worst chance for the infant is to take it away- - **to a Home - not so bad if put out singly to proper care the mother frequently visiting it --**

I know from actual experience of cases that a mother can quite well wash for a livelihood - suckle her infant, keep it in perfect health & cleanliness - & thus it is best for both - yes but it is very difficult to find such employment

f49v

My French experience is so frightful
of this kind of "Nursery" system -
And not a month ago I received a French Report
up to present date shewing that
things are worse rather than better.
I have had *just now* a ~~Berlin~~ Vienna Report
shewing the same -
The North country manufacturing towns
of England shew the same -
The gist of all this is:
that for "Nourrissons", *Enfans-trouvés*, &c
&c &c the result is *much the same* -
WHETHER put out to nurse
OR kept in "Nurseries" by Sisters of Charity
(who are at least honest & faithful)
viz - in either case
a Death -rate of 90 per cent -
What the infant wants is *its own mother*

f50

& *its own mother's milk* -
Take it away - & you just endure so many --
(or so many) Deaths
Had I said anything about infants
in my "treatise on Confinet= wards"
(as she calls it) **something about**
illegitimate
mothers being received
or not received
into the Lying in H.
I shd= just have said this
& given no "hints for a Nursery" -
Well may "*Enfans trouvés*" be called
Enfans perdus.

f50-v, response HyBC continues re: the interest of Sibella and Miss
Stephen of Mrs. Main's work who has given up nursing and keeps a Home for
mothers & children until places can be found

ff51-v, Henry Bonham Carter extract re Dr Schrader to Miss Lees, June 24 1872, Schrader, re: Königliche Charité {folio for the most part in German}

f51v [FN hand red pencil]

Then why in the name of wonder & humanity is she not taught to do it?

It seems to stand this: *because* she is prevented by Law from doing it - *therefore* she may do it (without knowing how) & kill her Patient -

It would seem as if a Law had better be made to enable her to do it *without* killing her Patient -

initialed letter, ff52-53, pencil **[6:468-69]**

f52

Cardiff June 29/72

My dear Harry B.C.

I ought to have returned these to you before -

My usual excuse, only intensified, is all I have -

It is difficult to say anything but what is ~~so~~ obvious -

We want to serve this good man, this new building, both far above the average, tho' both with faults, all we can - We don't want to say: you must give higher salary: he will have difficulty enough to get what he proposes -

Yet could we furnish him with a really good Supt Nurse at £35 or £40? Unless she were a Miss Torrance, she would

f53

prefer being a Sister at St. T.'s -

I suppose we have no "lady", (not needing a good salary,) at all fit for the place - [Our "ladies", I am afraid, have not the least idea of giving the self-denial it would require -]

Has Miss Torrance one to recommend?

The Supt='s room are ~~very~~ good - tho' the one over the Kitchen will be rather hot -

The Nurse's room is rather small -

They the Nurses must have a Day-room - as at Highgate

The plan is incomparably better than any thing

I have seen for a Country Workhouse

Infy= - And only compare it with Liverpool!!

I wish I had anything more useful to say -

F.N.

[end 6:469]

f54, A. Sheen to Henry Bonham Carter, May 22 1872, re: received letter of the 18th re Nurses for Union Infirmary and will respond with particulars required soon

ff55-57, A. Sheen to Henry Bonham Carter, May 27 1872

I regret that I have been unable to reply to yours of the 18th regarding supt house for the Union Inf until now. I do most sincerely hope that I shall be successful in obtaining what is so much wanted here. I send you my two annual reports of the Union Inf which I think will give you some idea of what I want, rather of what I feel is required. I enclose you a very rough sketch of the plan of the new bldg, but I think it will be sufficient to show the arrs for the accomm of nurses. The rooms marked "N" are nurses rooms on the plan, but it does not necessarily follow that these rooms and no others will be appropriated to nurses. The rooms attached to the ward are small (7 x 10); there are 2 fair sized rooms (15 x 12) on 1st floor, centre block, which I take it wd be given up to the supt nurse; they face south. The salary I shd rec for the supt nurse we be about £35 or 40. I do not think the inf will be finished and ready for occ before the end of August.

Altho there will be accomm for 120 patients we are not likely to have anything like that number for some time, for our actual hosp sick has only averaged from 60 to 70 for many months, about 20 of these wd be venereal cases (women) the majority of which require good discipline rather than nursing. My ultimate wish is to have a good supt with four paid trained nurses under her, but to propose this all at once to our Board of Guardians wd very prob result in our getting none at all. This is why I have only mentioned the one (supt) nurse. I shd suggest to them, however, that the nursing staff shd at *first* consist of the supt and two nurses under her. If we obtained this the rest would easily follow in course of time. Even with a good supt who wd cordially work with me I shd not despair of eventually getting what was reqd. I am also very anxious to *train* work nurses.

The last lines of your letter to the effect that you will probably
illeg to spare in the autumn encourages me to hope. If you cd kindly, at
your convenience, tell me that at that time you *might* be able to supply us
with a thoroughly good supt and one or two nurses under her, with probable
cost, I wd try the matter before some of the more intelligent members of
our board and I shd then easily be able to judge as to whether it wd be
well to proceed.

ff58-59v, James Hope to Henry Bonham Carter, July 31 1872, 119 Princes
Street, Edinburgh, re: thanks for letter of the 27th and regrets that HyBC
was unable to recommend a Lady Superintendent for the Infirmary, JS refers
to a possible candidate Mrs. Crawford but needs to do a check due to
health reasons, future need of Head Nurses and responds to HyBC's enquiry
of the average number of beds and Nurses and other women employed, new
building moving slowly

f60, James Hope to Henry Bonham Carter, Aug 13 1872, 119 Princes Street,
Edinburgh, re: thanks for letter and intends to wait in case the lady HyBC
has in mind comes forward

ff61-62v, [draft Henry Bonham Carter to Miss Barclay], Aug 28 1872, re:
Miss Hill's name submitted to the Board of Highgate as Miss Torrance's
replacement for election, suggests the Edinburgh Infirmary would have a
suitable challenging position for Miss Barclay and requests she responds
for an interview

ff63-64v, E. Barclay to Henry Bonham Carter, Sept 4 1872, Nightingale Home St. Thomas' Hospital, re: apologizes for her delay in responding, is willing to be interviewed but doubts she would be able to fill the position, but will withhold her judgement until she has more details

ff65-v, James Hope to Henry Bonham Carter, Sept 9 1872, 119 Princes Street, Edinburgh, re: glad to hear HyBC has a Lady Superintendent to recommend and will be contacting him the following week for a meeting with the Committee of Managers

ff66-67v, James Hope to Henry Bonham Carter, Oct 16 1872, 119 Princes Street, Edinburgh, re: preparations including a house for Miss Barclay being done, requesting patience in details that will satisfy her as large changes are on-going in the establishment

f68-v, James Hope to Henry Bonham Carter, Oct 17 1872, 119 Princes Street, Edinburgh, re: HyBC had requested a plan of the Infirmary which is not available, but would send dimensions once measured, again asks for allowances in shortcomings of accommodations in the present Hospital and is pleased Miss Barclay is agreeable to what is presently available

ff69-71, Henry Bonham Carter to James Hope, Oct 18 1872, re: alteration to accommodation for the Supt of Nurses, refers to Miss Barclay's letter he has not seen, comments on the Edinbro' Infirmary, its defective construction and plan which increases the difficulties of efficient supervision and control of Nursing Staff {handwriting extremely difficult to follow}

ff72-73, James Hope to Henry Bonham Carter, Oct 22 1872, 119 Princes Street, Edinburgh, re: enclosure of a pencil sketch of a floor plan of the present buildings, hoping Miss Barclay would arrive at the latest the following week so as to finish up her accommodations and to have her assistance in setting up assistant rooms

ff74-75v, C. Fasson to ?, Oct 22 1872, Royal Infirmary, Edinburgh, re: rough sketch of each floor of the Nurses House, a house to be occupied by Nurses determined by Miss Barclay from St. Thomas' or even possibly those who volunteer to join the new system until Nurses are available.

As Mr Carer seems to be most anxious as to the acc for the nurses I have from the joiners measurements illeg rough sketch of each floor of the "Nurses House." The Nurses' House is to be occupied only by such sisters as shall be entertained by Miss Barclay whether brought from St Thomas' or selected from those amongst our present staff who may volunteer to join the new system with its illeg pay and advantages. The other old nurses who are illeg efficient and whose services may be desired by their medical officers, but who do not volunteer, will remain as they are until either they wish to join or we are able to obtain other employment for them and are in a position to replace them with our own trained nurses. It is utterly impossible that anything like a detailed plan of our intended mode of illeg can be given for we must proceed *step by step* taking advantage of

all openings tending towards the desired end and avoiding such obstacles as illeg surely will arise as best we may, above all taking care to put no stumbling blocks in our own way by laying down any hard and fast line and sticking to it w/o regard to expediency. Mrs W told me that it took four years to bring the nursing at St T into good working order. It wd be no discredit to us then if we allowed ourselves a margin beyond that for our start will be made under as little advantageous circs as poss. I however do not despair of seeing the Royal Inf inst fulfilling its mission within the time, at any rate to a large extent. The rooms for the lady supt and the four assts have been painted and papered and are nearly ready for occ. But before the work of superintendence is really initiated I shd wish much that Miss Barclay cd come down alone *or with one of her assts* [red und FN: Yes FN] to arrange all preliminaries - the furnishing of the rooms &c. Furniture for Miss Barclay's room has been ordered and directions given regarding the furnishing of the rest, but it wd be more satisfactory if things were completed under her supervision. Mr BC may rest assured that there is every desire to make the nurses as comfortable as possible. And the managers have decided that the work of the nurses is to be that of nursing only, as in St Thomas. It cannot be given in detail, until some steps towards reorganiz have been made.

ff76-77, Henry Bonham Carter to James Hope, Oct 25 1872, re: Fasson, drainage, water supply, sinks, baths, floors shall be planed and saturated with beeswax, woodwork shd be thoroughly washed.

f78-v, James Hope to Henry Bonham Carter, Oct 25 1872, 119 Princes Street, Edinburgh, re: enquiry of Miss Barclay's Religious principles. Private. There is one important point about Miss Barclay as to which I ought to have asked you before, but I took for granted that all must be right as you recommended her. I mean in regard to her religious principles. It will be satisfactory if you will let me know that there is no doubt as to these.

I wd feel rather awkward if I were asked by the managers and cd not answer them and ...therefore asked you. I hope Miss Barclay will arrange to come down next week.

f79, James Hope to Henry Bonham Carter, Oct 26 1872, 119 Princes Street, Edinburgh, re: Nurses' House ready except for Beeswaxing the floors. I think everything mentioned in your letter of yesterday has been done to the nurses' home except beeswaxing the floors, and the whole house has been most thoroughly cleansed &c. I shall see Dr Fasson about the plans on Monday.

ff80-82, Mrs. Wardroper to Henry Bonham Carter {?}, Oct 29 1872, St. Thomas' Hospital Albert Embankment, S.E., re: an enclosed letter from Miss Barclay to have all the notes she has for Nurse's wages, testimonial for Miss Cameron, list of Edinburgh Superintendents, Nurses and Probationers, f82 is the list

asst sups: Pringle, Lemon, Day; Mesher, Nestle night; Chisholm fever
Nurses: Lyons, Monk, Barnard, Attwoold
Probs: Bothwell, Watkins, Hammock, Hunt, Robinson, Upton, Hignet, Humphreys. Hammock, Hunt and Humphreys, Miss Barclay will decide upon tomorrow.

ff83-85v, E. Barclay to Mrs. Wardroper, Oct 4 1872, The Cockburn Edinburgh, re: details of layout and state of the Edinburgh Infirmary {a few short annotations by F.N. in folios

f86-v, James Hope to Henry Bonham Carter, Oct 29 1872, in between 119 Princes Street to 11 Lombard St. Edinburgh, re: requesting Miss Barclay to send the rules proposed for the Nurses to enable Mr. Fasson and the matron to assess them beforehand

ff87-89v, James Hope to Henry Bonham Carter, Oct 31 1872, 119 Princes Street, Edinburgh, re: Mr. Fasson anxious that as little difference as possible should be made between new Nurses and old Nurses, rather to amalgamate them together, also thereby making volunteering of present Nurses possible. FN red pencil comment up margin:

The very points we have insisted upon

re Fasson letter. He is anxious about which I hope Miss Barclay will agree to viz that as little difference as possible shd be made between the new nurses introduced and the old ones who *may volunteer and be accepted*. [FN und red] who can only be entertained as vacancies occur, for it wd never do to discharge en masse the nurses attached to a ward. Indeed the med and surg officers wd not likely agree to such a course, as with few exceptions they in answer to a *private* inquiry recommend their present day nurses. Some of the night nurses mt be converted at once into scrubbers or ward attendants and so make vacancies. But Mr Fasson thinks we shd seek to amalgamate the old element with the new, and that when we have decided on the scale of pay, and the other advantages attached to the new system that many of the present nurses will volunteer, at all events among the younger ones, while the older ones (some of whom have been about 20 years in the hosp and are first rate nurses) mt be permitted to remain under present circs with the highest rate of pay as a trained nurse, and to whom Miss Barclay mt attach night nurses from amongst the most intelligent of the

asst nurses she may bring with her.

But much of such like arrs can be considered while Miss Barclay maintains a partial supervision only.

I consider this matter is one of great importance to the success of a new system being introduced into a large established. There will in all probability be a jealousy of the new nurses among the existing ones and it will tend greatly to Miss Barclay's comfort and success if we can get the present good nurses to go willingly into the new regs and prob prevent some valuable nurses resigning if such a complete difference were made between the old and new nurses as Mr Fasson deprecates.

I think when Miss Barclay comes and has made herself better accentuated with the hosp, the medical men and the nurses, she will find that what we recommend will be the wisest course.

So great a change of system can only be done by degrees, but I believe the change will be sooner accomplished by following such a course.

...

f90, E. Barclay to Henry Bonham Carter, Oct 31 1872, 25 Bolton Street, re: agrees to draw up a few rules to send to FN, but prefers the rules to be vague not to be bound to a special code

ff91-94v, Henry Bonham Carter to [James Hope], [ca Nov 1 1872], re: a draft version that discusses Miss Barclay's appointment to Edinburgh Infirmary and her suggested changes to be made in the Nursing system at the E.I., and HyBC states the details and results of the Committee of N. Fund's meeting of what they can and can't do for the new system

ff95-96, E. Barclay to Henry Bonham Carter, [Nov 3 1872], 25 Bolton Street W., re: confounded that the assignment of certain wards to her Nurses was not clearly understood by Mr. Hope & Mr. Fasson, can foresee problems as a result

f97-v, E. Barclay to Henry Bonham Carter, Nov 4 1872, 25 Bolton Street, re: promises to get a note Book HyBC is wanting from the Hospital, lists names of Nurses for Edinburgh

f98, Henry Bonham Carter to ?, [ca 4-5 Nov 1872], St. Thomas's Hospital, Newington, Surrey, S.E., re: draft that lists names of Nurses and Probationers

f98

Please return
to F.N.

ff99-100, Henry Bonham Carter to James Hope, Nov 5 1872, re: Edinburgh Infirmary, Miss Barclay's corresponding with Mr Fasson

f101-v, E. Barclay to Henry Bonham Carter, Nov 5 1872, 24 Bolton St Piccadilly, re: HyBC's proposal to the Edinburgh Committee, Barclay waiting for reply from Mr. Fasson of which she will inform HyBC as it comes

note, ff102-03, pencil

[13:314-15]

f102

35 S St. Nov 6/72

Edinburgh

letters enclosed -

Miss Barclay last night
before receiving this of Mr. Fasson's
thought you had better write
to say something to this effect.

1. that Miss Forsyth (Matron)
must *not* have the selection
of the (old) Nurses to join
Miss Barclay
must be relegated to
housekeeping Regions

2.
also: she asked for your Form
of *Advertisement* for Probationers

3.
also: she says (& I say) *must*

f103

have a Housekeeper to sleep
& superintend in
Nurses' House

1. & 2. only are pressing
in greatest haste

Will you not write to Kennedy
for Miss Barclay?

f103v, Henry Bonham Carter, re: unclear note, traveling expenses

f104-v, E. Barclay to FN, Nov 1872, re: enclosing Mr. Fasson's letter and expects to depart with FN and HyBC to Edinburgh the following morning. I

enclose Mr Fasson's letter, surely a very satisfactory one! I imagine now there need be no longer any delay in our going, and if I hear nothing to the contrary from you or Mr BC, we will start by the 10 o'clock train tomorrow morning, arriving in Edinburgh at 7.30.

Thank you for great kindness to me. I will in every way be fruitful and true to you and to the work.

May God bless you and all the noble work you are doing in His service.

Yours ever most sincerely

E.A. Barclay Nov /72 I shall go with my good news to the hosp in the middle of the day.

f105-v, C. Fasson to Henry Bonham Carter, Nov 6 1872, Royal Infirmary Edinburgh, re: at Mr. Hope's request is replying to HyBC's letter re Miss Barclay. Mr Hope, who I am sorry to say has been laid up for the last few days has forwarded to me your letter of yesterday late, and asked me to reply to it. It is poss that Miss Barclay may have shown you my last letter to her, and from it, I trust, you will have gathered that no real misund exists as to the method in which our new system of nursing is to be inaugurated. The misgiving I felt was, lest you shd be expecting a distribution of wards wh cd not be made, wh mt subsequently be a subject of disappointment to you. Miss Barclay however gave in substance so clearly what was arrived at in consultation with her that I am satisfied that all misgiving on my part was heedless.

I may assure you that so far from their being any desire to withdrawn from this most essential measure of reform, that the com are very anxious to carry it out without delay. For my part, I shall most gladly illeg Miss Nightingale's mind and am prepared to further her views to the utmost and render her every assistance in my power in accomplishing the arduous task she has undertaken, a work fraught with difficulties for the present, but promising such great benefit for the future

Trusting that Miss Barclay may find it convenient to assume charge very soon.

f106 {blank}

ff106v-07, A. Hill to FN, Nov 8 1872, Central London Sick Asylum District, Office Highgate Infirmary Upper Holloway, N., re: list off books for use of Probationers

f106v {FN} Shall I order these? -

I will gladly do so to ensure no delay-

She wants them at once -

I do not think it a good selection

9/11

FN

f107, Henry Bonham Carter to FN, Nov 9 1872, re: importance of having a good selection on hand, asks FN for suggestions

ff108-09v, E. Barclay to Henry Bonham Carter, Nov 13 1872, Royal Infirmary, Edinburgh, re: request for 2 Nurses to be sent in, Dr Watson

inclined towards them as he is anxious for a better system of Nursing, Barclay wishes to have the whole staff sent in but accommodations are the problem, Nurse Bothwell learning the ways of the place and Barclay sees no reason for her not to take charge of the wards

ff110-11, E. Barclay to Henry Bonham Carter, [Nov 16], Royal Infirmary Edinburgh, re: is obliged for sending the Nurses without whom she would have been in great difficulty, inquires if HyBC will approve of using Mrs. Robinson to go on Night Duty as he was against even temporary use for Night Duty, but Barclay feels they should not keep the 'old' Night Nurses in their wards (Nurse Watkins to act as Assistant Nurse)

ff112-13v, E. Barclay to Henry Bonham Carter, Nov 17 1872, Edinburgh Infirmary, re: Edinburgh People anxious to meet their wishes and Wards to be entirely made over to suit, therefore sees no reason for objection to a Day or Night Assistant Superintendent coming to superintend the Wards assigned to them, prefers to wait before more staff can be brought in due to building not being completed, how to deal with dead bodies

f114, Jane Shaw Stewart to F.N., Nov 15, 1872, Southwater, near Henham, Sussex, re: gentlemen from the War Office come to Herbert Hospital and go over the Nurses' Quarters

f115-v, Ralph Thompson to Supt of Nurses at Herbert Hospital, Nov 14, 1872, War Office, re: accommodation of the Nurses and Cadets

f115v

Hy Bonham Carter Esq

I am writing to Mrs. S. Stewart to say that unquestionably the best course under the circumstances is: that the Nurses should not "leave" - [If they did, we should never have Nurses there again-] & that

they should rather have ye Chapel Quarters than share the Nurses' Quarters with men - that probably we can & certainly ought to secure these new Quarters being 'decent'.

Will you see, or forward this to Dr. Sutherland (at once);

who proposed that there should be a Committee of himself, Sir G. Logan & the C.R.E. to settle the Quarters & will doubtless now carry this out?

Nov 17/72

yrs F. Nightingale

ff116-17v, Jane Shaw Stewart to F.N., Nov 17 1872, Southwater, near Henham, Sussex, re: unsuitable quarters assigned to Nurses. On Wed some gentlemen from the War Office came to Herbert Hosp and went over the nurses' quarters. Mr illeg who said he was sent by Mr Cardwell and the dir gen were the only names illeg She told Mr Simpson she had illeg o he War Office.

Last night she recd a letter of which I enclose copy on the next page

(neither she nor I have lost 1 moment, so far as illeg allows). Her wish is to leave. I quite illeg....If the Qs they give them are only literally decent as to ...&c I cannot [hard to read]

f117 {bottom}

Hy Bonham Carter Esq

This is too bad -

Would you forward this at once to Dr. Sutherland?

I entirely concur with this letter -

It is breaking faith with the women - Would

f117v

Dr. Sutherland, if he has not done so

already, at once set on foot the small

Committee he proposed with himself

on it to see that these poor women

have at least decent quarters? after

all the promises made -

They were told on *Saturday* they must be out on

Monday (to-day) - War is *F.N*

18/11/72 scarcely an

excuse for this

ff118-19v, Mrs. Sutherland to F.N., Nov 18 1872, Alleyn Park, re: a married Matron wanted for Inverness with some details of position, Mrs. Sutherland invitation from Lady Verney to Claydon. Dearest friend, Dr Mackenzie of Eilenuch Inverness wants a matron for the inf there. She must be a trained nurse so as to be competent to hire and direct nurses under her. He offers rooms, board, & £40 a year to begin with. Dr Sutherland says I had better mention it to you, tho I am unwilling to give you trouble. Shall I write to Dr Mackenzie and advise him to apply to Mrs Wardroper?

I wd have done so w/w writing to you lest you mt have too much on your hands already, but my husband thought you wd prefer to be consulted.

You know perhaps that Lady Verney has kindly asked us to Claydon and we go on Friday to stay till Monday, when Dr S must be at the H.G. ...I hear you have been obliged to run away again, so I direct to Romsey in order to save time.

f118

FN top left red pencil

Matron

Wanted

Inverness

f119v

[FN red pencil]

Could you say whether

there is any one for

whom this berth will do

& who can be recommended

for it? Is it possible that that {'that' 2x}

"Mary Leighton" might do? x

I will answer Mrs. Sd-

so that she shall not

"advise Dr Mackenzie

"to apply to Mrs. Wardroper"?

x or Miss Jennings?

but a Scotch woman better - F.N.

Hy Bonham Carter Esq

incomplete letter, ff120-23, pencil

f120

Miss Hill Embley {up diag}

[13:628]

Highgate Romsey {up diag} Nov 29/72

My dear Harry B.C.

I promised to make out for
you something about her mode
of action, especially as regards
continuance of Training=Sch: under
her.

I have been a fortnight before
being able to write out my Notes for you.

[Please remember that I
have never seen her - tho' I hope
soon to do so - & that you have &
know her] -

1. *action as to Probationers*

well-intentioned

but fond of authority -

or rather judging ever too much by

manner towards herself

not an innate Nurse - never

f120v

putting Nursing first - i.e- conduct to=
wards *Patients* first- (as Agnes
Jones, Miss Torrance or I shd= do -
& as Mrs. Wardr= does not do -)
incapable of judging Probrs= for
their Nursing qualities

e.g- Attree is a born Nurse -
if busy about a Patient she
does not look up or stand 'at attention'
when Miss Hill comes into the Ward.

Miss Hill once (when others were
in the Ward who state that Miss
Hill was wrong - & Attree quite right)
severely reproved Attree for this -

Some one mentioned this to Miss
Hill - And she replied, -quite
truly, -~~that~~ "we were always
expected at St. T.'s to do this
by Mrs. Wardroper".

2. [N.B - All our best Lady Probrs=

f121

2. About '*standing at attention*' before '*Matron*'
have told me this of Mrs. Wardr= -
I could not believe that Mrs_ W.
was so little of a born Nurse --
& have for years excused it &
taken her side -

I cannot now have the slightest
doubt of it - it has certainly however
increased very much during the last
5 years - & Mrs. Wardr= now boasts
of it to me!

P.S. E.g. Mrs. Deeble who *is* a born
Nurse, & Mrs. Wardr=, both tell
the same story about their quarrel -
viz- that Mrs. D., occupied about
a case, did not "rise" when Mrs-
Wardr= came into the Ward - a rule
I shd= just as soon have thought of
enforcing (when at Scutari or else=
where) as of desiring an operation
to be suspended when I came into the

f121v

Ward. A violent quarrel
 ensued, embittered by 'S. Extra'-
 the end of which was that Mrs -
 Deeble told Mrs. Wardr=, if she
 did not "recommend" her, she,
 Mrs. D., should - 'peach' -
 (This is a digression
 but a necessary one-)
 Miss Hill states that she only
 requires what was required
 of them at St. T's -
 And this is true]

f122

[2]

3. Miss Hill states: ~~that~~ "the quality
 of her Probrs= inferior to those of
 St. T.'s"-

 She explains that she means
 they would not "do" as *Training*
 Nurses- It was explained to
 her in return that neither were
 all the Nurses from St. T.'s
 intended, or fit, to "do" as
Training - Nurses

4. She has set her face against
 the Probrs=- wh: is very regrettable

[Two *Attree & Bearded*, but particularly
Bearded who has been there from the first are *quite fit for Nurses-*
 tho' not perhaps for *Training* Nurses]

She Miss Hill was extremely anxious to have
 Miss Mackenzie - extremely
 mortified at not having her -
 declared she wd= get a Nurse

f122v

"out of Mrs. Wardr=" (who is said to
have promised her this) - for
every Nurse she gave to Edinburgh.

This, too, is very regrettable - IF
Mrs. Wardr= did promise - For
Miss Hill wd= otherwise have taken
to the Probrs= as Nurses- And now
she has "set her face against them
"like a stone wall" -

She is wholly unfit - tho' wholly
well-intentioned- for the head of
a Training-School

5. said to be "obstinate" -

The Probrs= are entirely 'below' such
books as Roscoe & South - wh:
will be quite "unintelligible" to them
Miss Hill was told so -

Yet she chose to get them out
of me -

f123

[I sent her all the books she asked
for - & without comment -
for I did not wish them to
'set her back up'-]

The 'Exercise=books' she can have
in any number from Mr. ? Myers-
Miss Hill was told so -

Yet she chose to get them out of me -

This is a very small matter -

But I do not think Miss Hill
a person to be much influenced
or to improve much -
tho' she has ~~very high~~ great qualities,
of which one is: - her being *there* -
- is quite honest & disinterested,
(in the sense that Miss Osburn
& Mrs. Deeble were not)
And we must do our very
utmost to support
her as Matron

[end 13:631]

f124 {blank}

ff124v-26, Annie E. Hill to Henry Bonham Carter, Nov 8 1872, Central London Sick Asylum District, Office, Highgate Infirmary, Upper Holloway, N., re: encloses a list of Probationers with dates of their appointment, & find it necessary for them to have 3 months further probation and has Miss Torrance in agreement

f124v {FN response:}

Miss Torrance says Miss Hill
has used the wrong word {referring to 'necessary'} She
Miss T. said: not necessary but no harm in 3 months
longer' for *Bearded*
& *Attree* tho quite fit for the Ward
Nurses now - 29/11/72
{at bottom left up diag} so she ~~told me~~ says now
{HyBC response bold:}

**x Said it before Attree & Bearded
were fit for Nurses - in place
of Mesher & Chisholm - Miss Hill
is quite decided they are not altho' capable of improvement &
that Miss Torrance has no doubts & asks for a Probr from St. T.'s as**

FN: says Miss Torrence} denies this

Nurse - only want one assistant

FN: Miss T. is sorry she has
applied see my letter FN

f125 {HyBC response bold:}

I saw Miss Hill this

afternoon & was detained

by her calling. ---

We shall have to decide

whether ~~the~~ their school is

to be continued - I told her

possibly not -- {FN:} see my note Nov 29/72

doubts whether anything will

be made of Leach - thinks

[illeg] all of an

inferior class to the

present Nurses. HyBC

{FN:} ~~yet~~ {in left margin}

see my letter - F.N. Nov 29/72

Please return - She is

to give notice for Mesher

& Chisholm on Monday -

regrets much their departure {FN: vert. in left marg:}

but I'd not feel justified See my letter & List amended Nov 29/72

in ~~illeg~~ not helping Miss

Barclay - *Attree & Bearded*

to be retained for another

quarter - not replied yet

as to what two, but having

nothing to offer them they too

must I [illeg] stay --

f126 {list in Annie E. Hill's hand, with FN's annotations seen here in bold}

	<i>Nightingale Probationers</i>	<i>Date of Appointment</i>
	good Nurse	
go ahead: intelligent	<i>Eliya Attree</i>	Novr- 1st= 1871
thoroughly x good	<i>Martha Bearded</i>	from the first Novr- 1st= 1871
	thoroughly good	
	quite fit for	Ward Nurse
something good	<i>Eliya Leach</i>	but doubtful Novr- 1st 1871
in her	a good Nurse, tho'	
3 mo: longer might make	<i>Cecilia boures</i>	more doubtful Novr- 1st- 1871
thoroughly dependable		than Leach for
wd= do well	<i>Sarah Taylor</i>	Feby- 1st- 1871
sullen	<i>Charlotte Woodfine</i>	

ff127-29, E. Barclay to Henry Bonham Carter, Dec 3 1872, Royal Infirmary Edinburgh, re: problem of Doctors and Students crowding into Nurses rooms to leave their hats and coats before going out into the wards, making their rooms a lounge, Mr. Fasson attempting to resolve the issue, finding relief for Nurses from carrying dead bodies

ff130-31v, E. Barclay to Henry Bonham Carter, Dec 3 1872, Edinburgh, re: draft of same letter in ff127-29

ff132-v, E. Barclay to Henry Bonham Carter, Dec 6 1872, Royal Infirmary, Edinburgh, re: problem of 4 of the Nurse's rooms being used as a general lounge continues, suggestions on a time frame rooms could be used

f132 {referring to Residents and dressers having no excuse to come in before or after allotted time} {FN response to this:} not at all {HyBC hand:} They will not, unless other provision made for coats & hats. {FN response to HyBC:} Certainly not.

f132v {referring to flirtation during times allowed for the use of the Nurses' rooms, response FN hand:} It is a rule without any exception that you should as much as possible by *construction* provide against these evils - & not trust to keeping them down by running about

f133-v, E. Barclay to Henry Bonham Carter, Dec 11 1872, Royal Infirmary, Edinburgh, re: wishes that HyBC's plan could be adapted to the problem, she outlines a detailed workable solution that coats and hats would be removed from the Nurses' rooms to the Ward after the set time, expecting to be ready to receive the {new} Nurses

ff134-35v, Thursday C. Fasson to E. Barclay, [Dec 12 1872], Royal Infirmary, Edinburgh, re: has read HyBC's letter to E. Barclay and regrets to inform her that HyBC has not approved her suggestions re the problem at hand of the placing of coats and hats, Fasson sees the situation as HyBC not really understanding the difficulty of the want of space. Impossibility of adopting the plan he suggests, at the same time realizing that his difficulty applies only to 3 or 4 of the rooms in the surgical house, wh wd only be used at a time when the nurses are necessarily absent he wd withdraw his objection. I am quite sure that neither Miss Nightingale nor Mr BC have any conception of the construction of the inf but rather regard us as after the type of a London hosp, whereas the old medical house is the only portion bearing the least resemblance with the five different entrances widely separated, all leading to distinct parts of the bldg and all used, it wd be imposs to erect any bldg which wd answer the purpose of a students cloak room and you are aware that there is not a hole or a corner anywhere in the surgical house wh cd be appropriated to such an object. With the supervision wh you will est I do not believe that there is any chance of the rooms being mis-used in any

way, and I do trust that any hesitation wh Miss Nightingale or Mr BC may feel regarding trusting the nurses illeg may be removed, the little point in Mr BC's letter I may illeg and that is regarding the exam of patients by the pr surgeon. It is for the exam of patients before admission that the room is sometimes required for patient in the hand screens are used.

I hope you will explain to Mr BC my anxiety to place the nursing on the safest footing, my one difficulty being want of space.

ff136-39, Henry Bonham Carter to E. Barclay, Dec 14 1872, 91 Gloucester House, Hyde Park, South W, re: HyBC has received letters both the Fasson and Barclay and concedes there is a real problem and gives more suggestions

f140-v, E. Barclay to Henry Bonham Carter, [Dec 15 1872], Royal Infirmary, Edinburgh, re: glad for his consent to the Nurses' coming in spite of the hat and coat problem not yet satisfactorily arranged, is trying to resolve part of the problem of 4 rooms to 2 rooms by personal application to one of the Head Surgeons who may yield, wages of the Nurses

f141, S. Wardroper to Henry Bonham Carter, Dec 16 1872, St. Thomas's, re: termination of Probationers term on the 13th of this month

f142-v, Henry Bonham Carter to C. Fasson, Dec 17 1872, Guardian Fire & Life Assurance Office 11 Lombard Street, London E.C., re: Nurses' Quarters, Nurses' accommodations have been satisfactorily completed, Barclay has postponed Nurses' arrival due to some difficulties

f143 {blank}

f143v-144, E. Barclay to Henry Bonham Carter, Dec 18 1872, Royal Infirmary, Edinburgh, re: delay in finishing the kitchen in the Nurses' House, expecting Saturday to be a good day for their arrival, dormitories have been ready and wood fires have been kept up so rooms will be warm & dry, with mattresses aired, is feeling better and relieved to have Nurse Mesher to help

{HyBC comments on letter re: telegram received to postpone Nurses' departure to Saturday on account of quarters not being ready, E. Barclay had reported herself to Mrs. Wardroper as being unwell and asked for help}

ff145-48v, C. Fasson to Henry Bonham Carter, Dec 18, 1872, Royal Infirmary, Edinburgh, re: amazed at the delays in carrying out arrangements for the Nurses' House due to tradesmen failing to supply orders and sickness among men, trusts they will be able to receive the Nurses on Saturday, special cooking arrangements made under Miss Barclay, expands on the restrictions re space for the coats and hats, trusts Miss Barclay's abilities over all the beginning difficulties

{HyBC comments at top of letter re: that this letter was in response of his letter of Dec 17 where he was asking if proposed arrangements for Nurses' quarters were satisfactorily completed}

f149-v, E. Barclay to Henry Bonham Carter, Dec 19 1872, Royal Infirmary, Edinburgh, re: Nurses' House still not ready, E. Barclay is starting to lose heart, the main problem being the range in the kitchen, has been promised 'Monday'

ff150-51v, S. Wardroper to Henry Bonham Carter, Dec 19 1872, re: Barnard to leave following day with Attwoold & remainder of staff unless further delay re Nurses' House, must not let Miss Barclay lose heart, wishes that she herself was well

ff152-55, extract of letter from Mrs Arthur Onslow to E. Barclay, on letterhead from 91 Gloucester Terrace, Hyde Park W., re: actual letter written Dec 27 1872, from Camden Park near Sydney, refers to E. Barclay having made Mr. Roberts' acquaintance, who has just arrived in Sydney, wife no longer living, no children to care for him, first rate Surgeon, does not work well with Miss Osburn, ill-natured attacks against her from the evangelical party, commended highly by all nursed by her, Sisters whom she trusted were not ladies and took advantage of her, Dr Cox on Hospital Committee examination of impropriety of her conduct which turns to her advantage and Mrs Onslow states that Miss Osburn is well able to defend herself

f156 {blank}

f156v-157, E. Barclay to Henry Bonham Carter, Dec 28 1872, Royal Infirmary, Edinburgh, re: can now report the safe arrival of the rest of the Nurses, with the exception of two Day Superintendents, progress evident regardless of hindrances

f158 {blank}

ff158v-59v, E. Barclay to Henry Bonham Carter, Dec 31 1872, Royal Infirmary, Edinburgh, re: the arrival of two F.N. statuettes, the last installment of Nurses having arrived and doubts Chisholm's service and other details on Staff duties

f160-v, Henry Bonham Carter to F.N., Jan 3 1873, Guardian Fire & Life Assurance Office 11 Lombard Street London E.C., re: had met with Mrs. Wardroper and agrees with him that FN is not to move at present to 'the Home'

f161-v, Henry Bonham Carter to F.N., Jan 6 1873, Guardian Fire & Life Assurance Office 11 Lombard Street London E.C., re: recommends Burdett to be let go, averse to taking Strong from Winchester, other Staffing concerns, feels Edinburgh should not have introduced the new system to old staff

ff162-65, E. Barclay to Henry Bonham Carter, Jan 8 1873, Royal Infirmary, Edinburgh, re: goes into great detail about the difficulties of her work, the people, circumstances, impossibility of getting respectable women for

night Nurses, however 'materially' changes are coming for the better

ff166-67v, E. Barclay to Henry Bonham Carter, Jan 8 1873, Royal Infirmary, Edinburgh, re: repeat of previous letter (ff162-65) written in very neat hand

ff168-69, James Hope to Henry Bonham Carter, Jan 9 1873, 119 Princes Street, Edinburgh, re: reorganization of the Nursing Establishment not getting on as quickly as hope, owing to difficulty in finding women even though advertising all over the country, please with Miss Barclay's progress under new system and hopes Miss Barclay will not lose heart with the slowness of the changes

note, f170-v, pencil {response in other hand not FN in bold}

f170 {arch:} [ca. 11 Jan 1873]

Miss Barclay's letter

Yes, I think Mrs. W. should
see it -

Record Book

Yes, certainly - I shd- like to
see it in connection with the
Probrs= I see -

Can you settle all this
for me to-day? -

I will try. {not FN}

Miss Torrance

I have not answered yet.
Is it better to be in a hurry
or not to answer her?

no advantage I think --- {not FN}

**You tell me she is to be married in
a fortnight - Perhaps it would be**

f170v

better for you to say {not FN}
in line of writing
some of what I
suggested - but of that
you are the best judge.

ff171-72, HB to FN, [Jan 11 1873]. Miss Torrance. I have not brought her letter with me. I will reutrn by post. I don't understand her. I dont see the use of your seeing her, except to avoid a break, as she may be of service at some future time.

I shd be disposed to write to her that both you and I "you have been much surprised at receiving no word of explanation from her, when even as a mere matter of businees was due on the occasion of her sudden departure and that if she wishes it you will be glad to see her, but being reluctantly compelled as she knows you are to decline seeing anyone except with reference to the work you have in hand, you are afraid that as she is no longre in a positon to render you any futher assistance, her visits msut then cease. Is this too severe? Perhaps and you must soften it or say less. She asked for and was paid by Mrs W her quarter's salary, wh,

under the circs was rather sharp practice.

note, ff173-75v, pencil {response in other hand not FN in bold}

f173

MISS BARCLAY Jan 11/73 [13:317]

Must we not always foresee for her
what she will think & write on
the *morrow*- rather than take
exactly what she thinks & intends *to day*?
As for our "withdrawing" from Edinburgh,
don't let us do that except as an
ultimatum -
I shall close with his proposal as
stated to you & to me (barring
the last Page)
viz. that she shd- take the "Surgical House"
- & we furnish her with the *de quoi* -
- give her *Stains* (Stains, Williams, Hawthorn
will not stay at St. T.'s -
- this I know from first
sources - (Mrs. Wardroper
does not) - therefore I wd give
Edinburgh *Stains*

f173v {not FN}

At present there is only Hunt {coincides with FN f174 para 1}
& possibly Miller
She wants one Sister

1 Surgical Nurse

4 or 5 Night Nurses

yes {coincides with FN f174 para 2}

yes {coincides with FN f174 para 3}

f174

& if possible the other Nurses she asks.
[I need not say that, whether
Miss Barclay is right or wrong,
we must not send her women
she distrusts - *vide her* letter to you]
And I would insist upon her having
a *Housekeeper* - I am quite sure
the plan she proposes will not do -
& we told her so before -
She will scarcely find any body at
all to equal *Miss Swansbourne* for
the place -

f174v {not FN}

true

I think it very objectionable to
take Stains, or any Sister from
St Thomas' notwithstanding that they
do not intend to stay. There seems
to be no one to put in her place.
Hawthorn told Mrs- W she wd take
the place for six months.

[end 13:31]

f175

Is Camden House
where the Emperor N. died
the house we knew so well
as Mrs. John Martin's?

Yes, a good deal altered by [HBC]
recent additions made by the
present owner Mr. Strode

The R.C. Chapel at Chislehurst was built
by Mr Bowden a brother in law
of Mr. Norman's & therefore my
wife's uncle - who after his
wife's death became a fervent
R.C. HyBC

f175v

Sunday Jan 12 7.30 p.m

f176-v, James Hope to Henry Bonham Carter, Jan 13 1873, 119 Princes
Street, Edinburgh, re: hopeful with prospect of getting more women for the
Infirmary but adds that many are frightened by the name, Miss Barclay has
the backing of the surgeons, yet uneasy to putting away old & good nurses
merely because they do not like the new rules, Miss Barclay not
concentrating her staff in one department at the first her own doing in
answer to HyBC's enquiry

ff177-78, Henry Bonham Carter draft to James Hope, Jan 16 1873, re: does
not entirely trust Miss Barclay's judgement but says he should let her &
the Ward Staff come away or else put certain propositions to the Committee
as conditions of their staying & making the Ctee responsible for the
conditions to be carried out, enquires if Sir J McNeill could take over
managing such a prospect

incomplete letter, ff179-83, pencil, pale blue paper [12:235-36]

f179

St Thomas' 35 S. St

Jan 17/73

My dear Harry B.C.

I have several questions of
yours to answer wh: I shd=
have done sooner: --

No= OF PROBATIONERS

with reduced No= of Patients

I think that we could well
employ 33-35 Probationers {33-35 red dbl underline}
(even 5 Wards being empty)

IF we had CLASSES -

But then - we have not -

I think so, for these reasons:

1. the no= of acute & heavy cases
is, I believe, not only not relatively
but absolutely not diminished
The number of occupied Beds

f179v

is now from 330-350 -

But, I am told, the number
of severe cases is certainly
not less, perhaps even greater
than when we occupied 500
beds -

I am told that the Sisters
are so hard worked that
they are continually *compelled*
to apply for our Probationers,
over & above the number they
have in regular training - to help-

And, I am afraid, Matron
answers pretty nearly at
random -

Pringle said to me: "since the sweep, {line here to next folio}
you have now no Sisters who have even
been my Probationers: they are Probationers
of my Probationers" - [I am afraid Norcott is
quite unequal to Albert Ward

f180

2. *If we had Classes -*

but then we have none -

I have no longer any doubt

that our Probationers do very

hard Nurse work - & together

with the Sisters - too inexpe=

rienced, or too dispirited, or too

much driven (Pringle always

excepted) to know or to care

much how to make the Nurses do

their proper share, so that

the Probrs= shall have really

what we promise to give them

"a year's *training*" --

do all the work of the Hospital

If we had *experienced* Sisters, --

if we had a Matron with

any system, - if we had a head

{line & bracket drawn from 'If' to prev. folio's last 5 lines}

f180v

to the Home

most certainly - with 33-35

Probrs= to 330-350 Patients_

-at least 2 hours a day,

besides proper rest & exercise,

could be spared to each Probr=

(probably in the afternoon) for *Classes* -

[Mr. Croft's Classes would, I am told

~~presume~~, be in the *evening*-]

As we are, I am not sure that

the hard drive of the Probrs=

is a bad thing - At least,

it knocks the "ministering

"angel" nonsense out of their

heads - & makes them look

upon Nursing as the urgent business-like work ~~what~~ it

really is - But then it knocks

something else too out of their heads,

to wit, goodness & all high aspiration

f181

[2]

3. A lady who has seen & worked
in all the best Institutions
in France, Germany, Holland
& Denmark - *and* in our own -
said to me: what I have often said

myself:

"--you train ladies on the express
"principle that they are to be
the leaders & trainers of their
own Nurses in every thing -
yet, what means do you give
her to do this most desirable
thing? - she receives exactly
the same training as her Nurses
[- none receive any *scientific*
training -] no opportunity whatever
is given to your Probr= Supts= to
learn to do what you profess
they ought to do".

She added that, at a Training=
Institution she was at in Holland

f181v

the Matron herself lectured & very well on
the Anatomy of the figure

--with one of those lay figures
(Paris=made) wh: open & show
all the skeleton &c

& when closed are used for learning
bandaging &c upon -

[I only mention this here, because
I am quite sure that, if we
gave to Probrs= the *classes* we ought,
33-35 Probrs= wd= be none too many
even for our present number of beds,
- with plenty of good practical
work besides - rather hard
work too.]

f182

4. You say that possibly --
the Hospital not keeping up
the same no= of beds, this
may modify our engagement
to keep up the same Probr=
establishmt=--
I am arguing against our own
interests for really I think,
under present circumstances, -
to spend the most we can
away from St. T.'s wd= be
most for our School's interest -
But I have said what I believe
the facts- as to numbers -
I shd= have thought a better
Loop-hole for us was: that
the Treasurer says: in his letter
to you: that, in the appointment
of Matron & *Resident Medl= Officer*

f182v

they will always have reference
to our *School* -
Now, as far as I know, they
abolished the *Resident Medl= Officer*
without so much as consulting our School -
And they cannot pretend that,
of the appointments of *Residents*
they have made, we could
make the least use -
[But I only mention this
because you started it -
I have no plan to propose -
One only looks about
desperately-]

f183

Our 7 new Lady Probrs= {3}
(all come in but Vincent)
I have learnt that the last comer,
Constance Stapylton
is just such an one as Agnes Jones
- coming in with the highest
religious feelings & devoted desires
in consequence of having read "Una"
- in order to become, after training,
Matron of a Workhouse Infirmary

[end 12:236]

incomplete letter, ff184-94v, pencil {seemingly a second part of same incomplete letter in prev. f. to this}

f184

Miss Stapylton {arch: [to H.B.C. 17 or 18 Jan 73]} [12:237-39]

whether she has Agnes Jones' ability
I don't know - that she has not
Agnes Jones' experience we do know
She has never been away from home
- a country rectory - the youngest
daughter - father dead -
shy, modest, retiring - but not
awkwardly so - self-possessed, I gather
Her mother (Evangelical)- she
is related to the Estcourts whom
I know - has only consented to
her coming to us, because she
fears her entering a Sisterhood
Unlike the Gregorys, she implores
us to tell Her the truth about
her daughter's capacities - & if
we do not think her entirely

f185

suitable at the end of or before
the end of the year
to give her back to her -
A married sister came & repeated
this -
All the girl's own desire is:
- work in Workhouse Infirmaryes-
Now, where do you think that
Mrs. Wardroper put this green
young Saint on her first
arrival?
She & Miss Hornby (an Amazon,
it appears, in all but stature)
arrive on 2 consecutive days -
A Probr= is wanted on Children's
Ward- another in Male Medical.
Miss Hornby has nursed in War

f186

[2]

Hospitals - & is no chicken -

Mrs. Wardroper puts the Amazon
into the Children's Ward -
& the innocent country girl into
the Male Medical.

[Now I think I had almost
rather put a girl into the
Male *Surgical* - if she to be
put at once into a man's ward.
Because a young woman must
either be made a fool of by
the Patients, or be initiated
the very first day she enters
a *Man's Medical* Ward into
what vice is, what the disease
of vice is - (wh: perhaps her
family have kept her in utter
ignorance of -)]

f187

It is these things who afflict
me so sorely in Mrs. Wardroper's
no= management- & not the
defect of instruction at all -
That is not a moral defect -
that we may set right in
time- But this can never
be set right - On the contrary -
It is becoming worse every
day - It is so unmotherly
-unwomanly even - Mrs. W-
is becoming more of a slave=
driver & less of a woman
every -day -
She openly professes that she
"does not trouble her head"
as to what Probr= shall go into
which ward -

f188

[3]

But it requires no experience,
of wh: Mrs. W. has so much,
no time or 'trouble' - nothing
but common feeling - ~~not~~
to avoid such a moral
blunder as this -

This Stapylton lies at my heart.

Mrs. Wardroper has been talked
with about these matters -
She is perfectly open & good=
humoured now- (with me)
But she is not in a mental
state to be capable of any
considered opinion or judgement
whatever. And after she
has acceded to what you say,

f189

she will tell you yourself in
less than 1/2 an hour that
you have said the exact
contrary of what you did say -

Then she is utterly incapable of
arranging or delegating any ~~one's~~
work whatever - even to
giving a Stew-pan (in wh: I
have sent food to Miss Williams)
back to my Messenger, he may
go & go again day after day -
& because Mrs. Wardr= can't put
a servant in charge, he can't
get it, while Gunter is charging
me about 300 per cent. for its
use - I am told that, in the Home, it
is all like this.

That however is a very small thing
-tho' singularly illustrative

f190

[4]

But what is a matter of agonizing importance
is: One of our very best said to me:

"-I have seen one woman after
another come into your Home,
full of good & of earnest desire
to seek good - And because
she finds no good, come to
believe that there is no
good to be found any where -
O how many I have seen
at St. T.'s go this way-"

I *must* see this Stapylton - must
let her feel that there is some
one to be spoken to somewhere.
And of course if I see her
I must see others - than which

f191

I desire nothing more -

But the amazing difficulty is
with Mrs. Wardroper - Of course
she must make the appointments.
She will say 'yes' - & then forget
all about it - or make some
excuse -

She has never been so
affectionate & pleasant with
me as now - I *don't* think
her insincere - But I have
never known her or any one
so utterly impracticable,
inconsiderate, untrustworthy,
forgetful -

I had quite made up my
mind to lie 'perdue' here
till Easter - doing at St. T.'s

f192

[5]

only what I have done for
some years & especially
this last year - thinking
that by Easter poor Mrs-
Wardroper's state wd= have
become more marked, one
way or other - our path more
clear -

But this little Stapylton
lies at my heart-

I must begin seeing the
new Probrs= -

Can you suggest any thing?

[end 12:239]

ff192-93, summary of response by Henry Bonham Carter, re: suggests she begins to see the Probationers at once by fixing days and times in the week, the need to arrange a commencement, Mrs. Wardroper's insurmountable obstacles which exist to making out proof of her incapacity, will speak to Mr. Croft to settle further steps in this regard, asks if she mentioned to Mrs. Wardroper the case re Stapylton {and FN responds directly to this question in text below}

f193 FN hand:

Yes, I did: & that is the curious part
because what Mrs. W. said herself
was quite as strong as what I have

f193v

[12:239-40]

now said to you - [As Sir J
Coleridge said of Hayman, the
Rugby Master: why, you only
require his case out of his
own mouth: you want
nothing else, no other papers,
to condemn him]

Mrs. Wardr= will tell you the
whole case about Stapylton
herself- & not see that it
entails the need of certain arrangements,
methods, system,- of which,
by her own shewing, she has none.

And, if you tell her, it is
all gone in 1/2 an hour -
Mrs. Wardr= objects to my seeing
the Probrs= "*in rotation*" - that
is one of her queer jealousies -

f194

[2]

She says she must always fix it
herself de die in diem -
Sunday, Monday, Tuesday I have
business engagements -
Do not you think I had
better *then* begin seeing
the 6 Lady Probrs= (in order to
include Stapylton as soon
as possible) every day
at 4 (I paying the cabs)
one by one as long as
I can bear it?

then (as you propose) the
others *two & two* to tea
(I paying the cabs) to tea
(I paying the cabs) at 4 --
Mrs. Wardr= settling *who* is to
come- & I of course seeing *her*

f194v

occasionally in the mean time
& varying the hour, if a more
convenient one for them
can be found or probably
on Mr Croft's days not
seeing them at all -
Mrs. W. must settle this.

[end 12:240]

f194v, response by HyBC, re: yes, and recommends to begin on Wednesday with Lady P, requests her to examine the Record Book once a month as required by the Committee as well as seeing the Sisters if it could be arranged

draft, ff195-204, pencil

f195

{arch: [Early 1873]}

St. Thomas' [Continued from 2 former parts] [12:252-54]

Please return to F.N.

[This is what I have gathered

- & none of it comes from

Probationers themselves -

who might perhaps be considered

as making ex parte statements.]

That there must be a re-distribution

of the Nursing work -

& that this can come from none

but ourselves -

That the Probationers do just

one half of the Hospital work

i.e. there are - 1 Sister 1 Nurse

- 2 Probationers

to each Ward -

[I said: but one half is skilled

& the other half unskilled work.

The answer was: yes but many

of the Probrs= after a few weeks

f195v

& nearly all who remain at all

after 6 months take really

the whole half of the work -

Nay more the last 6 months

of their year the capable

Probrs= are actually doing

Sister's work or Staff Nurse's

work in Sister's or Nurse's

absence or illness -

& not at all a bad thing

for their training

That every good judge who has

talked to me on the subject

has illustrated the point by

saying:

if your Committee did not

pay the Probationers' board,

the Hospital would still be

a gainer pecuniarily by the

Probationers' School - for

f196

without it they must at
least double the Nursing
Staff -

[I merely mention this because
it is always the way in
wh: a Briton puts his case.
It is one of the least of my
cares - my care is:
that our School is not a
Training: School: it *is*, taking
half a Hospital's work
(under favourable circumstances

it is true for bringing in a very
superior class of women) -
And this *is*, no doubt, a
kind of training- & a very
excellent one -

(You will remember that the
Treasurer swore to me that he
never had one Nurse the less
because of our School -)

f196v

That the work is so very severe
that, especially with the
gentlewomen whose physical
powers are not more trained
than the ordinary run of
girls at home, the
Probationer's health is
sometimes completely
broken down before her
year's training is over -
tho' her interest in the work
will carry her on -
E.g. This was pre-eminently
the case with Miss Williams.
Her health had failed *before*
she became a Sister. And
this present illness, from wh:
it is said, whether she dies or
lives, she will never recover,

f197

[2]

was laid by the actual hard
unintermittent work of the
Probationer's year before
that year was over - &
determined by the bad cooking
& want of variety of the
Sisters' meals - wh: did not
tempt an appetite already
almost an Invalid's -

[I will recur to the matter of the
Sisters' meals- a subject of
frequent discussion between
'Matron' & me - farther on]

That the break-down process
of the Probationer's year
is perhaps less conspicuous
in the 'upper' class than
in the 'upper middle' class
of women -
E.g. Miss Barclay can swim,
row, ride &c - & was really
more capable from physical nursing general, [for?]

f197v

development of standing
her year's hard work than
narrow chested, thin, tall
Miss Williams whose previous
physical life has consisted mainly
of taking a walk & teaching her
nieces-

The constant reports I receive
of Sisters & Probationers (not
laid up- for they are all plucky
-but) afflicted with carbuncles,
boils, abscesses- betrays alone &
continually their low state of
stamina -

At this moment there are:

Miss Williams: disabled for life

Miss Stains: ague & carbuncle

Miss Notcutt: carbuncles

Dr. said ought not to go
into his ward

Miss Leighton: consumptive

(that is not our fault)

doing duty in Miss Williams'

f198

ward- because there is
literally no one else - tho' Dr.
Peacock said (in Miss Williams'
Sick room) 'Miss Leighton
shd= never go into a Sick Ward'

Miss Leslie (Mr. Rathbone's)
doing duty one *Sister Bull*
- laid up -

Miss Lemon - left in time to be saved
One *literally* does not know who there
is left: of all our excellent band of
Sisters: Pringle: going to Edinburgh

Cameron |
Bourne | *literally* driven
Lemon | away by Matron
Jennings|
Williams - as bad as gone
Stains: best remaining -
will not be here long -
- ill & discontented -
- breaking up -
Notcutt: something like breaking up
Leighton: consumption

f198v

[by the way, if I see the other
Probrs= I must see *Leighton*
who asked to see me]
Butler: a criminal
Buckland: who ought to have
been dismissed 50
times
Bull: an excellent woman
but without the slightest
idea of Ward Management
Hawthorn: going in 2 months
Airy: very young & inexperienced
quite unfit for a Trainer
&c &c

And this is our *Training* Staff -
Rhodes an inferior sort of
woman -
is to have Notcutt's ward
- when Notcutt succeeds
Pringle

f199

[3]

That to give the Probationers but
especially the Lady Probationers-
two -- six
the afternoon- i.e from 2 -- 6--
for improvement, exercise
& relaxation is a change
imperatively demanded both
for health & for the
efficiency of the School
That to carry our this measure
6 Extra Nurses would be
required, 3 for Medical
side, 3 for Surgical
That the N. Comm: would have
simply to signify this to the
Treasurer

f199v

That the Nurses must be collected
together - if any change is
to be made - & the matter
explained to them- Or they
will make it fail

f200

That Sisters & Probationers
generally feel it "very hard"
that their usual work is
to be that of "War & Epidemics"
[This expression was not
suggested by me but
used to me - describing
the work.]
That Nurses would very much
oppose any change of the
kind suggested -
that they say- & say truly-
'we did this work as
Probrs= - & our Probrs= shall do
it'
And the Probrs= do do it - &
as a rule, eagerly - for the sake
of the practice - & break down under it

f201

[4]

That the 'light' afternoons bear
 more heavily on the Probrs=
 health & spirits than
 the 'heavy' afternoons when
 there are urgent cases of
 life & death
 - the confinement to the Ward,
 - the want of the scientific
 interest of Classes &c -
 - the sitting idly ~~with~~ pretending
 to do a bandage - all these
 things bear very heavily on strength
 & spirits especially of Lady Probrs=
 (educated women)
 That the Classes should be at
 this afternoon time
 That the Ward Sisters, however

f202

they might be as
 good as they are now ~~bad~~ inefficient in a
 Training sense
 could not assist the
 Nurse= Probrs= to do the
 Notes of Lectures - for the
 Sisters cannot be present
 at the Lectures
 That the 'Home' Sister must
 do this
 That several of the Ward Sisters
 (~~all now gone~~- Pringle
 especially) did help
 the Probrs= with their Cases
 & Diaries
 That there is literally now not
 one Sister capable of this -- helping
 the Probrs= to notice cases
 That we have good Probrs= who

f203

[5]
will 'go in' for poulticing,
feeding helpless cases - but
who have not the least
observation - nor any one
to teach them observation
That Stains is literally the only
good Surgical Sister we
have left
(& she is ~~only~~ thinking of
going)
That Notcutt is the only Medical
Sister who takes or knows enough to take any pains
with teaching the Probrs= - & she is
going to be moved to a
Surgical Ward- for wh:
she has no aptitude

f204

When you return all this,
I shall go on
with bad (Sisters') meals -
I have continually talked about
this to 'Matron' -
She always says she will do it
- & never does -
So it is with every thing -
The Sisters very properly
complained to Treasurer -
bad cooking
want of variety

[end 12:254]

ff205-06v assume Henry Bonham Carter to FN, Jan 22 1873, re: Mr. Croft,
that he should write him (HyBC) a letter what is arranged i.e. hours,
days, number of Probationers at a time, general course of instruction for
planning to be presented to the Committee, attendance book to be kept for
Probationers, Mr. Croft to be furnished with Sisters reports monthly so
that he is able to make enquiries, entries in the Record book relating to
Medical and Surgical to be made by him after consulting with Mrs.
Wardroper

f207 {blank}

f207v-208, E. Barclay to Henry Bonham Carter, Jan 23 1873, Royal
Infirmary, Edinburgh, re: taking care of payments, refers to the new
system as being a struggle but says it won't do go give up now

incomplete letter, ff209-10, pencil

[13:316-17]

f209

27/1 [1873] {arch}

I really don't know what to say
about Papps & Hunt -
I have the smallest opinion of
Hunt - she is so queer- (She is
the one Miss Barclay called
'grotesque'-) & not very trustworthy
Papps is young & by no means
distinguished for qualifications -
Both these Miss Barclay entirely
declined when she & I
were talking them over here -
Yet you see Miss B- does not
ask 'promiscuous' at all -
And she wrote to Mrs. Wardroper
a letter wh: I wish I had kept -
My impression is that she said:
"the fact is that I am afraid to trust

f209v

any of your young Nurse Probrs=
here" - that she then went on
to specify that "Evans (?) was
too light in her behaviour"
(one of those Mrs. W. proposed
to send) "to be sent to
Edinburgh" -
but, in one of her letters, I think
to me, in answer to what I had
written saying: Do decline any
you do not feel sure of -
she said: "I could do with Papps
& Hunt" -
The worst of Miss B- is that
one never knows what she
will say tomorrow -
Otherwise I shd= wish that

f210 {response in bold not FN}

we shd- send P. & H., if
she deliberately means it.

SHALL we telegraph? **yes**

F.N. to Miss B

**"Papps & Hunt shall come if
we hear by letter that you
are fully prepared -"
and then write to her more
fully I will send the telegram
if you please**

Miss Swansbourne goes on

Wednesday =

Shall Papps & Hunt, if they go,
go with her?

Or shall I delay ~~Pap~~ Miss S-

till P. & H. go? In that case,

Shall I see P. & H. on Wednesday?

I am engaged tomorrow -

I would not delay

Miss Swansbourne ---

I shall be from home tomorrow

but return in the evening. HyBC

ff211-12v Henry Bonham Carter to ?, Jan 31 1873, 91 Gloucester Terrace,
Hyde's Park W., re: wants to have something definite to take place re
Superintendence, feels Miss Pringle should not go to Edinburgh unless to
take Superintendence, Miss Cameron Supt- of the Lock Ward of the Royal
Portsmouth &c Hospital, re Probationers will attend to the arguments of
new system

ff213-14v E. Barclay to Henry Bonham Carter, Jan 18 1873, Royal Infirmary,
Edinburgh, re: riots and misrule now taken care of effectively as cases of
rudeness are reported and dealt with immediately, anxiety of night duty
has decreased, new Nurses not mixed with the old in the Wards which has
resulted in not fully being able to occupy each ward as there is
difficulty in acquiring staff, more details of night Superintendence

incomplete letter, ff215-v, pencil {letter difficult to follow}
f215 {arch:} [Ear Jan-by Feb 1873] [13:316-17]

[2]

3 - & *this is the only thing*
she wishes me to write to
Miss Barclay about -
She says she cannot be at
Miss B.'s 'caprice' - viz.
put on *Day supce*= one day -
the next: snatched off &
put over a set of wards -
the next: on *Night Nurse*
duty
the next: on *Day Nurse Ward* duty
- she says she could not
leave a settled Ward at
St. T.'s for this -
She wishes me to write I
simply ask, *without mak* [page torn off]

an enormous sacrifice
in Pringle for nothing
at all -
(And once poor Pringle
quite burst out to me:
I can't stand Miss B -
for 6 months - But
that was: nervous exhaustion]

Please return
with your remarks
{HyBC response overtop of the previous two lines begins in following folio
and continues here, summary of response in next folio}

f215v

[I did *not* say
 (what is the fact)
that it matters little
 what Miss Barclay says
- she will have forgotten
 tomorrow what she said
 to- day
& she will not know to- day
 what she will think
 tomorrow -]
But ~~what~~ how shall I put it
 to Miss Barclay? -
tell me -
[I feel too that we are making

 any conditions for her,
on what duty Miss B.
 proposes to place her -
& that for that she will
 come to do her best
[reserving to herself that
 it can only be for 6
 months]

=====

f215-v, summary of response by HyBC, re: not to be too hard on Miss Barclay as the undertaking is difficult and doing her best with the experience she has, however there is a need to point out to Miss Barclay objections to Pringle's being taken from St. Thomas' except for the work she was originally asked to take over, because of her position where her services are so very valuable

draft, f216, pencil

f216

Our great faults

[12:255]

1.

No training for those who are to train
others

(No training for training Sisters)

2. Wearing out our Probationers

during their year's training
especially the Ladies

3. A want of moral training
in our Home -

Proposed for self-improvement

that on the days of Mr. Croft's Lectures
the Probrs= shall come off duty
at 6 p.m.

that the Lady P.s shall be released
from bed-making "in 6 months"
- shall have from the first from
2-6 except on Wednesday=

Extra Nurses needed

Can {3 lines up diag}

read in

the wards **[end 12:255]**

Anatomy Lectures needed besides Mr

Library - Croft's proposed Course

incomplete letter, ff217-23v, pencil

f217

St. Thomas' ~~came~~ Feb 1/73

[12:241-42]

Lady Probrs= have no means above

the others to qualify themselves

for the future course (of Superintendce=)

& training others

wh: is what we ourselves hold

out to them -

On the contrary the practical

work, making beds &c - from

the first day to the last of

their being with us bears

so heavily on their physical

strength that they cannot

even profit by the short

intervals of leisure they have

to write up their own cases,

wh: they try to do of their

own accord- or for some

f217v

Medical Reading & Self=
improvement

Our present Probationers' Library
too is so bad, so little up
to the present day that it
does not afford them the means
of self-instruction- Some
get books for themselves -
/ The want of Lectures & Classes
is also severely felt by them -
The need of better Training Sisters
quite as much -
They have no one to help them
in discerning symptoms, in
discriminating the course of
diseases. And many are placed

f218

on Sister's duty without ever
having had their attention
called or one hint given
them as to how to observe
symptoms or answer the
questions wh: the Doctors
ask - But the intelligent
ones then find that a week
of Sister's duty improves
them more than a year of
Probationer's 'training'- because
the Doctors' questions compel
them to find out what to
answer & how to observe -
This deficiency is still more
felt in Medical than in
Surgical wards- For in

f218v

Surgical ~~wards~~ cases the Doctors
see for themselves the
course the injury is taking
But in Medical cases much
must depend on the account
the Sister is able
to give -

It is all very well at first to put
the Lady Probrs= to exactly the
same work as the others, viz.
housemaid's work, making beds,
dusting &c -

But after 6 months (say)
surely they ought to be relieved
of this - i.e. of all housemaid's
work -

I wd= not relieve them of emptying
slops & the like: for this is
strictly Nurse's work -

f219

[2]

But of the rest I would -
The more so because the less
physically able who are by
no means the less fit for
Sister like Miss Williams
are actually ~~worn-out~~ tired before
9 in the morning for the day
-& worn out before their year's
training is over -

That the Lady Probationers
must be relieved from the
first of the afternoons
from 2-6 p.m.
I am fully persuaded -
And this in spite of the
jealousies of the other Probationers

f220 {response not FN in bold}

1- to be exempted

from housemaid's work

2. to be free (? **after 6 months**

yes: I only put

it so, because

from 2-6 p.m.

I do want the

permission to be

shd= be immediately granted

granted *immediately*

for those, like

Miss *Leslie* who are going

soon

And for those who are to

become Sisters (Training)

at St. Thomas'

it is of imperative necessity

in order to prepare

themselves for it

Leslie is I think the

only one to whom it

would apply, is she not?

HyBC

{in middle of letter:}

ff220v-21v and f225, Henry Bonham Carter to FN, Feb 8 1873, re: FN's

proposals quite sound and should be carried out, all can be placed before Mrs. Wardroper except perhaps references to conduct of Sisters to Lady Probationers and demand of patients upon them, also to hold off on these proposals until Mr Croft more settled into his position for more authority to take action, refers to Miss Parkinson and Miss Beresford re positions at 'the home', refers to Mrs. Wardroper's capacity and making the best of the circumstances for the present, yet looking for ways to influence in a positive way

f222

[3]

We intend the Lady Probationers
for a different course - we
hold out to them a different
~~course~~ future - from the others-
And yet we give them no
means by wh: to prepare
themselves for it -
To read in the Ward is physically
impossible - even in the afternoon
They have, of course, to jump up
at the least want of the Patients.
Else they are unfit to be Nurses

====

N.B - The Staff Nurses & the Nurse
Probationers are so afraid of the
Lady Probrs= not taking their share
of the work - the Sisters are so
over-tasked & thereby compelled
to over-task the ever-willing

f222v

Lady Probrs= that these actually
get more of their share of
the work - & of the most
menial work -

Add to this that when they
come into the Ward at 7 a.m.
there is always a Chorus of
Patients: help me this: help
me that

And the Patients actually
wait to ask for things -
especially as regards slops -
till the Lady P.=s come into
the ward in the morning

f223

To relieve the Lady Probrs=
in the way indicated,
there certainly needs to be
1 Extra Nurse
to each Block -
Indeed unless we speedily fill
up the 10 or 11 vacant
Probationers' places in the Home
with good, hard-working women,
there need & very urgently [see odd]
Extra Nurses *at this Moment*
- the Probationers, lady & other,
are so over-worked

f223v

[5]

The lectures will do the
Probationers little good, if they
have no time to prepare
for them - or to write after=
wards: wh: is the case now.
Indeed they are so over-wearied
that they are afraid of
falling asleep at Mr. Croft's
projected Classes at 8 p m
N.B. They come off duty as a
rule at 8.30 p.m -
then prayers 8.40
then supper 9 -
too tired to do anything -
I do very much wish that (at least)
*for the Lady Probrs= now near the
close of their year)*
those 2 rules

[end 12:242]

initialed note, f224, pencil

f224

see end pages HyBC {in HyBC hand} [12:242]

Mr. Croft (enclosed) 5/2/73

My remarks on general things

4 sheets (enclosed)

- compelled to send you this in a hurry

- have seen Mr. Croft twice
- like him much

- have taken him into our confidence as much as I thought prudent with regard to my remarks, enclosed

- he sympathizes & agrees -
The question is how to get the thin end of the wedge in with Mrs. Wardroper -

The matter is urgent

[end 12:242]

FN

f225, Henry Bonham Carter to FN, Feb 8 1873, response seen above as an incoming seen as ff220v-21v, and f225

draft, ff226-29v, pencil, pale blue paper {response by HyBC in bold}

f226

Please return

[12:242-44]

Miss Parkinson to F.N. 8/2/73

I shd= unquestionably appoint her as *Home* Sister

you fixing salary ~~with~~ at what you think proper

but stipulating that she shd= give some kind of Classes while she is there - **Very well**

At least she can teach reading & writing, I suppose -

[some of our Nurse-Probrs= are so sadly deficient -

you saw one of our present Lady= Probrs= will give Classes -

(- to me it seems so easy)-]

We are just where we were as to

- no Bible classes

no one to set their Case-books

& Diaries a=going -

f226v

But the old testimony is unanimous
that the *Home* is a very
different place from what
it was under S. Extra -
there is order, punctuality,
cleanliness, regularity at
prayers - a certain degree of
outward propriety -

But all I see is conclusive
to the effect
that there is nothing like
moral influence
under Miss Parkinson
especially not over the Lady P.s
- that she is wooden, not
morally attractive
- that she is quite incapable

f227

of forming any bond among the
P.s, especially among the *Lady P.s*
- that they form into coteries
& club against each other -
- just as they did before -
- that not one of them takes the
slightest notice of, or conceives
she has the slightest duty
towards a Nurse= Probr= -
neither have they the Lady P.s
~~have~~ any fellowship with each
other except that of like
& dislike - more frequently the
latter -
[I cannot tell you how miserably
I am impressed with this -
Beresford, Pyne & Spencer club
together against & dislike
Hornby & Stapylton - Stapylton

f227v

(who is much more of a 'lady'
than the others - tho' not in the
highest sense -)

says that *Beresford* is the only
lady there - wh: is true in a
sense tho' she is also a sort of brute - (whole disliking her)
Beresford is amusing, kind=

hearted & has a certain
knowledge of society -
a most dangerous inmate -
for she influences *Spencer*
who is *really* good - & *Pyne*
who is *really* unlady-like-
Pyne thinks *Stapylton* impertinent
And *Stapylton* thinks *Pyne* impertinent
And both things are true in a
sense -

Worthington: a little upstart
who stands alone -

f228

Miss Parkinson [2]

How all this might be softened
down & turned to good
by a really good woman
with capacity for influence!

But that woman is not *Miss*
Parkinson -

(who is made for a *Ward Sister*
over *Patients*
& ~~still~~ not for the *Home*)

& still less *Mrs. Wardroper*,
who really encourages strife,
on the principle of the faggots-

[I say this not from any-
thing but *Mrs. Wardroper's*
OWN evidence, in her talks with
me - I am always *audi- ing*
'alteram partem': i.e. *Mrs* -
Wardroper's]

f228v

I should therefore distinctly
understand in ourselves
that Miss Parkinson is only
temporary -
[How to put this in a business
manner I do not know]
I think it was unworthy of
Miss Parkinson
& quite unworthy of Mrs. Wardroper
to tell me
that she would not give
Classes unless she were
confirmed in her
appointment first -
She must have the appointment -
And she must give such
Classes as she can -

f229

[I know her to be incapable
of giving *attractive* Classes]
I think that what weighs upon
me most, (as regards our future,)
because most irremediable-
is
1. the petty, irreligious, Boarding
School spirit of our Home -
even among the ~~Saints~~ religious ones - for
Staplyton is a Saint - but when
she sees no good, she thinks there
is no good, & sinks under the *tone*
2. *Mrs. Wardroper's* total want
of knowing character - of knowing
one Probr= from another- one
Sister from another - except by
their power of exciting personal
like or dislike in herself - N.B.

f229v

N.B. I believe it will be
very difficult to make her
part with *Beresford* who
flatters her - while telling
me - what is true (for *Beresford*
is sharp) that *Mrs- Wardroper*
doesn't know enough of any
body to make an appointment
And she asked me (impertinently)
the question:
how we managed in this respect
[To wh: I answered:
not very wisely, perhaps,
but intentionally - (for I knew
what *Beresford* was at) &
that "we had little choice"]

[end 12:244]

draft, ff230-39v, pencil {response by HyBC in bold}

f230

All the answers I have ready
(6 subjects)
inside - with enclosures -
Please return to me
all that is mine - with remarks -
It is a guide to me -
9/2/73

f231

Probationers' Library 9/2/73

[12:244]

I have sent within the
last week

Books as per enclosed List
to the above -

not at all because I think
it a comprehensive List
- but because they are so cruelly
in want of books -
& because we are ~~in~~ such a
cruel time

in making a choice -

**These books & the further only
should of course be provided
by the Fund HyBC**

Mr Croft

is going to look over the Library
& to make a List of
what he thinks wanted -
having asked me for one -
wh: I gave him - (much like
the enclosed-) - to operate upon

f231v

Some of these books they have
already -

But I have given the newest
Edition, wherever there was
one -

Of the best, with our numbers,
they ought to have several
copies -

And my books will do them
no harm -

[Some of the ladies, quite as
poor as the Nurses,
have bought books for
themselves]

[end 12:244]

{ff232-33v seemingly out of place here?}

f232

could accept such an apology
only at the expe[n]ce of the understanding
who made it

must embarrass those who like to
know whether or not they are to
believe the particular state ments
they read

Cholera is a health inspector that [6:570]
speaks in language which
nobody can misunderstand x

x

Combe's Principles of Physiology

15th Edit: p. 21 \

A manual for Hospital Nurses -

by Domville [Churchill \

1872

Clarke's Manual of Surgery: Renshaw - \

Heath's Minor Surgery & Bandaging

4th Edition Churchill 1870 \

f233 {blank}

f233v

Tanner's India of Diseases

Main's Vocabulary

Hoblyn's Dictionary

Druitt's Surgeon's Vade Mecum

Tanner's Practical Medicine

2 Vols

same (Renshaw's manual)

South on the Bones

Clarke's Manual of Surgery

f234

Miss Torrance 9/2/73

[12:244-45]

I have not yet written to -
It is so difficult to write a
merely formal letter
to a friend
who has given one the
greatest shock one ever
had in one's life
(not excepting Agnes Jones' death)
in this work -
She has written me the letter
enclosed

I don't know what to make
of her - Perhaps it will
be best & easier for you
to see her - that the
past as the result of
the "Scarlet fever"= and

f234v

{response continues}

let her go to be
married without
any letter writing wh-
would probably amount
to a formal break
off- HyBC

She *is* married - She was
married *the day after*
she wrote this letter - (you
see she does not mention it)
& posted the letter the day
after she married - signing
of course her maiden name -
All this makes it the
more awkward

One doesn't know what
she is at.

[end 12:245]

{response continues in middle of letter:}

f235-236v, Henry Bonham Carter to FN, re: continues about Miss Torrance's sudden marriage and how FN should respond to the letter and refers to Mr. Whitfield's earlier assessment of her (Miss Torrance), examines Miss Hill's personality and work ethic, Jennings not available to be engaged, refers to the availability of Bourne questionable as Mrs. Wardroper has had no communication with her and HyBC after seeing her once or twice sees she might be somewhat flirtatious, is returning FN's list of books and asks if she wants to say anything to Mr Croft as to his syllabus

f237

Would you just look

at a *red* note

I have just scrabbled on it

& return me the whole?

I think you should

9/2 make the suggestion as

to ~~Leslie~~ at once to

Mrs. Wardroper - so that

if adopted it might apply

at once to Leslie who is

the only one I think in

this category. HyBC

There will of course be a

difficulty in making the

distinction & Mrs. W. may

decline to solve it.

f238

Miss Machin 9/2/73

[12:244-45]

Letter returned -

- have written to Madame Bunsen
in your sense -

At the same time, I wd= not
close the door to our ~~sending~~ employing
~~out~~ Miss Machin in *England* as a Supt-
from ourselves- only not
engage ourselves to do so -

Who do you think is by far
the most promising woman
I have seen in all respects
since Agnes Jones & Miss Torrance?

Miss Leslie (Mr Rathbone's)

- out & out -

morally - intellectually - spiritually
& I believe practically -

Now I have never been able to

f238v

get one word out of 'Matron'
about her except that
she was 'so little' -

[I expected to see a sort of
insignificant creature, about
whom there was nothing to say] -

Not one of our new six is to
compare with her -

I extremely doubt if any one of
our 6 will ever make a
Hospital Supt= -

Hornby & Staplyton are cut out
for *Workhouse* work - but
more as *Sisters* than *Matrons*-

Spencer is made for a Medical
Hospital Sister

Beresford quite useless

Worthington clever - no conscience
no influence -

f239

Pyne - so very immature in character
-tho' clever/good & well educated
[And, if after all that work with
Octavia Hill, she is not
mature, when will she be?]
I do not say that they never will
do for *Supts*= -
I only say that *Leslie* is so far
their superior (& *Machin*
may be so too) - that we
might be glad to employ both
(If ~~Leslie~~ neither were ~~not~~ engaged)
as *Supts*= -
Every day confirms my conviction
that we do not, & shall not,
get the best while our ~~after~~
appointments are at the mercy
of Mrs. Wardroper's caprice -
& above all our dismissals -

f239v

She really does not know
sheep's head from a carrot
In describing characters to me,
she is always, {as far as she goes}
wrong, {& as far as I know,}
And she sees so little of them -
& also her Sisters have so little
frank & respectful intercourse
with her - that it cannot
be otherwise - can it?

[end 12:245]

I am glad to hear this of
Leslie - Mrs. W always
speaks of her as of weak
health, small & not
woman eno' for a chief place_
As to admissions the only
check upon Mrs W that
we can at present have
is thro' you, after by
seeing them during the
months trial - We must
trust to get some help x {next line vert. in l. marg.}
x from Mr. Croft as to further knowledge of character
HyBC

incomplete initialed note, ff240-43, pencil {response by HyBC in bold}

f240

{arch:} 12/2/73

See

remarks Hy B C

within

"Have you any objection to the

"Paper on "Pauper Nurses

"`training' being reprinted

"separately by Ctee?"

12/2 Hy B C

You may remember that this

paper on 'Pauper Nurses'-

or rather on 'Nurses for Poor-House
Infirmaries'

in the "Report on the Metropolitan
Work houses"

was privately reprinted by me

in two forms:

1. nearly like that in the Blue Book

[I have no copy of this left]

2. the *enclosed* (altered) Reprint -

[I was asked for this] for more

general use

of which I ~~enclose~~ have a few copies

f240v

{response by HyBC}:

I think it would be

useful - decidedly --

I did not know that you

had reprinted the paper-

& I think to introduce

some remarks illeg about

the principles of training

would be of advantage

tho' I know how little good

can be done by repeating

such things in print.

HyBC

12/2/73

No / I never heard of it.

HyBC

f241

[4]
take, one by one, the
propositions of the
"Programmes" we have, from
time to time, published -
& put the real facts
alongside
This I only knew
last week - FN
23/2/73

f241v {not FN} Nurse Training
Papers

f242

[2]
If you think it will be useful,
I would re-edit it for you
in the sense of introducing what
further experience at Highgate
or elsewhere we have obtained
- and alas!, I am afraid, in
the sense of taking out passages
concerning things, wh: I thought
we *did*, but wh: I now know
we *did not* do -
N.B- Are you aware that
Rappe, the little Swede, has
published a pamphlet -
this was told me by a lady
who saw it in Denmark -

[12:249-51]

f243

[3]

saying that, while she was
supposed to be receiving a
training in England, her own
Nurses were receiving a
much better training (*qua*
teaching) in Sweden -

& that the 'only training' at
St. T.'s was: that it was a
better Hospital -

&c &c &c &c -

Now the only question for us
is: not whether she was
justified in doing this but
whether it is true -

And I am sorry to say that I am
now in the possession of facts
shewing her statement to be
literally true -

I am going to send you these- They [

ff244-46v, Henry Bonham Carter to ?, Dec 2 1879, 91 Gloucester Terrace,
Lake Park W., re: feels Lennox should remain where she is and that she is
a risk for Edinburgh, so no proposal to be made until speaking with Mrs.
Deeble to Miss B., refers to Humphreys, and expands on Pringle's
supervision abilities, refers to Machin and Beresford that he is looking
into the situation there, the appointment of a Housekeeper, refers to Lady
Probationers

f247 {blank}

notes, ff248-61, pencil {response in bold}

f248

Will you return me
these 5 Sheets
with your remarks?

See remarks

HyBC

21/2

16/2/73

f249

Probationers' Notes of Lectures: Mr. Croft

Feb 16/73

[12:245-48]

I have seen these
& made notes of what they shew -
The one thing which is more
palpable than any other
to me every day I live [red und]
is: *that we must*
distinctly shew that we mean
(I don't say at all once)
~~that~~ *to the Probationers,*
Lady= and Nurse=,
~~we must~~ *to give their afternoons*
all excepting Wednesdays
(operation days)
when it is for their own benefit
to be in the Wards

f249v

for the purposes of *training*
which the *School is for*
& not for the purposes of
the Hospital
which does make use of us
unwarrantably -
and that the *Hospital*
must provide the means
of carrying itself on
without the services
of the Probationers
in the afternoons -
being absorbed *entirely* in
Hospital drudgery -

f250

Nurse - Probrs=
 = (quite amazed at the low state
 of education of the
Nurse= Probrs=)
 only 3 were able to make
 notes at all - viz
Lee quite illegible
Hills ill-spelt not unintelligent
Evans confused not inattentive
Rutherford one of our best
 can neither read nor write
 did not attempt notes
 No more did *any other*

f250v

Nurse= Probationers -
 Without the smallest hesitation
 we must at once
 & as a beginning
 insist upon the *Nurse=*
Probationers
 having 2 afternoons a week
 (not being Wednesdays)
 & upon the *Home Sister*
 giving them
reading,
spelling, lessons -
writing,
 This is *must*, not *may* -
 don't you think so?

f251

[2]

But the
Lady Probationers
 betray a degree of want of
 attention
 (the result I suppose of weariness
 & over=work)
 most discreditable to our School.
Hornby } the only 2
Spencer } wh: showed any capacity
 [*Hornby* it is true, took hers
 down in short- hand]
Leslie good but the work
 of a wearied - out body -
 The following would have
 disgraced a Boarding= School:

f251v

Pyne: poor- disappointing -
 unworthy of her -
 not so good as the Nurses'
 ill-spelt ones -
Worthington careless: repetitions
Stapylton - not correct - hasty
 yet pains taking
Beresford - as bad as could be
 for a well- spelt performance
Vincent - had only arrive an hour
 before -
 cannot be criticized
Rhodes - the new Sister
 no capacity
 never can be a *Training* Sister

f252

call themselves 'Ladies'
Crockett - dashing - careless -
 incorrect - *not* pains-taking
 - every thing without its *head* -
Humphreys - not full -
 The whole
was ~~much~~ below the average
 of the performance
 of girls of (say) 14
in a good London National School -
 & very far below the average
of adult Mill-girls to whom
I have given classes in former years.

f252v, Henry Bonham Carter to FN, re: scheduling of Lady Probationers and Nurse Probationers

f253

[3]

Conclusions:

(1.)- that the necessity is imperative
to give

to all Nurse= Probationers
2 afternoons a week (fixed)
from 2 - 6 p.m-
for Improvement- Classes

to all Lady= Probationers
3 afternoons a week (fixed)
from 2 - 6
for self-improvement -

(2.)

Also: to let all Probationers off
duty an hour (or 3 quarters)
before Lecture on Lecture- evening
[Some must have been half
asleep to judge by their Notes]

f254

I do hope

that Mr. Croft
out of politeness
will not say
that these Notes are
'good:'

He must form a low Estimate
of us indeed -
if he does -

f255

[4]

2. N.B.s -

N.B. 1-

Mrs. Wardr= says:

She will not have any more Extra
Nurses -

There is supposed to be

1 Extra Nurse to each block

[Even of these 2 are wanting -

And the Extra Nurse of her

block is constantly employed out

of her own block - wh: is wrong]

But their express purpose is:

to be employed on

Night emergencies -

How then can they be used for

our Probationers' afternoons?

f255v

Not a week elapses

that I do not hear of one

of our Probationers

(often a Lady Probr=)

being taken off a Ward

(sometimes off Pringle's Ward)

where she is improving

& getting real training

to be put on day or night

duty to a case in one of

the small Wards

where she can learn nothing -

& wh: is simply to spare

the Treasurer an Extra Nurse

This is wrong -

don't you think so? - **Yes-** {response in bold}

f256

[On one occasion, we had
4 valuable Probationers
(2 out of Pringle's Ward)
doing day & night duty
on 2 cases -
1 a Ward - Maid who brought
herself to bed in the *Lift*
of a child
& who was warded in a
small ward
1 a poor Woman who was
delivered of a child on the
door step of the Hospital
- & was warded in the
obstetric small ward]

f256v

~~N.B. 2~~

There is no doubt
the *additionally*
1. Extra Nurse
is wanted for *each Block*
Or the Probationers
"on" duty
will be worked to death
for those who
are "off" -

f257

[5]

N.B: 2. -

Mrs. Wardr='s objection:
that the P.s would "gossip" if they
had their afternoons -
This is her eternal answer, her
eternal idea:
to make a rule against 'gossip' -
Now you can no more make
a rule against 'gossip'
than you can make a rule
against 'smoke' - can you?

The things to do are:

1. to raise the *tone* of the 'Home'
2. to give means & inducements
for self-improvements
3. if incurable 'gossips' are thereby
found out, it is a very good thing

It is a reason for dismissing them -

is it not?

f257v

4- she may make a rule,
if she likes it, against
the Probrs= being in their own
rooms on the 'free' afternoons
[The romping of Gregory
& now of Beresford
in their own rooms
was frightful]
But what Mrs. Wardr= means
but too often by a rule
against 'gossip' is: a rule
against discussion -
discussion of the School,
discussion of the opportunities,
discussion of herself -

f258

[She is worse than a R. Catholic
Superior -]
Now you can't sew up free
women's mouths -
They *will* discuss -
How can she *prevent* them
'discussing' in their *walks*?
They 'discuss' me, you, every body -
The more the better, say I -
PROVIDED (& that is a great
'provided') we do really give
them 1. a *Training* = School,
2. proper companions by weeding
out the bad
3. a Home Sister who will
do her business - ~~& a Matron too.~~

[end 12:248]

f258v, Henry Bonham Carter to FN, re: Miss Parkinson taking the post of
Home Sister to give classes

£259

Hills ill spelt but by no means
 unintelligent

Evans confused but not inattentive

/Beresford as bad as it can be
 for an educated woman

/Worthington careless & unworthy of her
 repetitious

/Pyne unworthy of her- poor
 very disappointing
 Nurses better

Humphreys not bad but not full

/Stapylton not first rate- not quite
 correct
 like

/Hornby or

/Spencer

Crockett - dashing- incorrect/careless - cut very short
 not pain taken

/Vincent not bad for one just come in

/Leslie good

f260 {blank}

£260v

Lee wants lessons in spelling & writing
Rhodes - not bad not very good
shews no capability as
Training Sister
no capacity

£261

Notes of Lectures

Miss Hornby - always best & most accurate

Nurse Evans - a little confused
phrasing incorrect
but intelligent

Hunt rather useless

notes, ff262-64, pencil {response in bold}
f262 {not FN} See within

f262v

Miss Lees

Make Probr= responsible for

4-6 Patients

to report about these herself to Doctors

but to take part with the others

too going round with Doctor

& Sister

=====

Miss Beresford was to

go last Monday

HyBC

21/2/73

f263

{arch:} 21/2/73 [12:249]

That there should be an Examination

before a Probr= is made Sister

in order to test whether she

knows enough to teach others

That there should be some system

as to what Wards the Probrs

pass through, so as that they xx

[Rhodes: says: I can only see that the

Ward-work is done: can't look

after whether done by Nurse or

Probr-]

xx shall see M.M., M.F., S.M., S.F,

work & perhaps also Children's

ward- [Now they appear put

into the wards with no other

reason (or caprice) than that

there should be some one to do

the Hospital work]

Rhodes was never under Pringle at all

f263v {text on both sides of page opening}

That they should stay some
sort of given time in
each Ward into wh: they
are sent -

At present a P- may be kept
4 months under Parkinson
3 " Butler
doing nothing
a fortnight or even 2 days
under Pringle, Cameron
&c -

with no other rhyme or reason
than that a Nurse is
wanted here (to take a
Nurse's place) & not
wanted there

{response here flows to other side of page opening:}

This is very true &

I have often remarked upon

it to Mrs- W., but these

**{flows over to next side:} are matters which unless she
does it herself, it is next
to impossible to make her
change her way HyBC**

21/2/73

{text continues at top on other side of page:}

This is confirmed by the
Sisters' books to a frightful
degree

Rhodes: best defined by no s
no capacity
no capability of training
no desire to come in
friends made me
no capability of ward
management

[end 12:249]

f264

{not FN}

I got Ravenbourne
this afternoon till
Monday

HyBC

21/2/73

initialed letter, ff265-67, pencil, pale blue paper {response in bold}

f265

Berks Hospital {arch: 23/2/1873 [see Mr. Wilson's letter]}

Private Nursing

My dear Harry B.C.

What can I do with this? -

[13:212]

I have no "experience" as to
"private Nursing" - & have
been always thankful that we
were not obliged to have
any thing to do with it -

Miss Jones, (of K.C.H.,) &
every body whose opinions I
respect, has always told me
that it was the most unsatisfactory
part of their work - & the private
Nursing of the "rich" always absorbs
& takes the place of the "Nursing"
of the "poor" -

go on to 3

f265v

2- Without some system of
testing & recording, one never
can tell whether the 'training'
has been of any avail -

And I should have sent
him the enclosed paper
of our own, if I were not
ashamed, because I know
now that we have not
acted up to it ourselves -

3- I am told our old

Baster is now the
"Reading Hospl=" Matron -
Is she also the "Lady Supt="?
or how? -

[end 13:212]

f266

4. Look at my note, please,
as to Sister's & housemaid's
work - last page of Mr.
Wilson's paper

F.N.

23/2

**Yes - at least she was some months ago,
I do not know HyBC**

f267

[3]

Add to who Nurses complain that
their earnings in nursing the
rich go to maintain the Socy
in nursing the poor -
Gentlewomen probably wd- not:
but these are just they one
wd- not put to nurse the rich
My own conviction: two cannot be
rightly combined -
Dissuade Sisters from taking
private Nursing among the rich
A young & handsome gentlewoman
ennobles - She does not degrade -
herself by taking charge of a
Hospl= Ward, male or female
- same can't be said for private
Nursing among rich -
A young gentlewoman lowers herself
by nursing young gentlemen or noblemen
- not her brothers - except in War or Epidemics

incomplete letter, ff268-71v, pencil

f268

Please

return

to F.N. {up diag} Feb 23/73

My dear Harry B.C.

I return your 2 most
beautiful Lears wh: have
been the joy of my eyes & the
light of my room -

I shd= not have been so honest
as to return them so soon but
that it is a pity to waste here
such beautiful things while
I am at Embley -

I hope to return in 3 weeks -
It is most unfortunate that I
shd= be called to Embley now -
breaking off in the midst of
seeing the Probrs= & in making a

[12:250-51]

f268v

what I trust may be something
of a fresh start - not that
we must expect to make much
of poor Mrs. Wardr= - and
we may have a much worse -
woman- But Mr. Croft
is an able coadjutor - & at least
we may work the School up
to something -

In allusion to what I told you
as to the published attack upon
us: I understand the chief
grounds of accusation against
us were these: -
(and the only question for us is
whether these were not just

f269

as true last year.)
that we published
that *instruction* was given by
Medical Officer & Sisters -
that no instruction whatever
was given by M.O- that
he only once gave a sort of
hurried pot pourri as to
Stomach pump &c to a
few Probrs= in wh: so many
things were mixed up that
they understood nothing
that the Sisters never gave any
training whatever - a solitary
instance is mentioned of a
solitary hint given by a solitary
Sister
that the Sisters used to stamp

f269v

at the Probrs= {this I know to be true -
 {from others -
that the Nurse taught the
 Lady P.s just enough to
 enable them to take her own
 work {xx the expression used to me was: it is
 {just as a Housemaid teaches a 'scrub' - just
 enough to make the 'scrub' do her work for her
that the P.s did nothing but
 make beds & empty slops
that we published that "several"
 Professors gave Lectures
that none gave any (then) but
Dr. Bernays wh: were so
 irregular that little profit
 was made - in the absence
 of other teaching
that we published that Mrs-
 Wardr= "*Superintended*" the training

f270

 [2]
that there was *no "training"*
 & *no "superintendence"* -
that she scarcely ever came
 into the Home -
 was genial & kind -
 but nothing else xx -
xx I was told not 2 months ago from quite another
person who had just made the Ward=rounds with her
that some of the House Surgeons
 would even then have given
 instruction
but that Mrs. Wardr= frightened
 a P. one day into hysterics
 who had listened to them
 &c &c &c
These are the main heads of
 what I remember -
But I am promised it in writing
~~illeg~~ "all she said to Sisters & Nurses was beside
 the mark- *And they knew it*"

f270v

wh: may never come -
I will almost ask you to
return me this that
I may fill it up -
What concerns us is only this:
was not all this as true
last year as at the time? [this?]
-except as regards the *Sisters* who
were a noble set - last year
- but *all of these are gone -*
[Poor *Rhodes!* if you were to see
her! & *Leighton!* tho'
infinitely better than *Rhodes*]

f271

What I mean by an
Examination before Sisters are appointed is
this: -
I am as far as ever from
wishing anything approaching
to Dr Acland's plan -
But - tho' the *selection*
of *Sisters* must remain in
the Matron's hands - yet
there should be a 'veto' - no
more - upon it - should not there?
And that 'veto' ought to be -
ought it not? - *an examination*
by Mr. Croft =
together with what little
I can do in making *acquaintance*
with *Probrs*= during their year

f271v

It is bad enough to have
the *dismissal of Sisters*
entirely in Mrs- W.'s hands-
But- to allow her to make
such a clean sweep as she
has done -
& at the same time to have
no security such women as
Rhodes, Leighton, good & inefficient
Butler, Buckland, bad, really bad,
Airy who teaches nothing
from want of being taught
& others I could name
don't you think we must do
something to provide as
well as we can against this?

[end 12:251]

Add Mss 47718, microfilm, correspondence with HBC 1873, 278 folios, 150 pages, Adam Matthew reel 59

f1-v, James Hope to Henry Bonham Carter, March 11 1873, 119 Princes Street, Edinburgh, re: account due for Nurses expenses to be paid soonest, Doctors anxious for the system to be extended, but want of women being the obstacle

ff2-3v, Henry Bonham Carter note March 14 1873, Ravensbourne, Keston, Beckenham, Kent, re: details on Sisters Appointments. This is a very difficult matter to deal with> Hitherto we have had only Mrs W's opinion & recommendation to act upon (barring such advice as Mr Whitfield formerly gave which was undeniably of considerable value) The original plan of monthly examination of reports by the com was never and cd never be carried out -- again the various times at which pros completed their term rendered it imposs to bring each case before a com meeting only at long intervals. It has generally been the practice that the appt has been made without my approval but then I have had, since Mr W's recession from all useful cooperation, nothing to go upon but Mrs W's opinion and in many cases such as the appts at St Thomas' the vacancies have had to be filled up at short notice and worse still without any choice whatever of candidates, e.g., in the case of Leighton, Rhodes. There wd have been no difficulty whatever in vetoing these appts if there had been anyone else to put in their place, nor even in substituting others more qualified ones.

We must hope that Mr Croft will be able not by the result merely a single exam but from the knowledge acquired by him throughout the term of the probs to form and to give a sound opinion as to the quals. There might then be not merely the informal consideration of each case between me and Mrs W but a regular report by him and Mrs W conjointly to be laid before you as representing the com and the knowledge acquired by you from personal visits wd then be brought to bear in coming to a concl. 14/3/73

I do not see how we can control (except indirectly by friendly advice) the appt of sisters who may not be selected from probs.
Prince's Passage, Storey's Gate house. No. 8

f4-v, Henry Bonham Carter note [about March 14? 1873], Miss Barclay. Her account of the treatment of the nurses is very unsatisfactory, prob we may hope somewhat overdrawn. However with the utter ignorance which must previously have existed of the use of nurses, it is not to be expected that light will come upon them at once and one can only preach "patience." Edinburgh doctors may be even behind the rest of the world in this respect, but it is not only Edinb doctors who are still unable to appreciate nursing. I think Miss B shd informally bring the subject as much and as frequently as poss before her friendly doctors and formally bring before the com any cases which appear to contravene the general conditions on which she has undertaken the work. She shd I think insist on appearing personally before the com. Her verbal explanation will carry much more weight and be less likely to give rise to misunderstanding and difficulties than written reports.

ff5-7v, Henry Bonham Carter to FN, March 15 1873, 91 Gloucester Terrace, Hyde Park. W., I have seen the House Storey's Gate and so has Beatrice. I think the servants accomm downstairs is fatal, small kitchen only and lighted with no area. The upstairs rooms are for the size good and all has been newly done up and is clean. The house is that formerly occupied by the Miss Carrs. It has no carriage access and no South sun except from the bow windows. Sketch. Bird Cage Walk.

And now I am going to say that I doubt very much the desirability of your moving.

Since I last wrote about the question I had a long talk with Mrs W about your seeing the sisters, that being the main reason for your move. She was throughout most opposed to the plan, maintaining that (with all confidence in you) the result would necessarily be subversive of her authority and of discipline--that practically a feeling would grow up among them that you were to be looked upon as the superior officer and that, careful and circumspect as you might be, it wd be impossible for you to avoid receiving impressions from their conversations and reports which in the absence of all power on your part to visit and see for yourself cd not be otherwise that onesided and incomplete. I did not in anyway yield to these considerations but said I shd further consider the matter before again speaking to you on the subject.

I have always felt strongly the great advantage to be derived by your personal contact with these women and had looked forward to its being carried out with Mrs W's approval. I must however admit that in her private office there is some force in what she says, to which more is added if she feels her authority and influence already not what it shd be. I of course urged the contrary argument, that the result wd increase rather than diminish her proper influence. I have come to the concl that in the face of her strong feeling on the subject it wd not do to attempt to carry out the plan. Well then so far as the probs are concerned the distance is by no means so important and esp at this time of year there shd be no difficulty in their continuing their visits systematically. I must say too that a change for you to inferior acomm does appear to me as it always has, a very great risk.

It seems that no flat is to be got at the Abbey end of Victoria that they are all occupied as offices. I may say that Beatrice thought better of the house Storey's Gate than I did. If you still wish for more particulars I can give them. 7 ...

re: with FN's plans to move closer to the Probationers, HyBC and Beatrice have seen the House Storey's Gate and gives his drawing and assessment of the place; HyBC does not feel FN should move to less superior accommodations, and sides with Mrs. Wardroper that it would not be as much a benefit as a hinderance to her {Mrs. Wardroper's} authority

incomplete letter, ff9-17, pencil {response in bold}

f9

Probrs' = Course of Medl = Reading 23/3/73 [12:257-59]

See observans

My dear Harry B.C -

At least Mr. Croft has sent
me this

[I have ordered the books
therein named -]

I put off answering your
question as to their too much Medical Reading
till I got this

I will look it over again
& then write to Mr. Croft who,
I have no doubt will ask to see
me -

[I suppose that you will
order sets of the books he therein
names-]

But this by no means answers
our great question - And I should

f9v

like to have your opinion upon
this before I see Mr. Croft-
It is this: -

EVERY ONE of the books
on my List wh: I have given
the Probrs=, (except "Quain",
recommended by Mr. Croft himself)
has been brought in & read
by the Probrs=, (- "principally of course
but *not* entirely by the *Lady P.s*)
bought by the rich *Lady P.s*,
& borrowed from them, or
from their own Doctor= or other=
friends, by the poor ones
[You must please take my word
for this - for our good Matron
really does not know one of our

f10

Probrs= from Adam -
or what they do - what
they read -
or even what we have
in our own Probrs= Library -
or what Miss Hill taught
them, when she was in our
Home - E.g-
Mrs. W. ~~She~~ told me that we had
the (immense) Diagrams ~~we~~
I have now given Miss Hill -
which I knew we had not
& Miss Hill says we never
had]
Now it is of no use saying
that the Probrs= had better
not read these books

f10v

Because- they do -
They are 'free Britons' -
And the more we say
they had better not, the
more they *will* -
Miss Hill herself brought
a great many of these
books (borrowed) into the
Home. So did Miss Leslie
Personally, I think this kind
of unguided, purposeless
reading, the *most dangerous*
of all - in inducing women
to think they know something

f11

[2]

when they know nothing - **Certainly
no proofs necessary.**

[And had I time I think
I could give you proofs -
e.g. Miss Osburn x & our
Senior Probr= Evans
whom I saw yesterday]
They *will* do it - And all
we can do, I *believe*,
is to guide them - to guide
their reading - **Yes & also to put
some limit upon it, so far as our
advice is concerned.**

We give them no system.
Their reading is wholly
without purpose -
And in my opinion time
nearly lost. **quite so**

x Miss O - gave Lectures at Sydney!!! on
anatomy!

f11v

whereas if we gave them
a purpose & system to
guide their reading,
we might save them
from conceit & folly
& enable them to gain
real knowledge - **quite so.**

[What the most sensible
say to me is: -
you hold out to the Lady
P.s that they are to train
others - And you give
them no means-]

Mr. Croft's Lectures are
excellent; but they are of

f12

the most elementary character
& *strictly* for Nurses -
At my request, he gave a
lecture on Anatomy last
Friday - but *that* too was
for *all* -
[We shall have our Lady P.s
going elsewhere to get
knowledge: for there is
scarcely a good School
that does not give more
than we do -
Last week the Yorkshire
Board of Education (& almost

f12v

every week some one asks
me) asked me to prescribe
a Course -

I had meant to write
this much more in detail
to you -

as I wanted your opinion
before writing to Mr. Croft
Please give it me now -

with *this* -

[end 12:259]

I have given the Sisters 1 copy
Probrs= 1 copy
of St. T.'s Medical Reports: Vol III
It is really too bad of
St. T. not to give them *these*

f13

[3]

They are *their* cases -

Yet St T.' never gives
them.

Ought not the "N.F." to
subscribe for a copy for each?
(Probrs- & Sisters) **Yes but probably
St Thomas wd give them if asked -
which probably has never been done.**

You *can't* prevent women
from taking interest in

Reports of their own cases -

===== {3 lines across}

ff13-14v, response Henry Bonham Carter to FN, March 23 1873, I think it
very desirable to direct the readings of the intelligent Probationers--but
only to the extent which will enable them to understand and be interested
in their work without inducing them to think that they may attempt the
doctors work, either in the hosp or by going elsewhere after they leave
us.

I shd imagine that reading cd be easily presented to the extent which
if properly attended to wd give more than ample occupations during the
year of training.

For this purpose Mr Croft mt indicate with each lecture or by a
separate syllabus as he has proposed, what shd be read to illustrate the
subject of that lecture. I shd have thought that even for the better
educated, this wd be very elementary. I expect but little reading from
most. A more advance course mt be indicated for the use of sisters and
others who leave the school to fill superior places, to engage them after
their year's training.

I have a little hesitation in proposing to illeg the lectures by Dr Peacock, Mr Clark and Dr Bernays, because Mr Croft appears almost to occupy sufficient time but I think it mt be desirable to do so for the lazy probs, only endeavouring to get the lectures so to arrange as not to clash with Mr Croft, possibly in his intervals. You must know that Mr LeF Clark is for some reason not on the best of terms with Mr Croft, and prob may be offended at our having engaged Mr Croft to lecture. I think it desirable that any advice as to reading shd received Mr Croft's approval so as to avoid any charge that we are endeavouring to make medical women.

The Fund shd supply what is requisite to the probs' library, several copies of the more elementary works and the sister's might have the benefit of borrowing some of the works.... I will have Mr Croft's syllabus copied when you have done with it and if need be printed for use.

f15

Miss Parkinson 23/3/73

I saw for a long afternoon
on Friday -

Do you know I liked her very
much? -

She was such a very different
person from what I expected-

[I cannot but think that the
messages *she* is reported to
have sent were what Mrs.

W. said to *her* -]

She is entirely agreeable to
giving

& General Improvement Classes

from 11-1 twice a week

& from 2-4 twice a week

to the Nurse= Probrs=: {half of the No=
{each time

f15v

- also: to be present at
the two afternoons a week

proposed for the *Lady P.s* -

--also: to give one Bible Class

I should like to embody

these arrangements in a memo

for Miss P & also to have the Nurses Table

[illeg]

[Mrs. W. proposed to give
the *whole* at once of the Nurse= Probrs=)
two afternoons a week -

We have modified it to this]

- manifestly much better -

But oh the impossibility of
poor Miss Parkinson
governing that 'home'
or coping with Mrs W.!

f16

Singing Class

I do hear such complaints of
Mrs. W.'s medical Student= Master -
- no *time* - no teaching in *parts*
- no *notes* -

Some of the Lady Probrs= have
themselves trained Village
Choirs- & he drives them
mad -

I have from the very first
urged Mrs. W. to let me
send the Tonic Solfa man
I sent to Highgate -
at least once a week -
Now she says she wishes she
had not "committed" herself
to the Medl- Student - [She

f16v

& I are the greatest friends
now - But these
quiproquos of hers
gain ground]
Could you help us?

I will endeavor

HyBC

f17

Derby Infirmary 23/3/1873

{See Capt. Galton 18.3.73}

& Printed Reports

What would you advise me
to say to Douglas Galton
about this?-

I am deluged with these papers.

But I have always declined
to say *anything*, owing to the
impossibility of my making
any examination of any use -

Privately, I have no doubt
that the ~~Comtee~~ Weekly Board (on their
own showing) are much
more wrong than the "Lady
Supt="

Poor Mr. Wright wrote to me to
interfere on behalf on *her*. And then he died

ff18-19v, re: Chairman E.H. Abney's printed Derbyshire General Infirmary Report of the Weekly Board to Quarterly General Meeting, Feb 24 1873 and the Secretary Samuel Whitaker's Notice of Adjourned Meeting to Consider Same March 17 1873

ff20-25v, re: The Lady Superintendent's printed letter to the Governors of the Derbyshire Infirmary, March 10 1873, referring to the Report of the Weekly Board of the Derbyshire Infirmary, that reflected on her character and ability as Superintendent and appeals to them for a fair and impartial hearing, and she expands on points raised

note, f26, pencil {response in bold}

f26

Mr. Croft's Course [March 24?]

I conclude you will now have
this printed (you desired me
to give it you *for this purpose*)
- please return me the Original

yes.

===

I have given the Probationers' Library
a copy of each book of Mr. Croft's
Course

see p.4 of enclosed *List* -

===

It is vain to wait for Mrs. Wardroper
(I have asked her over & over again)
to tell you *what are the books*
of which you should, as you
propose, *give several copies.*

[The Lady P.s tell me these are
much wanted]

*Will you not take it into your own
hands & give them several copies
of what is most needed? Certainly*

HyBC

incomplete letter, ff27-31v, pencil {response in bold}

f27

Dr. Acland

March 26/73

Please return to me

see end

My dear Harry B.C-

Here he is again without
the least preparation or
explanation to us why, he
having said all this before to us,
& we having replied, he begins
again - ignoring the same -

~~The~~ One can't make a "ten
minutes' Reform Bill", like
Lord Derby -

This, having been round to
Embley, has this moment
reached me -

And you see the "Meeting"
is to be tomorrow (Thursday) -

f27v

I lent those Russian
Regulations, (having procured
them from Dr. v. Arneth of
Vienna, who is now blind but
with his wife's help translated
them into German for me,)
to Miss Lees- She keeps
them for 3 months, takes them
to Dr. Acland, who prints them.
- And then sends them to me,
10 minutes before I ought to
be answering him -

As a matter of propriety, this
matters little-

As a matter of practical
consideration, he quoting me
& my "opinions" continually in

f28

this Official document,
it matters much -
For he asks my advice
& declares himself desirous
"to try the issue" to- morrow -
What is to be done? --

I send you an instructive
note from Dr. Shrimpton
(of Paris) also this
moment received -

It occurs to me

1. that Dr. Acland ought to
separate entirely **yes**
Midwifery {which are
Dispensing {matters for
{examination

f28v

from

Nursing	which
Superintending	must as
yes	matter of
	Examination
	be dealt
	with if at
	all much
	more
	circumspectly

2. there cannot be a doubt that
Midwives ought to be brought
under some Examining &
Licensing system **-yes.**

But how can we in such
a hurry give a judgment?

3. *Dispensing*- The Kaiserswerth
Sisters were examined &
licensed as Dispensers by
the Govt= Medical Kreis Officer - And it was

f29

[2]

about the only good ~~thing~~ training they
did do - at Kaiserswerth

So at Paris.

4. I think a most effective
impulse might be given
to the Education of *Midwives*
by Dr. Acland, if only he
would take time & patience
to consider & consult -
5. p.6. "As to Nursing" -
I cannot think that he gives
my "views" here -
[But I cannot go down - stairs
to look for the Report quoted.]
I never can have said that
"all nurses after training"
Shd= be "certificated by some

f29v

"proper body", if he means,
by this, some *public* body-
& as to "certificating *superintendts*=
- in the sense in which he
seems to imply here-
I have always *opposed* it -
Also: I do not recognize
the last line- in that sense
in which he gives it

6. ~~The~~ Dr. Acland's paper
is so mixed up, I can't
recognize my own offspring
The mixing up
Midwives
with
Supts= of Nursing
I think especially hurtful.

f30

7. (this is for yourself alone) -

I must say that during
the last 3 months my
eyes have been gradually
opening to the necessity
of some Examination -

tho' I meant it to have been
private -

[At least I might even believe
it possible that some
public opinion might have
to be brought to bear upon
us-]

In examining the Probationers
myself, more & more
cases have been forced
upon me (unwillingly)

f30v

where a woman has received
one lesson in Bandaging,
then has been taken away
for the uses of the Hospital

where she has received none

where she has been one
fortnight of her year
in a *Medical* Ward

~~or~~ where she has been never in a *Surgical* Ward
at all -

but has been taken away
for the uses of the Hospital

where the woman absolutely
knows nothing but housemaid
menial work

f31

_____ [3]
where a Sister has been
appointed knowing
nothing - ~~but~~ of Training Sister's
work -

_____ All these, -- cases wh: have
completed their year's
training -

_____ [I was going to write to you
about all this more
in detail -
And I was going to talk
to Mr. Croft about it-]

_____ As to our giving any instruction
at all for Training Sisters'
work & Training Supts='
work, it is absurd -
There is nothing of the kind.

f31v

=====

Could you give me
your opinion on
Dr. Acland now -
(returning me *this*)
And I will, ~~if you~~
please, then send to try &
get Dr. Sutherland's opinion
~~after yours~~ **yes**
this morning -- & answer
Dr. Acland in the
course of the day -
Oh why does he put us
under the impossiblity of
giving ~~us~~ him a proper answer-
by his bustle?

ff32-v response Henry Bonham Carter to FN, March 26 1873, re: Dr. Acland's
Report and his hurried unbusinesslike way in dealing with matters,
enclosing his letter {HyBC's} to Acland of March 1872; licensing of
Midwives, dispensing, willing to read the Report and Extracts

ff33-34v H.W. Acland to HBC March 22, re council, certificates, qualifs

ff35-36v Charles Shrimpton to Madam, March 25 1873, re: replying to her request of his reflections of Lying-in Institutions and education of midwives

f37, printed copy of the General Council of Medical Education and Registration of the United Kingdom, March 5 1872, London, re: a Committee to be appointed to consider and Report whether the General Medical Council has power to make rules for the special Education of Women to obtain a Qualification to be certified by Council, Committee to Report purpose of Qualifications, listing of Committee members

ff38-39v Henry Bonham Carter, March 30 1873, re: commenting in detail on Dr. Acland's Report

f40-v, Henry Bonham Carter, April 5 1873, re: securing of ladies to be trained for the "Bellevue Hospital" correspondence missing, possibly with {assume} FN

incomplete letter, ff41-42, pencil {bold not FN}

f41

See end {not FN}

Dr. Acland 7/4/73

I send this queer man's last document -

-ought to have sent it before -

Do you wish me to answer any thing? -

I wish *Amendment* p. 116 had been carried

====-

Mr. Stansfeld has asked to see me -

I do not suppose for anything particular -

I have been quite unable

f41v

lately to see any one except
for a definite purpose.
But it might be well if I
were to see him if
there were any thing you
wished me to say to him
on these matters in
which he *seems* led by
Dr. A. I don't believe
he is -
=====

I send Extract out of
"Times"- about "Registration
of Midwives" - as regards
him

f42

====
I fear that it will do us
harm, your condemnation
of Training Institutions
(we can't afford to throw
stones)
in the letter Dr. A- has
printed of yours
without leave -
Dr. A. has returned me
no letters I lent him

f42v, Henry Bonham Carter, re: the possibility of FN being able to instil
into Mr. Stansfeld the essentials to training Midwives, expands on
possibility of Govt forming a School

f43, printed newspaper article clipping re: The Registration of Midwives,
referring to a deputation of members of the British Medical Association,
Obstetrics Society and the Infant Life Protection Society

f44-v, Henry Bonham Carter to Miss Barclay, April 8 1873, Guardian Fire &
Life Assurance Office 11 Lombard Street, London, E.C. I think we are bound
to take notice of Miss Barclay's own statements and Miss Lemon's
authorized report as to her state of health and that prob the right course
to pursue wd be to write both to her and to the Edinb com, to her that she
ought at all events to take an immediate holiday, irrespective of
consequences to the inf, if her health is such as she describes, and to
the com that we consider that they ought to be informed and satisfy
themselves as to her condition. [ref FN line in margin]

I think it wd be of advantage for our own satisfaction to consult Mr
Croft as you propose, only he shd send no fee, asking his advice as our
medical instructor and adviser as to whether he considers the statements

given justify the serious anticipations entertained and he may very likely suggest what I think wd be of advantage that he shd write in confidence to Mr Lester or some other leading member of the staff whom he knows personally and ask for info &c. [FN red line in margin]

If Miss Barclay is willing to leave , either Pringle must take her place temporarily or Miss Lemon if she will.

I think Miss Barclay shd be written to at once either by you or me so as to relieve us, as far as may be, of the responsibility which will be considered as belong to us by her family and others. ...I go to Ravensbourne *tomorrow*. Sibella and children on Thursday for a fortnight.

ff45-46v Henry Bonham Carter, April 8 1873, 91 Gloucester Terrace, Hyde Park. W., I send these packets of papers:

As to special Probationers instruction and duties. We have hitherto proceeded on the premise that any distinction between the probs would be unadvisable by reason of the difficulty of drawing the line and then of the jealousies which wd arise . Any change which is to be introduced with a view to relieve the ladies requires therefore very careful consideration and can only be carried out satisfactorily if Mrs W is prepared to undertake it heartily. If for instance Mrs W doesnot admit that undue work in the wards is thrown upon the probs she willnot admit the necessit for a change. It is only since the new bldg was opened that I have heard (and then only through you) that the specials complained of overwork and we must be satisfied that this is so, as a rule, before acting upon it. It seems to me that if undue work, that is work interfering with nursing duties is thrown upon the probs, whether special or ordinary we ought to enquire into it and ascerttain the facts in such a way as weill satisfy not only ourselves, but Mrs W. Prima facie there wd appear to be no duties which the specials shd not be able to do as well as the ordinary probs. We have always said so in our reports and we we must take care that the cases alleged to the contrary are not exceptional. PS I have kept back one packet consg Dr Acland's first report, having just recd the second by your messenger.

incomplete letter, ff47-48v, pencil {response in bold}

f47

MISS BARCLAY

Miss Lemon 8/4/73 [13:319-20]

- is staying here
- stays till Thursday -

gives a frightful account
of Miss Barclay's health

- Paralysis apparently imminent
- says "*there must be a*
"break-down before long" -
- Hospital making perfectly
satisfactory progress - if Miss
B. Wd= but think so
- Miss B. always asking us to
provide her a Successor

[N.B. Miss Lemon has given me
the clearest account of affairs
I think I ever heard] Miss Barclay

f47v

made it condition with
her to do so -

Now what is to be done?
what is it right to do? -

Is it right to let Miss Barclay
run (inevitably, I am told)
into a state worse than
death viz Paralysis for life?

no

But what "successor" have we?
Pringle, *made* for a Training
Sister, is not made for a
Supt=.

Williams *would* do: but
there is no chance of her
recovery for months, perhaps
years -

The fact is: we were not

f48

rich enough to take
Edinburgh & keep St. Thomas'
[-And there are some (good
judges) who say that, even
as it is, Edinburgh is more
promising than St. T.'s
at this moment - admitting
all the gross evils]
It is vain for me to consult
Mrs. Wardr= - She would
talk for 4 hours- &
we shd= be just at the
same point (except in
exhaustion to me) when she
left. She *is* coming to me
on Saturday

f48v

What *is* to be done? -
Are we to sit down & say
Miss Barclay is to stay
till she drops - **no**
I don't say we are not.

**Will not Miss Lemon
undertake the duties
for say a month
to be extended if
need be, & was to give
Miss Barclay a
complete holiday**

HyBC

8/4/73

[end 12:320]

ff49-50v Henry Bonham Carter, [ca 8-9 Apr 1873], 91 Gloucester Terrace,
Hyde Park W., Midwives. [FN red line in margin] But when you have a Poor
law Dept whose duty it is (inter alia) to receive lying in women into
their workhouses, they ought to provide some proper means in default of
others of attending to them. [FN red marginal line]

I agree with you as to Dr Humphry's amendment, which would have
been the wise course, also as to the harm that may be caused by the
printing of my letter. I am inclined to write to Dr Acland that it ought
not to have been published, merely for the sake of "reserving ones rights"
in case any adverse observations are made upon it.

There are several statements in the report, small matters apparently,
but showing the inaccuracy and carelessness with which it has been put
together. P 92 system in Russia, e.g. p 93 to call them Schools of
midwifery in London. Kings College undertook &c. P 94, your extract

mutilated.

P 95 German nursing we know how merely tentative what is done at Darmstadt and Baden is and how little approaching to systematic in the practical work in the hospital.

I think it possible that a *site* might be found in London *for a lying in hospital*. e.g. there is a vacant space attached to a lunatic asylum at Bethnal Green...P.S. I shd like to have my copy of letter to Dr Acland back and I think in asking for it you might say that I have expressed my surprise at seeing it printed in the report as it was not intended for publication. Such a communication wd come naturally from you without causing any fuss.

ff51-52v, Henry Bonham Carter, [ca 8-9 Apr 1873], This does not give the fair result of your paper and I shd suggest that the omission from "She urges to the end" also striking out "certificating superintendents of nursing". I cannot now read thro the whole "Suggestions" but I can't find anything about "certificating by Poor Law Board". The extract "She urges" wd imply you consider the lectures &c as the most important part, the ordinary duties being in fact so if taught systematically.

2. I think Dr Acland very unfair to send you this doc, trying to get a quasi confirmation of his views without sufficient time to you to express fully your objections. I think the notion of certifying *superintendents* probably more dangerous than that of certifying ordinary nurses. The longer I go on the more I perceive the utter want of perception of medical men to understand the meaning of organization training and discipline, in fact of what is wanted.

ff53-54, Henry Bonham Carter, 15/3/73. Miss Barclay. There is nothing that Mr Croft can do further so far as I can see. I will write to Mr Hope the chairman telling him both of our anxiety respecting Miss B's health and of her difficulties with the doctors and suggesting that he shd have some private conversation with her as to No 1 and shd endeavour to allow her to appear before the com to make her own reports.

If he considers our anxieties as to her health well founded he must either arrange to make her go away or else take the resp off our shoulders.

If nothing comes of this I shall think we shd press her to come to town if only for a week and so let her family see her and judge for themselves.

Nothing can be done with Miss *Lemon* of course, and as to *Pringle* I dare say Miss B's next account will be different.

As to Nurses. There are 4 I think who have completed their training and one who will do so next month. Mrs W said she wished the former to be continued for another quarter. I have not gone into the question, but if suitable and approved by Miss B they should go to Edinburgh. I told Mrs W that Edinb must be our main consideration at present. 15/4/73

f55-v, Henry Bonham Carter, April 16 1873, list of names and dates of completed probation with a few annotations by FN, HyBC asks if Miss Leslie would be qualified to take Miss Barclays's place temporarily if spared from Liverpool, or Miss Lees

f55

Rose Lee {FN:} inferior in education
 good at Highgate
 manner sulky - hard worker
 low common stamp

L.S. Evans {FN:} not
 dependable
 wants praise

M. Humphreys {FN:} if she wd to
 she wd do it

S. Barker {FN:} delicate
 honourable to obligation

H. Hammock {FN:} quiet
 thorough

ff56-57v, E. Barclay to Henry Bonham Carter, April 19 1873, Edinburgh Infirmary, re: reporting that they are making good progress yet at the same time some things would have been easier if more caution had been used on her part, expands on comings and goings and progress of her Nurses, difficulties of acquiring respectable women

f58-v, printed text re: Plan about to be adopted to alter the System of Nursing in the Infirmary, details on requirements for staff: day and night Superintendents, day and night Nurses, assistant Nurses, Probationers, Ward Assistants, work hours, payment, clothing, meals, time off duty, special rules

incomplete letter, ff59-64, pencil

f59

Miss Leighton 22/4/73

You will doubtless have heard
 of this affair from Mrs. Wardroper.

Without at all wishing to influence
 your view wh: is much more
 likely to become mine than
 mine to become yours, my
 recollections & impressions differ
 so much from Matron's that
 I must just give them such
 as they are -

1. & most important

Miss Leighton is no loss but
 rather a gain to us to lose her.

She is a truly religious woman
 but so silly, affected, *small* &
 lack-a-daisical that it is like
 the Sun shining thro' flawed glass

f59v

in my opinion, a far more
dangerous as a Trainer than a
thorough woman with no
religion at all -
She is quite untrained & knows
nothing -
(Mrs. W. says: "oh but if she goes,
Rhodes will go!"
Good luck if she does!
Far better to put those 2
Wards for 6 months under
a good nurse as Head Nurse
& wait for a "Sister" till we
have trained one!]
2. I cannot see that Miss Leighton
has broken any engagement to us.
She was expressly told after a
7 months' Prob= with us that we

f60

cd- not keep her on account of
health -
She was then put on temporary
Sister's duty simply for
our convenience on Miss
Williams' serious illness -
On Saturday week, I *think*, (but
at all events very recently)
Mrs. Wardroper told me that
she was only keeping her
"2 months" till "Miss Williams
came back" - [I said: 'will
Miss W. ever come back?']
Mrs. Wardroper now says differently
- But she never told me
differently -
3 I cannot see that it is Miss
Leighton's duty to let us
treat her as a *temporary* Sister
for *our* convenience - but when

f60v

it is for *her* convenience to be
treated as a ~~permanent~~ temporary Sister,
then for us to tell her that
she is a permanent one -
We cannot possibly expect her
to give up this Indian
appointment, because we
choose her to stop *during*
our convenience - when we
have expressly told her ~~to~~
that she has not health for ~~it~~
our holding out permanent employment
4. Mrs. Wardroper says: She
will not let her go "under 3
months" -

This again is scarcely fair
She drove away

Miss Cameron &
Miss Bourne

f61

[2]

who were permanent Sisters
when *they* gave 3 months' notice
& said= they shd= not stop
"a fortnight". Nay: she
did more: she went up to
Miss Bourne's room on Sunday
& told her: she wanted her
room the next day" -
Miss Bourne had to sit up
all Sunday night packing.
And had no home to go to -
- was obliged to go to Miss Cameron's
on the Monday -
[No gentlewoman would take
a Sister ship under Mrs.
Wardroper with the chance
of such treatment
But it was not my object to
recall this *now*: only Matron

f61v

says to me now: "I shan't
let Miss Leighton go under
the 3 months" - when she
herself had expressly told
Miss Leighton "she was only
put into fill a gap" -
Now, Miss Leighton is,
("to fill our gap",) to give up
India recommended to her for health
5. I need hardly descant on
the absurdity of Miss Leighton's
undertaking -
If we were to let her go this
minute, she would have
from now "till October"
(not 6 months)
to learn "Diseases of Women"
"Midwifery" &
"Dispensing".

f62

But - we have not to
recommend her-
{I belong to the other branch
of this Indian Society -
Lord Lawrence's -
tho' I would not let Ld= L.
put my name as a 'Patroness'.
It wd- be most awkward
if we were asked our "approval"
But we are not.]
But I do think Leighton less
unfit for this sort of thing
than for the great Surgical ward
'Alexandra'-
& not more untrained for the
one thing than the other

f62v

6- Poor Mrs. Wardroper was
her all Sunday afternoon
& evening talking &
crying over this miserable
business -
She was quite overwhelmed -
 very gentle -
I never felt so much affection
 for her - or such a wish
 to help & comfort her -
She cried sadly -
 said that the "whole place
was falling to pieces" -
 wh: is *just my own feeling*,
 you know
- that not a gentlewoman
 wd= stay under her as "Sister"-
wh: is just my own feeling,
 you know -

f63

 [3]
But then she mixed up every
 thing, as if the very
reason why we have such
 creatures as *Rhodes & Leighton*,
were not that she drove
away such as *Cameron*
 Bourne &
 Lemon -
(whose like, with all their
 faults, we never shall
 have again)
But she was far too suffering
 & agitated for me to
enter into the thing with
 her as I have here with
you.
{She looked as ill again as she
 did in the autumn-}

f63v

N.B. I have known so many
instances now
of her playing fast & loose
with the Probrs= & Sisters
(quite unintentionally)
& the bitterness with which they feel it
[I never felt so convinced
of HER *rectitude* in intention
as last Sunday]
that I must tell you some
another time as a
mere matter of business.

f64

7. I shall not answer
Miss Leighton till
I hear from you -

f64-v, response by Henry Bonham Carter to FN, March 27 1873, re: his
meeting with Mrs. Wardroper re his interview with Miss Leighton, with Miss
L saying she would be staying on, whereas Mrs. Wardroper saying she was to
leave

incomplete letter, ff65-66, pencil {HyBC writes on right side of open-paged folio and FN responds beside it on the left, HyBC in bold, pencil lines as borders all over page}

**f65 I have nothing special
to say to Mrs. Wardroper.**

**Ask her to send you up
the Record Book.**

I did - not only that day - but many days.

Answer always: *it is not done -*

What possible truth can there be in a
book kept in this way - i.e filled up
when all personal recollections, if they ever
existed, must be confused or obliterated?

**--Whether the names of the
Attendants in Mr. Croft's
classes are regularly taken
down?**

Yes: *this book* is very nicely kept by Miss
Parkinson- & entries against each name
(of how she has written the Lecture) made
next time by Mr. Croft- - I see this Book

-- What vacancies there are?

**I will return Mr Rathbone's
letters with a reply which
I have just written ---**

HyBC

12/4/73

{on opposite side of folio above FN's answer to the above comment:}

Miss Nightingale

Mrs. Wardroper never seems to know-

But I believe she says now she has
filled up 32 Probrs= - not including

I have now the *Stapylton - gone*
lists made up to *but including Spencer*
a recent date. I doubtful whether she returns
am sorry to say there
has been a mistake about insertion of
advertisements which have not appeared as they

were ordered

HyBC

Miss Machin is writing to Darmstadt lady
to know whether she will come now.

**Are we to hear anything
27/4 more about the Darmstadt
lady who was postponed
sine die?**

Miss Bourne sleeps here tomorrow-night

Would you like me to see Miss Jennings

latter part of the week? if she comes to you **yes**

**I shall be at Lombard St
daily after Monday ---**

f66

27/4/73

I jotted these things done
for my own use

- have not had time to
write them out for you
- please return them to me

/

very unsatisfactory

/

HyBC

Berryman proposed in
place of Leighton HyBC

What shall I write to

Miss Leighton? -- I do

not see any use in entering with
her into the question of conduct
in the matter of leaving
or not leaving - As to giving
her advice personally I
should shirk it as
much as possible. She
should be told I think
that her appointment
as Sister did not in
any sense imply any
alteration of opinion
on my the part of the
Committee as to her
fitness for their work
and whatever she
undertakes they can
in no way be responsible
as recommending her.

I suppose (as Mrs W
says) there can be
little doubt that she
will be married in a
few months after
arriving in India

27/4 HyBC

draft, ff67-68, pencil

f67

'Bandaging

I have been really terrified -

[12:265]

Since *Pringle & Cameron* went,
not one Probr= that I have
seen & examined (including
some who, tho' having concluded
their year, had never been
under either Sister) knows
any thing of *Bandaging* -
[One had had one lesson]-

Miss Machin, from despised
Darmstadt, knows far more
than any of ours.

Mr. Croft, at my request, is
going to teach *Bandaging* - now -

But he can hardly give
time enough -

They ought to have regular

f67v

{Lady
lessons on the *Dummy* {Figure
in the "Home" - - - - -
I shd- say by House Surgeon.

But Mrs. Wardr- repudiates
this - And I of course cd- not
urge it -

[end]

General Training

I have been told by several
Probrs- that the only person
(Sister or Nurse) they have
learnt any thing from
was - - - - - Robinson!!!
the Probr= - gone to Edinburgh -

My view was (unwittingly &
sadly) confirmed by Mrs-
Wardroper herself -

She admitted that *Staines*

f68

was the only Sister who
taught any thing at all -

Notcutt used to be a good
teacher in *Medical*

But, Mrs. W. added, "now
she is in Surgical, Notcutt
teaches nothing" -

draft, ff69-72v, pencil

f69

Please return to F.N. 28/4/73

[12:265-66]

PRIVATE [1]

The great, the crying sore, in St.

Thomas' is said to be

~~Matron listening to~~ encouraging *spies* among
the Nurse= Probrs=

against the *Sisters* - chiefly.

[This I have heard from every
one whose opinion I trust-]

It is said to have reached its
height in May last -

- to have been noticed & talked of
openly by all the Doctors
in the Wards - [Indeed Mrs. W. has told
me with complacency of
her 'spy system' herself]

- no one was safe -
- the accusations were constant -
- the gossip was carried from

f69v

ward to ward
by the frequent, too frequent
change of Probrs= --

- carried incessantly to & from
the "Home"

where it was fostered as in
a hot-bed by *Sister Extra* -
==-

The two main tale=bearers
trusted by Mrs. Wardroper
are said to have been

*Berryman &
Lee* -

It is certain that accusations were
brought against *Miss Bourne*
perfectly untrue (inter alia,
that of not giving stimulants to
Patients) - & it is stated that

f70

Mrs. Wardroper herself told her
that *Berryman & Lee* were
the authorities= [Mrs. W. told me too, I
THINK, but now has forgotten it]

Any how Mrs. W. has *gloried* to me in her 'spy' system

It is certain that the Sisters
were so revolted at the word
of their own Probrs=' ~~words~~ (& one
a woman of no character)
being taken against them
that this was one of the main causes
of

Cameron

Bourne

Lemon

going -

And Miss Lemon told me herself
that it was *her* reason -

No *one felt she could trust*

ANY *one* -

This régime was at its height
from May till September
when the Sisters left

f71

Please return to F.N.

PRIVATE [2]

It has been described by every Lady
as a '*mania*' of Mrs. Wardroper'
- her seeing '*flirtation*' & '*marriage*'
in every body -
Of my own knowledge she did so
in Cameron }

Bourne } among others

Lemon } I also know of -

Miss Bourne's history is this: --

she had a marriage disap-
pointment some years before
she came to us- (she did not come
on that account) One of the
House Surgeons at St. T.'s proposed
to her there: She might have married
him if she liked- But Mrs. Wardr=
assumed that she attracted him

71v

flirtatiously - [I do not at all
assume that she was guiltless
of finding pleasure in attentions:
She was so perfectly wretched under
the '*spy*' system]

It is certain that in some others
of Mrs. W.'s suspicions there
was not one shadow of fact -

With regard to *Leighton*,
she has so little root in herself
that I shall not be surprised
at her '*marrying in India*'--
but she is a truly religious
woman - & it was quite
gratuitous Mrs. W- telling her,
(as she, Mrs. W., told me she
did, herself) that she was

f72

going out to India "*to be married*".

[Leighton has been of use
in the religious way, before
she became a Sister, to one or
two of our Probrs= - at a time
when there was not one 'good word'
spoken to our Probrs= from
one year's end to the other]
And indeed there hardly is now -

But the most singular instance
tho' merely of bad taste, *not* of worse,
that I know of the way in which
Mrs- Wardroper has ~~entirely~~
lost all delicacy of feeling
in speaking to any girl, high
or low, about "*getting married*"
is: (she told me this herself)
that she did this to the
green young Saint, Miss Stapylton

f72v

'*recommended* her to "*get married*"
' (*because* she cd= not stay at
'St. T.'s)'

[I shd= as soon have *dared* to
say such a thing to Agnes Jones
(-tho' Stapylton has none of
Agnes Jones' intelligence-)] x x

I must say a few words
more about Miss Stapylton
& the other Lady P.'s

- not now -

[end 12:266]

x x But what can you expect, if Mrs.
Wardroper takes the word of such women
as Berryman & Lee? *Of course* these
women see -"*wanting to 'get married'*"-
in every body - They would see it in
Vesta herself -

draft, f73-v, pencil

f73

Bellevue Hospital

1/5/73

[13:504]

New York

You will remember this Dr.

Gull Wylie [Gill Wylie]

What a mania they have

for printing letters without

leave! (State Charities aid Association)

But I think Mr. LeGros Clark

will thank him still less

than I do for printing

his talk -

The fact is: Mr. Clark's

Lectures to our Nurses

were so far from being

what he says (he must have

said it to the man in joke)

f73v

that they were rather

too suggestive

too little exhaustive

- too much meant as suggestions for the clever ones

- too little ~~for~~ as instruction

for the average ones -

We have some splendid Lady

Probationers coming on -

But if we have such a

woman as they describe,

we certainly shall not

give her to America -

[end]

initialled draft, ff74-75v, pencil

f74

Mrs. Arthur Kinnaird May 3/73

Miss Leighton

This *is* a little too bad -

What *shall* I do?

The poor girl has given up her

Sister ship-

to the great inconvenience of St.

Thomas'

[I put the case as it would seem

to all but you & me]

& has been allowed to go after

a few days' notice only

expressly in order to allow her to

qualify herself by October for

India

She believes herself engaged to

India

And St. T.'s has actually appointed

f74v

a Nurse in her place -

not having a Sister to

replace her.

I have written her a long

letter stating of course

what training in my opinion

is requisite which (even

omitting the languages) I

have of course put at not

up than 2 years -

Had I not been expressly

told that we should *not*

have to recommend her at

all - that, it not being

Ld Lawrence's affair, I was

safe - I wd= have had no

more to do with it than I have

with other Sisters - leaving - about

f75

whom my opinion is not asked

If I give Mrs. Kinnaird my
true opinion, she won't tale
the girl -

Yet Mrs- Wardr= would have
kept her as Sister -

All ways it is most unfair

And I CAN'T write to Mrs. Kinnd=
another long letter about the
necessary training - ~~which~~ it
would be totally useless -

What *shall* I do? -

Would you call on Mr. Kinnaird?

===

I send my old letter of 22/4/73

merely to recall the _____
circumstances to you - Over

f75v

===

Mrs. Wardroper sleeps here
to night & stays *Sunday*

===

I saw Miss Jennings yesterday

=====

If you approve the
enclosed letter to Dr. Acland,
I would send it

F.N.

ff76-77, Croft to Dear Sir, May 10 1873, 61 Brook Street, Grosvenor
Square, re: for additional reading to be included for the Probationers'
Course of Reading, "A Manual for Hospital Nurses" by E.J. Domville;
details for a supply of books with book names and number of copies to be
ordered

ff78-81, Sibella Bonham Carter to FN, May 26 [1873], 91 Gloucester
Terrace, Hyde Park. W., re: the meeting of 25 Probationers and Home Sister
where FN's letter was read and a copy of FN's address were given, Harry
making a speech of the object and aim of the Nightingale Fund, Sibella
introduced to the ladies and was struck with Miss Machin's charm of face
and manner and Miss Vincent's sensible expression, Mrs. Wardroper's health
seemingly better.

signed letter, f82-v, pencil

f82

My Address to P.s May 30/73

My dear Harry B.C-

I wanted to add to &
at the same time to shorten
& condense this thing -
But I have only succeeded
in making it longer & more
diffuse -

I had meant to write
it all over again: but have
now only time just to send
it off to you -

[It is just twice too long,
at least for reading aloud]-

But if you choose parts-
& mark those you have chosen

f82v

to read, that in itself
will be a guide to me
when I come to revise it-
which I must do largely
if you mean to "give a copy
to "each P."-

in haste

yrs affecty

F. Nightingale

Will you return it to me
soon for revision,
if you mean to have it
printed?

f83-v, Henry Bonham Carter, May 31 1873, I return the address. Sir Harry having read the centre portion. I read the beginning and end so that it was not too long for my reading and I thought this better than reading parts .

I have promised a copy to and propose to print it. I do not see the necessity of rewriting it. Some corrections may be desirable, particularly in the nature of punctuation, I can then have a MS copy made for the printers and you can make any further revise from the proof.

I am going to Adhurst today, leaving Sibella and the children and return on Tuesday.

The children have all had chicken pox, some of them rather severely for that, tho in no way serious. They are all now out of air but not yet free to see other children.

note, ff84-85v, pencil

f84

Miss Williams [1] May 29 - 31/73

[13:280-81]

Please return to

F.N.

As you say: the question is

1. do we want her for a Supt-
for Huddersfield or elsewhere?
2. Can we with the necessity of
supplying *Edinburgh* with Nurses
undertake another Hospital
however small?
1. Miss Williams declares that she
is "like a baby" to undertake
superintendence -
that she ought to have
2 or 3 year's more Sistership
first
that her training was quite
inadequate - 4 ½ months under Butler
Female Medical
2 ½ " Male Surgical
3/4 " Children's

f84v

1 hour in *Obstetrical*

[remaining 5 months} doing duty as
of year}

temporary Sister but always in the
male surgical
& Female Medical]

NEVER in *Male Medical*

or *Female Surgical*

at all during her year -

- then appointed to *Alexandra*
(*Female Surgical*)

after having been 1 hour in
Obstetric

NOT even 1 hour in *Female Surgical*

- but herself begged for *this* Ward
in order to obtain experience -

- had not been Sister of this Ward

3 months (for she was called
away by Father's death)

when her frightful illness came on -

f85

Still, rather than leave us
(rare quality now-a-days)
[- she could be appointed Sister
at once in Middlesex, Guy's, Bartholw=s]
- she would accede to taking
Huddersfield (which Mrs. Wardr=
mentioned to her)
IF she might have at least
6 month's Sistership first
in St. T.'s
[She would prefer Alexandra
but she would even take
the Extra Sistership
sooner than leave us]
IF after her explanations we
still wish her to take a Supcy=
so soon as beginning of 1874

f85v

and IF we can give her
such Nurses as an
inexperienced Supt- might
(with a due regard to duty)
undertake -
But on this point she has
strong views- and I have
stronger -
Mrs. Wardr= told her that 2
(out of her "4 Nurses" from us)
would be: for Huddersfield
Crockett
Humphreys
[And here I come to your
Question 2 -]

[end]

signed letter, ff86-87, pencil {response by HyBC in bold}

f86

Midwives' School June 11/73

all returned

My dear Harry B.C.

I send you a letter from
Miss Firth which I think
I must answer & answer
with some care -

For reference I send: -

/Dr. Sutherland to me (June 9/73

in answer to mine

/Dr. S.'s old letter to me (Dec/72

on the Russian scheme

/Dr. Acland's Report

&

/the Russian scheme itself

which I have just had
printed for our own use -

[I was obliged to re-translate

f86v

the whole myself -

owing to poor Miss Lee's mistakes-

e.g. she had translated thus:

that there would be a 2 years'
course on "*preliminary births*"
meaning that the first
2 years' course are devoted
to the 'preliminary' subjects.]

The labour to me of copying

my own corrected M.S.S-

is so great that it was

less trouble to me to have

it printed

f87

N.B-

Dr. Acland called here
yesterday - (he has never
answered my last-)
& said he would write
in a day or two
[There ought to be an
Act of Parlt= to protect
me from Dr. Acland -
but] *in the mean time*
he *may* be going really
to do something -

====

I think I shd= answer Miss
Firth as soon as I/you can
make it convenient to tell
me what to say -

F.N.

ff87v-88v, Henry Bonham Carter, June 12 1873, on back of above:

I agree in Dr S's conclusions. 1. You have stated fully in "Notes" what your views are. 2. Miss Firth's scheme goes much beyond this, introducing the establishment of a separate hospital for instruction of women, in preliminary subjects, proposing to give the practical training in existing lying-in insts, or out-door depts of existing hospitals. Showing therefore serious diversion from your views and corresponding ignorance of much that is essential.\3. We know nothing of Miss Firth and those she acts with beyond the fact of her having been a pupil (I believe) of Dr Edmunds female college.

4. Anything that is attempted must have the support of some of the leading accoucheur physicians.

5. It ought to be begun from below- midwifery nurses not scientific accoucheuses, prob best by a combination of a lying-in inst as planned in Notes with an existing hosp having children and women's wards, as King's College Hosp had. The professional medical staff of which wd serve both and the hospital afford the necessary preliminary nurse training which wd be desirable.

6. I shd therefore say to Miss Firth not while most anxious to promote in every way the mean s of any plan which wd effectively carry out the views expressed in "Notes," you are not prepared to endorse the scheme referred to in her letter of the 20th Dec to th College of Surgeons and that as your health wd not permit you to take an active part in the steps necessary to set on foot any plans and afterwards to establish any inst, so you wd not feel justified in lending your name to the "movement." beyond such aid as your work affords, that you will be glad to assist from time to time by such friendly advice as you may be able.

note, ff89-93, pencil

f89

2. [2]

[13:631]

CROCKETT

as *Night Supt=* at *Highgate*

was notorious

[I say *notorious*, because it was
known everywhere, nowhere contradicted]

1. for not going *thro'* the Wards
but having the Ward- books
brought to her which she
signed *without* ever having
been in the Ward signed= to
2. for (if any emergency happened)
not herself aiding the Night= nurse
but sending for another Night=
nurse out of another Ward
which was thereby left empty of a Nurse
- more than this, she told Mrs. Wardr=

f89v

a direct lie about Miss Hill
having wished her to stay
at Highgate- & being confronted
with Miss Hill, Miss H. convicted
her of falsehood -

====

I cannot conceive what Mrs.
Wardr= means by "keeping"
her "on condition that she shall
be a Nurse - not a Sister" -
She is totally untrustworthy -
[An animal, because it makes
a *bad horse*, will not make
a *good cow*-] **[end]**

f90

[12:273-74]

==== I strongly opposed *Crockett*
being taken back to *St. T.'s* -

Still, I cannot dictate to
Mrs. Wardr= -

But you would certainly
think me much to blame if,
knowing what I do, I were to
let the appointment pass of
such a woman as *Crockett* to
Huddersfield under a young

Supt= who did not know her -
The subject however did come up:
- in fact, Miss Williams mentioned
it to me herself -

And we found ourselves quite
agreed as to *CROCKETT'S* ~~unfitness~~ untrustworthiness

f91

[3]

HUMPHREYS

I know nothing *against* -
But I consider her fit only
for *private* Nursing - or to
take a case in a *Special* Ward -
After having seen her, & heard
the opinions of many I trust,
I expressed this to Mrs. Wardroper
- viz- that she had not physical
energy for a *Ward- Nurse* - nor
mental energy for a *Sister* -
AND MRS. W. AGREED -
In answer to your 2nd= question,
I should therefore say that
we could not think of

f91v

HUDDERSFIELD

with

Miss Williams Supt=
Crockett
HUMPHREYS

for 2 of the Head Nurses
in charge of Wards.

And Miss Williams is
so wanted in
Alexandra -

f92

§ [4]

Mrs. Wardroper says that
"we can give *Nurses* to
Huddersfield whom
Miss Barclay would not care
to have" -
I am afraid this only means
that Miss Barclay is
out spoken & in a sense experienced -
& that we can't get her to
take unfit Nurses
whom a Supt= who is neither
wd= be obliged to ~~take~~
"not to reject" -

f92v

[2]

"Three months"

is not enough for Miss Williams-

Also: I do think the taking
Wards one after the other
on temporary Sister's duty
most trying - & the very
thing to make *Miss Williams*
break down

And, tho' it sounds plausible
I believe a good 6 months' as
~~in~~ *Sister Alexandra*
more really experience= giving

f93

N.B.

You can have no idea

what I hear of *Alexandra Ward*
with *Berryman* on *Sister's*
& *Crockett* on *Nurse's*
duty.

& the Lady P.s going to the dogs.

If such an old Nurse as
Chapman or
Hatcher

had been put on
on temporary Sister's duty
it wd= have been a different
thing

[end 12:274]

f94 {blank}

f94v-95v, E. Barclay to Henry Bonham Carter, June 12 1873, Royal
Infirmary, Edinburgh, June 12 1873, I wish to acknowledge receipt of the
"Letters to the Probationers" and the "Notes on Nursing", the placement

The nurses to whom these have been given desire me to give you their
respects and heartfelt thanks.

The statuettes do not need any brackets - in our large nurses' rooms
there are several plain painted ward brackets and one at which the
statuette looks very well, the one ...

The nurses' spirits amidst the most discouraging surroundings; I am
sending off an illegals one by one for their holiday, Bothwell has just
returned and Robinson just started for her fortnight. They all sorely need
the refreshment; trained nurses are quite thrown away here; the doctors
allow them no authority in the wards and treat them simply as scrubbers;
the enormous medical school is partly to blame for this, the young men
taking nurses's duties, feeding patients, changing draw sheets out; it is
something to have made this place moral, but nothing will ever alter

certain prescriptive rights which are as the laws of the Medes.
of the Statuette, the discouraging surroundings for the Nurses and the
refusal of Doctor's to give Nurses authority in the Wards

note, f96-v, pencil {response by HyBC in bold}

f96

Miss Torrance's Memo- [3] 15/6/73

- Sorry I cannot find it -

I came up *twice* "by return of post"
from Embley during last 3 months
of 1872 in consequence of
her letters -

left all my papers in a mass
at Embley locked up -

I can get copy from Mrs. Wardroper

Miss Williams

Mrs. Wardr= was with me on Tuesday
[-very poorly - but declares
herself better-]

We had a great deal of talk
about Miss Williams- but nothing
came if it but that Mrs. Wardr=
(she is most gentle & affectionate
now) said she shd- not write

f96v

to Miss Wms= - (she *had* told
her & told me she should
but wd= "wait till she came
when, Mrs. Wardr= added,
"she is quite sure to come & see
me" -

Accordingly I wrote just this to
Miss Wms=, inviting her here
for the purpose -
[Miss Wms= showed me a letter
from Mrs. Wardr- promising
"to write her decision"-]

**Mrs. Wardroper was
away yesterday till
tomorrow evening ----
HyBC**

f97-v, Henry Bonham Carter, June 15 1873, re: detailed explanation of the
Nightingale Trust Fund, duties and names, wishes to have one or two ladies
involved, recommends Miss Stephen

N Fund Trust. I have said formerly that I thought the capital might if
need be spent in aid of annual expenditure. On again reading the deed I
doubt this. I will enter more fully upon thi sif the occasion arises.
Trustees. Council. Committee.

1. The trustees hold the Fund. Their duties are *confined* to the

investments of the Fnd. They must apply the Fund in such a way as the Council may direct in accordance with the deed.

2. The Council and Committee are now one, all members of the former both on the committee having died.

3. The Council nominates the Committee.

4. The Committee has full power meantime to carry out the trust (simply communicating with you)

There are now only two trustees. Lord Stoughton E. Marjoribanks, the latter is also member of Council and Committee has not shown up for some time.

Council and Committee Sir HV, Sir JF Clark, W Bowman, and Marjoribanks or Spottiswoode.

I wish we could get a few ladies - one or two - to learn and make themselves thoroughly au fait in the subject. Miss Stephen perhaps?
16/6/73.

Initialled letter, ff98-99v, pencil {response by HyBC in bold}

f98

June 17/73

My dear Harry B.C -

I enclose you Miss Williams' note -

[She will sleep here on Monday]

-I cannot think why Mrs. Wardroper limits her coming to "3 months"

Mrs. W.'s Note does not say "limit"

- She promised me she would not

She says ensures her work as Super

The least we can take her

numerary Sister till end of Super- &

for is: till Xmas -

As for Huddersfield: it is [12:275]
quite impossible we can take
it, unless we can give Miss
Williams 4 dependable women
as Head Nurses -

And if we have dependable
women, they must go to Miss Barclay [end 13:319]

f98v

(- unless the Lady P.s will
take work as Nurses-)
I hear that this strange fancy
of poor Mrs. Wardroper's
of keeping that "Philistine Berryman"
at the head of Alexandra Ward
is producing quite a feeling of
exasperation among the

'Sisters' -

I don't wonder at it - {next 4 lines flow into following folio}

It is as if Berryman were a staid old Nurse - [I have not heard

_____ this lately: but she was

considered as Mrs. Wardr='s 'spy']

- I am afraid with too much

reason]

The only solution I can see to

our difficulties is: that

Miss Barclay should as she

desires, come back to us

f99

in a year or so with
Pringle & Co: -
We are ~~not~~ scarcely TRAINING at all
now at St. T.'s - And that is
the real misery of the thing - 4 Lady P.s
that I have ever yrs
examined
- & many more F.N. [end 12:275]
Nurses- are
really: untrained {diag. pencil line drawn from 'ever yrs' to F.N.}

f99v, response by HyBC, June 17 1873, re: decipher's Mrs. W's letter to
mean that Super Sister will last only for 3 months, HyBC feels Miss
Williams should not complain about losing the Ward

incomplete letter, ff100-01v, pencil {response by HyBC in bold}

f100

Address to P.s 20/6/73
My dear Harry B.C-
You said that I had better
tell you when I sent this to
Press -
I think that I had better
sent it to you - You will
kindly just look over it, &
tell me whether you think
I had better alter or *omit* -
In that case it would
have, of course, to be returned
to me.
Otherwise I do not want
to see it again (no, not at all)
unless you think I had better

f100v

see that my corrections, p 7,
are put in- correctly -
I wish I could make it shorter:
- if I had leisure, I could.
But, as it is, I have only
succeeded in making it longer.
But I don't know that I can
do much more to it -
[I have sent a copy to Mrs-
Wardroper, begging her to
forward it to you, if she does not
want ~~any~~ anything altered:
if she does, to me -]

**Mrs W has returned this
without any remark ---**

f101

== *Sick P.s -*
Miss *Machin* mends slowly:
- after the horse is stolen,
Mrs. Wardr= & Mr. Croft have
consented to my giving "Wound
Syringes" to P.s -
Another Nurse= P. (Hamlet)
is entirely prostrate with Low
Fever, wh: may turn to Typhoid -
- This poor woman has scarcely done
a day's work in the wards -
Before she came to us, she had:
- Inflamn= of Bladder -
- ditto of Bowels -
- was treated for Phthisis -
- had Tape- worm, after wh: ,
for 18 months, unable to leave
her bed - Who is it who

f101v

medically examines our P.s now for
admission? **Mr. Croft**

whether he examined Hamlet

I don't know - The Health enquiry

paper goes out in this name to the

Medical Referee ---

Private

I have been heard to convince
of it, but I do think poor

Matron is breaking up -

[And the procrastination is
something inconceivable - I
have often been told of this.]

Now, she sends P.s to me,
appointed at 4, just when
I am going to dinner -

And Miss Parkinson seems to
do nothing, in the way of charge of these
things- I mention this only - because I
do believe what I am told that
business is often at a stand=still

And I think the end may be soon -

ff102-03v, Henry Bonham Carter, June 6 1873. The enclosed recd from Miss Hill, whom I saw yesterday. She is required to send in to the P.L.B. names and ages of Probationers, several of whom are under 25. I have had no communication from the PLB on the subject of this order since I called there I think more than a year ago. I was referred by the sec Mr Fleming to a clerk, Mr Owen who promised to let me hear before any final step was taken. They will probably make no difficulty about our probs. The rules require revision in that and other respects. As to the respective powers of matron and medical O. it is probably impossible in the present state of things while matrons are inefficient and ignorant generally to make such a general rule as wd give the matron her proper authority, but I see no reason why the PLB shd not make special rules for particular hospitals. So with regard to the power of the board of M under this order. They are empowered to engage and ...We may let this stand w/o objections on the und that it is not acted on, our remedy being to put an end to our agreement if the power be acted on otherwise than in accordance with our recommendations. But there is no reason why in this case the matron shd not have power as at St Thomas' I must however consider how far these provisions may not clash with our own Regs in the event of a prob refusing to go, when dismissed, w/o the order of the Bd of M and the board refusing to make the order.

initialled note, ff104-05, pencil {response by HyBC in bold}

f104

Mr. Mayers
formerly Consular Chaplain at Marseilles
wants a Paralytic daughter put
into some Medical Instn-

My dear Harry B.C.

I am sure I would help this
good man if I could

I suppose the *Epileptic & Paralytic*
Institution (E.H. Chandler, Secy-) -

? *in Queen Sq., Bloomsbury* **yes**

-now to be raised to 100 beds -

- wd- be the place for her -

But I have no connection
whatever with it -

Unless you can make any
suggestion, do not trouble
yourself -

[I used to be connected with

f105

that *Spinal Institution* -

? - *out of Great Portland St*

- maintained by a Mrs. Ogle,
cousin to Mr Bracebridge -

But she is dead, & he is dead:

and I don't even know

whether it still exists -

ever yrs

F.N.

27/6/73

f105v, Henry Bonham Carter, re: addresses and names of Hospitals and
Institutions, comments that there seems to be only one spinal institution
mentioned named Harrison's Spinal Institution

f106-07, M. John Mayers to FN, June 22 1873, St. Peter's Rectory,
Winchester, re: afflicted invalid daughter, spinal complaint for 15 years
now progressed to paralysis, requesting assistance for an institution for
care

f108-v, Henry Bonham Carter, June 29 1873. St. Thomas'. I saw Mrs Wardroper last day week before Thursday and I think and had some talk about Miss Williams and the sisters generally. I tried to impress the want of training power in the sisters--also the desirability of keeping Miss Williams on with a view to more experience of general mgt, linenry &c. I suppose I did not manage very well, for it ended in tears. And I hope I have not excited any feeling of reserve towards yo. She is really such a good woman and so anxious to do all that lies in her that any fault finding is hard, and moreover I fear of little use.

I went down especially to hear about *Crockett* who was to have given her decision and was good to hear of the illeg which had occurred the day before. I saw Miss Hill same day... Miss Hill has no complaint to make of Miss Gregory's conduct; she has given her no trouble.

did not go over well, touches upon Miss Crockett and Miss Hill

initialled letter, ff109-10v, pencil

f109

Memo= for Miss Parkinson 29/6/73

[12:276-77]

My dear Harry B.C-

At last I have found what seem to be the original documents: No= 1- drawn up between Miss Torrance & me - & criticized by you - No= 2- drawn up between Mrs. Wardroper & me according to your desire

It is somewhat disheartening that just a year has elapsed since what cost us such trying & difficult interviews - And we are just where we were No, not that, for Miss Parkinson

f109v

is a kind, religious, conscientious woman. And 'S. Extra' very much the reverse -

But it is needless for me to say that *this* Memo= will not do for Miss Parkinson -

Mrs. Wardr= will never delegate her power to her. Nor is Miss Parkinson fit for it -

She has no influence over Lady P.s or Sisters - is too narrow - (quite "terrible", Miss Hill says.)

But indeed Mrs. Wardr=
does not delegate to her
even what she *might*.
e.g- Miss Parkinson really
might manage the visits of the

f110

P.s to me -
But all that the Memo= can
do is, I think, to nail
Miss Parkinson to the *Classes*
as much as possible
the Bible - Class -
the Instruction Classes
 &c &c
is it not?
Please return me the
Memoa=
in greatest haste
 F.N.
Mrs. Wardroper is very far from
well - <iss Williams goes

f110v

to St. T.'s on Monday -
She has been staying with me
- I saw Miss Hawthorn
 yesterday -

[end 12:277]

f110v, response by HyBC on back of above, June 29. I shd be disposed to leave the old memo as it is for Miss Parkinson, adding to the clause as to classes the arrs now made.

I have got from Mrs W a copy of Miss Torrance's original memo, which is the same as yours. The last clause will however not be acted on, but the others incude each what we want her to do, and altho she be not able to superintend to the full extent we desire, I am disposed to trust that there is no objection to the use of the memo as it stands. s received a copy of Miss Torrance's original memo, same as FN's, no objection to use memo as it stands

note, ff111-16v, pencil {response by HyBC in bold}

f111

L. Govt= Bd= Memo= June 22/73 [13:631-33]

Miss Hill Please
return to F.N.

I am rather aggravated & disappointed
about this Memo= =

At the same time, I don't think
it portends any particular or
immediate danger to us -

I had Miss Hill here yesterday -
(She told me she had seen you)

I went thro' the paper with her: -
she asks whether it touches

our Probrs= at all

She says: as their "dress"

Art. 8, their "remuneration", Art. 7.,
is not provided according to
Art.s 7 & 8 - do they come under
any of the other Articles? -

However, she said this half in
joke - I read her your note

f111v

She says: that she thinks there is
no danger -

that as ~~we~~ Highgate never 'advertises',
- our Nurses & P.s never
come before "her Board"

that- the less she reports
to "Her Board" - the better
they like it

that they are only in too
great a hurry to do what
she asks when she does
report -

that she cannot conceive
"Her Board" "refusing to make
the order" (of dismissal) - for
that in the very few cases she
has had they wanted to
"dismiss" at once - & not even
to give the month's warning.

f112

[You know that Burdett behaved
 (yesterday) in such a way
that Miss Hill was forced to say
 she must go this day month -
- I do wish, & so does Miss Hill,
 that she had been let to go
 to Miss Barclay first.]
She says that she has even
 more "power" than "the Matron
 at St. T.'s -
 that "a gentleman"
(she thinks one of the Govt=
 nominees) came up once
& asked "Why the Nurses
 did not go" (for their appointmts=)
"before the Board" -
& the Chairman (Mr. Smith,
 acting for Sir S. Waterlow)

f113

 [2]
said: 'Oh we always leave all
 that to the Matron' -
that Mr. Appleton, the Clerk, has
 sometimes feebly attempted
 to get 'power' into his hands
wh: by our rules is reserved
 for the Matron's -
that she says: "oh I'm a
N.P. I shd= be recalled at
once if I were to allow that" -
 & he is ~~always~~ quenched at once.
With regard to "control of Medical officer
Art. 6
 O.", she has told me several
 times that on the few occasions
 when Dr. Dowse has improperly
 interfered, "the Board" has
 stoutly defended her, & even
 made him apologize -

f113v

But now comes *Cleveland St*: -
you know that this week
the Central Asylum (her) Board
takes over *Cleveland St*.
(against its own will - i.e. the Asylum: Bd-'s-
but by order of L. Govt- Bd=)
-Dr. Dowse to be M.O. of both
(*Highgate & Cleveland St*)
- it is said that 100 infirm
cases are coming up to
Highgate from C. St -
& that *C. St*- (200 beds) is to
be for acute cases -
[I should like this arrangement
very much - provided
Miss Hill has *C. St*-
And *Miss Gardiner* might be her
Matron at *C. St*- or even *Spragge*.]

f114

The Clerk told Miss Hill
that she (or we) would be
called upon to nurse *C. St*.

Otherwise *C. St* she has heard
nothing - **nor I a word HyBC**

[*C. St* is being new done up
for Patients, it is understood]

If they advertise, according to
their rules, for Nurses
for *C. St*.,
according to our rules, in
a difficulty -
For then engagements & dismissals
would come before "the Board"-

f115

[3]

Art. 2

*Would you return the
printed paper at once
to Miss Hill?*

She is going to comply with Art. 2

(sending me her answer first
to look at)- Her answer of
course goes in first to her
own "Board" -

She does not anticipate any
difficulty (tho' 3 of the 4
Probrs= are "under 25")

She says: she shall speak to a
Mr. Miles (or Myles) living
at Highgate - one of the Govt=
nominees- before she sends
in her "names, ages &c" - & that
he has always made things

f115v

easy

~~'right'~~ for her- as he did
for Miss Torrance - if
consulted beforehand - with
Central Asylum Board.

**It will be as well to make
some communication to the
P.L.B. when the Paper is
returned - The P.L.B. have just
taken our Regulations and x**

[She says as one of the P.s
is over 25, that will make
it 'do'- But I said that,
if that were the case, then,
if she took one P- of 40,
she might take another of 10,
- for 40 + 10 = 25 + 25 -]

**x put them into strict P.L.B.
regulation language thinking
on work to carry out our
views- I don't anticipate
any difficulty with them, but it is
a pity they could not have had
some communication with us
before. I know no one there personally HyBC**

f116

====-- *St. Thomas'*
She told me by the way that
 she has with difficulty
persuaded *Miss Hawthorn* to stay
at St. T.'s till Xmas -
[Of the 'Sisters' Reports' I see, *Miss*
Hawthorn's are now the only
ones wh: even *pretend*
to accuracy or discrimination]

====-----
You know that *Crockett* is going
- Hoorraah!

Any thing to rid Mrs. Wardroper
of that woman *Crockett*!

====-----
Miss Hill sorrowfully admits
that we have hardly a Nurse
now (at St. T.'s) fit to approach hers-
yes but it does not follow
that she is correct - We

f116v

have sometimes thought
that Miss Hill was no judge
of what a nurse should
be - had neither discrimination
to appreciate nor therefore
knowledge power to train ---
I think often too much importance may be attached
to the opinions of many
who speak as to the qualifications
of others - HyBC

[end 12:633]

30/6/73

ff117-18, printed letter by James Stansfeld, May 13 1873, re: letter to
the Board of Management of the Central London Sick Asylum District with
Articles 1-9 stating staff requirements

incomplete letter, ff119-25, pencil

f119

Mr. Rathbone: New York July 1/73

[13:504-06]

Please return to F.N

[red pencil]-

My dear Harry B.C.

Could you without much
trouble just look over
these letters of Mr. Rathbone's
& tell me what to say -

with the least delay possible?
Probably he has written to you,

& in that case it is the
more important that I should
be in the same story with you-
My own feeling about all this is

that our own Training is at
this moment so low - [I take
this from no one's authority but

f119v

my own - but I have now
examined or seen scores
of our P.s & Nurses- I gave
Miss Williams some (of course
informal) lessons in Training -
which she took up in the most
kindly & intelligent way -]
that our own Training is at
this moment at so low an
ebb -

tho' nothing like so low as the
Kaiserswerth training -
that I am sincerely, not

hypocritically, glad that
Mr. Rathbone & others are
doing these kinds of things
- tho' I have no high opinion of
Miss Merryweather's or Miss Hannen's

Training

f120

====--

I send you (for reference)
the applications I have had
(lately) from the *Bellevue*
Hospital, New York -

[There were some previous ones]
with your own note -

I was so annoyed at their
printing my private letter
(see *No- 1 Report*, with
my note pinned on it -

[I have not sent you *these*
printed Reports before-]
N.B. that Dr. Gull Wylie [Gill Wylie]
was *such* an "ass" -]
without my leave,
or even without omitting the

f120v

parts obviously private
that, having nothing
particularly useful to say,
I have not written to them
again - nor answered
Mrs. Hobson - nor seen
Mr. Osborn -

====--

But the question is:
what shall I say to Mr.
Rathbone? -

As far as endorsing the
self-obvious propositions,
that the two Institutions
("Charity" & "Bellevue"?)
MUST be independent of each
other -

f121

[2]

that the woman (Lady Supt-)
at the head *must* have
charge of all the female
Officers & servants in the
building,

he may safely use my
name for that.

[But Dr. Gull Wylie's ideas [Gill Wylie]
were the most undigested
you can well conceive -]

Then, as to our "2 Nurses":

do we choose to give them
2 Nurses? -

- have we got them to give?

- if we have, do we choose

f121v

to put them under another
head? -

Both *Miss Bourne* & *Miss*
Jennings have signified
to me their willingness for
this kind of work -

But *they* probably know more
than the head they will
be under -

And neither is fit to be head-

As for "*Miss Mary Jones*",
she *has* no Nurses.

f122

====--

P.S-

One cause of our low ebb of
Training at St. T.'s is:
the exceedingly low standard
of our NURSES now there -
We have but two good ones
left:

Chapman &

Hatcher

& one tolerable one

Bowley

You mistake me when you
think that I quote
this from Miss Hill -

It is a matter of such
vital importance that I
intend to draw up a Table

f122v

& lay it before you -
of facts collected by myself
as regards the Standard of
our present Nurses at St-
T.'s, compared with those
at Highgate & elsewhere.

*But I thought you knew
it -*

Training which used to be
done by our Nurses
in default of our Sisters
is now done by *neither* -

And I have examined
many of our P.s, over a year
who know *no more Nursing*
than *Ward-maids* -

f123

[3]

It is the more alarming
because of Mrs. Wardroper's
loud professions that we
don't want "classes", & the
like - "We only want to make
Nurses" -

"Nurses" are just what we
are NOT "making" now -

_ I have not (in my own mind)
from information I have
collected the slightest
doubt that the *Nurses*
at *Univ: Coll: Hospl*= are
much higher than ours,
(not only in their high tone
but) as *skilled NURSES*

f123v

And this is a very unwelcome
reflection, very tardily forced
upon me -

Because I have always
thought that religious
~~Sistershoods~~ did not tend
to make good *NURSES under*
them

As for Highgate:

~~As for~~ *Mesher* (gone to Edinboro)

Martin

Cheeseman

Spragge

Miller

we have no Nurse, but hardly
a *Sister* at St. T.'s
to compare with them -

And as to our P.s coming on,

f124

I have as yet seen only

Hills who I think will
ever make a *Ward- Nurse*.

They are certainly very much
below par -

I entirely agree with you
that "too much importance
may be attached to the
opinions of &c &c"

*But this is not what
I have done -*

I have most carefully
seen & examined our people
for the last 3/4 years; - I have
even been so careful to be
correct as to make pencil
notes after EVERY interview

f124v

of the facts I thereby
gathered - from each -
All these would be at your
Service -

But I think I had better
draw up a sort of Table
for you -

Of those to whose "opinions"

"too much importance may
be attached", certainly
poor Mrs. Wardr= is are the
foremost She has little
natural knowledge of character -

And certainly her eager &
generous desire to "find places"
for her "women" has taken out
of her the little that she had.

f125

[4]

Nothing ought ever to induce
us to let her send out
another Staff without
my personal knowledge
(poor as that must be)
of all & of each -
If you will return all
this to me,
I will make out for you
Tabular Notes,
as I said

[end 12:506]

f125-26v, response to above by Henry Bonham Carter, July 2 1873, re: has no objections for FN to write Mr. Rathbone that she approves what he recommends in Mr. Moore's letter and to state she has read the printed Reports of the State Charities Aid Association, of the Visiting Committee for Bellevue Hospital & of the Committee in Hospitals; also to mention her surprise at seeing her letter to Dr. Wylie printed in the latter along with her personal matters, and for FN to urge the importance on what is essential to the discipline of Nursing Staff

incomplete letter, ff127-32v, pencil

f127

Huddersfield 35 S. St. Aug 2/73
- Miss Williams

Please return to F.N.

[13:281-82]

My dear Harry B.C.

(You ask me the question:)

I think (& Mr. Croft has spoken
to me about it in the same sense)
that unless we can undertake

it with 4 good Head Nurses
under Miss Williams

we ought to decline it -
don't you think so?

And, whatever Matron may say,
we cannot undertake it
before January -

You will remember that
Miss Williams made it a
condition of her unwilling

f127v

acceptance that she
should have 6 months
at St. Thomas' first -
Now who are to be the four
Head Nurses?

I know of none among our P.s
ever likely to make Head Nurses
except Hills completed her year
on June 24

Yarnley completes her year
on Oct. 7

[Matron means to make
her Night Supt at St. T.'s
in lieu of Batstone (going]

Ford completes her year in

March 1874

Warman " " in April 1874

Mrs. Wardroper says: give her
our own Staff Nurses at
St. T.'s -

But who? -

f128

We have but 2 good ones

Chapman

Hatcher

We have 2 mediocre

White

Tabley

We have 4 bad

Newton

Corcoran very bad

Goddard very bad

Seeley

& so: I could go on -

If we had very good *Sisters*

we could part with *Nurses* -

But the *Sisters* are worse than
the *Nurses* -

f128v

And they are *not* training better
ones.

The scenes of inefficiency Mr. Croft describes to me
in his Ward (Leopold)

~~with~~ *Sister Notcutt*

Nurse Newton

are incredible,- even to me who
knew something of it.

It is incredible

that there is *not one Sister*

nor one Nurse in the place

who can get ready the things

for the Surgeons in the morning

Every morning there is the same

scramble: for pins, scissors,

lint, strapping, strapping=warmer,

&c &c - bandages &c &c

Mr. Croft described to me a scene

f129

[2]

where he & a dresser were holding
up the leg of a Fractured Femur,
which they had (un)dressed -
& the Nurse had taken away the
dirty splint. No clean splint,
no nothing was forth-coming -
And Sister & Nurse stood staring-
[Conceive my horror when it
was found that one of our best
P.s, *Miss Spencer*, who had been
with us 7 months, when put to
nurse a sick P., could not
give an Enema, & had never
been shown -
And we put "Enemas, M. & F.",
on our 'Reports'-]

f129v

However, I hope to find
that we *can* take *Huddersfield*
I see *Mrs. Wardroper to-morrow*
& will ask her *WHAT Nurses*
she proposes-
[But, you know, she will talk
them all over & fix on none
But it cannot be, can it?,
before January -
[The letter to you said: *January*]

N.B.

Mr. Croft says (*generally*)
that with our present style of P.s
& our present style of Sisters
we ought to give *2 years'*
training - (which is quite true: but
how can we?) instead of *less than one*

[end]

f130

2. *The letter to you: (Huddersfield)* [13:280]

said £30 or £40 for Supt= -B

We cannot ask Miss Williams

to take if for less than £60

or £70 - to rise to £100- (?)

Also: we must make conditions

for her to be over Matron

Also: they asked us to

settle "Nurses' duties" - & wages -

They talked of

1 Nurse &

1 Probationer

to each Ward (or group)

of 32 beds -

They must have NIGHT Nurses

as well -

Do they expect us to furnish

the 'Probationers'?

[end 13:280]

f130v

It terrifies me to think

of any of our P.s or even

Nurses:

launched as Head TRAINING

Nurses over P.s -

[Mr. Croft reiterated: you

must not take it unless you

can give capable Head Nurses]

All these things you & I

must settle with Huddersfield

[For poor Matron will

talk & talk & do nothing.]

Also: if they will not take our

conditions, it will be

a good reason for declining,

[13:281-82]

f131

3. [3]
SPARKS (came Sept 16 1872
Mr. Croft says that her
conduct in the Ward is 'improper'
- that she is 'sensual' -
- laying herself out for what
may end in sin -
- that he told Mrs. Wardroper this
- that he expected Mrs. W. to
part with her -

And he asked me if she
were gone

____ [I know she is *not*.]
Some months ago, I had occasion
to tell Mrs. Wardroper this: -
a lady with whom *Sparks* lived
as servant, & whom *Sparks*
gave as one of her references

f131v

applied to me thro' a mutual
friend saying that she
felt extremely uneasy at
Sparks having been admitted
into the *Hospital*
that she had left *her* service
under a cloud

&c &c &c
I told Mrs. Wardr=, of course -
But she still retains Sparks -
Tho' I would dismiss a Nurse
for light conduct, even if
Doctors wished to retain her,
yet when a man like *Mr. Croft*
says he has *observed* light conduct
I think it inexcusable, do not
you? to retain the woman
[I did not tell *Mr. Croft* what *I* had heard]

f132

4. *Miss Machin*

offers to come as *Home Sister*
for a year from October -

[I have told her to make this
offer to Mrs. W- without
bringing me in-]

I have shown her the '*Duties*'-
[And I told her that you had
given Miss Torrance £75-]

We have of course talked it
over a good deal -

She is still here -
She is immeasurably superior in
education, countenance, manner,
intellect, force of character, to any lady
we have - And Mrs. Wardr=
is fond of her: told me herself
that *she* had offered her *the Home*
And *Miss Machin* had declined it.

f132v

She is a deeply religious
woman -

I think the P.s will worship
her - Nurse P.s especially -
Whether she is not a little
too *fine* (in the highest sense)
I cannot say -

But *what are we to do?*
To me it seems as if
Miss Machin
Miss Pringle's return
& *Mr. Croft*

were heaven-sent
to save us from ruin -
& above all to save poor
Matron's head -

[end 13:282]

initialled note, ff133-34v, pencil

f133

Miss Parkinson [1] 4/7/73

I suppose you know that
she has given warning that
she "WILL NOT stay beyond
September".

She took the opportunity of
telling me this yesterday -

I felt so sorry for her
that I gave her nothing but
sympathy -

But I did not say a
word to induce her to stay -

She is as complete a
failure in that Home as
it is possible for a religious
& intelligent woman to be -
She says herself she is only

f133v

fit for Routine work -
& is getting irritable -

And it is so true that
one could only say: *nothing*-

There is the finest
opportunity in that Home
for work & influence for
a woman who could take
it up that can be
And she has missed
it all -

She has no influence but
an irritating one over any -

[Sometimes only one! comes
to her Bible= class]

f134

The question is:
who is to succeed her?

She will not ~~stay~~ go
till we have found one -

There is a Miss Hincks,
age 42, daughter of an
Irish Archdeacon Hincks,
who has applied as P.,
whom Mrs. Wardr= thinks
might do - She has not
seen her yet -

That Miss Machin would
do: but we have all but
killed her- She is only
thinking of getting away -

f134v

Tell me if you wish
to know more -

And I will tell you
the whole state of
the case as regards
Miss Parkinson

F.N.

f134v, response by Henry Bonham Carter, July 7 1873, re: asks if Miss Parkinson will return to Sister's work at Michaelmas, in finding a successor, any information to use as a guideline would be of help, not surprised of Miss Parkinson's decision as from the start she felt unsuited for the post

note, ff135-36, pencil

f135

Miss Barclay [2] 4/7/73

To her letters which I gave you I answered
that nothing could be easier
- that I would write *her*
such a letter as she could
show Miss Pringle setting
forth the need of her at
St. T.'s -

& to *Miss Pringle* too -
[My own belief is that Mrs.
Wardr= is failing so much
in mind & body that she
will not last 6 months
- but that *if Miss Pringle*
comes back in the beginning

of October, Mrs. Wardr=

f135v

might rally & last a few
 years longer -
But this seems to me the
 only way out of our
overwhelming difficulties
 at St. T.'s -
Could we have Miss Pringle
 back in Albert, & Miss
Machin for a year in the
Home, I think we
should do very well -

f136

 Please return me these
letters immediately
& give me any hints for
 my proposed letters to
Miss Barclay & Miss Pringle
 if you approve

Miss Barclay should then
 write to Mrs. Wardroper
after M mas -
don't you think so? -
 in great haste

f136v, response by Henry Bonham Carter to FN, July 5 1873, re: recommends
FN speaks with Mrs Wardroper first before writing to Miss Pringle about
her coming back after M mas to St. T's

note, 137-38v, pencil

f137

Lady Bloomfield [3] 4/7/73
'Fund' for Disabled Nurses [see H.B.C. July 10
& Mrs. Wardroper]

What shall I say? -
What she has written is so vague
it is almost impossible to say
anything -
But no one would be a better
judge than you - to advise her
1-
Is it to be only for Nurses for the
poor? -
I will venture to say that no
Nurse ever brought herself to
poverty by nursing the poor -
Nurses (on their own 'hook') who
nurse the poor nurse them only
because their Nursing is too bad
for any other employers -
Nurses (in Institutions) who nurse
the poor ought to be paid

f137v

well enough to be able to save
- or to have a Pension or
Superannuation Fund - as is
the case in some Institutions -
[In ~~these~~ Nursing Institutions Nurses
often complain with some justice
that the Instn= is supported by
what *they* earn by nursing the
rich - & that the poor are
really helped out of their earnings]
2. Is Lady B.'s Fund for
Hospital Nurses?
This, I should deprecate -
It will be a constant temptation
for such men as Sir F. Hicks
to under=pay his Nurses -
or not to pension them -

f138

because they can be helped
out of a 'Fund' -

It is, in fact, subsidizing a
great Employment= Firm by
private charity -

3.

Are the *Nurses* to *pay in*?

Is it to be on the "Deferred
Annuities" or Government
principle? -

Shall I get Dr. Farr's opinion?

4.

Or is it to be on the "Literary
Fund" principle - with
grants to disabled Nurses? - In that case,

I don't think the proposed Committee
will command confidence -

However, if it is to be done,

f138v

& doubtless it is a very
good thing to do,
especially of *Nurses* pay in,
we ought to help them with
suggestions -

F.N.

Please return me this -

f138v, response by Henry Bonham Carter, July 6 1873, re: will write more fully in response to this letter, but is aware of the method of approaching the subject and the wrong kind of appeals to the public may do more harm than good

ff139-40v, Georgiana Bloomfield to the editor of the *Times* on letterhead: 16 Holland Park, Notting Hill W., re: concerned for the welfare of the nurses who nurse laboriously, enquires if a sum of money could be raised to form a "Nurse's superannuation or annuity fund, she would gratefully acknowledge receipt of any donations it in the *Times*, with Messrs Coutts & Co of 59 Strand receiving the Subns- or Donations, names Committee members

ff141-42, Henry Bonham Carter. Miss [Mary] Jones, July 7 1873, 91 Gloucester Terrace, Hyde Park W., It would be necessary to have a definite arrangement as to any nursing plan before recommending such a donation now - it mt easily have been given while she was at work for us, only that there was then no surplus fund.

I could not therefore take upon myself to promise it without the sanction of the committee based upon such a plan, and moreover it seems to me that this will in no way help what she wants for the moment which is

money to buy the house, and may well stand over till the house is bought.

I think that were it not for her *ecclesiastical* extravagances she mt be very servicable in training for district work.

I will undertake to find her £50 for the House and shall be glad if you will tell her so, and let me know that you have done so. You can say that friends of yours will without mentioning my name.... I had a line from Miss Barclay telling me of her coming to her brother.

initialled note, f143-v, pencil

[13:529]

f143

Nameless lady from Toronto:

Candidate to be admitted

"for 3 or 6 months" at St. T.'s

July 15/73

What do you say to this?

F.N.

[end]

Hy B.C. Esq

f143-v, response by Henry Bonham Carter to FN, July 19 1873. We have now as many lady probs as seems desirable. To admit an unknown person is not satisfactory, altho this might be made dependent on further information.

I thought Toronto was Miss Machin's intended field, if so a second wd hardly be required. It is not likely from what we have heard of New York that the experience there gained has hitherto been worth much so that anything short of 6 months wd be out of the question and no doubt the usual course of a year wd be, for the object desired, especially the tr of others the least that wd be desirable.

...disposed to ask M illeg to write to Mrs illeg and possibly the fact of her being hee might preclude the necessity of sending another lady.

incomplete letter, ff144-45, pencil

f144

Lady Bloomfield July 22/73

My dear Harry B.C.

This was the letter I sent you
to read -

What shall I say? -

— [I need hardly say to you
that I would have nothing to
do with any Scheme which
had anything ~~to do with~~ of
Election or Voting -

Nor need I tell to you
what my reasons are -

I hardly know to which
side, the Ladies who vote,

or the poor women who are

f144v

voted for, the system
of canvassing & voting
is most damaging -
Security, is also the main
thing for the poor
working woman -
- security for her invested
savings -
- security that any
supplementing of them
shall depend upon her
character - & upon nothing
else -
Also: I cannot conceive how
an old or disabled Nurse
can give the whole of her

f145

first year's Annuity to the
Fund -
But indeed Ly B.'s scheme
does betray such ignorance
of what the needs are -
What shall I answer?

f145v {unfamiliar hand:} Lady
Bloomfield

ff146-48v, Georgiana Bloomfield to Madam, July 15 1873, Longwood Tunbridge Wells, re: acknowledges letter and pamphlet received, permission to keep it for a few days, grateful for allowing her to express sincere sympathy to her suffering, refers to the question of annuity fund for Nurses and its dangers, feels a competent Committee should be in place and definite plan before informing the public, details on eligibility re qualifications to become a candidate for the fund, gives details

initialled note, ff149-50v, pencil

[13:633]

f149

My LETTER TO P.S

Miss Hill told me that she
wanted this for *her* Nurses
& had asked you for it -

You know *how* eager she is
about every thing -

So I sent all my stock
with a Nurse's name on each.

Could you send her 3 more?
[I have none left to make up]

Also: a few more to *me* -

[end]

Huddersfield

On what terms do we
stand now with *Huddersfield*?
Do we refuse or accept?

f149v, response by Henry Bonham Carter seen in upcoming f150v

f150

I have much to tell you -
but must put it off to
another day -

PRIVATE {up diag}

Mr. Croft tells me that
Miss Notcutt will *not* do
[She succeeded *Miss Pringle*]
that there will be some dreadful

[12:281]

break-down, if she continues
in a *Surgical Ward*: some catastrophe-
- I told him to tell Mrs.

Wardroper - [He *volunteered* to speak
to me.]

[end 12:281]

in haste yrs
F.N.

28/7/73

will write tonight

f150v-49v on above, response by Henry Bonham Carter, July 29 1873

I have: sent Miss Hill a packet last week and *also* one to each Nurse. The letters were delayed in consequence of Mrs Wardroper's son having been unable to attend to it. I will send you a further supply the next time I go home. We have said now two moths ago that we wd do our best but cd not give any definite promise at the time, and shd not be prepared to before January. Reply that this time wd suit.

Mrs W has lately seen Dr Smith (?) the medical officer who has now

ceased to hold that office, but says he is still interested in the hospital and that they look to us. She suggests that we might send a staff in October. I must depend on the selection of matron. Will Miss Williams take it?...

It does not do for me to make any suggestions as to change of sisters because I can have no info on the subject except from you. Undoubtedly the right thing is for Mr Croft to do so. I have however ventured to suggest the great advantage of getting Pringle back.

incomplete letter, ff151-60v, pencil, pale grey paper, red und

f151

35 S. St

July 29/73

Please return to F.N.

My dear Harry B.C.

[12:277-80]

YOUR LETTER

It will be our great & increasing
difficulty that Mrs. Wardroper,
from failure of mind & method
& memory, will, more & more,
do our business &, much worse,
not do our business without
reference to or, much worse,
in direct neglect of any conclusion
of ours ~~or to us~~ -

As dear Hilary said of some
one else: she thinks the world
moves round herself: she is
most conscientious within that
circle: but she entirely ignores
all that happens outside of it.

f151v

I don't think a single week
elapses that she does not
do something exactly opposite
to what she had herself
decided ~~upon~~ not to do- or neglect
to do something she had
decided upon - to do -

And the day after she comes
here, she sends Miss Parkinson
to ask me what she has "forgotten".

[How can I tell what she
has forgotten?- As she always
stays 4 hours, it wd= take
me 4 hours to write it out.]

With all this, I think I admire
her more every time I see her -

f152

However, the question is:
 what is to be done? -
If I cannot see that anything
 is to be done except
that you should kindly call
 upon Mrs. Wardroper
as often as possible
 (for no one manages her
 as you can)
& that I should keep up
 as much as possible
my intercourse with her
 & with the P.s-
[Unfortunately I must go to
Lea Hurst on Saturday or
Tuesday next-]

f152v

IF we could get a good
Home Sister who had both
Mrs. Wardroper's confidence & ours
& I could see that Home Sister
(say) once a fortnight -
 & if we could get Pringle
back who has both Mrs.
Wardroper's confidence & ours, -
 we should get on comparatively
well -
 especially as Mr. Croft is
now taking a real part -
 [Miss Machin is staying here
still needing Mr. Croft's daily
visit - & Miss Vincent's constant
Nursing- And I see Mr.
Croft every day-]

f153

[2]

I am so very glad that
Mr. Croft is taking a part:
especially about the Sisters.

[No one seeing Mrs. Wardr=
as she is now - & as I see her
now- would ever dream of
vesting the appointment of
Sisters in her *only*- or of
any ~~one~~ Staff-]

1. PRINGLE

But this is just a case in point-

Mrs. Wardr= ~~told~~ "replied to" Miss Barclay
that she could give Miss Pringle
a Ward in "1 or 2 months"-

[I saw this *in writing*-]

She, Mrs. W., then told me that
she had ~~said~~ replied in 3 months - & then that
~~told~~ she had "replied" to both you & me "~~that~~ in 6 months"

f153v

~~was what she said-~~

Mr. Croft told me, not a
propos to this, that
he is in daily fear of some
terrible blunder by *Miss Notcutt*
[who was S. Albert, & is now
S. Leopold.] Miss Staines is gone
to Albert Ward.

Mr. Croft says that Miss Pringle
ought to have Leopold Ward
to-morrow, if possible -

He says that Berryman
in "Alexandra", is actually a
better Sister than *Miss Notcutt*
i.e. there is less danger of
some fatal blunder -

2.

I am very glad that he is *deeply*

f154

impressed with our cruel lack
of *Training Sisters* - [He said
this without any prompting-]
As for little *Airy*, who is now
S. Edward, tho' an excellent
little woman, she is no *Training*
Sister at all
He says that he has told
Mrs. Wardr= - (she will not
tell us this) - that there
is the most urgent need of
the Sisters practising the P.s-
(as firemen are practised to come
to a sham fire) e.g.
'now, what would you do if a
fractured femur were to come
in? - then make them all rehearse it
& that there is no one but *Staines*
who could do it.

f154v

He says that Mrs. Wardroper
terribly neglects the *Training*
(-i.e. requiring it of the Sisters-)
but he immediately acknowledged
that she was overweighted -

3-

Warman {Probationers whom
Ford (I have seen lately
Yarnley
Hills

are an immense improvement
on the early P.s of last year
(the *Lees*, *Evans'*, *Barkers'* &c)
These are of the stuff one makes
Head Nurses of -
- but they are absolutely without
training -
Ford, one of the most intelligent
women I ever saw, had learnt

f155

[3]

nothing under *Leighton*

Berryman

Airy

- was now learning a little under
Miss Williams during Miss W.'s
one fortnight in *Leopold*

4 HOME SISTER

To this all our efforts must
tend -

I had a long conversation
with *Miss Vincent* last night -
but who positively declines it.

But to my great surprise
I think *Miss Machin* might
take it for a year.
She would be the very thing
for us -

But the need is so urgent -
& Mrs. W. so little looks it in the

f155v

face that we must -

[I said: Mrs. W. did not look
it in the face - she actually works
against it -

She told me that she should
like *Miss Williams*: but Miss W.
was "so haughty" the P.s would
not like her -

Now all the P.s have said
to me: could not we have
Miss Williams? -

I asked her: & she said, very
reluctantly, that she might
take it for a year-]
to please us -

f156

5. CADBURY

I never heard of *Cadbury* -
Even when she was *in*, I did
not hear of her from Mrs-
W. but from *Miss Williams*,
who told me incidentally that
she knew "something of her
family" -

After this, Mrs. W. told me
that she had admitted her
& *because* she was Miss
Williams' friend!!

She also said: she had
told me beforehand -

So far from this being the
case, she had told me
"beforehand" "that she had
agreed with you that no more
Lady P.s were to be admitted,
unless for Home Sister" - [CADBURY

f156v

& HINCKS having positively
declined-]

I told her to ask you before
admitting

6.

Hincks- [who cannot pay-]

Hincks wants an answer

by middle of *August* -

Mrs. W denies this. {response by HyBC}

Cadbury who is "engaged

- I *suppose* engaged to be
married- Mrs. W. now

says she "made a great mistake
in admitting" -

7.

I quite understood - indeed

from Mrs. Wardr- herself -

that you "certainly settled with

"Mrs. W. that no more were

"to be received for the present

" - & that no specials were to

"be admitted without ~~your~~ my (i.e. F.N.'s)

f157

[4]

"approving the papers" -

I never heard or saw *Cadbury's*
papers - have not seen them now

I am thus particular in stating
circumstances, because I do
think we must, with the
utmost regard, & *because*
of the utmost regard for
Mrs. Wardroper, take great
care about these things -

[I could mention some
cruel mistakes she has
made lately -

And Mr. Croft is beginning
to observe them]

-Also: she must receive, & put by
unnoticed, scores of corresponde= -

She tells me, (e.g. about that Toronto lady),

"Oh! I have heard from *her*. I will send you
the letter"- "The letter" *never comes*: whether
lost or never received, *I never know* -

f157v

8.

Lee

Evans

no one will take -

- they are *most* objectionable
in the 'Home', particularly
Evans - such a mischievous gossip.

And I did agree with
Mrs. Wardroper that she
should let them go to try
for those places at *Kensington*
Workhouse, (of which
Woodbine is to have one)
with your approval -

I do think we must help
Mrs. W. *with your approval*
about these things -

She would keep women whom
no one will take to all
eternity - [Do you know she

f158

has actually taken back *Hunt?*]
But then she will never
remember to ask your approval -
9.

HUMPHREYS

is quite unfitted for Nurse or
Sister

And I did agree with Mrs. W.
that she should ask her, & I asked
Miss Bourne, to go to a Miss
Hurry [you know her] who has
a House of Mercy in Essex, who
has asked us to train District
Nurses - & who wanted two at
once to do private Nursing -
I think *Humphreys* quite fitted
for this ***She declines*** {response by HyBC}

But poor Mrs. Wardr= tells me
first that *no one* will take her -
- then that *Miss Williams* will take

f158v

her at *Huddersfield*: (she told me
this a day or two ago -)
Miss Williams having said quite
firmly, both to Mrs. W. & to me,
that she will not take *Huddersfd*=
if she is to have *Humphreys* - as
one of her Nurses

I do think that we must help
Mrs. W. with your approval
about these things.

I mean placing out women,
against whose character
there is nothing - but
whom none of our Staffs
will take

She would have kept *Crockett*
& would keep *Humphreys*
for ever -

**Humphreys time is up
at Michaelmas - when she leaves --**

Mrs. W considers her fit for Nurse or

Sister. HyBC

f159

10. [5]

Leeson

Hamlet

I was told, not by Mrs. W.
but by the P.s, that these are
to leave on account of health.

I am very glad of it -

Hamlet is too delicate & never -
should have been admitted -
- a very nice woman

Leeson

is--- syphilitic.

Now I do think we owe it to
our Mothers of Lady P.s never
to admit these sorts of people.
We extend - I will not say strain -
to the utmost limit our principle
of educating the lady with her
cook - in one instance with her
drinking cook. I think we
must be quite firm about
excluding such women as Lee &

f159v

Leeson- tho' there is no fault
of their own - do not you think
(- K.C. Hospl= is so-] so? -
[I have said this to Mrs. Wardr=:
but she always forgets.]

11.

Miss Hornby

Mr. Croft says can never be
fit for a *Hospital* Ward
not only nervous & awkward
but not clear - headed -
to use his expression: puts b c
before b - and a - nowhere.
He thinks she might do for
a *Highgate Ward* :
but she says the bustle of a
Medical Ward (in a *Hospital*)
would expose her to making
quite as many mistakes- in

f160

e.g. Apoplexy & Fits- as
of a *Surgical Ward* -
He says distinctly that Mrs. W.
must not hold out to her
hopes of being taken at
St. T.'s or in a Hospital.
AND I AM so glad that he interferes-
12.

Lastly: I do think if we *can*
get *Miss Machin* whom
Mrs. W. knows & likes, &
whom we know & like, to
take the *Home for a year*,
this, in poor Mrs. W.'s very
perilous circumstances,
would be the best thing
we could do - do not you?
I do so dread a stranger for
Mrs. W. now -

f160v

[There are now, I think,
28 in the Home-]

I have been thus particular
in telling you "what has
been brought before me" -
which is:- *almost nothing*

Also: that Mrs. W. after
"a time goes on as if nothing
"had been settled"
which is so true

[end 12:280]

initialled letter, ff161-64, pencil

f161

Burdett: Highgate Aug 1/73

[13:633-34]

My dear Harry B.C.

I have no resource but to put
this most disagreeable affair into
your hands:

I thought nothing could astonish
me in my old age: but Miss
Torrance *has* astonished me

[Was she ever what *I* thought
her?—]

I really can conceive nothing
more heinous *in its way* than
what she has done— about
Burdett— the more so as I
have heard her herself inveigh
against people for doing this

To give *Burdett* after her
insubordinate conduct a Certificate dated

f161v

back as if it had been
given her *a year ago* —
is as if you were to give a
woman a character for morality
dated before she had had
an illegitimate child —

Of that more anon — *

see p.2a

Miss Torrance's 2 *letters to Burdett*
enclosed are scarcely those
of an educated woman —

And her desiring *Burdett* to
apply to *Dr. Dowse* for a character!

[I have heard her so bitterly
condemn this.]

But what are we to do?—

f162

At first I thought it VERY
injudicious of *Mr. Frederick* to
interfere in this- with me -

But he is an old & tried
friend -

He knew me to be an
intimate friend of *Miss Torrance's*
[- I wrote to him *on her behalf*
for P.s-]

He does not know that I am
on the same terms with Miss
HILL. And you see *Miss Torrance*
actually told *Burdett* to go to Mr.
FREDERICK -

=====

I do not think *Miss Hill*
perfectly judicious, as you know.
But she has too much courage
& self-reliance not to tell the
exact truth - I am perfectly
certain that *her* account is
the correct one - are not you?

f163

[2]

& *not Burdett's*- are not you?

From what *Miss Hill* told me
herself, I had a strong suspicion
that *Dr. & Mrs. Dowse* were
playing this game - I tried
to warn her *Miss Hill*: but she made a
perfect outcry, & said: she
was "*certain*" I was wrong -
[I said no more: indeed she
convinced me.]

I know not what to tell
Miss Hill. She will be very
much affected by it. Yet
she ought to be put on her guard,
in that, while *Miss Torrance* is
"*approving*" *all she does about*
Burdett, she, *Mrs. Dowse*, is
writing these letter to *Burdett* -

f163v

p. 2 a

* I have to cry 'Peccavi' about
Nurse Clark -

Clark left Highgate pregnant
In November I asked Miss
Torrance definitely whether
there was anything against Clark
- And Miss Torrance answered,
definitely: 'Only Nurses' gossip'.

At that time Clark's
illegitimate child had been born
- And Miss Torrance KNEW IT.

[Clark has now a good place
with Mrs. Barclay of Bury Hill!]

Who was the father of that
child?

[It is dead.]

[end]

f164

I have to write to you
about Huddersfield

Could you return to me
the whole packet

including *this*?

I have to answer Mr. Frederick
F.N.

[T.O.]

f164v-65v, response on above. from Henry Bonham Carter to FN, Aug 2 1873
I have no doubt as to the correctness illeg of Miss Hill's account and
that she had proper ground for parting with Burdett. I have not gone into
the matter very carefully feeling satisfied that she was to be trusted to
act on her own responsibility.

Burdett called at my house last week, saw Sibella and was told to call
again to see me the following morning which she did not do. She omits in
her statement all mention of previous complaints against her.

I am afraid we must trouble Miss Hill to put down on paper her account
of what has occurred. Certainly not entering into detail of illeg nor for
the purpose of showing her statement to anyone else but to enable us to
have a sufficient reply if it wd be less trouble to her to call at my
office one day next week. I wd fix an appt. I will write to her on the
subject if you please.

I shd reply to Mr illeg that you were well acquainted with Miss H the
present matron and felt confident in her sense of the illeg of her
office and anxious to deal justly and kindly by the nurses, that you felt
satisfied that she must have Had proper ground for discharging B whose
statement s cd not of course be taken as representing the true facts of
the case, that if illeg had you

if needed

initialled note, f166, pencil {response in bold}

f166

Miss Hill: Nurse Burdett Aug 4/73

-have written to Miss Hill & Mr. Frederick
in the sense you suggested -
- have promised Mr. F. to return his
enclosures -

But had I not better leave these
valuable documents in your hands for the
present?

yes papers received

Hy B.C. Esq **HyBC** F.N.

Also your's respecting Mr. Croft & Huddersfield

HyBC

ff167-68v, Minnie Otway to Henry Bonham Carter, Aug 1 1873, Green View
Dunmurry Co. Antrim, re: regrets they were unable to see him on their way
thro London to the Continent, and also upon her return, requests
permission that her Lady Superintendent Miss Persse to see the working of
the Nightingale Nursing School at St. Thomas Hospital for a fortnight,
before they begin to enlarge their operations in Belfast

f169-v, C.H. Fasson to Dear Sir, Aug 6 1873, Royal Infirmary Edinburgh,
re: concern for Miss Barclay's health mentally and bodily and need for
immediate leave of a few months, Miss Pringle perfectly able to take her
place

f170-v, Henry Bonham Carter to Fasson, Aug 6 1873, 91 Gloucester Terrace
Hyde Park W., re: agrees that Miss Barclay to apply for leave without
delay, a break down imminent, a need to convince her to go

ff171-72, M Otway to Dear Sir, Aug 8 1873, printed Green View Dunmurry Co.
Antrim, re: with thanks for Miss Nightingale's Address, prays it will bear
fruit in St. Thomas' as week as in theirs, understands there may be some
difficulty in her request re Miss Persse but is most anxious that the
Nightingale plans to be their guide, is looking to having a favourable
answer

ff173-75v, Henry Bonham Carter to [J. Croft], Aug 18 1873, 91 Gloucester
Terrace Hyde Park W. Draft? The committee desire to avail themselves of
your kind offer to visit the Edinburgh Inf with a view to report to them
as to how Miss Barclay and her staff are doing, and to assist her by your
advice in any difficulties upon which she may wish to consult you.

They will be glad if you will communicate with Mr Hope the chairman of
the managers, surgeon major Fasson, the med supt of the inf and chief of
the physicians and surgeons as upon enquiry may be expedient.

Miss Barclay will explain to you in what state she found the nursing
dept, what improvements she has illeg and what obstacles she still has to
encounter. Many of her difficulties arise from the inconvenient
construction of the bldgs and are irremediable--others from inattention to
sanitary requirements from the different light in which the medical staff

are in the habit of regarding the duties of the nursing staff to that which obtains with us, from the character and conduct of the students and the duties which these undertake towards the patients, and further from the want of knowledge and perception which is to be found in both managers and medical staff as a rule, as to the absolute necessity for a systematic and thorough discipline (and all the regulations of detail which such a system implies) in order to obtain and to maintain anything approaching to a good nursing staff. I may say that as ...

You will be able to form an opinion as how far prejudices have been overcome and the new system of mgt has taken root or whether it is merely illeg Miss B ...

You may be able by conversing with some members of the medical staff to render illeg assistance in the same direction.

It wd be sensible if you could ascertain the present condition of the bldg plans of the new inf, examine the plans . It is reported that the illeg wards are to be comparatively small 15 or 16 beds in the rooms for this of course illeg ascertain and if any opportunity occurs the disadvantages esp with regard to supervision.

, re: the Committee accepting offer to visit the Edinburgh Infirmary with a view to report to them as to how Miss Barclay & her staff are doing, Miss Barclay to go into detail concerning the work there

f176-v, postcard to Henry Bonham Carter from J. Croft, Aug 19 1873, to 91 Gloucester Terrace Hyde Park London, re: leaving for The Lodge Elie, Fifeshire, the following day

ff177-v, Henry Bonham Carter to FN, Aug 27, 91 Gloucester,

I have just recd intimation thro Mrs W from Huddersfield that "on acc of the bldg and repairs going on the idea of adding to the staff must be given up for the present."

I wrote to you a line last night for early post. It appears to me to be quite useless to attempt to take upon yourself or ourselves the solution of the Edinburgh difficulty and I hope you will not trouble too much about it. We really cannot (without either the means of judging nor the power to execute) undertake any responsibility of the mgt. We have recommended Miss Barclay on the best info we cd give--we have no reason to suppose her health wd break down, we have done our best on the one hand to support her and on the other to induce her to retie [?]

-- we have twice formally warned the authorities that we think her health more than precarious. If they cannot satisfy themselves whether our warning is justified and if justified compel her to give up, it is their fault. On the other hand it is quite certain that she has done some admirable work and has laid the foundation for a sound reform. This great misfortune is a great misfortune and so was Agnes Jones's death.

At the same time, I am not disposed to allow my judgment to be formed solely by what I hear from others- rather from one other and think it quite possible that there may be exaggeration. I do not mean sufficient to raise a doubt as to the expediency of her coming away, but as to the degree in which she may be affected.

I am not at all sure that we are any the better as it turns out for all Pringle's info tho I think in her position she cd not do otherwise than communicate it, but at any rate we having done what we have done, not the means of doing more. Possibly Mr Croft may be able to throw some further light upon future proceedings.

ff178-79v, J. Croft to My dear Sir, Aug 30 [1873], The Lodge Elie Fifeshire. You will have been expecting some communication from me for some few days, I dare say> even now I have not any formal report made out for you. I have indeed very little report.

I just write at the moment to say that I found the Nightingale Nurses (our body) at the Inf in a very satisfactory footing, Out of 43 wards only 7 remain to be put into the new system, the nurses stand extremely well with the illeg. Surgical staff I know they are in great favour. Miss Barclay I found in fair health for her and as ready for business, clear headed as possible. No sign of any bad habit. It is utterly discredited by all the surgeons and they are indignant at the report which was spread. Mr Hope is out of town. Mr Smith has no longer any position on the bldg com. Only the illeg surgical wards are in illeg. The surgeons satisfied with the plan. ...

Miss Barclay in fair health, Surgeons indignant of the report which was spread, Mr Smith no longer any position on Building Committee, only foundations of the Surgical ward are in with no work going on, Surgeons satisfied with the plan

incomplete letter, f180-v, pencil

the result to Miss Machin of taking the place will be that she sacrifices her prob period of nurse training, this quarter Mrs W proposes that she shall spend in medical wards.

Miss Williams nothing suggested beyond illeg. Quite satisfied with present arrs as to sister, nor as to Pringle has latterly found Miss Wms somewhat disposed to be most useful. This a propos of suggestion that Miss Barclay mt take her as asst.

Lennox writes that she is going to Belfast.

Illeg same for...

Grand Duchess. I recd a telegram at Margate on Thursday asking me to call at Palace Hotel at 9 a.m. that day (telegram forwarded by post from Lombard St) replied that I wd the following (this) morning on hearing, but got no reply and therefore concluded she had left, wrote to Baron Edelsheim the sender to express regret at absence.

I left Sibella and children well and happy. Glad to hear acc of Mrs Verney

refers to other problems being clarified to satisfaction, updates on Miss Machin, Miss William, Lennox and the Grand Duchess

initialled letter, ff182-87, pencil {text vert. on page}

f182

Could you return *this* to me?

Thursday

with your answer {2 lines enclosed in a box} 9 - a. m.

O my dear Harry B.C-

I send you this insane letter -

Even you do not know *how* insane it is -

[I am quite serious- I believe & have believed
for some time there is insanity: mainly on account
of "lies" she has told not only without apparent reason]
but which she must have known & could not be believed -]

My whole object *now* in sending you this letter
is to ask you: *could you give me any hint as
to how to prevent the dreadful form of application
She proposes to make to the Committee -*

Or is this merely one of her threats?

f182v

It would be playing a risky game: but is

IT POSSIBLE THAT I HAD BETTER NOW

(like 'heroic surgery') say:

"Very well: I have besought you" (you
may truly say with "tears of blood")

"*you must now judge for yourself*"

["She is of age: ask her"]

This is what I must ask you: who liked

her but oh not so well as I

who have all but died for her -

f183

Please answer by the first post you can

I must just add: (vide her letter)

1. She has torn her honour to ~~her~~ letters: she
must have told lies by the bushel: she know that I ~~know~~
know. And yet she asks me that ironical question about
"telling a lie".

2. "Every body sees & knows" that she is *not*
"bitter" - Her habits- & justly- are those of
an Invalid now - And all her work is done
for her- She does not go into the Hospital till 12 -
and they are *glad* of it -

f183v

3- I have *never* "accused her of" any-thing -
No one has "lied" to me - ~~I hav~~ She has
told me more than any one tho' somewhat varying from any one & I have
most studiously kept within her statements ~~it~~ to her: tho'
her statements have been somewhat different.

[Has she hallucinations? Or does she
throw out those things at random: hoping
that some of it will "stick", (like calumny)
& that I shall believe that some one has
"hid" to me?]

f184

[2]

Digression

When I said yesterday that we ought never to
make a Supt- *under 2 years' Sistership*: I did
not mean that every Sister was to be
changed every 2 years - On the contrary:
the one crying want now is to have ~~old~~
permanent Sisters in our School -

But say there are 8 Sisters: {there are or

13

{ought to be ~~more-~~

We have never had to appoint 4 Superintendts=
a year: or even one -

Were poor Matron different, we could have

f185

permanent Sisters ? both
& Supts- appointed out of 2 years' Sisters

To return

To leave *Miss Pringle* to carry on the work [13:329-30]

which under such dreadful circumstances
she has done so well for so many months:

to appoint *Miss Williams* her Assistant
provisionally - whether we call her *our*
Probr- or not -

MISS WILLIAMS, because she was MISS PRINGLE'S
Probr=; because she is *devotedly* obedient to
her, which *neither Miss Cameron* nor any
one else would be to the same degree or
at all: & because *Miss Pringle* is like
a mother to *Miss Williams*:

tho' the child is older than the parent: -
this seems to me not the best possible
so much as the *only possible* way -
[*Miss Cameron* it would be utterly out of the
question to appoint *Supt=* at once:
equally out of the question to expect her to
work well *under Miss Pringle.*]

f185v

But I would treat the whole thing as
provisional:

Miss Barclay on a 3 or 6 months' leave
Pringle naturally left in charge
Williams sent to assist her
but distinctly NOT on the
understanding that she is promised
the *Supcy=*, nor that *Miss Barclay*
is to induct her as into such -

[Here I do think Miss B. is fox- ing]

f186

[4]

Nothing of this sort has ever appeared
with me -

And I have been disposed to think that
there is not only drink but insanity -
The "cunning of insanity" was a word once
used to me by her own friends -

[I know it has struck many-]
Now I have told you the gist of what I
know: & I earnestly hope this will be
the last letter of the kind I have to write:

f187

I think it essential *to spare her feelings* -
But *Miss Williams must not be*
sent for her to induct *as Supt-*, *setting aside Pringle.*
(to whom alone we owe it that all
the Nurses did not desert in August)
I can think of no other plan
but that I have said:
- *treat it as a six months' leave*
- *Miss Pringle to take charge*
- *Miss Williams to follow as Assistant*
I am told that even so she *Miss Barclay* will
consider it quite final against ever
coming back -
Tho' I think I could explain it to her
viva voce - so as to palliate: & prevent a
sense of injury -
I have now to write to Mr. Fasson:
what shall I say?
ever yours
F.N.

[end 12:330]

initialled letter, ff188-91v, pencil

f188

For your own eyes alone

{Edinburgh} Lea Hurst

{Falmouth } Matlock

[13:323-24]

Sept 22/73

My dear Harry B.C -

I am so sorry to disturb you
in your too brief holiday: but
that is nothing compared to the
horror of the news I have to
convey -

For some weeks past *her*
friends have *volunteered* a
correspnde- with me on the
subject you know - But as
they took immense pains to
keep it absolutely secret, I
could not tell you : the more
as you said 'we could do
nothing'-

f188v

I quite expect you to say the
same now: & therefore I will
give none of the terrible details
- the more because I am not
sure of this reaching you.

Begin, please, from what
I wrote to you: that 'the end
'might be nearer than we thought':
& understand from this the
information that I have:
that what was seen on that

fatal August 1 has been
repeated again & again

I have not heard from
herself -

What will become of her
God only knows.

f189

Her friends "foresee" that we
"shall not think it right to
"let her return to a responsible
"post"-

Without this terrible phrase,
I don't know that I should
write to you now-

So little is she herself that
she speaks at once "of a dogged
"determination *not to let Pr.e*
"remain at Edinburgh: & of
"loathing to go back" -

[The fatal habit has been one
for years!!! And they

thought we (i.e. I) knew it!]

I hope this will *never* reach St. T.'s: or anyone.]

f189v

Her brother Robert is now with
her. But this is no good-

Miss J.S. is near: but she
has not seen her-

The stimulants used are
different from what they were
&, except one sort, mainly drugs.

Nurse M., who is with her,
knows all, but 'dares' not
'write' to me: -

I purposely say no more
When last *She* wrote, she said
she ~~left~~ shd leave on Thursday next:
was coming here -

I have written (*not to her*) to
ascertain *when she leaves* -
O that we could save her from
disgrace at Edinburgh!

f190

[2]

[When you wrote to me Mr. Croft's
account, this was already
going on -]

How can we let her go back,-

- yet how can we prevent her?

The Nurses at Edingh= are trembling: two
of ours going to leave! In
consequence -

[end 12:524]

Miss Machin

is here: quite unfit, &
never likely to be fit, to resume
her *training*- I cannot think
how Mrs. Wardr= can have forgotten
this. All *I* have done is: to
say to herself (who quite agrees)
& to Mrs. Wardr= that} if she
I conclude, }

f190v

goes "till Xmas" "into the
"Medical Wards", Mrs. Wardr= has arranged that she must
do nothing: she must be only
a spectator.

She is quite an Invalid even now.

[Of this more another day -

Miss Williams

Neither can I think how,
in our utter dearth of competent Sisters,
Mrs. Wardr- can let Miss W. go
"at Mmas"- The "masterful=
ness" is nothing new. It was
I gave her that epithet -
But indeed God will settle
this. You know I think that
we shall have to give Pr=e for
Supt-, & Miss W. for Assistant, at

f191

Edingh= -

IF ONLY MISS WILLIAMS IS
*not allowed to conclude any
engagement* BUT WITH US -

[The worst of it is: that
I can give Mrs. Wardr- no
idea of the state of things
at Falmouth - nor seek any
advice *there* at St. T.'s, or any where
but from you.]

Not knowing whether this
will reach you, I say no more.

God bless you
ever yours

F.N.

Burn Miss Heathcote

I have had a most

1. tiresome correspnde= with

f191v

Miss Heathcote

She wrote to me thro' mutual friends, that

Mrs. Wardr= had written to her
from you that she must wait
"for our Spring ELECTION" (sic) -
-that she had never heard she would
have to stand an *Election* and
&c &c

I wrote that she must have
made a mistake -

And she sent me a copy of
Mrs. Wardr='s letter - the most
extraordinary letter!

I have told her there is *no*
"Election" & given her hopes for
February - if her papers are right -
& Mrs. Wardr- "sees & approves" her.

She says Mrs. Wr= *has* seen &
approved" her - & told me (what she
could not have invented) what Mrs.
Wr= said to her -

Mrs. Wr= has totally forgotten it.
[These blunders are now incessant.]

ff192-93v, Henry Bonham Carter to FN, Sept 28 1873, Eishken Stornoway, In reply to yours of the 22nd I sent a telegram which shd I think have reached you on Thursday "tell her {Miss Barclay} she must resign if need be speaking plainly, better for her to come from you. I leave on Monday."

I was aware that it must be very difficult and unpleasant for you to act in this matter, but it seems to me that having now as you tell me thro her friends the certainty that previous suspicions are well founded, the knowledge ought not to be kept from the Edinbro authorities unless she can be made otherwise to resign. You mt have said to her friends --it is your duty to communicate this to the Edinb authorities, her employers, as it was your duty to have done so to us originally, but in the position which we hold with regard to her it is obviously better for us and for her that if poss this shd be avoided. Unless therefore she is to be moved by similar action to that which we have in vain attempted hitherto there wd seem to be no alternative but to tell her that you know everything and require her to resign. While I wrote this you may already have done this - -it is useless to discant further on the subject. I do not feel able to judge as to any future step if this one has failed without more precise knowledge of the communications you have recd from her friends. I shd feel disposed to conduce that the only alternative wd be to tell her that if she did not resign the Edinb board wd have to be communicated with, but that wd be in illeg as she may everything requires proof.

This letter goes by the same conveyance that I shall myself tomorrow. I expect to be in town on Wed night or Thursday morning and you shd address to 11 Lombard St. It is poss that I may stop a day in Glasgow and not arrive till Friday morning.

I do not propose myself to go to Edinburgh in this matter as it does not appear to me likely to be useful under the circs and moreover if I stop at all it will be on business as I wish to be, otherwise, at my office on Thrusday.

F193 P.S. Sunday. 28th I have just recd by Hugh who is come today from Stornoway your telegram and tho' my letter may to some extent be to no purpose I will still send it. I conclude that she has given up the proposed visit to yo. If she still insists on going back, assuming that you have *not* acted on my suggestion, but are waiting the result of your telegram to Mr Fasson, I shd still be disposed to commend to you to take the course of writing to her and requiring her to esign. Telling her in that case that you and you alone are aware of the state of things, but htat if she declines to act upon yhor reuquest you will feel bound to take other steps. I do not thik that itmay much matter whether she has gone back or not, tho certainly better that she shd not have done so. This letter will now go by Storonoway and rather guides .. I shall myself who go by way of Strand direct to Glasgow where I arrive on Wed morn. A telegram to Post Office Glagow may fnd me.

initialled letter, ff194-203v, pencil

f194

For your eye alone

Burn

Lea Hurst
Matlock
Oct 1/73

[13:324-27]

My dear Harry B.C.

I received your Telegram
late on Friday night: & your
letter, dated Sunday, this Wedny-)
morning: just as Miss Barclay
was driving off from the door.

[I believe that in those
parts the Telegraph goes by
post: & the Post on foot -
However] -you will see that
she has been here - And I
must give you the conclusions

f194v

come to: reserving to another
time the account of what
has happened -
Mr. Fasson by a Telegram
charged me with the
responsibility of "persuading
her" as seemed "best", after
conversation.

It is essential, I need not say,
not to lower her in her own
eyes; nor speak of her lapses,
as if known to the public.

I will not now give you an
account of my 3 long
conversations with her; [I
was in such misery as to what

f195

she might do that I
telegraphed to her to come
here; & telegraphed to her
friends that I had done so:
or that I would come to
London to receive her]
~~but~~ I will simply tell you the
conclusion, I will not say
the best: but the only
possible which we were
able to come to.
She is gone back to Edinburgh to- day
- to stay till November 1 - then
to ask for "3 or 6 months' leave" -
to "recover her health": leaving
her duties in charge of Miss Pringle,

f195v

& perhaps of Miss Williams as
Miss Pringle's Assistt=
She also put down on paper &
left it with me: that she
went to Edingh= "to strengthen
"Miss P.'s hands & give
"up to her my charge, & work"
I earnestly hope it will not
come to this
But, as for the "6 months' leave",
I never saw such a wreck of
a woman, & am certain
they are vitally necessary. And I
could not have let her go
without this promise
She tendered me her resignation

f196

[2]

more than once: but I did
not take it. God only knows
whether I was right
Unasked, she bound herself "on
honour" to take no Opiate,
inside or out;- no kind or
Aether, or of Alcoholic stimulant
- & to write to me if she
even felt a "hankering" -
- to resign at once, if she ~~took~~ did.

After thinking it over a night, I told
~~did~~ her this wd= not do, without the other
conditions: since to go back & fail wd be: worst of all

She was quite open with me:
told me a racking history of
her falls: & I perfectly plain
with her: more so than I could
have thought possible for
either of us: tho' what the

f196v

pain of those conversations was
God only knows.
She will wait & travel in
Germany & visit German
Hospitals during her "leave".
Some scheme of this sort is
vitally essential for her.
I have written the principal
part of this to Mr. Fasson:
& she has written it to him
too barring the confession - He will manage every
thing with the Board without
telling them the sad facts:
& has already communicated
to Mr. Hope: treating it
simply as a matter of health-

f197

Her confessions were heart-
rending: and I never saw a
face such a tragedy of woe -
She seems heart broken ~~too~~.
But also I never heard such
a history of yielding to indulgence,
in an educated woman -
Now comes about the Nurses:
I have actually told her
all I know about her (our)
Nurses leaving if she returns:
& about our (good) Probrs=
steadily declining to go to
her - They want 6 by
Nov 1 -
I have written to Pringle ~~adjoining~~ an appeal
ad misericordiam

f197v

to the Nurses if they are true
women not to leave her now
she is humbled to the dust -
About the P.s: it is difficult
to ask them to go to her on the
ground of going *not to her* -
But we must, if possible,
send Miss Williams down, with
4 or 6 P.s, as soon as she
is gone- O the pity of it, the pity
of it!
She continues to find fault
with Pringle's coming up to me
she says: "might she not have
warned me when she saw me
drifting into sin?" - It is too
pathetic- But she knows

f198

[3]

Pringle's worth really: [that
is the very reason
why she is ashamed with *her*
& not with Mesher-]
I spared her the humiliation of
knowing that you knew it:
& what you had telegraphed
to me: but I should have
given it her had it been
necessary. For she cares
very much for your opinion
But she was only too much
humiliated- And the only
thing she would not accede to
was: not going back to Edinburgh
for a month. [I wanted her
to have her things sent to her here]

f198v

We did not come to this all
at once, as you may suppose -
I told her she had out-generalled
God in the August affair- [it
seems that she had boasted
~~that~~ when we had tried to
get her away then of her success
in evading us: she must have
said *that* 'in her cups': for
there was nothing but of right
feeling: ~~or~~ nothing even but of refinement
here: there was even a certain
dignity in her humiliation]
~~And~~ I said that she must not out- general
Him now: that this might
be a turning point in her life
&c &c & She acceded to
every thing -

f199

I was in such an agony the
last week, lest she should slip
thro' to Edingh=, without seeing me,
& pounce upon Pringle, & come
to some open disgrace & shame
(which was what her own friends
expected) that at last I
really *wished* her to arrive.

But when she drove up to
the door, I felt as if all my
senses were forsaking me: &
I could not think what I
had to say to her.

However I suppose God helped
- - & spoke to her Himself -

I merely tell you this to give
you an idea of the nature of the
communications made to me:
which she does not know.

f199v

Digressing

[If you could make some note
such as none but yourself can
understand, of the pledges
she has given: her memory
& will do so fail: she forgets &
misquotes almost like poor
Mrs. Wardroper herself- - -]

and of the extremity of the case
which *could* make me say
that you are right in saying
that it was better for *me* to
do it than for the authorities

I could speak to her as a
woman to another woman's
HIGHER *self* in the presence
of God: & not in the presence
of authority: since I am only her chief
by courtesy -

f200

[4]

[The 'Poissarde' scenes which
have taken place at St. T.'s,
Mrs. Wardr= dragging Sisters
before the Lord Petty Bay
for faults which compared
with this are virtues -
or fighting with them herself -
have been such as to make
your hair stand in end &
to break my heart-]
Please if you approve forward
the enclosed to Mrs. Wardroper
(& with some word from yourself
perhaps.) I want, if possible,
to avoid *talking* over Miss Barclay
with Mrs. Wardr=

f200v

You will think me strangely
fanciful if I say that
even after a fiery ordeal
like this (which I would
have gladly escaped by seeing
3 Bengal tigers get out of
the Cab instead of Miss Barclay
& come up-stairs to dine
not with but *upon* me)
I am more uneasy about
Mrs. Wardr= & her work
than about Miss Barclay
& hers -

f201

Oct 3

I have tried in vain for 2 days to tell you the much more I ought to tell you: please look at the last but one P.S. of mine to Mrs-Wr=, to see the reason why: - besides which I have had of course to write long letters to Miss Barclay's friends who had written to me, to Mr. Fasson, & to Dr. J. Brown.

How vain is all this writing! what reams we have written about her these last 2 months -

f201v

The whole corresponde= might & ought to have been reduced by: "Bet has been drunk

7 times this week" -

Now please look at my *last*

P.S. to Mrs. Wardr= -

that has happened already:

in the last 24 hours I

have had 3 letters from

Miss Barclay:

1. I go on Nov 1 on 6 months' leave
2. I go " " " for ever
3. I do not go at all but stay at Edingh= altogether -

This will probably happen every day this month.

f202

[5]

Now please *don't* write to me:
Mrs. - or Mrs. - hears
that Miss Barclay is quite
fit to stay on - or Dr - says &c
Believe what I have told you
now: that *nothing could*
have justified me in letting
her go from here but
the *condition* I have stated-
And help me on Nov 1 to
carry it out-
Dr Brown has abused the
permission to be weak -
Of Mr. Fasson who has been
very kind I must tell

f202v

you another day -
He threw upon me what he
ought not: but still ~~he~~
what it is to be a gentleman!
He is one: and our Petty Boy
is not -
in perfect haste
after trying in vain for 2
days to finish
ever yours
F.N.
No one here has the least
idea of the tragedy which
was going on behind a little
thin lath & plaster -

f203

_____ I have received one of
poor Mrs. Wardr='s worst,
most confused, forgetful
letters: with a mistake
of judgement or memory in every line -

I have many matters
of minor importance to
write to you about - One
is: Miss Heathcote

Mrs. Wardr= says she
won't keep *Miss Williams*.

F.N.

Excuse scrawl

_____ Burn

One more P.S. What I tell you about

f203v

Probrs= wanted for Edingh= does *not*
come *from Miss Barclay at all*

She is perfectly incapable
of making any calculations -

It all comes from Miss
Pringle -

[end]

F.N.

{text vert on page not FN:} 2 letters
containing
7 Sheets

ff204-07v, Henry Bonham Carter to FN, Oct 5 1873, Ravensbourne, Keston,
Beckenham, Kent.

I recd yours at my office yesterday. Believe me that I can thoroughly sympathize with your feelings in this very painful affair and certainly appreciate the great difficulties you had to encounter. As far as Miss B is concerned I have no doubt that it was the only chance for her to come and see you -- it may and I hope will save her from disgrace and possibly ruin and the result you have arrived at will I trust turn out to be the best not only for her but for us and the work. It wd not have been possible for me to have adopted the same course -- if it had been necessary for me to intervene with direct info as to her past, I must have said to her, you must either resign or else I shall communicate with the authorities.

I don't think you seem quite to appreciate the necessity for me before I can act such info as I cd if necessary place before the authorities as proof, however morally certain. I might be of the state of things. It is on this account that in her case having previously only private statements it was essential to attach importance to what e.g. Mr Croft reported after seeing her at Edinb. It is to this I suppose you allude when you write "don't write Mr or Mrs hear that Miss B is fit to stay &c." Not only as I think that nothing cd have justified you in seeing her return without the

condition but that I do not myself see that she can ever take up the work again at Edinb after leaving.

I enclose a note from myself to her which I think better to forward to you for any remark before sending, or not sending.

Miss Heathcote.

As to her admittance and Mrs W writing to her of "election" Mrs W having sated that she had never told Miss H that she wd be admitted. I desired her to say that there wd be vacancies in the spring when out of the several candidates waiting a selection wd be made. This is substantially an election tho not in the usual sense.

Darmstadt. I heard yesterday from Mad Strecker that Miss Helmsdörfer Illeg mitte October in London eintreffen wird." Have you had any previous intelligence beyond that she had been ill.

There have been several apps lately from specials. I told Mrs W that she was at liberty to admit Miss Hincks, respecting whom a former St Thomas doctor had urgently written stating that there was a hosp which wd be glad to take her as matron.

The difficulty as to the increase of specials is as to discipline and it is prob But as Mrs W says that many give much more trouble than the ordinary nurses and gossiping is increased. I think it as well to retain your two last to which you have directed me to *burn*.

Miss Williams. I presume your idea is that she shd eventually supersede Pringle.

Sisters. I am very sorry to hear these accounts but am very powerless in bringing to bear any remedy.

I find Sibella and all the children, some in town and some here, very flourishing. My mother very fairly well, last accounts from Elinor at Lucern good.

We have just been much upset by the sudden death of Charles Norman's wife, after her confinement last Friday (Sibella's eldest brother) They occupy a house close to and between Mr Norman's and this. She had been for some years in bad health tho not such as to cause serious anxiety and no

...

I have not yet seen Mrs W. I forwarded yours to her with a line.

her in her difficulties, Miss B's visit with FN hopes will save Miss B from disgrace and ruin, expands on measures that should be taken in cases such as this one, has written a letter for FN to assess and decide to send or not to send (to Miss B); Miss Heathcote's desire to be admitted and Mrs Wardroper informing her in writing of election, Miss Helmsdörfer's illness, applications from Specials and Mrs Wardroper at liberty to admit Miss Hincks, discipline a problem with Specials, death of Charles Norman's wife

incomplete letter, ff208-17, pencil

f208

Edinburgh ~~Burn~~ Oct 8/73

Please return to F.N.

My dear Harry B.C.

I cannot thank you
enough for your kind letter
about: this:

Our difficulties are only
beginning.

And I need not tell you
that it is you & I who will
have to settle them: & no
one else.

I particularly wished to
avoid giving you a daily
Bulletin: every body
know what the weary path
upwards, if indeed it is ever

f208v

retraced, is:

but the question of the moment
is: whether to send your letter:
- I think it is very good: & desirable
to be sent.

The present state is:
"total abstinence" but a
"terrible struggle" -
"weak," "forgetful", "irritable,"
"unreasonable"=
"a great change in her for the
"worse, both in mind & body"
(I presume from what she was in the spring)
It was this that struck me
so *frightfully*:
"a permanent weakness" &c &c

f209

But for this alarming state,
 Pringle wd= "propose now" to
 "leave her":-"*but for her great
 need*", Pre= could not stay"
 "to cause her exquisite pain".

It is even proposed that
 we "shd= propose", "*merely*"
 to calm her mind, "to remove"
 Pringle "at Christmas"; tho' there
 is "hardly a hope that she
 (the Supt=) "will be able to go
 on then".

She has done well about
 Nurse Mesher: seeing her often
 every day: but *not* (literally)
 hob-nobbing with her all day & all night
 as she did -

f209v

She has actually made
 Pringle *housekeeper* in Miss
 Swansbourne's place: mainly
 or entirely in order not to
 have the pain of seeing her:
 for she had ~~actually~~ engaged
 one of her Scotch Ly Probrs=,
 whom she mentioned to me
 by name, as Housekeeper:
 "but it is only so that" Pringle
 "can stay on even till Xmas".
 [As if, in Mrs. Wardroper's present
 state, & that of our incompetent
 Sisterhood, we *could* spare
 Pringle to do Housekeeping!
 But you will agree with me
 the we must, in such a

f210

[2]

crisis, reserve Miss Williams: -
who is by far the ~~person~~
one of most power we have
now after Pringle: - of
Sisters likely to remain in
our employment]
The Nurses are behaving splendidly
They "will not disappoint us".

This is an abstract of the
information I have had, which
I need not say is *for you alone*
It is quite obvious what the
'situation' is: that it
was the only way to save
HER from ruin: [the Edinburgh
people say this: & that they are

f210v

"thankful" I "dealt with her
"just as I did" -
but whether we are justified
in leaving her in such a post,
& sacrificing Pringle & maybe
Nurses to *her* - (or whether
she *can go on at all*) is
a serious question, which,
it appears, every *body* intends
to throw upon you & me to decide.
[She has written to those
friends who wrote to me- good,
repentant, humble, hopeful
letters: at the same time
one can see that neither she
nor they have the least idea

f211

of the impression of "weakness"
She makes at Edinburgh -
- I suppose people never have.]
But this makes our path
(yours & mine) all the more
difficult -
With the other claims, we
have & *must* consider, I can
hardly conceive anything more
difficult -
[Of course her friends
think only of *her*-]

I should tell you that
one of the proposals she
made to me was: to go
away for a year or two: &
then come back & take other

f211v

(not Edinburgh) service *with*
us - I was far from
quashing this: I do think
she might recover in this
way - But, you see,
everything was preceded by her
determination to go back to
Edinburgh now - (mainly, it
appeared, because Mr. Fasson
delayed writing the letter he had
promised me to write telling her
not to come back. The telegram
which I, as a 'dernier ressort'
~~made~~ telegraphed to him to send, arrived at
Falmouth when she was all
packed up & only exasperated her- It is no
use now giving you the history
of all the week]

f212

[3]

I am sure that *she* thinks,
as I observe you do,
that if she once leaves Edingh=,
she can never return -

I should send your letter,
with any modification you
may propose, after
this account: *but inserting*
"*for a time*" - Don't let us
let her go: quite -

[After all, she is an angel
of light compared with
Deeble or Osburn-]

Still it is most necessary that
she should understand that you
mean to keep her in hand: i.e. keep her
to her pledge

f212v

][

I now come to what you ask
about what I meant by "don't
"write Mrs.- or Mr.-- hears
"that Miss B. is fit to go on &c -

I was not writing at Mr. Croft
or any body

All I meant was this: -
[as between *you* & *me*: for no one
else will help us] - -
- - What I have done with Miss B.
here "can never be done again
- I do not mean on account of
the excessive pain to both of us
- but because if she is to be saved
it is essential that she should
consider this as a *fait accompli*

f213

- her pledge to me - not as one
of a series of scenes with me
["Parfaitement: ces beaux jours
où nous étions au désespoir"]

she took the Temperance Pledge
before she went to St. T.'s!!
and - broke it!!!

I acted upon direct information
from those who knew her best.

How they *could* give it I can't conceive

- I mean I would have given
such information before she
came to us: or not at all -

But it only shows their
sense of the extremity of her danger then

I also acted upon a full
confession from herself -

f213v

This she might withdraw -
That I am under a condition
not to use- She herself does
not know it. What my
task was: to draw from
her a confession without using
my information God only
knows.

What *you & I* have to do -
no one will help us- is to
help *her* to keep her pledge
to me: considering it as a
'fait accompli' - which no
Mrs. Wardroper or Dr. Brown
or any body else [I shall
not be in the least surprised
if Mr. Fasson *might* some day

f214

as Dr. Brown [4] has done: *not now* -
 - write to us that he does not
 believe a word of it *now*
 - 'men are so weak')
 can alter- in our estimation of what
 we have to do -
 I could not go through
hearing what Mrs. Wardr= may
hear.

Digression

"The only thing which is sure
 to happen is: the unexpected" -
 And the only thing which
 one can depend upon poor
Mrs. Wardr='s memory for is:
 to write to you exactly the
 contrary of what she said to
 you: & exactly the contrary
 of what she herself determined to do:
 & to say she had said just what

f214v

 she did not say: that is,
 to think she had said just
 what she did not say or think.
 I (& nearly every woman about her)
 see increasing upon her day by
 day an indisposition, almost
 an impossibility, to settle any
 thing: an increasing tendency
 to let things, even those she
 most dislikes or disapproves
 of, go on: merely to put off
 the (to her) evil day of decision:
 poor woman! - to put off change:
 - an increasing tendency to keep
 only those women, however
 incapable, who don't trouble
her: to let any one go away,

f215

however incapable, who applies
to her in any way to settle
or alter things: yet
holding them responsible
for doing- nothing without her.
You must have observed 100
instances of this -
I shall have almost immediately
to bring before you many more.
In fact, the whole *Machin* &
Parkinson business,- the whole
Williams & *Berryman* - business,
- her admitting *Cadbury* & c &
omitting *Heathcote* & c [whose
friends have written to me
again - very angry- & sent me
another extraordinary letter of

f215v

poor Mrs. Wardr='s: it seems *Miss*
HEATHCOTE sent in her answer
in *March*, & saw Mrs. W. in
January: & cannot wait
~~much~~ longer than *next January* - at *furthest*. They say what

is very true that, unless
people write to you or me,
they never can be secure of
any thing with Mrs. W. And
they ask, rather indignantly:
"why, if Mrs. W. does this, does
she not tell us at once to write
to Mr. H.B.C?" I have
answered all this, exculpating
poor Mrs. W., as you may suppose,
but it is too true.) Again:
her telling you that "GOSSIPING
is increased by the Specials" -

f216

[5]

the real fact being that the

[12:283-84]

Specials with a few exceptions
are a bar to gossip: & *will not*
be used as spies -
that the system of *gossip & spies*
was the creation of poor Mrs.
Wardr= herself & that dreadful
"Sister Extra" : that every Nurse
Probr='s hand was against every
Probr='s & Sister's & every Sister's would have
been against every Probr='s: had
we not had some such good
Sisters then: that this was
the real cause of Miss Cameron's
& Miss Lemon's going there is
evidence to prove: & that
Miss Cameron was so 'run at'

f216v

that she "*could* not have stayed"
we know for a fact: not
from herself -
that this system reached its
culminating point in September
1872 -
A great deal of this I know
from poor Mrs. Wardroper
herself: only she calls it
by other names -
And I thought you knew it.
She has boasted of her cleverness
over & over again to me
in always having "a young P-" as
spy upon "a young Sister":
& vice verse -
And then she fancies that these

f217

"women don't tell each other:
 & don't know it all!!
Then her perpetual changes of
 P.s from ward to ward, every
few days often, intensified
the gossip which was all
carried to "S. Extra", who used
to sit up with them till mid-
night, & to Mrs. Wardroper:
so that the Sisters never felt
 themselves safe: & good women wd= not stay
 to be reported on by their
 own P.s - (Evans, Barker, Berryman
 Lee, for instance)
[This was the main reason why
 I *insisted* on 'S. Extra' being
got rid of. Mrs. W. would
have kept her till Doomsday-]
 while always complaining of her-]

[end 12:284]

f217v

 This is a digression -
yet it seems necessary to say it
 does it not? -
I think I will even ask you
 to send me this back
that I may finish it.
 If Mrs. Wardr= would allow me
to give the P.s a *Solfa Lesson*
regularly once a week, (her
man professes to do this: & gives
two in 3 months) the "gossip"
would be still farther diminished
 & *Singing* take its place
 Please go back now
 to p. 4

{7 lines inserted arrowed text }

{text resumes as before}

note, ff218-19v, pencil

f218

Fr: Helmsdörfer: Darmstadt Oct 8/73

This is all I have heard: (you ask)

- Some weeks ago, when recovering
from the tremendous illness
she had at Leipzig from poisoning

her finger, she wrote one
of our people: that she should
be in England "in the autumn",
but should go to Liverpool

before coming to London:
& wanted to know whether she
should learn at St. Thomas'

1. Sick Cookery
2. Theoretical Instruction
 ? e.g. Lectures
3. "Medicamente"
 meaning ? Dispensing
4. Midwifery
 (some confusion about our
 K.C.H. School)

f218v

also, I believe (I did not
see the letter) whether she
could come into St. T.'s
without doing the Ward work.

This letter was answered:
very correctly, as far as I know.
It is singular how vain all
writing is -

Do you remember taking the
trouble of writing a long letter
which I enclosed with all
'covering' comments of my own
to Princss= Alice: explaining
that the good of St. T.'s was:
learning the work of a large
busy Hospital: & not "*theoretical*

f219

instruction" - [I cannot say
that I think Mr. Croft's
Lectures have as yet
altered this in any way]
As for '*Sick Cookery*': we
ought to teach it & *don't*:
- and I have constantly seen
that head filled up in the
'Sisters' Reports': & have
questioned the P-r=, & found
she had never so much as
seen any '*Sick Cookery*' -
As for *Dispensing*: she can't
learn that anywhere in England
She could learn it in Germany
At Kaiserswerth, it is (or was
in my time) the only thing well

f219v

taught: because it is
under the Kreis physikus:
who examines. And the
dispensing done by women
both in Paris & German Hospls=
is far better than that done
by men In English -
As for *Midwy*=: the '*Obstetric*'
Ward at St T.'s is a very
instructive Ward- *Sonst nichts*
As for allowing a few exceptions "to come
into St. T.'s without doing *Ward*
work": We have always thought
we should do this: and our
experience with Miss Machin con-
firms it. It is quite absurd, is it not?
to ruin a woman's health *with a head*
by bed- making & washing up -
But, under Mrs. Wardroper & present {4 short lines under 'present'}
Sisters, it is quite impossible, is it not? -

ff220-21, copy of letter from Henry Bonham Carter to Miss Barclay, Oct 11 1873, 11 Lombard Street, re: has heard from Nightingale that the state of her health requires further absence from her post, suggests she retires from the command as wounded generals do, for the present, with plenty of work to be done when she is restored

f221 {FN responds to the part 'for the present' with:} Yes
F.N.

initialled letter, ff222-23, pencil

f222

For your own eye alone

35 South St

Edinburgh Park Lane W

Oct 14/73

My dear Harry B.C -

What *is* to be done?

We have had now demands

for 1. 6 Night Nurses

2. 3 or 4 Head Nurses

3. women to be both or

neither -

I don't wonder poor Mrs. Wardr=

is perplexed -

Nor do I wonder that Miss

Barclay is shy of Humphreys

(whom Mrs- Wardr= never ought

to have kept) -

I incline to say: if the 3 will

f222v

accept the terms in

Miss Barclay's letter, No= 3,

let them go -

I also send you a mad

letter from that poor

woman - Miss B - (for yourself alone)

I have received a

letter from Mr. Fasson,

so wise & so - kind,

asking to be allowed to

help as a Friend in

whatever we think best

for Miss B. - not a

word of hasty or weak

f223

decision- that I cannot
but thank God that
in an emergency so truly
difficult, in which it
is entirely vain to ask
our oldest Matron's advice -
he is helping instead of
hindering -

ever yrs
F.N.

f223v, response by Henry Bonham Carter to above letter, Oct 14, re: agrees
they should go if they are willing, after understanding Miss B's letter,
touches upon Miss B's health

ff224-25, E. Barclay to Mr. Bonham Carter, Oct 13 1873, Royal Infirmary,
re: her promise to FN that if she were not greatly better she would ask
for a 3 or 6 month leave after stretching it to November and the opening
of wards, and perhaps even get someone in her place as a substitute, but
writes that she is better than since she has been there and can manage her
work much more wisely, gives report on the wards

initialled letter, ff226-29, pencil {text vert. on page, response in bold
by HyBC}

f226

Miss Barclay Burn PRIVATE 35 S. St

Oct 15/73

My dear Harry B.C-

You say you "suppose I shall reply" -
Here is my reply- written to (your) order -
You will think it unnecessarily tragic.

And, what is worse, she will think so too -
But then you don't know, & she doesn't remember
the confession (never, in my life have I had
such an interview - yet my life has been no untried
one) of one short fortnight back .

I confess I am losing heart - ~~{Do you think~~

f226v

~~she has broken her pledge already?]~~

I am told from Edinbro': "the penalty is not remitted". I am *certain* she is too much weakened, mentally & physically- AND, I *fear*, already too much seared in conscience & will, to be trusted in such a post- in the way she now intends -

~~I have little hope.~~ But I cannot act in this without your privity, at least- I have little hope - But still I should not like it to be my hand to deal the blow: that is, to take her at her word, & run the risk of her falling into the hands of 7 devils worse than the first

I think I told you that she boasted in Cornwall that she had out-witted us (by that threat) & that she could not be replaced by us: wh: was the reason why we had yielded to her threat!! [Nothing of this sort appeared in her conversation with me- But do you know I cannot help thinking *that her letters to you & to me are dictated by the some such idea recurring?*] Her friends - - but their conduct has been so weak - tho' *not* cool - they have been almost too much flustered- but seemed incapable of coming to any decision or action -

f227v

her friends, who told me this, appeared almost to ~~blame~~ doubt us for not "taking her at her word": & added that she had boasted of having taken in Dr. J. Brown: "turned him round her finger": "made him believe what she pleased" - & spoken of *his* weakness with "deep disgust" -

[I think she is a genius: a great actress: *not* a hypocrite: sometimes acting on part, sometimes another.]

2. You say: "shall I" (reply?) - Yes: I would. And may I say that I would enter into no controversy with her that as to whether what she says now "was

f228

[2]

"no part of what" I "reported to" you - What
is the good, even if we could prove it, with
such a woman? -

I would write, keeping in view the possibility that
you may one day have to tell her what you
telegraphed & wrote to me: *that, if it had been*
you, you would not have thought it right to let
her go back to Edinbgh= at all -

Now I have to write my answer to Mr.
Fasson. What to say I know not. Can you
tell me? I enclose a sketch -

Over

f229

Take out the poetry (sent me anonymously from America)
if you think it better *not* sent to Miss Barclay
- I thought it rather in her style -
- She writes *really* good religious poetry
- What a mixture! I could almost say to
her: do not go & be the Judas there

I return both letters for you to send.
It is better to post her's at your end of the
town --- Please return to me her's to me. I
am disposed to say in reply that in my
view she had better resign altogether, looking
forward to other work - I see nothing for her
but independent say district work wh: she can make
for herself

HyBC

Mr. Stansfeld

If you have not had time to look at
this yet, please return in to me now

with my bit {lines beside & beneath text}

I will thankfully return it to you
before writing anything to him

F.N.

I have read these but
have unfortunately left
Dr. Bridges memo at
Ravn. I will return it
then tomorrow- sending
now only Mr. Standfelds
note & yours to me

---- HyBC

initialled note, f230

f230

Miss Barclay

Her poor weak letter enclosed:

& my answer -

I hope you have written -

How she does play with one!

F.N.

17/10/73

Hy B.C. Esq

f230v, response from Henry Bonham Carter to FN, Oct 17 1873, re: has not yet written but will, has sent her packet of returned papers including Dr. Bridges, wants to call on Sunday

f231-v, E. Barclay to Henry Bonham Carter, Oct 19 1873, Royal Infirmary, re: her leaving not a matter of health but his and FN's desire, asks which day he wants her to leave and she will communicate it with the Committee, requests that whoever is to take her place to come a few days before so she can greatly help her taking up the Nurses and the Wards coming into their own hands right at this time

initialled letter, ff232-34v, pen {text vert. on page}

f232

Miss Barclay *Please return*

Oct 20/73

My dear Hy B.C.

I am sorry I bothered you this morning: for I had much better have waited till I could finish my letter, & thus lay a case before you (which *her* letter to you only renders more necessary) - by

adding 2 things:

1. I felt that I failed yesterday in clearness in putting before you my view about the "*succession*" - [The fact is that, since this Barclay affair, I have scarcely slept 20 minutes together.] It is this: -
(and I hope I shall not have to bother you again)

f233

We have not one ~~Sister~~ person fit to be appointed Supt= of Edinburgh: *Miss Williams* as little as any -

Neither *Miss Cameron*, nor *Miss Williams*, nor *Miss Anybody* could we appoint with any conscience at all -

[This is a wilful misunderstanding of poor

Miss Barclay's: of that more anon]

If *Miss Pringle* were 1000 times more wanted

at *St. T.'s* than she is, she & she only can carry it (Edinburgh) on: *as she has done* for the last 7 months, almost as much when

Miss Barclay was there as when she was away

[This is so obvious: it has been so understood

by *Mr. Fasson* & every body that I cannot think why *Miss Barclay* plays this fresh game]

Miss Williams is perfectly modest & sensible [13:282]
about this: she laid before me (à propos of Huddersfield) more forcibly than I have ever done before you: her training, or rather want of training - her short Sister ship- & repeated in every kind of form that she should

f233v

be "like a baby" at Supcy= - She *entreated* not to be appointed to Huddersfield or any place *till she had had at least 2 years'* Sistership -

[I think I told you this at the time]

I feel this so strongly that really if we are to make any more such dreadful experiments as appointing untried Supts=, for our year's - training is no trial, I feel as if I must withdraw from the business: for it is accepting a terrible responsibility without the power [end]

f234

2. You will see: all will turn against me now: & think that I ought to have let her remain there now while there is no lapse -- **not those who have the means**

of judging HyBC

I enclose a second letter of *Pringle's* implying that *she* thinks so.

F.N.

ff234-v, draft by Henry Bonham Carter {seemingly F.N.'s words?} E. Barclay, re: telling her communication with her has been as a friend and not as representing the N.F. Committee, E. Barclays friends' concern for her health and feel it requires a prolonged leave of absence, HyBC's expectation of her resignation &c

incomplete letter, ff235-36v, pencil {text vert. on page}

f235

Miss Barclay ~~Burn~~ 35 South St
Please return Oct 20/73

My dear Hy B.C.

I suppose you have heard from her -

I send you these 2 most pathetic letters

I am prepared that you will say: we must take

her at her word & let her go -

[She is breaking her word to me just as much by going *home* - Her friends have emphatically told me that it is *there* her most frequent & deepest falls have been. And she & I fully discussed this Indeed she volunteered the confession- What *is* to be done"

f236

You see she asks us to fix a day -

Must we hold her to Nov 1?

What are we to say about her *successor*?

Of course the obvious thing is: that she

should leave the whole in Pringle's hands:

who has extorted from us by her: & has

been with her, doing her work, both in her

absence & *presence*, for months & months

[What occasion has *she* to initiate her successor

Indeed, how *can* she?]

- that Williams should go down *after*

she has left - Mr. Fasson managing

this for us: either as Pringle's *Assistant*:

or much better, as you suggested, as our

Probationer:

my impression is: "for 3 or 6 months" -

- retaining the condition of Miss B.'s "3 or 6 months leave":

at the end of that time to be decided

whether Miss B. can return; if not, we with

Mr. Fasson, decide about Pringle & Williams -

f236v

Do you not think this the easiest & safest plans?

we can't appoint Williams her "successor", as she, W., is
now -

I will write again -

I am so hurried

I have been told, ever since Miss B.'s return
that it has been more like insanity
than anything else her persistence
in not choosing to acknowledge Pringle -
& that this was the real reason of
making her Housekeeper: this the reason of the
way she looks upon the "successor" plan

ff237-40, Henry Bonham Carter to FN, Oct 20 1873, 91 Gloucester Terrace, Hyde Park, W., re: Miss Barclay and wonders whether or not they should leave it alone re 'leave' or 'resignation', feels he may have been too hard on her in his last letter, Miss Pringle to take over and Miss Williams to be sent down as her assistant after Miss Barclay departs

ff241-42v, Henry Bonham Carter {seemingly FN's words in HyBC's hand?} to E. Barclay, Oct 22 1873, re: Miss Barclays situation, Miss B having the F. Fund Committee take the responsibility of her leaving, consequence of Miss B's own statements, friends' who believe the state of Miss B's health requires a prolonged absence from work

ff243-44, Henry Bonham Carter to FN {?}, 31 Oct, 91 Gloucester Terrace Hyde Park W., re: Miss Hornby as a second Nurse to whose expense probably objected to, have no one to recommend as Matron to the Inspector General Edward Balfour for the Midwifery School

f245, Henry Bonham Carter to FN, Nov 5 1873, 91 Gloucester Terrace, Hyde Park W., re: Fr. Helmsdörfer's visit, HyBC travel plans to Ravensbourne, sending a charity guide

f246-v, incomplete letter by Henry Bonham Carter, [6-7 Nov 1873], re: touches upon Miss Helmsdörfer and expected upcoming time in London, Prss Alice being expected soon as 'by order' to see all the Hospitals and Institutions at recommendation from Duchess of Baden

ff247-48v, draft by Henry Bonham Carter to ?, [11 Nov 1873], re: Miss Barclay and Miss Pringle taking her place, Miss Barclay to advise and suggestions on best way to facilitate Miss P.

initialled letter, ff249-50, pencil

f249

Miss Cameron}

Portsmouth} Miss Hill 13/11/73

Please read Miss Cameron's letter -

Could you, if you approve,

post the enclosed to

Miss Hill to-night?

- also telling me what you think-

I am so hurried that I cannot

tell you more than what

you will find in my letter to

Miss Hill - if you read it .

[N.B. I never see Miss Hill without

admiring her powers of execution

I never hear from her

without wondering at her

powers of forgetting -

It was she who embarked

me in a scheme for attacking a

f249v

Reformatory under Govt= to

Miss Cameron's Lock Hospl-

And now she write to me

twice urgently to help

Miss C. to a "better situation"

F.N.

ff249-50, response by Henry Bonham Carter to above folio, Nov 17, re: does not feel he can confidently recommend her to any hospital post of great responsibility, never expected she would go on to Portsmouth, Miss Hill's emotional side strong

ff251-52v, 'Little Sister' {Miss Cameron} to Miss Hill, Oct 8 1873 on embossed RIE requesting help to be near her mother, has applied for matronship of Foundling Hospital; asks if FN or HyBC have any interest in it, wishes she did not have to work for money, feels sorry to leave just as things are comfortable

f253-v, copy by Peter Bell Clerk to the Corporation, Nov 14 1873, re: excerpt from Minutes of Managers, giving Miss Barclay leave of absence and Miss Pringle to take charge in her absence and authorization pf employment of Miss Williams from St. Thomas' Hospital to assist Miss Pringle, Miss Pringle to report occasionally to Miss Barclay the state of the Nurses and a weekly report to the House Committee, Managers trusting all will perform their duties, so all will be in a satisfactory state upon her return

incomplete letter, ff254-55, pencil

f254

YARNLEY 35 S. St.

Berryman 21/11/73

My dear Harry B.C.

I invited Mrs. Wardroper: & she
fixed her own day to come to me,
to- morrow week -

*I am rather alarmed lest she
should commit herself irrevocably
(if she has not so already)
to an arrangement - which she
will be the first to wish to
upset- before I see her -*

viz. Yarnley as Night Supt=

Berryman " Magdalen Sister

[The last time I had any conversation
with her about Yarnley: she
reproached me with having made
Yarnley "intolerable" "with conceit"
by having offered her the
Night Supcy= at Edinburgh -

f254v

I answered that I *had not even*
known of its being offered to
her except from *herself, Mrs. W.,*
who had herself described to
me her own conversation with
her, *Yarnley -*

that I had written to every
part of England for a Night
Supt= for Miss Barclay, &
had at last got her one from
Glasgow: the one, *Barrowman,*
she has now -

but that *Yarnley* had never
once occurred to me as ~~such~~ fit-
Mrs. W. instantly admitted this.

And I merely mention it to shew
that Mrs. W.'s opinion of *Yarnley's*
fitness is a very YOUNG one &
very self-contradictory one.]

f255

With regard to *Berryman*:

because a Lying case in Alexandra
was spiritually comforted,- & not by
Berryman, who is not great in
that line of business,

therefore she is fit for controlling
bad girls: the main difficulty of
which is: that *none* are *dying*, &
few are *ill* or even *confined to bed*
But *Berryman* wd= make a very tidy *Night*
Supt= Don't you find always your
great difficulty with Mrs. Wardroper
that she is like Dr. Pusey,
who, when attacked or questioned
on one thing, always answers
on another, & thinks then that he
has answered you?

[I shd= have no difficulty in writing
to Mrs. Wardroper about these
things: but she has not so much as
mentioned them to ME]

f255, response by Henry Bonham Carter to above folio, Nov 28, re: Memo,
returning notes in case Mrs. Wardroper is going to see her {recipient of
letter} the following day

ff256-57v, Henry Bonham Carter, Nov 23, 91 Gloucester Terrace, Hyde Park
W., re: sending Miss Barclays letter and requesting to post it if there
are no objections to it, as well as the Copy/Minutes of Resolution of the
Committee

f259

It is so very painful to me to
write of these things that - will
not these 2 instances do to
put you on the tack of what
is going on?

With regard to the 2 enclosures
which I return:

could the poor woman in her
mad passion have sent you
anything which, had she been
sane, she would rather have
kept back?

1. *Doctors' Certificate* -

COULD they have said less,
if they wrote a Certificate at all?

I, who know the worst- (at least
her friends say that I do not know
the worst) - should have said
a *great deal more* than that

f259v

for her: comparing the
beastly den as it was
in *October 1872* with
what it is in *October 1873*
Surely it is put almost unjustly
low- It would be a poor
character for an honest *Housekeeper*

I suppose she asked for it -
Surely they never would have
volunteered any thing so low:
nor would she have volunteered
to show it to you, had she
not been mad -

Them: it is UNaddressed to HER -
Were it not for *Dr. Brown's*
'addendum', it would not
indicate '*Miss Barclay*' at all

You see it is signed by *Dr. Balfour*

f260

[2]

& Mr. Fasson: Dr. Balfour who
says he has known ~~her~~ since Jany=
of her drinking [& has talked to
his Nurse (Lyons) about it] - & Mr.
Fasson who is excessively
annoyed at what he
considers her dishonourable
ingratitude -

It would seem as if it had
been purposely brought down
to a level that these two
could sign.

As to Dr. Brown's addendum:
how *could* he be so weak?
She has boasted that she
could "make him believe
what he pleased" -
I suppose she asked him -
He is *not* connected with the
Infirmary: he knows nothing

f260v

of her "management" but what
she tells him:

~~& what he describes it is just
what it is not.~~

2. The letter from the Nurse:

I can quite believe it:
I do *not* think that *her*
influence has been bad: ~~on~~
~~upon~~ it has been on those she has *imposed*
upon very good:
[her religious feelings (emotions
rather than principles) are
sincere: & she has an
immense gift of dramatising
& of preaching & of poetry]
upon *none* so bad, i.e. so
hardening & worldly, as Mrs.
Deeble's & Miss Osburn's, &
(last year I thought) ~~+~~ our
poor Matron's herself!

f261

BUT - were I to show you &
 her the letters I have from
 the Nurse's saying that they could
 not have staid on but "not
 to disappoint" me, &c &c &c &c -
 that they have kept their promise to me, &c &c,
 - speaking of her usage of
 Pringle too - [I have ~~these~~ such letters up to
 the day before she left-]
 tho' now, you know, I acknowledge
 that they say: *I ought not*
to have made her go -
 It seems hard after all I have
 done to keep up their
 love & honour for her - xx
 but harder, much harder
 for *Pringle* -

xx as also I have done for Mrs-
 Wardroper -

f261v

She speaks triumphantly
 of not having lost "*the affections*"
 of her Nurses: & of her "*almost unbounded*
"influence over them" -
 Why - that is just what we
 have always known: she had
 them in her hands to do what she
 pleased with: to alienate
 or to regain in a moment - x
 That is just what is so dangerous
 But that she should think
 at such a moment only of
 their "*affections*" ±- ----!!
 She told me herself, in her
 confession, that she had
 cultivated her *sentimental* part
 to the destruction of the *moral*
 part of her nature -
 She can "preach": & be
 herself "a cast-away" -
 x x her "*almost unbounded influence*" over
 them.

f262

[3]

It is so very painful to me to
write of all this
that I am sure you will try
to understand from these
indications -

Remains: *what is to be done?* -

[I am a poor adviser: when I
had her at Lea Hurst, I seemed
to be able to mould her to any
thing - *Since-* every thing
I have done has been wrong]

I think it far from impossible
that *you may have to show*
that letter to you accusing
you of having listened to "slander"
to denounce her to our "Ctee"
to *Mr. Fasson* & also to her
brothers -
coupled with the fact that she

f262v

did understand my entreaties
to put it on her *health-*
BECAUSE *our Ctee=* were not
to know - & did not know -
as *may be seen by the her Draft*
(which I showed you) in which
the "*Nightingale Ctee=*" is scored
out, & "*my Friends*" written in
& *by her answer to me*, beginning:
"Dear Friend

I will do as you wish" -

About the *brothers*:

it is supposed that they
drink with her:

it is horrible to write this
but it is less horrible than that
the poor woman should drink alone:

Robert especially is named:
Alexander is the one who interfered

f263

after you spoke to Robert in August: I was told he was
"agonized"- but, I suppose, most
at the fear of exposure for her:
And I must tell you that
I have not heard *direct*
from any of the brothers
I must not say more: for I have
promised- And I hope you will not guess.
And *indeed* I go mainly by
her own confession -

I am quite sure, alas! to hear
from *Pringle, Mr. Fasson, or*
Miss Barclay tomorrow (Monday)
- probably all three -
God help us -
I was going to say: *burn*: but
I think you had better *return-*,
yrs ever
F.N.

f263v {vert. on page with single diag. line thru text}

As has been justly observed, in illustration of the way
in which the Laws of the Moral & Material
Worlds are made to act & re-act on one another,
we could not have a stronger instance of this
than this: what would seem to be a mere
measure of prudence, in the domain of Political
Economy, namely, a man not marrying till he can
afford it influences sensibly the proportion
of ~~men~~ sons over daughters who come into the
world

ff264-65, Henry Bonham Carter to FN, Nov 25 1873, 91 Gloucester Terrace,
Hyde Park, W., re: had written to Mr Fasson about terms of Miss Williams
engagement and Miss Pringle's present position, Miss Barclay's letter to
HyBC re intention of resigning, HyBC concerned for FN's mother

f266-v, C. Fasson to Dear Sir, Nov 27 1873, Royal Infirmary, Edinburgh,
re: Miss Williams' salary while helping Miss Pringle during Miss Barclay's
absence, staff issues

f267 {blank}

ff267v-68v, C. Fasson to Henry Bonham Carter, Dec 2 1873, Royal Infirmary Edinburgh, re: members of the House Committee discussing salary of Miss Williams and Miss Pringle, all members present expressed high opinion of Miss Pringle

ff269-71v, Henry Bonham Carter to Miss Barclay, Dec 12 1873, re: Miss Barclay's complete and final resignation referred to by herself and HyBC comments and questions it

f272 {blank}

ff273-74, E. Barclay to Henry Bonham Carter, Dec 18 1873, Dec 18 1873, Mendon Vean near Falmouth, re: in receipt of his letter of Dec 12 and is glad he accepts her resignation and leaves him to communicate also to Mr. Hope, refers to the difficulty of the Edinburgh Committee in accepting her resignation, the Committee insisted she still be in charge as head matron for the final month, even though she was absent, Miss Pringle in charge and only in one instance recommended that one night-Nurse not be taken on again, her communication with Nurses has been through letters, is willing to pass those letters on to the Committee if desired

f275-v, Henry Bonham Carter to E. Barclay, Dec 20 91, Gloucester Terrace, Hyde Park W., re: received her letter of Dec 18 and will write to Mr. Hope and to inform him of her communication to Staff by letter

f276-v, Henry Bonham Carter to James Hope Esq., Dec 20 1873, 91 Gloucester Terrace, Hyde Park. W., to 117 Princes St., Edinbro', re: informs Mr. Hope of Miss Barclay's resignation through him with the hopes Mr. Hope's Committee will come to terms with issue, HyBC supports her decision

ff277-78v, James Hope to Henry Bonham Carter, Dec 30 1873, 119 Princes Street, Edinburgh, re: received HyBC's letter re Miss Barclay's resignation and is satisfied with the information, considers that matter distressing but agrees with her not returning, had also spoken to Mr. Fasson re letter, thanks for his part and asks if there would be a good successor to pass on the word, HyBC comments at bottom that Mr Hope received his letter the 24th, Mr Hope's intent to write to Miss Barclay

Add Mss 47719, microfilm, correspondence with HBC 1874-78, 260 folios, 112 pages, Adam Matthew reel 59

f1, James Hope to Henry Bonham Carter, 2 Jan 1874, from 119 Princes Street, Edinburgh, re: the House Committee meeting re Miss Barclay's resignation and request HyBC to find a successor without advertising

f2, James Hope to Henry Bonham Carter, 13 Jan 1874, re: states they are not in a hurry for a successor for Miss Barclay so long as 'matters go on well under Miss Pringle & Miss Williams'

ff2v-4v, C.H. Fasson to Henry Bonham Carter, 29 Jan 1874, Royal Infirmary Edinburgh, re: Miss Pringle appointed as acting Lady Supt, discusses her salary, the great amount of 'fever' sickness among the Nurses

{Please note: text is written vert. on the pages as the norm in this manuscript, with the occasional exception}

initialed letter, ff5-7, pencil {black-edged paper} [12:291-92]

f5

Regulations: Specials

Embley

Feb 12/74

I do not know that I have anything
particular to suggest.

Regn=

1. I think Mrs. Wardroper's criticism correct.
[I suppose the clause is directed against
those who wish to qualify for District or
various kinds of *Private* Nursing, such as ladies
who wish to learn to nurse the poor in their Fathers' own
Parishes -

Regn=

9. I should be inclined to leave as it is: we
have still a want of "qualified candidates"

f5v

for "Supts-": & I hope we shall never
again commit the dreadful mistake of
appointing after only a year's training:
without any trial: as e.g. Miss Barclay,
Mrs. Deeble, Miss Osburn-

Also: We have still "a want" of QUALIFIED candidates" even for lower places
as e.g. where are we to find the two
"Hospital Sisters" for Belfast?

And are our own "Sisters" at St. T.'s so good?

And how glad we should have been to have
had better women to send to Edinburgh

f6

instead of Misses Worthington & Humphreys?

I think that Mrs. Wardroper discourages Lady Candidates for two reasons:

1. she & Treasurer wish *at least half* of the work of the Hospital to be done by our Probrs= x x

2. she is afraid of the Ladies: & distrusts her own power of managing them -

xx I hope in time we shall take in Ladies (& others) who wish to train to nurse the poor at home: but we can't

expect these to drudge as Assistant Nurses -

F.N. _____

over

f6v

It is of course comparatively easy to manage Probationers who are drudging as *Assistant Nurses* - And this is a real & not a bad reason for employing them as such - Still it is a *Hospital* reason: & *not* a *Training* reason- And it is a reason much intensified by our very médiocre St. T. Sisters

In time I hope we shall have such "Sisters" as will be able to manage & train Probationers for different kinds of Nursing: *not merely making* by using them as "Assistant Nurses" -

f7

[2]

Miss Machin put this very forcibly to me

when I last saw her:

she said: and I agree: the Sisters not

only do not "train" or "instruct" -

but they actually with two exceptions

interfere to prevent "training" or "instruction"

They have no idea that the Prober= are-is there

for ANYTHING BUT TO DO THEIR WORK as

THEIR ASSISTANT NURSE

[end 12:292]

please return me this.

F.N.

f8 {blank}

f8v, Henry Bonham Carter, re: single word on page - 'Regulations'

ff9-10v, Henry Bonham Carter to Nightingale, 15 Feb 1874, 91 Gloucester Terrace, Hyde Park, W., re: the problem in helping Miss Otway to recommend Sisters without a proper Hospital Head, the need to reform the Belfast Building

ff11-12v, James Hope to Henry Bonham Carter, 26 Feb 1874, 119 Princes Street, Edinburgh, re: all going well and efficiently with Miss Pringle, refers to the adjusting of the plans for the 'new Hospital'

note, ff13-14v, pencil

f13

{HyBC text partially circled:} **Yes I think after what**

Nurse Perry

Miss Williams says of Miss M.

cleverest Probationers we ever had: **she may**

(no Lady P. we have had came up to her in **HyBC 3/3/74**

knowledge of cases, books, Lectures &c she

helped Miss Crossland with the Classes:)

her year's training just out:

Mrs. Wardroper offers her, as usual, Night duty:

lo! She declines on score of her health:

Mrs. W: asks: may she go as Day Nurse to

Miss Mackenzie at Leith? (Edinburgh)

f14 {blank}

f14v

Miss Nightingale {HyBC hand}

~~Hy Bonham Carter Esq~~

initialed letter, ff15-16v, pencil {black-edged paper} {text vert. on page}

f15

Miss Cameron Please return Mar 3/74

to F.N. {boxed in}

[12:293]

My dear Hy B.C.

I send you the 2 enclosed from Sir Harry
merely to show you that *Miss Cameron* is
going to leave *Portsmouth*.

I do not suppose she would take *Paris*:

(*Birmingham* is not much farther from London }

than *Portsmouth*: *Paris* is.) & her mother}

I should not *think* she knows French:

but we might try.

f15v

Or we might help her to *Birmingham*:

[She has not written to me] -

I consider *Miss Cameron* the most ABLE
person we have ever had -

Pringle's ability is more the ability of
extreme & *considerate* goodness -

Miss Torrance's ability was merged in a sensual
hallucination -

Miss Barclay's in drink & opium.

Miss Williams I think almost as able: but
she must have years of discipline first.

f16

I think we have rather to beg pardon of
Miss Cameron than she of us.

Sir Harry entirely forgets that the
very first communication between me &
him on this: was: about *Miss Cameron's* low
salary- & my desire (for the sake of
the bad girls) to keep her at Portsmouth

This was as far back as last May
or June -

He entirely forgets his own eagerness to

f16v

go then to the Admiralty & secure her
a higher salary (& to meet her at my
house)- & he now asks me to do
what he has neglected doing -

Unless you can suggest something, I have
no one at the Admiralty to whom to write-
- V. Lushington (as Sir H. knows better
than any one) has resented - *not* in
a gentlemanly way - what I did about
the C.D. Acts

Please return me this F.N.

[end 12:293]

unsigned letter, f17-v, pencil {black-edged paper}

f17

Belfast March 10 [13:392]
Miss Bourne 8 a.m.

I think I must write to-day both to Miss
Otway & Miss Bourne -

I propose, as you said, to offer 1 Sister
(Surgical) at first- to Miss Otway:

& to tell her that at Midsummer we
may be able to give her another (Medical)

to write to Miss Bourne asking her what
day "after the 16th" she can meet Miss Otway

f17v

here [I shall be gone to Embley]

I suppose I must offer them *this house*
to meet in -

I shall then ask Miss Bourne to come
on to Embley, as I must have some
serious conversation with her before she
goes to Belfast.

I can think to nothing else to do. [end]

I do not see that anything else can be done

tho' it is giving you a great deal of trouble.

I am sorry that I cd not sent this before HyBC 10/5/74 So S.

f18 {blank}

ff18v-19, Henry Bonham Carter to Nightingale, 19 March 1874, re: Miss Otway
and the cases she is attempting to help, sees Nightingale's role 'to find the
proper instruments and to leave it to them to do their best'

f19 {F.N. hand:}

Private & }

Enclosures: } No 1

Confidential }

- my letter to Miss Otway

(4 sheets by F.N.-

3 " returned

with red comments))

- Miss Otway to F.N.

(3 sheets)

- F.N. to you

(1 sheet)

{all the above in folio x-out with one vert line}

draft, f20-v, pencil {black-edged paper}

f20

{arch:} [2 Mar. 1874]

Miss Vincent herself represents
that she informed Miss Machin
that she was about to send in
her resignation direct to the
Treasurer

& that Miss Machin made no
objection to her doing so
that Miss V. had no intention
of sending it in without
Miss Machin's priority

On the other hand Miss M. says
that she was under the
impression ~~th~~ When Miss V.

Spoke to her on the subject
that Miss V. had already sent
in her resignation to the Treasurer
& it was useless saying anything
on the subject

f20v

In her own interest it seems right that
Miss Vincent should give some explanation
as to why she did not send in her resignation
thro' Miss Machin, & ~~you~~ I gather from what
she has said to ~~you~~ me that what follows
is a correct statement of the reason for
her having so acted

If so, it would be well that she should
write to the Treasurer to that effect

Mr Hy B.C.

incomplete draft/note, ff21-22v, pencil {black-edged paper}

f21

Lady Bloomfield 6/3/74

The confusion of this 'notice'
is ~~so~~ inextricable: -

1. Does she wish to benefit
'Private Nurses' or 'Hospital
Nurses'?

§ If *Hospital* Nurses, we had
already agreed on the danger
of ~~(not)~~ supplementing *not* Hospital
wages but Hospital *Treasurers*
& keeping down proper
wages *due* to Nurses' work

§ I know of no Institution
wh: gives *half a guinea a week*
to its Nurses:

The *Institutions* I know
receiving ~~a~~ *guinea* a week
for their services pay

f21v

~~them handsome wages:~~ annual salary, board & lodging: &
pension or provide for
them for life- [Devonshire
Sq. pensions in 12 years.]

4.

Or does Lady Blomfield [Bloomfield?]
mean to say that she
wishes to *encourage*
those *Institutions* who give
only *half* of what they
receive, & only as *WEEKLY* wage,
to the Nurse by
supplementing the Nurse?

5.

If Lady B. means this only
for Nurses (*Private*) on
their *own* 'hook', she
should say so

f22

6. I consider *20 years'* service
a great deal too long -
Devonshire Sq- considers *12*
enough -
 7. It is impossible for Nurses
to contribute "*one year's*
annuity": after *20 years'*
Service, absolutely so -
τ
 8. The '*testimonial*' of '*GOVERNORS*
of Hospitals' would be
utterly worthless.
- Please return *this* to F.N.
with your remarks -

f22v, HyBC response, [6 April] Easter Monday, re: is '*ashamed*' of the delay
in responding, could not '*allow himself*' to be a '*Lady Patroness*' as their
'*ideas are too crude*' and will give her '*endless trouble*'

f23-v, printed text, 17 January 1874, re: attempts to raise donations and
subscriptions through this article by stating how Hospitals and trained
Nurses wages are too low, re Annuity Fund '*for worn out Trained Nurses*',
communications to be addressed to Lady Bloomfield at 16 Holland Park Notting
Hill London W and Mr Stirling, lists other members also to whom donations and
subscriptions may be given

ff24-28v, Henry Bonham Carter to Nightingale, 26 April 1874, 91 Gloucester
Terrace, Hyde Park, W., re: has seen Miss Hill at Highgate who claims she is
well and not in need of a holiday, Hy BC objects to Miss Wilson's appt to
Magdalen, refers also to Miss Mackenzie, Miss Smith, and Mrs Wardroper, HyBC
sees that '*the suitability of individuals*' can be best seen by the Matron
even if her judgement may be defective in some aspects, expands on matters at
Edinburgh: My own opinion wd be that it wd be better for Miss Williams to
continue her probationary term for a year, as being a desirable course in
itself, but as to whether Miss W is now qualified or cd be properly qualified
we must rely very much on Pringle's judgment.

I wd not be disposed to attach much importance to his opposition on the
score of the nursing supposing his to ...I am with you that she must put out
of the question Miss Williams opinion of her own competency but consult her
as to that, unless we cd be satisfied beforehand that she wd be sensible
enough to prefer that Pringle shd remain.

I do not know sufficiently the footing on which she was .

ff29-30v, Henry Bonham Carter, 10 May 1874, re: criticism of entries in the
Record Book

initialed letter, ff31-32, pencil {black-edged paper} [13:633-64]

f31

Proposal to have 10 Probationers at Highgate

35 S. St.

[13:653-54]

May 14/74

My dear Harry B.C.

I send you 2 letters of Miss Hill's:
& my own notes, which I have not had
time to write out for you -

I have now fully discussed them with Miss

Hill: & as she forgets all *viva voce*
communications, written them out for her.

f31v

Whatever you decide, I have strong
reason to know that it is quite
impossible to go on in this hugger- mugger
way with our 6 P.s at Highgate: much longer.

Miss Hill is killing herself with
conscientiousness: &, as you so truly said,
with unbusiness-like ness -

& to no purpose for any body -
For all that, we have no one with a
higher tone than she has.

f32

And, I believe, ~~with~~ an Establishment
of 10 P.s, & an Assistant paid by
ourselves, in charge of them,
would be the best way out of the scrape
[Miss Hill herself told me she could not
go on another 3 months-

I have never heard her ~~say~~ acknowledge
anything like this before -]

[end 13:654]

in gt haste

ever yrs F.N.

f32v HyBC response, 16 May 1874, re: does not agree with proposal of
increasing the number of Probationers, plan not practical as Miss Hill has
failed with 6 and now wants 10 all at once

note, ff33-34, pencil {black-edged paper} {HyBC in bold}

f33

Edinburgh 16/5/74 [13:344]
Miss Pringle accepts to stay as Supt- till Christmas:
not longer - **good -**
Nurse Bothwell writes to ask leave to
apply for a Head Nurse ship at Aberdeen
Infirmary - I write to Miss Pringle:
who says: sad loss to them: but fit for
the place - What am I to say?
I think the woman a jewel - **See remark on**
- Agnes - Wait till I hear from Aberdeen --
Nurse Barnard: willing to go to Highgate: (has left

f33v

Edinbro:) I have told Miss Hill to write to
Nurse Barnard: & sent her her address.--
good
Highgate [wkh]
Babb leaves at once -
I don't know whether I was most surprised at
Mrs. Wardr= for recommending or at
Miss Hill for taking Babb-
I have several wild letters from Miss Hill -
F.N.

f34

IN GT HASTE

initialed letter, ff35-36v, pen {black-edged paper}

f35

Madras: Matron 35 S. St. [9:978-79]

May 25/74

My dear Harry B.C.

Dr. Mackenzie clamours
for an answer: and as he is
in London you see it is
very impossible to put him off.

I am not sure that you do
not means your 'remark' that
you have 'no remark' to be a
final answer: and if so I
am not sure that it is not the
best.

I am as unwilling as unable
to resume all these Indian
Nursing correspondences: it is
impossible for me to waste
more months (I have literally
wasted *months*) like a squirrel

f35v

in a cage in going round &
round with these Madras
people. I saw Henry
Cunningham about it too.

The plan proposed is one we
could never consent to:
one Matron:
one Nurse for 2 years:
- to be under the Medical Officer:
- to train native men:
& (I understand) to be over several
Hospitals.

I conceive that, if we entertain
the application at all, we
must send

1 Matron
1 Assistant
3 or 4 Head Nurses:

stipulate for her being
an Officer of the *Government*:
(to be responsible for carrying out Medical Orders:)

f36

-ascertain & define her position
in the "several Hospitals" -
- if to undertake the training of "native
men," at all, this can only be
as it is ~~be~~ done (or not done) at Netley
by the Head Nurses training
the Orderlies in the Wards.
For one Matron (& one Nurse) to undertake
the "training of native men"
even in one Hospital is
unmitigated folly.

Also: we cannot possibly consent
to have our women judged of
by 1 Doctor out of Gt Northern
& 1 out of King's College
Hospitals.
Any dealing must be between
us & the Madras authorities.

Also: we must have a full
year's notice.

f36v

[Mrs Wardroper has seen Dr
Mackenzie twice: & without
entering into the least condition, has
asked Miss Hincks if she would
go- as matron.

Mrs. W. thinks that we
might send by & bye Miss
Hincks, Miss Crossland & some Nurses.

[I have piles of letters from
Lord Napier, Mr. Ellis &c from
Madras on the subject: in past
years. I do not feel at all equal
to the task of converting Dr.

Mackenzie:] or even of selecting from
my papers for him] x x
Please return me *this* with your
answer

[end 9:979]

ever yrs
x x & yet am very F.N.
unwilling to quash
the thing.

initialed letter, ff37-38, pencil [black-edged paper] red und

f37

Madras NO 2 {u-1 4 times} 35 S. St
May 25/74

My dear Harry B.C.

Since I wrote to you this morning, [9:978-79]
I have received these papers (by Indian post)
with letter *from Hy Cunningham*.

I do not think the Matron's salary" offered
"conclusive against the scheme".

But any woman *must* be *crazy* who
accepts such a position as this.

f37v

[Mrs. Wardroper asked Miss Hincks
without giving *me* any idea that she
was doing so -}

I feel quite unable to combat "*Lady Hobart*"
& the *Doctors* too.

F.N.

f38

I have merely *glanced* over the printed
papers: & made a few hasty pencil
comments:

not wishing to give you the trouble of
reading the packet sent this morning,
except with this packet, received since
Accommodation, every thing, seems to make the
position untenable -

& for one [woman/lady to teach *Coolies*!!!! F.N. [end 9:979]

ff38v-39v HyBC response, 28 May 1874, re: needs to apply Dr Mackenzie that
the conditions of 'the appointment' being such that they cannot recommend any
one even if there was a suitable candidate, expands on issue

initialed letter, ff40-41v, pencil

f40

Mr. Rathbone 35 S. St. [13:726-27]

St. John: Socy= June 13/74

My dear Harry B.C.

Could you in the course of to-day give
me an idea as to whether you think it
worth while for me to see Mr Rathbone:
- & what to say or to write to him?

I have been delayed, as you probably know,
with this Socy='s papers.

4. OF COURSE one wishes, (not well but) the best,
the very best, to such an object.

f40v

Let them try.

2.

But I cannot see what I can do to help.

I know several of the printed men personally
by voluminous corresponde= e.g. Lechmere,
Sieveking, Rumsey, Burgess: & while
thinking them nearly the most unbusiness-like
men I have ever known, I see none who

are business-like on their List
But Mr. Rathbone's experience & energy may be very
useful to them. And he probably has more facts than I.

f41

3. I will mention (as a lesser point) that,
so far from agreeing with Mr. Rathbone,
I believe the only result of our furnishing such
a Central Institution with TRAINED Nurses
would be: that they would be dragged down
to the level of the rest. [I agree with Mr.
Rathbone's letter generally]

5. It is impossible to exaggerate the need
there is of District Sick Nursing in London:
for better than any Hospital Nursing

f41v

5. Do you mean to attend their *Meeting*?

[Please return me *this* with your
remarks.] ever yrs aff F.N. [end]

I am overwhelmed with *Indian Irrigation*
business. Such a revolution in our favour,
as Ld Salisbury's mailing his colors to the
mast in the Ho: of Lords on Tuesday,
I had never hoped for in my wildest dreams.
But now is the time to work it out.

incomplete letter, ff42-43, pencil {HyBC in bold} [13:727]

f42

Nurses for the Sick Poor

35 S. St

June 15/74

My dear Harry B.C.

I wrote a portentous letter (6 sheets) chiefly the substance
of our conversation - to Mr. Rathbone on Sunday
morning.

If you could just give me your *main ideas* upon this,
(his answer) as quickly as possible & send
me his *printed* paper, I would then only
trouble you for a more thorough sketch at your
leisure: for I could write to him *after* ~~we~~ seeing
him What strikes me

f43

most of about his letter is:

that he mistakes the functions of such a *Society*
as this for those of the *London School Board*
or the *Charity Organization Society*
which surely differ from his as much as they do from
those of a TRAINING Socy= -

that *they* may "map" but will LOCAL
people take? their "areas" -

3. that it would require a person of the utmost
experience & matured wisdom, not a person
like "*Miss Lees*", however active & able, at the
"Centre".

4. what do you say about *Highgate*?

5. have you any idea that "*London*" is "over-
"-district= nursed"? **No suff information - perhaps in illeg
isolated cases where Sisterhoods work - probably not elsewhere.**

8. can you refer him to an account of your
"*Midwifery Nursing*" paying itself at *Paddington*?

**no. Simply one Nurse started by a private individual - practices
solely as a Midwife**

9. It is *not* a test of whether *District Nursing* is
Nursing the having "*Nursing & Dressing Cases*" -
In his own *Liverpool* frightful *Cancer Cases* have been
found where the Nurses did NO DRESSING,
no bed linen changing, but simply GAVE -
And the Cases liked it !!!

Please, an answer (short) as soon as possible: & return *this* **[end]**

f43v HyBC response, 15 June, re: had already written the accompanying notes,
apologizes for some being illegible

ff44-48v Henry Bonham Carter, 15 June 1874, re: draft of Scheme for providing
Nurses for the Sick-Poor

initialed letter, ff49-51, pencil {black-edged paper}

f49

Miss Hill {arch:} [30th June 1874] 35 S. St.

Tuesday mornng-

Can you suggest what I ought to do?

[It is hard upon you to be asked: it is essentially
a woman's question: but you know the woman
who ought to be my counsel is none]

Miss Hill & all her *Nurses* are so overworked
that one after another (of the *Nurses*) will
fall ill & leave: And we cannot supply
their places but with *Fords*, *Babbs* & *Corcorans*

f50

Brough is the 4 5th & *Miller* will be the 6th
who (are to) go since Easter -

Yet I find no fault with the *Nurses*.

[*Miss Helmsdörfer* told me ~~this~~ 6 months ago]
that *Miss Hill* overworked the *Nurses* & herself to
such a degree that there *must* be a break down.]

As for *Miss Hill*, she is in a state in which
she cannot go on with the work without
serious injury to herself & the work
unless she has a brief holiday at once & unless
she has help.

[I had her Thursday & Saturday & Friday night
of last week but one -

She is not in a condition to judge for herself-]

She promised to go to *Embley* this day
week for a fortnight

Now it is always: if *I* will believe, if *I*
will but believe:

believe what? that she is well when
she ~~tells~~ writes to me herself: "my headaches are
"almost more than I can bear" -

it is quite true that the place ought
not to be left without her:

f50v

{But she has so mismanaged her Board as to preclude for the time the possibility of getting her help-}

As for the *Probrs*=, I know for a fact that they have no Mistress or supervision or system of discipline at all. They are very good ones: i.e. the old ones: but they have no one to go to -

And the consequence is: Miss Wilson takes to confession & curates at St. Alban's -

The only hurry is that, unless Miss Hill

f51

[2]

applies to her Board for leave TOMORROW,

she cannot got away on the 7th-.

Could you in the course of the day

write me one line of advice

(returning me all this)

that I may write or telegraph to

Miss Hill TO DAY what to do -

F.N.

f52-v, HyBC, response, re: the Board meets in the afternoon and Sibella will go & see Miss Hill in the meantime to access the situation

initialed letter, ff53-56, pen & pencil {black-edged paper}

f53

Miss Worthington

35 S. St.

July 6/74

Mrs. Wardroper was with me yesterday: [13:379-80]

she has had a letter from Miss Worthington, saying that the Glasgow situation wd- be ~~ille~~ delightful, & begging Mrs. Wardroper to write a character of her to the Glasgow Chairman at once

[You will remember what Miss Pringle wrote to me: that the Glasgow situation was 'impossible', owing to the Matron, Miss Tait, & proposed Head Training Nurse (Miss Worthington) being co-equal authorities, responsible to a man, "Medical Supt="

f53v

Also:

that Miss Worthington would "do" as *Miss Williams'*
future Assistant (after Xmas)

You will remember your answer:
that we could not now offer of course to Miss
Worthington the *future* Assistancy to Miss Williams
that you might perhaps give Miss Worthington -
to whom money is an object- a gratuity of (say) £10
[This I wrote to Miss Pringle]

Of all this Mrs. Wardroper was quite unaware:
[how much labour would be saved both to you &
to me, if any one of our Supts= had any idea
of putting the whole case before the proper person

f54

at once]

Mrs. Wardroper's remarks were not a little confused
- one of them being that "*that*" (the *Glasgow* position)
"of being responsible to the Medl- Supt=" was
"just Miss Barclay's at Edinburgh:"
[have we got no farther than that?]

But my impression is: that she means to write
to *Miss Worthington* TO-DAY to offer her the
Edinburgh Assistancy:
& also to offer her the gratuity of £10 for this year.
[To this last I demurred: saying: 'had you
not better ask Miss Pringle first?']
- Also: when we know that, on two previous

f54v

occasions, Miss Pringle answered for Miss Williams
without having consulted her, & had to with=
draw, it appears to me very dangerous
for Mrs. Wardr= to take this initiative-
[I have written to Miss Pringle to ask if Miss
Williams wishes for Miss *Worthn*= as Assistant:
in the event of &c &c]
If you would write me one line of advice
as to the course you think Mrs. Wardroper
should pursue, I would send it to her
at once by hand. [You see Mrs. Wardr= must do
something, for Miss Worthington has told the Glasgow Chairman
he will hear from Mrs. Wardr=. This Mrs Wardr-. *in her own letter,*
did not appear to have read. **[end]**

f55

2.

Miss Pyne [July 6 74]

Mrs. Wardroper proposes *Miss Pyne* for **[13:655]**
Liverpool (vice *Miss Merryweather*)

Miss Pyne is full of brains: but no
savoir faire: rather like a bull in a china
shop: but a conscientious bull: very raw
& temerarious: has done well at Edinburgh:
but that is a very different thing from *Lpool*:
[*Miss Williams* positively declined her as
Assistant in the event of &c &c]

Mrs. Wardr= proposes to write to her *Miss Pyne* to-day

f55v

to "sound her" as to *Liverpool*: [She asked *me*
to do so: but I thought it better to leave it to *Mrs. Wardr=*]

What to you think about the *Miss*
Pyne suggestion?

[I am certain are *not you?* that *Mrs. Wardr=* is at this
moment incapable of taking a whole situation
deliberately in her view: & thinking: who is the
best person for it?] She talks of this *Liverpool*
situation as the mere overlooking of District
Nursing.]

The *Miss Myles'* whose letter I showed to
you & *Mr. Rathbone* turn out "dangerously inefficient"

f56

3. I went through the *Red Record Book* &
the whole *Training* question with *Mrs. Wardr=*
yesterday: with what result I am uncertain
- God only knows.

She was most affectionate & friendly & confidential
F.N.

4. Have you any thing to suggest on this letter of *Mr.*
Rathbone's, recd= since I wrote the above?

I would "see him tomorrow": but if *Mrs. Wardr=* is to
be of the party, it wd- make all business impossible:
let alone that it wd= kill me. F. **[end 13:655]**

f57-v, *Henry Bonham Carter*, 7 July 1874, re: *Mrs. Wardroper* to write
Worthington that the Committee would not recommend her for a place at
Glasgow, *Mrs. W.* to write *Miss Pyne* if she would consider going to *Liverpool*
and train before *Miss Merryweather* leaves, mentions the Nursing Association

initialed letter, ff58-61v, pencil {black-edged paper}

f58

Miss Worthington

8/7/74 [13:380-81]

I enclose the Glasgow Advertisement: 7. a.m.
- also a letter from Miss Pringle.

You see that it is quite conclusive *against*
Miss Wn. as Assistant at Edinburgh

I am sorry to have this opportunity of
showing what I mean about Miss Pringle
being unbusiness like in very important matters.

You will remember that she wrote
quite decisively, tho' a day after the fair,
against the Glasgow appt= - & (unasked) FOR {u-l 4x}

f58v

Miss Wn= as Miss Williams' future Assistant: [& this time
after consulting with Miss Willms=:]

~~They~~ She alters ~~their~~ her opinion: ~~they~~ ~~new~~ she forgets alike
that ~~they have~~ she has volunteered a strong opinion,
amounting to a proposition: & that she has
not ~~n~~ communicated her *change* of opinion-
And then upon ~~a~~ very guarded expressions of
mine, respecting Miss Worthn=, whom I
have not seen 3 times, guarded besides because
I carefully said that she might have gained
100 per cent. at Edingh=, she says what I feel
convinced is the truth.

f59

While Miss Pringle is at *Edingh=*; with Nurses
almost all formerly trained by herself, with friendly
~~head~~ Committee, & head Doctors, & with her
want of business falling chiefly upon myself,
it does very well. But at Liverpool without
any of these circumstances, it would do very *bad*

[My whole voluminous correspe= with the dear
little soul at Edingh= has been a series of
these blunders.]

MISS PYNE Do you think it was wise [13:264-65]
to offer her the *Liverpool* appt=? I don't think
it much matters, for I am sure she would
make herself impossible in a week. But

f59v

if she has not improved in the "bull & china shop"
line at Edingh=, where she is passionately
attached to Pringle & Williams, she will
never do at *Liverpool*- will she?

Mr. Rathbone

I saw him yesterday, as you know:
of course he was like a torrent about the
Liverpool business.

I told him your suggestion about *Miss Williams*, whom I think much the most
suitable for *Lpool*.

We talked over the 3: *Miss Pyne, Miss Williams,*

f60

[2]

Miss Pringle -

I was most guarded in what I said
about *Miss Pyne*. I described her as the
"superior" person she is: but said I doubted
a little her *savoirs faire*, & much her experience
~~She~~ He said it was quite impossible to have
a person there whose only experience
was 6 months as Head Nurse at *Edinburgh*.
[It is not even that.] She might do afterwards,
he said, as "apprentice" to the Supt=. I think he is
right.

f60v

He jumped at your {overtop the} idea of *Miss Williams*
at Xmas: tho' I carefully avoided any *promise*
[He is going to Scotland in August: & wanted
to appeal then in person to *Miss Pringle*
to keep on the Supcy=: & let him have *Miss Wms*=:
I believe this would ruin all. SHALL HE? SHALL WE?
Yet I believe myself that *Miss Pringle*
at *Edingh*= & *Miss Wms*= at *Lpool*, as you suggest,
is the only wise & feasible plan]
You see by his letter wh: I showed you

f61

that they *must* do something.

Miss Merryweather *will* go: soon:
And I believe Mr. Rathbone was to write
last night to Mr. Gibbon (the Chairman)
that if they would get Miss Leslie or Miss
Baker to take it till the end of the year,
we hoped to be able to provide them with
a Lady Supt= then (£120 a year)
& to tell him *privately* that he, Mr. R.,
was "working for" our Miss Pringle or Miss
Williams

f61v

[He is so sanguine that I am afraid
he will say much more than this-]

But if one consents to see Mr. Rathbone
at all, it is quite impossible not to
enter seriously into the case: is it not? -
And I thought you meant me to do it.

[I was just going to write to you: all this:
when I recd= yours] **[end]**
F.N.

initialed letter, f62-v, pencil {black-edged paper}

f62

N. Ass: { Meeting } at Mr. Rathbone's 8/7/74
{breakfast}

He was of course full of this:
told me you wd= tell me more:
left the enclosed with me:
asked me to write questions upon it
to guide paid Secy= in his enquiry-
& return it to him to- day or tomorrow -
Do any suggest themselves to you? _____
Do not take much trouble about it over

f62v

I have a long (& most unwise) letter
from Miss Lees: recd= of course at
the ~~time~~ hour of the breakfast: & asking me
to answer it *before* that.
I suppose I must answer it:
(& think I shall show you my answer)
But I am quite overweighted.
F.N.

f63-v, HyBC response, 8 July 1874, re: does not see any reason to hurry answers to Mr Rathbone or Miss Lees, the 'paid Secretary' has not yet been appointed nor the Sub Committee, first meeting not until the 15th so is unable to make suggestions at this time

ff64-65, Henry Bonham Carter, 11 July, re: a letter to be written to Mr Gibbon, emphasizes that Mr Rathbone must not have the 'bit in his mouth and spoil the work' and objects him going to see Miss Pringle and Williams, Liverpool has not proved to be much of a success in 13 years due to error of attempting too much

initialed letter, ff66-67v, pencil {black-edged paper}

f66

Miss Greenfield: wants to come to St. T.'s FOR 6 MONTHS

What shall I say to her July 15

I think 6 months' residence at St. T.'s quite enough for what she wants: don't you?

But I do not think St. T.'s enough for what she wants: do you?

And is it not folly for her to come & wear out her health to do what we require: cleaning &c - to learn what we teach?

It is vain to expect any improvement in Mrs. Wardroper

f67

in this: isn't it? Nothing has been altered - xx

Nothing will be altered-except by my seeing the Sisters:

~~nothi~~ which I do -

It is vain too to expect any thing by sending her

to talk with Mrs. Wardroper: is it not? -

unless you think that we can make a decided stipulation, as with Helmsdörfer, that she is not to be made into a Ward Assistant.

2. Would you send her to Westminster?

or to Gray's Inn Road?

or to University?

or -----

R.S.V.P.

in great haste

F.N.

x x Ought I to tell you something more { 'ought I' overtop an illeg}
about this:

Another day?

about *Sick Cookery, Bed-making*: &c

Ought we to take *Sick Cookery* off the list of things we teach? Mrs. Over
{ 'ought we' overtop an illeg}

f67v

Wardroper tells me that we don't teach it, can't
teach it, shan't teach it: & tells me why-
And yet she passes all those "goods"!!!!

I did not say to her: then we ought to take
if off the Register.

Also: she has done nothing (after having
promised it) & will do nothing about
letting Lady P.s off *Bed-making* in 6
months.

in great haste
forgive me

initialed letter, ff68-69v, pen {black-edged paper}

f68

Liverpool 35 S. St.

July 23/74

[13:265-66]

Miss Merryweather with me all yesterday afternoon
- comes again to- day.

impression she made upon me you will
guess by my having got up at 5 this morning
to write her a letter (of which the enclosed
is a short Abstract: barring last para: sheet 2)

I honour her for having been so open: but
if what she says is true: there is twice as
much to tell you: the place is a complete failure

f68v

We could not possibly *recommend* any one
to go there: could we?

but it is a very different thing if *she* takes
the responsibility of initiating some one into her
place before she goes: is it not?

She wants our Notcutt, whose Sister she
has: & to induct these two Sisters.

I told her plainly we could not recommend
our Notcutt as *Supt*=-

How I wish you could have seen Miss M. yourself!

She returns to Liverpool tomorrow afternoon.

f69

Do you think well of her? she was so entirely
different from the very high estimate I had
formed of her: phrase-y, yet not knowing
the meaning of her own phrases: not simple:
self-conscious: emphatic yet not *considered*:
a little verging to the Mrs. Nickleby:
also to the Mr. Rathbone, in thinking that SHE can
instantly persuade you: to do the impossible.
[She came up from Liverpool: so she says: to do-
- what? - & she began before she was seated:
- what do you think? - to "persuade" me "to let her
have the person Miss Pringle (her Successor) *directly*" - "instead of
at "Xmas" - (I could hardly help saying: and did you {'Xmas' overtop I}

f69v

really think we would not, if we could?)]
They are all at 6 es & 7 s at Lpool: & it is really
a most dangerous crisis, tho' I laugh -
I could hardly believe in that smug comfortable
pretentious old lady -
Does she know any thing at all about Nursing?
If any thing suggests itself to you,
please let me know at once -
She goes to Mrs. Wardroper by
~~Or could you before~~ 10 o'clock tomorrow morning,
about *Notcutt*. I am terribly afraid of
the two doing something outrageous. F.N. [end]
{ 'doing' overtop an illeg}

initialed letter, ff70-73, pen & pencil {black-edged paper}
[13:265-66]

f70

not immediate Please return [ca 27 July, 1874]
this to F.N.

Miss Merryweather }
Liverpool }

extraordinary letter from her enclosed
no hurry to answer on your part.
She told me with a good deal of unworthy
jubilation of this proceeding of her Nurses:
wh: arises (as I could show you evidence for)
from their fear of any stricter discipline or
higher training than hers.
Of all our Supts=, there are none but Mrs.
Deeble & Miss Osburn who could be guilty

f70v

of the low sort of "pleasure" Miss M. showed.

[Miss Torrance was quite incapable of it: ~~but~~
she laboured hard to transfer the Nurses &
their hearts 'all right' to Miss Hill.]

If the Nurses "go" for such a reason, I should
say: *let them go*: Liverpool will be *much*
better without them.

Had she not *written* this, I should not have told you:

~~But~~ my only object in writing this to you is:

that I cannot see how we can send a
Successor. I am sure that Miss Pringle
has not spirits: nor Miss Williams patience:
to undertake such Nurses- And it may be

f71

[2]

that the Nurses have themselves furnished
us with a very good reason to Mr. Rathbone
for (getting ourselves out of the scrape &
declining to furnish a Supt= to such Nurses.

---- *Training & Discipline*

I should tell you that Agnes Jones told me
years ago that Miss M.'s discipline
& training were so lax that she Agnes J. could
not let her (our) Nurses associate with
Miss M.'s- Further than agreeing
with her in this, I took not notice 1. because

f72

it was no business of mine 2. because I
thought Agnes J. might be (theologically)
slightly prejudiced against Miss M.
But, the longer I live, the more reason I find
to trust Agnes J.'s judgment.
Miss M.'s own account of the *discipline* of her own TRAINED Nurses
(& she tells you quite coolly) is worse than
anything I ever heard of: worse than *Edinburgh*
before we ever went there.
She confesses to their drinking & immorality
- & to the Matron- the very person whom we
urged Mr. Rathbone to get rid of & put Miss M.
in her place- having reported them to her herself Miss
M., & she, Miss M., ~~took no note~~ did not
believe her. [Four were leading an immoral life
with the Surgeons of the place]
All this has nothing to do with the Dct= Nurses
who were worse.
As for the *training*, Miss M. knew nothing herself & could teach
nothing. I have heard, but did not
believe it as I do now, that her "classes",
of which she spoke to me with pride,
were laughed at, & justly, by the nurses
themselves.

f72v

=====

I think Miss M. like a two pronged fork-
both prongs *blunted* & bent outwards, so
that it will take up nothing: the two prongs
being: ~~organization~~ discipline & nursing= *training*.

She is like a blurred photograph, ~~which~~
~~has run~~: or rather like a washed silk, of
which the colours have run: or most like
cotton, wh: squeezes up, shapeless, in your hand.
She talks much, without seeing her own point:
& sometimes against her own point, without
seeing it.

It is almost a relief to me that, if you
should ultimately approve our declining Liverpool

f73

[3]

this letter of the Nurses is a reason to Mr.

Rathbone. And Miss M. boasting of it!!!!

I think you had better return this part of
my letter to me, please -

I shall not say anything against Miss M.

(to any one: least of all to Mrs. Wardroper-)

~~who~~ I believe her to be a very good woman, in a post
for which she was wholly unfit: F.N.

& she {overtop 'whi'} may have degenerated & also she strikes on as such
a miserably irresolute person: which is always pitiable. [end]

initialed letter, ff74-76, pencil {black-edged paper}

f74

Mr. Rathbone 35 S. St

Boston Aug 4/74

What am I to say? xx

I wrote to Mr. Rathbone exactly what you advised.

Miss Hincks is the one Mrs. Wardroper thought of-

[Miss Hincks says that Mrs. Wardroper has
offered her 3 posts!! 1 in America, 1 in India,
& another [I am witness to the two first]

x x I have mislaid Mr. Rathbone's note:] F.N.

but it was only to ask me what he was to say -]

f75

My "Suggestions" (Proof) 35 S. St

I feel very sorry that I cannot do ~~more~~ much at
the Proof you have sent me, *this* year.

But two things: must they not be done?

now we look at the Proof:

1. to put in something decided as to the
necessity & duty of giving the Lady P.s who are
to train others as Sisters. Some training to enable them to
~~do so~~ train -

[This I could do with less trouble to myself

f76

if you would send me my own letter to P.s-]
as you have added to the Title (about [13:735]
x THE 'SICK POOR') must I not put in something
about the necessity of *District* Training for
District Nurses? **x This title was taken from** {HyBC in bold}
one you had given it under some other form-
see- Memo of Works at foot of Report -
These two things have struck me with all the
force of discoveries lately: viz
11. that we do nothing systematic at St. T.'s
to train to train
12. that (after talking to Miss Merryweather) they
do *NOTHING* either to train or to govern
District Nurses. [end]
If you agree, please return me this
F.N.
4/8/74 I think both additions would
be very desirable & ~~will see~~
10/8/74

initialed letter, f77, pencil

f77

Boston

I saw Mrs. Wardroper on Saturday: she said she
did mean *Miss Hincks* for Boston: is quite
convinced now she would not do: has no
one else to recommend:

had I not better write this to Mr. Rathbone?

Yes, This being so: I entirely concur.

HyBC

21/8/74

My income {following 2 lines x-out with 3 diag lines}

I wrote the letter of acknowledgment you desired to Sir H.V.
1000 thanks - F.N.

ff78-81v, Eleanor E. Smith to Henry Bonham Carter, 4 Jan [1875], University
Museum Oxford, re: Radcliffe Infirmary, persistent erysipelas in the Wards
for 6 months and need for purification, other health concerns in care of
patients

ff82-83v, Eleanor E. Smith to Henry Bonham Carter, 10 June 1875, University
Museum Oxford, re: an appeal has been made to Miss Nightingale re the
problems with the internal hospital administration, difficulties that have
arisen due to refusal of E. Smith's request for a Nightingale Nurse for
District work, with erysipelas spreading from 'bed to bed and ward to ward'
the Matron seems ready to accept supreme authority re the internal
administration from Nightingale

initialed letter, ff84-85v, pencil

f84

Mr. Croft's Memo- of Reading 27/1/75

Please return to F.N.

I should not like to say anything about this [12:299-300]
till I have ascertained whether any thing
can be done about the essentials
I mentioned to you:

1- the necessity of some guidance *in* the

Reading: for the Lady P.s

the stupid ones read & are puffed up:

& don't understand: & don't know that they don't understand:

the clever ones understand enough to know
that they don't understand: & are discouraged.

f85

having *no one* to answer their questions

13. some of the Lady P.s would be thankful
to have a drilling lesson from Miss Machin,
like the Nurse P.s:

14. some of the Nurse P.s only go to
sleep & snore at Mr Croft's Lectures:

15. could not Mr. Croft give a sort of
Reading= Examination Class to the ~~Lady~~ Special P.s:
to whom we ~~do~~ give *special* Reading,
but without enabling them to understand -
what they read -

16. Mr. Croft might ask more advanced
questions of each Lady P- in the monthly
single Exn=

Some weeks ago, I spoke about some of
these things to Miss Machin: & she
offered to write down her thoughts: but
I have not yet received them-

f85v

N.B. *Singing -*

The Singing is described to me
both in Chapel & at the 'Exercise'
as "too dreadful" to go on:
as "worse than in Magdalen Ward":
as excruciating to the Lady P.s
conceit- ing to the Nurse "-
because they are never made to correct their
faults -
One of our Lady P.s is a good German=Singing=
teacher- [But she told me that she
could not possibly teach such a class as
ours- so undisciplined F.N.

initialed letter, f86, pencil, arch: to H.B.C.]

f86

Miss Hill 27/1/75

You know, I dare say, that one of her nephews
has Scarlet Fever-
At least she told me so last week -
I have given up all idea of reforming her:
& only try to be as affectionate as possible-
To worry at her only distracts her & myself-
She is as good a woman as ever breathed-
But she won't be there next year -
If you could tell me anything to do about the
Scarlet boy, I would gladly do it. F.N. [end 12:300]

f86v, HyBC response, 21 Jan, re: Sibella communicating frequently with Miss
Rosa Hill, boy is doing well

initialed letter, ff87-88v, pencil

f87

Miss Lees 35 S. St.

Jan 29/75

My dear Harry B.C-
I know not what to do with this letter but
to ask you:
Indeed she is treating us all most scurvily:
how can she tell that you can receive her
"on the 8th or 11th="?
Of course ~~I agree with~~ all you said yesterday it like what I think:
indeed it is "more like than the original":
for she has been doing this to me 7 years

f87v

come February:

with a mixture of flattery &

want of common consideration & truth

most nauseous-

But for all that she is the only person
we have who can do this work- & I have
a great pity for her - because she has been so troublesome
Has she written to you?
and what may I say?

ever yrs

F.N.

N.B. The Sanitary papers (Mrs_ Johnstone's)
she sent to me & bothered Mr. Rathbone about
were beneath criticism- [*They wanted an Act.*]

By her own showing she had not read them:

I not only criticized them for her: but
submitted them to ~~the~~ our Army San: Comm: for her.

They criticized them - prefacing their critm=
with these words:

"We think these people (the promoters)
ought to be taken before a Magistrate" -

All this I had to write out for her: for it
is impossible to forward to her what ~~p~~ men

f88v

say of her- most justly- & the Cr. Pr. too -

She is always doing these things to me: who

have no time or strength: F.N.

She will not do the things she can do: & is always
doing the things she can't do -

initialed letter, f89, pen

f89

Miss Machin: Montreal 35 S. St

Feb 4/75 [13:531]

My dear Harry B.C.

I enclose the very unsatisfactory & uneducated letter
which Miss M. has received

But I cannot prevent her from going -

And she proposes to leave us at Midsummer.

[I am very sorry: I really cannot express what she
has done for us: & ~~together~~ with an amount of
forbearance for her Superior which we shall
hardly find again with the same energy &
capability]

I with some difficulty persuaded Miss Machin
not to reply to- day: because I wished to have
your view as to whether she could yet
insert some saving clause in her acceptance
to secure as far as may be proper
construction & proper arrangements.

I promised to let her have my answer & her
letter *to morrow*, as she wishes to write by the
New York mail.

F.N.

I had Miss Machin yesterday, have Mr. Croft to day
& Mrs. Wardroper on Saturday
about the "Course".

[end]

f89v, Henry Bonham Carter, 5 Feb, re: does not feel Miss Machin can insist on
any specific condition in her engagement, but ought not to bind herself for
any length of time so she is able to resign if her views are not carried out

initialed letter, ff90-91v, pen

f90

Reading for P.s

35 S. St.

My dear Harry B.C.

I have seen Miss Machin, Mr. Croft and Mrs. Wardroper.

I am very sorry that I cannot give you a
proper account: but the enclosed M.S. sheet
is the result of our joint lucubrations:
which I will ask you to return to me, as I
am unable to make a copy.

You will see that it does not bear
directly on the printed sheet: which

f91

however I also return to you for reference,
- with my old pencil note to you.
Please return the whole to me.

Mr. Croft is going to add of his own head
some books to the List at the bottom of the
printed Sheet. I am far less anxious
about this than about obtaining the
essential that those who are to train
others shall understand what they read-
At present the "two afternoons per week for study"
are pretty nearly wasted.

Mr Croft most kindly offers to give
~~them~~ one afternoon a month: to the Specials:
& to give them written questions besides for
an Examination 3 times a year.

Miss Machin undertakes to do her part:
as proposed on my two sheets-

[Mr. Croft:] As you say there must be pay=
ment for Classes to the more advanced P.s -
(tho' I am sure he does not undertake it for
this).

[Singing.] To my astonishment, Mrs. Wardroper

f91v

assents that (after some more "consideration")
I shall give ~~them~~ a professional Solfa
Teacher. to the P.s-
in haste
yours
F.N.

initialed note, f92, pen & pencil

f92

Miss Williams

comes up from Edinburgh on Saturday
for a week's visit or a fortnight:
we must decide what I am to say
to her. she asks:
9/2/75 F.N.

f92v, HyBC response, 12 Feb 1875, re: no definite plans yet re Cleveland St.,
HyBC would see that as the first object unless Mr Rathbone requires her at
Liverpool, if neither come through they may consider the notion of a District
Training School

initialed letter, ff93-94v, pen & pencil {HyBC in bold}

f93

Miss Lees' Liverpool Report: just received: Feb 12/75

[13:737]

Please see within

very good to my mind on the whole:
(tho' I cannot think that it embraces all she
told me: but it is wholly impossible
for me to write down what she said for her)
It appears to require some additions, as see
e.g. back of p. 5
p. 12
back of p. 12
p. 13

f94

But the main point is for you to
decide:

17. shall a part - *and what part?* - of
this be copied for Mr. Rathbone -
& the whole kept for our purposes?
to be shewn him at some *future* time -
or shall *the whole* be copied for
Mr Rathbone, & ~~shewn~~ given to him now?

**I should let him have the whole
now - I will sent it to be copied
today to be returned to you on Monday
she can make additions to the copy**

I enclose her letter: 13/2

I am really ashamed of her:
She is fooling both Mr. Rathbone & us
to the top of her bent:

**I suppose she wished to shirk meeting Mr R at
dinner here yesterday - - but "a broken reed"**

I cannot describe what I feel at
her putting you off: & at her proposing
either to cut short or altogether give up
the London Inspecting she had undertaken. [end]
!!!!

2 Will you decide whether to have the

f94v

Report *copied at once* either in
whole of in *part*, & if so *what part*?
(I cannot look for a copyist for her)
or: to return it to me for her for
the sake of the few additions suggested?
3. Also: whether there is anything you
wish ~~said~~ me to say to her in answer to hers?

no thank you

I must write to accept her for "Monday afternoon"
yrs in shame for her
& of her F.N.

initialed letter, f95, pen

f95

Soho:

Miss Cameron {:2 lines boxed-in} [13:102]

I am afraid matters are going on very badly:
Mrs. Wardroper has given me the enclosed -
I had intended to ask Miss Cameron here for a
friendly tea, but had really not had time, or strength,
- when the news that she had actually had recourse
to so very ~~violent & un-~~ *matron-like* a measure as having the 2 Sisters
up before Lord Cholmondeley for no moral or other fault
whatever makes one quite at a loss what
to do. *What do you think?* {I am sure the Sisters will
9/2/75 {not stay long. F.N. [end]

f95v, HyBC response, 13 Feb, re: does not have much confidence in the success
of Miss Cameron, Miss G and Miss M 'have just cause for giving notice' if
they so desire

initialed letter, ff96-97, pen

f96

Miss Lees 35 S. St.
March 1/75

My dear Hy B.C.

I send you this whole boutique of [13:738-39]
letters:

what *is* to be done?

I think it might be worth while if I
were to write to the C.P. in Mr. Rathbone's
sense: tho' indeed I expect nothing of
anything.

Miss Lees seems to me quite démoralisée.

f96v

I did speak to her most seriously
last week but one (perhaps she told you). Also
I actually told her what the C.P. had said.

She was shocked & subdued: but already
it appears to me the power of application
& self-devotion is too far gone for
anything to be of much use.
I think it was the most painful thing I
ever did in my life

f97

I see that we shall have to set up a
Training School for District Nursing
ourselves: a very good way of spending
part of our capital.

But for the life of me I know no
one who could start the District Nurses
on their duties but Miss Lees

yr aff
F.N.

If you think I ought to write to C.P., please
return me these letters at once. **[end]**

f97v, HyBC response, 5 March, re: objects to 'putting pressure on other
people as suggested' to 'induce them to take to particular work in the way
others think right'

f98v {HyBC response here included in f99v}

initialed letter, ff98-99, pencil

f98

Edinburgh & Cleveland St. Tuesday: 9/3/75 **[13:347]**

My dear Hy B.C.

I send these two most unsatisfactory letters -
Only, poor things, what could they write?

[Perhaps you have heard an {'an' overtop in} answer in yours-]

All one gathers is:

1. that *both* will not stay at *Edinburgh*:

[I have no kind of doubt in saying that *Miss Pringle*
ought to remain at *Edinburgh* as head:]

2. that Miss Williams is, as well she may be,

f99

terrified at having to decide at once
& that she would not think of Cleveland St.
without a Training School: in which she is right.
Otherwise, we are just where we were before:
as this is about yrs
the 400th letter of the F.N.
kind I have
had from poor {curved vert. line between 'the' and 'yrs'}
little Pringle [end]

f99v, HyBC response including f98v, 9 May 1875, re: has not recd anything that morning but expects 'her' to telegraph 'to her' in the course of the day, opinion from Pringle that 'one must go now or in June', Rathbone has not said anything to him about a new Matron for the Liverpool Infirmary

initialed note, f100-01v, pen {HyBC in bold} [13:657-58]

f100

Miss Williams

Her Telegram enclosed:

- have telegraphed in answer something of a repetition
of last night's: viz Come tonight, if not too tiring:
if not, tomorrow: - sending application with manager's testimonials
by to day's post to Highgate

*Does anything else suggest itself to you to
telegraph to her?*

=====

If she comes to morrow morning at 7, asking
me to write the application, & pouring out all her doubts
& difficulties, I know not what I shall do- [I think I
should not have been alive, if she had stayed one day

f100v

last week

longer.] †

*Could you give me some idea of the a Form of
application for her to write?*

It is a terrible way of doing business.

9/3/75 F.N.

f101 {blank}

f101v

**I will prepare forms
of application -
nothing more to
telegram. HyBC
9/3/75**

f102, Henry Bonham Carter, 19 April 1875, 91 Gloucester Terrace, Hyde Park.
W., re: returns her Draft Report revised, requests her to send the whole then
on to Mr Rathbone

initialed letter, ff103-04v, pencil {HyBC in bold}

f103

Miss Lees' letter

Thursday 22/4

My dear Harry B.C.

Unless you wish me to say anything definite ~~to her~~ in "Instructions"

I should not answer this wild effusion-

[It is quite impossible for me now to work for her

in the way & in the hurry she prescribes]

I have not seen 'Dr. Sibson's Objections': but this

is just what, one ~~would~~ did expect, would happen: &

can only be answered by a great deal that is

not in the Report.

I have received the Revise: as no doubt you have:

f104

The Chapter most peccant in deficiency
(that on Hospitals) remains nearly as it
was before -

Unfortunately I have not my old Copy of
Draft: so I cannot so well tell what
has been put in -

Some great lacunes, as e.g. the no-mention
of Lpool, are filled:

but there is no mention of

Selection of Probationers

& no more about *comparative facilities*

for Training in Hospitals

nor of what Training is:

I did not knew

nothing of this sort was

to be added - there

was nobody to do it -

~~But~~ [I am afraid that I could do scarcely
any thing to-day]

I have always regretted that Miss Lees did
not 'inspect' Highgate - as a Training School:

It would have been useful to us: if not to the
cause - yrs ever F.N.

I do not mean to write her 'Preface' for her my promise was
conditional: she has

broken every promise/condition: ~~& I am~~ More than any other

f104v

interruption, she has ruined my Indian work this
winter: & I am incapable.

**I am quite sure no additions or
facts would alter Dr Sibson's opinion -
Is it likely?**

**Miss Lees has to my mind missed the main
necessities of the case in the Report on Hospitals
and I do not think that anything useful
can now be done -**

HyBC 21/4/75

initialed letter, f105, pencil

f105

N.N. Assn= {arch:} [28 April 1875] 35

Miss Lees {:2 lines boxed in} Wedy=

For information

Perhaps I had better send you even this strange letter:

as your second Meeting is to-day -

I shall not answer it. She only wants to back out

But you see there is not nor has there ever been
to me any excuse on the ground of Lady -'s morale.

[How strange that she shd= occupy a sheet to me
with the gossip about the Duke of Westmr=]

I shd= be glad to know

how things go on. F.N.

f106, HyBC response, 29 April, re: feels letter shows 'the Lady's' intent to
ignore the Sub Committee

signed letter and draft, ff107-10, pen & pencil {text vert & horiz on page}

f107

Montreal plans

[1. May 1875]

I have before expressed the opinion [16:812-13]
after the most minute & careful study
of the plans of the existing Montreal
Hospital & giving a most elaborate criticism upon them that was no
alterations could make the present
building into a good Hospital: hopelessly unhealthy
& inconvenient as it is:
that it would be throwing good money after
bad to attempt it: & that it would be far more
economical to obtain convenient ground ~~at~~
~~once~~ for building a new Hospital.

In this opinion I entirely concurred with
Captain Galton's: as I do in what
follows:

namely that by far the best & most
economical plan & the only healthy one
would be to acquire at once the whole site
bounded by Dorchester St., St. Dominique St.,
St. Constant St., & La Gauchetière St., which

f108

would form as far as can be judged
from imperfect materials a most
excellent & spacious site for a Hospital
of 400 beds.
I also agree with Capt. Galton that if Infectious
Blocks are to be built, they should be
on the ground (304) already possessed by
the Hospital N.W. of Dorchester St.
- & that in the mean time, that is till the
whole site S. of Dorchester St. can be obtained,
these two suggested Pavilions might
be used for the General Hospl= accommodation
now wanted.

Florence Nightingale
1/5/75

Over

f108 {one vert. line down through folio}

N.B. Referring to Mr. Whiteford's letter:
there must be some mistake -

F.N. wrote almost the direct converse of what he says:
namely that she could not undertake to suggest
a plan for their ground: & that even if she could
it would be most undesirable that she should take
that responsibility: that they should
themselves select an Architect & he should make
their plans: & that she would then, if desired
carefully make upon the Architect's plans any suggestion in her power: (as
she has often done before.)

They desired her to recommend an Architect:
she declined: but at their request mentioned the
address of Mr. Alex. Graham whose work she had
known for years at the W.O.

F.N.

f109

N.B. Referring to *Mr. Whiteford's*
letter: there must be some
mistake:

F.N. wrote the converse of what
he says: namely that she
could not undertake to suggest
a plan for their ground: &
that even if she could it
would be most undesirable
that she should take that
responsibility: that they
should themselves select an
Architect, give him a ground plan of their site to be acquired & he should
make their plans: for that site, the best that could be obtained: & that
she would then, if desired,
carefully make upon the
Architect's plans any ~~the best~~
suggestions in her power:

They (as she has often done before)

f109v

desired her to recommend
an Architect: she declined:
but at their request
mentioned the address of
Mr. Alex. Graham, whose
Hospital work had been known to
Capt. Galton & herself for
years at the W.O.
Either Mr. Graham or Mr_
T.H. Wyatt would be a
competent Hospital architect.
Capt. Galton & the Army
Sanitary Commission &c are
the experts whose opinion
F.N. promised to obtain.
1/5/75 F.N.

[end 16:813]

f110

You tell him (D.G.) that what I wrote was
the reverse of what Mr. Whiteford said
I wrote?

**DG did not see Mr F.N.
Whiteford's letter I think.**

Please return enclosed **HyBC** {HyBC in bold}
any time

initialed letter, ff111-13v, pencil & pen {HyBC in bold}

f111

MISS LEES **I have heard nothing 18/5/75 [13:742]
as to this**

HyBC 22/5

After I had declined seeing her, came this strange note:

I admitted her (tho' I was quite full)

Her idea was: to ~~take a Training School~~ head a Home for District
Nurses, taking them from other Hospitals, & teaching
them THEORETICALLY: D OF WESTMINSTER, Mrs. Stuart Wortley
& others helping with money -

"Would I help her"? "Would we help her"?

I said: "IF YOU will teach the Hospital Nurses by
the bed sides of the poor yourself, yes: If not, not"

&c &c

She went away: & I have not heard from her since:

f112

after all this parade of haste in decision
I am sorry to tell you that *Mrs. Wardroper*, after
showing me a formidable List of *Probationers* who
want places (year concluding {overtop 'concluded'}), seriously spoke
to me of having a *Branch for Nurses for the RICH*:
(evidently *the Doctors* had pressed it:)
I said something about *District Nursing*:
& she said: "Miserable work: none of the Nurses
would like it"!!!!!!! F.N. [end]

f113

[2]
The whole question lies in a nutshell:
morning (up to noon or one o'clock:) & *evening* the
Patients must be attended to:
afternoon: *Patients* generally sleep & ought to sleep:
they want this relaxation as much as the *Nurses*:
if the *Medical* visit is in the *afternoon*, the
Hospital bustle is just prolonged throughout the
WHOLE day: the *Patients* are stirred & routed up
after dinner, when they ought to rest: Surgical cases,
'dressed' *morning & evening*, are re-opened 'to show the
Surgeon: *Sisters & Nurses* have not an hour's
real rest: or freedom: or exercise.
[N.B. *Mrs. Roberts*, 'Sister' of old St. 'Thomas', used to say
that the only exercise the 'Sisters' had all the year round was
at 4 o'clock on summer mornings]

f113v Miss Nightingale {not F.N. hand}

unsigned letter, f114-v, pencil

f114

*Letters (States) from Liverpool District Nurses for
one week, (called for by Mrs. Farrell for Mr. Rathbone)*
My dear Harry B.C.

I send you these really interesting & instructive [13:746]
documents.

The impression they leave upon one is
1. that of good women
18. that they do every thing except nurse -
[Please look particularly at 13 & 17.]

I send 4 sheets of Abstract of mine:
very sorry I have not time for a Summary now:

f114v

but I want you to see these before

N.N. Reporting -

Please return me the whole of this:

I have promised to return them to

Mr. Rathbone with a Summary -

I think we ought to be deeply grateful to

Mr. Rathbone for being Pioneer

(in mistakes as in good) in District Nursing. [end]

initialed letter, ff115-16, pencil

f115

Miss Pyne: 1/6/75

[13:742-43]

Miss Lees:

My dear Harry B.C.

This is really too bad:

They sent me in writing *Mr. Wigram's* ~~desire~~ proposal

that the E. London should be amalgamated

&c &c before I even discussed the

matter with Mr. Rathbone -

And now *Mr. Wigram* asks *me* how it is

to be done - as if *I* had proposed it!!!

What shall I say? what shall I do?

f116

N.B. If I were Miss Pyne, there is nothing I should

be so thankful for as the ~~hi~~ seeing so

accomplished a mistress of her art at work

(over me) as Miss Lees-

But then I don't know that Miss Pyne has

'professional enthusiasm'.

Miss Lees will trouble her *only too little* -

But what shall I do?

? Miss Lees should not

'inspect' Miss Pyne's Nurses

yrs ever

without Miss Pyne?

F.N. [end]

f116v, HyBC response, 3 June 1875, re: states there ought not to be a difficulty about it, Mr Wigram needs to explain the proposal to Miss Pyne, and feels she is sure to concur in carrying out the plan in his Council

ff117-18v, Henry Bonham Carter, 16 July 1875, 91 Gloucester Terrace, Hyde Park, W., re: has found himself put upon the Council and the Executive Committee of 'this' Association without his 'previous' consent, hopes Mr Wigram to be competent to assist in it all or it is to involve more time than he, HyBC has time to devote, scheme to work only is others see and understand and act upon it

f119-v, Henry Bonham Carter, 3 Aug 1875, Guardians Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Miss Hill's illness, six weeks quiet to set her right, Committee Meeting of the Nursing Association at the Duke of Westminster's, wages and class of women discussed

initialed letter, f120, pencil

f120

Nat: Nursing Assn= L.H.

Asked to be a V.P. 23/8/75 [13:747]

My dear Hy B.C.

I shd= wish to do in this exactly what you think best -

If you don't approve of my declining, destroy my reply ~~it~~.

And I will accept:

yrs F.N.

Miss Lees has written me a cheery letter -

She also asks me to accept.

Miss Machin is here en route to Lpool.

f121, HyBC response, 25 Aug 1875, re: has forwarded her letter to Mr Wigram, given the pros and cons thinks it best she does not commit at present, Miss Lees has declined Miss Annie Fisher

incomplete letter, ff122-23v, pencil [12:303-04]

f122

Please return this Memo= Report 28/8/75

to F.N. as a reminder {:2 lines boxed in}

Surely 1874 is the first year that St. Thomas' has been really a SCHOOL: [it might previously have been more justly called: a place where you must do as much ward work as you can do: & receive as little training as they can give.]

This we owe to Miss Machin: its becoming a SCHOOL:

[it is true that in 1873 Mr. Croft gave more Lectures:

but Parkinson was too much of a stick to do

any thing in the way of drilling them into the P.s.

The little that was done was done by me:

I did much less in 1874, owing to my Mother's circumstances].

All that was done was done by Miss Machin: & &

f123

I have no words to say how much I think our

School indebted to her.

The "HOME" is in fact *her* creation -

Without mentioning her particularly, *would you not*

put it a few words of just gratulation

on {'on' overtop as} the present success of the *Home as a place of*

moral, religious, & practical TRAINING- a place

of training of CHARACTER, HABITS, *intelligence, & a place of*

acquiring of knowledge - technical & practical: in fact a place

something like what a Training Home ought to be:

This is what we have been *always* craving for:

this is what we got *at last:* under Miss Machin:

by thanks to her alone -

[Under that woman 'Extra', we might literally

say it was a *training in disorder, dirt, &*

ungodliness - (& this used, much more than we were aware of, to prevent us
from getting candidates)

Under Parkinson, a *training in nothing-*]

Without praising ourselves, we might praise the

Home, I think - as above.

It is impossible for *such a transformation* to take place: & we

not to notice it, I think, in our Report: is it not? -

(19) I suppose you omit intentionally? any notice of {HyBC in
bold}

Yes. Conditions not yet sufficiently defined.

London DISTRICT *Nursing* as an outlet for *employment*

[I am not sure that I would ~~do~~ omit this: as this ~~goes~~ Report is issued
~~out~~ so late in 1875: & you speak of "Hospital" employment: (*last Para:*

but one: p.2. before "Accounts".) I think I would just

put in a word that this new *Nursing* career is opened

Vide Revise.

f123v

(3) p.2. With reference to that *last Para. but one*,
I have often wished to give you my views on 2 of the many
reasons *why we do not get NURSE Probationers*: but
have not yet seen my way to improvement.
(1) the cruel fall from the "mothering" care, & (good
meals) & *moral & religious helps* wh: they care for much more than we think
of the *Home* to
being (especially) a NIGHT) Nurse in *St. T.'s*: the dirt &
discomfort of the *Nurses' rooms*: the want of inspection &c
(2) Mrs. Wardr='s unaccountable jealousy in not using
our {'our' overtop their} Sisters - mostly from the country- as our
ADVERTISING
media- She will not let them even distribute papers-
But this is NOT a matter for the Report -
[I understand that Mrs. Wardr= is tired of *Miss Parkinson*: &
wishes to change her. If I had one of 'our own' there,
I could introduce things wh: Mrs. Wardr would never oppose
& never do.† in the *Hospital*] She never thinks of Hospl- in *this* sense e.g.
no children's Ward {vert. in r. marg:} training
[end 12:304]
initialed letter, ff124-25, pencil

f124

Miss Pringle Lea Hurst
Dear Hy B.C. 26/9/75 [12:305]
If you could give me an opinion about THE PART
MARKED IN RED, I shd= be glad -
If you have no time, please return letter by return
of post
I agree with her: I think that Bonuses never
answer: only posts shd= reward merit:
i.e. better paid posts -
[In the Crimea we found that all whose service
was not good enough to have their wages raised
must be dismissed: & the converse -
This is only an illustration of course.

f124v

A stronger illustration too cd= hardly be than
that we at St. T.'s have found it making
"invidious distinctions" to class the Nurses
1st & 2nd Class:

tho' I confess I never could stomach placing
e.g. Miss Pringle &
e.g. B Lee or Babb

on the same level - [end 12:305]

Please return me this
ever yrs F.N.

f125, HyBC response, evening 27 Sept, re: agrees with F.N., thinks 'she'
might 'make the training of Probationers a cause for additional pay', thinks
it a pity the 'she' has taken so many of the Lady Probationers, feels first
consideration should be to properly supply the Hospital with Probationers

incomplete letter, ff126-27, pencil

f126

Saw Miss Crossland [23/12/75] {:arch}
Mrs. Wardroper
Miss Annie Fisher: the new Assistant
sensible, good, conscientious:

Have been so busy, have not been able to draw up
my M.'s Accts= which you were kind enough to say
you would look at -

Private {up diag) Shore has consulted me about what he
should propose to you for my M.'s household
expences:

would you say 10/ a day for my M. ? 3/a day for woman
10/ " " Miss P. ? 4/ " ' " man servant

f127

x x
& *half* that sum per diem
for every man & woman they *share* with my M?
Should there be a charge for ~~each ma~~ washing
besides?

xx

Can you remember whether it was 3/24/ per
woman & man in Wm Coltman's estimate?

**No I can't remember
but I will ask HyBC**

{vert. in left marg:}

This *is* the scale: 10/ a day for my M
10/ " " Miss Petherick
& ? 3/ " " for each woman of my M.'s
& ? 4/ " " " " man "
plus washing £75 a month

{in right marg:}

I will ask W.B.C. as to the 3/ & 4/ which seems high - HyBC

{HyBC response continues:} re: asks is the scale with which the Verneys pay
at Claydon would not be a good guide, goes into detail what should be covered
by the allowance, in F.N. hand she writes 'Yes' to HyBC's assumption that
W.B.C. has a Memo re the pay issue

f128, Henry Bonham Carter, 22 Jan 1876, 91 Gloucester Terrace, Hyde Park, W.,
re: suggests a change of an expression on p. 6 and p. 10 in lieu of
'beautiful' Matron and 'beautiful' Home Sister, suggests other changes as
well

incomplete letter, ff129-30v, pencil

f129 23/1/76 {arch}

My dear Hy B.C.

I have just declined seeing Parthe. But, had I
known you were coming, I would have declined her
with the view of seeing you - [But it is ~~almost~~ better
~~necessary~~ for me to be quiet]

However, you & I *must* meet & consult about other things & **[15:225]**
this Herbert Hospl- business, BEFORE YOU say any
thing to *Mrs. Wardroper* about PERSONNEL: OR I-
It may be an opportunity for us to retrieve the
Netley failure: & on the chance of the H.H. Supt-

f129v {comes after f130 in flow of text}

f130

being eventually Supt= Genl=, or our giving up
this chance, would much depend whom we
should recommend.

[Should I say anything to Sir Wm Muir
about Linen Nurse, or the two nurses now
there, *before* you see him?]

You may think me over careful: but
remember you & I *first* heard from
Belfast that Mrs. W. offered it to Miss
Jackson & Miss Jackson to Miss Hincks

Should I hear *from Sir W Muir* that

f129v

Mrs. W. had offered it
to Miss Johnson & Miss
Johnson to Miss Hull or
Miss Hill, it would of
course be fatal

[end 15:225]

{HyBC response:} re: Sir Wm Muir need to determine the plans he has for the
Staff before meeting with him

f130v /Answered within/ {in HyBC hand}

incomplete letter, ff131-35, pencil

f131

Belfast "Sisters" [1] 25/1/76 [12:307-09]
& de omnibus rebus at St. Thomas' [Please return me this
at your leisure]

[Please not to look upon this as *merely*
a *Dissertation.*]

At Lady Day only 2½ years of our St. T.'s Agreement (7 years)
to run:

And I have reason to believe that it will be now
our own fault if we do not obtain some
of the things we have fought for so long as
essentials for our work: ~~now~~.

[I am told that the Treasurer's reason for giving
up the obnoxious change in the *Medical hours*
of visit was - - - my letter! in which I
inserted a Para - (obtained from you) that one
reason of our choosing St. T.'s was: the *Medical hours* of
visit.]

One of the things we should thus obtain is:
a decided (not ~~formal~~ slurred over) reference to us
in the *appointment of Sisters*
as to our judgement & wishes with regard to
their powers of training our Probationers -

I have long intended to say something of what follows to you:

[p.2]

(this in answer to yours:)

Miss Notcutt (*Sister Leopold*):

25/1/76

you will recollect the past about this:

viz

20. *Leopold* being *Mr. Croft's Ward*: also the one
 in which he gives most of his *Clinical Lectures*
 (a new Institution) to our *Probationers*
 is our most important Ward:

21. *Mr. Croft's* solemn protestations against *Miss Notcutt's Surgical* awkwardness {'awkwardness' overtop an illeg}: saying deliberately

that he "could ~~can~~ not be responsible for something not
 "happening." *Mr. Croft's* prayers to have a *Sister* he could "get on with"

[N.B. *Mr. Croft* is a highly nervous man: & is,
 no doubt, influenced by *Miss Notcutt's* nervousness {overtop an illeg}.]
 [Some time ago, *Mrs. W.* "held the pistol" figuratively
 to *Mr. Croft's* head: asking him whether he would
 "decidedly say that *Miss Notcutt* was unfit:
 "& that she *Miss Notcutt* would leave the work & break her heart
 "if he did".

Mr. Croft answered that she *Mrs. W.* left him "no alternative
 "but to say the he could not "decidedly say so" -

Mr. C. & *Mrs. W.* each told me this story: & precisely
 alike.]

I remember your remark: "we hear enough of the Doctors
 in all other cases" - ~~(when she wants~~

We do indeed

(1)

E.g. That drinking swindler, *Butler* (*Sister Alice*)
 was kept by Mrs. Wardr= "on account of the Doctors":
 which Doctors went at last to the *Treasurer*,
 saying that "either she *Butler* must go or they":

(2)

E.g. *Miss Airy*: (*Edward*)

(3)

E.g. *Children's Ward*: (*Sister: Miss Starling*:)
 It is essential to our *Probationers*, it is imperative
 for *Miss Lees' Probationers*, to give them a
 training with in a *Children's Ward*
 You will recollect that Mrs. Wardroper removed our
Probationers from that Ward: saying that *Miss Starling*
 was "unfit to train" (which she is most eminently)
 & then thought she had done her duty by us:
 - that *Miss S.* went away for some months (ill):
 that *Miss Annie Fisher*, (now Mrs. W.'s Assistant)
 showed a particular talent in her place:
 both as 'Sister' & 'Trainer' in *Children's Ward*
 that Mrs. W. said *Starling* should not come back-
 & *Miss Fisher* shd= have the Ward.
 She let *Starling* come back:
 & tells me that she places *Probationers* under the
Nurse!! setting aside the *Sister!!!!*
 & that she tells the P.s not to mind the *Sister!!!*
 that she does this, because the *Doctors* like *Starling*-

f134

[p. 4] (this in answer to yours:)

LEOPOLD:

25/1/76

If Miss Notcutt goes,
there is ~~an~~ sort of understanding (which alone
made Mr. Croft patient)
that *Sister Arthur* (Miss Vincent) - eminently fitted
for Male Surgical: should have *his Ward-*
Miss Hincks (you ask) is in my opinion
absolutely unfitted for a *Male Surgical Sister* at all
but yet more than absolutely unfitted
for *Leopold* under the circumstances p.2 above
mentioned: viz. *our Probationers & Mr. Croft-*
[It is a Ward in which we should legitimately
have our say.]
Miss Hincks might possibly do to take *Miss Vincent's* place
(*Male Medical*):
But *Miss Enderby* when her year's training is over
(now *Sister Charity*) would do better

f135

[this in answer to yours] [p. 5]

PRIVATE

Chisholm

~~If Mrs. Wardr recommends her for Belfast~~
~~it must be merely because Chisholm is out of~~
~~place~~ **not at all** {HyBC in bold and appears HyBC has struck text out}

She is a gentlewoman *without* the education of
one:

so dirty in her *personal* habits
that this, with her eccentricity, has made her
~~accused~~ suspected of drink:

yet nothing was ever proved against her:
& they would have kept her at *Edinburgh*
as a devoted Nurse (*Fever Nurse*) :

if *Miss Hill* will take her back, I should
see no objection:

[end 12:309]

but (*I hope you will give me a veto*
upon all HERBERT Hospl= appointments)
my opinion of Chisholm is such
that nothing would induce me, with *present*
information, (tho' I have tried to help her
to a place,) - to give her one at the *Herbert*
~~How can Mrs. Wardr recommend her, if she does~~
~~for Belfast?~~

ff136-37v, Henry Bonham Carter, 26 Jan 1876, re: Sydney, troubles with Miss O. being greatly deficient in management

ff138-39v, Henry Bonham Carter, 19 Feb 1876, re: has read 'her' letter about 'Rations' and has not replied to it sooner stating that Miss L is imagining grievances

f140-v, Henry Bonham Carter to Nightingale, re: enveloped postmarked London W MR 15 76 with arch note Feb and March 1876 Notes & cutting re Metro National Nursing Assoc.

f141-v, Henry Bonham Carter to Nightingale, 6 April 1876, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: East End Nursing, has telegraphed re a meeting with Miss Lees, Miss Lees to send in Mrs Duanes report along with her own, importance of Committee being well informed

f142, Henry Bonham Carter, 10 April 1876, re: will be writing to Dr Campbell for an appointment, has forwarded her Times letter to the editor that morning, had met with Miss Lees for 2 hours

f143 {blank}

ff143v-44, Henry Bonham Carter, 28 May 1876, re: comments on delay of a draft letter he will have copied for her signature

ff145-47, Henry Bonham Carter, re: Lying In Institution draft letter

f148-v, Henry Bonham Carter to George Frere Esq, [28 May? 1876], re: Maternity Home and Training Schools draft letter

initialed letter, ff149-50, pencil {HyBC in bold}

f149

Miss Lees: St. B.'s : Islington: &c &c

7/6/76

My dear Hy B.C.

I had an immense interview with her last night:

- it is possible that I had better tell you some part of what she says (tho' I can't say it was much to the purpose) before your Commee=

to-morrow: I could see you for

half an hour this eveng=, if you would say

'when': or I could write it to you- I

dare say:-

Over

**I will call at
5 o'clock to day
Wednesday**

f150

2. Has anything 'been done about *Miss
Hincks & Herbert*? **nothing - I wished to see
her, but find I shall not
be able this week and therefore I think you had better
write to broach the subject to Miss Hill**

3. *Miss Lees* will, I think, go to *Dr. Sieveking*
to-day about *St. Mary's* - **Doubtful- she
must not do any thing to take initiative out
of Mrs Wardroper's hands -**

I asked her all your questions: she has
no successors ready for Islington Staff at Bloomsbury Sq- x
N.B. She is irate about the note as
to "recruiting from other classes" which she
says is "contradictory": & you "did not show her":

**She has no business to be irate. I certainly
thought she had seen all notes except the one
I showed her - but all the same I should x**
x she says the full Bloomsbury Sq. Staff
may not got to Islington *till Xmas*:
then there will be only $\frac{1}{2}$ a year left
of her!!!

**x both have consulted
her about it. F.N.**

**HyBC
7/6/76**

initialed letter, f151, pen & pencil

f151

My Dictionary Article for Dr. Quain:

{2 lines up diag:} June 29/76 [12:717]

My dear Hy B.C.

6.a.m.

~~I put~~ Here is the Article for you to see: according to your desire

-I put it down, & printed it, intending to *condense* from this:

but to make it into a *Dictionary* Article which

requires definition & then authoritative *dicta*

without *any* argument, I propose to omit

all but A,B,C,D,E,F,G,H,I. or perhaps only

down to the Shakespeare

quotation: p. 6

- leave out all *argument* as to necessity for *training*

& assume necessity admitted, laying down

distinct rules & authoritative dicta only. [end 12:717]

This will be a difficulty to me: because

the part about *Training* will have to be

entirely re-written: perhaps

(as it is, for a *Doctors' Dicty=*, the most important part.)

PERHAPS YOU CAN GIVE ME SOME GOOD HINTS *about*

it: how I am to lay down distinct rules about it:

For it must go in *in a fortnight:*

& I have not so much as looked at it for 6 weeks

past:

I should put in *p.p. 9, 19, 11*, from

"What a Nurse is to do": to end of "Antiseptics":

& then wind up. I might possibly (if ever I have time to rewrite & fill up)

publish the whole paper

as a separate paper: omitting then *Dictionary*

dicta & condensations: F.N.

f152 {blank}

f152v, HyBC response, 4 July, re: agrees with her suggested omissions and considers there will still be some repetition to get rid of, expands on how to possibly come across in writing 'to a Doctor' how important training is and that no training can ever be sufficient

draft, ff153-61, pen & pencil

f153

Training is to teach not only what is to be done but

how to do it: the Physician or Surgeon ~~says~~ orders what is to be done:

the Training Nurse how to do it to his orders:

to teach not only how to do it, but *why* such & such a thing is done, & not such & such a thing: Training: to {'to' overtop is} teach symptoms, & what symptoms indicate what

To obey is to understand: & to understand really

is to obey: A Nurses ~~don't~~ does not know how to do what ~~they~~ she ~~are~~ told: any more than other people: without

such an education, in the wide sense as enables

her to understand how to obey: without such

moral & disciplinary "training" as enables her to ~~be~~

give her whole mind & will & strength to obey: as makes

her a good & intelligent woman, in short. For a woman

cannot be a good & intelligent Nurse, unless she is a good

& intelligent woman. {diag in left marg:}

Training is to teach a Nurse what she is to be: as well as what she is to do see p. 6

What makes a good Training School for Nurses?

(1) Practical & technical training in ~~the~~ Hospital Wards under trained Head Nurses- who themselves have been

Records kept by the Head Nurses of the progress of each Probationer in her Ward work

& in the moral qualities necessary in her Ward work taught/trained to train: (2) Clinical & Other Lectures, from

Lectures & Demonstrations with Anatomical, & Chemical &

other illustrations, possibly for convenience in

the Medical College the Hospital Professors, adapted to Nurses: Lecture room: & a

Medical Instructor, one of the Hospital Professors, specially to teach the Nurses:

(3) Classes from a competent Mistress: to drill the Professorial teaching into the Probationers' heads

(4) an organization not only to give ~~& to test~~ this training systematically & to test it by current tests & examinations but to make it a real moral as well as Nursing probation: ~~under a Lady Superintendent who is also Matron of the Hospital:~~ for Nursing is a Probation as well as a Mission:

(5.) Surroundings, arrangements & ~~an~~ accommodation ~~which will~~ to make the Training School & Hospital a home such as no good young women of any class need ~~be afraid~~ fear to enter t over

The whole, of course, under a Lady Superintendent who is also Matron of the Hospital t over

f153v

disease & ~~what treat~~ the 'reason why' of what symptoms
~~The M~~

f154 {blank}

f154v

{vert. at top of page}

x District & Private Nurses, who must
be trained in Hospitals, & therefore
cannot have a Training School of
their own.

The Professors & Medical Staff cannot
be always or indeed ever at the Hospital bedside,
telling the Nurses & Nurse - Probationers
what to do: ~~They have~~

Let each give them a Clinical Lecture once a week.

22. Above all, this is necessary for those Nurses {'those' overtop
an illeg}

who are go be Head Nurses, Matrons & Lady
Supts= : For the success of any Training
School depends mainly upon having Trained
Nurses themselves capable of training others:

in the Ward work

23. in the cases:

so that they shall be able
to understand what the
Physician & Surgeon tell them
to do:

{horiz. on page:}

with moral & spiritual helps & a moral & motherly
influence over all, such as to make
it a real 'Home', which will train real good
women:

Every Hospital should have & be such a School for
training Nurses for itself & other Institutions, including x

Training to Train:

To enable Nurses to train ~~others~~ Nurses, a special training is required:

To *train* to *train* needs a system:

- (1) a systematic course of reading, laid down by the Medical Instructor: who recommends the books for the Training - School Library:
hours of study say 2 afternoons a week: Class=Mistress or Mistress of Probationers to assist them at these
- (2) regular oral examinations by him, cultivating the ~~hours~~ powers of expression in answering him which each will have to acquire in training others
It would be well if there were some system of mutual examination for this purpose:
- (3) at least 3 written examinations in the year on written questions by the Medical Instructor
- (4) careful notes of Lectures must be kept by all: but especially by those who are to be the future leaders in training others. They are in future to drill other women in understanding the Professional Lectures: for every Hospital should have a Training-School: as they have themselves been drilled.
- (5) The same must be said as to keeping notes of cases: this is the touchstone for the future Trainee: if she cannot observe & understand her own cases, how can she teach others to observe & understand them? -
She must also 'read up' her own cases the more carefully: to understand them:
- (6) a current constant course of learning, more carefully than the rest, from Head Nurses, & Medical Instructor, & Physicians or Surgeons in Wards she goes through, to know not only what symptoms are there,

f156v

& what symptoms are to be expected in such & such an event: but the *meaning* of such symptoms, the 'reason why': to know not only what are the good appearances & what the bad of wounds & ~~inj~~ Surgical injuries & operations: but *why* they are good & bad: to know not only what is to be done, & how {2 parenthesis in l.marg down to it is to be done, but *why that* is done & down to top of (7)} not something else: Else, how can they train others to know the reason why?

(7)

Else, if they never learn the reason of what is done, how can they train others to do it?

f157

[3]

Course for all Probationers:

- (1) to take careful notes of Lectures:
- (2) to learn from the Head Nurse to read the Cards, or Patients' bed tickets, especially in the Medical Wards
- (3) to keep a Diary: (4) to take careful notes of cases: ~~the~~ powers of observation to be improved in every way:

A case - paper, should be regularly kept by every Probationer but especially by each Probationer who is to be a Head Nurse & future trainer of others. ~~with~~ the case paper should have printed headings, such as 'Temperature,' 'Pulse', 'Respiration', to be taken morning & evening: in some cases the Physician will require the 'temperature' to be taken as often as every hour or even every quarter of an hour: 'Sleep', 'Nourishment', 'Urine,' 'Stools,' to be noted every 24 hours, in each case the character as well as the quantity- & other such heads- preceded by a real Medical history of the case: of what produced the disease, especially e.g. in Typhoid Fever &c : it is difficult to over-estimate the value of the information as to causation of disease which would be thus obtained: the cases to be thus kept to be selected by the

Ward -

~~Sister:~~ Head Nurse: both Ward ~~Sister~~ Head Nurse & Mistress of Probationers carefully to overlook these ~~po~~ case papers: as well as the Medical Instructor: who should check the case-taking at his own Hospital beds:

f158 {blank}

f158v

- (5) to illustrate the cases they are nursing in the Wards, descriptions of these cases must be pointed out to them at the time in the books in their Library: the intense professional interest felt by the Nurses in ~~reading~~ finding their own cases e.g. in Murchison, Tanner, ~~Solly~~, Drutt, must be seen to be believed. Is it not worth while to encourage this?
- (6) to jot down afterwards but while still fresh in the memory the remarks to the Students made by the Hospital ~~Professors~~ Physicians & Surgeons in going their rounds
- (7) to learn both from the Ward sisters & the Medical Instructor to know not only symptom & what is to be done & how to do it, but to know the 'reason why' of such symptoms, & *why* such & such a thing is done.
- (8) to write out their jottings afterwards in the Home Class-room, under the superintendence of their Class-mistress.
- Without a. time for these things, Nurse=Probationers degenerate into conceited drudges in the Wards: without b. a system for these things, they potter & cobble their year about the Patients without ever making much progress in real Nursing i.e. in obeying Physicians' & Surgeons orders intelligently & perfectly: that is, if they be average women. And what are all our rules & system for but the average woman & not the genius? She the genius, comes once in a thousand

[4]

Current tests: & Examinations:

- (a) Candidate to fill up a form of application, with Questions,
 & ~~to read~~ with the Regulations of Training: ~~with~~ she received the Day &
 Night

Time Table: & ~~with~~ the List of Duties, practical & moral:

- (b) to enter ~~received~~ on a month's trial training
 (c) if successful, to sign an obligation of Nursing service ^ {line from
 arrow to end of 'moral:'}
 (d) each Probationer during her year's training - goes through, for
 one, two, or three months ~~a~~ one or more Wards of each Division of the
 Hospital

Each Ward Head Nurse keeps a Record of each Probationer under
 printed heads corresponding with the List of Duties: she
 fills up the columns with suitable marks once a week.

The Medical Instructor once a month to examine
 each Probationer separately upon the duties
 which the Ward Head Nurse (Sister) has 'recorded'
 her as defective in, & in the presence of the Ward Nurse, the
 Mistress of Probationers, & the Matron:
 & also to examine each Ward Head nurse separately
 on her Records of each Probationer, in the Matron's
 presence: but not of course in the Probationer's.

- (e) A Register with two pages for each Probationer
 is kept by the Matron: It corresponds with the
 Ward Sister's book: & has monthly entries for the
 whole year of training.

- (f) While the Ward Sister keep a weekly & the Matron
 a monthly record of the progress of the Probationers,
 each Probationer is required to keep a Diary of her Ward
 work, to keep Case papers with daily changes in case & treatment & to keep
 notes of Lectures:

& the careful examination of these ~~constitutes an~~ affords important items
 in the records of results of training: & of capabilities of Probationer:
 These are the current tests of the results of training, of progress or no-
 progress;. without some system for ~~which~~ this there
 can be no real organization for training: since
 the heads of the School cannot otherwise know where ~~the~~
 each Probationer really stands: or what the Training is really doing.

f160

[5]

The Probationers to live in a 'Home' under
the Hospital roof & under the Hospital
Matron

the 'Home' to consist of

1 Class Room & Nurses' Library:

At least 1 Dining Room & pantry

2 rooms & an office for 'Home' Sister
(Mistress of Probationers)

1 separate bed room for each Probationer:

W.C.s, Bath-rooms, Sinks, thoroughly
ventilated on each floor.

Servants' Offices & Bed rooms:

{text up diag:}

if Hospital large

Night Nurses' Dining room

Secretary: Committee

2 1 weeks under Night Supt-
what sort of N. Sup-

Linen of

Home-

2 classes a week Junior & Senior
for Nurse Probationer

1 for Ladies

1 study

Singing Classes

Bible "

Matron's power of dismissal

Lady Visitor

Medical Instructor shd- be paid
Lectures

Professors voluntarily & without
remuneration

f161

[6]

The *Staff of the Training School* to consist of
1 Class Mistress ('Home' Sister, Mistress of Probationers)
under a real Hospital Matron who is also
Superintendent of the Training School: by a real
Matron meaning one who not only looks after
the Hospital linen, housekeeping &c. with an
Assistant Matron, but whose duty is, chiefly
& above all others, the duty of superintending
the Nursing of the sick.
{text up diag:} What Lectures
by Professors
p. 2
Supt= (Training Matron)
what really to do
p. 2.

initialed letter, ff162-65v, pen & pencil {HyBC in bold}

f162

Increase of pay due to the two Nurses at Herbert Hospl=:
& not sanctioned: 7/7/76 [15:226]

On May 30
the Acting Supt=, Nurse Caroline Oakes
applied for sanction thro' the District Commissary Genl= at Woolwich for
Nurse Kate Holland who entered the Nursing
Service May 18 1868
to receive on June 30
pay for the portion of the current quarter
since that date at the rate of £46 *per annum*:
instead of £44, under the Regulations of
1859, p. 127, Art. 29. & the provisions of the Warrant
& for sanction for herself
Nurse Caroline Oakes
to draw pay on June 30
for the Current Quarter at the rate of £50
instead of £48,
the date of the commencing rate of £30
being April 1/66
& she having entered the Service August 20/64

No notification that the sanction has been given
has been received:
& the *Paymaster* who states that *no sanction*
has been received cannot pay the increment
without sanction:

f163 {blank}

f163v

7. *Questions*
The present 2 Nurses will of course remain
at the Herbert till the new Nursing
Staff goes in, -- ~~e~~ & if & the more so if our
3 month's delay is granted us?
8. Please secure official record of conditions
offered ~~new~~ the present 2 Nurses:

N.B. Nurse Kate Holland is consulting
her friends abroad as to her decision
whether she will remain in the Nursing Service.
If she ~~does~~, decides to remain she thankfully accepts the year's
training at St. Thomas':

She will in any case serve temporarily
with the new Nursing Staff, if desired - [end 15:226]
7/7/76 [13:385]

f164

*That Irish Dean's daughter who wants to
make a Home (self-paying) in Dublin for
Ladies to be trained in DUBLIN Hospitals: to
reform THEIR training!!!!in Dublin!*

6/7/76

My dear Hy B.C.

I think you took away this letter. Shall
I answer it? I think the poor woman
was coming to London about now.
Shall I address her to Mrs. Wardroper
or to you? She comes for a fortnight from the

13th {overtop 14th} July - I will see her if you like

Sir Wm Muir: **She may wish to make an appointment with me [end]**

2 I have a letter from Mrs. S. Stewart (some days
since): there is a difficulty about paying the

f164v

present 2 Nurses: at the Herbert:

She asks me to interfere:

if you were going to *Sir Wm Muir*: I would tell
you what is the question:

otherwise, when you tell me what *our*
fate is to be, *I would write to him*:

**I wrote to Sir W. Muir & said I wd follow
up with a call, which I will if possible
make on Saturday 10th I have Nursing
Association Committee tomorrow at 4'30,**

f165

3 I have a letter from *Miss Pringle* this
morning asking of we would take a
Miss Mitchelson to *St. T.'s* - for a
month or 6 weeks to show her
St. T.'s as preparation to ~~be~~ take
Miss Williams' place: in the event of
our not having a successor to recommend:

I would not admit *Miss Mitchelson*
till *Miss Crossland's* return, if you do:

6/7/76 [I ~~will~~ send you *Miss Pringle's* letter]

f165v

**I think *Miss Mitchelson* might be
admitted if there is room for her
when *Miss Crossland* comes back.
Miss P's letter returned - HyBC
18th July**

Note

**Montreal Nurse are to sail
from Liverpool on the 20th**

initialed letter, ff166-68, pencil

f166

Miss Lees Lea Hurst
 Cromford: Derby
 Oct 20/76

My dear Hy B.C.

Could you give me one word by return
of post as a 'notion' as to how I should
answer this?

As for its "looking invidious to remove"
"Emily Gibson," Miss Lees **x** *ought never to*
have or taken kept her, (after the constant accounts
we have had of her childishnesses from
St. Thomas'). **x This is so from all I have heard**

Still less ought she to have kept "little
Nicholay", (who actually spars with the
Patients). But to keep "E.

f167

"Gibson," because she "is better than
"little Nicolay", is like the girl in
Miss Austen's novel, who buys an ugly bonnet,
because there were much uglier
bonnets in the shop.

As for Miss Meyer tho' I am far from
having any sympathies with her 'Sect',
yet I do not think an "early SUNDAY"
(not daily) Communion is a thing we
ought to refuse the Probrs= at St. T.'s. So many
of the best women,- not at all 'high',-
desire it,- Miss Machin was one -
that I think we should lose a most excellent
class of Candidate if we made a 'fast
& hard' rule against it

Some of our women I know have made it
their practice - even while with us -

[In an immense place like St. Thomas',
(a place like a parish) I think it is very
hard that there is not an early Sunday
Communion in the Chapel.]

What shall I say to Miss Lees?

ever yrs F.N. P.T.O.

f167v

I think with regard to her point about "religious freedom," the question is *not* whether she approves this or that Sect or not: she has not to judge at all about it: but whether the discipline & rules of this or that Sect interfere with her discipline & rules. **This I have always stated**

I would not let them belong to "Guilds": (not on any "religious" or irreligious - ground. But,) because once admit a Direction other than your own, there must be collision or deceit. The "Guild", if any,

f168

[2]

shall be within, not outside, the Institution:

Perhaps you will kindly answer on this sheet: & return me Miss Lee's letter

F.N.

f168-69v, HyBC response, 21 Oct 1876, re: does not know the past practice of early Sunday Communion but sees no objection unless it 'involves too long an absence', averted to 'having a clique of Hy Church Nurses in any District Home, Central or otherwise'

initialed letter, ff170-72, pen & pencil

f170

Victoria Mage Arte= &c L.H.

Oct 21/76

[12:311-13]

My dear Hy B C 7. a.m.

This morning, almost before it was light,
was the first moment I was able to read
these papers you sent me.

I sympathize - horrid word - I agree with
both the Article writer: & Miss Crossland.

Many times I have written in private letters
& I dare say to you what the Article
says. *From the point of view of*

the Hospital government I think the
Article is almost all true: they let us
~~clean~~ dust their ~~illeg~~ wards & make their beds
& 'wash up' to save them the

expen^{ce} of "Assistant Nurses": we are
& not only that but their EXTRA Nurses: whom Mrs. W. is bound to provide: &
does not

their "Assistant Nurses": (in the Surrey Gardens
we were nothing else:) & every thing that
we have become since we have wrung
from them, yes from Matron herself,
literally by the sweat of our brow.

From that {'that' overtop the} *point of view* the Article
1. is almost all true: viz. that we
exact a quantity of menial work from
those to whom we hold out the career

f170v

of training & superintendence of others
wholly unnecessary except for *Hospital*
purposes of economy & very exhausting:
& ~~At~~ not only this but which Mrs. Wardroper
expressly authorized me & us to announce
(at our request) should not be exacted
from 'ladies' after the *first 6 months*.
[Mrs. W. has expressly refused to carry
out her own concession].

2. we do not I have said this scores
of times - you must be weary of hearing
me - WE DO NOT give those to whom
we expressly hold out the career of
superintends & training others any
~~hardly~~ special training for it. I scratch
out 'hardly': & leave 'any'.

3. I always do consider & always have considered
it mere *idleness & bosh* in Mrs. Wardroper:
(don't beat me: no one prizes her as I do)
for no one has suffered more from her: { can }
her saying that no difference { must } be made
~~between~~ in the employment & routine of work

f171

between of Lady & Nurse P.s: ~~this~~ especially necessary during
the last 6 months of year. And this when
Mrs. W. is the very person who sins most -
- I call it a sin - in dinning into the
Probrs-' ears - 'you are a Lady - you are not'-
But let that alone: we specially hold
out 'prospects of the higher situations'
prospect of supe= to the 'Specials':
& we make no difference in their work:
we give them no special training no special exemptions for it.
[The '3 Written Examns=' was dragged out by
Miss Machin & me at the point of
the bayonet: but that does not suffice]
If I had seen the Article (which I did
not), I should have welcomed it:
I should have said nothing about it
to any one. I should have laid it
to heart: & brought out its principles
in due time. *It is calculated to*
do us great good.

We have only 2 years of our time with
St. T.'s left: & I should have hailed it
as strengthening our hands.

f171v

The thing in which the writer errs
is: *competitive examn=*.

I think this certain to come:
& as certain never to be applicable
to *Nursing*, except to do harm.
On the other hand, I hail, I delight
in Miss Crossland's answer:
& it is impossible to doubt
who is the *better* woman, &
who the *abler* woman of the two.
I should publish Miss Crossland's answer
in the *Victoria Mage=*: & your account in
the *Lancet*. (as you say:)

[Miss Crossland wrote to me in great
indignation: the day she sent her
answer to you: asking me to put it
in the 'Times'. I only received yrs day
before yesterday]

Will you excuse gtest haste - will you
return me *this*, of which I have not time
to correct expression: *with your answer*:
& believe me - ever yrs F.N. See Note 2

f172

Note 2

I do not think the Article is quite wrong
about ~~the~~ having not the 'commercial value' for
~~of~~ the £30. She means that
given the *work* they do for the *Hospital*
the teaching has {which might have 'a value'}
not a value of - - per annum }
- - per annum

Miss Pringle the most sober & loyal & experienced of critics
has always told me: "the work done by
"the *N. Probrs=* in the *Hospl=* would} be paid
must}

by the *Hospl=* if THEY were not at ~~at least~~ nearly
the sum which to *Hospl=* receives from you.
"In other words, you make a present to the *Hospl=*
of the *Probrs'* work: and you pay for them," -

I have no doubt Miss Fisher has heard a great deal from *Miss Williams*:
who often does not mean what she says: but in *Miss Williams'*
~~time~~ year certainly for even the *P.s* who paid nothing, it was 'dear at the
price'. F.N.

[end 12:313]

f172v, HyBC response, re: the first year the work of the Probationers 'was
very hard

f173-v, postmarked insufficient postage envelope from Henry Bonham Carter to Nightingale, 18 Dec 1876, London W 7, re: written on back of envelope that he encloses letter from Miss Machin, Victoria Mag, asks if she has St. Thomas' & Highgate Reports for 1876

note, ff174-75, pencil

f174

{arch:} [To H.B.C.] Col Clark Kennedy's: Report F.N.
Please look particularly at 18/12/76

p. 7 23.

P. 14 *Orderlies*:

"One Orderly for 10 sick" -

The Nurse (Sister) can ~~not~~ hardly be reckoned *as an Orderly*:

[Some idea of this sort seems to have dictated
the new Regns= "1 Nurse & 2 Orderlies to 25 sick"-]

The Herbert Wards are 32 beds

It is an awkward definition altogether

You see *the Orderlies* are distinctly under *the Nurse's*
direction: in the same sense as *Nurses* are under ye '*Sister's*'
direction in Civil Hospitals in London.

f175

p. 14 *Appendix G.*

ff176-77v, Henry Bonham Carter, 22 Dec 1876, 91 Gloucester Terrace, Hyde Park W., re: Dr Munro 'disavows Dr Sutherland's interpretation of their conversation', re the principle of the Medical Officer in charge as Supreme under new Regulations, Nurses over Wards and Orderlies to obey Nurses, Supt responsible for Nursing arrangements

f176

{F.N. hand:} {F.N. spells name Monro, HyBC spells name Munro}

Please

return to F.N. {up diag}

This is all very true: but Dr. S

say he showed his own letter

to me to Dr Monro: & that

Dr Monro read it before it

was sent to me: But *Dr. Munro*

read Dr. S.'s

letter to me

f176v

Then we must do this

initialed letter, ff178-80, pen & pencil {HyBC in bold}

f178

H. Hospl= 35 S. St.
Dr. Munro Saturday

7 a.m.
Dec 23/76

My dear Hy B.C.

I have your letter & Dr. Munro's (of Dec. 22nd) { :arch}
[I suppose you could not see him till
yesterday] **Yes I saw him as arranged on
Wednesday 20th HyBC**

[I hope it will come to an end soon: for if
it does not I shall come to an end.]

9. The letters & telegrams between H.H. Nurses
& here are incessant: & I expecting to
hear from you every hour, since Wednesday, knew not
what to answer. **There was nothing done affecting
these Nurses -**

I had better perhaps tell you this part of the
business first:

Nurse C.O., the Acting Supt=. has been "~~had~~"
summoned before a Medical Board
to decide *whether she is not fit to return
to WARD duty*: & I am reproached
because I did not forward the Draft letter
applying for *pension*: which, as I told
you, I kept back intentionally till the entrance of our
own Staff was decided.

Nurse Kate *has accepted* (in a letter
already sent thro' the P.M.O.) to

f178v

remain WITHOUT TRAINING: after having
consulted not only her "friends" (the
Suffolk Rector & his wife) as I told you
but -- "a Gentleman friend, an *Army Surgeon*"
!!! - & asked *him* to consult his "*Military*
Friends"!!! - & also "to write on her behalf"
(I presume to the W.O.) which I understand has been done

She refers to *your* letter to her of Sept. 29:
& says she *must* consult "*her own interests*".
i.e. & accept the *certainty* offered her:

[I do not think it is degrading you or
myself to repeat the part of this which is gossip: for the
Army Surgeons & Army Medical Departmt=
are gossip: you do not know them
as I do: they are governed by gossip:
& we shall know it to our cost: And this has
a most important bearing & throws an important light on *what*
WE have to expect thro'- P.M.O.s &c

N.B. You know how anxious I was that Nurse
Kate should fill the fourth place
temporarily under Miss Stains: & *Mrs.*
Wardroper, changeable as usual, has
actually applied to me to further this-

yes because now she wants Miss Rye for St.- Thomas', HyBC

f179

I am satisfied now that this is impossible before a year's training at St. T's

1. *Dr. Munro* appeals to us to place ourselves {Dr. Munro as Munro}
undeservedly *under people: the very*
people probably who have done this:

10. *Nurse Kate & her "Army Surgeon"* will
certainly be made ~~the~~ use of as the
tools of mischief against the new Staff:
I should be glad to know what passed

between *Dr. Munro* {Munro overtop Munro} & you on this matter.

nothing ----

**I had no time to
allude to it.**

2. I enclose *Dr. Munro's* letter & your own {Dr. Munro as Munro}
with notes

Please return them both to me -
I do not know who the man "filling the
position of *Commandant, P.M.O., AND Offr=*
in executive Medical charge" is:
is it *Dr. Slaughter* or the *P.M.O. at Woolwich*?
if it is *Dr. Slaughter*, this is contrary to
what Sir W. Muir told us:
"specially selected for ability &c"
If this is *Dr. Slaughter* unfortunately I know
Dr. Slaughter.

**Yes. Dr. Munro speaks of him in very high
times indeed - both officially & privately
but the question does not turn upon individuals. HyBC**

f179v

At the same time *I incline to*
patch up an Agreement in which our
new Staff can enter as well as we can:

tho' neither Dr. Munro's letter (enclosed)
nor the Nurse Kate business
at all incline one to the confidence
he claims - **I don't illeg look at Nurse K. business in this light.**

In fact, the Nurse Kate business is the
most instructive comment on his
own proposition that can possibly be.

Still, I incline to go on: tho' it is learning to make bricks & without
straw: & *when* do they wish us to go to try it? Miss Stains is not
worth more: *securing merely such*
conditions of Nursing & superintendence
& such subordination of Orderlies &c
as are *absolutely essential* to any
female Nursing at all

11. I will gladly see you on SUNDAY AT 5
if that will suit you: [I do not agree

nor did or illeg

that there is *no hurry*". Miss Vincent
goes *this say week*: & Mrs. Wardroper
proposes, if we take the Herbert, to put
Miss Hornby!! or Miss Rye in her place.]
Mrs. Wardr- says she "*must know if we take the Herbert*".

f180

II. [2]

Have had long confabs this week
with

Mrs. Wardroper

Miss Crossland

Miss Vincent

and

Miss Lees:

Miss Lees looks very ill.

She proposes to take *Christie*,
a Probationer of a year's standing of Miss Hill's at
Highgate, if good on enquiry:
& if you do not object.

I was quite astonished.

F.N.

Herbert again: [see p. 2(3) of Dr Munro's letter]

I will remind you that you wrote to me that you

no Sir William Muir's

"did not see so much objection to Dr. Munro's
proposal **as in the illeg case of a Workhouse Infirmary** because the Officer
who was to be

"Commandant & P.M.O." was a different person
from the Offr=" in executive Medical charge" -

Sir Wm Muir's

Dr. Munro has therefore negatived his own proposal -

initialed note, f181, pen & pencil

f181

Nurse Caroline Oakes' pension [To H.B.C.] {:arch}

{Answer of Sir W. Muir }

{to the letter I wrote to him}

{which you saw - }

Ought I to ask Sir Harry to mention

~~it~~ the case to Mr. Hardy when he sees him

to-morrow (Friday) at noon?

Please advise:

22/2/77 F.N.

[T.O.] {arch}

f182 {blank}

f182v, HyBC response, 22 Feb 1877, re: does not object to Sir Harry
mentioning 'that' to Mr Hardy, main point appears to be that the Nurse 'in
fact is made to retire' to carry out a new system

f183-v, Henry Bonham Carter, 4 March 1877, re: draft, Leeds, District
Nursing

ff184-85v, Henry Bonham Carter, re: draft, responds to question: 'the best Hospital in which to train Probationers and period of training required'

ff186-87v, illeg] to Mr Bonham Carter, 7 March 1877, Metropolitan and National Nursing Association, Central Home and Offices: 23, Bloomsbury Square, W.C. London, re: sends a sketch map of the suggested Paddington District, intends to send one to each incumbent of the districts for their opinion

initialed letter, f188-v, pen & pencil {HyBC in bold}

f188

[1]

**If you wish to do anything
in this, I think it
may take this form
& if you concur, I
will have the Bishop's letter
copied & ask Coutts
to receive subscriptions**

HyBC

24/3/77

My dear Hy B.C.

I think it will be very kind
of {'of' overtop if} you *to do this*, if you approve it.
I only did not think the Bishop's
letter very good- "the power of" my
"name"!! &c: he had much better
have given telling facts!

I will copy *your* letter to "Times": I dare
say they may put it in *on Good Friday*.
I suppose it ought *to be sent to "Times" to morrow*
(Wednesday) Turn over

f188v

[2]

I return you the letters
thankfully *for the purpose*.

I think *Miss Jackson* might
do- but surely we cannot
suggest it? farther than this, do you
choose kindly *to answer Miss
Gregory's* letter for me: &
send *her Miss Jackson's*
address?

F.N.

27/3/77

Do you know that Miss
Gregory is going to be married?

ff189-90v, printed, [ca Mar. 1877], re: Suggestions for the Improvement of the System of Nursing at St. Bartholomew's Hospital, some notations of wages in HyBC hand

ff191-92v, Henry Bonham Carter, [ca 1 April 1877], 91 Gloucester Terrace, Hyde Park W., re: draft, writes in response to letters by Miss Gregory and Dr Cornish, feels the demand upon the School for Nurses who are fit to be placed in a position of responsibility

f193-v, postcard to Henry Bonham Carter from J. Croft, 9 April 1877, 61 Brock St, re: sends a printed copy of a short notice titled "St. Bartholomew's Hospital.--- Training of Nurses", that systematic instruction is to be given in practical and theoretical for Nurses as Probationers, and is accepting applications 1 March 1877

ff194-95, Miss Coutts & Co to Mr Carter, 17 April 1877, 59 Strand, London, W.C., re: Statement of sums received on behalf of the Tamatave (Madagascar) Hospital from Miss Nightingale, Mrs Emma Nelson and Mrs R.G. Festing; FN don to Tamatave Hosp Madagascar

ff196-98v, Maria M. Machin to Mr Carter, 20 April 1877, M.G. Hospital, Montreal, re: encloses her 3rd gratuity of £2 with best thanks, Nurse Sealy probably to leave at the end of 2 years for New York, will be glad for 2 Nurses Mrs Wardroper thinks can be sent if M.G.H. Committee will pay for passage, expands on the condition of the Hospital

incomplete letter, ff199-200, pen

f199

Miss Stains [ca 29 May 1877] {:arch} **[13:301]**

My dear Hy B.C.

Miss Stains is here: & I have already gone thro' many things with her:

Ration money: I have gone thro' the items with her: & I cannot see how she can well do it under 13/6 a week per head: including Beer: & 1 lb of uncooked meat at 10d per day: & every thing:

The only item that could be reduced is the Meat: both she & I consider that 3/4 lb. Uncooked meat for each woman is enough:

f200

that is $2\frac{1}{2}$ d a day: that is $1/5\frac{1}{2}$ a week:

that is a very elegant deduction:

$12/6 \frac{1}{2}$ looks much better than $13/6$ a week.

You remember that I made a calculation
(for which you were very angry with me)

for Miss Lees, as far as I remember,
something to this effect:

14/ a week {what we give to our
{maids on Board Wages:

for any number under 10:
10/ or $10/6$ a week

for ~~any~~ numbers above 30:
from £20 to £22 a year

for numbers above 100:

I have scrupulously refrained from giving Miss

Stains any idea as to how far I agreed
with her: but they will be but 6,

of whom 5 are gentlewomen: & if she
does it well at $12/6$ I think she will do wonders. [end]

initialed letter, ff201-02v, pen {HyBC in bold} [13:659-60]

f201

Miss Hill [to H.B.C.] *Please return THIS to me* [7 June 77] {:arch}

I think I would let her have the books:

With one or two exceptions, not the most advanced,
they are books which I give Miss Crossland for
our NURSE Probationers. She drills the sense
into them:

[I am aware *what an important* difference
this makes: *They* have no Miss Crossland.]

And recently our 'Sisters' have told me, (those
alas! who are gone,) that they used always
to have one book on hand & borrow others
for $\frac{1}{2}$ an hour to show the Nurses cases in them

I do not think that "the *theoretical* is made too

f202

"much of" at Highgate: but that
other things are made *too little of*:
e.g. there is (tho' enough of the romantic feeling)
too little of the steady never= ending practical
drill in skilful Ward- Nursing:

I ~~do not~~ think that the effect of *refusing* the
books would *not* be to promote the
practical & that *which is wanting* -
but simply to discourage Miss Hill & Dr.
Benton: & diminish even the little that
there is.

Miss Hill & Miss Hincks under her are
perfectly incapable of understanding what
we mean. And my farther attempt
of mine would have only the effect of
discouraging.

[Miss Hill's sending Miss Peskett to me *to praise*
is a proof of what I mean: even more than
her recommending her for District Nursing -
I should say Miss Peskett has not the most
distant idea of Nursing or of 'cases'.]

I think that there is *no Nursing* at Highgate
now: (Nor has been since Miss Gardiner, Miss Jackson,
Miss Cadbury, Nurse Cheeseman, Nurse Spragge, &c]
but *not* because there is *too much theory*:

I think from what I have been told of St
Bartholomew's that *mutatis mutandis* the Nursing
is of the same character: i.e. a good deal of work

f202v

got thro', great cleanliness but *no Nursing*:

I believe Liverpool Infy- & Westminster Hospl=
to be much the same.

[The distinctive character of *Miss Lees' Nursing*
is: NURSING: & a wish really to know whether
the Nurses are Nursing. There are hopeless follies
enough as Supt= GENL=.

Miss Hill does not wish to know what her
Nurses are doing: her people & I myself
have often found this. She is a truly good woman:

But it is vain for us to say more to her:]
I should let her have the books:
I would gladly give her the *locked glass book-case*
if you would let her order it: & me pay for it.

F.N.

I have assented to both. 7/6/77

The Book case will be

charged to the Fund HyBC 9/6/77 [end]

initialed letter, ff203-04, pen & pencil

f203

[9:979-80]

Mrs. Furnell: Madras Hospital Nursing: [to H.B.C. 27/7/77] {:arch}

her note reached me THE DAY I LEFT LONDON-:

- since then as you know my difficulty has
been rather how to live at all: & make others live:
than how to answer letters: (wh. I have entirely given
up.)

Would you say this to her?

& say that now I would gladly "answer a her few
"questions"? forwarded thro' you -

To you I say that I had meanwhile seen
Lady Anna Gore Langton, (who, I was told,
knew more about the matter than all the
Furnells put together), had made copious notes
of her information- & thro' her received a
paper of answers from the fountain head herself,
the Madras Lady Supt= who is *returned*: & also

f204

had seen Mr. Ellis, my old Madras
correspondent {'c' overtop C} now Member of India
Council here -

The matter is perfectly clear: tho' there have
been faults of judgement & temper in the Supt=,
it was madness to try to work it - *no one*
could work it - under such conditions: as you
will see: as were given

The question is: *can we do any
thing to help?*

27/7/77 F.N. **[end 9:979]**

N.B. Neither Mr. E. nor Lady A. G.L.
spoke well of Dr. & Mrs. F.'s *judgment*:
but very highly of *Hy Cunningham's Sister's*.

ff205-06v, Henry Bonham Carter to Nightingale, 9 Aug 1877, re: St.
Katharine's Hospital, has attached her name to the Memorial to the Lord
Chancellor and writes about a possible Endowment

ff207-08, Henry Bonham Carter, 11 Sept 1877, Bromley Kent Common, re:
applications to the Committee not before the 17th, asks 'her' not to give a
testimonial to Miss Gardiner, Committee to apply to 'her' if needed, Miss
Whitton also interested in position but HyBC has written her and has not
promised the Committee to recommend her either but can refer to 'him' in
her application

ff208v-09v, Henry Bonham Carter, 19 Sept 1877, Guardian Fire & life
Assurance Office, 11 Lombard Street, London, E.C., re: St Thomas', Sub-
Committee has decided there is a need for an assistant to the Treasurer,
the present clerk is not capable enough

f209v

{F.N. hand:}

And we are obliged to trust
Treasurers without training them
to be trustworthy -
[We train or profess to train
our Supts- to superintend.
We cannot train our Treasurers
to treasure.]

initialed letter, ff210-11v, pen

f210

Sub-Committee: St. Thomas: } Sept 23/77

P.S. to my yesterday's letter:} 5 a.m.

My dear Hy B.C.

I have always observed the antagonism between
the Medical Staff & the Treasurer:

[In our case, the M. Staff despised the man:
the older men who were just going off the stage,
did not care for him: the others dreaded him:

But this antagonism prevails every where:]

I have thought, if it were possible

1. for the (Full) Physicians & Surgeons to elect-
- I believe people always elect one better
than themselves- a man whose
business it should be to confer with the Treasurer
on stated days on defined matters: & to
have access to him always:

f210v

2. for the whole (qualified) Medical Staff
Full, House & Resident - ? not Retired -
to elect, subject of course to the Treasurer's
veto:- a Sanitary Officer This might have a threefold
advantage:

(1). They would, surely *support & help* their own
elected man in his work-

- (2[) They would, I believe, always elect a good
man]. (3). And it would do away with the { (3) overtop 2 }
antagonism & with some at least of the
discordant opinion which makes a
Sanitary Officer useless -

f211

Something must be done:

I merely make the suggestion:

I would also suggest that say once a week

1. Treasurer, 2. Sanitary Officer, 3. the man elected
by Medical Staff, & 4. Treasurer's Secretary
should meet for the discharge of business.

An immense deal of business which at
St. T.'s hangs for years - [& people wait to
drain & to cleanse - but people do not
wait to die-] would be settled week by week
in this way. th

The death of this poor man might prove
an incalculable benefit to St. Thomas': if a better system

f211v

were thereby inaugurated.

F.N.

ff212-13, Henry Bonham Carter, 19 Oct 1877, 11 Lombard St, re: Montreal, has a little advice for Miss Machin though worth very little to not leave hastily, circumstances appear to have no room for action by demanding any kind of enquiry, does not contemplate her staying on

initialed letter, ff214-16, pen

f214

Dr. Quain's Articles Lea Hurst
 Cromford: Derby
 Oct 30/77

My dear Hy B.C.

I am very much obliged to you for your note:
Not having heard from Capt. Galton, I do as
you so kindly permit- enclose the M.S.S.
to you: as sent me by him:

I have been quite unable even to look at
them again:

If anything could be done by getting a
printed *proof* of them to facilitate the
labour to you & Capt. Galton, I need not
say how gladly I would pay the Printer's

f214v

bill

I trust Sibella is going on quite well:
 yrs ever F.N.

f215

Dr. Quain's Articles: [1]
he proposes that the Article *Hospitals*
 should take the form
Hospitals

[16:826]

- | | |
|---------------------|-----------------|
| 1. Construction - | by Capt. Galton |
| 2. Organization - } | by F.N. |
| 3. Nursing - } | |
| 4. Nurse-Training} | |

[does not wish for a "special List of books":]
 see p. 2

f216

Capt. Galton's proposed [2] {Dr. Quain's
{Articles
sketch of Article on *Hospital Construction*: {included
{in packet
all remarks on Nurses' *accommodation* to come
under this head: he says:
if so some supplementary remarks required on his
part: he thinks:
does not wish to exclude *reasons*
(Male) *Administration* part still remains
undone:

[end 16:826]

ff217-18, Henry Bonham Carter, 8 Nov Evening, 91 Gloucester Terrace, Hyde Park, W., re: Owen has written a letter and HyBC states she ought to know better than to write complaints to F.N. re Mrs Wardroper and the sisters, nothing in her complaints enough to enquire into

ff219-21v, Henry Bonham Carter to Nightingale, 12 Nov 1877, 91 Gloucester Terrace, Hyde Park, W., re: Sibella quite comfortable though not strong, the Babe is thriving, Miss Rankin prefers private nursing and has no attraction to return to Kentucky, she may come on as an Extra Nurse at the Home, HyBC does not 'invite' applications for Nurses to Cottage Hospitals as few are suitable for them, comments on the comings and goings of several Nurses

ff222-23, Henry Bonham Carter, 30 Dec 1877, 91 Gloucester Terrace, Hyde Park, W., re: the Hospital for Women, will be hearing Mrs Wardroper's report re the hospital and Whayman, feels an immediate promotion for Whayman is not preferred, intends to pay 1/3 of Miss Hill's funeral expences with 1/3 also to the Committee and 1/3 to HyBC

initialed letter, f224, pen & pencil {HyBC in bold}

f224

Miss Jarvis Shaw

[To H.B.C.] {:arch}

is coming to see me to-day.

Could you look over these things- & tell me what to say? ~~by Telegram if you can't otherwise.~~

I incline to let her go apply but to state distinctly that she is no "Medical lady"

I am told (not by Mrs. Wardroper) that she would never do for us: (for any position of Sister or Supt-) that she is "no where as to practice."

Please return the enclosures by 3 o'clock in time for me to give them back to her this afternoon:

Miss Hincks writes one word that she resigns next Monday

F.N.

8/1/78

Miss Shaw having complete her 12 months is not qualified as a Nurse & requires further training - We cannot therefore recommend her as a Nurse, and we cannot expect to get much good out of her - I conclude - If this is so, she may well be allowed to go but she ought to repay the cost of her training.

8/1/78 HyBC

f225 {blank}

f225v, HyBC, re: note, See within

initialed letter, ff226-27v, pen & pencil [13:758-59]

f226

Miss Lees' ladies 11/1/78

My dear Hy B.C.

I can think of no remedy but getting an Act
of Parlt= giving power to take & shake them
under the pump.---

How many letters I might head to you, 'Miss
Lees was with me yesterday in great distress':

The 3 *Holloway ladies resigned* (or threatened
to resign) yesterday *by letters enclosed, because* they are
to go out at 8.15 a.m. instead of 8 a.m.

And these call themselves ladies: give me
the Ward Maids.

[Miss Lees has waived the other point
about the evenings.]

Miss Topping

Miss Morris

Miss Heathcote

The question is: what is to be done?

"I would not nurse in that one's company

Who fears her fellowship to nurse with me."

But it is probable the Committee would

not take this view:

What I should do if I were Supt- Genl- is= to say.

"well, if you can't get ready to be out at

8, *breakfast shall be at 7 or 7.15.*"

{vert. in left marg:} O if they would leave the Germs alone & see to the
air!

f226v

If they make *this* a hardship, they had
better go.

[It is not, I suppose, that 8.15 signifies very
much : but it is always, of course, really
8. 25 or 8. 35. And that does signify
very much. If the first Patient is
not visited till 9, it drives every thing
late. Dear me, when I think that,
both with the German Deaconesses & French
Sisters of Charity we were always out at
6. a.m.]

Miss Lees says, with regard to my suggestion,
"If Miss Topping & her 2 followers" decline
"to have breakfast earlier than 7.30,
"(which they are quite capable of)
"what am I to do then?"

Her suggestion is: to have Miss Morris
to the Paddington Home, Miss Heathcote
to the Central Home, to send Miss
Cooke to the Holloway Home to join
Miss Hunt who is there already &
does keep the rule, & so settle it-
under Miss Topping: keeping her as Supt=:

f227

She Miss Lees was to have gone to Holloway this week, furnished with a great ~~ma~~ deal of admirable advice from me:

but was prevented by bad cases at Central Home.

Had she gone, I think this would not have happened.

She now proposes *to go to morrow:*
I enclose 5 letters from these contemptible ladies:

Would you return them to me? with your advice, in the course of to-day - for I must write to her the first thing ~~in the~~ tomorrow morning.

As for Miss Morris, I am certain she must go a quarter hence or now:

it matters little. She has been an unmitigated nuisance: you do not know how much. [She give me the Cholera: I shall go to live with the King of the Cannibal Islands]

What I trouble you for is: not of course to enter into the above personal details, but to say generally *what*

f227v

you advise.

Because you see I am not the Committee

& if I were to land Miss Lees in their women's ~~a~~ general resignation or in the Holloway Home severing from her, I might think it the best result but the Committee might *not*:

F.N.

[end]

11/1/78

HyBC response, 11 Jan 1878, re: letters from the District Supts & Nurses should be declined except for the purpose of requesting an interview, explanations between Supts and Nurses should be by word of mouth with some exceptions re notice of dismissal, change of rules &c

f228-v, Henry Bonham Carter, 18 Feb 1878, re: Kent Nursing Association, payments for services of Nurses

initialed letter, f229, pen

[15:228]

f229

~~Military~~ Herbert Hospl- Nurses:

I don't know whether you are aware:

In Army Estimates for 1878-9

1 Supt= & {'1878-9' overtop
illeg no:s}
5 Nurses

estimated for: Herbert Hospl=

Perhaps some other Training= School is to do it:

If Mrs. Deeble, disastrous.

You know I did not write to Sir Wm Muir:

I suppose you do not think I could write now?

If Miss Machin & Miss Blower &c will leave Montreal, [end]
they might do it very well.

2. Did you send me Miss Hincks re Miss Johnson?

3. Were you so good as to ask Sibella about a
Cashmere "Milliner-lady"?

Is that "Ladies' Work" place in Sloane St. a
good place set to enquire of: or only a place for
broken-down females?

4. Sir Sydney Waterlow comes here on Monday:

I feel rather despairing of my powers of persuading:

Have you anything to suggest?

F.N.

9/3/78

f229v-30v, HyBC response, re: does not object her writing to Sir Wm Muir re
what is owing and if there is an opening for Staff, sends Miss Hincks
letter, Miss Benlay has been engaged by Miss Williams trained at Winchester
and 'could not stand her', Sibella has written to Miss Townsend to enquire
about Milliner Lady, prev attempts for sale of cashmere shawls failed, re
Sir Sydney Waterlow tells her to try and 'impress him with the facts'
(gives lengthy account of details)

incomplete letter, f231-v, pencil {HyBC in bold}

f231

Council & Committee [3] 22/3 [1878] {arch}

My impression of "Lord Monteagle" is that [12:136]
he is a mere boy in character.

You have elected *Ld Pembroke*: have you
not? **Yes but as Trustee Ld Houghton**

D of Westminster

Ld Pembroke {large `'}}

Mr Rathbone

I shd- like both *D. Galton* & *Sir S. Waterlow* -
-Do you think St. Thomas would be RIGHTFULLY
"dissatisfied" if we had *Sir S.W.*?

Must I make up my mind about ~~th~~ any of
this at once? **not necessary**

What should you think of *Mr. Ram*, the
clergyman of Highgate? I do not press him -

**don't like parsons in the Committee
as a rule -**

I am very sorry we cannot find a Secretary
to relieve you.

I am always thinking about it

HyBC 22/3

I shall probably
try Arthur Nicholson
without any appointment
to do some secretarial work
He is a Clerk in the H. of Commons
And a very nice fellow- intelligent
but not brilliant HyBC

[end 12:136]

f231v

Council

Note Within

f232

Miss Vincent: 35 South St.
Lincoln Park Lane W.
----- April 15/78

My dear Hy B.C.

I presume I am giving you no news: I only hear it from Miss Vincent:

Mrs. Wardroper

received the expected letter from Mr. Hutton of
Lincoln on Saturday, (enclosed it to Miss V. same
day:) & saying that the Committee have agreed
to adopt the improved system of Nursing:
& asking whether, Miss Vincent could go down
to Lincoln for an interview. Mrs. Wardroper
asks Miss V. to go to her to day to talk it over.

[I have only had Miss V.'s letter this moment]
Meanwhile I had written to Miss V., (not choosing
to write to Sir S. Waterlow even a simple
question, without ~~your~~ her knowledge) giving

f233

her mainly the contents of yours.

I had previously talked to her very seriously
about engaging herself to Lincoln without
one stipulation & hardly one question,
except about salary.

The result is that she writes to Mrs. Wardroper
asking, before going down to Lincoln, to have
the Matron's powers &c defined.

& engaging to see Mrs. W. at 5. 30 to day.

I have written to her this morning saying that
that is not enough & giving her some other
heads that ought to be stipulated.

[It is the most awkward situation: for,
suppose Miss V.'s engagement to Lincoln
goes off upon these, how can we ask
a much less strong person, like Miss
Spencer, then to take it?]

[end 13:204]

[13:69-70]

Anent St. B.'s

Miss Vincent will only say that she can't think
it fair to go to Lincoln with any intention
of staying less than 2 years: at shortest

2 - that she must abide by the promise
she gave to Lincoln:

3 - that it would be a great advantage to
any one we should choose as Matron to St.
B.'s to be there for 6 or 12 months as Sister

f233v

(your suggestion) which also I think
Yet *I have not written to Sir S. Waterlow*, not
even the vague -question which you
proposed & which I intended: viz -
'would he appoint on an interview any one
we strongly recommended?'
Yet I think it very desirable to write *soon*
to *Sir S.W.* & not to be at cross
purposes with *him* too.

I need hardly repeat that *no business in the world*
could be conducted on these principles where
one head & that not the *general* head, makes engage=
ments for persons, & those *not* under her own control,
without the consent or even knowledge of the other heads

initialed letter, f234, pen & pencil [13:70]

f234

Miss Vincent

35 South St

St. Bartholomew's

April 16/78

My dear Hy B.C.

If Miss Vincent "defers answer" to Lincoln
"for a week", does that mean I
should at once *write to Sir Sydney Waterlow*, asking
him, without mentioning any name whether
he would appoint (on interview) any one
we should strongly recommend, & whether
he would wish & appoint her to be Sister for 6 or 12
months at St. B.'s previously to being Matron

You know I have not written to Sir S.W.
ever yrs F.N.

ff235-35v, Henry Bonham Carter, 91 Gloucester St, 4 April 1878, re: thinks
'she' has misunderstood a former letter re Miss Vincent in replying that
'Miss Vincent says she ought not to go with any intention of staying less
than 2 years' and HyBC meant it to be 'that she is not to be bound in any
way', and that 'we must trust to the chances of the future'

initialed letter, ff236-37v, pen & pencil

f236 [red und]

SIR WM MUIR *Immediate* 35 S. St **[15:842-43]**
[blue und] 28/4/78

My dear Hy B.C.

After a long pause, Sir W. M. has written to me
to ask "to consult" me, viva voce, "in a personal way,
"as to Female Nursing Establishts= at the
"Seat of War" (sic)

I have appointed him at 5 on *Tuesday*:

I was sure this was coming. ["In a general way,"
I presume, means that they do not mean
to ask us for a Nursing Staff: or to put the
whole or part of it into our hands to organize.]

Also: his letter means that he is not a free
agent, as regard Dr. Munro.

Were it otherwise, my part would be easy.

f237

{2 vert lines in left marg. from 'viz' down to 'he did say'
viz

simply to ask for his views & for a general outline x i.e
Subject to the changes they have made in the Army Medical Regulations -
& then ask leave for time to give him mine.

But he will probably ask *me* to tell *him*
what to do, without giving me ~~any outline~~ much intelligence
of his arrangements & alterations: & when
I have done so, Dr. Munro will make
him say quite the contrary of what little
he did say -

Please give me some *idea of what you*
recommend me to advise *for the best*
& some idea of *to what extent* you
think we *might co-operate*, I mean as
e.g. to giving a part. Staff: [they *must* come to
us if there really is a War at last:]
& how far we might consent to mix with
other Nursing Staffs.

I own seriously that my views are
exceedingly altered as to supremacy of
Matron. - It did very well for me
whose fault is: subserviency & civility: It does
very ill for those Matrons whose fault is
love of power & lawlessness towards the
Medical & other authorities: & for those
Matronships where there is not a strong
& intelligent Male Administration with
power & duties running parallel to the Matron's. **[end 15:843]**

f237v

2. Am I to ask *Sir Wm Muir* to be
on *N.F. Council* & COMMITTEE TOO?

not Committee I think HyBC

F.N.

HyBC, response, 30 April 1878, re: finds it 'impossible to advise without premises' and 'has not had the time to attend to the matter', no existing framework re general organisation and do not have a Supt or Staff 'at command to place at their service', could perhaps find a Supt and Staff for the most central General Hospl

initialed letter, ff238-41v, pen & pencil

[15:845-47]

f238

Immediate: Private Hy B.C. Esq. May 1
6. a.m.

Sir Wm Muir
asks us to begin looking out for him directly
for a Supt= Genl=, Supts- & Nurses:
& to settle points of outfit, pay &c &c
[You will see what a very 'immediate'
communication he has made to me:]

I do not ask you to answer this by Bearer:
I know you cannot. But to consider it if
possible *today* & if possible & *if you wish it*
I will keep today open to see you - Could
you telegraph *hour?*]

It is impossible to exaggerate our difficulties:
but is that a reason for shirking the charge?

f239

[Miss Caulfield (Supt= at/Herbert) is one of Mrs. Deeble's Nurses!!! [Did I tell you that Mrs. D. has a seduced governess of Miss Merryweather's?]
It is, as I say, impossible to exaggerate our difficulties- But we must, unless we refuse flat, which I have *not* done, do our best to take stock of our resources: always remembering this: our women are, many of them, free agents: many of them have told me 'they should volunteer for war service, only *I* should not like it'. Had we not better direct the current, instead

of getting out of the way?

Of those who told me they should volunteer, only {overtop illeg} *I* should not liked it, were *Miss Williams, Miss Pringle*

- *Miss Lees* has always said so -

Miss Machin & her staff -

Miss Pyne hinted it -

- *Miss Spencer* has written to me she is free next month: she does not mention war

- *Miss Vincent* could not be called engaged to Lincoln, were there war:

I am not urging any one of these: it is quite impossible that any one can estimate or even *know* the risks so ~~he~~ well as I can
~~I am only~~

Also: many of these women would serve under me who would not serve under one another:

f239v

It would be ~~illeg~~ I think possible for *Miss Williams* to be Supt= Genl= tho' in some respects she is the best fitted. She would fight with every woman trained under *us*: And she has such a tongue with the Medical Officers.

Miss Lees,_ as Supt= Genl=, would side with every woman trained under *us*: ~~but~~ [& after all do you know I look upon her as our most devoted worker?] But she is so wholly unfitted for *superintendence*: tho' perfect for training.

Miss Vincent is too untried: & there has been ~~such~~ a great want of business in this Lincoln affair: but as a second to *Miss Machin* she would be invaluable.

f240

[2]

Miss Spencer is too timid for a large charge:

Miss Pyne far too boyish & intrusive:

[while liking her so very much, I see it
more every year: she was with me a fortnight
ago.]

On the whole, I should look ~~so~~ on *Miss Machin*
as the best Supt= Genl=

Miss Vincent & *Miss Blower* would gladly
serve as Supts= directly under her -

[I doubt whether *Miss Williams* would volunteer
under a Supt= Genl=

Miss Pringle must not go.]

Miss Spencer, I think, would go as a Supt= or Night
Supt=

f241

Miss Machin's 4 Nurses would follow
her whithersoever she went.

Of course, if you accede at all, I *must*
take *Mrs. Wardroper* into confidence as
soon as possible -

[I wish *Miss Crossland* were here: without her
there is not the smallest hope of its not
being known to the last scrubber in the
Hospital within an hour of my telling
Mrs. W.

& not only that, but she will write
to all the ladies above mentioned herself-
good excellent woman as she is -]

I think *Miss Hincks* would go:

I believe *Miss Jackson* would do as a Night Supt=

Miss Stains is always saying she can't
stay at Wolverhampton

[I know she would volunteer without
any reference to us -]

There are many others who would volunteer

Miss Cadbury would, if *Miss Williams* went.

I am only enumerating.

Sir W. Muir thinks ~~it will~~ we may be at
War in a few days: apparently he thinks

the War will last *months*, not years: [end 15:847]

[The 2nd= sheet I enclose refers to a Despatch,

f241v

in a measure referred to me by the I.O.,
not to our present business]
F.N.

unsigned letter, ff242-43v, pen & pencil {HyBC in bold} **[13:73]**

f242

St. Bartholomew's: } 35 South St.
Miss Machin: } May 25/78

My dear Hy B.C.

Here comes this important proposal:

what is to be said?

I think neither you nor I thought that we could ask
Miss Machin to be "Sister" on preparation to being
Matron.

The verbal proposal Sir S. Waterlow made to me
was that she should be one of the 2 (or 3)

Night Supts = - And that I think would hardly do

Yet we must never let this chance of providing

St. B.'s with a good Matron fall thro' **[end]**

=====

no You know that *Miss Vincent* wrote to ~~Miss~~ Mrs Hutton
of Lincoln that she could not undertake the

{at top right of folio, HyBC up diag:} **Can't reply without
communicating with Miss Machin
but seems hardly suitable
fate upon a
Matron of 3 years standing**

HyBC

f242v

duties of Head Nurse & Matron in one:

if she has had an answer, she has not told me

I have heard nothing from Miss Vincent/

f243

I had an unexpected visit from *Mr. Ram*, of Highgate, yesterday.

He expects *Mrs. Suckling* to resign of herself. I will send you my notes.

Miss Crossland had a long talk with me [12:344] on Thursday.

I am afraid she will not stay- if she ~~has~~ is to be kept out of the Ward as she is now.

I will send you my notes
Next month she has been Home Sister for 3 years.

f243v

**Please write something short for
Sir Harry on Tuesday.**

HyBC

[end 12:344]

initialed letter, ff244-45v, pen & pencil

f244

Sir Sydney Waterlow's

June 7/78 [13:73]

reply to mine of yesterday (enclosed)
asking (at your suggestion) *how long* he would wait
for the two Sisters wanted

I also wrote to *Miss Machin* informing her of the 2 vacancies: also according to your suggestion

Please return me enclosed: & say

What shall I reply to Sir S. Waterlow?

My idea is: to take the LONGEST delay Sir S.W.

will afford us. **Yes & if Miss Machin accepts - why not
appoint her first.**

It will give *Miss Blower* the requisite time for visiting her friends:

Also: if Mrs. Wardroper really refuses to give *Miss Solly* ~~the~~ a *Sistership* (which I am told - not by Miss Solly - she is very shaky about: saying -

f245

- this she said to me: 'O Sister Leopold may
(Warman)
have to go at any moment,' & intending to risk it
all on this chance, of what a half mad woman ~~will~~ may do),
I really think with such a prospect as St. B.'s
before us, we must not leave things to chance,
but take Miss Solly for St. B.'s -
tho' I should infinitely prefer, - I cannot tell you
how much, - securing Miss Solly for St. Thomas'-
We will consider that Miss Solly goes to St. Thomas' -
Possibly it may help Mrs. Wardroper to make up her
mind to keep her if we propose St. B.'s - [end]

2. *Mr. Croft* has sent me his sketch of directions for [12:344]
saving Probationers &c from poisoned fingers -

My idea is that it should be much more EXACTLY FOR NURSES it is for Surgeons
~~extensive~~: much more of a test. And there should be
some examination as to whether it is carried out:

I have not yet had time to write you out
the ~~shocking~~ account of the present Ward
Training of our Probationers in cleanliness
or rather dirt &c &c &c - in negligence
& gross carelessness in washing the helpless
Patients &c &c &c even *Typhoid cases are not washed*

When I compare it with what Miss Lees'
District Nurses are made to do, my heart
sinks, & my courage for helping St. B.'s too.

Without an idea of how it is to be done,
I cannot feel as if we ought to go on after
October at St. Thomas' without some
current examination & test ~~of our own knowledge~~ as to how the
training is conducted especially in these

f245v

important particulars by the Sisters: & nor as if we ought ~~not~~ to go on giving the Sister gratuities for training *without such knowledge of our own*

You see we put these particulars on our List of duties, print them on our Sisters' records, & then have not the least idea

AND MRS. WARDROPER STILL LESS -

of how they are carried out or not carried out till I make an almost accidental enquiry (driven to it by Miss Wilson's accident &c)

& find that the exceptions are the Wards where cleanliness is practised: & the grossest uncleanliness reigns in the other Wards -

One of our best people told me she had never seen such dirty habits anywhere as at St. T.'s I *think* we ought to make October some sort of a new starting point. F.N. [end 13:344]

ff246-47v, Henry Bonham Carter to Nightingale, 10 June 1878, Embley, Romsey, re: wishes Sir S. Waterlow would postpone filling vacancies until new Matron is appointed, Surgeon's concern of the Night care given to his patients

initialed letter, f248, pen & pencil {HyBC in bold} [13:74]

f248

Miss Machin **returned** {:up diag} [To H.B.C.]{arch} 12/6/78

Would you return her letter enclosed & this to me by 8 or 9 tomorrow (Thursday) morning - & say what I had better write - FOR TOMORROW'S MAIL -

Possibly as she wishes not to enter on superintende again directly, she *might* take the *Sistership* on trial for Matronship at *St. B.'s* -

I am rather in consternation about the Nurses staying at Montreal after all their protestation [I shall dissuade her from 'Lying in' training: & tell her about Miss Gibson].

I wrote to her (Miss Machin) in your sense BY LAST MAIL.

And I have written to Sir S. Waterlow in your sense to day about the Sisters

I shall tell Miss Machin this: F.N. [end]

f249-v, HyBC response, 12 June 1878, re: seems to be nothing left to reply to Miss Machin's letter if 'she' has already written re Bartholomew's, suggests she might still mention about 'Sir W. Waterlow's proposal to taking a Sistership temporarily'

initialed letter, ff250-56v, pen & pencil {HyBc in bold, letter continues with responses by HyBC in between} [13:762]

f250

Miss Lees [1] ***by the desire of the
Committee. HyBC**

& this is important

says that Capt. Fortescue ***** *reminds her that her
engagement ends ** on Aug 21

that "you (they) *cannot afford to keep her.*" -

"that she ought to recommend some one to come
into training at once to be her Successor" -

that I, F.N., "could recommend some one" -

[I can hardly believe he said this. It is nonsense.]

Miss Lees tells me that she would PROPOSE to serve

would not answer at all

for NOTHING: but that then her friends instantly

say (her Sister Henrietta is just going to be married)

'you *must* come home at least for a year or two'

- also on the ground of rest needful for her -

f251

that she tells them she would come

home for 6 ~~weeks~~ months & then serve with you

as DISTRICT SUPT= FOR NOTHING **has been told frequently that this
is quite out of the
question HyBC**

that they say: No, you *must* engage to take

Mrs. Lees' housekeeping *for a year* - now,

on your Sister's marriage -

I know nothing about all this.

but I know *you must keep her:*

& I know she wishes to stay - ~~She on~~

tho' she should like & needs a rest now.

She is far from well - **She ought to take a**

reduced salary and let

her take three months rest & start fresh. HyBC

She must tell her people soon, she says,

what she is going to do.

What is it to be? The whole expense is a great

deal too heavy in proportion to the
work done.

F.N. [end]

10/6/78

f251v, Henry Bonham Carter, re: tells of a Committee consisting of a Vice-Chairman and a Secretary appointed expressly for deciding on matters referred by Miss Lees, next Committee meeting 10 June

f252

Miss Lees [2]

This Mr. Wilks is the Dissenting Minister
at Holloway.

Miss Lees thinks that he will *print* or publish
in some form *her answer*:

& therefore it must be a cautious one.

She asks my advice but especially
yours how to answer it.

10/6/78 F.N.

Mr. Wilks' letter & printed paper enclosed

f253, Henry Bonham Carter, re: letters that have been printed and not printed, first letter to the Holloway Committee was from his Committee which HyBC sees as the best reply to Mr Marks the Minister but was not printed, Mr Butler offered to come on the Executive Committee, thinks Miss Lees mismanaged her relations with the Supt and the Nurses but 'on the other hand the requirements of the Local Committee as a condition of continuing relations 'with us' were unreasonable'

f254

Miss Lees [3]

wants to alter (by hand) a heap of these
printed Holloway placards which she has:

she wants to add as a note at the bottom to "*No form of payment*"

"Those who pay 1d a week have claim upon
a Nurse at any time, no matter what their
disease"-

["Syringing cases are to pay 2d or 6d a week"
[This, it appears, is done already].

"Persons who can afford it may make either a
donation or some small weekly payment to
the Institution"

Then she wants to efface "*or pass the night*"

f254v

& efface the whole of the next Para
beginning "*This Institution*" to "*necessities*".

Then she wants to put '*at any hour*'
instead of "*between*" & "*5 p.m.*" last Para

*She wants your kind advice as
to the working & WORDING of this.*

F.N.

10/6/78

Printed Placard enclosed:

f255-v, Henry Bonham Carter, 13 June, re: need of the Committee to rule re payment and nonpayment

[12:345-46]

f256

Mrs. Nicholas [3] Please return to F.N.

I was told that you & Mrs. Wardroper were
"to decide her fate last Wednesday".

I should like to show you my notes of her first
(I know her personally)

She is pleasant & shrewd: you can't help
liking her: she is almost an 'elegant woman'.
But - she will always leave every thing at the
lowest ebb at which she found it in any
post she ever fills.

She convicted herself out of her own mouth of
every uncleanliness of which St. T.'s is guilty:
some quite incredible {overtop an illeg}, such as wiping the Patients
on their own draw-sheets: & without the slightest
shame or hesitation.

She told me that she wished to go to Miss Lees,
because she "liked walking about": (sic): & because

f256v

she wished "to go to the War." (sic)

I told her without betraying secrets something
about this. And she quietly repeated that
she "*thought there would be War*": that Miss
Lees would volunteer & would take her (sic)
& therefore she wished to go to Miss Lees" -

I have not time to write more:
21/6/78 F.N.

She {overtop an illeg} said that "Miss Crossland's 'Lectures'
were the best of all the Lectures they had'

This was intelligent: & she is intelligent in
these things. But she is a second class specimen
of a second - rate kind of woman. And she stands
low in the Examns=:

[end 12:346]

draft, f258, pen & pencil {HyBC bold}, better version 47760 f33

f258

Hy B.C.
Suggestions for new Agreement
in October
with Mrs. Wardroper 7/7/78

[12:347]

Conditions

1. a. A trained Lady Night Supt-
~~b. A trained Lady Day Assistant"~~
~~with 1 Assistant Supt- to be always in training~~
~~for a year~~
? c. ~~Miss Crossland to be allowed in Wards~~ {'{' overtop the ?}
I think that this had better not be proposed -
2. a. Sisters to be trained Ladies.
b. Every new Probationer to be shown, once or
twice, by Ward {overtop an illeg} Sister or Staff Nurse
- how to wash helpless Patients, especially men -
- how to wash Swing basins &c & do Lavatory work
- how to dust in Ward & what her Ward work is
to Ward Sister's satisfaction:
besides of course the constant training in Nursing
about the Patients
c. Every Probationer to be taught Sick Cookery
other than Beef Tea
& proper Cooking Utensils to be provided
d. Every Probationer to be taught "Observation
of the Sick," including the reason why of giving
or altering such Medicines, dressing &c
by Ward {overtop an illeg} Sister.
- 3.a. Every Probationer once a month to draw up
a sketch or horary of her day's work
not merely of her work as a Ward Assistant or Assistant Nurse
but of her work as a Probationer in training:
- what the Ward Sister or Staff Nurse showed
her &c in her special position, of learning.
add to quarterly illeg gratuity List or short statement
b. ~~Every 3 months a report of each Sister's work~~

f258v, Henry Bonham Carter, re: Nurse Probationers not to attend Medical
Lectures Classes

f259 {blank}

draft, f259v, pen & pencil

f259v {HyBC in bold}

[2]

~~in training Pro: as to whom she~~ each Sister has had under training {overtop
trained} & how **this duty has been performed**

~~every year Probationers names trained in~~

~~each Sister's Ward to be given~~ : (see my paper to Hy B.C.)

I have no copy

specifying each Probationer's **xx first Ward x**

Check on Gratuities to Sisters: **xx done in Record Book**

The list giving

x ~~Each Sister's name who receives a gratuity~~

(Stat as allowed)

x ~~^(& the gratuity) to be illeg~~ to be added to the Annl- Report with &
how =remarks as to

(how she has done her work ~~abstracted from you~~

x The list has always been given quarterly shewing gratuity to ea Sister
{vert. in left marg:} **x illeg** The Reverse

illeg of this is given

in Record Book

Sisters under whom

ea Prob. trained

4. a. ~~Nurses to~~

Printed Rules to be drawn up for Ward

Sisters, as to use of respective Towels, of

respective mops, Tickets for Towels &c &c

in Lavatory Provision of soap & disinfectants for Probrs= hands

&c &c &c

F.N. will {overtop an illeg} draw these up, if desired: for
Matron

to criticize & issue.

b. Precautions to be strictly inculcated

on Probationers against finger poisoning.

These are being drawn up.

5. a. Nurses to be allowed to join Home

Sister's classes ~~at leisure~~ when off duty

on Sundays &c

b. Home Sister to be allowed to enquire {' ' x-out this & next 2 lines}

of Ward Sisters. respecting Probationers

but Hospital & Home to work into each other's hands

Matron five a times x once a month week 13.3.3.4 for Each of Sisters

Reports with

Sisters & Home Sister to be present - "Observation of the Sick" Column

to be filled up by Medical Instructor from Sisters Reports & his own notes

after consultation

with Matron - once

a month

6. Obligation to be re- considered

(See back)

{overflows to next page, same folio f259v}

{f259v continues}

7. Supt in training at Edinburgh

{vert. in left marg:} x ? Home Sister x alone once a week - Matron
once every 2 weeks

f260, Henry Bonham Carter, 8 Aug 1878, re: Mrs Wardroper declines to train
a Probationer for 6 months, strong indications in a Case of great defects
with 20 Probationers and 2 Trained Nurses in 5 Wards

Add Mss 47721

Add Mss 47720, HBC correspondence 1879-83, microfilm, Adam Matthew
microfilm reel 60

incomplete letter, ff1-2v, pencil {HyBC in bold} **[13:480]**

f1 [3] 22/3 [1879] {arch}

Mme von Schmidt Zabierow (Vienna)

Could you send me back her letter? **Yes I will**

I think she only asks me whether public use
may be made of *my* letters. And of course I
can't remember what ~~is~~ was in my letters.

It occurred to me that, to strengthen her hands,
I might send a copy of what I *propose* Mrs.
Wardr= ~~to~~ should issue to the Sisters to show what we
expect our M. Training Matrons & Sisters. to do
(they can't say *Doctors* can do that)- also, copy
of my "Suggestions": & anything else of that kind
you can suggest **yes**

Have you seen *this* of Miss Williams?

She asked me to correct & criticize it.

And I am doing so, as you see - **(See remarks**

Supt- paper)

What do you think of the *Vienna* proposal to
build a new Hospital? for Nursing in -

I can corroborate all they say of the
abominable immoral Nursing at Vienna =====

This so very difficult to form an opinion

If the Hospital is really [illeg]

**If they can get money too to build a good
sized Hospital; if they can then get a strong**

Medical Staff - yes But of course far better

**to gain over sufficient leading men of Staff of some
existing Hospital HyBC**

f2 {blank}

Add Mss 47721

f2v

I take

Miss Pringle

& Mr Yeatman

& will return both

on Monday with

Grand Duchess and Ida Schmidt

===== {Committee

Have you a {Report

M.S. relating to

the General Lying

in Hospital York

Road - ~~I think~~ I have *this*,

I think

and any other Papers?

HYBC

ff3-4v, Henry Bonham Carter to Messrs., 7 April 1879, 91 Gloucester Terrace, Hyde Park. W., re: Proof of Special Regns, request to read the enclosed and to note alterations in red, will call after the Committee the following day (Tuesday), wishes 'the funds attached to the £30 of payment cd be reduced to 2 instead of 3 yrs' but as you wish

Add Mss 47721

incomplete letter, f5-v, pencil

f5

Miss Perssè} 21/4/79

[13:763-64]

My dear Hy B.C.

You {overtop 'A'} probably know about all this: & more than I do -
[As you will see by the dates of the letters. I am
told when the battle is lost.]

The battle for the *improved* Liverpool District
Nursing seems to have been given up without a
struggle - almost.

If Miss Perssè ~~goes~~ retires, it just sinks back into the lowest
depth of dole-giving: nursing à non nurs-endo -

I do not think know what has been settled about
Miss Sutcliffe: [N.B she never would have done for
a *Night Supt*- at St Thomas'] at Liverpool.

but I should have thought that, if we had Miss
Gordon & Miss Sutcliffe at the R. Infirmary, *Liverpool*,
- that would have been *the very time* for us, if we
all acted together, *with Mr. Rathbone*, to get Miss
Perssè's part put on the right footing in the *District*
Nursing.

It is obviously impossible that she should go
back on *Mr. Langton's understanding*.

[But this has been so mismanaged - Miss Perssè
writing as you see that she should "*prefer*" not
going back - & Mrs. Wardroper ~~tell~~ "*impressing*"
upon Mr Rathbone that he must "*retain*" Miss
Perssè- as if it were a matter not of the *principle*
of District Nursing but of Miss Perssè's particular

Add Mss 47721

f5v

whims & fancies.]

Did you & *Mr. Rathbone* speak together about this
on the *Wednesday April 2* that you saw *Mr.*

Rathbone about *Miss Sutcliffe* at *St. Thomas'*?

I am going to appoint *Miss Perssè*, as she wishes
to "consult me about ~~you~~ her future", on *Thursday*
afternoon (Ap. 24) here.

[She gave me a broad hint that she wished
for a *Hospital* Matronship: & I told her that,
as far as we were concerned, we could not
recommend one who had never been even a
Hospital 'Sister'

But I would fain hope that she might
still return even to *Liverpool District Nursing*,
if we could get the conditions altered:

or at least to *District Nursing*]

Please return me the enclosed letters WITH ~~ANY~~ YOUR

SUGGESTIONS by *Wednesday night*.

[end 13:764]

Add Mss 47721

incomplete letter, ff6-7v, pen {HyBC in bold}

f6

Miss Lees } *IMMEDIATE* April 22/79 **[13:764-66]**
Miss Meyer} 6 a.m.
Holloway }

Here is a pretty 'kettle of fish'-
Last night at past 7 o'clock, Miss Lees comes to
me, with this letter of *Mr. Wigram's*.

[At the close of a hard day's work, ~~she~~ I am asked
to advise unexpectedly upon the most difficult
of all points, *personal* ones: the *characters* of
people whom I don't think personally know.]

She gave me the whole history of the case:
What I would ask you & ~~told her~~ we agreed I
should ask you [you see how self-contradictory
Mr. Wigram's own letter is about the "resignation":]
is:

\$ *whether you would advise Miss Lees taking
any notice of this BEFORE the Committee on 29th meets*

\$ *whether she should see Mr. Wigram*

[I rather recommend it: **Yes I think so certainly**
she is so very frank that I think he would
at least see where she is wrong & where she is right]

\$ *whether she should write to Miss Meyer
asking her to put in black & white what her "charges"
are against herself (Miss Lees)* **no**

[this I strongly *dissuaded* her from, thinking
it would lead to endless written recriminations:
& she agreed *not* to send her letter which she had
already written]

\$ *whether a Superintendt- should resign, except*

Add Mss 47721

f6v

thro' her Supt= Genl= **This is an after consideration
what is done, is done in
this case ---- x**

[I told her I thought Supts- & Sisters *must* have some appeal] Mrs Wardroper's Sisters have none.

**This better that any letter of resignation shd
x be sent thro' or not a copy sent to the Sup Genl-
I think that eno' -**

I cannot see but that Miss Meyer *must* go:
-the District Nursing has been disgracefully neglected -
that is, she has not kept up the Nursing to be *real*
clean Nursing:

the 'Home' itself has been dirty & disorderly -
let her have her salary & go at once -

Put Miss Perssè in her place,
we *must not* let Miss Perssè out of ~~the~~
District Nursing:

IF we cannot re establish her in *Liverpool*
under *proper* conditions, I am empowered
by Miss Lees to make her (*Miss Perssè*) on *Thursday*
a *proposal* which I shall try my best to induce ~~to make~~ her to
accept [Miss Perssè has *not* been to Miss Lees. I
cannot think what she is at.]

[Either Miss Meyer *must* go or Miss Lees, that
is certain:]

p.p. 2,3 of ~~Miss~~ *Mr. Wigram's* letter (the "charges") -
-Miss Lees says: certainly she *has* been compelled
to find fault with her for 1. "negligence"
3. "neglect of rules"
& after *this* fashion for 2. "insubordination"

Add Mss 47721

f7

The rest down to "rudeness" p. 3

Miss Lees denies "to the best of her knowledge"

except in cases where it was obviously a part

of the Supts= Genl='s duty to ~~do~~ find fault or to direct so, but which could not be described in the terms she (Miss Meyer) describes them.

**She has several times spoken unfavourably
of Miss Meyer's power of Superintendence -**

Miss Lees says: if Miss Meyer goes, Miss Boole

will go: (but this, I shd= hope, might be prevented)

[I cannot help thinking that Miss Meyer's extraordinary proceeding must be, in part at least, due to Mr.

Grey's & Mr. Wigram's most unfortunate step about appointing

Mr. Caffin local Doctor to Holloway (of which

I told you) & telling *Miss Meyer AND Mr. Caffin*

before telling Miss Lees: And then it had to be suspended

\$ Lastly, as you know, Miss Lees has been

asked by the Committee to send in her letter

as to whether she will continue *another year*

as S.G. *by the 29th*-. She ~~showed~~ has made a

rough copy (*accepting*) dated April 19 - *before*

this letter of Mr. Wigram's -

but said she could not send it in *now*: or

to be considered at the same Committee as this

Meyer affair -

Add Mss 47721

f7v

I rather urged her to do so: & she said
she should send me the letter & leave
it in my hands to send in or not.

Do you think she ought to send it in?

I think she had better do so -

If you could send me *an answer as*
immediate as possible, just as to the
heads of what Miss Lees ought to do,
(returning me Mr. Wigram's letter,) it would
be very kind. - **I think she should be prepared**
with a written statement for the Committee
which to be read while she is there - in reply to Miss
Meyer's complaints ie. simply giving her own account of
her communications to Miss M - this statement wd be an aid to
& supplemented by

F.N. **verbal explanations**

N.B- Please understand this remark:

You hear all about the doings between *Miss Lees* & her Officers
- you do not at St. Thomas' - between Mrs. Wardroper & hers:

You will say: this has "nothing to do with the matter"
& logically it has not: but if you did but know

how *if there were a Committee* which admitted
& made personal communications from & to Sisters
& Nurses at St. Thomas' as at Bloomsbury Sq
how & what communications you would receive -!!

And the same at Highgate in poor Miss
Hill's time.

As you know, that there should be no authority **[end 13:766]**
of this kind appear to me fatal {Miss Crossland stand between injustice
& makes ~~illeg~~ the only one.

Add Mss 47721

initialed letter, ff8-11, pen & pencil [13:291-92]

f8

BUXTON HOSPITAL April 24/79
6 a.m.

{up diag:} Private
& Confidential 10, SOUTH STREET,
PARK LANE. W. {printed address:}

This is the VERY Hospital in
question__ the Hospital of the
abominations of which I
spoke to you. And you said
you would enquire.

Hearing nothing further from
you I applied in 2 quarters
for an enquiry (~~without~~ my
name not to be mentioned)

One was MISS GEORGINA HURT
(from whom I heard fresh
& fresh abominations - they
seemed to know what I did
& more: & yet to have done
little or nothing:)

The other was: *the Duke of
Devonshire.*

I supplied the D. with
questions as to the Nursing

f8v

for *him* to put.

And this application to
Mrs. Wardroper is evidently
a movement *to turn our flank*
[But I very much wish that
she had apprised me of the first
application ~~to me~~:
instead of leaving me in darkness]
"Mr. Joseph Taylor" is an ordinary,
vulgar, uneducated clerk: from
whom nothing but connivance
with or ignorance of misde-
=meanour can be expected.

~~The~~ Dr. Robertson steadily
ignores all complaints:
& writes flaming Reports.

The "Master" & "Mistress" (Matron)
have been dismissed ~~from~~
for drunkenness since I began
my enquiry:

(A Doctor in whom I have great
(Local

Add Mss 47721

f9

confidence - but who must not
be named - said ~~it~~ to me "the place
is more like a pothouse
than a charity"] I do not know who
this "*Lady Housekeeper*" is -
I have ~~had~~ Patients there very
year: & have said (& others
have said too) that I will
have *no more Patients* there
while the present system of
Nursing or no Nursing continues
[One of my Patients is now dying
from the Nursing treatment or rather
neglect she received while
there. Another has been seriously
injured.]

The mere dismissal of a drunken
Master & Matron will not
cure the no. Nursing.
There is *no NIGHT* Nursing (for
that most helpless of all classes,
Rheumatic Patients!!!) - & they dare
not rouse the Nurse -

Nor is it desirable.

The Medical Staff is very ~~bad~~ neglectful
sometimes *nil* i.e. no Doctor attends.

Add Mss 47721

f9v

I have no time to enter into particulars: but you will see from what I have said that it is quite another question from - where the "Head Nurse is to take her meals" - or what the "authority of Lady Housekeeper is to be" - or about "salary".

It is a question as to whether ~~w~~ our right hand is to send a Trained Nurse to a place into which our left hand is exploding a shell.

[I very much wish that I could have known this only a day or two earlier: as our ~~the~~ last communication ~~with~~ to the D. of Devonshire must actually have been *after* Mr. Taylor's first application to Mrs. Wardroper

One of the questions with

f10

[2]

which I furnished the D. was: "*where were the Nurses TRAINED?*" (knowing that the Nurses were not only untrained but such brutes as there used to be in the Old Workhouses from which the Master & Matron came)

The application to Mrs. Wardr= was evidently made in order that they might be able to answer: "we have

"applied to the Nightingale "Training School for a "trained Head Nurse".

Would you advise me to write to the D. of Devonshire what has passed about this application?

in which case please return me the letters -

Add Mss 47721

f10v

2. As to how "the application
is to be answered," I really:
know not "what to say"-

*I am anxious beyond what
I can tell you that it should
not be answered so as to
put it out of OUR power
to supply the "trained Head
Nurse" (or Nurses) when the time
comes.*

It may be that THIS is the way
to reform. And the D. of Devonshire is
to apply to me for advice on this very point, AFTER
he has enquired.

[If WE do not, they are just
as likely as not to apply to an
old *Workhouse* for Nurses:]
I could tell you not a little
about the present Nurse,
(called Head) who I presume
is being dismissed:
& about the (so-called) Probationers!!!
if I had time

f11

But I must leave it to you
how to answer.

I presume you would scarcely
think it possible to send
Nurse Ward (or any body else)
to such a place *without
knowing* how the enquiries
I have started end: That
would be merely putting a new patch
on old } in gt haste
raiment} F.N.

Please remember that at
*the Buxton Hospital they are not
to know that I have had
anything to do with the enquiry
or that an enquiry is being
made at all:* And Mrs. Wardroper
therefore must not know

It is not an official but
a private enquiry.

Dukes don't know how poor parish
Doctors may be ruined by giving
information F.N.

Add Mss 47721

draft, ff12-13, pen & pencil {text vert. on page} [13:287]

f12

What is the system of Nursing at Buxton
(Devonshire) Hospital?
of Day Nursing?
Night Nursing?
what the staff of "Nurses, Head " ?
Day " ?
Night " ?
what the number of Nurses to each Ward?
to " No of Patients?
what is the supervision of the Nursing?
in what neighbourhood to each Ward on each floor
does a Nurse sleep?

f13

is the Nurse so sleeping, or a regular Night Nurse
expected to attend to the night wants of Patients?
what proportion of the Patients are
helpless Rheumatic cases - i.e. unable to leave
their beds without help-? in each Ward?
how many Wards? male?
female?
how many beds in each Ward? male?
female?
children?
how many Wards to each floor?
what supervision of helpless Patients in Day-Room?
what are the Matron's duties?
has she to supervise the Nursing?
where were the Nurses trained?
where was the Matron trained?
how many years' service in Buxton Hospital
each Head Nurse ?
each other Nurse?
what are the Nurses' *Duties* to the *Patients*?
what are the 'Rules' for Nurses?
what pay? how boarded?
is there a Master & Mistress?
what, if any, duties of each as regards Nursing?

Add Mss 47721

initialed letter, ff14-15v, pencil

[13:293-94]

f14

Buxton Hospital 28/4/79

My dear Harry B.C.

1 Miss Georgina Hurt & Sir Harry are both so very strongly of opinion that I should *not* write to the Duke of Devonshire "*stating what has passed*" (about the application to us for Nurses) that I feel I cannot be it against their opinion. They each say, 'you have asked the D. to do a thing: & you had better let him do it -

[Miss Hurt was my first referee, after you: And Sir Harry I ~~and~~ made enclose my letters to the D. of D-]

[The Duke of Devonshire is at Holker & not likely to come to London yet]

Miss H exclaimed as I did, when she heard of the application: 'they are trying to turn your flank'-

2 With regard to your letter to Mr. Taylor: you remember that he is quite a common sort of man.

His ignorance is shown in the first letter: So far from the Patients being "*chiefly convalescents*" I know that I have, 2 years running, had "*helpless*" Patients there, & that every bed in the Ward was a "*helpless*" Patient. [The Patients are so helpless that some require to be fed.]

I should not at all regard his saying "*under the*

f14v

"*direction of the Medical Officers*"- Very likely
he thinks that "*trained Nurses*" prescribe as
Doctors Many people do
I do not think that you need in least mind
what Mr. Taylor says about the *organization*.
And I do not supposed he would know whether
any of the "*Board*" were in London.
If the D. of D. does make a thorough enquiry,
we shall probably have it all our own way.
And Sir Harry is very strongly of opinion that
you should not say anything *at all like declining*
but merely write a *vague reply, putting it off*:
And both he & Mrs Hurt that we should do
nothing till we have had the D. of D.'s answer,
& ~~if~~ saying what he has done:
& if it does not come soon write to him for it.
to him. But do nothing before we hear
again from him.
[I am never very sanguine about what great people
will do: but much more so since this movement
has been created by *SOMETHING* the D. has done -
And I think it wd- be a pity to traverse him]

f15

3 With regard to your letter, it is scarcely an answer to Mrs. Taylor, is it?

~~He~~ as far as one can understand his *first* letter, he applies for a Trained/~~w~~' Head Nurse & "about four Nurses" ~~under her~~ whose "services" she is to *command*" - what an odd word! besides ~~the rest~~ "*taking the management*" "of the Dept"-

4. I do not know that there is any "*vacancy*" - nor, I think, does he mention one: (you speak of a "*vacancy*"-) Neither does Miss Hurt know of one - [You know I had not seen his FIRST letter when I wrote to you] Their old Head Nurse ~~is~~ was not at all in the sense that we understand a Head Nurse: or *than he understands it in this letter*. It is a new '*charge*' which they are creating for us - [It warms my heart to think of our Nurses being there to nurse these poor helpless Patients.

I would do anything to further it]

I think your letter will probably be shown to the

D. as a proof that we are *impracticable*:

& then they will go *any where* for Nurses.

Miss Hurt says that you must not think that there are any "present arrangements" or organization that you can disapprove or approve

as if it were a Hospl- that *could* have "arrangements" [She says

f15v

they never had Nurses at all till last year-]

And you must not think of *Mr. Taylor* as able to "give "information".

I earnestly hope that you will merely write a *put off*: leaving the way quite open for us to act next.

[I return the letters:

but please let me have *the whole batch back*].

5. Lastly. *Miss Airy* came here asking to see me:

- I could not. And she has written to me asking for an appointt= (& I have appointed THURSDAY WEEK) "to consult about her future".

She *might* do for Buxton: (she offers even to go as a 'Sister" to Edinburgh.)

I don't think *Nurse Ward* who has never been a Head Nurse would do "to take charge "of the Nursing Dept- of a Hospl- of 150 beds, "& about 4" of our "Trained Nurses", besides "Probrs=," without some further experience. It will be a *creation'* for her (or any one) to make.

I do long to have that Hospl- in our hands.

I may be quite wrong in the above 1 and 2 proposals: most likely am: but do not feel as if, having brought other people into the business, I could act against them -

F.N.

Add Mss 47721

initialed letter, f16, pencil

f16

Buxton Hospital 30/4/79

[13:294]

My dear Hy B.C.

Miss Hurt has just put the enclosed into my hands. Please return them to me.

Mr. Taylor does not seem to know his own Hospital.

It is impossible to reconcile this "election" of "Superintendent of Nurses" (TO- DAY) with his letter. x

What to advise I know not.

I shd= be so sorry to lose the Hospl- **[end]**
in haste yrs
F.N.

{up diag:}

no time
for more

"Dr. Robertson"

is the ~~great~~ flaming
report writer

ignoring complaints

{normal pos. on page:}

x He speaks of "Lady Housekeeper" & "Head Nurse" -

& this speaks of "Supcy of Nurses" as having been "vacant"
only "a month"

f17 {blank}

f17v, draft by Henry Bonham Carter, re: Buxton Hospital, reply re an application to the Nightingale Fund Training School from Mr Taylor asking for recommendation of a Head Nurses and several trained Nurses

Add Mss 47721

initialed letter, ff18-19v, pen & pencil [13:766-68]

f18

Miss Perssè Please return this to me:

May 3/79

6 a.m.

Liverpool Nurses under her charge:
these paid the Bills

when Miss Perssè took charge, she paid the Bills.
She asked tradesmen 'is there no Discount, as this
is a Charitable Assocn-?'

'Certainly, they said: 'but that always goes to the
Nurses: they are not paid enough, they say:

it is their *perquisite*'.

the Nurses paid the Bills: & always had
some 'refreshment', meaning wine or spirits:

they have come back 'the worse ~~from~~ for drink'

from these ~~we~~ paying expeditions -

Miss P. ~~then~~ paid the Bills then

Irregular Hours:

the Nurses started not till 9 or 10 a.m. on their
work: they said they had not enough nursing to do
to start earlier: Miss P. made them start
at a regular early hour:

they made the *cooking* for the Patients an excuse
for sometimes not going at all ~~fr~~ to nurse

they *ordered* whatever they pleased for the Patients

they had a good stock of *linen*: which they lent either
to Patients who had plenty of linen of their own
(hidden) - or to Patients who pawned it *for drink*.

It went straight to the *pawn broker's*- And

the Nurses said: 'they did not *like* to ask the Patients

f18v

for it back:

Also: about taking *Doctors' orders*. you know how this was neglected. The Doctors left their orders *with the Patients*

All these things *Miss Perssè's superintendence* set to rights: as far as they *could* be set to rights.

Mr. Langton's "rules" as you ~~see~~ saw, replace the 'paying' in the NURSES' hands- replace the *linen* in the NURSES' hands, & generally undo all that was intended & all that was done by the supervision of a Trained Matron. Of course the improved hours & improved Nursing will go the same way.

It did not occur to me to *RE* & *RE*-state all this. -Of course Nurses *would* do all this *without* supervision: & of course they did do it. We know that they would do it: & we know that they did do it.

But it is amazing to see Mr. Rathbone ignoring it. I asked Miss Perssè: 'did she state these things to her employers?' She said: 'certainly: *the District Ladies Supt-* knew it: & were rejoiced that she, by a trained supervision, prevented petty speculation which they could not. She 'got on' very well with her District Ladies. But, I asked did Mr. Langton, Miss Baker, Mr. Rathbone know it?

f19

'I hardly knew *Mr. Langton* at all! she said
'I never saw him till the December after the April I
'came: & I have seen him ?3 times since.
'He gave me no opportunity of telling him any thing.
'If I had told him, he would have told the Nurses'-
'Miss Baker? never came into the District at all.
'I could not tell her'- '*She* would have told the Nurses'.
My dear Hy B.C. And so it's all over:
It does seem at this time of day rather superfluous
for me to have to go into these things.
These are the things which always have happened &
always will happen without trained supervision
My time is too much overworked for me to go into
the A B. C of things over & over again in this way.
[I have been a fortnight finding time to write even this]
I send you the *two letters* enclosed from *Mr. Rathbone*
by *Miss Perssè's* desire.
[I did not tell her, of course, what you said about
Mr. R.'s telling you that '*she* did not get on well
with people'. She does not 'get on well' with people
because she supervises people who *don't like*
supervision: & whom their superiors support against
supervision]
You will see that *Mr. Rathbone's first letter*
confirms what he said in his correspnde- with me
- that he considered himself responsible for enforcing
the "*conditions*" necessary for *Miss P.'s* return to
Liverpool (which "*conditions*" he agreed upon with me).

Add Mss 47721

f19v

You will see that *Mr. Rathbone's second letter* gives Miss Perssè her *congé*.

This answers your question to me.

Miss P. asks: what ought she to answer Mr-Rathbone?

[I am astonished at Mr. Rathbone's letter: so unlike all he said to me: & all he said to Miss Perssè just before he went down to Lpool at Easter. He said: 'you must know that the District Nursing is in a very bad state'

Is this the way to put it to rights?

My heart really bleeds for the Liverpool District Nursing. I have always exhorted Miss Perssè *to stand & to stand by it: And she has.*

If you should have any intercourse with *Mr. Rathbone* upon it, *please tell him this: tho'*, if he does not know it, ~~tho'~~ it is not much good telling him: that I have always been faithful

[Your *Leeds* papers did not come till Miss P. had left me. I have not proposed Leeds to her.]

She desired me to *accept Miss Lees' proposal* for her, but I have not heard the result.

I should be glad to *know anything* about the Commee= Meeting ~~at~~ (Miss Lees v. Miss Meyer) on Tuesday last at B. Sq.

F.N.

Miss Perssè was very much excited & mortified-And no wonder. **[end 13:768]**

Add Mss 47721

initialed letter, ff20-21v, pencil

[12:351-52]

f20

[Regns= Special] Please

6/5/79

return this to F.N.

-very good, I think: at all events should be tried:

Regn 1. It has to be remembered that at Edinburgh & St Mary's *no one* pays: & the undertaking to remain one year, either as *Night Nurse* or *Day*, for *ladies* & Nurses alike, is from *non paying* people.

Still I would *try* what we ~~say~~ propose at the £52 a year I presume 8 applies to *these* also. yes - {'yes' in another hand}
[I will return to 8.]

At Edinburgh & St. Mary's much care is exercised, in the beginning, for all *Night Nurses*, whether {'r' overtop g} 'lady' or other.

I have mentioned these ~~things~~ cares to Matron= but she did not 'take' - I fear we shall not have this care at St.

Thomas'.

They are such things as these:-

1. it is found that all *Night Nurses*, ~~wh~~ but especially *ladies* (one of whom was found putting her head under the tap!) at the end of the first *month's* duty require 2 or 3 days' & nights' complete rest.

The ladies are especially told that they *must* persevere. Or they must *go*. [But they are non paying.] And it is made possible for them to persevere And they do. 2. One of them may ~~have~~ be allowed e.g. to exchange duties for a few days with the *Day Nurse*. I fear these little cares will not be possible at St. Thomas'.

N B [Mrs. Wardr- rather continues to urge that the £30=

=paying ladies should have 2 years' only Obligation]

[in orange pencil] Yes 2 lines of text too faint HBC hand?]

f20v

"Nurse (*Night or Day*)" [in orange] altered to "step" F.N.

hand?}

Reg. 8 Is not the phrase "as a *preparation* for superior situations" likely to give offence? [see *N.B. next page*]

Because they say, & we *admit*, a Nurse-ship is not a "preparation": (a *Head Nurse-ship* may be:)

& tho' I earnestly wish that we should have *ladies* (for ~~a~~ their first year) among the *Night Nurses*, - for a two-fold reason: viz that it would so improve our *Night-Nursing* & that it is excellent practice for them, & tests them, as the *Training-School* cannot do -

yet I cannot at all say that it "instructs in any of the duties of supervision" (see *Reg. 3 2nd clause*)

On the contrary I am always planning how we *can* do this -

What we mean is, is it not? that she must ~~not~~ consider such Nurse-ship as by no means interfering with her "object" & prospect" of filling superior situations", (~~because~~ we propose "*opportunities*" for such *Reg 3. 2nd Clause.*) but as an *ad interim*: a part as it were of the [see] *Training course*:

I should like to modify the word "preparation", seeing as how we do propose another & what *is* strictly speaking a "preparation"

2. What I do think is: that we cannot & ought not to ask ladies (who pay) & who ~~are~~ "~~preparing~~" enter "with the express object" of "filling superior situations" - to be "*Nurse, Day or Night*", in *St Thomas'* without considering it as the *2nd year of their Probation*: that is, as their assuming a *responsible* post which is *their proper TEST* & yet

Add Mss 47721

f
receiving the advantages of the Lectures &c of the
Training School
I feel this more strongly than ever
I feel it for all the Nurses during their first
year after leaving the Home. [end 12:352]

But I feel it especially for the ladies who pay -
[If they go to Edinburgh after their year's training where nobody pays, they

actually have greater advantages than ~~with-us~~ if they
enter St Thomas': Reg 8 after their year's training.
- Mr. Croft wishes to have 2 years' training -
So does St Bartholomew's -
This gives it under the only conditions on which I
think it desirable] [faint orange] No proof of that at present? in F.N.
hand?}

8 1st line- Could not a less harsh word than
"required" be used? expected? [orange] [illeg]
or as "expected" comes, 4th line, something that means
'it is understood that they will take employment &c'
"They are intended" might do instead of "they will be
required"

N.B. In the last Regns=, it said "As a preparation" &c "as
HEAD Nurse". This was not objectionable, because
we offer "Chief Nurse", Reg. 9, as a "superior
situation"- And we explain. (Note.) that a "Sister"
is a "Chief Nurse"- It was in fact almost tautology -
But a "Night" Nurse or Day Nurse x under a "Sister") is a very
These are called "Head Nurse" Reg. 8

Add Mss 47721

f21v

different post :2

N.B.B. This next is not directly to the purpose:-

I have always thought that the *Night Nurse's* post [13:356-57]
being so immeasurably more responsible than that
of a *Day Nurse under a Sister*, it ought only to be
filled by one who has had a year's experience at
least as such: & ought to have a superior pay to
such & be considered *promotion*

[I know of no Hospital that has done this,] however
- Edinburgh has done the next best thing in inter=
mingling Ladies with the as *Night Nurses*, & in
continuing their training.

And I am told not by Miss Pringle but by
ladies at large who have known Patients there that some of
these *Night Nurses* are actually better than the *Day*
tho' the *Day* are *Head Nurses*.

It has sometimes occurred to me that we could
improve the wretched Night Nursing of St. Thomas'
by some such ways:--

x - perhaps ~~giving~~ adding £2 ~~a year~~ to NIGHT Nurses' ~~pay~~ *gratuity*
sh perhaps x *improving the dormitories* IN *furniture*
be done certainly by trying to *infuse ladies* among them
by Hospl certainly by trying to *continue the training* or part
certainly of the training advantages, during the *first year*
after leaving the Home - [end]

x *if she does well* But there is not on to tell *if she does do well*.

PLEASE RETURN TO F.N. F.N.

ff22-24v, printed draft copy, re: Regulations as to the Training of Special
Probationers in the Practice of Hospital Nursing, under the Nightingale
Fund, and Questionnaire

Add Mss 47721

draft, ff25-31, pencil

[13:295-98]

f25

Devonshire Hospital, Buxton:

May 14/5/79

I do not think there is any necessity for any "complaints":
for I think the whole case complained of may be proved out of the
documents (for *justification*) before us. [see]

The *trained* Staff of Nurses is on *paper*:

On May 1. 1879, there were 4 Nurses (*none trained*) all counted
=====

6 & 7 [N.B. It is not stated whether the Nurses have *full* board,
washing & uniform]

26 Patients to *each* Nurse:

It is not stated how the helpless Patients are nursed
It is an ordinary thing to have 5 *totally helpless*
Patients together in a Ward of 5 beds, *without any Night*
Nurses: not daring to call up the sleeping Day
Nurse: (nor is it desirable) & left from 8.45 p.m.
to 7.45 a.m. the next morning without any one
to perform the most essential Nursing duties for these ~~helpless~~
rheumatic Patients (the most helpless of all cases)

Nor were they distributed among the other Wards
would it be at all desirable that they should "assist
each other" *at night*: in other words, that the
Convalescents should sit up or get up for ~~with~~ the helpless

[It was one of the things that led to the reform of the
Military Hospl- Nursing that the Patients had had *to nurse*
each other]

A nurse "sleeping within easy access" of the *men* Patients,
- a nurse "sleeping in each of the largest wards" for women

f26

[2]

is *useless* for *Night Nursing*

We know that the *Day* ~~would~~ Nurses would not, we know that they *did not* nurse the helpless Patients at *night*. We know that these were utterly neglected

Nor can a Nurse perform *night duty & day duty* too

That is to ensure her being incompetent for both
10. Does a Nurse "undertake night duty" *without being relieved* of *day duty*?

11. Are there "as many as half a dozen helpless Patients in the "large Ward"?

We know that "the small Wards on the ground floor" are filled with "helpless Patients", "within immediate call of the Nurses", which means that they have *no Night Nurse* or *Night Nursing* at all

12 The "helpless Patients" are left "in the *Day room*" exposed to draught - unable to move - to other Patients to tend & move Sometimes they are wheeled to open doors & windows (probably by the other Patients) & left there to take Bronchitis or fresh Rheumatism *They cannot help themselves.*

II. There appear to have been a "Lady Housekeeper" & a "Head Nurse," *separate* authorities, without any concurrence or system Neither over the other *No Supt-* of Nurses, with the *Nursing* under her on the one side, & the *Housekeeping* on the other:

Add Mss 47721

f27

[3]

What could happen but what did happen?

~~The "Lady Housekeeper" is now gone ? it appears ????~~

And [a "Miss Graham has now been "elected" as "Head"
Nurse" (May 3/79]

The history is strange & sad:

A "Miss Smith" elected "Supt of Nurses" is blamed
for "creating an animus" against a drunken
Master & Matron, who were actually dismissed
for this cause. [The helpless Master & Matron
are supposed to have been driven to drink by the
active Miss Smith: he must have been a most
competent man!]

Does Dr. Robertson regret that "these old servants
of the Hospital" were "got rid of"?

It appears from the note dated in pencil April 30 that "3 years ago"
the "Nursing was not satisfactory" - as how could it
be? - & that a "Medical Officer" applied for
"trained Nurses" - Yet, in the letter dated May 3,
it is "trusted" that "any complaints may be referred
to the interval between the resignation of Miss Smith"
& &c &c - altho' Miss Smith is denounced as having
been accessory to the dismissal of those two
deserving Officers, the drinking Master & Matron

A "Lady Housekeeper", a Mrs. Russell, was then
"substituted" for the Master & Matron: as appears,

f28

[4]

without any definition of respective duties:

or any defined head ship: And, as was to be expected, the "Lady Housekeeper" & "Lady Supt-" came together 'by the ears' -

The Lady Supt- seems then to have been dismissed- for impropriety, if not immorality, with the "HOUSE SURGEON", "altho'", (as is rather quaintly put) this impropriety or immorality was "contrary to all instructions"

When is it ACCORDING TO "instructions"?

"Since then", (it is not said for how long) the Nurses have been without supervision -

And how are they ever to come under supervision? There is no system.

[May 3/79 A "Head Nurse" seems to have been elected "with testimonials from Guy's Hospital "Manchester Infirmary & Fever Hospital".]

We do not hear what becomes of the "Lady Housekeeper": or how the respective jurisdictions are settled between "Head Nurse" & "Lady Housekeeper"?

III

Extra Diets *There seems to be no perception that for the Patients Extra Diets are wanted according to their wants,*
- that Medical Officers must prescribe the Patients' Diets as well as their Medicines & quite as carefully: & that these must be supplied
~~*At this Hosp*~~ *quite as carefully as the medicines.*

f29

[5]

At this Hospl= e.g. *Beef Tea* has been ordered
for Patients suffering from affections of the throat,
brought on *IN* the Hospital, & who were
unable to swallow any thing else

They ~~Beef~~ *Beef Tea* was not supplied
And Patients have been left for 48 hours
without any ~~thing~~ nourishment that they could take

Whiskey has been ordered for these:-
& it was set down by the bed- side without
any water: & *left*, because it could not be
take without water -

This is what *Nursing without Supervision*
means

Apparently the "Lady Housekeeper" could
not see after *the diets in the Wards*

"Nursing" is apparently objected to BECAUSE
it "creates" "*extra diets*".

And "*extra diets*" are supposed to be "needless"
& only to have a "*plea of usefulness*"

Hence, I suppose, *Beef Tea* is not supplied.
But there seems to be no one with *definite* authority
either 1. to prescribe diets or
 2. to supply diets or
 3. to administer diets

in other words no one with Medical authority or
 with ~~administrative~~ housekeeping authority or
 with Nursing authority

f30

[6]

And that there is no proper *cooking* seems evident:
- for it is actually made a reason against
giving *Extra Diets* (not that they are not wanted
but) that "it leads to much trouble & difficulty
in the preparations of the food".

What is the Hospital there for? except
to give the *food* that is wanted, to the *Patients*
that want it.

There *can* be no discipline,
there *is* no discipline, if one Patient having
the food that is ordered him "produces constant
discontent in the Patients who are not" ordered it

Such a thing never happens in a well
regulated Hospital.

House Surgeon: Is it only to be "*feared*"
that he must be "got rid of?" - has he not been
dismissed?

Add Mss 47721

f31 [7]

~~And~~ What has been done to remedy the want
of "trained" Nurses?

The "full Staff" consists, it is said, of
"Head Nurse" (trained)

2 trained Nurses (not trained) ? 1 to the Male
1 to the Female side

& 4 Probationers

to 158 beds!!

- We were asked ("N.F. Training- School") for

- 1 Head Nurse & ~~& 4 Trained Nurses~~

- 4 Trained Nurses

under her

The only change (or system?) from which the writer
of the scraps hopes an improvement is:

"a Head Nurse instead of a Lady Superintendent
of Nurses as being more amenable to authority".

WHOSE authority?

There is no authority:

The business of a proper (Lady Supt-) or Matron is

- to see that the Nurses Strictly carry out the
orders of the Medical Staff: without this there can be no Nursing

- to be responsible for all the Nursing & domestic
arrangements: one female head:

- & for every woman employed in the Hospital:

- her responsibility to be to the Committee of Management

F.N.

[end]

Add Mss 47721

initialed draft, f32-v, pencil

[13:298-99]

f32

Buxton Hospl=

20/5/79

Of course I sent in your paper which I
thought very good indeed to the D. of Devonshire

He is coming here on *Thursday*:

He says: "we CAN work only with the materials
we have: the people" -

He knows that there is irregularity & absence of
discipline: but still ~~that~~ "the Hospl- does
much good".

He asks that we will send him *before* he
sees me, our suggestion of *what ought to be
done*, "a short paper", saying "*what we
recommend for the future rather than
finding fault with the past*" -

I think we have said this: you especially
And I don't see how we can say much more -

But I am so unwilling to lose the least chance
that I will ask you, *please, to give me the
slightest sketch* of what you would wish
me to write to him -

[And please re-return me the enclosed 2
papers]

I will ~~send it in to~~ write it if you can let me have it & send it in to
him on

Wednesday (tomorrow) - And I will try & talk

f32v

it out with him on Thursday -

He says: "the Cotton Famine Committee"
are going to give a large sum - about
£5000 - to the Hospl- - & to name some
members of the Committee, 5 or 6 -

"When that takes place will be a good
time for any change" -

I am sorry to trouble you: but I think
we cannot let this chance go -

And I could not press it *without you* - [end 13:299]

F.N.

Add Mss 47721

f33 {blank}

f33v, Henry Bonham Carter, 20 May {year partially cut off}, re: response to above letter, feels there has been insufficient communication for making specific recommendations but suggests they wait to appoint a properly qualified matron, does not believe there will be any useful information for improving nursing organisation from the manager of the Manchester Infy

initialed letter, ff34-35v, pen & pencil

f34

Nurses for Zulu War:

June 8/79

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Hy B.C.

This is very important. You know that they have asked us for a *Supt-* & 12 Trained Nurses- It is only the *D. of Sutherland's* Ladies' Commee= which asks - And we have many questions to ask in return: -

Under whose authority will they be?

What will be their ~~con~~ relation to the Army Medl= Dept= *here* & to the Army Hospitals & Medical Officers *there*?

Who is to say in which Hospls= they are to serve?

And of the D. of Sutherland's Fund sets up *Civil* Doctors & Hospls- of its own, ~~is-th~~ are

f34v

such Civil Hospls= to have the
preference? for our Nurses?
with what amount of *War*
Office Sanction are the
Nurses sent out?
And- among many questions
to be settled with Sir W. Muir,-
- Suppose he send out Mrs.
Deeble & Co., what will
be the relation between her
& our Nurses?
I should think it unprecedented
for a *private* Commee= to
send out Nurses to *our*
troops.

The Franco- German War is no
guide.

Nor is the Crimean, where
the *War Office* sent out the
Nurses.

f35

I should be very sorry wholly
to decline it: as they would
without doubt in that case go
to the Advertising Nurse=places.
- or possibly take the new "St.
Katherine" Nurses.

I think it possible *Miss Spencer*
might go as *Supt*=.

[A little David is not a bad
match to a Goliath: tho' she
does not think herself so.]

And I should not at all wonder
if Miss Airy, Miss Cadbury &
others, Nurses Wand, Kent &
perhaps some from Edinburgh
might go. {Possibly Miss Rye might take

{*Miss Spencer's* place at Edinburgh:

But we know NOTHING of the
Commee's arrangements- or funds
available. Possibly our
N. Fund might subscribe
something.

Miss Pringle sleeps here
tomorrow (Monday) night. And

Add Mss 47721

f35v

Sir Harry sleeps in London

also: *both leaving on Tuesday*

Both of these circumstances

are opportune: as *Miss*

Pringle might answer in some

degree for *Miss Spencer* or

others: And Sir Harry

might go to the War Office,
if desired.

Could you come here

in the afternoon (Monday)

I will send for your

answer between 12 and 1?

Please return me this note F.N.

I should be very sorry this should
slip out of our hands.

Yesterday morning I had

a letter from *Miss Lees*

offering to go to the Zulu War

for 6 months!!!! She is at Clifton

- I know neither from her nor

from you what was decided at

Whit Tuesday's Commee=: F.N.

Add Mss 47721

initialed letter, ff36-37v, pen & pencil

f36

Nurses for

NATA June 12/79

10, SOUTH STREET, {printed address:}
PARK LANE. W.

Immediate {up diag}

My dear Harry B.C.

Sir Harry has seem
Col. Stanley & Sir Wm Muir
& Col. L. Lindsay & Sir Wm Muir
(twice)- And it appears there
is a requisition coming to us
to send out "3 or 4" Nurses"
to Durban, "3 or 4" to Pieter-
-Maritz burg, " 3 or 4" to some
other place: But it appears,
tho' I think in this Sir Harry
must be mistaken, that they
are only to have 200 beds
altogether: that the Navy
are to bring home "1000 Patients"
& 'Donald Currie' others.

Yet surely they cannot move
Dysentery &c ~~Fe~~ [Col. Stanley

f36v

says: "there may be an
engagement any day."]
I don't like the idea at all
of sending out & scattering
10 or 12 of our excellent
women to nurse 200 beds!
Yesterday came this queer letter
from Lady Burdett Coutts.
- I answered it by saying that
I would see Lady Brownlow
to- day at 5. (I could not
see two.) And I have put
off every thing for the purpose.
*Could you give me some hint
as to how to proceed with
her? or with the War Office?*

Add Mss 47721

f37

Of course it is out of the
question for us to send out
Nurses to be under a "Mr.
Carter Ross", a Surgeon, who
is going out to day with
"2 or 3" ? Nurses: -are the
"2 or 3" to be ~~under~~ in charge of our Supt=?
or she to be ~~under~~ in charge of the "2 or 3"?

*Please return me Lady
Burdett Coutts' letter* that
I may have it when Ly
Brownlow is here - *by Bearer*
I do hope that all these
contrary winds may blow
to some good for our poor
men.

[I understand that the War Office
says: our Nurses might be
partly employed in bringing *home*
sick on board ship!!!] P.T. Over. {'Over' overtop F.N.}

f37v

I re- open this to send you
Lady Lothian's letter, which
please return by Bearer for the same
reason that I may have it
when Ly Brownlow is here:

how very much I wish
that it was Ly Lothian I had
to do with.

She seems to have some
sense: "a Supt= & a Staff shd=
be furnished from one
institution"

F.N.

Perhaps you will return
me *this* too by Bearer.

F.N.

Add Mss 47721

draft, ff38-41, pencil {text vert. on page}

f38

Annual Report [ca. June 1879] {:arch} p. 13

It seems very curious that a Training Matron should not have made "a full & fair" (current) "investigation" into the main ~~part~~ "subject," the training qualities of her Sisters, *without* any "request to report", & that she shd- not know enough of them to "report" (to herself), or otherwise, without any further "investigation" at all -

What are her Sisters for?
And what is their Matron for?
as regards the Probrs=

f39

10. Does any Probationer ever see egg flip made?
or know whether beer or wine should be used?

or what proportion of either? 8 {large 8}

the same little regard to gruel & 'drinks' for the sick

3 Does every Probationer leave to use the Catheter
(for women)? or see it used?

4. The same as to Trusses:

5. friction. Are Probationers ever instructed how really to use "friction" in the sense in which it is used by "professional rubbers"? Could a "rubber" be engaged to give them lessons in this? & then they could practise on each other - ask Mr. Croft

f39v

Hardly any of these Diaries tell what the Probationers have learnt to do:

but only what they have done:
not at all whether they have learnt to do it.

f40

6. Should not every Probationer be instructed how to "cleanse a helpless Patient" without exposure - that it to say, by washing them between blankets?

This is never done.

I never know what the Sisters' Records mean when they put marks to this:

In French Military Hospitals the management of convalescents is taught (hysterical)
chorea

12. *Nor do I ever know what the Sisters mean by teaching "how to observe"*

Do they describe to the Probrs= & teach the P.s how to

Add Mss 47721

f40v

describe

the different sorts of coated tongues &c

- the *feeling* of pus, or skin, & the differences of sputum

&c -

Home Sister & Mr. Croft do -

but the Sisters never - that I can find

f41

Night Duty [with ca June 1979] {:arch} p.m.

8 a.m. Bath

8.30 p.m. 9 9.30 2 breakfasts &

rise tea & Wards last at 6 a.m. Dormitory Dressed

supper or 6.30

Dinner

Exercise 1 p.m. 2 p m went on duty 8 {large '8'}

or Off duty Bed quite fresh

preferred night duty o day

These are the hours of

Guy's & the other old Hospitals (for ordinary Night Nurses)

~~have hours like ours~~ they never are fresh at

Night

Add Mss 47721

initialed letter, ff42-43, pen & pencil [6:474-75]

f42

Lady Lothian (Constance) wants to
improve Nursing of Incurables &
Lying- in &c Wards of Workhouses
10, SOUTH STREET,
PARK LANE. W. {printed address:}
13/7/79

My dear Hy B.C.

Every thing comes in July: &
yet I do not like to lose any
chance in Workhouse Nursing.

I have appointed Ly Lothian
to morrow (Monday.)

Could you tell me by to morrow
morning anything you wd suggest?

You know we once thought
we might have a School (*Midwifery*)
in a Workhouse?

Could we nurse the Incurables
& ~~Chel~~ babies under any
conditions?

Please suggest any thing: & return letter

I saw Dr. Kennedy (he is an old
acquaintance) about Dr. Munro's
Lying in Cottage scheme.
Dr. Kennedy deplores his having been
responsible for many, many Deaths
- Rotunda -

f43

No more Lithographed copies
of my letter to Probrs=: thank you -
Sir Harry, unbeknownst to me,
has photographed it - & means
to give a copy to each Probr=
when they go to Claydon - !!

Ha

Miss Gardiner resigns Canterbury
from illness - a Tumour -
& wishes we would recommend
a lady to succeed her - from
our School.

Miss G. is now in London

gt haste

F.N.

Add Mss 47721

initialed letter, f44, pen {HyBC in bold}

f44

{up diag:} **with**

Memo 23.7.79]

at back

& letter from

Miss Mackenzie

returned

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Hy B.C.

Then is Miss Mackenzie "to
go" to Manchester?

I think this letter is somewhat
humbugging, because at St. Thomas'
we always thought that she
neither worked herself nor
set other people to work.

You know I wrote to her to
ask what system she had
for improving the Nurses in
reading the books she asked
for

It does {word up diag:} **Liverpool** not seem she has
much beyond "urging" them to
read.

But the ~~Ho~~ Resident M.O. has
- *What shall I do?*

She was so very kind to Nurse Owen
F.N.

f45 {blank}

f45v, Henry Bonham Carter, 3 Sept, re: Miss Mackenzie, sees her as not
being able to do anything further for the present, has her time filled for
some time

Add Mss 47721

signed letter, ff46-47v, pen {black-edged paper} {HyBC in bold}

f46

Army Hospital Nurses:

Private {up diag} Granville Hotel
Ramsgate
Feb 21/80

[15:229]

My dear Harry

This has just been sent to me "for consideration".

No Probably a copy has been sent to you - (of this proposal in the "Aid to Sick & Wounded" letter: of Feb 19.)

It is in the first place a bit of a 'job': Col. Loyd Lindsay of the "National Aid Socy-" endeavouring to relieve Col. Loyd Lindsay of the "War Office" in a pecuniary line.

I have always delayed telling you, (I being much overworked, & nothing calling for immediate decision,) that Sir Wm Muir, Director Genl=, wrote to me

f46v

about Xmas that he was -

preparing (for the Estimates) a scheme for extending trained Female Nurses to ~~Ald~~ 3 Stations, probably Aldershot, Devonport, & one other, perhaps the Curragh: but the Scheme was to embrace the trained Nursing of sick *Officers*. [And he enclosed letters as to the necessity of doing so.] He said that Col. Loyd Lindsay, warmly supported him.

Three or four weeks ago he wrote again saying that the scheme was before Loyd Lindsay, as Financial Secy= but that he could get no definite answer out of him as to whether the 'money should be provided' or not.

Add Mss 47721

f47

I heard nothing more till this
was sent me which it struck
me was Col. L. Lindsay's way
of 'providing the money'.

Of course it is a most desirable
thing: the object set forth: but does
he call the "Nurses trained at Netley" "*trained*"?
~~but~~ *Training* has been an utter
failure in Netley: & in the Herbert
it has not even been tried. Is
Mrs. Deeble to be the *training*
Supt= Genl=? or the woman
recommended by her in the Herbert

[end 15:229]

You see that the Nurses are
to be "under the supervision of"
the Director Genl=: of course in
one sense quite necessary.

What would you propose
that I should answer to this?
Please return me the enclosed.

ever yrs affly

Florence Nightingale

Please Turn
over {3 lines around these
words}

I have none of Sir Wm Muir's letters
to me here= but they have no details
F.N.

f47v

Whether "they would obtain
training & experience of that
practical nature" &c
depends, I supposed, on what
the "training" to be provided
is:

The "experience" at an ordinary
"Station Hospital" in a year
is, in Surgical injuries, & acute
cases,
scarcely equal to that of one
Ward in a great London
Hospital in a week:
"such as would best F.N.
fit them for usefulness
in time of war".

Add Mss 47721

signed note, f48, pencil {black-edged paper} {HyBC in bold}

f48

15 note paper sheets

2 letter " "

17 Please return to

F. Nightingale

(this week, if possible)

27/4/80

Returned 4 May/80

**Contacts on List written
of this & 2 other Packets**

draft, ff49-76, pen & pencil

f49

Women's Provident Societies

Lea Hurst October

1879

~~Provide at Clubs Societies~~

I cannot thank you

enough for all the trouble

you have taken & are

willing to take for Provident Societies for women in general & for our

Trained Nurses

in particular.

In the first place, it is quite extraordinary what you have done for your Upholsteresses & Book Binders' Societies-

Tho', as you say, it does not

give much data for actuarial

calculations, yet, it does one

good to see how much real benefit

~~& of the best kind~~ must accrue to these women

of the best kind by helping them to help themselves. I am glad

you take care that each

member is a "competent

workwoman". This is something

Add Mss 47721

f49v

towards the same security that
we obtain by training. You cannot
train your Upholsteresses: but you do the next best
thing: & you have outstripped us sluggards by making them save
2 Upholsteresses Socy- The increment
of Balance steadily decreases
every year during the 4 years.
I think you pointed out this
to me yourself: This however
may be easily accounted for
& need not go on.

3.

The rate of Subscription 2 d. a week
to provide 5/ a week for
8 weeks in the year is
~~wonderfully~~ low. In our Lea & Holloway
Female Friendly Socy=
for the lame / 2 d, it is 4/ a week for 10 weeks, 3/ a week
3/ for 10 weeks more.

4. I trust you will keep free from
strikes. No: there is no
danger of strikes among Trained
Nurses. Only imagine if
there were!
I cannot fancy, however, that

Add Mss 47721

f50

where the feelings are so
strongly interested as the
Nurse's about her Patients,
there ever ~~will~~ could be strikes among
Trained Nurses: & the
point for honour among them
is ~~so~~ too high. To desert her
Patients would be like deserting
in the Army before the enemy.

The others instead of 'striking'
with her would be more
likely to execute some kind
of summary punishment upon
her.

5.

*Would you thank Mrs. Peterson [Paterson?]
very much for her kind
trouble? It is impossible
to overestimate the good that
is being done by raising
women not from without
but from within:*

the employment register:

Add Mss 47721

f50v

the sick or 'out of work' allowance

the pleasant 'tea' - monthly {lines in pencil in between this and
annual excursion or fête 4 lines following}

- the lending library

the co operative shop - store

This keeps them together

7. To return to your Women's Societies:

I have understood that the

temptations among poor

young girls in trades

from the want of good

homes & interests are

untold & unknown: for

that this temptation to vice

prevails among those even

quite 'respectable' in their

dress & appearance

And it is also well to enquire the homely causes of

Female Friendly Socies not answering. Of this more anon

6. [I am sorry to say the *Co-op Store* at Lea Hurst

is going the wrong way like Turkey. And this from

very obvious & rather disgraceful causes. One by:

the men don't know how to choose a Manager: they

don't like one *above* themselves: & they never have

one who knows how to *buy*. It is said that the refuse,

the rejected good of Manchester are palmed off

upon our Co-ope Stores- the Secy's wife who knows

nothing about it being now the buyer. (2) They allow

some members to run deeply in debt, & refuse others

who might be better leniently dealt by. The result

of this & other causes is: that their dividends are

small & uncertain: And the people do not make it

Add Mss 47721

f51 {black-edged paper}

[2]

their Savings' Bank, with 5 p.c. interest,
as they used to do.

And a man I know, the best man in the
Village, withdrew himself first as Secy
& then as Auditor- because when they
could not otherwise declare a dividend,
they grossly over-estimated the value of
the goods in store.

We have no clergyman & no resident gentlemen
or landlord who ought to & generally do see to these
things.

It is well when one hears of "Co-ope
Stores" 'not answering', to enquire the
homely causes: & to see that it will
hardly do to leave the people
altogether to their own management
while carefully adhering to open,
business like ways with them.

f51v

100

Wildgoose & Yeomans

Lord Derby always insists on the necessity
of leaving no "interval between the time
when a man gets paid off & the time
when he puts by what he ought to be able
to spare."

He says that, if there were Penny Savings
Bank in every Mill, workshop (& he
might say in every other place of
employment or paying office of working
men) the country would be richer by
some millions every year. He is a trustee
of a "Liverpool Penny Savings Bank
Association," which has 104 penny banks,
of which 31 work in public *elementary*
Schools.

Since I knew that tho people did not use
the Holloway Co-op as a Savings' Bank
- that their dividends were small &
uncertain - & the Stores not well managed,

so wished it were possible to have
Penny Banks in Lea & Holloway, including
Lea School - The people so weak
they cannot be trusted to carry their own
money 100 yrs & yet so independent that they {arrow 100 yrs to

Add Mss 47721

f52

will not trust their Masters- to include 4 lines of text}
& in many cases with too
much cause Would it be feasible
to have a Penny Savings Bank Assocn
for a rural district, Lea, Holloway, Crich,
Cromford, Whatstandwell. Would the Secretary of the Liverpool Assocn
put one in the way? {flows into
f52}

Who manages & keeps the Accts of
those Liverpool Penny Savings' Banks?
If Sims wd= have a Savings Bank in his Pay
Office, thousand a year might be saved
out of the Public house: which now are

f52

[4] (4)
to the Public house to divide their
money is the root of much of this
evil.
Much of the above may be said
of *Miners* too
And people call this a "civilized"
country! & talk of us having a
'Mission' of 'civilization' in India!!

100 a

dragging the men down body & soul,
instead of their money doing them any
good,
Yeomans: does he when he pays the men?
Could there be a Savings' Bank at the
Mill. What hundreds a year go in dress-
{text here transcribed in f51v}

f52v

[4] (3)

that these men whose health suffers
so much from drink (that the good
Club Dr. says to them: 'Stick to your
sobriety & you will be able to stick
to your work. Drink again: and
you're a dead man'.)

Should have *the same sick pay*
as those who have denied themselves
ever self-indulgence to bring up their
families & that the latter should
suffer in a *lower (general) rate* of
sick pay or of old age allowance?

There ought to be a drunken
Sick pay: & a *sober sick pay.*

In agreeably conversing with
Quarrymen, they have informed
me that they could easily have saved
£200 by the time they were £30,
& have - not a penny

that the *minimum* loss every week {vert in left mag:} Miss Mochler
of drinking on Saturday night & Sunday
& making 'Black Monday' is 6/ a week
& that they frequently attend neighbouring
markets (hiring a fly for the purpose)
after 8 p.m. for the sake of getting drink
& not being known: because the Lea Mills turns off
drinkers

The terrible custom of being paid in
gangs, & adjourning

f53

[2]

II Thanks for the "Hearts
of Oak" Friendly Socy book.
But as you say they only
recognize the existence of
women "in giving £10 to
bury the wives when they
die" - & apparently in
giving Lying- in benefits
to help them when they ~~are~~ lie in
~~confined~~

Hy Bonham Carter had
some indirect communication
with Mr. Marshall, ~~the~~
as a very able, trustworthy
man - the Society being one
of the largest on the Kingdom
after "Odd fellows" & "Foresters"
~~Odd Fellow did not however~~
~~get so much and of Odd~~
~~and Foresters~~

f53v

We do not agree with Mr.
Marshall that women are
a "bad lot", in being "so apt to be
ill, or to think they are."

Our experience is just the
~~contrary~~ reverse. A Nurse will
hold out at her work when
ill, where a man would
give in.

Our rate of sickness at
St. Thomas', more particularly
among the Probationers, is
very much lower than it
is, I am sorry to say, at
some ~~of other~~ other Hospitals
Edinburgh e.g.

But in the new Edinburgh
Hospl= I trust it will prove
~~be so~~ otherwise. The Nurse's occupation is not
necessarily an unhealthy one, I am sure-
far less so than that of mill-women:
when Nurses are properly cared for -

[13:359]

[end]

f54

III. The South Bucks Friendly Socy gives ~~very~~ valuable information (Mr Hardy), because it admits *women*: & as you say that information is by no means encouraging. And the prolonged rates of illness of women are indeed alarming.

(a) It has always appeared as if Sanitary conditions & rules should be introduced into the rules of all Benefit Societies. This would have a two fold advantage: (1) it would increase the allowances, (2) & would ~~introduce~~ encourage Sanitary practice.

It is done in Lying-in clauses for wives of Members For instance, the woman is not to be employed except at

Add Mss 47721

f54v

p. 2 [4]

light household work within
the month of her lying- in.

Or the money is forfeited. But in

Lea "Female Friendly Socy" she is not to be employed even

at household work.

{vert. in left marg:} Wildgoose

This is excellent.

It gives them some idea that

women are not to be sent/allowed

out to mill work or field

labour or the Laundress/wash tub at

certain times, & so saves wives

~~there~~ from a common

cause of "prolonged illness"

in women. {vert. in left marg:} Wildgoose

But why not make other

such simple Sanitary rules

for receiving "benefits"?

rules about drainage:

sinks: water supply:

vicinity of pigs

&c &c

{printed address upside down:} 10, SOUTH STREET,

PARK LANE. W.

It would have

~~such~~ extreme value as a Sanitary

education: & would so

f55

facilitate [3]

the operations of Friendly &
Provident Societies by
diminishing this alarming
rate of "Sick Allowance" for
women as to increase
their "benefits" all over town
& country

In this Lea & Holloway which ought to be
the healthiest of all villages
I have been the whole summer
'aux prises' with a Typhoid
Epidemic, solely attributable
to the most obvious causes:

abominations of pigs
percolating into the drinking
water supply: (3 Patients in one room
overflow from cess-pools
allowed to be: or to percolate,
poisoning water or air:

contaminated 'Holy' well
which gives its name to the
village (Holloway) - sink stone drains

~~Sewers not ventilated - traps
taken up & left aside.~~

f55v

traps ~~not locked~~ taken up
& left aside.

A woman, a farmer-ess on
the estate, a Laundress,
& altogether a substantial
yeo- woman, is just dead
in her first confinement
of blood poisoning (baby
dead too) under the most
distressing circumstances

~~I ever knew~~ of stupid blundering. There ought to have
been an inquest. A sink

in the kitchen, owing to the
leadpipe being corroded &
having been corroded for years,
had completely saturated
the wall of the dwelling house.

They had smelt the smell
for years. ~~The Me~~ but
taken but little notice. The
Masons went to put in the
new leadpipe & stench trap

f56

on the very morning the
woman was taken in labour!!
There was an immense fire
in the kitchen: & thro' the
hole in the wall, then open,
by which the pipe passed,
there blew in by ~~the~~ means of the great draught created
all the foul ~~smells~~ air from
the saturated wall & open
sink stone drain: & so upstairs

The woman ~~made~~ had a remarkably
good confinement: but
was seized within 20 hours
by the most intense symptoms
of blood poisoning & died
within the week.

Death in the sink:
If it had not been for the
most extraordinary neglect,
she might have been
here now. Lady Constance Amherst Middleton's
death may have had some cause akin

And well if this isolated case does not
become an Epidemic of Puerperal Fever!

f56v

*Would the enforcement
of some Sanitary rules by
"Benefit Societies" be a very
expensive & therefore difficult operation?* {vert. in left marg:} Wildgoose

There are Officers of Health
Inspectors &c - All the
apparatus of local Boards
of Health Even in such
a place as this: (~~much~~
small gain we had to let them come.) Could
"Benefit" & "Friendly" Societies,
not large enough to have
Sanitary Inspectors of their
own, make use of the
existing Health Machinery?

{vert. in left marg:} Wildgoose

{the following 6 lines written interlinearly in preceding text:}

It should seem as if the same machinery which
is or ought to be set a going by Boards of Health or
as these are in the country Boards of Guardians
- the same principles which are or ought to be
laid down to govern these local boards of Health
might be set a going for "Friendly Socies". There
{interlinear text ends}

~~I am sure~~ it would be
of countless importance.
Medical certificates are required
there shd be no more difficulty
in requiring Sanitary certificates

f57

[4]

(b) *Lord Norton*, you say has established a "friendly Society for women": & you kindly promised me *its Rules & Tables worked out by Mr. Hardy*. Are they come?

(c) *Mr. Mark Knowles*:

a most capital man -

May success shower upon him "Women's Lodge" -

The wisdom of his rules is especially striking:

the power of leverage in a "Friendly Socy" for moral & sanitary purposes might be made ~~so~~ much more use of:

I see "*improper or immoral conduct*" comes under investigation

also: the rules about

{vert. in left marg:} Wildgoose

f57v

lyings- in

~~confinements~~

& again I ~~say~~ ask: *might not some Sanitary rules be always* (logically) attached to "*Privileges*"?

{vert. text in left marg:} Wildgoose

I note what is to be done with married women:

and that he excludes women employed in "manufacture or sale" of all *Spirituuous liquors*, Beer &c as well as in "hazardous trades"

{vert. text in left marg:} Wildgoose

{text seen here transcribed towards the end of f58}

f58

I wish 'God speed' with all
my might to the proposed
"Women's Division" of the
"Church of England Temperance
Sick & Burial Socy"

And if they have not completed
their "Guarantee Fund" for it
("25 Guarantors of £20 each")
I would gladly ask to be
allowed to be a *guarantor*
of £20.

I see that "*Total Abstainers*" {vert. in l. marg:} Wildgoose
receive *one tenth more sick pay*
than "general" members: which
I think is fair. {text here with arrow from f57v:}
I do most strongly appeal to experience
in favour of this rule & more than this rule
being enforced in *all* "*Friendly Societies*". It
is a truly "friendly" rule. It is a common thing
in our neighbourhood in Derbyshire for
quarryman to be in the receipt of 28/ {vert. in r. marg:} Wildgoose
to 40/ a week. If single young men they
may spend all this, say from 18 to 32 years
of age in eating & drinking, specially in drinking
- except what they pay to their Club. And this
they often forfeit by not paying up. It is not
a crying shame [4] (3)

But I again recur to asking: Could
those observing certain Sanitary
rules & certain rules about *sobriety* be entitled to a certain

f58v

higher rate of sick pay?

It would be vain to have an Abstinence or even a Temperance Club in Derbyshire, for it would starve for lack of members but something like the above must be possible.

Just as it is hard that people who pay their Bills should suffer in high prices because of those who do not, so it appears to be hard that those few who are in spite of us models of every Sanitary & moral principle precept of cleanliness & carefulness should *suffer* in a *lower rate* of sick pay or of *old=age pay*

(I see there are *prospects of annuities at 65 years*)

for those who bring on their own illness/sickness by every kind of dirt,

& neglect & (carelessness.) {'carelessness' shown to be inserted between 'of' and 'dirt'}

f59

[5]

The 'Allowances' seem extremely

liberal: even for "long continued Sickness," which

~~I suspect~~ will be the main ~~stumbling block~~ insurance in the way of *sickness* with necessary for any *Trained Nurses' Socy=*, because, for all ordinary illnesses, they are provided for ~~by~~ in their own Hospitals & their pay not stopped. They would not be parted with while there was prospect of recovery or death if they wished to remain.

Would you thank Mr. Knowles for his great kindness in being *willing to obtain information* for me? & say I shall no doubt avail myself of it. Probably the progress of his own "*Women's Divisions*" will be my best information.

f59v

I suppose we could
not *tack ourselves on to*
them?

"Entirely self supporting"
that is the thing to aim at:
& *that* he does aim at.

You see we shall
necessarily labour for our Nurse under a
disadvantage as to *numbers*
because we do exact the
conditions as to morality
as to sanitary
& other good conduct
involved in the circumstance
of her being a TRAINED
Nurse. It is the highest
& longest test of her being a "competent
workwoman," a good woman,

f60

&c &c &c (because all
are dismissed who do not
fulfil our requirements as
to "duties," competence & good
conduct, whether during the {'whether' overtop of either}
year's training or afterwards)
And the grand difficulty will be how to prevent
these dismissed ones, who are ~~all~~
taken on without a "character", by the
Advertising Nurses' Offices as
"Trained Nurses", from entering any
Benefit Society of ours

The tests which are required more
or less feebly in
other Societies/Associations are in ours
necessarily most ~~severely~~ strictly carried out.
~~She has~~ during a year of constant
testing under organized 'eyes' -
& during subsequent service & promotion.

f61

Woman Thrift 3 [6] *Movement*

IV

3. ~~Mr Sutton Govt~~ Hy B. Carter
sent the following questions
to Mr. Sutton, the Government
Actuary for Friendly Societies
of this subject: to whom
you also appear to have
applied.

'Do the Friendly Socy- returns
afford any data on which
to base allowances to women
during sickness or by way
of superannuation?

'It is desired to establish a
Provident Fund for Nurses
with these objects'.

[Hy B.C. did not mention
the proposed Central Home for
Nurses permanently inform or sick or out of place
-While actually serving in
Hospital a Nurse, i.e. a
Trained Nurse, would always

f61v

be cared for during temporary
sickness
or the Savings' Bank:]
'Is it likely that any existing
Friendly Socy would admit
women?'

'Or of a Union of say 50,
100 or 200 members or more
were formed from women
employed exclusively as
Nurses for the Sick either
(a) in Hospls= or (b) as Private
Nurses or both, is it likely
that any Friendly or Provident
Socy= would affiliate such
an Union?

Hy Bonham Carter

[I think we should call this the growth {this and following lines
of the *Woman Thrift* scribbled out in part}
Movement.]

{up diag:} Women's Strikes
Meeting

f62

Mr Sutton replies to Hy B.C.'s enquiries in the same sense, he says, that he had/did to you when you were so good as to go to him

~~to you:~~

'That the Friendly Socy-- Statistics afford no trustworthy data in fact no data as to female lives:

'That in his opinion the best course to pursue would be (1) to deal with Superannuation Allowances by providing for each individual separately thro' the means of the Govt= Deferred Annuities granted by the P.O.'

(2) [This would be very unattractive to Nurses: a FEW of our Nurses insure their lives: but as far as I can F.N.] make out only to *bury* themselves. One only of our Nurses a lady, has a "deferred Annuity". (And that is not a P.O. one.) X

(2) to provide for Sick Allowance by an annually divisible [x that is as far as I know]

f62v

'Fund until such time as sufficient experience shall have been acquired to found a permanent Table.'

[This would be more attractive, owing to the 'division': but then, as Hy B.C. says, this is the thing which is *least* wanted because a *Trained Nurse* was never ~~turn~~ otherwise than cared for, & her pay continued, ~~as~~ in the Hospital where she was serving, *as long as* there was any prospect either of her returning to her post, or of death.

F.N.]

'Assuming that there would

f63

4 [7]

'be always sufficient new members coming in to maintain the original number, he, Mr. Sutton, considers that the plan of dividing any surplus annually will not give rise to any great inequalities: while the division avoids much difficulty as to rate of contribution, the members getting back the surplus.'

f64

V.

4 Shore Smith next went to the "Prudential" Assurance Office for me, "a sound concern, which takes something like a million a year in pennies or Small sums" & "do every sort of Insurance".

The "Prudentials" however came to the conclusion that there was no way in which they could bring ~~it~~ us in with their own business. They recommended that the Nurses should be formed into a separate Benefit Society for themselves: & thought there was no difficulty about ~~there~~ their seeing women: & sent their Industrial Tables.

f64v

Since this however the
Secretary of the "Prudential,
(whom must be a good fellow,)
has written to me, saying he
has made further enquiries

After mentioning that
there are Friendly Societies-
"who do the class of business
referred to", but do not
"warrant unlimited confidence
on their stability:"
& that "most Insurance Offices
only transact ordinary
Insurance business (together
of course with the granting
of annuities), & do not make
*any provision for being laid
aside by old age, sickness,
or other cause*"
he says

f65

5 [8]

"There is one excellent Office
however with a '*Benevolent
Fund*' attached to it viz.
'*the Provident Clerks' Mutual
Life Assocn=,*' which
might answer the requirements
in some degree" -
And he encloses their Prospectors.

This Fund seems to grant
"Annuities to distressed Members
"Annuities to Widows
"Gratuities & Allowances to
distressed Members
"Loans &c

*Do you know anything
about this 'Benevolent Fund'?*

The Prospectus gives their
Deferred Annuities.

f65v

Mr. Goodman my Correspt=
goes on to say:

"If you thought it advisable
to adopt a separate scheme
for Nurses & the numbers
are not sufficiently large
to warrant its being floated
on a sound actuarial basis,
I feel confident that the
public would readily
supply the deficiency &
thus enable the amount
payable to be much more
liberal".

And he actually goes on to
offer his own subscription:
& also his "services" in very
earnest words.

[I should however if it is only
possible try to make this
NOT a charity by taking only
business & not charitable subscriptions]

f66

I think 'charity' is particularly
to be avoided here, because of
its probable effect in preventing
Hospitals from raising the Nurses'
wages: if they see us stepping
in with pensions & the like, -
thus doing what they ought
to do.

Already we, i.e. our Training
School, has an effect we little
anticipated in keeping wages
down instead of keeping them
up. (only in St. Thomas' Hospl=: not others)

[12:355]

Not only does St. Thomas'
Hospital take advantage of
our Probationers to do ~~at least~~ perhaps
half their Nursing: but it
takes advantage of a clause
by which we find our
Probationers to take service
for - years to engage them
at a lower rate of wages than
~~any of~~ the great Hospitals
give our Trained Nurses: nearly & all
the nurses in St T are of our training.

Liverpool obtains higher wages for

Add Mss 47721

its nurses than St T and gets itself
repaid for its training by the insts
wh it supplies with nurses.

[end 12:355]

f67

VI 7 [9]

Guy's Hospital:

the only Hospital I know
which has a Provident
Fund for its Nurses:

but its conditions are
compulsory ~~& so~~ for its
Sisters & ~~so onerous that~~
not one Nurse has ever
joined it.

~~The utmost~~ [I ~~ever~~ had thought {from here down to 'qu.' crossed-out
of for ours (& *that* I with 10 vert. lines}
thought was high) ~~was~~

1/ a week Subn= for Nurses:

or rather 12/6 a quarter:

(they are paid quarterly:)

2/ a week for Sisters & ladies

or 25/ pr qu.]

At Guy's the principle
is that the Sisters contribute
one half (& it is stopped

f67v

out of their 'Quarter') "of the
amount that will be necessary" -
& the Governors the other
half, ~~which is in fact~~
[virtually tho' not nominally
it is I suppose
a deduction from their pay]
wages

Guy's ~~The~~ payments are from
6/3 a ~~week~~ month entering at the age of 30
or 18/9 per qu.

(they only allow Sisters to enter
between 30 and 40 years) to
10/9 a ~~week~~ month entering at 40.
or £1.12.3 per qu -

~~{We could no more require
such a Subn= from our Sisters - {crossed out with 7 more vert. lines}
(£26 / 6.9 a year) then we
could £200 a year.}~~

that is £3.15.0 to £6.9.0 per ann
for 12/ a week Pension at 65 per ann
ladies at 30 18/9 a qu- (our Nurses 12/6
at 40 £1.12.3 a qu. (ladies 25/
their Nurses payments were to have been entering at 30 per qu 12/6
at 40 21/6
for 8/ a week Pension at 65

f68

Guy's

~~It~~ is simply a Superannuation Fund: & not a Sickness Allowance Fund- That is quite fair enough, because Guy's like all other Hospitals of any repute takes care of its Nurses in temporary sickness.

The Pension (Superannuation) is *12/ a week at the age of 65.* Or, in the event of death or of leaving the Hospital *before 65,* the *amount is returned* with *3 p.c. interest.* (except in cases of misconduct)

Owing to the numbers of Sisters dying or leaving, (& the contributions of the Governors being invested) ~~they~~ Guy's can now afford to give each Sister about £36 a year Pension instead of £30

Had the Nurses joined, the pension for these at 65 was to have been *8/ a week:* & the contribution proportionally lower entering at *30 12/6* to *at 40 21/6* per qu.

f68v

A great Mill Master in the North told me that he had wished to do this with his own "hands" but found it was illegal.

But Hy B.C. says that it cannot be illegal, if it is made a matter of contract.

VII. Now we come to our own affairs at *St. Thomas' Hospital*

-after great delays & questionings (which I shall afterwards explain) the Matron was persuaded to go round all the Nurses taking their views:

'In case we marry, what portion will be returned'? - was one common question on the Nurses' part.

'In case we leave the Nursing service, or in case we could not afford to pay up our Subn=, what then would happen? should we have the money returned to us? or a portion of it?
was another universal question

f69

[10]

[As needs scarcely saying, the case
of women & *especially* of *Nurses*
is so different from that of *men*.
Men do not change {printed address:} 10, SOUTH STREET,
their professions when they marry PARK LANE. W.
- nor do they give up their professions
till old age becomes disabling
perhaps not even then.

Nurses must of course leave
their profession when they marry:
but *less & less*, perhaps in consequence
of the very excellence or rather
advance of the training now given,
as it looked upon as a *life* profession
A woman over 40 can scarcely
obtain a new engagement as
Matron or Sister, or obtain a
training. Nor will private sick
people take a sick Nurse over 40
Because, they argue, training makes
such rapid strides we wish to
have the last & best. Besides,
in Hospitals generally, if not in ours,
Nurses wear out sooner than in
other professions. [It is sometimes
made a rule that Matrons & Nurses
must resign at 60. In that case
superannuation allowances should begin
at 60 instead of 65]. But so much
the more reason for making them *save*
& lay by for a provision.

f69v

Of their own accords, as a delightful
New Year's Gift/surprise to me - & it was
delightful - the Nurses of St. Thomas'

sent me under the
following Leading a paper
signed by about 60 (57) out of a
number of about 70 (68) Probrs= not counted in
{Heading
{sheet 12 x either case: who number
about 35 more.

"other safe investment"

x as I devoutly hope some better
investment (& as safe) may be devised
for them by us with your help & that
of Societies.

[I must premise that in the autumn,
I had received a petition, signed by ~~between~~ a few under
200 ~~& 300~~ (183) of our trained Nurses, at St.
Thomas' & elsewhere, for me to 'sit' for my
'picture' for them. And I had responded
that, if they gave me some 'saving' assurance,
them I would think about it.]

Appended to this document, beside the
names of the undersigned were notes
of those who already saved (23) some ~~few~~ two
who had insured their lives (but chiefly
to bury themselves) & one or two, not more,
who had 'gone in' for annuities
i.e one for a life annuity
one had invested.

{text upside down:}

And on the other side the
Nurses ask:

what advantages do you
offer if we contribute?

f70 {text upside down:}

And now, eager to do it,
the come to see me with the
same question:

for what contributions
what advantages?

This is rather an awkward
one: as I have not
got farther than what
you see.

And Hy Bonham Carter was
much knocked up & is
gone abroad.

On one side the Societies
ask: what numbers
& what contributions do
you offer?

f70v {text upside down cont:}
6 [12]

N.B. {one vert. line thru whole folio}

~~5.~~ August & September,

but particularly September,
are, as you perhaps know,
the months when Hospital
Staffs are all on the move.

All Matrons & Nurses
are alternately on their
holidays: Then the first
fortnight of October.

Hospital Staffs are
settling down again.

All our trained Matrons
were to ask their Nurses
whether & what they
would subscribe to a
Nurses' Provident Socy=.

But half the Nurses
being away, or themselves,
they have put it off.

f71

[11]

To return to *Matron's investigations among the Nurses:*

it would seem as if with almost all - the Sine qua non were: *the power of taking out their money* again, *when they want it-* as in Savings' Banks.

[More than you would believe have, too, relatives depending on them.]

For *disabling* illness they would like an 'allowance'.

- for superannuation:

[for Convalescence the Hospital provides]

for being *bonafide* out of place there is not so much call as you would suppose for an 'allowance' & for idlers it would not be desirable.

A Central 'Home' smiles to some: but it was agreed to put off the consideration of that for the present.

The scheme does not seem applicable to Hospl= Nurses: viz. of sinking their individual interest in a Common Fund for ~~the~~ Sickness (the Hospl- is their 'Common Fund' for this) or suffering from contingencies to profit by - as in a Women's Club, or Men's Friendly Socy=. Nurses must have their money out again when they want it. They were both told that this necessitated a larger Subn= to any Provident ~~Socy~~ Fund.

f71v

In Hospls- where the food is not very well served, Nurses frequently buy the food wh. tempts their appetites for themselves.

And their annual holidays (which are quite necessary) cost them something.

Ultimately there seem to be 3 things desired:

1. keep to the Savings' Bank
or as I fervently hope
come as safe & better
investment **not recommended by Mr Harry** {HyBC in bold}

Is the Birkbeck quite safe?

2. allowance or insurance
for superannuation
permanent infirmity
disabling illness
3. Central Home for Nurses
infirm & out of place

f72 {blank}

f72v

[17]

1.

asked for *Report of Meeting*
(not at Mansion House) on Thrift
some 3 months ago, where Prof.

BRYCE & Mr. Blackley spoke-

2. for published *Report of Mansion*
house Meeting on Thrift of March 12.

3. in what trades & what results
the 2 *Women's strikes?*

[never a strike in great Lea Mills]

4

for answer about Ch for £25 "*Women's*
Division," "*Guarantee Fund,*" p. 6

Ld Derby: if there were a Penny

Savings' Bank in every mill or
workshop or place of employment or lay office for working men the Country
wd be by

some millions a year the richer Would we could say Q.E.F.

{vert. text at bottom portion of folio:}

ask

forgiveness for long delay Wildgoose
" " " letter

give it me for both
6 years & more without
one day's rest of body
or mind, ending with
dear M's going home.

Dr. says future work will
depend on being "free" for
at least a year "from ~~a-le~~
the responsibilities that have
been forced upon "me / & he
might have said ~~th~~ that I have so ill
fulfilled by me) & from
"letters". When is that "year" to
come?

Success, success, success to the
ever young & gallant old
Paladin for Buckingham -
it must be a real success
whether the Election is lost
or won

At Florence

Add Mss 47721

f73 [this is a draft of material in 68882]

Lea Hurst ~~8~~ [13]

We have talked much about
having a *Women's Provident*
Socy= here: & your excellent
Mrs. Paterson was actually
so kind as to propose
coming or sending on a Missionary visit

Thank her -

The state of things is as follows.

There is a "Female Friendly
Socy": but the numbers
are ~~so~~ very small:
only 78 members altogether:
of whom

only 45 in Lea & Holloway
& only £265 fund

benefits: Medical attendance

annual Subn=	2/6 to Surgeon
monthly	

(i.e. weekly, 2d)	/8d weeks
-------------------	-----------

<i>benefits sick pay 4/ a week for</i>	10
3/	_____ 10 mon

20

on death 30/ to husband or next relation

There are other small Subns= & small

benefits yours gives 5/ a week for 8 weeks
for 2 a week. *Do you give a Doctor?*

f73v

[13] (2) {numbers circled}

The *facts* of the case are =

that the women ~~who~~ earn as
much in mill work earn as men in agricultural
counties. They spend all their
money on dress: & come
upon me for Medical
attendance & sick comforts:
& upon the parish for old age {line inserted from top of letter:}
It is sad unsatisfactory & anxious place
is Lea Hurst.

Last autumn I went very thoroughly into
the case (in order to ascertain the reason
of the smallness of the numbers) with
the mill women I knew & with the manager
of Lea Mills himself, & told him in guarded
language what I had ascertained from
the women. [It is well to know their homely
reasons]

1. They have no confidence in the 'Master'
(Secretary) of the 'Female Friendly Socy=,' who is
one of the mill warehousemen, & capable of
injuring them.

2. No annual Meeting is held: & no statement
of funds read out with balance sheet &
rules &c. [They commissioned me to find
out whether the Socy- was not 'insolvent'.

I ascertained that the money was in the Mill
Manager's hands: & the Lea Mills paid 5.p.c. up
it] These things are typical & show how very
careful one must be, in village politics, to let
the whole thing be place in open business-like
from before the village commères, the members.
They feel it is *their* money. It is not a charity

f74

[14]

3. There were other things: such as
that the Sick Allowe- was ~~not po~~
stopped, if the Sick Member did
not take exercise out of doors by
Medl- order.

Then the Lea Mills Manager
himself complained to me, that
married women took ~~off~~ their
names off the Socy-

The reason appeared to be that,
if a Lying- in woman could occupy
herself at home about her children
in household work, altho' she could
not go to work, or go out, her
Lying in allowance was stopped.

But the *Bucks Socy*= give *sick pay*
to *Lying- in* women doing
household work

{vert. in l. marg:} Wildgoose

Also: owing to there being no annual
gathering, no regular reading out of
the Rules &c, they fancied that
only mill-women had the right
to belong to the Socy-. wh: is not the
case.

f75

[15] itself

Apparently Lea Mill is a
the most important enemy of its Friendly Socy" {:this line was squeezed in}
sort of Provident Socy=: for it
professes to give half pay
to its women in sickness for
13 weeks: & quarter pay
for another 13 weeks.

This appears to cut both ways:
neither good ways -

(1) It is not certain: it is a
matter of favour: not of claim.

(2) *And* it prevents them from
saving: & even from putting
into the "Female Friendly Socy"-
which as you see contemplates
only sickness, & not old age
or Savings' Bank.

Besides all is uncertain & confusion

There is no fixed claim.

I have often paid for Medical
attendance & all its concomitants for Mill - women.
and then but not till then,
the Mill Manager has written
to the Doctor that he would
undertake it. Latterly I have made

 it a condition of my help
that the young women should put into the Friendly

f75v

Socy: & they & tho young men into the P.O. Savings' Bank {vert. line
I doubling the money in the Savings' Bank thru folio}
~~All is confusion~~ (go to 13 (2))

There is no fixed claim
to depend upon.

And sometimes the Mill

Managers have taken
women hanging between life
& death in haemorrhage
out of mine & the Doctor's
hands: (but they have
taken care 'not to do so
till the scale was turned
in favour of life): & put
them into a miserable
Water cure, of Smedley's,
of which you may have
heard: which has
killed or rendered infirm
for life many more than
it has cured.

And I very often get into disgrace with
the Mill when I have merely stopped a
(vital) gap till they acted.

f76

[16]

*What is wanted is: a safe &
attractive means of saving
or investing savings.*

The Co- ope Stores used to
afford this: but they too have
been mismanaged & no longer
afford it. Their dividend is
uncertain.

I took upon you as the Apostle
of the Woman Thrift movement
& appeal to you for ~~this~~ a *scheme*
for investing women's savings,
as well as for information
for all my ignorance.

much discussion lately about modes

of investing the people's savings
{printed address upside down:} 10, SOUTH STREET,
PARK LANE. W.

Add Mss 47721

draft, ff77-79v, pen & pencil {black-edged paper} [12:356-57]

f77

Trained Nurses' Savings:

p. 3 27/4/80

Mrs. Wardroper: St. Thomas'

57 Nurses out of 68

(not including Probrs=) signed

enclosed heading (sheet 12)

What the Nurses would
wish for in any Provident
Fund is put down at
sheets

~~p.p.~~ 9. (VII) 10, 11 & (letter paper) (2

xxx

of enclosed M.S.

[I wish the other ladies had been as
explicit about what the *Nurses' main*
wants or wishes are.]

It occurs to me to say that the
"Central Home," if there is eventually
to be one, would not do for
convalescence. *Convalescents*
should be in a more cheerful
place (by the sea?) But *Edinburgh*
provides for its own *Convalescents*.
And probably the wisest way would
be - to have a bed at *two or three Convalescent*
Homes rather than a Convt= Home of our own

f77v

Miss Vincent Lincoln

all her Nurses (14. I think)

sign same ~~paper~~ heading

& wish to join any (Sheet 12)

Provident Fund of ours

You will see that the
Edinburgh Nurses don't
make the condition the
St. Thomas' do of being
able to *take their money*
out as out of a P.O.
Savings' Bank,
{to be inserted near end of f78:}
 illness: meaning
 disabling illness or
 incurable infirmity

f78

Miss Pringle: Edinburgh
says:

All "these" Nurses, without
"exception, warmly in favour
"of a Provident Society.

"And I like to hear one
"after another say, 'if we
"never need it ourselves, it
"will be all the better; & we
"shall be helping those that
"do need it'

"They are now eager to hear
more of it: They want to
know *what the rules &*
conditions would be:

what they should have
to pay in & what they
would be entitled to in
illness or old age. A good,
many say they have often
been surprised that there
was not such a Society -

{see f77v with definition of illness}

f78v

"I am quite sure a great
many of our old pupils
will wish to be allowed
to join. *All of us, your*
own special children here,
will join with great
pleasure. I must confess
to being inspired by my
Chief, & borne on the wave
of the *Nurses' hearty*
approval, rather than
to having a very clear
view of my own x x x
x x "We are now only *waiting*
for more information
from you.

"Nurse A.'s case has
pointed the moral to them"
(this is the case of a Nurse
who has left for incurable
infirmity & without provision)

f79

[2] (p. 4)

Miss Williams: St. Mary's
says much the same
thing: that is, that
when the Nurses "have
"gained some more
"definite information"
from us "to go upon,"
they will give their
"promises of contributing".

[Miss W was very keen
about it.]

Miss Machin: St Bartholomew's
must be 'older' in
her own position before
she can canvass the Nurses
P. Turn Over

f79v

Would you kindly, IF
you cannot attend the
Thursday's "supper"
(Marriage of Cana between
provident tendencies
&
Trained Nurses)
send this summary
of answers from our
Trained Matrons,
with such suggestions
as you may propose,
to Mrs. Wardroper
or to ~~filed~~ Fred: Verney,
or both!
And God speed the work -

[end 12:357]

Add Mss 47721

draft, ff80-82, pen & pencil

f80

[2]

Bonus es if subns= increase.

Self-supporting Union

tens can do something

hundreds a great deal ?325 400 £1000 a year

thousands any thing Mrs. Paterson

To support home or lodging house, would have to be
6 or 8 always using the rooms.

momentarily unemployed or in need of rest

If every nurse in Socy were to use the home for one
week in the year, 300 or 400 members could keep
a house of their own. If not so many,

connected Savings- bank might provide funds,
depositions of bank by becoming Societies' landlord

wd= both secure 5 p.c. on their own savings

& hasten day when they themselves & the other

members cd have the use of their own Home {line 'their' to Mrs. Paterson}

F.N. A 'Central Home' for Trained Nurses Mrs. Paterson

When they need rest must be invaluable - & for those who have
no homes for their Annual holidays or between situations.

Between one situation & another, our trained Nurses are always
received into the 'N.' Home at St. T.'s, while their 'Agreement' with us
lasts

But this cannot of course go on for years & years. There are now between
300 & 400 trained "N." Nurses. It wd= be impossible to receive any
considerable
proportion of these while changing from one post to another. A 'Central
Home' wd therefore
be very desirable

?How soon ought Superannuation allowance to begin?

I don't think Nurses ought to be tempted

to go on after 60.in Hospl- work ?65 the common age

? Derbyshire Girls' Socy=

Lea Female Friendly Socy=

f80v

Proposed Provident Trained Nurses' League July &

August
1879

March 18 1889

A Subn= of from /6 to 1/ a week would provide members of
a Trained Nurses' Union with every thing Miss N. mentions
- a sick allowance, a Central Home or Lodging House
& an Old Age Allowance:

(A Savings' Bank might be in connection)
would a sufficient number of Nurses join in paying
such a subn= ? Mrs. Paterson

~~Work~~ have asked Matron
Home Sister
Miss Williams
Miss Machin
Miss Pringle {vert.:} Miss Vincent
to enquire among their Nurses trained & in training

Working women's Societies for 4 years
weekly subn= of /2d enough to allow 5/ a week
to be paid for 8 weeks in the year
in case of sickness or want of work We have only 78
safely done with as few as 50 members members in the
Do you provide a Doctor? Lea Mills Female

Friendly Socy=
6d a week to such an Union she wd be entitled during 20 years (that she
would be

Add Mss 47721

to allowance of say 10/ a week for 12 weeks in year
if needed

saving under £40

Mrs. Paterson

(go on to 2

2.	300	£2	£600
Say	250 Nurses at	£2-10	£625
	100	£5	375
	<u>75</u> ladies	£4	£400
	325	400	<u>£1000</u>

Would any Provident Insurance Socy- if you were to come to them
with a promised Subn= of £1000 a year affiliate you?
& what would they do for us?

f81

pencil (2 (xxx))

F.N. observes: Trained Nurses seem to differ from all other working women in these two respects:

1. they are never "out of work": on the contrary we cannot supply one tenth of the applications made to us for trained Nurses
2. they are always provided for in temporary *sickness* in the Hospl= where they work.

{printed address vert. on page:} 10, SOUTH STREET,
PARK LANE. W.

ff82-83v, Henry Bonham Carter, 1 May [1880], re: Guy's Hospital Articles
initialed incomplete letter, ff84-85, pen & pencil {black-edged paper}

f84

{arch:} [May 1880]

The Nursing "row" at Guy's

Have you read, or would
you please read *Sir Wm
Gull's*, & the other Articles
in *May's "XIX Century"*?

The Editor is still anxious
that I should answer them
all in the *June No=*:

When you have read
them, please say *what
you think about my writing,*
& generally *what the gist
of my answer should be if any.*

You will see with what
unutterable disgust I
should take up the subject.

Sir Wm Gull & Dr. Habershon
both openly imply that
Miss Lonsdale is the "organ"
of a "party": whether they
mean of Treasurer & Matron,

f84v

or *of us all* does not
appear: I am afraid, *of us all*
We have tried to work
silently, patiently efficiently for
20 years: & now these
fools are making it a
~~newspaper~~ Magazine
controversy.

Both sides are right:
both sides are wrong.
Neither goes to the real
~~ground~~ conclusion of the matter:
Both sides obscure with
mud what they think
the ground of the matter.
Of the two, I must say
I think the Doctors think
more about the Patients
(whom the Hospital is for)
than the ladies do, who seem

f85

to think the Patients are
created to give them
something to do.

I do groan if I have to put my
foot in it.

Miss Pringle says:
"Who is the (Miss Lonsdale)
to be the mouth piece
of the new system? She
has dealt us a blow we
shall not soon recover":
But I have not yet seen
the *Resolutions of the*
Governors after the
Meeting with the Doctors
& should like much to
see them.

F.N.

Add Mss 47721

unsigned letter, ff86-89, pen & pencil black-edged paper

f86

"XIX Century": (*Nursing Articles*)

Guy's - Claydon Ho: [guy's blue pencil, XiX red]

Bucks

June 2/80

My dear Harry

I have hardly been able
to raise my head from the
pillow since I came here,
a week to day.

The Editor of the XIX Centy
has written to me again
to ask me for an Article
for his *July* No=.

[I did write to him in
May, after I had seen
Sir Wm Gull's &c Articles
in his May No=, saying
much what you said,
viz. that I could not write
a "summing up," as he

f86v

asked, but might write
on what was necessary
for a good Nursing
system - very briefly -
but would prefer writing
it in a pamphlet -
& above al did not
wish to connect ourselves
at all with the *Guy's*
"row."

[I entirely concurred
in what you said when
you were so good as
to send me May's No=
marked, with your
remarks]

He replied, telling
me that he meant to
put Drs. Sturges' & Sharkey's

f87

Articles into his June No=.

- I had suggested that
a St. Thomas' Doctor
would be a better
answerer than I -
& that, to disconnect it
with the Guy's "row,"
he would call it "Doctors
& Nurses."

He did not tell me
that he was going to put
in a "Miss Lonsdale"
reply.

And he re iterated his
request that I would
write for the July No=:

which again he has
just repeated now.

f87v

*Have you read the
June Articles?*

1. I do not believe, in
the first place, that
I *could* - I have
difficuly in sitting up
in bed to write *this* -
write in time for the
July No=: I should, of
course wish you to
see it, even if you had
not kindly offered - &
that too would take time.
2. In the second place,
I do think it is at once
an *excuse* & a *reason*
- *what do you think?* -

f88

[2]

for me not to write that Miss
Lonsdale's paper both *must*
& *does* bring back the
thing to the battle-field
of *Guy's* - & that, as
Guy's does not really
touch *us* or our system,
so we particularly wish
to hold ourselves free
from the "disgusting"
controversy.

But I would rather *ask*
you before I write
to the Editor:

I should propose to tell
him that neither on
grounds of health or of
policy could I write

f88v

for his July No=: &
again say what sort
of article I should write
if any: or rather pamphlet.
And would he let me
off *altogether*. Or, if
not, let me write
for *August*?

I did think of writing
this to him yesterday:
but of course I would
rather *know from*
you first what
you think for the
good of the cause-
i.e. the cause independent
of *Guy's*?

Add Mss 47721

89

Please answer by
return of post if
you can.

Is Miss Pringle's Article
re-printed (by us)?

{up diag:} Please
 return this
 with your answer

signed letter, ff90-94, pen & pencil {black-edged paper}

f90

Nat. Aid Socy= proposal for training
& maintaining Nurses for Military

Hospls= 19/6/80

My dear Harry

We are no farther on than
we were, as you wd- see
by Ld Shaftesbury's note.

But we *could* 'work'

Mr. Childers, because, in
the official letter (the first)
it said the proposal
was to be submitted to
Col Stanley: & even Col.
Loyd Lindsay could
scarcely, we think, have
'submitted' & received
Mr. Childers' sanction
yet, when he told Sir
H.V. that they were

f90v

waiting for Mrs. Deeble's
proposal (tho' Mrs.
Deeble herself does not
understand this.)

Sir H. Verney has
already told *Mr. Childers*
that the paper upon
Orderlies in Station
Hospitals is going to be
submitted to him by
me (of which I sent
you a copy yesterday)
And he expressed his
readiness to receive it.

But how we are to
'work' Mr. Childers, -
with me in this state, -
I can't think.

f91

2. I did not mean that
we should propose a
Civil Hospl- Training
School for Military
Nurses.

As I understand it,
they propose to train
Probationers every
4 or 3 years: (of course
there will be failures,
& *intermittent* ones will
have to be provided:)

They *will* spend this
£1100 a year:

What I meant was:
could we undertake
every 3 (or 4) years
to give 1 year's training
to 9 Probationers at

f91v

St. Thomas'? Or if you
object to taking 9,
doubtless St Bartholomew's
& St. Mary's would
take 2 or 3 of them each.

Inadequate & clumsy
as this is, it seems to
me a step better than
the wretched plan
described to me -
And I should think
could hardly be refused.
Could you before you go
abroad, tell me
what, if anything, you
would authorize me
to say about this?

f92

[2]

Sisters Supt=

There are to be simply
women who have
volunteered from
Civil Hospls-, chiefly
Westminster; & to
be selected from by
Mrs. Deeble.

[The "£80 a year salary"
is to be paid, as well
as every thing else, by
the Nat. Aid Socy= -
-you ask.]

Would there be any
possible method of
introducing that we, or
some ~~body~~ *recognized bodies,*
should RECOMMEND
these? to be selected from by -?
From what Mrs. Deeble

f92v

herself told me, the
very riff raff of the Nursing
profession has volunteered.
This in itself will
secure the failure
of the plan.

[I once told you of a
seduced governess, trained
& recommended by
Miss Merryweather, &
under *Mrs. Deeble*.

I was told this by these
persons themselves.]

f93

3. Do you think I
ought to seek an
interview with *Sir*
Wm Muir about
~~it?~~ the scheme?

He is one of our
Council:

[But I have lately
been told that he is
more & more completely
under "Dr. Munro":
who "will be D.G." -]

N.B. There is one
chorus of consent
among the people
I have been seeing lately

f93v

that the old untrained
Regimental Orderlies
were actually *better* than the
present *trained* (so-called)
& *unsupervised*
Army Hospl- Corps Orderlies-
All agree in this: persons
of the most opposite views: Doctors,
&c &c
No training is done at
Netley now, as you
are aware. But the
Orderlies are trained (?)
at Aldershot on a
plan of *Lectures*,
devised by Dr. Munro.
[This & the constant
change of Doctors seem
to have ruined the
whole thing.]

f94

[3]

4 *St. Mary's*
I hear that they have
taken a house for
Probationers.
Are we going to have
Probrs= there?
I hope to see you
before you to abroad.
If it will save you trouble
to *return me this*
in answering it,
pray do -
ever yrs
F. Nightingale

f95 {blank}

f95v, Henry Bonham Carter, re: a will and signing names as witnesses {text unclear and faint}

Add Mss 47721

signed letter, ff96-97v, pen & pencil {black-edged paper}

f96

10 South St.

June 29/80

My dear Harry

You were so good as
to say that you thought
you had better see me
again on an "earlier
day" than Saturday-

Let it be *Thursday*,
please: if you can.

[I will have put off an engagement
on purpose.]

Sir Harry has seen Mr.
Childers this morning
by appointment: &
they went over the
subject of the proposal
for training Nurses in

f96v

Military Hospitals -
cursorily: [It did
not appear that
Loyd Lindsay had
mentioned it at all
to Mr. Childers.] Mr
Sir Harry also showed
Mr. Childers the
paper on *Orderly
Nursing in Station
Hospitals*: & promised
to leave it with him
another time: (meaning to
talk to me first.)

Mr. Childers asked
Sir Harry to *write* down
for him something on
the *whole* subject that

f97

he could "read & consider",
& to bring it him "2 or
3 days hence." Sir Harry
has of course asked
me to do this, & to
give it to him to
copy.

I said, if we were
to do this, he must
put off Mr. Childers
till the end of the
week.

WHAT should we put
down? Must we
enter into what WE
should PROPOSE?
You meant, did you not?
to speak to me about

f97v

what you would
authorize.
I will keep open BOTH
Thursday & Saturday,
& am sure that
you will help in
this very difficult
matter: it is now or never.

The subject is in the air:
[Mr. Childers said: "Lady
Stangford has been at
me about a proposal
for training soldiers' Wives
as Nurses: She has
written a pamphlet
which I will give you
to night in the House."]

With thanks & thanks
& thanks, ever yours
(in haste) F. Nightingale

ff98-99v, R. Williams to Henry Bonham Carter, 30 June 1880, St. Mary's
Hospital, London. W., re:

Add Mss 47721

initial draft, ff100-01v, pencil

f100

Guy's Sir T. Acland [13:166-67]

The proposed Comm to receive
evidence but not decide
how the thing is to be done
The conclusion to be drawn thro'
the actual system (experienced)
of other Hospitals where there
is a good organization & not
from a priori views of what
ought to be a scheme of adminis-
tration
(Dr Acland always acting/seeking from a
priori deductions & schemes)

Not to be on a Comm (Dr Munro's
& Dr. Evory Kennedy's Maternity plan)
where your whole time is taken up
in opposing others opinions

St John's Ho: plan started with 2 cottages
to train Monthly Nurses

f100v

Sir T. Acland H.B.C.

July 8/80

The first thing he has to do is to
decide whether he will keep his
Matron
then it is for the Officer who is
responsible (Matron) to advise
him as to the schemes of
carrying out these things -
he (i.e. he may appoint a
small Committee) to take evidence
of the Medical Officers how these
things affect their Patients -
but they must decide first of
all whether their Officer who
is responsible for these things is
to be trusted- is to stay -
not lay down a scheme from
not to lay down details
it is for her to arrange & carry out the details

f101 {blank}

Add Mss 47721

f101v {left side of folios}

without with all these details
& put it upon her to do -
but not to put it on the Drs as a matter of
administration

Doctors have no idea of
administration -
A Chairman or Vice Chairman to
take evidence of the principal
Hospitals as to how they manage
the Night Nursing &c -
but only to take evidence -
the Officer who is ~~to~~ responsible
for the details to say what these
are to be - if they are not
satisfied then to dismiss her

{right side of f101v:}

House Committee at St. Thomas'
has on the whole worked well
with 2 Medical Officers as
representatives of the body, the
Medl= Staff, upon it.

Sir F. Hicks - I suppose
Baggallay worked thus,
he consulted personally one member
of the Medl= Staff, but not as a
representative
And it did not answer: both Treasurers
did things without taking the
Medl= Staff into consultation
Mr Buxton (2 years) the London Hosp
~~does no~~ Chairman
Mr. Nixon 35 years

Secy
able but not esteemed
does not think Medical Officers on Ho. Committee
will do
finds it answers perfectly to
consult one member of Medl= Staff
personally but not to take
their representations or opinions as an
authorised body

[end 13:167]

Add Mss 47721

initialed letter, ff102-04, pen & pencil {black-edged paper}

f102

Nursing Article: 'XIX Century'

10 South St.

Aug 16/80

My dear Harry: Last week

I had *Mr. Knowles*

here: Editor of XIX Centy=

He says, & I suppose

he is a good judge of

public opinion, right

or wrong, that the

trial of that woman,

Nurse Ingle, for the

Patient's death at Guy's

has entirely altered the

ground of the Guy's

Hospl= controversy:

that whereas before, it was a

Nurse & Doctor controversy

- now it is a public

interest, descending even

among Omnibus talk -

f102v

- that unthinking public

opinion is now going

entirely *against the*

Nurses generally -

& *for the Doctors* generally

- that there will be,

indeed *is*, a run

against 'trained' Nursing,

"the new system," & all

belonging to it.

- that the 'foolometer'

shows that all the

fools, that is the

immense majority are

~~all~~ going this way.

f103

He pressed me
exceedingly for a short
Article - to 'raise' it as
he said out of the
"personal" ~~question~~ recrimination ---
for *September*

Do you think he is
right about the "Ingle"
affair?

*Do you think that
something like the
enclosed sketch
might, if worked into
an Article (say for
October) do no harm
& possibly some little
good?*

f103v

It seems I wrote him a
letter in April declining to
write an Article for him but giving,
he says, the gist of the
whole question -

He returned it to me,
~~asking~~ me to enlarge it
into an article.

~~I found it now after his visit at his
desire with some difficulty.
He wants to puts it up in
type, just just to see if what
to make of it.~~

I thought it too personal
- but scrawled ~~the enclosed~~
~~from it~~ a Draft, of which
the enclosed is an Abstract,
~~from it~~ embodying its main
points.

Add Mss 47721

f104

[2]

Could you give me a
general answer as soon
as possible reserving
to yourself as of course
to me, IF you approve
of an Article generally
by me, to alter & re-
compose the Draft
extensively?

ever yours

F.N.

You will see there is not
much time to lose.

draft, ff105-19, pen & pencil, black-edged paper

f105

Nat. Aid Socy=: Training Nurses

Please {4 lines up diag}

return to [1] 16/8/80

F.N.

(7 sheets)

~~My dear Harry~~

I had a long interview [15:238-40]
with Sir Wm Muir on
Saturday, according to
your kind advice

He objects neither to
the Nat. Aid Socy= taking
Nurses fully trained
from St. Thomas' for
their scheme: nor to
their sending women to
be fully trained at St.
Thomas' for it: He
says it rests entirely
with them. "You pays
your money, & you
takes your choice":

f105v

He said this distinctly
& repeatedly: viz: that
it was the only right
principle that *they*
should say what sort
of training *they* will
have, as they give the
money.

He said: it would
rest with Prof. Longmore
to *work out* the scheme:
that is to say whether
the Nurses had better
be trained nurses
recommended by St.
Thomas', or ~~Nurses~~ women
selected by Mrs. Deeble
& sent to St. Thomas'
to be trained.

f106

[N.B. All that I advocated
to him, of course, was ~~send~~
giving a year's training
in large Civil Hospitals
to women who are to nurse
in Military ones.]

It seems to rest entirely
with *the Nat. Aid Socy*=
what they will do: Mr
Longmore working out
the details.

He showed me the
whole correspondence.

[I was rather surprised
to see a letter from Col.
Loyd Lindsay dated
Aug 10 - their last
Meeting was Aug 7 -
merely saying that he
was "authorized to pay
"for training Nurses at Netley"

f106v

"the money" without
a word of the proposal
at that Meeting: viz.
that £760 per ann should be
paid for the Nurses:
but £1000 a year IF
they received a CIVIL
Hospl- training:

which Minute Sir Wm Muir
did not know of till I
told him.

(He says 5 Nurses
a year (not 9) are
all that can be paid
for by the £760)

The Nat. Aid Socy= may
certainly have it all
their own way, if they like,
to go into it thoroughly.

f107

[2]

N.B. I look with terror
at the plan of turning
these Nurses adrift
by twos or threes to be
directly under the Doctors
at Portsmouth, Aldershot,
Chatham with only a
Supg= Nurse.

e.g.	Supt- Sister	Nurses	Servant
Portsmouth	1 2	1	
Aldershot			
(Cambridge Hospl-)	1	2	1
Chatham			
(Fort Pitt)	1	2	1

This is to be the destination
of the present batch of
Nurses to be paid for
by the Nat. Aid Socy=.

(see 7)

f107v

I never heard that this was
two-ing & three-ing was
contemplated before. On the
contrary
it was always said that
4 or 5 were the fewest
~~to be~~ possible to be in any
one Hospital.
When it was intended
that the Nat Aid Socy
should train & pay
for 9, it was
contemplated that 5
should go to say
Aldershot, & 4 to say
Portsmouth x

x ~~In one~~ When the D.G. wrote
to me about Nurses for Devonport,
Portsmouth, Aldershot he intended
to nurse 3 or 4 of the more
important Station Hospls= well,
with sufficient Nurses in each,

f108

"In one of the Minutes
which have been
shown me, it is said
"all to be under the direction
of the Lady Supt- Genl"
but in the conversation I
had this did not
appear to be contemplated

And if it were the
present Supt= at Netley
is not the woman for it.

& not to nurse a larger
number of Hospls= with less
efficiency (to say nothing of
other dangers) by a sprinkling
of twos or threes of female
Nurses to each.

f109

[3] *Orderly Nursing*
We then had a long conversation
about this:
he says *for the last 2 years*
they have recruited the
Orderlies (Army Hospl- Corps)
solely from *Civilian* sources
- knowing well the wretched
failures that volunteered
or were sent when recruited from the Line
Regiments - that they
have ample choice of good
men, both for Hospital Orderlies &
N.C. Officers & that they
have no difficulty in keeping
the good men (by promotion)
he says that they now
entrust all the "*Purveying*"
business equipment stores
& the like to this *Army*
Hospl- Corps leaving the

f109v

Medical Officers free
to do their proper work,
Medl= treatment.
Is this *real*?
[He knew nothing of
"*Purveying*" difficulties in
the Zulu War.]
He spoke with enthusiasm
of the System of training
Hospl- Orderlies as
"bearer" now at Aldershot
I have heard a very
different account of this.

f110

You know I am aware
that Sir W. Muir always thinks his
paper is practice.

f111 black-edged paper

I 3 [4]

The proposal of training Nurses
at Netley ~~was~~ having been remitted back
to Prof Longmore by the Nat.

Aid Socy- to say what
should be done *in giving*
a Civil Hospl= training: (Aug 7)
after some delay Longmore
replied by an official
& a private letter to Col
Lloyd Lindsay, in which he
stated that having conferred
with Mrs. Deeble they had
come to the conclusion that
at Netley only could Nurses
receive a proper training
for Military Hospitals- &
that *in Civil Hospitals*

f111v

Dressers did all the
dressings & Nurses none -
& that Mrs. Deeble, having
been trained *at St. Thomas'*,
had conclusively proved this
case

&c &c &c

Col. L. Lindsay sent these
letters to Sir Harry Verney,
saying that he entirely
concurred with them,
& hoped Sir H. V.
would do the same.

f112

II

At the Meeting of Aug 7-
the Nat. Aid Socy= had
erased from the "Draft
terms", that the Nurses
(~~so~~ when trained) *were to serve*
in event of WAR & it
remained *only* that they
were to serve 2 years in
Military Hospitals at home

f112v

III

In the meantime the
£1000 a year had
which the Nat Aid Socy
had granted ~~in the event~~ on condition
of a CIVIL Hospl= training
had been offered to &
accepted by the Army
Medical Dept- for
training Nurses at Netley
only

[end 15:240]

f113

[5] Aug 26/80

The letter of Dr. Longmore
seems based upon the idea
that the Nurses are to be
trained for Military Hospls=
only.

[15:240-41]

The object of the Nat. Aid Socy=
is to provide Nurses who
would be competent to
proceed to the scene of a
war when called on by
the Socy= either with
English troops or to foreign
armies.

The original plan was
that the Nurses should
sign an agreement to serve
in that way when called
on. This was given up
because it was feared it
would prevent Nurses from

f113v

engaging. But are
Nurses worth training
who would not consent?
And is the Nat. Aid Socy
justified in devoting its
Funds simply to train Nurses
for Civil Hospls= or for
Military Peace Hospls=?

Sir Harry Verney's Minute
is quite to the point:

Would it not be well instead
of a protest to move a
Resolution:

1. that the Funds of the Nat.
Aid Socy= can only properly be
expended in training Nurses
who will be available for
War Service
2. that for such training whilst
it is desirable that the Nurses
should be taught the customs
of Military Hospitals, there is not

f114

in peace time at Netley a
sufficient basis of sick on
which to train nurses for
emergency & acute or operation
cases

3. Therefore that whilst it is
desirable that the Nurses
should be originally selected
by the authorities at Netley
& should serve them for a
specific period - they should
then serve at some Civil
Hospital in London for a
further period/2 & return to
Netley to complete their
training/3 (see note on the other side)

~~[It should be noted that~~

{3 diag lines thru rest of folio}

~~Dr Longmore's private~~

letter is not quite correct
in saying that at London
Hospitals the *Dressers* do all

f114v

the cases of dressings, after
operations, accidents, severe
surgical injuries &c &c &c
because on this his whole
argument is based.]

{3 diag lines thru above text}

Note to last page

1. say for one month
2. say for 8 months at St. T.'s,
in *male* Surgical & Medical,
omitting women's & children's
wards
- 3 say for 3 months

f115

2 [6]

It should be noted that Dr.
Longmore's private letter
is not quite correct in
saying that at London
Hospitals, that is at St. Thomas',
the Dressers do all the cases
of dressings after operations,
accidents, & severe surgical
injuries

Because on this his whole
argument is based.

And I am now taking every
means to obtain for you
evidence that cannot be
challenged on this point,
other than mine.

I have applied to Mrs.
Wardr= to ask her to state
1. what do her Sisters & Probationers
do in regard to dressings

f115v

2. what difference if any in what they do in this respect at the present St Thomas' from what they did at Surrey Gardens (where Mrs. D. was trained)

I have written to *Mr. McKellar* of St. Thomas', asking him to state in a letter to Sir H.V. (& offering to see him)

1. what is wanted from Nurses in War Service.

2. how far the training ~~that~~ given at St. T.'s wd= prepare them for what is wanted in time of War

[I shd= have written to Mr Croft: but he is absent.]
to ask him the same questions as Mrs. Wardroper (Matron) -

f116

Dr. Longmore says that *only at Netley* can they get "personal practical training" - Only at St. T.'s of any Hospl- I know, is systematic "*personal practical*" Ward training given, ~~& upon~~ with acute Medical & Surgical cases & especially on Operations & Accidents - none of which classes of cases exist at Netley.

Add Mss 47721

f117 black-edged paper

3 [7]

With regard to concluding Para
of *Sir H.V.'s Minute* x I have
had the unexpected satisfaction
of hearing from Sir Wm Muir
as follows:

"I am quite at one with
you, in thinking that it is
better to nurse one Hospl-
efficiently than two or three
in a perfunctory manner:
& I will bear your wise
recommendr- in mind when
the allotment of the *personnel*
comes to be considered".
x objecting to distributing the
Nurses when trained in
Military Hospls= in twos or threes

[end 15:241]

f118 black-edged paper

[8] Aug 30/80

[15:242]

I subsequently saw Mr. McKellar
& forwarded letters to Sir H. Verney
from him & from Mrs. Wardroper
to me -

The unfitness of *Netley* ~~to~~ as a
place for *training Nurses* -
& the present training of Nurses
in Surgical dressings at *St. Thomas'*
appear even ~~more~~ greater than I knew
myself.

The cases at *Netley* are chronic,
very chronic: there are few,
if any, wounds that have been
received less than - *months*
before their arrival at *Netley* -
almost all the Patients are
walking about: they generally
do *their own* dressings:
the female Nurses do not attend

f118v

the Patients at all in any sense
that they do in *Civil Hospitals* -
At *St. Thomas'*, 3 out of every
4 dressings in important cases
are certainly done by the ~~wome~~
Nurses: the Dressers only do
the mid day dressings 9 a.m. - 12 -
where cases are dressed 3 4
times a day, the Nurses do
the morning, 6-8 a.m., afternoon &
evening dressings.

f119

I have sent Mr. McKellar's:
& Mrs. Wardroper's letters to
Sir H. Verney

[end 15:242]

initialed note, f120, pen & pencil, black-edged paper

f120

Miss Vincent 29/1/81
She asked for answer by return of post: So
1. I answered what you had
told me about *Liverpool*
detering her from expecting
it.
2.
I also told her about Miss
Williams' rise of salary
to keep her at *St. Mary's*
3.
I enclosed the information
you sent me about
Leicester.
Could you send me any
advice or information you
wish me to give her
by Monday morning?
or any thing you wish
me to tell her (F.N.
about 1.2.3?
I told her I would write again on Monday

f121 {blank}

f121v, Henry Bonham Carter, 30 Jan 1881, re: does not have anything to say
to Miss Vincent, assumes she will return the letters re Leicester, she
needs to make up her mind re Leicester or Bartholomew's and needs an
explanation for the electing authorities

Add Mss 47721

initialed letter & envelope, ff122-24v, pen & pencil {black-edged paper & envelope} {HyBC in bold}

f122

Mrs. Craven 30/1/81

{up diag:} Please
return
this
to
F.N.

My dear Harry (Telegram enclosed.)

[13:772]

If she will not see Mr.
Rathbone to whom she expresses
herself as so truly obliged,
& me whom she loudly calls
her "best friend", I am afraid
she does not intend to be
convinced by hearing
what she knows would
convince her.

She has every thing now
which (she told me in
our last talk) would
enable her to go on. For
she quite admitted that
practically she would have
all power with *Miss*
Mansell as Supt=.

And she *has* a Committee
as she wished.

f122v

I think all I can do now
is to *write her a letter* **no**
& send it *to day* (by hand:)
embodying in it the substance
of what Mr. Rathbone says
in the letter I sent you
& of what you *may tell*
me NOW.

There is no hope of success:
but still it should be done
1. I should tell you that
in our last talk she was
all agog upon this: - that
we were going to set up
a Midwifery Training School
for ~~women~~ Nurses, & that we
should offer her the post
of Supt= and *Training Midwife*
(for which she is now qualifying-)

f123

[For a woman who lives at
home with her husband
& has children to be a
Midwife at all - much less
a Training Midwife- is I
believe preposterous.
But let that pass-
She always quotes Mrs. Garrett
Anderson.]
Should I tell her now that
no Committee of ours
could accept the services
of a *lady who will*
not co-operate?
And if so *in what way*
should I tell her?

leave her alone

2. When Mr. Rathbone
speaks of "utter break-down",
does he mean that he
& you will *withdraw*
your support to
Bloomsbury Sq. IF she

f123v

will not cooperate?
~~What~~ & that the
Committee of Tuesday next
will "wind up" the concern?
What should I tell her
about this?

3. Should I ask her to
answer me? **no**

If I do, ~~it~~ she will
only answer by a curt
refusal.

Mr. Rathbone is coming
to see me *to morrow*: & I
don't know what to say to
him: for there is nothing to say
ever yours

F.N.

**Don't have further
communications with Mrs C**

Please return telegram
at least till after enclosed
you have seen

Rathbone - HyBC

[end 13:773]

Add Mss 47721

f124 {envelope}

IMMEDIATE {Wait
 (for answer
 (No 3)
 Hy Bonham Carter Eq
 91 Gloster Terrace
 (your own
 & telegram
30/1/81 Mrs. C.)

f124v {inside flap:} - 1 note
 - 1 telegram

initialed letter, ff125-28v, pen & pencil 47720

f125

1. Miss Stephenson
2. Miss Vincent 6/2/81 [13:52]
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Before I had had time to
make an appointment to see
her, as we agreed, came this
letter from her. I shall
certainly see her. But what
shall I say to her about her
proposed Hospital for *dying*
Incurables in order that
she may not think when
she comes that I am going
to undertake to advise it all?

The only thing of this sort
I have ever seen answer was
Madame Leblanc's (Miss
Bentham's) She did it
in her own house in Chesham Place. Her
double drawing- room was

f125v

all laid out in beds for
women: the upper story
for I think men. She
had 2 Nurses under her.
But she did it herself, *She* was
the *permanent* head-
(*She* did the night work).
She accepted Subscriptions.
I was then at Harley St.

& when my Committee would
not keep a dying Patient,
I took ~~her~~ the Patient there.

But there is nothing in
Miss Stephenson of the
devotion of our whole selves
to work which I must
say animated us a
generation ago- & which made this answer.

Still the thing is not to be quashed. **[end]**

f126

2

Liverpool Workh: Infy=

I have heard of the welcome
arrival of the books
which you were so good as
to send.

Many thanks.

Please tell me the 'figure'
that *I may send you a Cheque*

3

Mrs. Craven

I should be very glad
to hear what passed at
last Tuesday's Meeting.

4

[13:363]

Miss Hogg

Edinburgh Infy=

I see to morrow. She is willing,

I understand, to complete
her year there. Miss Pringle
is ill & confined to her room. **[end]**

f126v

5 [13:300]

*Miss Vincent
Leicester*

I return your letters - in another Envelope
She will *not* apply for it, you
see.

I send her previous letter,
because it makes me very
uneasy

I would gladly *write to her*, if
you would advise me
merely to soothe her

I began to think that it is she
who is unhinged & that I
have been too hard upon her

I would write, begging her pardon
if I had unwittingly said anything to excite
her resentment. [It is I, I [end]
believe who have suffered the
most of the 3]

For the *first* part of her letter, it

f127 {black-edged paper begins to end of letter}
[2]

is a mere cavil. Her account
& the Treasurer's do not differ-
only she forgets that she
asked him to go "to morrow".
But I would not recur to this.

The 2nd part is nonsense:
She has taken, directly or
indirectly, the whole of St
Bartholomew's & St Thomas'
into "*judgement*" "*between*
Miss Machin & herself" -
So much so that Mrs
Wardr- & *Miss Crossland*
refused to see Miss Machin

I thought of saying to her {vert. line to right of text, to end folio}
that *I had scrupulously*
refrained from giving an
opinion or even from feeling

f127v

or forming {squiggly line if left marg. down to & beneath 'going:'}
one *about the differences*
(quarrels)
between Miss Machin &
herself- the cause of her
going: but about the {2 diag lines thru text, from here down to 'I
wd' }
manner of her going, she
could hardly say "there
is only one" &c for that
2 large Hospls &c - (I have
been accepted to by both
sides I wd to say this/ have been taken into "judgment" as
gently as I could
But I know not what
to say - Please advise
me -
Her final farewell makes
me doubly anxious - Her
father had frequent fits

f128

of depression -
I think if will be heaven
to me when I may
leave off *judging* -
Please return me *this*
with your advice

P. Turn Over

f128v

Bucks Infirmary

Mrs. Ravenhill has
resigned to their
great joy.

[13:207]

They now ask us
for a *Matron* again
3 months hence

F.N.

[end]

Add Mss 47721

signed letter, ff129-30v, pen & pencil

f129

Private {2 lines up diag:}

& Confidential 18/2/81

[13:84-85]

10, SOUTH STREET, {printed address:}

PARK LANE. W.

Edinburgh Infirmary

St. Bartholomew's Hospital

Miss Pringle

My dear Harry

I have received a private intimation that *Miss Pringle* would like to apply for the post of *St. Bartholomew's* - that is that she would not refuse if it were proposed to her.

You know how I have laboured for 7 years past to keep her at Edinburgh. It has been almost by main force. It can be only therefore by a settled

f129v

conviction that I now say
for the first time

1. I do not think she *will*
stay at *Edinburgh*

I do not think she *ought*
to stay at Edinburgh.

And I do not think the
Edinburgh authorities have
any intention of making
such arrangements as
would alone enable *ANY*
woman to stay.

2. Miss Pringle is the *ONLY*
woman I *KNOW* who
would have any chance
of bringing *St. Bartholomew's*
into proper Nursing order.

f130

She has done a good &
great work at Edinburgh.

Miss Stains Mrs. Wardroper
is exceedingly anxious to
place there. I should
say that Styring, now
Sister there, is a great
deal more fitted for the
post of Matron.

Miss Williams I know from
herself has no intention
of applying.

Miss Alice Fisher, I have
understood since I wrote
to you, is making great
way with the Doctors there.

Miss Pringle I never thought
of for a moment. It was

f130v

hinted to me. But when
it was hinted it seemed
to me the solution of half
our difficulties.

I yearn over St. Bartholomew's

I continue to have bad
accounts of Miss Pringle's
health.

It is now February: May
7 is the day Miss Machin
leaves St. B.'s. Three months
is but a short time for
a necessary holiday for
Miss Pringle.

*I shall do nothing more
in this business till I
hear from you -*

ever yrs

F. Nightingale

I should like to sound *Miss Pringle*
as soon as possible

{vert. text r. marg:} I feel I ought to write to her. [end 13:85]

Add Mss 47721

incomplete letter, ff131-32, pencil

f131 {arch: to Mrs Hubbard] (Feb 1881]

p 1

"the work done by the Probationers

at St. Bartholomew's

[13:85]

This, communicated to Miss
Hubbard, is hearsay of hearsay
of hearsay -

I am much mistaken in Miss
Hubbard, with whom I have
had the honour of correspondence,
will take any such hearsay
evidence. The only evidence
worth having is that of a
St. Bartholomew's Probr= who
has gone there for work &
not for play.

It so happens that I have a
written account of what the
St B.'s Probrs= do, furnished
me by the Matron- But you

f131v

can scarcely suppose I would
furnish this *for print* -
If you say, instead of "St
Bartholomew's, "other London
Hospitals", it is not so
objectionable -

To Miss Stephenson

{response by HyBC:}, re: school not being able to turn & supply out more
than about 20 certified Nurses each year, of which 2/3 become ordinary
Nurses and 1/3 fit to take charge of Institutions

f132

sheet 2 (p. 1)

About taking her as an "experiment:"

I said "we", x meaning you &
Miss Crossland. (Mrs. Wardroper
was, I believe, favourable to taking
Miss Stephenson) - as being "opposed"

But "the Committee" has often
been made to do duty before
for "we" - perhaps it may

now. **yes. the Committee desire** {HyBC in bold}

x bottom of p.4

**as stated in the Regulations to train
ladies who intend to make a profession
of nursing & who have the qualifications
required for superintendence x x**

I should like to answer this
letter civilly, & ~~then~~ to say,
'I have sent a copy of this
letter to Miss Hubbbard' -

To Hy Bonham Carter Esq

ff133-35, printed list of Provisional Committee of Paddington and
Marylebone District Nurses' Home for providing trained nurses to visit the
sick poor at their own homes, Maida Hill, 510 Edgeware Rd, names of the
Treasurer & Honorary Secretaries, details re the Metropolitan and National
Nursing Association who provide trained Nurses to the sick poor, printed
First List of Contributions with f135 has FN at £5.0.0.

a note from HyBC to Nightingale (5 March 1881) of putting her down for £5;
note N Fund will make a donation of £25 towards the salary of the supt for
the first year

Add Mss 47721

initialed letter, ff136-37, pen & pencil

f136

Miss Stephenson 17/3/81

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

I liked Miss Stephenson [13:85]

better than I expected,

but found her more

dangerous than I expected.

She is a second Miss

Lonsdale without Miss L.'s

talent & earnestness.

And there was something

very like a *guet à pens*

in asking me for a

conversation to pit afterwards

into Miss Hubbard's "Gazette".

She is very silly= like a girl of}

16.}

I answered letter No= 1 by

saying that I had not a

minute: but that what she

f136v

had written was 'inaccurate'

& 'hearsay' & that I

would write again - This

is a month ago.

I should like *to write*

& *say something of what*

I have put down, & send

a copy of it to Miss Hubbard,

whom I know & respect-

I have jotted down *on her*

letter something of what

I DID say. (for you)

She is not quite a lady:

but I found her amenable_

Add Mss 47721

f137

She told me *afterwards*
(I can hardly believe it)
that Miss Hubbard was
writing *in her "Gazette"*
about the overwork of the
St. B.'s Probrs=, & would
insert what she, Miss
S., told her - that is
what Miss Steps Hubbard
heard from Miss Stephenson
that Miss S. heard from
Miss Nightingale that
Miss N. heard from Miss
Machin.

[I should like to put
this in my letter].

Please return me this
whole 'boutique' with your
suggestions. F.N.

[end]

f137v, response: HBC 3 April, re Miss Hubbard to ask Nightingale to print
her letter in her Gazette called "Work and Leisure", has not observed
anything re St Thomas', is enclosing a draft which can not be printed as is

initialed letter, ff138-39, pen & pencil **[12:359]**

f138

Two years' (instead of three)
engagement for Probationers

20/4/81

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

If Mrs. Wardroper & Miss
Crossland consent to this, I
have nothing to say. I think
I always rather advocated it -
for the reason you mention -
- the objection being that 2
years even is too short a time
to engage a woman as 'Sister', &
that St. Thomas' is only successful
in keeping those one does
not want to stay for longer
than the engagemt-, (always
excepting Miss Rye) -
& that Miss Crossland thought
the *one year's-engagement*=
=people hung rather loose from

Add Mss 47721

f138v, response: Henry Bonham Carter, 24 April 1881, re: none the worse for the Kitchen fire, requests the Proof Special Regulations to be returned to 11 Lombard Street

f139

us -

I hope no one is the worse
for the very alarming fire
you put out at Adhurst -
ever yrs

F.N.

x I conclude you do not see your
way to stipulating, as
Edinburgh does, that an
engagement as *Night Nurse*
must be taken, if offered,
even by the ladies for one year.

I wish more would volunteer
as Mrs. Fellowes did. But
Matron discourages it -

F.N.

[end 12:359]

signed letter, f140, pen {HyBC in bold}

f140

Sir C. Trevelyan

District Nursing

Provident Medl= Assn= May 15/81

10, SOUTH STREET, {printed address:}

PARK LANE. W.

**(Papers in envelope
returned 20/5/81)**

My dear Harry

I wrote to Sir C. Trevelyan
very much what you were
good enough to suggest.

And I venture to trouble
you with his answer.

I am very glad they are
considering the Nursing question

Do you think I have
anything more to say to him
at present?

ever yours

F. Nightingale

I return to South St. tomorrow -

Add Mss 47721

f141v, Henry Bonham Carter, 20 May, re: Mr Craven communicating with Sir C.E. and to attend a meeting of the Association that week at Bloomsbury Sq
initialed letter, ff142-43, pencil, pale blue paper

f142

May 27 27/5/81

{ '27' overtop 26 }

Soldiers' Wives for trained Nurses

[15:244]

You remember last year our
seeing the papers about this:
Lady Strangford's printed appeal to the
War Office: Sir Charles Ellice's?
answer from the Horse Guards,
discouraging it totally (as justly:)
Mr. Childers sending the papers
to me, & agreeing *against* it -
The thing was in fact quashed
from the War Office & Horse Guards,
as it ought to be -

It was Douglas Galton who
showed us Sir C. Ellice's? letter

In yesterday's Times appeared
an account of Lady Strangford's
giving the prizes to the Trained

f142v

Soldiers' Wives- the Commands
in Chief & W.O. represented
as approving - Sir F. Roberts
& Ld Chelmsford speaking -
a great flourish about these
Soldiers' Wives being the future Army
Nurses.

Sir H. Verney is very strong
that it shall be *answered*
in the "Times".

I can't -

I send you his idea of a
Draft- for him to send
to "Times" -

He invites our *criticism* &
our facts

Add Mss 47721

f143

I told him I should send
it to you. Should we ask
Douglas Galton too?
The ♣ "Trained Soldiers' Wives"
were, as you remember, to be
UNtrained, except by
Dr. *Cruickshank's* LECTURES!!
[Poor man. I knew him.]

[end]

I hope your District Nurses'
Meeting yesterday passed
off well.

ever yrs
F.N.

draft, ff144-46, pencil

f144

[1]

Is not the time come again we must
in the Report

a. say what we mean by training
b. make an appeal for the better sort of
Candidates by every means in our power -
a. The standard of our Candidates is undoubtedly
very much lowered: We have not at this
moment one lady Probationer coming on fit to be
a Sister - much less to be a Superintendent -
while at the same time the standard of our
Sisters is sadly lowered.

It may be that two things have contributed
to this. (1) the great demand for & high pay
of certificated schoolmistresses: the average salary
of whom, principals & assistants, is now above
£72- & 300 out of 8000 are earning more
than £200 a year with house.

(2) the great lowering of the standard of training
by Lady Strangford's & Ambulance Examinations
- & by the training of some famous Schools
which is no training at all (Lpool) but picking up

It would seem as if we ought again in our
Reports to define what training is - and

Add Mss 47721

initialed letter, ff147-49v, pencil, pale blue paper {HyBC bold} [6:476-77]

f147

Lady Lothian

St. Pancras 23/6/81

My dear Harry

What would you advise me to
say to this?

To- day Lady Lothian comes &
asks me (*before Tuesday*) to
see her & give her some
plan for re-modelling
the Nursing Staff?

& to find *some one* of our
people to go over the
Workhouse with her
& report to me -
all *before Tuesday*?

And she leaves the enclosed
Return, after I have asked
for data.

f147v

You will see that

e.g. 204 Male Infirm

(Incurables perhaps)

have only	1	Sups Nurse	
		1 Assist	"
		1 Night	"
		& 1 Male Attendant	
that 73		Male Incurables	
have only	1	Nurse	
		& 59 Female Incurables	
		1 Nurse	
that 299		Female Infirm	
have only	1	Sups Nurse	
		1 Assist	"
		1 Night	"

f148

2. Are the *Scrubbers* at
St. *Marylebone*, Notting Hill
Infy-, to be *paupers*?

Please say

Not paupers - Charwomen -

Now the question is, what
shall I say to Lady L?
what is the *best advice*
one can give her, taken
by her so à l'improviste?
I can't find any one to go
over the Workhouse with her
"*before Tuesday*"?
Can you suggest any one?

sorry, no.

f148v

[By the merest chance I
had Miss Gardiner at
hand last time.

She reported to me viva
voce; I made a plan for
Ly Lothian, of which I
have no copy]

But, even if I had any
one, I could not see
her to "receive her report
"*before Tuesday*" -

I am so overpressed Saturday,
Sunday, Monday & Tuesday
that I cannot see *Lady L*.

I have offered to put
off some one & see her
tomorrow (Friday) at 5.

f149

[2]

I will send for this Return
tomorrow (Friday) morning
at 10

Please give me some
advice v. her 2 queries
1. 2 p. 2

F.N.

f149-v, response: Henry Bonham Carter, 23 June Thursday night, re: sees it
as a 'most unbusinesslike proceeding', sees the need to propose something
practicable as a tentative plan to the Guardians that can be improved

Add Mss 47721

draft, ff150-51v, pencil

f150

{arch:} [ca. end June 1881] **[12:358]**

Domestic Economy Congress
Had the Nursing "Section" been
better wo-manned, I should
have made a strenuous appeal
thro' the ladies/women of that Section,
to send us candidates, especially
ladies fitted to fill the higher
Hospital posts, for training at
St. Thomas'. We do not get the
Class of Candidates, especially
not of ladies, that we used to do
at St. T.'s, one or two fine
exceptions.

It is only an ebb, I hope -
The most hopeless of all our Lady
P.s, who I trust will be made
to resign this month, is one who
holds an Ambulance Certificate!!
& has been 18 months at St. George's -
She cannot be taught to do a
dressing!

f150v

I think the lowering the
standard of the *lady-material*
we get is perhaps greatly
due to this State of things
- the infusion of a smattering
into amateurs which degrades
the ambition to be professionally
~~in~~ a Nurse.

Our Sisters are by no means
what they were.

This is a very bad year for
us.

Can we rouse the spirit
again which makes
Nursing a profession?

[end 12:358]

f151

[13:773-74]

Every day of my life I wish,
I long that District Nursing
could be extended all over
England. e.g. one case

L.H a middle-aged woman
helpless with Rheumatism, foetid
discharge from Womb occasional
severe vomiting, &c &c
A Crich Nurse, good, untrained,
attends her, giving her whole time,
£1.1 a week, besides her keep.
Patient has a son & daughter in law
with only one child, two grown up
daughters living with her - two
married daughters with only
two children living ~~close~~ near at hand.
The family earns a good deal of
money. Yet this Nurse can
teach none of these 5 able bodied
women to attend upon their mother

f151v

who would be left in such a
state of filthy uncleanliness &
neglect that it did actually
breed Fever. And this in a
cottage compared to your London
dens a Palace

What can one do?

[end 13:774]

Lpool Workho: Infy-

system of training night more [might?]
fitting be called a scramble

Add Mss 47721

signed letter, ff152-55v, pencil, pale blue paper, red und [12:367]

f152

BELLS: PRIVATE 10 South St.
St. Thomas' July 5/81

I.

My dear Harry

As they are now cleaning &
the rest at St. Thomas'

I dare say you are having
the bells done: I mean
those for the SMALL WARDS

But as you are to be at St.

T.'s tomorrow (Wednesday),
I take leave to remind you
of the Bells -

b

Some of the Residents have
observed that they are "sure
"there will be an accident
"some day", owing to the Sisters
& Nurses being in a distant

f152v

dining-room: & that there
should be bells to this -

This, I think, is absurd: the
Sister & Nurse need not go
down to dinner together, if,
there is emergency. And it
is better *not* to disturb the
Sisters during their one half
hour.

I am going thro' the items
c. The Sisters say that if
they are taken ill, in their
own rooms, the passage may
be full of Dressers, & they
have no means of making
the Nurse hear. They would
like a bell from Sisters' Room
to Kitchen

f153

This is however of amazingly
small importance compared
with the *Small Ward Bells*
& compared with

d. Telephonic Communication
How important this would be
at St Thomas'-

& much more so at
St. Marylebone Infirmary.

Do you know any Hospital
where this is done?

I am told that it is at
Manchester Royal Infirmary [end 12:367]

f153v

[II.] [13:669-70]

This brings me to *St. Marylebone*

Miss Vincent is already
quaking lest the Committee
should not find out that
the place is *under-nursed*,
before the Nurses "knock up",
she writes to me.

[*I have seen all her Nurses.*]

When you could think
well to put a small
Training School for Nurses
of ours under her, there will
be this advantage that she
& almost all her *Pavilion*
Nurses are already
accustomed to *training*.

f154

[III] 2

{up diag:} *Private*

I have been going into [wkh]
the *TRAINING* of Liverpool
WORKHOUSE INFY- & have put
down all the particulars.
- I want to talk to you about
this
The so-called "Training" is
simply a *scramble* -
And the Lying- in *scramble*
is simply appalling.

f154v

[IV]

I want to consult you
about what serious effort
we could make to obtain
a *better class* of especially
Lady candidates.

It is very disheartening the
present low ebb of our
Sisters, & of our Special
Probationers: & no good
ones coming on
Is the material failing?

It occurred to me
1. that you might write
the *Report* on a somewhat
different principle,
stating anew what you
consider training ought to be.

f155

& then *appealing* to the public
to send us *good candidates*
especially *ladies* - who shd-
come *not* merely because
they have a step-mother
they don't like.

[You know the dreadful
smash in Female Medical
Ward (Christian). Miss Whyte
& Miss Bloomer.]

2 Could *I* do any thing?
I have been asked to reprint
"*Una*"- & told, 'why, you
advertise it in your report'.

Are there any Associations
to which I could make
appeal to look out for
candidates for us.

f155v

Also: we must get
rid of unsuitable ladies.
Will you not get rid of
that *Miss Rawson*?
She was an 'Ambulance
certificate'!
Lady Strangford has done
infinite harm in lowering
the standard.
Please to consider *all* the
preceding *strictly private*
especially from Mrs. Wardroper **[end]**
ever yours
F. Nightingale

signed letter, ff156-57v, pencil, pale blue paper red und **[13:774]**

f156

Lpool Hospital} July 9/81
My dear Harry
I hear from Mrs.
Wardroper that Miss
Baker, Lady Supt- of the
Liverpool Royal Infirmary
AND *District Nursing*, is
going to resign at last -
& that Mr. Rathbone has
applied to her for a
successor- She has
mentioned Miss Stains -
I have been so impressed
of latter years by the
evils following the union

f156v

of the two offices - mainly,
but *not* alone -
the irresistible temptation
of giving the *worst Nurses*
to be District Nurses,
 & keeping the best for
 Private Nurses -
the impossibility of getting
 bad District Nurses removed
the total want of efficient
 Superintendence from the
Lady Supt- over the District
Nurses, or of *any* superintendence excepting the worst
of all Superintendence, viz.
the allowing complaints to
be carried to the Lady Supt=

f157

who knows *nothing* of
 District work by the
Nurses *against* the
enterprising District Supts=
 who know *everything*
these & other things would
make one ask: is not
this the time to make
some change in separating
the two Officers?
 [As for Miss Stains
superintendg= the District
work - clever as she is,
she would set them all
by the ears- And she has
nothing of the "gentle" about
 her]

Add Mss 47721

f157v

But Mr Rathbone has not
asked my advice. And
I don't like to ~~urge~~ offer it

*Would you return me
this note with a Yes or
No?*

I feel very anxious too
about the state of the
training or non-training
at Lpool *Workhouse* Infy=
ever yrs affly
F. Nightingale

[end 13:774]

**I will call on Thursday
if still convenient - I am
not able to answer yes or
no. HyBC 9 July**

{HyBC in bold}

initialed letter, ff158-61, pencil {HyBC in bold}

f158

Miss Hubbard

Midwives 23/8/81

My dear Harry

This lady asks for my
"name" & "approval", as
you will see, of her
proposed "Society" -

Yes/ One would be so glad
to do any thing, however
small, that appeared to go
in the right direction.

Yes/ But I cannot ~~not~~ hardly see any
thing here that does not
tend to solidify those evils
which we most wish to see
removed.

We know what the *Certe*=
of the *Obstetrical Socy*= is.
Any woman of the slightest

f158v

literacy education can obtain
it without any practical
knowledge at all
This appears ~~to be~~ to be a
Society for making women,
whom we should hardly
call Midwifery Nurses,
fancy themselves Midwives.
[And surely too when
you have to caution women
against "drinking", "immodesty"
bad "gossip", &c &c, it is
a pity to dignify them
with the name of an
"Association".]

And surely if it is
necessary to give them
such directions as are
in the "Medical Appendix",

f159

you cannot qualify these
women with the little
-of *Midwives* at all
Without troubling you with
facts all over again. I
will remind you of
what I have personally (&
not second hand)
gleaned of the state of the
training at, e.g.
/ Liverpool x Workhouse Infy=
/ Edinburgh Simpson Lying in
Hospl-
/ Queen Charlotte's
/ Endell St also
of the persons
e.g - Miss Gregory
who have (brilliantly) passed
the *Examn*= of the Obstetrical,
x Here there is no training at all except
by a (under 3 months') Probationer

f159v

(all whose fingers were
thumbs)

& who I am certain knew
nothing.

One of these persons had
ruptured the perinaeum
& had done other grave
injuries in the very
cases *which procured*
her Certificate.

[You said that we
should want a "~~Protection~~
~~"against~~ Medical men's
~~Socy-~~ Liability Bill]

It is something incredible,
it is something fabulous,
that the Obs-Socy= should
allow as a qualification
"? cases delivered" - & never

f160

[2]

enquire ~~HOW~~ they were
"delivered" - Suppose she had killed
or maimed the case

[I could tell them some
facts about this]

I say nothing about *Certes-* having been
obtained after *one month's practical* training
and a fee -

I will only recall all this to you,
because I hope it has
often made your hair stand
on end, as it has mine
& not retail it all over
again.

[I have been 12 days
before I could read the
Prospectus. And I ask
(unreasonably) you to read
it in 12 hours: & give
me some sort of answer
if possible,

Add Mss 47721

f160v {text flows into f161}
for Miss Hubbard tomorrow - { 'tomorrow' overtop tod}
[I leave London in a day
or two]. You see her papers are only PROOFS as yet
& might be altered even now.
One would be sorry to discourage any attempt -

f161 {text here transcribed in f160v}
ever yrs
F.N.
Please return me *this*
with all papers
& your answer

initialed letter, f162-v, pencil [13:205-06]

f162

Miss Turner 24/8/81
Addenbrooke

My dear Harry
You know I have no *woman*
to apply to in these matters
And therefore I must apply
to you & trouble you.
After Mrs. Wardroper has
accepted Mrs. Carroll
whose husband might have
claimed her at any moment,
- not only as a Probr= but
as a 'Sister,'-- I cannot
see that it is legitimate
to refuse a woman who
is divorced on account
of *her husband's* conduct.
But - she bears a maiden
name "Miss". Is she to put
on her papers single,

f162v

widow or divorced?
She *must*, of course, tell
her history to Matron
Yet, if she does, it will
be known all over the
Hospital **Is this so?** {HyBC in bold}
What do you advise?
yrs
F.N.

Add Mss 47721

signed letter, ff163-64, pen & pencil [13:776]

f163

*Miss de Lüttichan's request
for me to write something to be
read at their First Annual
Meeting on FRIDAY: 10, SOUTH STREET, {printed address}
PARK LANE. W.*

IMMEDIATE: [3] Jan 17 1882

My dear Harry

People seem to have a
mania for me to "write
"something" to be read to
their Meetings.

It is easy to write "something"
it is difficult to write
"something" appropriate.

It would be appropriate
to exhort these people to
keep up to the *non-relief*
system to the strictly
*Nursing system: to teaching
the relatives to nurse -
& to nurse the rooms &
keep them in order:*

f163v

which I have reason to

believe they the Holloway Nurses do not do
[Nothing could be more
unsatisfactory than Miss
Meyer's reply to my letter
to Miss de L.]

I hear but only from Mrs.
Craven that they take
pay cases.

But as I have said about

District Nursing ~~Homes~~ work
without inspection, these
Nurses *must* do what their
Committees who raise the
fund desire:

Add Mss 47721

f164

& their Committees *desire* what
they *desire*:
& therefore one can hardly
interfere appropriately
Would you be so very kind
as to return this letter
to me *tomorrow* if possible
or *Thursday at latest*
with *what you wish me*
to say: "*to be read*" - (O
penitence!) - if anything:
But it is worth while to try to keep
this District Nursing straight
ever yours
F. Nightingale
Friday is my Indian mail
& such a busy day
I could not write anything else on Friday [end 13:777]

incomplete letter, ff165-66v, pen & pencil

f165

Mr. Rathbone: his letter to me:
Liverpool: I January 17, 1882
Miss Stains 10, SOUTH STREET,
{printed address:} PARK LANE. W.
My dear Harry
Could you kindly return
me my letter *from Mr. Rathbone*
with what you think I
ought to say in answer?
I believe you have gone
thoroughly into ~~at~~ the subject both with
Mrs. Wardroper & me, as I
have with Mrs. W. & Miss Crossland
- so that I need only
remind you that
Miss Flockton &
Miss Prince
are the two *Probationers*
(to Miss Flockton have been
granted 3 mo. more in Home)
who will have finished their
training in March: & to whom

f165v

it is proposed to give
 6 months with Matron
 as an experiment -
& that they should then
 go to *Mr. Rathbone*
 as he wishes, for a year,
for *Liverpool*
 & *Workh: Infirmaryes*
 Manchester
if I mistake not,
but you have the letter.
2. What do you say to the money
 arrangements that *Mr.*
 Rathbone proposes?

f166

II. *Night Supt=* [12:371-72]
 I was further to ask you:
 (but this is from myself, &
 Miss Crossland, who has
been staying with me 3 days.)
 could you not urge on
Matron that *Miss Flockton*
 or *Miss Prince*
 or one relieving the other
should be put on for not
less than 3 months at *St. T.'s*
as *Joint Night Supt=*
 with *Hunt*
the lady to be on the *Female*
 side of the Hospital?
There is however no hurry
 about deciding this:
[*Mrs. Wardroper* always says to
me that it was *Miss Stains*
who convinced her that we
could not have a lady for
Night Supt= at *St. Thomas'*.
-I took the opportunity of

f166v

asking Miss Stains who has
been staying with me
what she did say.

And the result was,
tho' too long to quote here,
that *Miss Stains* testimony
is the strongest of all as
to the *necessity* of a *Lady*
Night Supt= at St. Thomas',
except indeed *Miss Pringle's*
who has also been here.

[Miss Stains says, among
other things, that owing to
there being no proper Night
Supce at St. T.'s, she, as Sister,
has more than once not had
her clothes off for 9 nights]

I should like to tell you
some day all I have gleaned
about this most important subject
from Miss Stains Miss Williams

" Pringle

" Crossland [end 12:372]

Add Mss 47721

note, f167, pencil [district, split letter]

f167

Wrote to Hy B.C. Jan 17 1882

with Mrs. Craven's proposal

I can see nothing but good come of such an

Inspectorship which involves no internal
interference - & I cannot think how any District
Nursing can be kept up *to the standard* -
a standard we may say *invented* or *discovered*
by Miss Lees - *without some such Inspectorship*

least of all under such a woman, charming as
she is as Miss Mansel - We know how it
has degenerated in other places -

And it *will* degenerate - if only for this
that *Committees* who raise the funds do not know what they want
They will themselves put their District Nurses
to do what we do not want.

We know what E London, what Lpool are

&

with Miss de Lüttichan's request to write

"something" for her to be read

at their first Annual Meeting on Friday

D. of Bedford

No

*

{up diag:} [cut off] if it were offered to you
you would be asked

how often the Commee would wish

you to report to them

after inspecting the work of

each Nurse in the Central

Home

apply to the Central Commee

for any other place

& pay the Central Commee

f168 {blank}

Add Mss 47721

note, f168v, pencil

f168v

Wrote to Hy B.C. Jan 18 1882

Mr. Rathbone's letter

what to answer

Miss Flockton

" Prince

proposed 6 months with Matron

from March

then 1 year

at Liverpool &

Manchester Workhouse Infirmary

What about the money arrangements

proposed by Mr. Rathbone

II Miss Flockton

& Miss Prince

proposed to Matron

for not less than 3 months at St T.'s

as *Joint* Night Supt- with Hunt

the lady to be on Female Side of Hospl-
testimony

opinions of Miss Stains & Miss Pringle

as to necessity of Lady Night Supt-

III State of Lppol R. Infy=

with Stains Aston Gordon

Private Nurses Probrs= Infy &c

Nurses Annuities

IV asked Miss Crossland's question {up diag:} Prudential people

wd help one offered

Subn= about rate of pay to receive £30

annuity

at 50.

pressed for an answer

Miss Pringle & Nurses ask for better rate of interest than P.O. SB

Miss Vincent & wd like a superannuation {Edinbro' Nurses wd

{leave money on for others

Miss Williams' schemes

Miss Crossland: save at all events to have a lumps sum for Deferred

P.O.S.B.

Annuity

or for better investment or for any scheme

{vert. in r. marg:} if started

Add Mss 47721

ff169-70v, unknown hand, re: list of items required for a District Nurse and Supt to have on hand when on duty

ff171-72v, Henry Bonham Carter to Nightingale, 19 Jan 1882, 91 Gloucester Terrace, Hyde Park W., re: gives reasons for delay in response, refers to Mr Butler speaking about the difficulty of 'keeping up due appreciation of the need for a high standard of Nursing', has been communicating with Rathbone re a new Candidate, Provident Scheme on hold

initialed letter, ff173-74, pen & pencil

f173

St. Marylebone Infy=

Proposed Home=

5/2/82

My dear Harry

I have the plans here. I heard that with
delight from Miss Vincent that you were to
have a conference on Friday last with Mr. Boulnois.

It is because I suppose you may have
something to tell me about it, the Home's proposed SCOPE
that I trouble you with my criticisms.

I have to return the plans *to morrow* -
The "Home", it appears, is merely to ~~be a~~ have

SLEEPING accommodation, a *Class- room*,
& *Home Sister's* rooms.

1. There is not enough Bath-room, W.C., &c
accommodation. And there are no
housemaid's sinks at all.

I very much deprecate the place of the W.C.s
between Bath-room & Nurse's room surely
it should be beyond the bathroom
so as to have end windows, one in W.C.
one in (the present wholly unventilated Lobby,
which can be

~~or~~ ventilated only into the passage

This is quite inadmissible.

{up diag:} **Possibly might**
place W.C.'s in
a projection
with Sink

{HyBC in bold}

f173v

2. The rooms & large windows are very nice. But it will be extremely difficult to keep these rooms healthy, being as they are in two rows, one on each side a narrow passage, with a window only at its each extreme end - (not built round a I fear Epidemics 'well'

There is no large airy open hall or stair case so that the building can be swept with fresh air from end to end, from top to bottom, from back to front.

The front door is so small & leads directly not to a hall but to the dead wall of the "Lecture Hall"

3. I think there should be 1. Sick Room
2. Small Kitchen for ditto
3. at least one Servant's Room,
4. & offices at least for Coals.

4. The "Lecture Hall" I presume is to be Class Room:

How is it to be warmed?

And is it to have a sky- light?

It is in a most unfortunate position, blocking up the front door little hall.

f174

(4) Would there be any possibility of a covered Corridor to Infirmary?

5. Is it proposed ever to make it more of a self- contained Home & Training School?

I will not send in my criticism till

I know from you what line you, from your interview with Mr. Boulnois, propose to take= & advise my taking?

Please return me *this* - tomorrow

MORNING with your advice

I will then add what proportion of Bath rooms &c is necessary or desirable to (so many) rooms (Nurses') to this -

ever yrs

F.N.

{up diag:} **You can send in your criticisms on that Plan as it stands without reference to the ideas of extension.**

{HyBC in bold} [

Add Mss 47721

draft, ff175-77, pencil

f175

P.O. Hy B.C. Feb 5 1882

Savings Bank interest $2 \frac{1}{2}$ p.c. -

But Fawcett's Bill enables the purchase of stock with small [Loans?]

Sums Govt- gets $3 \frac{1}{4}$ p.c. by buying into the funds

interest on Stock 3 p.c. for contribution P.O.S.B.

[But there is always the danger of selling out when funds are low
& of interest falling - & this might make the difference
of $\frac{1}{4}$ or even $\frac{1}{2}$ p.c.]

Then there is Railway Preference Shares -

$3 \frac{1}{2}$ or 4 p.c.

this I (Hy B.C.) could do *with* sums of £50 & upwards -

Or even by a broker in the city they cd- do it for themselves

Building Societies (like the Birkbeck

co-operative Stores (better/safer than Co-operative Manufacturing
[illeg])

will give 5 p.c. but then are not safe

& they depend entirely on the goodness of the management
(& a Clerk may run away with the money)

And all interest on money is falling -

For small sums ~~them~~ above are the best -

[For large sums/investments there are mortgages & bonds & Railway
debentures - (see our Guardian Insurance Office/investment) but even
with them average rate of interest under $4 \frac{1}{2}$ p.c.]

Miss Williams" 2 papers

1

St. M's would have a tendency to lower rate of wages - as
in Poor Law relief. If the money were given by the Governors
& a contract were made: so much Pension: so much Wages it
would not be so- but it is proposed to accept contributors
from without. This wd have an immediate tendency of this
kind

2 see over

f176 {blank}

f176v

they wd prefer putting the money into the S.B. all the time
instead of ~~saving it~~ putting it into Governor's hands
because then they wd be receiving the 2 ½ p.c. all
the time.

And the Governors could only put the money into the
Funds. And that wd entail the risk of a shift fall
which might make the difference between 3 & 2 ½ p.c.

[When a woman invests her all, you cannot expose her
to the difference of 1/4 or ½ p.c- which is a loss of 20 p.c. to her
It is only with people who have much to invest.]

rate of wages all raised since 20 years ago (Mrs. S. Stewart
& so much done paper

to give the woman self- respect & induce her
to have forethought & prudence & to save for herself -

Marriage - a woman from 25 to 35 always expects
to marry - few or none expect to remain in
Nursing Service till 50 to receive that Pension -
they wd prefer not [illeg] this money but receiving
even the P.O.S.B. interest

Then women have so many calls -

[A man is supposed to neglect all ~~other~~ his calls: all for his
wife & children. A woman has to contribute
to all calls.]

afraid {up diag:} Englishwomen
More restless
Scotchwomen
satisfied
with less
luxury

as Nurses get more intelligent they will be still more moveable
nor Nurses either
-can't expect ladies to stay as Sisters more than 3 years - differences
of Scotch & English character- London such a great centre- so different
from Edinburgh
Cottage Hospls= other London Hospls- Private Nursing County Hospls= so many
of them

2 Miss Williams - better to advise the women to put their
Sums into P.O.S.B. & on throwing their book yearly (that
there has been that rate of increased deposit) to receive what is
promised them

don't think you can call on servants' & wardmaids to contribute
do they stay in yours?

Add Mss 47721

f177

Hardy proposed Hy B.C.
that the Nurses shd put in for say 5 years from 25 to 30
to see if they mean to remain in the Profession -
if at the end of that time they do their accumulated
savings should tell - if not be their own -
Sick Fund to be a separate & distinct thing -
In Hospital life richness provided for
could not be without large Subns=
& not desirable to ask for them
wd- infallibly lower rate of wages

I see great advantages in promoting esprit de corps
in what you proposed 20 years ago
now as then
but not much over individual saving in money

the large yearly payment at 25 for a pension of £30 at 50
why women look forward to marriage ~~at~~ from 25 till 35=
& they wd much rather have those yearly payments
at their own command in the S BL
47720

initialed letter, ff178-79, pencil and pen

f178

Jersey

Lothian Nicholson: [13:242]

wants an Instn= Feb 23 1882
for *Trained Nurses* 10, SOUTH STREET,
{printed address:} PARK LANE. W.

My dear Harry

I think I must do what

Mrs. L. Nicholson asks -

Could you counsel me?

{I should not like to delay.}

You see it seems to be mainly for *Private*
Nursing: only 3 Trained Nurses, of
whom 1 always for the "poor":
(they will have great difficulty
in reserving even this one always
for the poor.)

I do not see that it says
where the *Hospital* trained
Nurses are to come from:

There seems some danger lest

Add Mss 47721

f178v

it should degenerate altogether
into Private Nursing:
And what can that clause
mean for "Probationers" to be
"received" "AT THE HOME"
"for instruction under the District
Nurse" "for 3 or 4 hours a day"?
[It is like our *Clinical*
Lectures in the *Office*.]
Could you suggest to me what
to say?
& what I ought to give?
ever yrs F.N.

f179

Please return me *this*.
with newspaper
& letter enclosed
with your remarks -
F.N.

ff180-82, Henry Bonham Carter, 24 Feb 1882, re: Memo for letter to Mary Whitton re Trained Nurses. Express interest in the work and compliments on the practical and sensible remarks of illeg, say that without going into other details there is one observation which your past experience of similar institutions induces you to make, esp as it has a bearing on your past practice in giving your name to a sub list. In very few nursing insts in which the attempt has been made to provide nurses for rich and poor has any substantial aim been afforded to the poor. The payments of the rich have as a rule not sufficed to maintain the Nursing Staff required for their service and the result has been that the subscriptions have from and illeg the deficiency of the poor have come off with but little if any benefit. This is no reasons why such insts shd not be supported by sub, in fact ...

ff183-84, Edmund Boulnois to My Dear Sir, 27 Feb 1882, 7 King Street, Portman Square. W., re: the prospect of the extension of Nurses' Accommodation at the Marylebone Infirmary

ff184v-86, Henry Bonham Carter, 5 March 1882, re: has met with Mr Boulnois at Northumberland St who enquired if the Nightingale Fund wd assist any probationers with accommodations

ff187-90v, E. Vincent to My Dear Sir, 7 March 1882, St Marylebone Infirmary, Rackham Street, Ladbroke Grove Road, W., re: copy of letter, thanks for being able to look over the plans for the Nurses Home, gives suggestions and observations at his request

Add Mss 47721

draft, ff191-92, pen & pencil

f191

A Z [Probrs= of National Aid Socy=]

11/4/82

I understand that it would be more useful for learning the state of efficiency of the Probationers if instead of suggesting the sending down of some particular examiner, you could suggest the ~~sending down~~ quality of the examination, & that the report upon the examinations should state the questions which were put to the Nurses but also as the WARD training is of course the most important that the Report should also include a statement of the number of cases of different sorts on which the Nurses have been employed during their year's training including/specifying e.g. - number of Amputations: primary

secondary:

- other Surgical operations: what? - Accidents.
- what?
- Fevers: typhoid
&c
- Dysentery: acute
chronic
- Diarrhoea
&c &c &c

f191v

I understand that it would be well to enquire whether the Woolwich probationers are to be included in the examination at Netley or where they are to be examined If you get a full & efficient Report upon the nurses who have been trained, it would probably be desirable that you should publish the Report as a means of informing those who are interested in the funds of the Nat. Aid Socy= as to how you are spending the money - and therefore I should rather have suggested (in Sir Harry's pencil note) that his last paragraph be made the ground of the suggestions he makes as to the *Examination*:

f192

Private {up diag}

But it is altogether rather a difficult subject to deal with, because of the personal questions involved.

It is somewhat to be regretted that Sir Robert & Lady Loyd Lindsay paid a visit to Netley in the autumn & I believe expressed themselves to Longmore & Mrs. Deeble as highly satisfied with the system of teaching- a subject upon which (as is indeed the case with most subjects) it is easier to express strong opinions the less one knows about it.

ff193-96, Henry Bonham Carter to Nightingale, 17 May 1882, 91 Gloucester Terrace, Hyde Park. W., re: has not read the minute she refers to re Lord Laurence, claims ignorance of anything associated with Indian Hospitals, not hopeful re obtaining suitable conditions for Nurses in Military Hospitals in India, re Netley and reasons of his objection of training women in a Military Hospital

note, f196v, pencil

f196v

Mrs Deeble
The Head Nurse in Military
Hospls= has no Assistant
Nurse under her but only an
the Head Nurse
Orderly- Therefore &c &c
has to do much
{insert} but how is she to
Learn to do it in
a Military Hospl=?
But in a Civil Training School
she has herself been an
Assistant Nurse as Probationer
Military Hospl= in general tone
less suited for Probrs=
must have real cases to lean
upon

Add Mss 47721

signed letter, ff197-99v, pen & pencil

f197

June 29 1882 [13:440]

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

Miss Williams, of St. Mary's,
is seriously thinking of
going to Sydney, - applying
for the Matronship of Alfred
Hospl=

She had told me of this
before: but I did not think
she was serious: Late last
night I had a note from
her, saying that she had
seen Sir Henry Parkes, &
was to see him again tomorrow
(Friday) morning. *He leaves*
England TO MORROW AFTERNOON.

The worst of it is that

f197v

she expects Miss Pringle
to go too. She told me
this *before* -

You may judge how I
look upon this.

When I saw Sir H. Parkes,
he spoke with disgust of
the intrigues about the Alfred
Hospl=, & said he had
purposely *not* gone to see
it tho' he passes it
every day.

What a prospect for them!
but *altogether* it is like a
possession of the Devil
for them to leave such Hospitals,
such Training Schools here-
for Sydney-

f198

Sir H Parkes has *not* written to me to "see me again." And I, ~~being~~ quite wearing out, did not write to him. [I am just now with Mr. Jowett staying in the house about the Civil Service, Indian candidates' education quite overdone.] & without half an hour to spare. And I thought, as Sir H. Parkes was going to morrow, he would be quite too busy to see me.

He is at 98 Lancaster Gate.

COULD YOU CALL UPON
HIM TO- DAY?

Or should I write & ask him to come this afternoon, as he says he expects to see me? *Or would you?*

f198v

Please consider this matter as urgent as I do.

For our two best women to be wasted at Sydney, which is just good enough for a Miss Osborn or a Miss Mackenzie, is like building London on the Test instead of the Thames.

I had better enclose Miss Williams' note - Please return it to me with this

ever yrs most truly

F. Nightingale

You know Sir H. Parkes won't deter

Miss Williams from going. She would be a 'catch'.

[end 13:440]

ff199-200v, Henry Bonham Carter to Dear Sir (J. Bedford Esq), 91 Gloucester Terrace, re: responds to a letter of 13th June, to the Clerk of the Guardians Marylebone, on training of Probationer Nurses in the new Marylebone Infirmary

Add Mss 47721

initialed letter, ff201-02, pencil {HyBC in bold}

f201

Egypt

July 31 1882

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

1 Miss Airy accepts

[Not a word from Nurse Spreat
I am glad]

2 *Not a word from* DIRECTOR GENL=

3 Col Loyd Lindsay gone to
Volunteer Camp at Aldershot
can have no answer from

him till tomorrow -
very unlucky

4

Mrs. Deeble writes to me that
she has the forming of the

f201v

Nursing Staff- asks me

for Mrs. Fellowes - for no
one else - coming to

London to morrow "*to arrange
for outfits*" - asks to see
me. Of course I shall

5

The thing is now: what should

I write to Director Genl-
immediately?

Please mark off on your
draft for Loyd Lindsay

what I should ~~write to~~ ask
D.G. or anything else (but return
me the Draft at all events)

f202

6. I have told Mrs. Wardroper
(positively) the Nurses should
all wear the same uniform

7

Mrs. Deeble is going herself

**I am disposed to think that
we should only recommend
Mrs F. Solly, Airy, & Winterton &
make no stipulations.**

8.

We need not trouble
about Nurses' *instrument*
cases:
ever yrs
F.N.

9.

Shall I see you to- ~~night~~ day?
[illeg] at 5 p.m.? HyBC [HyBC has written '5' overtop F.N.'s 3]

f202v, response: Henry Bonham Carter, 31 July, re: suggests Nightingale asks the D.G. if Mrs Deeble has been authorised by him to carry out the arrangements for selecting and forming the Nursing Staff, wants to know specific terms as to dismissal &c, to enquire if the Local Supt- has the authority for discipline or dismissal

incomplete letter, ff203-07, pen & pencil

f203

Egypt

Aug 1 1882

10, SOUTH STREET, {printed address:}
ARK LANE. W.

My dear Harry

I sent off two letters last
night at 6.45, after keeping
the Messenger waiting for 1 3/4
hours for you to advise me
- with the greatest trepidation,
because I could not bear to
do it on my sole authority.

One was: to the *Director Genl-*
sending in the 4 names,
Mrs. Fellowes, Miss Solly,
Miss Airy, Miss Winterton -
in accordance with his of
July 28. [I did this because
I could not have Mrs. Deeble
telling me that she only
wanted Mrs. Fellowes
when she comes to- day.]

f203v

The other was: to *Mrs. Deeble*
of course accepting her for to- day,
- telling her that *Mrs. Fellowes*
was accepted - & that I had
sent in 3 other names -

[I did this that she might
not say when she came
to- day: "O I have filled up
all my Staff - I did not know"]
And because I suppose I *am*
to treat her as my Superior -

f204

I think we are put in great
difficulty - (as great as
Turkey has placed England in:)

As far as we can see, I
have to take my orders from
Mrs. Deeble:

[And I gather that you think
we must send our Nurses
"*without any stipulation*" -

I am almost sure that
the National Aid Society
Nurses go *without a*
single condition.

Sir L. L. Lindsay told me
before: 'we simply find & pay
Nurses for the War Office']
which means: 'for Netley'-]

Am I simply to do as
Mrs. Deeble tells me:
which will be - that *she* is

f204v

Superintendent - *General*

[I doubt this.]

that she *places & removes*
the Nurses as she likes:

[Suppose she likes to send
our Nurses to *Malta* which
will be of course from its
distance the Hospital for
the least severe cases -
what a waste of our experienced
& highly- trained ~~Nurses~~ "Sisters" -
of such women as Mrs. Fellowes
Miss Solly, Miss Airy

Yet Mrs. Deeble persists
in telling Loyd Lindsay & me
that their Netley Sisters do
more than ours. with the Patients.

Miss Stewart tell me it is
"mere play" to what Civil Hospl
Sisters do

f205

2 [2]

Pray advise me what to

do. I mean - *am I*
simply to let our four go
"without any stipulations"
[if I were to make any, she
would not keep them
under Mrs. Deeble's orders -
& simply ask her questions
about the minor matters of
outfit, pay &c &c

I enclose her letter: which
please return

Also Sir R.L. Lindsay's
which tells us nothing but
that "6" is to be the number
of the *Nat. Aid Nurses*.

Does he means that it only
matters to send out "good
"female Nurses" *without any*
conditions?

f205v

?Perhaps I might be doing
harm *by asking Mrs. Deeble*
to send Mrs. Fellowes &c
to ALEXANDRIA ?

Yet it really is not
worth while to send our
SISTERS for what work
Mrs. Deeble is likely to
put them to.

f206

3-

Mr. Childers told Sir Harry Verney
to send in Mrs. Fellowes'
name (with a character
from me) to SIR GARNET WOLSELEY

And he did so.

Would it be desirable now
to send in our other three
names to *Sir G. Wolseley*?
He is not gone.

I had a hundred such things
to ask you on Sunday.
But I thought I should have
seen you yesterday (Monday.)

We are in a most awkward
position, because *I* am
no match for
Mrs. Deeble. (whom I see
whenever she asks me to do so).

initialed letter, ff207-09, pencil

f207

9/8/82 [see Sir T. Crawford] {:arch}

My dear Harry Miss Norman's
disappointment is grievous: & no wonder -

Because on Monday night I sent again,
in accordance with your suggestion, to make
sure that Sir Henry knew the terms she
went out on before giving his consent -
All was right.

I then sent in her name to the Director Genl=

Add Mss 47721

f208

His letter declining ~~her~~ "another Sister" on Monday was dated 5 days after mine notifying Miss Richardson's with drawal (he apologizes for the delay) & as you see crossed mine submitting Miss Norman's name.

Shall I try him again?

I have had no answer to mine -

[N.B. I had yesterday a Telegram from him notifying the hour for ~~departure~~ embarkation for Mrs. Fellowes & Miss Solly almost at the hour itself - And if I had not *secured* a Telegram in the morning from Mrs. Deeble, they would have been too late -

I only mention this to show how things are done - But it is hard that Miss Norman should suffer for it-]

// I have seen *Miss Young*: I fear, I fear.

[I cannot conceive how she could be chosen]

She is an Indian *old young* lady - for more

f208v

unfitted by her Indian young lady life/ & travelling (which she boasts of) ~~than~~ for our War work than ours are by plain Home Ward service - She is a regular *one-er*- She has had not "5 years" but 3 months' experience of a Rhyl untrained Convalescent Sister hood before ~~she~~ her 10 months with us -

[I fear she will be sent home directly -

I am sure *I* should do so -]

Miss Norman is a first-rate Nurse & sensible woman compared to her.

f209

N.B [2]

[It was Miss Young who put Mrs - Wardroper up to all the "many" "indispensable necessaries"- for "ladies" - Mrs. Fellowes did not propose even the folding chairs.

yrs

F.N.

f209v, Henry Bonham Carter, 9 Aug 12 o'cl, re:

Add Mss 47721

incomplete letter, ff210-11, pencil

f210

Mrs. Fellowes

Miss Solly Dec 4/82

My dear Harry: Pray counsel
me: Mrs. Fellowes &

Miss Solly have actually
refused to ~~go~~ nurse on shore
after they had begged for it,
& after I had asked the
Director Genl= for it - ~~But~~
I wrote last week what you
advised: that they should
stay out as long as the
authorities needed their
services -

I certainly do not ask you

f210v

to counsel me ~~as to~~ to
~~whether I should~~ "write to
"Mrs Deeble" on their behalf.
But there is not the least
danger that *Mrs. Deeble*
will leave me the option -
She has written to me
that she has to "tell me
"something very important"
& "must "see" me - and I
have put off everything to
see her to morrow (Tuesday)
I presume it is to tell me
of the Sisters' Meeting
of which I shall certainly hear

f211

from the D.G. also -

*What line to you advise
me to take with Mrs. Deeble?
- not to defend them, you
say & I say.*

*But what else shall I say?
I can't be dumb -*

*The folly of having no
Supt- Genl= out there- of
breaking up the Sisters
into ~~small-p~~ twos & ones,
& making up parties of
these heterogeneous twos & ones -
-no discipline was possible-
-(tho', for the matter of that, I
don't believe if either Mrs.*

f211v

Fellowes or Miss Solly ~~was~~ were
alone, there would have
been this Meeting) -

*As it is it has ended
in the P.M.O. being Matron
or Supt- Genl=*

*Again, shall I tell Mrs.
Deeble of what I hear
that her Nat. Aid Socy
Nurses are so ill trained
as to be useless -*

*[I have the most delightful working
letters from dear Miss Airy
at Cairo] - At 10 tomorrow morning
(Tuesday) I will send Messenger for
your kind answer at ~~10-tomorr~~
{vert. in right marg:} **Yes.***

**if upon good
authority which could be given**

Add Mss 47721

initialed note, f212, pencil {HyBC in bold}

f212

10 South St.

25/1/83

Please enable me to
answer this
from Mrs Fellowes
by Telegraph
F.N.

**I think that if she
has served her
six months she is
fairly entitled to
return home
25 Jany
1883 HyBC**

initialed letter, ff213-14, pencil

f213

St. Marylebone Infy= 10 South St.
Feb 9/83

My dear Harry

The present plans have all the blunders nearly
and a few more of those of last year.

They appear to me so formidably bad
that I can neither see how it is possible for
us to sanction our Probationers being placed
in them - nor how they can be rendered
healthy without entire remodelling-

I send you ~~the~~ my remarks on those
of last year: & a copy of Miss Vincent's
letter written after reading my remarks, both which
I have got back from her for ~~this~~ your purpose
- & my pencil remarks on the present
plans-

But I was unwilling to send such a
sweeping condemnation without first
consulting Capt Galton:- & asking him to
suggest improvements in present plan -

f213v

He writes as follows:

8 Feb 1883

"I think the cutting off of all South Light & air from the Central Corridor on Ground floor is very objectionable.

"The impossibility of getting fresh air into lower central Corridor

"The placing of all principal Nurses' rooms on the North.

"The putting the W.C.s downstairs in the least ventilated part of the building

"The position generally of W.C.s close to head or foot of stairs & opposite Nurses' rooms

"The darkness of Ground floor Corridor.

"All make it impossible to suggest improvements in present plan -

f214

"It wants *entire reconstruction*. I should say

"I cannot add anything to your remarks, which are ALL TO THE POINT"

(Signed) Douglas Galton -

I am frightened at being unable to say any thing but 'Don't' -

F.N. [end]

Add Mss 47721

draft, ff215-18, pencil

f215

7/2/83 {'3' is dbl underlined}

The plans now sent me are so similar to
those sent exactly 11 months ago that
the observations then made may be repeated
almost word for word

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

(9) Perhaps the Scullery which now appears
on the 1st floor between ~~Night Supts~~ Head Nurses rooms is
meant for the Sick Kitchen - But in case of much
slight sickness, this is in an inconvenient position
& would not at all obviate the necessity of
each Bath-room being fitted up in the
manner aforesaid: ~~as if any body wanted~~
~~a poultice, it would disturb the whole house~~
~~& the 1st story is probably the Night Nurse's to get it from there~~

f216

[2]

- a. It is extremely undesirable to have the
Lecture-room where it stands blocking up
light & air It would be of course much
more undesirable to have it in two stories-
- b. There appear to be doors on the ground
floor shutting out the stair cases & shutting in a space perfectly airless
& dark except for the front door.
which will thus be a reservoir (for the
whole block) of foul air -
- c. As far as appears by the — the long
sides of the building look North & South -
therefore the half of the whole of the rooms
will look only North, and this aspect will be
marked by the sickness of the Nurses in it:
i.e we shall be able to tell who have the
North rooms by the greater proportion of ill
health. Does the N. side include the
Supt-'s & Head Nurses' rooms? This does seem
objectionable. And the S. side the Lecture
room with NO window to the South!!!

f217

[3]

d. And would at least pierce a window at the end of the ~~two~~ four Nurses' end rooms looking to the N. placing the fire=place on the inner wall - if the Bath- rooms are to be kept where they are, which probably must be the case, on account of the Boiler-room, (tho' it was not so in the former plans.)

e. The extreme objection to the W.C. door (for 9 people) opening exactly opposite a Nurse's room door - over a ~~po~~ close passage 5 ft wide- & apparently without any lobby - need hardly be pointed out -

In the former plans the W.C.s were in projections- Now they are in none -

Two W.C s on the 1st floor are between bed rooms: still they open on the stair-case space - have lobbies, probably ventilated & lighted from above
The W.C.s on the ground floor seem all that is objectionable

f218

[4]

6. I would venture again to repeat the extreme danger of having 39 persons in a building of this form - i.e in two rows, along a close passage, on each side

All the best Modern Nurses' Homes are built lighted & ventilated on the 4 sides of a ~~square~~ well - as far as I am aware:

f218v, Henry Bonham Carter, Feb and March 1883, re: floor plan of the Marylebone New Infirmary

f220

[2]

to keep these ~~40~~ 36 rooms healthy being, as they are, in two rows - one on each side a rather narrow passage with a window only at each extreme end. (not built round a 'well' lighted {& ventilated from the top.} {with galleries.

2. There is ~~no large~~ central airy open ~~hall~~ space or *Stair-case* so that the building can be swept with fresh air from end to end, from top to bottom, from back to front.

The front door or porch is small & leads directly not to a hall but to the dead wall of the "Lecture room".

[Had it been possible, it might have been suggested that the rooms on the 1st= (second) floor should open on a gallery - or at least the ~~4~~ 2 rooms in the centre- thus throwing ~~the~~ a space open to the top - with a ventilating sky-light. But this does not appear to be possible: so narrow is the passage.]

f221

[3]

Doubtless it is intended to have *Ridge Ventilation* all along the upper story - & a *Ventilating Sky-light* in the middle - with good *Ventilating windows* at each *extreme end* to secure fresh air by night & by day.

Perhaps it is meant to set aside the upper story for Night Nurses with their two Night Supts=.

In that case the gallery system would make it noisier for Night Nurses: but it also renders supervision easier.

3. To every 8 Nurses (or Probationers) at *most* there should be
one Bath- room with fire-place
one W.C.
one Housemaid's sink.

This would render 5 for 40 necessary.

There appear only to be four Bath room's & 6 W.C.s - But I should hold this sufficient

f222

[4]

4. The place of those *W.C.s* which are *between Bath- room & Nurse's room* ~~or~~ between Nurses' rooms is very much to be deprecated: also of those *W.C.s* which are *not* in a projection.

The *W.C Lobby* appears to be wholly un-windowed & unventilated, or ~~to~~ to draw its light & air only from the passage - which is quite inadmissable.

Could not these *W.C.s* be placed with & *beyond* the *Bath- room*: next the outer *end wall* - with *end* windows, one in *W.C.*, one in *Lobby*? It is true this would make a great deal of passing to & fro - & be too far from the Boiler -

Possibly the *W.C.s* might be placed in a *projection* with sink?

5. In each *Bath- room* there should be a fire= place: a slab to make poultices on: a cupboard where 2 or 3 saucepans, tow, linseed meal &c would be kept - a roller behind the door for a ~~round~~ Towel.

f223

[5]

[Among 40/39 Nurses there are certain to be trifling ailments, which a ready application of fomentation or poultice by a careful Home Sister would prevent from becoming serious ones. And there are certain to be occasionally serious ailments with every care -] There should be a good *housemaid's sink*, (with brush for cleansing slop- pails:) -best in a compartment of its own. And let it never be forgotten that the housemaid's sink is often the means of poisoning the whole house, if not well constructed & carefully looked after.

Doubtless there will be hot & cold water laid on to all the Bath- rooms.

On the 1st floor Plan, there are 4 6 *W.C.s* but only 2 and 4 *Bath: rooms* (to 20 beds). The centre *W.C.s* are made {'20' overtop 22} as little objectionable as possible by being on one side but not in a *projection* & by the ~~unventilated~~ unwindowed *lobby* of 2 opening opposite the stairs

And doubtless there is a ventilating *Sky-light* over it. Still they are objectionable. ~~It would be almost better if they were on each side the Bath, tho' that would bring their doors opposite 2 Nurses' rooms-~~ of 2 are very objectionable

f224

[6]

or better still, if they could be on the stair- cases? X

6. "Lecture Hall" & Class Room.

Is it not in an unfortunate position,
blocking up the air opposite the
front door? It is to be hoped that it looks North.

If it is to the S., it will take the sun from several rooms

~~How is it to be warmed?~~

~~And will it have a sky- light?~~

If it is to the S., ought it not to have also a S.
window, besides the two & the Sky light.

7. The Stair-case windows are good: the

Stair cases not very roomy. It is to be
remarked that, ~~if the~~ perhaps an object is to isolate
a Wing with all its rooms, by doors, -
~~the right hand wing, first floor, would be~~
~~shut in, tho' with 2 W.C.s, with only no Bath~~
~~at all~~

8. Will not a good *Sitting- room* be
ultimately required? even tho' they do take their
meals in the Infirmary:

It might be found over the Lecture & Class
room by sacrificing ~~2 Nurses' Rooms & the~~
sky-light of Lecture- room- But 2 stories are bad

Even with sitting-rooms in the Infirmary, this may
be wanted. ~~But then~~ a "Home" Sister ~~will be~~ is of course wanted
x The Porter's Lodge W.C. opening from Stair-case is more healthy
than any of the Nurse' W.C.s, (tho' not for the Larder)

not shown in this plan

{the above two lines X-out with 10 diag lines}

f225

[7]

9. There should be an isolated room
in case of sickness, 'handy' for the
"Home" Sister, for a *Sick-room*

And there should be a *small Kitchen*.

But if no Kitchen is granted ~~then the~~
as the Nurses are to have all meals in the *Infirmary*, then
fire-places in Bath-rooms become
absolutely necessary, & good sized Bath-rooms

Should there not be at least one resident
Servant's Room:

& Coal-Cellar &c. *This is not shown*.

Would it be possible to devise a *passage*
straight through from front to back with
Lecture Room on one side & Kitchen on the
other (which would be better than having it *under*
the Lecture-room) without interfering with the
light & air of the *Nurses' room windows*?

10. Would there be any possibility of a
covered Corridor to the *Infirmary*? It will
be trying early morning, & late at night, crossing to & fro to bed

11. I wish the *aspects* of the proposed
building N had been marked.

W-- --E They are so now.

S

f226

[8]

1. I do not gather whether the two
nice *bow-windowed rooms* on either
side the front door are the *Bedroom*
& *Sitting Room* of "Home" Sister (or Assistant
Matron)- which if there is a *Probationers'*
School, they certainly ought to be -

or whether they are merely 2 Bedrooms
for 2 upper Female Officers -

N.B 7/2/83

The bow- windows have
disappeared in the present plans:
and this is a sensible change for
the worse

F.N

f227

[9]

Training School for Probationers

As it is understood that it is *contemplated*
to establish a School for Probationers,
it might not be amiss to set down the
essentials in a building for such a
"Home" & Training- School.

1. Rooms for a "Home" Sister of the Home where she
should live entirely- having her sitting room
so placed as to command a view of all
coming in & going out.
2. good Sitting & Dining Rooms over the
3. Class Rooms
4. Kitchen &c
5. Servants' bed-rooms all complete} if possible
 } *not* underground
 - so difficult
 of supervision
6. Sick Room
- (7) Bath rooms, W.C.'s, housemaid's sinks:
 not less than 1 of each to every 8 Nurses' rooms
8. Nurses' (Probationers') Sleeping- rooms-
 each with fire-place
 partitions to be walls, not wood -
 &c &c &c F.N

incomplete letter, f228-v, pencil

[13:778]

f228 [see Sedley Taylor's {arch} letter Feb. 22] see Cambridge

10 South St

Feb 24/83

My dear Harry

I hope that Sibella
is going on quite well.

1. Did you write to Mr.
Sedley Taylor asking to
see his Article on
Mrs. Craven on District
Nursing?

He has written me
the enclosed: *what shall*
I answer?

I think, as you know,
that it is *quite true* -

Add Mss 47721

f228v

But should I take, the
 opportunity of stating
something, hedging off
from approval of *present*
Nursing?

I can scarcely doubt
from what I am told
that not only the Nurses
but the poor avoid
as much as they can
having Mrs. Craven in, now
- & that the Bloomsbury
Sq. Nurses are literally
now *without* a training
head - so much the
worse for them -

[end 13:778]

ff229-32v, Henry Bonham Carter to Nightingale, 4 June 1883, 91 Gloucester
Terrace, Hyde Park W., re: the Grand Duchess, HyBC sees the practical
difference of their Matrons having a more important and authoritative
position in the Hospitals as compared to Germany, believes even the Nurses
do but to a lesser degree

envelope, f233-v, pencil {HyBC in bold}

f233

ask if you may call back tomorrow (Friday) morning
 at 10 - for this
 & *for the answer*

I have not been

able to do anything

For

with these papers

Miss Nightingale

If you will Friday

send these back

again this afternoon

H Bonham Carter Esq

evening & send again

91 Gloucester Terrace

on Saturday morning I will

add a few remarks {above up diag with 2 vert lines x-out}

HyBC

Friday, 7th Dec

10 o'clock

Memo written

Saturday 8th Dec

6/12/83

f233v {back of envelope on inside flap}

(-1 note in the other Envelope)

- 8 sheets

in this -

Letter to Director Genl=

Add Mss 47721

initialed letter, ff234-35v, pencil

[13:675-76]

f234

HOME SISTER *for St. Marylebone*

Infy PRIVATE 19/12/83 {PRIVATE is 'boxed' in}

My dear Harry

You were so good as to
consult me about this -

I think I could give you
some information about

Miss Wyld

" Lunt

" Webster

" Messum

I always dread a

one year old for

a Home Sister -

what would have been

Add Mss 47721

f234v

desirable was
Miss Flockton (Sister Arthur)
who has been tried
as Home Sister
& Miss Winterton
as Sister Arthur
But it is too late, I suppose,
for this -
And I am going after
all to propose a
one year old.

f235

PRIVATE {up diag}
I suppose the
Home Sister will
not be wanted till
May.
Miss Peddie will
have finished- her year
in April -
Could you wait till
then? to decide?
Miss Peddie promises
to be a person altogether
Superior to the rest.
Please, Do not decide at

f235v

once. And do not
mention this as yet
to Mrs. W., please.
ever yrs
F.N.

Add Mss 47721

signed letter, ff236-37v, pen & pencil

f236

St. Marylebone Infy=

Dec 19/83

10, SOUTH STREET,

PARK LANE. W.

My dear Harry

I send you the present
plan of the Nurses building,
as sent me by Mr. Boulnois
at your kind suggestion:
Dr Sutherland s &
Capt. Galton's suggestions
& the old papers for reference -

Could you kindly tell
me whether *that* is the
best that could have been
made of it, referring to
your *sketch* at the back
of the old papers?

I presume that the windows

f236v

of the Nurses' rooms (& not
of the Corridor) do look *South*
but under the high Carmelite
wall.

I still think that it would
be most desirable to have
a *Class & Sitting Room* -
but over the Lecture Room
seems the only place -

that the *Bath Rooms*
should have *fire-places*.
[-we feel this want so very
much.]

And there *must* be
Bath rooms on the *Ground*
floor, & not Nurses' Rooms
opening out of the W.C. places.

f237

I also enclose the *Rules*
for Probationers which
M. Boulnois has sent me.
Please *criticize* them for me.
& *M Boulnois*.

Could you be so very good
as to let me have the
whole back, if I send
to morrow (Thursday)
morning at 10 -
WITH YOUR HINTS as to
what I should urge on
M. Boulnois who is
coming to see me?

Please say particularly
whether you are satisfied
that all has been done
that could be done with

f237v

their narrow strip of ground
[I presume they showed
you the present plan] -
& what you think I may
urge on M. Boulnois
& what it is *useless* to urge.

Are the *partitions* between
Nurses' Rooms walls of wood
ever yours affly
F. Nightingale

[end]

Add Mss 47721

envelope, f238-v, pencil

f238

ask if you may fetch the answer tomorrow- Thursday-
morning at 10

[3]

St. Marylebone Infy=
{up diag:} *Enclosures* - 1 note
all returned - 1 tracing
- 2 notes: Dr. S.
- 1 Capt. G-
- Old Papers for reference - 1

Proof: Probrs- Rules

Hy Bonham Carter Esq [blue pencil]
illeg
91 Gloster Terrace 1. Note inserts
Copy setted & Printed
Regulations

F. Nightingale
19/12/83

f238v {back of envelope blank)

signed letter, ff239-40v, pencil

f239

Regulations: Probrs

St. Marylebone Infy Dec 20/83 [13:676]

My dear Harry

I re-enclose, by your kind
desire, the Regulations for Probationers,
on which I have made some
pencil remarks - Please criticize them
too. I also return your own

letter & Highgate Regns= -
& your own Memo= to me -

And I send you a letter
from Miss Vincent -

Mr. Boulnois comes
tomorrow (Friday) afternoon.
And as the only time I can
quite make sure of is before

f239v

10 o'clock a.m. [I generally begin
when it is ~~in~~ summer ~~light~~ at 5 a m]
I should like to have had
that time to prepare
myself for him - especially
as Friday is my Indian
mail day
But it is too necessary for me
to have your views on the
Regulations - *what* you think
I should *press* & *what not*
And therefore I obey your
kind summons- & will
send for the papers *tomorrow*,
Friday, MORNING, please,
by 10 at latest -

f240

{up diag:} *PRIVATE*
[I have not breathed a
word to Miss Peddie or
to *any* one about
my idea for her as a
Home Sister for Miss
Vincent - & shall not to
Miss Vincent - & I will
ask you to say nothing
to any one till I can
see or write to you -
I do think it such an
experiment to give a
one year old for a Home
Sister!!!] But Miss Peddie has more
character than all the rest]
Shall I ask MR. BOULNOIS

Add Mss 47721

f240v

what they propose
giving as SALARY to *their*
HOME SISTER?

Please return *THE WHOLE*
to me *with your remarks*
to morrow morning

[I do not think I have a letter
~~your letter~~ from you to me giving the
result of your meeting with
Architect in March]

Hoping that our Probationer
scheme at St. Marylebone may
take root & fructify

[end]

ever yrs affly F Nightingale

unsigned letter, ff241-46v, pencil

f241

St. Marylebone Infy- Home
& Rules for Probationers

{up diag:}

Private 10 South St

[13:677-78]

Please Dec 21/83

return

to F.N.

Mr. Boulnois just gone -
long & very satisfactory talk -
exceedingly amenable- meets
us half way, except in one
thing-

Rules: took down verbatim
all our proposed changes,
especially the one which he
justly said was the most
important: "3- "under the
"authority of the Matron" -
This he came back to, & made
me dictate to him word for

f241v

word- He said he thought
there would be no difficulty
in carrying at all in bringing
it about- He himself was
'entirely in its favour"-

So I did not propose
'having it out' with the
Local Govt- Board

About

- period of service after training
- ~~grant~~ abolition of certificate
- Register
- age
- quarterly payments

he equally agreed with us.

f242

He was extremely of a
"coming on disposition" all
through: & tho' with a
certain fear & trembling. I
valiantly persevered all
through

The only thing in { 'one' overtop onl }
which he is quite inaccessible
was Rule 6. He will
not alter "in such situations
"as may from time to time
"be offered to them by the
"Guardians" for "Guardians"
to "Nightingale Committee"

f242v

He proposes with the
"Guardians with the
concurrence of the Nighte Fund
Committee" -

tho' he himself agreed
with your paper, the greater
part of which I read to
him, that "there cannot
"conveniently be a double
"supervision & control
"by the M. Board & the
"Committee even of x x x
"appointment to situations'
He said 'the Guardians
'would never agree to our

f243

[2]

'proposed alteration - that
'we ought to have some
'confidence in the Guardians
'- that we could always
'withdraw if we were not
'satisfied' -
After that I could say no
more - especially
as he had been so more
than amiable about the
"authority of the Matron,
"her power of dismissal" &c
- tho' I did say it was to
avoid having to 'withdraw' that
we pressed this

f243v

Tho' 8 Probationers
only are sanctioned by the
L.G.B., he means to
have 12, & to get on to
20.

He entered into the
whole subject in the
freest possible way -
with his heart in it -
And we got one even to
Coffee-rooms & the means
of preventing people from
getting into Infirmarys -

f244

[He is Director of Lady
Ossington's new Coffee- room
out of High St. Marylebone,
near the old burial ground.
- which has at present
many short-comings, & h
is not frequented at night as it ought to be.
And we discussed remedies.]

He says that he had
expected a great improvement
from having a first-rate Supt= & highly trained
good women as Nurses -
but the improvement is
beyond all hopes - The ~~men~~ old

f244v

Patients especially men began by being
brutal & rough -
accustomed to the total
want of discipline under
the old untrained Workhouse
Nurses - And now, merely
by kindness & good order,
without any police - ing,
the worst men- Patients
have become gentle &
obedient - And there is
a good moral tone throughout
the Institutions- He attributed
this entirely to the Nursing
Service with its good heads,
including Miss Styring.

f245

[3]

He said the Local G. B.
had been very nasty -
that it had begun by
insisting that they, the Infy=
Board, should not even
dismiss a Nurse - the L.G.B
were to have sole power
of dismissal- & the Nurses
were always appealing to the
L.G.B.

But since the new building ~~now~~ matters were much
better - And he anticipated
no difficulty in giving the
Matron proper authority -

f245v

I pointing out that "full
"& proper authority could
"always be reserved
"of the Infy= Board
"over the Matron" -
He said that the rate
payers were getting
reconciled to the ~~ne~~ expence
of the new Infy= - & that
ultimately he was certain
it would be an economy,
because the Patients got
well so much quicker.

f246

He alluded to their great
difficuly in getting
Nurses. He said those
who answered advertisements
were not even worth looking
at.

He said they had got
the Lady Visitors into
better order - they used at
the old Infy= to come in
when they liked, bring in
all sorts of things, & make
favourites. Even now
they were not regular or a
success

f246v

He spoke with great
knowledge & approbation
of each Head nurses
& with great discrimination
He wishes to make the salary
of the new "Supt- of Home"
(Home Sister) the same as of
the Assistant Matron -
£50 rising to £70. But
he begs that she may be a
gentlewoman who will not
only manage but "*mother*"
the Probationers. A woman of 36 30
may do this where one of 60 may
not

{ 'one' overtop a }

Add Mss 47721

signed letter, ff247-48v, pencil

f247

Private 10 South St
 Dec 22/83

My dear Harry

 I wrote down in haste
last night after Mr. Boulnois
had left me- (he had not
only his 'reason' but his whole
heart in it) what he said-
And I now send it you at
once, because I think you
would like now to take
some steps & that it is necessary.

 I had not the least idea
that Miss Vincent & you
had not fixed the Regulations
together. It was by a lucky

f247v

accident that I wrote to
 her- not by any design -
I thought you had seen &
settled both Regns- & plans
 What is to be done next?
If you will RETURN ME the
 enclosed Memo= of
which I have no copy

 I will communicate part
of it to Miss Vincent -

 And I will send you
back your papers that
you may see how what
Mr Boulnois said fits in,
returning you the Memo=

f248

But I send it at *once* this
morning because you may
think well to do something
at once

Mr Boulnois conceded a
great deal more than
I in the least expected.
For indeed I was in a
great fright (when I saw
the Regns=) for our future Probrs=
[I did not find it much
use to quite Highgate to
Mr. Boulnois. He said
"it" (I suppose meaning our

f248v

School) was a "failure
"medical Officers had
-been against it" &c &c }
He was very sensible- &
I do trust for a success
now
But let us be wary about
the Home Sister.
[Miss Wyld is fitter for a
Night Supt-]
with best Xmas wishes
to you & all yours
ever yrs
F. Nightingale

Add Mss 47721

notes, ff249-52, pencil {HyBC in bold}

f249

"Regulns- for A.M.D. Nurses" [ca end Dec. 1883] {arch}

Regn= 120 does not say

that no Hospital ~~under~~ of less than
100 beds is to have

Nurses, & or that Nurses are not to
be sent in less number than

3/ 120 **Who is to recommend**

123 **for dismissal?**

123 & passim

It appears that the Director Genl
is to be Supt= Genl-

128 - Surely *the Supt-* should
fix the hours *so as to carry*
out the orders of the Medical
Officer in charge -

And above all when the
Nurse is absent for recreation,

f249v

her place is not to be fitted
by ~~the~~ a Supernumerary ~~Sister~~ Nurse
but by the Head Orderly or
Orderly appointed by the
Ward Master -

As the Wardmaster is
now to be the Head Man-
Nurse, the relative

duties between him & the
Supt= of Nurses do no
appear sufficiently noticed

In
129. This particularly appears-
& in 134- Is the Ward Master
responsible for *only* "discipline"?

f250

124 In a large Hospital
the Supt= cannot undertake
"wards of her own".

138 Surely the *Medical Officer*
is not to deal with
"irregularities" in the Nurses'
rooms

138 b Regular annual
holidays are absolutely
essential.

f250v

123 /age/ No mention made of
what are to be the "due
"qualifications of Candidates"
~~If~~ "the selection or dismissal
of Nurses ought to rest with
the Supt= Genl= ~~with a~~ in
communication with Supt=
(of Hospl=) - & with the
sanction of the Director Genl=

The [But no Supt= Genl=
exists]

The "nomination of Nurses
by the "Director Genl=" can
only exist as a *formal* (&
desirable) measure.

Who is to transfer Nurses
from Hospital to Hospital

f251

[2]

as necessity arises?

[This was found a great
want in Egypt]

In order that the orders of -
the Medical Officer be
strictly, efficiently & intelligently
carried out, no sufficient
power seems to be vested
in any Supt= or Supt= Genl= -

It is very certain that neither the
Director Genl- (nor any P.M.O.)
can see that the orders of
the Medl= Offr- in charge ~~can~~
be carried out

f251v

In 12 for
"relative to Nursing arrangements
~~it~~ would have been better
*relative to the treatment of
the Patients*
or some such phrase.

Add Mss 47721

f252

There is no qualification
for Candidates specified
as to having had such
& such training in Civil
Hospitals **nor any limit of age**
Old Regulations of 159
27 - above 30 & under 40
Netley Regulations. 27.

ff253-56, printed proof, re: 'Regulations for the Army Medical Department'
with many annotations some in F.N. hand}

Add Mss 47721

Add Mss 47721

, microfilm, 262 folios, 110 pages, correspondence with HBC 1884-89, Adam Matthew reel 60

ff1-2v, notes by Henry Bonham Carter, 7 Jan 1884 {notes finished on this day}, 91 Gloucester Terrace, Hyde Park W., re: guidelines for St Mary's Association and the question on Sisters and Nurses being allowed to be nursed in the Hospl when ill, sick allowance scheme, rules and benefits &c

incomplete letter, f3-v, pen, pale blue paper, red und [13:783]

f3

Dean of Ripon's} March 16/84

Dispensary: }

(with letter)

My dear Harry

I have had this letter
some time.

Could you kindly help me?
Who nurses the "Infectious
cases" now?

The "Matron" at "£17" per
ann. "without board!?"

*Should you feel inclined
to recommend two
DISTRICT Nurses to live
there - & do away with
the beds?*

But the "Infectious cases",
you see "pay" something.

f3v

And the Committee probably
does not want to do away
with them.

You see they want to
combine a "Cottage Hospl="
and "Infectious Ward"
(including "Small Pox"
& "Scarlet Fever".)

[end]

Add Mss 47721

signed letter, ff4-5, pen, pale blue paper, black-edged [8:610]

f4

10 South St
April 25/84

Thank you, thank you,
my dear Harry, for
your most kind & most
touching letter about
dear Aunt Joanna -
about all which I so
much wanted to know.
Yes, indeed, it is a wrench
when *she* goes who is
the only one we have
known as long as we
have been at all.

But what a son you
have been to her - & how
much better to have

f4v

such a remembrance than
to be able to forget -
Indeed I do know that
what Alice has gone
through, in making
such a faithful home
of constant care has
broken her strength but
never her love, as you say. May
God bless her & reserve
still for her here a new
& happy life when she
is rested - She will
have ~~such~~ happy
recollections - Hers (overtop 'I') has been

Add Mss 47721

f5

a work which requires
such great qualities -
My best love to Sibella,
please: who I hope has
not been overtired with
letter writing. I heard
of her seven sons, very
dear to their Grandmama,
at the funeral, from
which Shore & Sam
came here. Thank you again
& again for your letter.

ever, my dear Harry,
yours F. Nightingale

I would not write till
after the funeral was over.

Sir Harry was pronounced out of
danger last night for the first time.

note, f6, pencil {written on front of an envelope}

f6

Hy B.C.	May 30/84	
Miss Stewart	a	Night Supt
Lpool Workh: Infy=	Miss Anderson	Miss Hyam
	2 Typhoid Nurses	
" R Infy	Miss Gordon	Aston
Miss Barff	Hon. Sister	Miss Lent
St. Marylebone	opening	
	books	
Wyld	gratuities to Sisters	
Miss Crossland		
Mr. Craven		
Miss Twining	signing Article	
Shore furniture		
filleg		
Flat	moving	
Fred Verney	Commee= Ld Lyttleton	
	Sir Loyd Lindsay	
Miss Rees	Dr Crawford	
Pringle & Williams	qua St. T.'s	
Notes on Nursing	Harrison	

Add Mss 47721

note, f7, HBC note, pen, written on front of an envelope, with FN comment pencil"

direct complaints

to be made simply on the

evidence of young girls

No return to make

f7

H.B.C. June 10/84

Mrs. Wardr-'s Lady Secy=

Sister's Records

Miss Lunt opers Adele Moydn-

Nurse Spreat Washing helpless Patts

Subc - Inj

Miss Anderson Lincoln

N.S.

Miss Stewart Haslar

Miss Twining

Income Tax

Overdrawn

{up diag:} direct complaints

to be made simply on the

evidence of young girls

Flat

House

no return to make

ff8-11, Henry Bonham Carter to Nightingale, 5 July 1884, 91 Gloucester Terrace, Hyde Park, W., re: meeting went well and Ld H has given an excellent address, wishes her to write him a line of thanks, Mr De Jersey and question of payment for services, 'the Poor must first learn the value of nursing & until they do to a very much greater extent than now they will not in health subscribe'

Add Mss 47721

draft, ff12-14, pen & pencil {HyBC in bold}

f12

{up diag:} *Miss Williams* *No 1*
Private *v. Dr Broadbent*} July 17/84 {Private, Miss W. & Dr. B
all crossed-out w/ 1 vert. line}

Mens

With reference to 10, SOUTH STREET,
PARK LANE. W. {printed address}

~~My dear Harry~~

~~I am very sorry that It is~~
~~quite impossible to me to~~
~~remember (accurately) a~~ {line drawn down from 'reference to'
conversation held between to end of 'accurately'}
Miss Williams & myself nearly
a twelvemonth ago, [of
which I took no notes,
& which was on a totally
different subject, viz] as to
~~[illeg]~~ whether she should accept
the *Matronship of Hanwell*
if offered to her - or not, you
~~she asked my advice:~~
~~& I gave her my reasons~~ {this line x-out with a vert. line}
~~why she should decline it,~~
ask whether I can recollect
any reference I can recollect
any reference being made to the
salary

f12v

2] offered - This impossible to me
to remember accurately at this
distance of time but I do recollect

~~to which she acceded~~

[I had therefore no occasion {this and next 4 lines x-out with
to take any notes. And it 1 vert. line}
would never have been
mentioned that she had
sought my opinion].

that She mentioned ~~almost~~
~~casually~~ that the **then Matron's** salary
was - (and even of this {overtop 'the'} sum
I will not be sure) - ~~"about"~~
~~or~~ "worth" some £700 - (to p. 4)

At the close of our {this line and to end of folio
conversation she said: x-out with 1 vert. line}
"Miss P.," her Edinburgh friend,
"thinks I should be quite

f13

"sordid," or some word to {folio x-out with 1 vert. line}
that effect, "to make this
"A reason for my St. Mary's
"salary begin raised."

I said that I did not see
that at all, that it was
not a question of self-sacrifice
or generosity: - to some women
it was a sacrifice to accept
a salary; that the real
question was: should
women & especially trained
women be paid according
to the rate that their
services would Command
in the market? - that
we might on the contrary with some
justice say: it was cruel
to other women, who required

f13v

4]

a good salary for themselves
& those dependent upon
them, & had qualified
themselves for it - to lower
this rate &c &c &c.

In the course of this latter
~~part of the conversation,~~ {the above lines all x-out with 1 vert. line}
I **further** remember asking some
question or explanation
as to how a Hanwell
Matron's Salary was made
up: & and I remember that Miss Williams
~~gave me mentioned as part of~~ the explanation
[the only part of our {this and next 2 lines x-out with a diag line}
conversation which bears
on the {overtop 'one'} present controversy)
~~in the following terms:-~~
as nearly as I can recollect

f14

[2]

Not Private

10, SOUTH STREET,
PARK LANE. W.
-"that the salary given to
a Matron at Hanwell
over 34 years of age
would probably (or, she
"had reason to believe would")
be higher than to one
under that age, on the
ground that one over 34
would not be entitled to
a pension after a certain
number of years' service,
& the other would".

Add Mss 47721

note, ff15-16v, pencil

f15

Hy B.C. Dec 14/84

Miss Williams

Mrs. Fellowes

Miss Pringle

D.G.'s choosing Nurses

Miss Airy not to tell me

D. of Westminster's offer

what to say to

Lea Hurst. Mr. Dunn. Yeomans

f16 {blank}

f16v

contract my expences

of when I hear so little

3 cases with draw

with regard to the others

do not wish to discontinue

altogether but

wd be glad if he wd consider

& point out if any of them

of an urgent character

as I have not been able to

visit the place for some time

& see no prospect

wd be glad if he wd from

time to time mention any

cares wh come under his

notice where some assistance

in the way of food or clothing

is clearly to be recommended

{down vert. in right marg:}

much afraid of doing more harm than good

by making this sort of gifts

without repeated personal enquiry

Add Mss 47721

signed letter, f17, pencil

f17

10 South St
Feb 13/85

My dear Harry

Is your son ~~going~~ ordered to the
Souakim - Berber Railway?
No doubt he, dear fellow, is
delighted. And I trust you
& his mother are not too
anxious. In matters
of health so much depends
in that climate on the
young fellow's own ordering
of themselves & their habits-
May all blessings attend
him! ever affly yours

F. Nightingale

signed letter, ff18-19v, pencil {HyBC in bold}

f18

May 6/85

I should do

**what she asks if
transferred she ought**

My Dear Harry

to have the benefit of past

I am so astonished at
service in reckoning for
Miss Airy ~~accepting~~ this offer
pension. HyBC

to be put on the permanent

6 May/85

Staff"- Miss Williams &
her people have been
offered it & are going to
refuse, she tells me -
no *Shall I ask Miss Airy
to pause & consider? &
if so what reason shall I
give her?*

It is against my own
feeling if ~~she~~ I do this.

f18v

Because such a woman
as she is must always be
a raising influence - which
they want so much at Netley.

But she would not be
a *commanding* influence
as Miss Williams would be
- who must, I should think,
rise to take Mrs Deeble's
place, & regenerate the
Service

Yet I could not press
her to enter it.

Either would eat ~~their~~ her
heart out at Woolwich or
at Netley-

f19

- And there would not
be as much to do in a
year as at St. Thomas'
in a week.

But Miss Airy's influence
over the Orderlies would be
admirable -

What do you think?
Shall I ask her to consider?
Or *shall I just do as she*
asks me? [You remember the
[absurd new Regulations.

If you could kindly give
me an answer *to night*. I
could write tomorrow morning.

f19v

Tomorrow & Friday Miss
Williams will be here
leaving *on Friday* by
Brindisi mail - [you know
she was put off.] And
I shall not have a moment

Pray advise
ever yrs affly
F Nightingale

Please return
me THIS

Add Mss 47721

signed letter, ff20-21v, pen,

f20

Non-Chaplainship}

of Suez Hospital}

/Answered/ Oct 18/85

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

Would you kindly advise
about Miss Williams' proposed
letter (enclosed) to the "Times"

1. whether it should go at all
2. if so, how it can be amended
3. & then, how to get it in?

You perhaps know part of the
story - how at all the Hospitals
of the worst cases in the Campaign & home =
=going ~~Hosp~~ ships with the
worst cases where we had
Sisters, there was absolutely
no recognition whatever of
prayer or Sunday or Services
of any kind, to the infinite
disgust of the dying cases

f20v

& of the young Doctors -
tho' it is part of the Regulations
that in the absence of ~~the~~ a Chaplain
the "Commadv- Officer" (now the
Doctor) should do it himself
or arrange of its being done.

Sir Harry went to Mr.
W.H. Smith about it; who
was much impressed - & by
his desire, Sir H. asked a question
in the House

We also reached Ld Salisbury
-& a Chaplain for Suez
Hospl- was promised in writing
- but never sent

f21

Miss Williams is very anxious
to get the enclosed letter
into the Times.

I am always unwilling
as you are, that our Sisters
should appear in print -
thinking that it backwards
the cause of Civilian Nursing
in the Army.

But perhaps this is a
legitimate thing.

Please advise
ever yours affly

F. Nightingale

For the last month I have
been receiving (besides Anglo Indians
&c going back to India,) *our people from St. Thomas'*,
Miss Williams & Miss Styring,

f21v

& from Belfast. Miss Lennox
& Miss Pirrie - &c &c &c
I have a great deal to hear & to
ask of you - specially of course,
about St. Thomas'.

P.S. Miss Huguenin, of Northern Hospl= **[13:270]**

Liverpool, wants books for
her Probationers - I am sending
her a box full, ~~for~~ to avoid
delay. But you might perhaps
think it was a case for a
grant.

You will, I hope, give our **[12:471]**
Probrs= at St. T.'s, the Leipzig
Anatomical model.

F.N.

I hope Herman is quite [pencil]
recovered -

Add Mss 47721

draft, ff22-30, pencil

f22

I want to get at once to the
results: on August 11 or 12,
neither Coffee-hut - neither
that of the Pss= of Wales for
Convalescents - not that of
Pratt's Club for a Canteen-hut
- was put up-!!! - that is,
well on the end of summer
- nothing had been done -
the excuse being that the R.E.s
(who alone, it was said, could
put them up) were too much
pressed with other work-

Thus far therefore is but too
true: the men had nowhere
to go to, nowhere to buy things
for themselves, but the spirit
shops & the sutlers' shops.

f22v

The War Secretary, Mr. Smith,
telegraphed out on July 29,
to know whether the Canteen
hut had been put up - {up diag:} See B
But I have not heard of p. 5
any result

I was rather in hopes of
hearing from you again -

--

Much to my surprise, the
N. Aid, when it had exonerated
its agent, appeared to think
it was quite "satisfactory" -
so it said.

Mr. Kennett Barrington's
letter, in answer to mine which
had been sent him, was, I must say,
much more human. He offered to
go out again at once.

f23

[2]

Now for the answers to my
letters, (shown without asking me).

1. Mr. W.H. Smith wrote a very
feeling letter - A [but they took
(p.5)

it all {not unnaturally }, as
{but very unhappily -}
being "complaints against
Govt=, against the W.O.!!]

Sending a Memo= from the W.O.
of what they believed *there* to be
the case at Souakim -
of which more anon -
& saying A. p.5. Can you conceive
my horror? - that a copy of
my letter had been sent to the
Genl= Commandg= in Egypt,
with a request that he would
report more fully, & ~~state~~ adopt any

f23v

remedies that could be
applied should such a
state of things exist -

This was on July 29 -
I have not heard any result.

The Memo= gave the Daily
Ration - C. p.5

entered very fully into the
enormous stores of flannel
shirts & socks at Cairo, Suez
& Souakim - Souakim drawing
on ~~Suez~~ Cairo - D. p.5

[you will remember perhaps
that the letter which you & I
(almost together) concocted- &
which I despatched, if I remember

f24

right on July 13 - asked, -
referring solely to N. Aid &
Pss= of Wales' branch, - whether
there were not still large stores
of *theirs* at Suez - (which we
know) - from which Souakim was
supplied]

The W.O. Memo= stated C. p. 5 that Jams &c
were still in large quantities-
to the *Hospitals*

It laid hold of that unlucky
expression "nothing but
bread & meat" - & stated what
else was given. See C. p. 5 {See C. p. 5 'boxed in'}

f24v

[You will remember that
Officers, careful of their men,
have told us that the Commissariat
had been most successful
in their efforts at Souakim
this campaign - i.e. when the truth of
the troops were there

also that oranges were issued
as a "ration" twice a week -
but *all* deplored the want
of a Canteen or {o overtop 'h'} Coffee hut
or tent, where their men
could go-]

Milk, of course, the W.O. said
was never issued to troops -
only to Hospitals, women & children

f25

[3]

§ Mr. Kennett Barrington
who left Souakim on June 4,
sent a lengthy answer, of 6
sheets, on Aug 11 -13 -
It dealt chiefly with the
immense things he had
done while there, enclosed
copies of letters of thanks -
asked to see me -
but on the whole was
truly anxious to do his
best for the men - witness
his offer to go out again at
once.
He dwelt of course in the impossibility
of his issuing milk &c as a ration
- or shirts & socks to the *troops*.

f25v

For me to reply to my two
masters, W.O. & N. Aid, & "branch",
was difficult enough

It matters little whether I
am discredited - for my course
is almost run - it matters
extremely whether "complaints"
are traced to Officers or men -
& it might seriously interfere
with an Officer's promotion-

Happily, I think there was
nothing that could be traced
in either letter of mine -

But it made me less precise
in my replies than I could have
wished as to *time* of
"complaints" & complainants
for fear of giving some clue -

f26

I dwelt as much as I could
in both my relies on the fact
that the men did not expect
these things - (mentioned on p.1)- to ['on' overtop an illeg]
be issued to them as "rations",
either by W.O- or N. Aid
[to the W.O. I dwelt, that no
complaints at all were
made against Govt- (W.O.)]
that they men wished to buy things ['things' overtop an illeg]
for themselves -
& that the main complaint,
both of Officers & men,
was the one which every one
admitted to be real: viz
the want of a Canteen or Coffee
hut where men could have
rational amusement, & could buy

f26v

foods & drinks for themselves.
Bread: Not to widen the subject, ['Not' overtop 'Th']
& tho' in my letter to the N. Aid I ['& tho' overtop an illeg]
had gone into the Nile question
as well as the Souakim, in my
reply I did not advert to the
black, hard, uneatable bread
at Assouan, supplied even to the
Hospitals, so that they had to
buy bread of the Greeks- [The bad
bread was supplied by a "Local
"contractor" as at Souakim]
Shirts & socks
To this I did not allude at all.
Indeed I did not know what to
say. The W.O showed that
their stores of flannel shirts &
worsted socks were ample D. p. 5 {D. p.5 'boxed in'}
{word up diag:} The N. Aid that *they* could
questions not be expected to issue
these to the troops.

f27

flannel} worsted}

Shirts } & Socks} [4]

I did not like to recall to them
the enormous quantities which
the Ladies' Local Committees of the
Pss= of Wales' Branch had been
~~formed~~ ordered to make, ~~which were~~
then countermanded, then ordered
again.

And so I said nothing -

Now, could you kindly tell me

1. did those ladies whom you
mentioned as having stores
in reserve of flannel shirts & worsted socks
send them to Souakim, as you proposed?
what *ought* the men to expect?

2. what was the result of
your enquiries as to these &
other wants at Souakim?

3. can you hear whether any

f27v

coffee or canteen hut or tent

has been put up at last
either by W.O- or N. Aid?

& if so to what uses it has
been put - whether foods
& drinks are sold there?

whether it is supplied with
books, games & newspapers?

As long as there is a Garrison
at Souakim, however small,
there ought to be a place of
some sort for the men to go to
-ought not there?

4. Milk: fruits. vegetables.

Milk, I suppose, might be sold
to the men at such a place.

Oranges are now said not to
be good. But a plentiful supply

Add Mss 47721

f28

of other fruits might be had
from Syria

Vegetables: the W.O. says, see

Daily Ration C. p.5. that it does { 'C' overtop an A. } {C.p.5 circled}
supply vegetables.

Ought Vegetables to be sold at
such a place as a Canteen hut?

5 and any other of the valuable
information which you always
have been so kind as to give me?

N.B. I did ask the N. Aid
whether they could not send
some man on the spot in
Egypt to Souakim.

But nothing has come of it.

f28v

I had to send back all
the letters & Mema-: Otherwise
I should have been so glad to
send them to you.

In the greatest hurry I
made the illegible note
(which I call p.5) from
the W.O. Memo- & letter -
which I now enclose, in case
you can read it.

Please be so good as to
return it to me -

f29

[5]

Orderlies Suez-

caused death of 12 or the enteric
fevers

one, in spite of orders, made a poor
enteric fetch his own drink of water
from the Scullery across a
thorough draft- haemorrhage

man died in a

few hours -

they let the Coolies feed the Patients

one asked the Patient what he

~~let~~ would have & knowingly

the orderly allowed this

unwholesome food, not ordered

for him, to be given him

the man died

you must have eyes like a

hawk -

their conceit & ignorance -

oh I had a whole wardfull of

Enterics under myself at Malta & did

not lose one

f29v

always the Orderlies if one

were not standing over them

let Enteric Patients get up to stool

in spite of orders - never give

the bed pan - & get up to

have their beds made

f30

Parsons excellent Nurse

but sat on Patients' beds

gossiped in the Corridor

Orderlies irregular hours

supposed to dine 12

to return 12.30

did not return to

Wards till 2

did not look after Coolies

voyage of Enteric cases

from Souakim to Suez - no care on

laborious labour board ships

Add Mss 47721

f31 Henry Bonham Carter to Nightingale, [bef. 1886], 91 Gloucester Terrace, Hyde Park. W., re: unclear as to what is being referred to: 'As the Ward is not full this may I think be made an exceptional case but I should be disposed to make an extra charge, for the principle'

incomplete signed letter, ff32-33v, pencil {text vert. on page}
{HyBC in bold}

f32

{vert. in r. marg:} {arch:} [1875-1887]

York Road

I did not answer your question fully as to De Chaumont. He is a person quite competent to say: what is the *best* ~~to~~ that can be done with this existing ~~Hospital~~ building - but not at all competent to act up to the lights ~~we~~ profess to have as to what *is* a proper building for Lying- in Hospl= -

Now we don't want to know what is the best that can be done with York Road: we want to know whether the *improved* York Road answers to what is our conscientious conviction is the only fit building for us to undertake Lying-in Patients in - (See my notes) - I could not undertake any dealings with

f32v

York Road, unless approved by Dr. Sutherland or Capt. Galton or according to the lights embodied in the *plans* approved by them - (see in my Notes)

**I am on my way to call on
Galton now - don't know
whether he is in town**

HyBC

f33

2. *Paper enclosed*

top "Memo=" in your hand- writing

Matron denies she said this:

what am I to do?

/See Memo/ {up diag}

do you say she did? & am I to draw it up?

I think you must discuss it with her whether she did.

3 Were you so good as to grant £10 a year for { '3' overtop 2 }
petty repairs in the Home, as agreed -
There is a most urgent want (for health) of Hot

Add Mss 47721

f33v

Water: Scullery Sink. It should be done without
a day's delay - Please give the £10 to
Matron AS FROM YOURSELF, & let me pay it to you.
It is urgent - don't mention me. The thing will
only cost £5 or £10
4. Were you so good as to give a store of *dressing forceps*
&c (as agreed) to Home?
I have told Miss Crossland to get them & I will
pay

{HyBC response:} does not doubt that the scullery sink wd be done directly
if Hospl is requisitioned by Mrs Wardroper

I am sorry to say I have a great deal to tell you
initialed letter, ff34-35v, pencil {HyBC in bold}

f34

[2]

Miss Vincent 6/3/87
10, SOUTH STREET, {printed address:}
PARK LANE. W.

Here is a kettle of fish -
I *must* "see her"- I will
ask her to come Monday -
But "*Minus 3 Nurses*
plus 3 Probationers"
NO *plus to Probationers*
Surely this is too bad.

I cannot tell what to
say to her without
asking you -

If she says she cannot
do without those "3 Ward
Nurses", I should entirely

Turn over

f34v

believe her -

Indeed *she* has
attained, what Miss

Gibson has never been
near, just by this- the
regular Staff of Nurses

This is very critical for us
& our Workhouse doings -

Excuse haste & anxiety

{HyBC response:} both the Govt and the Parish have not funds for training
Nurses for other Infirmaryes so it would be a proper object for the N. Fund

f35

"Miss Bird" -

Did she ask you for the

"R. Free"? **/Yes and 2 others/**

Don't you think her wholly

unfit for it? **Can't say**

Miss Vincent would seem to think

her fit -

She only asked me for a

"Small" or Cottage Hospital

We have better women

even now than Miss Aston

or Franks, & far better

women than Miss Bird

ever yrs affly

F.N.

f35v, Henry Bonham Carter, Saturday 26 March, re: has written to Miss
Vincent to see him the following afternoon re problem with additional
expenses re Probrs that are paid by the N.F. and Nurses paid by the
Guardians

Add Mss 47721

signed letter, ff36-38v, pencil {HyBC in bold}

f36

Miss Pringle} 10 South St.
 & } June 23/87
Miss Spencer} 1.

**Letters returned
in another envelope
See notes within**

My dear Harry

Were ever such letters as these
ladies write. They are like
Saints of olden times with the
thoroughness of the new.

I delayed sending them to you
till the first Jubilee blush was
over.

1. To Miss Pringle I wrote
asking to know the result of
the Monday's Meeting of the
Managers- You observe that
"some of them wanted to
advertise"- but I have as

f36v

yet had no answer

2 You observe too that the
"three months' notice extends
"now to the *middle* of
"September" instead of the
first

**Miss P. does not ask for
any thing to be said as to
this nor is any answer required.**

It has already been [for st t]
intimated to me from St.
Thomas' the enormous disadvantage
both to the Hospital & to the
new Matron of her having even
so little as a month to
prepare for term (on Oct 1)
- & the improbability of poor
Mrs. Wardroper leaving by any
fixed day - Don't you

f37

you I think that only a fortnight
before Oct 1 for new Matron
makes her position terribly
difficult? She will
scarcely have arranged herself
And she *ought* to have a *holiday*
first

3 Nurse Monk. She has no
possible claim from the N.
Fund, I suppose? Don't you
think I should do something
for her? **No I think not to
both- Edinbro' should
do what is called for.**

Qy. Can I say *something* now
to ~~the~~ our various Matrons who have
written to me about the proposed
Nurses' Provident Fund?

**I have heard no thing from
Mr Burdett who I suppose**

f37v

Please return me these
two wonderful letters.

Miss Spencer's character of
Miss Pringle which is perfectly
true gives the key to her
success as Matron= Supt= - & to
her great influence

ever yours affly

F. Nightingale

Please give me a line as to
what I should answer on
these three things.

**has been occupied with
his Hospital Sunday Fund
& I can say nothing until
I do**

HyBC 23/6/87

**see for this
Pension Fund**

f38

~~here~~ — ~~It is rather the other~~
~~way~~

[2]

// *Pension Fund*

Are you serious that we
must wait for anything
of this sort till the
Nurses' wages allow them to
do it for themselves without
extraneous aid?

How many year must
we wait for this?
till another Jubilee?
(50 years) -

I did not at all understand
that this opinion, in which
no doubt you are right,

f38v

was to be heroically put
in practice by us now -
On the contrary -

ever yours

F.N.

{HyBC response:} for a sound footing, a large grant in aid from the Public
is needed for any Provident Fund, states he does not have the 'inclination,
time, or means of carrying it out'

Add Mss 47721

draft, ff39-41v, pencil {HyBC in bold}

f39

Pamphlet Report

9/7/87

My dear Harry I think this is very good. And it really records how much the School & the Nursing progress owes to you, whom we can never thank enough. As you do not wish much suggestion, I will only make a few almost verbal ones.

P.1 *Para 4* Unless up particularly wish to show the stupidity & futility of my sex, which has actually occasionally all but 24 out of 1455 correspondences to be utter waste, would you not omit this Para: altogether? It throws seemingly a ridiculous light over the School - {up diag overtop of text:} **[HBC:] omit**
[There is a little repetition throughout, but I don't see how it can be avoided]

The rest of my suggestions will probably vanish away under your superior knowledge

P.2. *Para 1.*

Are these "Head Night Nurses" the Night Sups=
Sisters? **Yes they call them as described- They don't
use the name "Sisters" in their Regulations or
"mind superintendents"**

11 Agnes Jones {up diag:} Para 7 from
bottom

The "beds" vary from 1000 to 1500

She, you know, only took the one side at first

Is "especially" the word you meant to use) **in Workhouse
Infirmary**

f40

[2]

p. 2

Miss Osburn - That will be disputed - about her
having "greatly promoted" &c **left**

last Para: "In the same year" (1869)
this is a new departure Will you not have a new
Para? **yes** {this & above 4 lines x-out with 2 diag lines}

p.3 Para 2. "HOME SISTER" **/yes/**

This is a thing I am rather anxious about
The "Home Sister" ought to be really one of the Assistant
Supts= to rank sometimes next to the matron, to be one of
the "Chapter"

This is not a verbal matter, but a matter of
administration, which has all thro' been neglected
at St. T.'s - In France & Germany, R.C. &
Protestant, she is always called *Probe meisterin*,
Maitresse des Novices -

Would you not take this opportunity of
explaining *what* "Home Sister" is - [Her post is
~~no more~~ so little like that of Ward Sister that it would be
more correct to call her "Home" Assistant Matron]
Would you say that she is in charge of the Probationers
when out of the Wards & of their Class Teaching under the Matron"?

f40v

10 South St July 9/87

Messrs Vare

Gentlemen

{vert. & horiz. line thru text}

f41

p. 3 - Para 3 -

I entirely agree that the "instruction" was put on an [12:384]

"improved basis" - But it looks like a sequitur
on poor Mr. Whitfield's resignation, whereas he was
really a better teacher than Mr. Croft

Could not the *sequence* be rather altered? **/Yes/**

5. *Para 6* did Miss Pyne come last? **no, altered**

6. *Para 7* will you not have a new Paragraph for
the District Nurses?

& another for Miss Crossland? **/yes/**

6 Para from bottom

I thought Miss Hannen from *Liverpool* Workhouse
Infy= took the "Crumpsall Workh: Infy-"
yes **perhaps struck out**

p. 4 last Para (3rd from top)

I thought at first that the peroration were best
left to the *readers* - *not* to excite opposition/controversy- But
now that I see "St Thoms Hospl-" "stet" - & read it again.
I think it could not be better

It is open to your first criticism
but still - Sir W Bowman
approves.

f41v

{text vert. on page:} Notes

on Reports

(3 sheets)

{x-out with 1 diag. line}

Report

F.N.

Notes

Add Mss 47721

initialed letter, ff42-43, pencil

f42

[1]

A young lady Nurse who wants a

Medical certificate 9/7/87 1 {large '1' is circled}

The old 'Master' of Rossall, a
clergyman, writes to me that
he has a daughter!- [It is a
very long letter which I can't
put my hand on at this moment]
- a wonderful daughter, who
has done the wonderful thing
of embracing the Nursing
profession- She has been
a year at Bristol, where
she has taken a certificate
of Surgical! proficiency -
a Surgical certificate!!
[What shall we come to
next?-) is "worshipped

f42v

"by the Doctors" (sic)

-left, because she had
Scarlet Fever or something -
- is heroically determined on
returning to Nursing

[the father's letter about
her leaving the 'gands' of the
world is really pathetic,
tho' one can't help laughing
at his foolery]

& now want to know
to what Hospital she
had better go to
complete her education,

f43

either at *home* or *abroad*,
& receive a Medical
Certificate!!

He has evidently not the
slightest idea that the
professional life & needs & certificates
of Doctors & of Nurses
must be very different -
What can one answer?

I am ashamed to have kept
his letter is long -
[This is only the gist of 3 sheets-]
F.N.

f43v, Henry Bonham Carter, 10 July 1887, re: 'she' should apply to a
Hospital 'which grants Certificates for a copy of their regulations', after
two years the London gives a Certificate (being one year as a Probr and one
year as an Asst Nurse)

initialed letter, f44, pen, pale blue paper

f44

Sept 27/87

I sent for this parcel on the Sunday ['the' overtop an illeg]
morning, after the Saturday on which
I received your German post-card.
It was done up in innumerable
folds of thick paper. I began to
think it was Dynamite- And in
the middle was - - a newspaper
& a note, which, if it had come
by post, I should have had in time.
As it was, it was to ask me to
write a ~~few~~ letter to be read at a
Meeting, (for a date some days
previous to my receiving the letter,)
at Dumbarton, got up with a
Subn= ~~for~~ to have a District Nurses by
this lady who is, I suppose, the
widow of our old friend, Col. Denny,
& asking me to recommend a
District Nurse. I have seen
Miss Mansel who came to me on
business. And she promises a Nurse
some months hence. But as the
Dumbarton Meeting was over, I put
off answering till I could see you F.N

f45

Sir Rutherford Alcock

Private & Confidential came Oct 20/87

Sir Rutherford's plan, if plan it can be called, seems to be as follows:

- to set up immediately "Head Centres" in London, Liverpool, Glasgow, Edinburgh, Dublin & other large towns of *District Nurses*, to be an "Order," & to be called the "Queen's Nurses",
- to incorporate any existing Associations which consent to be incorporated - [the Bloomsbury one, as far as Mrs. Craven is concerned, he says, wishes to be so incorporated.]

[he alluded to the danger of Subns= falling off if this were done]

- besides these centres, to have ones & twos of District Nurses scattered all over the country.

- "such are the numbers trained in London & other Hospitals", over & above the number employed therein, that he calculates there will be no difficulty in finding "1000 Hospital- trained Nurses" at once or in a year or two for the Queen's "Order"- all however to have 5 or 6 months' {'5' overtop a 3} training in some established District Home

[The question of District Homes for these thousand was discussed - {i.e not to live separately in lodgings)- & admitted

f46

[2]

as necessary but then, he said, we shall have
the ones & twos in the country]

- economy not "commercial principles" to be the
ground work- nurses not to be paid or
salaried according to "commercial principles"
- not to enter into competition with other
Nursing professions- but to have "just enough
"to live"

the attraction to be: "crosses" & "decorations"!!

[Is not this something like *selling* the Queen's honours?

so much *minus* money = so much *plus* honours.

Is this likely to attract a worthy class- while
excluding all those excellent women, so
numerous in England, who, having no private
means, work to contribute to the support of
mothers or children?]

to be plenty of honours; no pensions-

- a few pensions to be given away as rewards,
if the nation contributed enough

- nurses not to be expected to contribute to their
own pensions, for "they would not have salary
"enough for this"!!

f47

[3]

For large subscriptions & support he "depended
"upon the 3 millions of women who had
"subscribed the Q.'s Jubilee Fund, & who would,
"each in her own locality, maintain & make
"this plan successful"

[N.B. These 3 millions subscribed? £84,000 -
an astonishingly small sum
suppose one million at 1/ a piece = £50,000
one " at 1d " = £ 4,000 odd
not too much
to suppose - - 20 000 at £1 " = £20,000
980 000 at under 3d = £10,000

3,000,000

£84,000 odd

I know not whether this arithmetic be correct,
but it is on some such 'millionaires' that he
depends on "support" for "paying" for the "Queen's Nurses"]

Difficulty of in awarding "crosses" & "decorations"
discussed. He said they should apply to the
"Superintendents" to recommend - that there was
"no more difficulty than in other cases" -

at the same time saying that there were to be
so many ones & twos, without Supts-,
& telling a story of a diplomacy saying to him:
"for every decoration I give I make one
discontented man & ten enemies"

[end 13:794]

ff48-50, incomplete letter, unfamiliar hand, 17 Nov 1887, Ruby Mines
District, Borloong, Upper Burmah, re: refers to 'their father' telling he
had been a part in arranging Nurses for India, writer of letter feels it
better to spend money in employing and training native male nurses, refers
to the English Medical Staff Corps and Nursing in India

f51-v, Henry Bonham Carter to Nightingale, 5 Feb 1888, 5 Hyde Park Square,
W., re: Jubilee Fund

Add Mss 47721

signed letter, ff52-53, pencil

f52

10 South St Feb 9/88

"*Matron's Assocn*"

My dear Harry You will say
"Here comes my plag again" -
And indeed I do sympathize
with you [Dr. Acland is my
plag]

I think I ought to see Dr.
Norman Moore- But this
week it is impossible- Next
week is perhaps?

But is it possible to make
sense out of these Bye Laws?
VII A Council of 300!! The
Nurses' Republic must be
aping the Florentine Republic.
It sounds like the 15th century

f52v

Or is it a *Parliament* of
300? What chatter!
IV Then the Membership-
what is the "satisfactory
"evidence"? There is *no*
"satisfactory evidence" except
a Hospital's own Register,
if it is honestly kept - or
a personal interview
or "*confidential*" corresponde=
with the Matron of the
Hospital - is there?

And will they take this
trouble of corresponde- for *all* the Hospls=
"or Public xx Associations" of
the "United Kingdom"?

Add Mss 47721

f53

what will be the use of
this Register?

May "3 years' service" at
any time, *previous* or present,
do?

& III to have only "Nurses" & "Medical men

Advise me, please - !!!

Perhaps you will return *this*
to me, please -

It may save trouble ['may' overtop an illeg]
ever yours

F. Nightingale

Miss Loch comes to morrow

ff54-55, Henry Bonham Carter, 10 Feb 1888, 5 Hyde Park Sq, re: Miss Loch
and his being ignorant of circumstances and requirements of Army Nursing in
India, Miss Pringle and the Publisher, thinks the constitution of the
Nurses Assocn somewhat 'ridiculous and unpractical'

f56, telegram from Henry Bonham Carter, 11 Feb 1888, postmarked South
Audley, re: informing Nightingale he will be calling at 5:30 (the same day
of the telegram)

f57, Henry Bonham Carter, 12 Feb 1888, 5 Hyde Park Sq. W., re: refers to a
'her', recommends (Nightingale) to suggest 'her' to 'systematically set
down notes as materials to be used hereafter or not without being under any
obligation'

initialed letter, f58-59v, pencil

f58

My dear Harry Feb 17/88

I am afraid you will say, - as you did of poor Mrs

Craven, *minus* the "old",- of me: "She is the
most aggravating old woman to deal with I ever
met.

I present these small considerations with
a question: Are they not aggravating
- and useless?

ever yours

F.N.

I return with regret the "Pension Fund" "articles" - by
which I suppose are meant what I do return. I have taken
many, many thanks a copy of yours

Add Mss 47721

f58v, Henry Bonham Carter, response re: is sending his notes to help her memory on his Draft, Rathbone's proposal relates to paying for a number of Probationer's Supts while 'under training', as well as a proposal to Hospl Supts 'under training' to the N.F. Committee both to which HyBC is opposed

f59

[3]

p (4) It is the "salary" of the Nursing Supts=
sent out that the Jubilee Comm: is to pay?

see p. (5). I fancied that when this appeared
in the printed Memo- p. 3 you thought
it objectionable = **No. I think not - my objection
applied to a quite different proposal of Rathbones.**

bottom of p. (4) You think the public
would respond? see p. (7)

**I very much doubt it. & I am sure that the
Scheme ought not to be so framed as to depend upon it.**

p. (7) I do not quite see the grounds for
being so sanguine concerning these things
about which we all are so eager to be
sanguine

f59v

p. (6) It is said that there is not
work sufficient round St. Katharine's
to exercise & train a branch School "Home"
But doubtless it is only as a "lodgement"
that St. K.'s is to be used for the Nurses.

There may be perhaps be work
for a small number
tho' the Lodge is inconveniently
placed on the boundary.

f60, Henry Bonham Carter, 24 Feb [1888], 5 Hyde Park Square, W., re:
suggests District Training for Miss Formby rather than Maternity in a
letter to Mr Arnold White

ff61-62, copy of letter from Henry Bonham Carter to Miss Formby, 23 Feb
1888, re: Miss Formby's application to the N.F. Committee for permission to
go to the Cape Colony offered by Mr Arnold white, promise of release

ff63-64, Henry Bonham Carter, 28 Feb 1888, re: Miss Formby's loss of
services to the N. Fund and possible payment, does not appreciate Miss
Pringle's view of the position as 'high enterprise'

Add Mss 47721

note, f65, pencil

f65

[Feb. 1888]

much good sense

1st page good

Fenwick & Savoys do not know

that they are really stirring up

"conflict" between "Nurses &

"Doctors" instead of the reverse

that they are playing the

game of "nominal qualifications"

& "second rate Nurses"

& setting inferior Training Schools

on a par with the best.

She mentions St. T.'s & Westr

ff66-67, Henry Bonham Carter, re: Dr Steele and the Register, a case for the workhouse, Mrs Fenwick's concession

f68, Henry Bonham Carter, 17 March 1888, re: returning Miss Luckes paper to Dr Steele

ff69-70v, printed copy of 'General Lying-in Hospital', York Road, Lambeth, S.E. re: training outline and details for Pupil Midwives and Pupil Nurses

f69 {F.N. hand at top in pen:}

To us who kept a Training School for Midwifery NURSES (for 6 or 7 years)

which certificated after 6 months' training} as Midwifery NURSES only

& good out-door as }

well as in-door practice}

this Programme at one of the best, if not the best, Training Midwifery

Hospitals-

certifying as *Midwives* after 3 months' training is simply appalling -

as also the "recommending", instead of forbidding the obtaining of the

Diploma

of the "Obstetrical" Society,

of which the

examination" can be

theoretical only

Yes, I quite concur

{HyBC in bold} **[end 12:384]**

Add Mss 47721

incomplete signed letter, ff71-72, pencil

f71

[2]

{arch:} [Mar-April 1888]
—"grasping the work" is really
for a "*Third Probationer*" rather
nonsense - How can you "grasp
"the work" of a 'fetch & carry' -
of an 'odd man'?

I am not arguing for or
against keeping Miss Maxwell
-Miss Crossland asked me point-
blank whether I thought she
would ever make a Sister -

And I could not say I did
Yet I remember almost the
same things being said of Miss
Spencer who is now
Supt= elect of Edinburgh -
It is such a great matter

f71v

to have any one so thoroughly
in earnest as the two
mentioned - Miss Spencer & Miss Maxwell

And as Miss Crossland said
to me: 'She is a Queen
compared to our 3 last
Lady Probrs= - (viz- Miss Maxwell)-
ever yours affly
F. Nightingale
I have written to Miss Maxwell
as you prescribed

f72

I think I will trouble
you to return this scratch

ff73-74v, [duke of] Westminster to Bonham Carter, 8 May 1888, Grosvenor
House, re: utilization of 70,000 of Queen's Victoria's Jubilee Fund for
District Nursing, note also from Alfred BC 8 May 1888, stating 'His Grace
means this for you'

f75-v, Henry Bonham Carter to Nightingale, 13 May 1888, 5 Hyde Park Square,
W., re: does not say anything about Nurses Register to Probationers

Add Mss 47721

initialed letter, ff76-79v, pencil {HyBC in bold}

f76

May 13/88

***by Miss Crossland I suppose?**

I will do this.

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Thanks for your double
notification of the field day
on Wednesday

A strong wish has been
expressed to me ***** that you
would be so kind as to give
(in your little address on
Wednesday) some distinct
***résumé of facts & objects,**
even if you don't give
advice(**, ?**) as regards the
Registration of Nurses & the
Pension fund. All the

f76v

Nurses of every rank &
grade are 'agog' about
one or the other or both.
Miss Crossland has had a
very great many letters
from old pupils asking
for advice- I have had
some. Yesterday I had here
Miss Hogg, of Haslar, who
as head of the Naval
Nursing, is on the Committee
of the "*British Nurses' Assocn*=
- & is very discontent with
Mrs. Fenwick-
Miss Vincent is as you know
keenly *with* the "*Pension Fund*"

Add Mss 47721

f77

- & is going, I believe, contrary
to advice, to pay in £100,
to have a pension of - what?
£10?

- when she is ? 60!

Miss Styrling thinks of doing the same -
whose Nurses are, greatly against
her wish, going to join the
other faction -

Some one has sent me, thro'
F. Verney, the exposé (on one
printed foolscap), of
"The National Pension Fund
"Pensions- *Sickness- Accident*"
& the Secretary's printed
Circular Letter of "March 28"
April/ 88

You have had these, of course,

f77v

The Exposé, promising 10/
a week for "permanently disabled
besides the poor little pension
of £15 a year, after 60,"
(which is really absurd)
seems something better
than what was previously offered

{HyBC response:} has not had time to look over details, competent Actuary
has prepared calculation

Add Mss 47721

f78

[2] [April-May 1888] {:arch}

2

So Miss Monro (S. Victoria)
is going to Cairo! As Miss

Formby to S. Africa

{up diag:} **Both will**

3 [st t]

go & Miss Monro

St. Thomas' is very anxious for [12:399]

is free to go

Dr. Ord's Clinical Lectures

/

to begin quickly -

{up diag:} **He is**

4. I have been asked to

quite willing - have

write something for

so reported to

Wednesday (3) including the

Miss P

caution you see, of which

/

the enclosed is the very

merest sketch- But I

would not go on, without

asking you to say: Do

you think I had better let

f78v

it alone?- If you
wish me to try, please

return - I have no copy -

If *not*, I would not write at all

ever yours

with thanks

F.N.

{HyBC response:} thinks a response is desirable to this delicate matter,
suggests she revises it and lets him see it again

f79

**Yes I have seen the
letters**

You know, of course, that
a lady from Mr Burdett,
I understand, has been
to Miss Pringle, asking her
to give notice of all
"promotions", results of
"Examinations", "prizes" &c
to the periodical,
The "Hospital", as I
understood -

She is quite against it, said we had no "prizes
of course, & signified it so -
subject to you -

But she received a
curious letter from Mr
Burdett, thanking her for her
"suggestion", as if he

f79v

wanted to make it
appear that it was
her "suggestion".

**recommended F.N.
that no further
notice should
be taken /**

Add Mss 47721

signed letter, ff80-83, pencil

f80

*Matron for Lady Strangford's
Hospital at Port Said*

May 29/88

My dear Harry

I ought to have written this
to you yesterday.

I enclose 1. *Dr. Payne's* letter
to Miss Pringle:

2. *Miss Pringle's* search of the
"records" about ? *Mrs. Nicolay*

Miss Pringle writes to me that
she answered Dr. Payne that
she would consult *us* & the
"Records about Miss Nicolay
"on Monday"- (yesterday)

Perhaps I had better have
let her answer Dr Payne as she
proposed (*green sheet 2.*)
yesterday

f80v

But in the same letter she
asks me to send the note
on to you "asking you to do
"so if you kindly will *at once*".

Mrs Nicolay we thought a
black sheep - *Mrs. Craven*,
with whom she was afterwards,
did not. I was afraid
that Miss Pringle's answer to
Dr. Payne would be a little
too kindly to Mrs Nicolay

And I left a little
responsibility for poor *Port Said*,
because, about May 9 or 10,
I received a letter from Sister
Frances, Miss Jones' successor

f81

at 39 Kensington Sq. ~~from~~
whom I know very well,
& from her brother-in-law, a
Revd- Mr. Scarth, who being
obliged to spend his winters
abroad for health, *created*
the Hospl- & English Church at
Port Said some years ago.
They implored us to give them
a *Lady Supt*- for the Hospl- on the ground
that "they have been very
"unfortunate in the superintendts=
"they have had"; & that "it has
"had already so many struggles
"for life during its short
"existence" - [I *did not*, as

f81v

*you see, even forward their
application]-*
Now about this *Miss* or *Mrs.*
Mary Nicolay -
if it is the same person I mean
(but Miss Crossland is away on
a short holiday - & Miss Pringle
has done all she could in
examining the "records")
We thought her a black sheep
- but Mrs. Craven took her,
employed her, & *recommended*
her - abroad, if it is the same.
I say her at Mrs. Craven's
request: & rather expressed
my surprise at her Mrs. Craven's thinking
well of her. To the best of

f82

[2]

my recollection, her answer was that she, *Mrs. Nicolay*, was so valuable in teaching & doing *housekeeping*.

I do not like to go more into detail about her peccadilloes, because after all it may not be the same person -

But, if it is, she is certainly not the right person for Port Said, of all places. And she will certainly put forward her *training with us*, tho', knowing the excessive leniency of Mrs Wardroper's records,

f82v

scarcely any thing can be worse than these - Perhaps, I am wrong in troubling you about this. But I was afraid of

supplying another "*unfortunate*" Supt- for Port Said - nominally from us,-- when I had refused.

And I thought caution from you better than from {following line flows into f83} Miss Pringle. Of course we cannot *denounce* Miss or Mrs. Nicolay, Forgive me the less so as we are not F.N. certain of her identity

Miss Pringle is unwell -

f83

I am writing to you about Draft Report - &c

f83v, Henry Bonham Carter, 29 May 1888, re: mistake in identity, Nicholay is Mary Nicholas, a 31 yr old widow admitted 25 June 1877, advises to re the name Nicholay in Miss Pringle's memo, HyBC to write to Dr Payne re this

Add Mss 47721

incomplete signed letter, ff84-85v, pencil

f84

PRIVATE {up diag} [2] [end of May 1888] {:arch}

Gordon Boys' Home Matron

I am "in", wretched I, for
finding them one -

Do you know that Miss
Vincent has offered me Sister
Constable, with her consent? -

Do you ~~know~~ remember enough of her to {'Do' overtop Did}
be able to guide me?

What was "*Banstead*" where
she had "knowledge of boys",
& was, *before* she went to Miss
Vincent?

I saw her once, was greatly
impressed by her, but should
not have thought, she was
one 1. to do a *small boys Hospital*?

2. overlook a *General Kitchen* &
devise *changes of diet* ?
overlook a *Laundry*- boys the washers?
overlook the *health* of all the boys?

f84v

& especially of the *new arrivals* -
& give them *simple remedies*
- create a *new post*, instead of
coming into a well-ordered
organization & Wards -
- train & govern *boy-helpers* in
all these places -
boys who are not rough but
extremely trick y. & alas!
plausible liars -

I wish extremely to hear
that you ~~WOULD~~ recommend
Constable- for at all
events she would be
thoroughly known -

While I am constantly interrupted
by the Committee recommending

f85

strongly some one - - - - they
know nothing about -

And they do so waste my
time

[Now poor Beckwith would
be the very person for them.]

- Shall we have her?

Would she train & govern boy=
=helpers in all these places,
quietly, firmly & wit tact -
& with tact *hold her own* with
the *soldier-cook*, & with
the Serjeant Instructors of
whom there is one for every
trade taught

The boys (130) are not
on her hands at all -
But there is no *legal* power

f85v

over the boys.

And this is curious -

The boys must not be
made discontented- Or
they might desert -
Still they are under good
discipline

Has *S. Constable* animal
spirits for all this?

Some of your very quiet
~~people~~ women have more 'cheerful
'tolerance' than the
tremendous ones - & more power

Would she "*mother*" the boys?

How I do trouble you?

ever yours

Would it save *F Nightingale*
some of your writing
to *return* me these two

Sheets with your kind answer?

Add Mss 47721

signed letter, f86-v, pen {HyBC in bold}

f86

10 South St. June 3/88

My dear Harry

I am always so very sorry
to trouble you But could you
be so very kind as to fill up
his Income Tax beast for me?
It is very stupid of me -

It need not be given in
before June 21 **{Returned**
Registration [pencil] herewith

You saw the paragraph in
Times. x "Hospitals Assocn=" **yes**
Register given up - neither
"feasible nor acceptable" {vert.:} **no - but the printed**

Pension Fund apparently doubtful **Report gave this conclusion as to**
- so many decisions of it above **Register ---**
the best age - **Have not seen**
Has there been any notice about **any -**
"British Nurses' Assocn""? Great

f86v

canvassing even thro' me
of Miss Pringle & Miss Pyne

I think printing your
paper on Registration
would be very useful.
When I asked you whether I
might show it to Miss Pringle
& Miss Crossland, it is because
they would know much
better than I whether
it would be useful to our
women - [Miss Pringle
very much wished your
address on Annual Meeting
to be printed]

ever yours
F.N.

f87-v, Henry Bonham Carter, 3 June, re: would like Miss P and Miss C to
comment 'on the paper', may possibly be able to prepare a short statement
re the Pension Fund

f88, Henry Bonham Carter, 3 June, re: presumes the Conversion Scheme is not
something she wishes to have anything to do with

Add Mss 47721

f89, J.D. Douulton to Madam, 15 June, Combe Lodge Surbiton, re: Miss Pringle allowing her to have a two month holiday

note, f89v, pencil

f89v

I feel most penitent -
I am afraid I may have
had a hand in driving
Miss Pringle into this -

I was so driven - I
did not write to her at all

Addenbrooke training was
next to nothing: was it not?

Walsall less than nothing

The Midwy Examn- she
had much better be without
So had Miss Formby F.N.

16/6/88

But indeed I am miserably
penitent, tho' I really could not write

Did Miss Pringle not tell you
about it?

ff91-94v, draft by Henry Bonham Carter, 1 July 1888, re: supplying trained Midwifery Nurses and Midwives for service among the poor

f95-v, Sibella Bonham Carter to Nightingale, 8 July [1888?], Royal Hotel Winchester, re: thanks for her kind letter re Herman, are relieved upon receiving a second telegram and letter from Colonel Le Messurer that all is well, is thankful they were lead to put him into the army to "My dear Florence"

Add Mss 47721

initialed letter, ff96-98, pencil

[13:86-87]

f96

Private {up diag} 10 South St
July 8/88

Miss Gibson

My dear Harry

I received this good letter from
her by the last post last night-
which I hasten to send you -
Please return-

I would not influence you,
even if I could, in what you
intend to do, whatever that is

Miss Pringle says to me, that
you say Miss Gibson was the
best candidate for St. Bartholomew's,
& adds that I "must be sorry
"now" -

I do not know that I influenced
the appointment for St. B.'s 'for' or
'against' - But if I *had* 'for', I should

f96v

have been 'sorry', had *this*
happened there. But I do not
know that one is justified anyhow,
is one?, in recommending a
candidate, because one knows
there is a worse. Then one {one overtop 'I'} ought to
have recommended Isla Stewart,
if one had known there was a worse
which there was -

To return:

I think Miss Gibson's is a very
nice letter, considering that it is
rather incoherent. She says that she
"must go on" - & then she wishes
for Philadelphia.

[I note that she has not
applied for Philadelphia
further than by making this
enquiry.

Miss Davidson of St Marylebone
you know, *has*: so Miss Vincent says.

f97

She would not 'go down' with the American public at all. She has not the 'go' & show Miss Alice Fisher had - & Miss Gibson has -

What I have said against Philadelphia for her to you is solely for her own sake -

But I do not wish to influence you, even if I could-]

I make no doubt that, IF Miss Gibson could heartily & humbly stay at Liverpool, she would not only make a much better Supt- than ever she would have done without this bitter humiliation, but would make a really first-rate & noble woman for the post- I cannot feel

f97v

at all sure of this if she goes to Philadelphia.

But I have no right to judge.

Do not think I wish her to be humiliated - she needs it less than I.

Miss Crossland told me, without knowing anything of this, that she ~~had~~ Miss Gibson, had said that if she had but known she could get a Ward now in St. Thomas', she would never have wished for anything else

I need hardly say that I trust Miss Gibson will never know from you or gather from any one that I have told her story to you or talked about her at all - no matter what publicity it may or may not have:

f98

[2]

But I should be very much
obliged to you to tell me
what you *do* do, as I should
be exceedingly unwise, (& I
should not choose to do so,)
to be pulling one way, if you
were pulling another.

I have made a long story
when perhaps I had better
not have made any.

[end 13:87]

ever yours

F.N.

ff98v-99v, Henry Bonham Carter, re: had decided not to do anything re
Philadelphia, his remark to Miss Pringle re Miss Gibson to be the best
Candidate for St B not intended as an action of his support

initialed letter, ff100-01, pencil {HyBC in bold}

f100

10 S. St II {circled} July 8/88

"Bursaries"

[13:370]

My dear Harry

What are my ideas about
"Bursaries" for the Edinburgh Nurses?
[Miss Pringle ~~writes~~ applies to
me viva voce, because Miss
Spencer "writes to her every day"
to know my ideas]

Please tell me "my ideas".
Miss Pringle tells me that
you are writing her kindly
a Memo=- And if you will
let met see *that*, I shall know
what "my ideas" are -

Miss Pringle says that they
have never had a Nurse - you
know they pay *all* their Nurses

Add Mss 47721

f100v

at Edinburgh - who could not
live on her salary. [I am
surprised-]

but that undoubtedly Bursaries
are better than Awards in Money
after probation, which only
produce jealousy -

I dare say she has told you all this
ever yours

yes F.N.

**Probably a
compassionate Fund
for disabled Nurses
perhaps also
temporary assistance**

f101

2. Miss Pringle was going to
bring me her foul copy of
her proposed

*Wages & Allowances
for Sisters, Nurses &c -*

But she said that you said
it was going to be distributed
among the Governors- & therefore
she supposed it would be
printed- & asked you to
give me a *printed* copy

yes, not yet

received F.N.

We shall want a great many
copies of "Registration
of Nurses"

I have ordered 100 to

Miss Pringle & also sent to others.

Add Mss 47721

ff102-03v, A.L. Pringle to Mother Chief, Sunday, St Thomas Hospital, re: meeting the Italian lady and hopes she can speak English or that 'Sister' can speak Italian, does not yet have the Wages paper ready to give to the Treasurer, Mr Jenner and scheme for the Edinburgh Nurses who wishes to leave £2000 for bursaries, Pringle refers to the Master not putting funds for the Apostles nor to His Mother

f103v {F.N. hand:}

Please tell me *what* "my
"ideas" are about "Bursaries
for the "Edinburgh Nurses"
"I have none to give", tho'
I do not quite share
the "Apostolic" Notions
F.N.

Hy B.C Esq

initialed letter, ff104-05v, pencil {HyBC in bold}

f104

10 South St July 8/88
Mrs Malleeson

My dear Harry

Thank you exceedingly for
the copy & for bringing it
yourself- Please tell me
what to pay your lady
copyist - **I will settle**

& let you know

And thank you very much
for the "Registration" copies.
I have no doubt we shall
want a great many more -

Miss Crossland wants a
great many. [But as you know
she is on her holiday]- I

f104v

believe Miss Pringle wants
some for her Edinburgh people-
already sent

Thanks many, many
ever yours
F.N.

{HyBC response:} mentions Compassionate Fund for disabled Nurses, text crossed out

Add Mss 47721

f105

Most

Private { :up diag } One can see already [12:399-400]

that Miss Pringle's course
will be very difficult -
& that conscience & sentiment
will be continually urging her
to resign -

~~Three~~ or four Sisters have been
very insolent to her - and
Miss Webster comes back & back
to the Hospital to see other
Sisters!!

And she continually thinks
that "Miss Solly"! or "Miss Gibson",
or (& especially) Miss Tatham!

f105v

or Miss Anybody would do
much better than she as
Matron -

But I don't mean to be
so frightened as I used to be
- only to soothe & explain as
much as possible.

Two things are rather surprising,
one that these little chits who
are scarcely fit to be Sisters
quite look down upon *her*,
because they say *she* was
not "in the days of Lectures"
& *they* are a "development"
(sic) - two particularly say
this -

f106, Henry Bonham Carter, 22 July 1888, 5 Hyde Park Square, W., re: 'her'
letter for Probationers ready, asks how many copies she wishes to have

f107, Henry Bonham Carter, 24 July 1888, re: memo read by Sir R. Alcock at
the last meeting of the Committee the previous Saturday, in part HyBC's
thoughts re memos & classes

ff108-12, 21 July 1888, re: printed proof By the Trustees of the Queen's
Jubilee Nursing Fund Memoranda, touches upon the class issue of Nurses,
conditions of Affiliation for Edinburgh and Dublin Centres

ff114-17v, Henry Bonham Carter to Nightingale, 16 Aug 1888, Woodside,
Keston, Beckenham, re: District Nursing matters

Add Mss 47721

ff118-19, Henry Bonham Carter, Friday 18 [Aug 1888], 5 Hyde Park Square, W., re: Mrs C, feels the handing over of the association would relieve her husband of his 'present' responsibilities, has declined to join Mr Burdett's National Pension Fund

ff120-21v, Henry Bonham Carter, 2 Sept 1888, Woodside, Hayes Common, Beckenham, re: assumes a book re General Walker has been published by Macmillan in America, has forwarded the Memo Tax paper, is not satisfied with the conditions of affiliation drawn up for the Queen Victoria's Nurses Institute

incomplete letter, ff122-25v, pen

f122

Claydon Ho: Winslow: Bucks

Sept 2/88

Dr. Bell (enclosed) }

On Victoria District Nurses}

My dear Harry

I know, of course, that Dr. Bell has written to you - But it is pre-eminently important that I should be in the same story with you -

What shall I say?

Is there any "document" as to your

Lady Supt's "duties & powers"?

Certainly *she*, & not the Committee should have the "selection" of the Nurses?

Could we put in anything strong about its being a Nursing & *not* a Relieving Agency?

f122v

- about applying to *Relief Agencies* not to themselves
 & Sanitary officials for
necessary help & necessary
removal of insanitary nuisances? & construction?
- about the Nurse being a
Sanitarily engineered house
in herself (with her own hands)
& capable of setting the family
hands a going.

[I have always felt that
our best Matrons, specially
Miss Pringle, entirely undervalued
this part of your Bloomsbury
work. And I am quite
doubtful whether this is
efficiently carried out even
there now. No one but Mrs.

f123

Craven whom they all dislike
ever really started & *did* it]
Therefore 1.

Must the Nurses "all be *ladies*"?
The ordinary Nurses won't do it.
And the prejudice is still strong
that ordinary Nurses *will*, &
ladies won't.

2. Surely, in any town, except
Glasgow, in Scotland, healthy
abodes could be found "near
their work" - If they have to
go "by rail", it will be a
constant temptation *not* to
come in to the evening work,
So important - in the dark
evenings of half the year
raining & sleeting too -

f123v

3. Lady Supt= "power of selection"? Yes- & of dismissal too, subject to reporting to Committee ?

4. Question of "affiliation" a very difficult one-

but I have never thought with common sense that of "sectarianism" so difficult, either in Schools (Bible teaching) or Institutions for the sick.

Every 'Sister' & Nurse with common sense can & ought to be able to put in a word of religious not theological meaning to the Patients. She is not fit to

[13:807-08]

f124

[2]

be a Nurse if she can't - without trenching on doctrine.

The only difficulty is with the R. Catholics. But this is not a difficulty in Germany. Here it is a duty of the R.C.'s to "proselytize".

Do they mean to admit R. Catholics as Nurses?

You can't make a rule against this just as you can't make a rule for the Nurses *not* to speak:

But you can manage it without rules.

f124v

These two things particularly,
the question of "affiliation"
" of "Lady Supt='s
powers & duties"
we *must* have your opinion
upon.

I am afraid of "affiliation"-
I think, if you were not
'to the fore', the Q. Victoria s
would pull us down, not
we raise them up -
especially if Pss= Xtian
meddles in Queen's name.

f125

[By the way, there was a
very tidy notice in "The
Hospital" of your paper
on Nurses' Registration;
also: in "Nursing Notes"]
PRIVATELY I hear from Edinburgh
that they are in a "great fog"
but Miss Guthrie Wright, the
Secretary, takes it up seriously
& "teachably" & "will spare
"no pains to learn her part".

I heard she was coming to
London in October to do this
- & that Miss Peter, if
appointed, would come for
a few months to Bloomsbury

f125v

where I hope Mrs. Craven too
will take her in hand.
I also hear that "the
Committee is both 'distinguished
& clever, (which we knew
before,) but *not* at all versed in
or intelligent in Nursing - & that "there
are elements of discord in it,
which may end in 'lovely
Rows' (sic, if I read aright.)

All this is MOST PRIVATE-
Is the "Mrs. Higginbotham"
of Glasgow Agnes Jones'
sister? She had a Sister
the widow of a Higginbotham?

[end 13:808]

Add Mss 47721

f126, Henry Bonham Carter, 3 Sept 1888, Guardian Fire & Life Assurance Office, 11 Lombard Street, London E.C., re: has that morning recd a letter from Mr Bell requesting printed Rules for Supt= which they do not have

ff127-30v, Henry Bonham Carter, 3 Sept 1888, re: draft, re Dr Bell's letter of 31 Aug, district nursing, affiliation of assisting Nurses

f130v {not F.N.}

Queens Nursing

Institute

Edinburgh Committee

Mem

{F.N. hand:} Please return
to F.N.

initialed letter, ff131-34, pencil {HyBC in bold}

f131

Telegraph, {2 lines up diag} Sept 11/88

Steeple Claydon. Bucks {:printed text}

{printed address:} Claydon House,

Winslow,

Bucks.

[13:859-60]

Lady Rosebery

{text vert. on page:}

Dear Harry

Here comes Lady Rosebery.

I know'd she would- And here

comes I. I have no doubt she

has written to you scores of times.

I reply to her to-day briefly - saying

what I have marked *in blue* on

your valuable M.S- (*mutatis mutandis*)

2. As she particularly asks about

Mrs Higginbotham's Association I have written what

f132

I now enclose viz a few notes on the Rules & Report you kindly sent me, & ask you to say which, if any, I shall write to her in these - I have told her I will write to her upon the Assocn=

I think you cannot go wrong in sending these notes with the Report.

3. I have promised her to write to her by the 17th=- And my letter ought to leave here by Saturday 15th:

Could you kindly answer me by return of post?

She seems going headlong: while they have not at present a single Nurse, she is talking of not only sending out trained "Lady Supts=" but also trained "Nurses, lady or other" - throughout Scotland- & of "affiliating" all Scotland - Perhaps she will "affiliate" Mrs. Higginbotham before she comes back next week.

f132v

[I need not say that I made immense use of your M.S. I not only "affiliated" nearly the whole of it in my long letter to Dr. Bell. But I wrote him an Ode in honour of non-relief- And he answered with due gratitude]

4. I feel father scrupulous in sending you Lady Rosebery's letter: or rather I should if I had any scruples left. But

f133

[2]

I am sure you will keep it "Private & Confidential" as I shall

5

Do you know of any Institutions for her to

"affiliate"? Do you remember a Mrs Denny of Dumbarton who sent you a parcel for me about setting up a District Nurse in Dumbarton? I answered: then she sent my letter from Paris, where she was,

f134

to Dumbarton- and it was lost- And
I did not write to replace its loss.
Did you ever hear anything more of
them?

**Nothing. I have no information
about any Homes.**

Please return the whole 'boutique'

to F.N. with your remarks

viz. 1 Your M.S.

2. Glasgow Report & my remarks on Rules

3. Lady Rosebery's letter

4. my note to you

but, above all, your remarks
ever yours

F.N.

[end 13:860]

draft, ff135-38v, pen {HyBC in bold}

[13:860-62]

f135

Questions on Glasgow Sick Poor Assocn-
[Mrs. Higginbotham's] 12th Annual Report
11/9/88

"Rules" (2) It does not appear who
the "Supt- Genl- of the District:" is:
if we are to conclude that it is upon
the Liverpool pattern: actual
experience has proved that there
are two great drawbacks: 1 She
is not a trained Nurse may know
nothing of Nursing: 2. the Nurse's
time is wasted in waiting upon
her

3. It would appear that "cases"
are "recommended" by the machinery
of 2. Surely this is not a desirable
method.

If the "Supt- Genl-" in 3. is Mrs.
Higginbotham, how is it possible
to "consult" her on "2450" cases?
What advice can she give? does
she visit each new case with
District the Nurse? who visits each
Homes new case`?
{above 2 words up diag}

f135v

[Qy: at Bloomsbury who
decides whether a new
case is to be taken on? who
is supposed to visit the new
cases with the Nurse?

[Miss Mansel?]

yes

4. The same remark as
that on 3 applies to 4.
How is one Supt- Genl= to decide
about 2456 cases?

It does not appear whether
there are *District* Homes
as in Liverpool - in the
trained Lady Matron (or Supt-) of
which should be vested a
great deal of the responsibility
in Rules 2,3,4.

One would think that for

f136

the "14 Districts" of Glasgow
there should be 3 or 4
District Homes with 3, 4
or 5 District Nurses in each
with a trained Lady as
Matron

How is one Supt- Genl- to
attend to "14" Districts?
Rule

5. What in the world is the
District Nurse for if she
is not primarily to attend
the Doctor *in & after* all "Surgical operations" -as
the Ward Sister of a Hospital
does - & to be as or more carefully
trained to nurse "Surgl= operations"?
She will have no House Surgeon
or Dresser.

f136v

6. She should do more than
"urge". She should *show*
so with "children".
p. 5 "8 Assistant Nurses" reduced
by "7"
1 left!
P. 6 Charity organn- Socy- -
- very good
p. 14 Table of Disbursements
cp Rule 4
Could not the "£88" worth of "Food"
have been got from Parochial
or Charitable Agencies?
Again: does the "Supt- Genl=" mean
the one Supt= Genl=, Mrs Higginbotham?
How *could* she attend to all these cases?

f137

[2]

I confess that I cannot make it
out.

How do you understand
this? viz what
Supt- Genl- of District does?
& what
Supt- Genl- Mrs. Higginbotham?

[pencil]

Who "recommends or selects the
cases at Bloomsbury? **Any one
applies & Miss Mansell approves or not.**

After being recommended by the
Doctor, &c, does Miss Mansel?

yes

And is *she* supposed to visit each
new case with the Nurse? **Yes**
{illeg} or as soon after the Nurses first visit
as possible

Should you advise the same plan?

**Yes, I think so leaving her
some discretion as to cases she
may be satisfied about without
a visit.**

P. Turn Over

Add Mss 47721

f137v

Also: note in every Childbirth Table how long the woman
was under observation
after delivery
how many abnormal cases?
how many Deaths among
the infants during the time
(wh: should not be less than
a month) Mother is under
observation
& how many still births

f138

[2]

Table at p. 13

This is a good Table.
But it should be carefully noted
that out of 1362 Recoveries
968 or more than
2/3rds
are not cases of disease or
injury at all - but of *Childbirth*
that, of Consumption, e.g
Deaths are Recoveries
96 to 2

{illeg}

{illeg}

It would be cruel not to take
hopeless cases. In this as in
many other things District
Nursing is quite unlike Hospitals.

Only it should be noted
And I think *Childbirth* should
appear in a separate
Table: not higgledy-piggledy with
the Medical & Surgical cases

f138v

Notes on Glasgow
Sick Poor Assocn= "Rules"
(2 sheets
(up diag:) Please
return to F.N

[end 13:868]

f139-v, Henry Bonham Carter, 13 Sept 1888, Guardian Fire & Life Assurance
Office, 11 Lombard Street, London, E.C., re: Lady Rosebery, enquiry and
estimates of how much is necessary for starting the Home in Edinburgh

Add Mss 47721

f140, printed article by C.E. Guthrie Wright, 18 Aug 1888, 4 Bruntsfield Terrace, Edinburgh, re: The Queen Victoria Nurses' Institute, Scottish Branch, a printed letter to 'Sir' re the surplus of the Women's Jubilee Offering amounting to £72,588 and its plans for distribution

incomplete letter, ff141-44v, pen

f141

10 South St. Oct 19/88

My dear Harry

Thank you very much for
your kind note which
was forwarded to me from
Claydon

[13:862-63]

I do feel so very much
for you & Sibella to have
to let your Norman, so
loved & so useful, & with
so much character, go
out of England to India. But then,
what nice boys you &
Sibella do turn out! One
ought to be glad - You do

f141v

not say what he does at
Calcutta or where he goes
from Calcutta- Probably
it is not known yet -
I send a very poor little
'fipun note' & a great
deal of love. Perhaps
Norman will get
something he may like
with the poor little bit
for the voyage I wish
I were going too.
I am glad that Herman
has the Lucknow rail.
Will he have any of his
own men ~~with~~ under him?

f142

Or will it be all natives?
At Souakim I used to hear
so much of the devotion
of his men to him they
would follow him anywhere
& of his leading in the
true leader's fashion
sharing toil & everything
with them.

[15:1018]

[I wonder whether the
'mestre' fashion of the
Punjab Railways of which
Genl- Haig used to tell me
rules elsewhere. He said
the mestres, all natives,
were such good fellows
so dependable.]

[end]

f142v

2. I am glad the Q.V.
comes in on Tuesday. I
have never heard anything
more from Ly Rosebery,
except one really nice
Note. But then she never
did what she wrote about
- report about the Glasgow
District Assocns= as Schools-

Do you think I ought
to write to Miss Peter at
Bloomsbury (where I
presume she is) & ask
her if she wishes to see
me now; or later?

Add Mss 47721

f143

[2]

I could see you, any day
except to morrow (Saturday x)
that you would be good
enough to make an
appointment if you
liked it. But I am
quite sure that you
have enough to do (& too
much) till Norman is
gone

I am glad you are
going to "pay visits" -

x Miss Pringle comes here
to morrow.

f143v

I send a note of Mr
Rathbone's in case you
might look at it & return.

I thoroughly echo- his
hope that the Q.V. Jubilee
Fund may with you
at the head do some
good & little harm -
[But I am afraid of
Ly Rosebery]
at Edinburgh]

I merely answered his note
gratefully & kindly -
without entering into
Workho: Infy- Matronship
questions - the real
difficulty being not what
he supposes but ~~that~~ the
organization which
reigned triumphantly (at
Lpool especially till Miss
Gibson I do think did
much good)

viz. the Nurses being more
like House Doctors than
Nurses

the Patients waiting
on each other
the robberies of the
pauper Charwomen
the insufficient
supervision of Hospital at Night
& of branch Depts=
such as Fever, Lying-in
&c

Add Mss 47721

f144v

the bad Night Nursing
-the Probationers being put
much too soon in
responsible positions
the frequent changes
 &c &c &c
So much of this does not
exist at St. Marylebone
Miss Gibson is coming here
next week -

[end]

f145, Henry Bonham Carter, 21 Nov 1888, 5 Hyde Park Square, W., re: has
come up for a Sub-Committee Queens Jubilee Nurses meeting

incomplete letter, ff146-47v, pen

[13:868-69]

f146

Q.V. Institute}
 Ireland } Nov 22/88
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I am so extremely sorry for
your too short holiday being
shorn even of an hour- But I
hope you will be able to go
back, for a little more holiday,
after the Sub Committee.

Hearty thanks for having
let me see these most curious
documents. Ireland is a
handful indeed-

Archbp Walsh's letters are,
I presume, written not at
yourselves but 'to the
'gallery'?- And perhaps that
he may be able to say 'they

f146v

'would not transmit, my
appeal to the Queen'.
Still I hope you may yet carry
the day- [from what I have
heard of the harmonious working
of R.C Sisters & Ch. of Engd=
Sisters, in different wings but under, I understand,
a Superior of the latter in
a great Dublin Workhouse
Infy= ~~Is~~ That is not the "City of
"Dublin Hospital"? is it?]
No one believes, not Archbp
Walsh himself, that the
"Protestant Nurses" will
'proselytize'. ~~Every~~ No one
believes, Archbp Walsh first &
~~foremost believe~~

f147

foremost *not* that, in spite of
any undertaking not to do so,
the ~~R.C.~~ 'Catholic Nurses' will
not proselytize. They would
not be sincere R.C.s, if they
did not -
Printed letter= p. 2. Paras 3- & 5, 6,
in carrying out "for justice to
"those various sections" "who are
"unable to pay for needed
"assistance of Nurses in their
"own homes"
supporting these are say
6000 who might come under
this category of R.C.
poor, there would be
nothing like 4000 Protestant

Add Mss 47721

f147v

poor who might come
under this category.
Would it not be fairer, *if possible*, to have more
than "6 Catholic Nurses"
& less than "4 Protestant
"Nurses"? "always in training"?

Alas! for the days when
Archbp Whateley &
Archbp Murray worked
so well *together* at Dublin

ff148-49v, Henry Bonham Carter, 30 Nov 1888, 5 Hyde Park Square, W., re:
Q.V.J.N, refers to Mr Craven and report of Nurses duties, re the proposed
Superints= Report on Nurses for Bloomsbury Committee, Miss Guthrie Wright
to visit, Lucy Bull's application to be returned so she would apply
directly to Mrs W

initialed note, ff150-51v, pencil {HyBC in bold}

f150

10 South St. Dec 10/88

see note within

My dear Harry

Many thanks -

Unhappily for me, I fear it
must be Saturday now - the
first day you & I will both be
free - before I see you -

India: Army Nurses
papers

Could you be so very kind
as to look over these papers
& give me your advice -
And may I send for them
to-morrow (Tuesday) with
your remarks?

f150v

I think the principal questions are:

1. am I to stand out that it is impossible for Miss Loch to superintend the Meerut and Lucknow Divisions?

**I think so - but the same objections
may apply to other places equally -**

2 Am I to stand out that the Warminster (St. Denys) (Supt-: "Sister Annie") are no Nurses at all? **I have never
heard any thing
about their training or qualifications**

[For the sake of "saving a
"Supts's salary", they seem
to ask the impossible.]

3- do you know anything of the
Wantage Sisterhood? **nothing**

f151

I believe Miss *Loch* & her Sisters' work has been quite admirable.

I am told that Miss *Oxley's* work has compara-
=tively failed, because Lady Roberts insisted on naming the Branch Supt-
herself -
"Warminster" (Sister Annie)
is *Sir E. Phillips* - is it not?

yes

We understood that they were absolutely untrained as Nurses - & were only educational -

Clewer, I believe, has done well in Calcutta

Add Mss 47721

f151v

All Saints generally does
well -
But both these had declined
giving more Sisters -

Private { :up diag } Miss Loch, once when she [ref 10:]
wrote to me, said the sick
Officers (Lady Roberts) Home
was "very pretty"- she had
staid there - Sister Annie
"very kind" - "only one Officer"
of the seven really ill, & he
very bad indeed; he died -
She said nothing about the
Nursing.

ever yours
F.N.

ff152-54v, Henry Bonham Carter, 10 Dec 1888, 5 Hyde Park Square, W., re:
Indian Nursing Scheme

ff155-56, Henry Bonham Carter, 13 Dec 1888, re: the need to modify a letter
re Miss Peter and her powers

initialed letter, f157-v, pencil {black-edged paper} {text vert. on page}

f157

My dear Hy B.C

~~I have~~ no words of mine can tell the sympathy for such
sorrow. Sibella must find in her own grief how
deeply we feel for you ~~illeg~~ & for them. A man so grand
& so peaceful- So good & so spiritual
tried & not found wanting in life & in death
What a gap he leaves- May the home not be
broken up which is surely an additional pang to the
terrible blank left by the death of those we love in our bodily life, not
in our Souls- One feels so far the daughters - I
hope the boy is getting better. And the poor wife? {up diag:} My best

love to you

& yours

Add Mss 47721

{top half of folio here:}

Brit. Nurses' Assocn= [1] Miss Wood x March 1/89
I wrote interest - hoping to see her- not well &c
I do feel " I will appoint a day
not at all prepared to be formally consulted on "points" in
the "R. Charter" "now in hand"- at wish or "feeling"
of her "Committee" - Miss W. being as it were a deputation
of 'one' to me If R. Charter is as represented
in their own organ - admitting for one year all the
women "who nurses for pay under a Dr"- (definition for
one year of 'trained Nurse') - - they want to get my name
(such as it is/for this, & to say
x noted trained Nurse that I have been "consulted"
P.T.O.

f157v

[2]

There cd be from us but one truthful "opinion"
or "advice" - And that in one word. Don't
But they have been so reckless several times in answering
people as adhering or as on their Committee (e.g.
Miss Pringle in her own presence at one of their
Meetings)- & my "beautiful letter" which was the
surliest I could write that I know I am no
match for them, as I was none for Mr. Savory -
And my only safety wd be, as I cannot fly, to
cough all the time - I want you to tell me, please,
how in accepting her, I am to steer clear of "points"
in the R. Charter" -

You know I am not at all ready in conversation
Your paper is a sufficient answer to all they say. But
this they won't accept - It is a trap for me
F.N.

ff158-59, Henry Bonham Carter to Nightingale, 1 March 1889, 5 Hyde Park
Square, W., re: gives suggestion how to write a letter for an upcoming appt
with Miss Wood and to bring up in conversation the unreasonableness and
contrary precedent re a new Body

ff160-61v, Henry Bonham Carter, 4 March 1889, re: Miss Lückes and the
B.N.A. Charter pamphlet

ff162-63v, Henry Bonham Carter, 14 March 1889, re: objections, machinery
and merits of the Charter for B.N.A.

Add Mss 47721

envelope, f164, pen {HyBC in bold}

f164

India Military

Nurses

Day

Hy Bonham Carter Esq
5 Hyde Park Square
W.

24/3/89

initialed letter, ff165-66, pen

[cd be in vol 10]

f165

Lady Dufferin's Female
Medical Aid Work in India
March 31/89

My dear Harry

I have had a good
deal to do with this
lately with which I
have not troubled you -
And I have had a long
talk with Ly Dufferin,
who is such a very
different person from
what I expected to see -
so thorough, so simple,
perfectly 'up' in every
detail, with clear ideas
& experience - I must

Add Mss 47721

f165v

not enter into all that
now -

I am to see her again

With regard to the request
(enclosed) to be on her
General Committee,
what shall I say? What
can I say?

I do so dislike this
touting for "*names*". If
one's "*name*" is to be
as a reference willing
to explain to any body
who asks the nature

f166

of the work -

And this I could not
undertake:

While, to help her as
I have done, if I am fit,
can be done *without*
being on the Committee -

I should like to help her,
if I could -

What do you say to
this letter? Could you
kindly give me an answer?
And if to decline what
reason to give?

ever yours
F.N.

Add Mss 47721

47721 initialed letter, f167-v, pen {HyBC in bold}

f167

March 31/89

[13:246]

Miss Airy

My dear Harry

Could you possibly
answer me for Miss Airy
these two questions?

Would you *advise* her
to apply for the *Eastbourne*
Hospital, which is a *pay*
Hospl-? I think I should
not.

**Hardly to be called a pay
Hospital - a mmm charge of 6d
a week - subject to remuneration**

Do you know *anything*
nothing

of the ~~Eas~~ *Bournemouth*
Hospl- which is building?
Miss Hincks is going to

useless
apply for it She is 58.
There is to be a great

f167v

canvass for it. Should
you advise Miss Airy
to apply?

[end]

yours affly
F.N.

f168 {blank}

note, f168v, pencil

f168v

kindly

let Miss Pringle know
if she applies

2 hours' leave
experience & position

notwithstanding her age
good health

will not expect a pension:

ff169-73v, Miss Lückes to Henry Bonham Carter, 15 March 1889, re: Miss
Lückes report about the British Nurses Association Register

Add Mss 47721

ff174-75v, Henry Bonham Carter, 6 April [1889], re: [Mr. Rathbone and Mr Montague's paper], does not want it published as they don't want public interest to cause problems as already with the Queen's Institute with a demand for trained Nurses for which there want of supply

ff176-77, Henry Bonham Carter to Nightingale, 9 April 1889, re: is to Chair the drawing room meeting for Women's Hospl Building Fund, requests information re Lady Dufferin's Fund

initialed letter, ff178-86, pen {text vert. on page in some folios}

f178

10 South St. British Nurses' Association

April 20/89 Miss Lückes: *Miss Pyne*

My dear Harry I trouble you even in your retreat
 (which I hope you will have better weather
 to enjoy)

 with Miss Lückes' promised paper "*from the*
"*Nurses point of view*" which you asked her to do
& which she has now sent me, with the letter
also enclosed. [The blue lines on the
paper are mine].

 I think it is important, tho' not new.
The phrase "*degenerating* into a mere profession"
is both true & new, especially now when we hear
so much of "*raising*" them, the Nurses, into a "profession".

f179

That women's work must be the "sum of
"individual effort" is, I am sure, tremendously
true. The nurses must raise themselves, & their
immediate authorities must raise them. And no
General Association with a Princess & a Charter
can do it, tho' it can lower them. We can no more stamp a Nurses
by a Genl- Register or Certe= than we can a sculptor
or painter, let alone that he deals with clay or
canvass & we with the living body.

I shall ask Miss Lückes some day to characterize
the "different type of Nurse" "produced by each Hospital,
as she says.

I ought to say something about *action* to her,
but cannot of course *without* you

The large body of Nurses which Miss Wood has
already collected by her active (paid) canvassing
seems to look upon the B.N.A. as ~~an organization~~ a Register Office
with a Royal Princess at the head for providing
them with promotion & places at the small
cost of 2/6 a year each. And in a speech I saw of
Miss Wood's she tells them expressly that the
woman trained at a Cottage Hospital of 10 beds
will rank in their B.N.A. with the woman trained
at the greatest London Training School.

f179v

On the other hand, fashionable ladies look
upon the B.N.A., as a Register Office to which
then can ~~write~~ apply, without further trouble to
themselves, to have Matrons, Nurses, Midwives
recommended to them.

And what is worse, there is truth in both
these assumptions

The idea of the new fangled people seems
to be to put Nurses on the level (not of Doctors
but) of Dictionaries - a Dictionary can answer
questions. [Practically Hospitals do not take
their own Nurses from among those known chiefly as having

f180

[2] [pencil]

answered questions well] B.N.A

It is rather strange that all this should be forced upon us just at this time when we are supposed ~~to be filling~~ to be considering particularly the last teachings of Christ where He dwells continually upon this that it is not *knowing doctrine* but

bearing fruit

that is of any avail, & that the former is of nothing worth compared with the latter -

which is so eminently true with regard to *Nursing*

- It is strange that this confusion should have arisen between real training & theoretical Examinations

f181

Now when trained Nursing is scarcely 30 years old. It would be pitiful indeed if we had to record the "*rise and fall*" of trained Nursing in the latter half of the 19th century in England.

Above all, I have a terror lest the B.N.A.s & the anti-B.N.A.s should form two hostile camps, judging one another by that test chiefly, or alone. This would be disastrous. The Unionists & the Home Rulers show us an example of what this is. They are two hostile camps, dividing families - it is like a craze - the test e.g even of a good Doctor or of an acquaintance is: to which camp he belongs. Even a Doctor canvassing for an appointment is asked whether he is a Home Ruler or vice versa. I can remember nothing so distressing since the Reform Bill, which I remember very well. When the two sides wd not meet each other at dinner

Miss Pyne B.N.A-

I saw last night at her desire -

She has as you know	Private Nurses	63
	District "	none
	Probationers "	18 to 20
	Hospital "	say 27

The B.N.A. supposed to benefit *Private Nurses*, ought to flourish amongst them - but, she says, does not She gives 2 classes a week herself

2 Lecturers one course each alternate years at the Nurses' Home - Queen Anne's Gate - 33 beds.

Probrs= attend - Nurses may, if they like

Night " do, with a tea at the Home
Private " hardly ever "in" _

Add Mss 47721

f181v

*She had been canvassing "all the
"Hospitals" against the B.N.A.*

{rest of folio x-out with a diag line}

Against -

FOR

Miss Vincent 1 Miss Jones: Guy's

4. Lückes

Miss Thorold: Middlesex

5. Pyne

St. Bartholomew's

6. Aston

? ~~Highgate Infy~~

Homerton

St. Mary's

5 ? University

Hospl= for Chest Diseases} {vert. line in left marg down to 'Guy's'}

Victoria Park}

Highgate Infirmary

?Miss Moir

Not canvassed

King's College

Charing Cross

St Thomas'

~~St. Mary's~~

Guy's (Dr. Steele)

University

{vert. text under 'Not canvassed'}

~~King's College -~~

supposed to be against

Paddington Infy=

Neutral: will not join:

Children's Hospital

Miss Pringle

Gt Ormond St.

5 I don't know whether the 5 last are fair to reckon

This is not nearly so re assuring

as represented to us - [represented overtop an illeg]

But I will enquire further

1 Miss Jones, Matron of Guy's, is bonafide a B.N.A.

which tells of course much more than the Medical Supt= with {vert:} the
Nurses

Add Mss 47721

f182

[pencil]

[3] 4

I do not know that his enquiry,
(see inside), is of much use
now - It *may* be further on -
But as Miss Pyne started it ~~with~~ to
me, I followed it up - *I have*
written to her to ask the questions
inside - because practically it
tells us little to say *Matron, this*
- Medl= Supt=, that -
Miss Lückes is the only one who has
told us in a business - like way
that *herself*, the two Medl- lecturers,
the Chairman, & House Committee.
i.e those responsible for the training,
would sign a protest against Charter,
should such be wanted -

Miss Pyne puts Guy's on *our* side
because of Dr. Steele - tho' she admits
that the Matron, Miss Jones, is actively
against us

Add Mss 47721

f183 [pen]

Against B.N.A.

Miss Pyne: Are her Lecturers, Chairman &c also "against"?

" Vincent is her Chairman & Medical Supt=?

" Lückes - the only one who, you know, has stated to you
that Lecturers, Chairman &c &c, all who are -
responsible for training of Nurses besides Matron,
would sign a counter plea to a R. Charter.

" Aston (Homerton) ? ?

Hospital for Chest V.P. qy Matron only?

Highgate Infirmary qy Matron only? or all?

King's College ? Matron, or Medl- authorities, or all?

Miss Monk

Guy's (Dr Steele) - Matron, *For*

- *for Nurses* Matron so much more important
than Medl= Supt= Is it fair to counsel Guy's
as "against"? I believe the Nurses have joined B.N.A

FOR B.N.A

Miss Jones: Matron: Guy's (*bonafide "for"*)

" Thorold Middlesex

St. Bartholomew's of course

St. Mary's

Not canvassed by Miss Pyne

Neutral

Charing Cross: Miss Gordon

Miss Pringle

Children's Hospl=}

Gt Ormond St } ' Hicks

Paddington Infy " Styling

University: All Saints: said to be "For".

Edinburgh R. Infirmary against both B.N.A. &

Pension Fund

Add Mss 47721

f183v [pencil]

St. Thomas' -

In case we should have
to come to a protest against
the R. Charter, who would
sign? Not Miss Pringle

Dr Bristowe ?

Not Dr. Ord -

Mr Croft ?

I don't know whether it would be
more awkward to have,
or not to have, the signature
of the Matron, whom others,
besides ourselves, look upon
as the head of the Profession

f184

PRIVATE Miss Pyne 3 [4] B.N.A

Miss Pyne ~~did not tell me much: tho' she talked a good deal~~
~~She~~ showed by her "5 Objections"
which, she says, you have seen & approved

She says, as you know, that Sir Rutherford Alcock
has obtained a promise from the Privy Council to let
him know when the R. Charter is lodged -

[Then why does he not take his name off the B.N.A
manifesto?]

Meanwhile the B.N.A- is working silently & steadily
(not to say furiously) on - getting names by the hundred
& thousand - Miss Wood has £100 a year to "stump"
England. Miss Pyne is very sanguine with, it wd= seem,
little cause, as far as she shows - What do you say?

f185

Certificates

Miss Pyne gives a Certificate when the Nurse leaves her, merely stating that she, the Nurse, has been with her - years & has been "under instruction".

Miss Luckes gives two kinds of Certificates- *both* of course certifying to the Nurses's character, conduct, & ability as a *practical* trained nurse - *one* certifies besides to ~~whether she has~~ her having passed a theoretical Examn= & to her ability in passing that Examn=. The other ignores it altogether- This seems good.

I am asking her whether she would think it possible to have a line printed at the bottom of the certificate to the effect that in may be brought back by its owner after one, two or three years, to be a visé, i.e revised. This at all events draws the attention of any authority to whom the Certificate has to be shown as a recommendation of the Nurse to the fact that a Certe= is not supposed to have an everlasting inalterable value - & might act *as an effective hint to the B.N.A.*

Good Nurses are found to be eager top have their Certificates stamped with the token of perseverance & progress.

You know the Liverpool R. Infirmary (Miss Stains) gives *no* Certe- *without* this proviso.

Does the Edinburgh R. Infirmary do this? St. Thomas'. Letter for gratuity

shown as Certificates] No P.T.O.

Add Mss 47721

f185v {numbered faintly as f182 but there is already another f182}

Certificates

[You will possibly remember that years ago
I contended with Miss Pringle (at Edinburgh) that
there was no analogy between a Nurse's duties &
"an Engineer's". She said that "a Nurse had
"as good a right to a Certe= as an *Engineer*". I
do not know now the contention ended at Edinburgh]

It is of course a great deal of trouble truthfully
to trace the Nurse's intervening career - & the opinion
of her intervening Supts= concerning her -

It may be quite impossible with a Training School
of the numbers of the London Hospl=

N.B. Miss Lückes has to consult her House Committee
for every Probationer whom she wishes to dismiss - & told
me confidentially that when a Probr- is *only!* inefficient, it is
almost impossible to frame a reason sufficient for the House Comtee

f186

[5]

Have you Miss Pyne's "5 Objectives"?

[It sounds like Luther's theses]

If not I will send you a copy.

I am afraid I must trouble you to let me have
this letter back, little as it is worth - & all the
present envelope, for I have no copy -

ever yours

F.N

Practically, do you know whether our Letter of
gratuity act injuriously as

Certificates - {words go up

diag}

ff187-88, Henry Bonham Carter, 4 May 1889, Woodside, Hayes Common,
Beckenham, re: India Military Nurses, mentions a very good and inspiring
letter by Miss Lochs who refers to Dr Payne's views in it

ff189-90, Henry Bonham Carter, 14 May 1889, 5 Hyde Park Square, W., re:
encloses various documents i.e. Agenda Q.V.N.I with adopted Report of Sub
Committee, Miss Lückes' Proof of M.S. which Churchill is to issue, date and
time of next N. Fund Committee Meeting

Add Mss 47721

initialed note, ff191-92v, pencil

f191

No= 2 16/5/89

Practically, do you know
whether our "Letters of
"gratuity" act injuriously
as certificates?

[Miss Pringle always says
to me: "why, you do
give certificates".]

F.N.

{HyBC response:} 17 May, re feels the need to adopt a regular form of
Certificate as a matter of 'self defence' and to have a system for it

f192

Yes, but with the printed line at
bottom. 'This may be
brought to be revised (visé)
in one, two or three years'

Miss Stains

Lpool R. Infy-

2 Certificates (London

Nurse Rees - my Night Nurse

Bond St (Miss Firth's

Letters of gratuity & one Doch
got here

we shd not have recommended
her

f192v

Certificates {not in F.N. hand}

ff193-94v, Henry Bonham Carter, 17 May 1889, 5 Hyde Park Square, W., re:
need for additional members to the Council, mentions Mr D Craven and W.S.
Caine

ff195-97, Dacre Craven to Mr Bonham Carter, 16 May 1889, The Rectory, 42 Gt
Ormond Street, re: is writing on behalf of his wife apologizing for the
delay in answering his letter, re the system of training at the Glasgow
Maternity Hospl he gives details of her corrections/suggestions

Add Mss 47721

initialed letter, ff198-203, pencil {text vert. on page} {HyBC in bold}
[13:869-71]

f198

Dublin Q.V.J.I.N. May 17/89

Most

Private {up diag}

My dear Harry

Mr Rathbone has sent me a copy of the Report of the Sub-Committee [I therefore return yours with thanks, as you desire.] - With it Mr Rathbone sends me the enclosed letter -

It really is a 'cruel fate' that asks me ~~a~~ such a question as this just now. A mere accident might precipitate the catastrophe at

f199

St Thomas', as a mere accident, so to speak, brought it on- If any one at St. T.'s, for instance, heard of ~~it~~ her state, she might at once declare herself, & then she must at once resign - And she *might* look upon this Dublin thing as a post for herself to take - as a 'call'-

Mr Rathbone asks me if I know *Cardinal Manning*- Few people know him better - I was most intimate with him long before the Crimean War- During the Crimean War, it was he who organised, in concert with me, the placing the R.C. Sisters under me - as you perhaps know - the first time they have served under a Protestant- And as a whole he behaved most honourably to me, i.e. as much so as a man, pledged to R. Catholicism before all things, can - I have not seen him for years- But I can predicate the state of things pretty well. First, I cannot believe that he does not know, thro' Priest & Bishop, of Miss Pringle's state of mind,- is probably prompting, - & would believe it, as it is, are immeasurable triumph for them, & downfall for us- - for me particularly a terrible event -

f199v

Secondly: if Mr- Rathbone were to ask him, he might answer that he has *in petto* a person who is exactly the "*angel*" wanted - which is true - meaning Miss Pringle - but that he must ask a certain delay -

Of if he does mention any one else, neither he nor any other Priest that I know has the least idea of the qualities, *practical* qualities, needed - proselytism, conversion, must & decidedly not cleanliness or Sanitary work always come first with them- [It was a *providential accident*, so to speak, that he

f200

put the Revd- mother of Bermondsey under me at Scutari- She became on my best friend] - I turn over & over in my mind *whom to "ask"*, without coming to any conclusion. [That Revd- M- is dead. She would have been the very person to ask. But none of her successors or nuns, with whom I keep up a certain correspondence, would be]

It would be, I believe, impossible to make the Cardinal or any of his people, male or female, understand that alms giving is not what we want - Is P.T.O.

Add Mss 47721

f201

**Yes one who wrote to the Standard to complain-
not worth following up -**

*Is there any one whom we have
rejected as Candidate, as being R.C?*

not that I know of

*Is there any one R.C. whom Mrs. Craven or
Miss Mansel could recommend?*

*Should I ask Miss Jones' successor
or Miss Sellon's successor- both of whom
I know well - & who have had R.C.
Secessions- whether they could recommend
any one? But neither knows what we
call District Nursing -*

*Except from some one who does, the
difficulty about non=alms-giving will be
incalculable - in Ireland quite as great
among Protestants as among R.C.s
E.g. [Quite by accident, with no enquiry on
my part, I have just received from Miss
Lennox } who sends it to show how good
of Belfast*

['have' overtop rea]

*}
they are, a printed Report, which shows ['they' overtop an illeg]
that their District Nursing is simply alms-
giving, clothes-giving, giving everything BUT*

f201v

*cleaning, teaching cleanliness, or fresh air or Nursing: This Report
states as a*

*notorious Statistical fact, that the
Mortality of the Army has been
diminished one half by - - - - -
giving the soldiers FLANNEL SHIRTS!!!*

Hence give all Belfast a flannel shirt - Q.E.D-

*I think I need say no more about Belfast
District Nursing.] Excuse all this long story*

*Now, can you tell me whom to ask
for Mr. Rathbone?*

*[He would, of course, ask Ld J. Fitzgibbon himself, if that
were any good]*

Add Mss 47721

f202

[3]

May 18/89

I am glad I did not send this yesterday -

Mr. Rathbone, as you know, did go to Miss Pringle- And she writes to me that she has written to you (very unnecessary)- & has "written to Miss Spencer enquiring about an "Irish lady up there"- [She is at all events not thinking of herself.]

Is there any sensible Irish lady, well with both sides, whom I could ask? [I am

f203

afraid our cousin by marriage is not 'sensible'-]

Pray advise
your distracted
F.N.

If you would kindly return *this* to me
with your suggestions -

Or are you seeing Mr. Rathbone yourself?

N.B - Since I wrote, I have had your two kind notes about Certificates
Council

& will answer - **There is to be no Council
at present**
F.N.

Do you think I should caution Mr. Rathbone
against seeing Cardinal Manning? or let it
alone?

see my note
F.N.

ff204-05v, E.M. Mansel to Mr Bonham Carter, 17 May 1889, 23 Bloomsbury Square, re: Maternity training

ff206-07v, Mrs. Wardroper to Mr Bonham Carter, 17 May 1889, 22 Southwark Bridge Rd.?, re: Mother has decided not to accept his kind offer to go to Woodside

ff208-08v, Henry Bonham Carter, 18 May 1889, re: appointment of New Members postponed as Council will not meet the following week

ff209-10v, Henry Bonham Carter to Nightingale, 19 May [1889], 5 Hyde Park Square, W., re: has dissuaded Rathbone from applying to Cardinal Manning for the present

Add Mss 47721

ff211-12, Henry Bonham Carter to Nightingale, 1 June 1889, re: sends the proof draft Report for 1888 for revision and wishes it back without too much delay

ff213-14, Henry Bonham Carter to Nightingale, 1 June 1889, re: had seen Miss Pringle after receiving her {Miss P.'s} letter, sees the change in Miss P.'s 'belief' not as an obstacle to her usefulness as Matron

ff215-17, A.L. Pringle to Mr Bonham Carter, 27 May 1889, St Thomas's Hospl, re: tells of her belief 'in the claims of the Church of Rome' and expects him to ask her to resign

note, f218, pencil

f218

Hy B.C June 4/89
Did Miss Pringle ask about Miss Solly?
Miss Winterton's letter
Plate Keys
Has Chairman written to you about
Walter?
Rent

ff219-21v, Henry Bonham Carter to Nightingale, 1 June 1889, 5 Hyde Park Square, W., re: the Treasurer sees no reason for Miss Pringle's resignation and gives reasons to support this decision, religious training not relevant to the work she does as Matron

47721 initialed letter, ff223-26v, pencil

f223

10 South St June 12/89 [12:405-06]
Most {up diag} 6 a.m.
Private Miss P.

My dear Harry
Many thanks for your letter
of June 7 about Treasurer & Miss
Pringle -

As she returns on "Friday", &
as you leave us for Norway
in little more than a week,
I had better tell you what has
passed during your absence.

In June 10, I received a
letter from her in Jersey
she says: the Treasurer did
tell her that "some of the
"Governors were not likely to

f223v

"agree with him", as to a R.
Catholic remaining Matron -

And she was to "write him
a formal note" (on her return)
"intimating what had happened
"and putting" herself "at *their*
"disposal. *This I am not much*
"disposed to do x x" she says.

She continues: "Unless you object,
"I think (if I can) of proposing
"to the Treasurer *to say nothing*
"in the mean time until my
"views have stood the *test* of a
"little time"-

[To this I have acceded-
(it signifies little what *I* say -
she has put herself out of our hands-)
but pointing out to her very

f224

strongly what are the only
"tests" &c &c - & that if she
is to go on as she has done -
reading, hearing, taking only
one side, it is a mere listening
to her own emotions & not
"God's" "call" at all]
about which she always talks] -
The tone of her letter *is* a little
altered from her previous
ones. She *is* "pausing" "before
"taking *the final step*- she is
aware that her "affections
"lean to Rome, & that this may have
influenced her judgement". She
is going "to strive with all her
"might against partiality".

f224v

Then comes the usual strain;

And then next she thinks that the
"personal bereavement" to me
of herself is what influences me,
as if I *could* have the unutterable
baseness- (in what I feel- I
hope I exaggerate - shakes ~~us~~ our work
almost to the foundations)- of thinking
of my loss!!

Then comes, what really is
provoking, that "others will do
"the work much better than" she -
She means of course Miss Solly-
You see she has spoken to the
Treasurer about her - We *may*
be 'shut up' to her Miss Solly- But *that* is
the very gravamen, the sting of
this unaccountable misery to us -
And she fancies she knows Miss Solly!!!

f225

[2]

2. Miss Williams, I mean Mrs.
Norris, with my consent, told
Miss Pringle's great friend, Mr.
Le Gros Clark - & in a letter
of June 7, tells me the result-
He is "terribly grieved"- He has
written to Miss Pringle a long
letter. He is convinced
that her "state of health" has
"weakened her judgement" - &
has told her so very plainly -
& he strongly urges upon her the
"necessity of taking a long leave
"of absence"

He also urges - I do not
~~know whether~~ think that he has said this
to her - that some clergyman,

f225v

perhaps some one recommended
by Mr. Jowett should "deal
"with her." And I am to bring
this about!

I too am quite sure that
the state of (mental) health,
which she herself acknowledges,
has much to do with all this-
And I have told her this - not
using the word "mental" of course.
[Mrs Norris also says to me
that "she is so unlike herself"-]
I too urge the "leave of absence"
as Mrs. Norris does.

She, Miss Pringle, tells me
that she has given up going to

f226

"France" at present & that
she is "not able to travel" -
I think I have told you now
all that is necessary, without
writing volumes, to make up the sad
history during your past little absence
- a sadness & a darkness
which can be felt -

Only please to be so good,
Altho' you may hear most of
this from others- not to betray
to Miss Pringle, or to others,
what I have told you.

and to *tell me what you*
propose doing in your
interviews with her & Treasurer,

Add Mss 47721

f226v

bearing in mind that after
a week I shall have no
power of knowing day by
day how I should act, to ~~be~~ act
with you for a month of
your much needed holiday -
ever yours gratefully
F Nightingale

I am particularly anxious
to know from you how we are
to act about this "*leave of absence*"
You know *my only hold* on the
Treasurer, or even of knowing
what he says & thinks is
through you -

I am getting idiotic with the
constant strain -

F.N.

[end 12:406]

draft, ff227-28, pencil {text vert. on page}

f227

Miss P. I to Hy BC
Next she thinks that the "personal June 12/89
bereavement" to me of herself is what influences me,
as if I *could* have the unutterable baseness (in what I
feel shakes our work almost to the foundations) of
thinking of *my* loss!

Then comes what is really provoking that "others" will
"do the work much better than" she - meaning of course
Miss Solly about whom you see she has spoken to the
Treasurer. We may be 'Shut up' to Miss Solly_ But *that*
is the very gravamen, the sting of this unaccountable
misery to us - And she fancies she know Miss Solly {up diag:} see over

- the said dark history - a sadness & a darkness ~~which~~ that can
be felt P.T.O.

Add Mss 47721

f228

particularly anxious to know from you how we are
to act about this "*leave of absence*" - You know my
only hold on the Treasurer, *or even of knowing what*
he says & thinks is thro' you

I am getting idiotic with the constant strain
Excuse me.

to Mrs. Norris

I feel like a traitor dissecting her dear letters
(which I used to prize) - like a body-snatcher,
for she is merely the body, the wreck of her
former self -

Treasurer proposes just what she won't do -
He does not understand
see before 1st page { :up diag }

she recommended Miss Solly to Treasurer -
This he told Mr. B.C - I shd not have heard
of it from her, tho' she is always talking about
how much better "*others*" wd= do & *more in*
"accordance with the prevalent ideas" -
which is just what we don't want

f229, Henry Bonham Carter to Nightingale, 12 June 1889, Guardian Fire &
Life Assurance Office, 11 Lombard Street London E.C., re: has recd her
letter and will see her any day she wishes, has a note from Mr L Clark

signed letter, ff230-31v, pencil

[8:392]

f230

10 South St June 13/89
 4 to 8 a.m.

Midwifery Training

My dear Harry

I enclose in another Envelope
a vile sketch for your "*Questions*" - { '*for*' overtop f }
I am afraid it will be of little
or no use to you - But I
thought when you were doing
such famous work for all
of us, I would just try this
morning.

They are dreadfully prolix,
repetitions, & involved- But if they
give you *any* suggestions &
you would kindly give me
your suggestions, it is possible

Add Mss 47721

f230v

that I might be able to
improve them, if you would
tell me how -

They are far too much in
detail, while perhaps
important general questions
are omitted -

[I have had time to *glance*
only at my own book - But
I am pretty sure the sort of
questions you want are *not*
treated in it.]

['had' overtop an illeg]

My questions, now sent,
probably betray ignorance -
Terms have changed in the
last ten or fifteen years.

f231

2. The papers you left
with me, I find, are
- Mr. Craven's letter & printed
fly leaves to you
- Miss Mansel's letter to you
- Miss Peter's to me
- The Paris printed letter
(which I return)
in another Envelope -
It looks interesting
- Miss Loch's letter to me
(but I think this was on a
former occasion)
But I cannot find Miss
Winterton's letter -

Do not

f231v

trouble about it however, if
you cannot find it.
I will answer it. Generally.
ever yours
F. Nightingale

Add Mss 47721

initialed letter, ff232-33, pencil [8:392-95]

f232

Questions on Training Midwifery

Schools June 13/89

I would certainly add:

13. What is the result of the training
received by the Pupil Midwife
in the Sanitary care of infants
as to cleanliness, food, nursing &c &c -
in enabling her to teach it to
the mothers (as District trained Nurses
teach the families-

N.B.

The York Road is, I believe, quite the
best place for training. Yet, when
I wrote a very civil note to the
Matron & Secretary who are very
kind to me asking the question
above: [a Midwife they had sent me
for a poor Charwoman was more
utterly ignorant about the *infant*
than the old crones of fifty years ago]

f232v

they replied that 'it was quite
'impossible- they could ~~not~~ hardly
'get the pupil Midwives to do
'their Sanitary duty to the infants
'in the Hospital' [yet they have
a capital little book] - '*much*
'less ~~outside~~ to infants' of mothers out' - { 'of' overtop to}

I did not say: But District
Nurses do- your Midwives are
pre-eminently District Nurses-

I fancy that the not being
ladies has something to do
with this kind of inefficiency

F.N.

f233

If you kindly wish me to do
anything to the Questions,
please return this & all
the other miserable things -

I have no copy -

ever yours

F.N.

Add Mss 47721

draft, ff234-38, pencil [for lying-in]

f234

"Questions to bring out the Training in Midwifery

" - what enquiries should be made of any given

"Lying -in Institution in order to determine whether

"it is suitable for training" -

a. whether ~~the~~ men students are
admitted

2. whether the women students are
under the authority of a Matron or
Supt= or under the Medical
Officers

as to practice - clinical
instruction & supervision

clinical

by lectures

hours

course of duty - in door {up diag}

out door {up diag}

(a) e.g. ~~when~~ after what time {text continues in left

marg}

or: after what

experience or

practice,

i.e. when is she

considered equal to

being entrusted with

out door cases

& by whom she (the ~~student~~ pupil Midwife)

is sent out to attend out-door cases

without a Midwife - or entirely alone -

(b) after what time & by whom the pupil

Midwifery Nurse is allowed to officiate

without inspection

3. What practical instruction she receives

in washing & dressing infants- whether

this consists in looking on, while the Nurse

in charge does it - or in doing it herself

while the Nurse in charge looks on

f235

[2]

4. the same about washing the mothers
- nursing them in illness
using Medical appliances - Catheter, Syringe,
Vaginal tube
&c &c

5. whether the Head Midwife delivers
all cases, normal & abnormal, *in the*
Hospital - subject to calling in the
Obstetric Physician or House Surgeon
when required - with the female pupils/students
assisting her.

6. same question as to *out door cases*
after what practice 7. (see 2) when the female student is allowed to
is she allowed to attend an out-door case alone -
conduct instrumental what are the instructions as to when
labours- to use (Under what circumstances) & from whom
instrument herself ~~they are~~ she is to call in assistance when
forceps &c - alone required

8. what are the instructions as
to antiseptic cleanliness

(a) for the Patients

(b) for herself

(c) for utensils, syringes, catheters &c &c

1. given to the *Indoor* pupil

(2) " " " *Out-door* "

f236

[3]

9. what are the domestic
arrangements as to accommodation
- sleeping rooms - meals - hours &
turns of duty - housemaid's work
for themselves

see 2 p. 1

10. what instruction & supervision
does she (the Student) receive

1. practical

2. by lectures

from the Head Midwife

Obstetric Physician

House Surgeon

Nurse in Charge

older pupils

see 2

10 a. who directs her course

as pupil - to indoor duty

(duty in the Delivery room)

- *out door* duty

see 2

10 b. what record does she

keep of her cases?

& who examines her records

& corrects them?

f237

[4]

what does each 11. what are the rules about *Diplomas* --
of these terms imply? - about *certificates* of qualification

(a). after what course -
what report in practical things/work
what theoretical examination
what number of normal cases
" " " abnormal cases

~~attended by her alone~~
~~under superintendence~~

(1) in-door {seen }
(2) out door {~~suf~~ delivered}
{superintended}
{assisted }
{reported on } by her

might she receive a Diploma

Midwifery Nurse - 1. as Midwifery Nurse
Lady's Nurse - 3. as Midwife {3 overtop 2}
conditions so different 2. as Lady's Nurse {2 overtop 3}

- in latter case always
under an Accoucheur-

You have nothing to do
with 'Lady Nurses'-

but it should be defined or noted

(the difference) (b)- What would prevent her
receiving her Diploma or
Certificate of Qualification?
failure in *attending cases*?
(who reports on these?)
failure in *examination*?

Add Mss 47721

f238 {up diag in left marg:}

see 8

give the instruction
in *antiseptic cleanliness*
for the pupil in
out-door cases
[5]

12. What is the duty of the

(1) House Surgeon *in door*

(2) " Surgeon *out door*

as regards the pupils?

Besides ~~his~~ regular ~~duty~~ visits (1) in the Wards

or of (2) ~~illeg~~ to out door

case

by whom is he called in to the

Delivery Room? or to the Wards?

to assist the officiating woman -

(2) or to the out door case?

who calls in the Physician on duty

when required?

how do the Matron & Indoor House Surgeon

mutually arrange their

respective hours - i.e in leave

of absence? or for the Pupils?

Is the Out-door House

Surgeon a *student*?

Out Door House how is the *Out door* House

Surgeon - Surgeon's duty arranged

Define the supervision as regards the pupils?

of the woman-pupil

in out-door cases: how is the District Physician

the instruction called in when required?

management &c to these cases?

in out-door work

July 13/89

Add Mss 47721

ff239-43, Eva Lückes to Mr Bonham Carter, 14 June 1889, The Mount Macclesfield, re: the favourable notice of 'the little pamphlet' in the "Hospital", mentions several publications including the leading article in the Standard favouring the B.N.A.

f244, Henry Bonham Carter to Nightingale, 14 June 1889, 5 Hyde Park Square, W., re: has not made an appt with the Treasurer as of yet, thanks for Maternity Notes

f245, Henry Bonham Carter, 16 June 1889, re: Burdett's note for reply illegible, Dr Steele informs him the Committee of the Pension Fund does not approve the proposal

note, ff246-47v, pencil

f246

so that she would rather feel she was on her honour

Ask Mr. B.C. & the Treasurer
if they would decline to receive
any communication from her
for a year - ~~she~~ promise not to join
the R C Ch

or wink at anything
~~get leave of absence for a year~~
~~promise not to join~~ the R.C. Ch. meanwhile
clinging to be commanded
get somebody to say that I am on
the wrong tack altogether -
Dr Jowett {up diag:}

or whether
she should
have leave
of absence
? Doctor

somebody to call upon her
{up diag:}

Faith of the Cross
by Dr. Westcott
Anti- pyretic [?]
Powders

Dr. Bristowe
Mr. Legros Clark

f247 {blank}

Add Mss 47721

f247v

24 Havre des Pas
St Heliers
Jersey

Miss Pringle on her honour { 'her' overtop his }
Miss Spencer
Walker
{up diag:} 20th or 21st

incomplete letter, ff248-49v, pencil

f248

Most Private 10 South St June 16 9/89

My dear Harry

Miss Pringle writes to me last night: "I have written
"to the Treasurer in accordance with my proposal".
[This, you will remember, was "proposing to the Treasurer
"to say nothing in the mean time, until my views
"have stood the test of a little time"]

Then, she says "there is no need of the
"further holiday in the mean time" - I knew
she would say this - & it does not alter the view
of any of her friends -

f249

[You will perhaps remember that I wrote to her
as strongly as I possibly could, even before
I saw you last. that the "test" must be:
laying herself open to the 'other side': seeking
further information on the subject: (all that you
said to me much better than I could say it)
& taking "leave of absence" -
/// The clergyman in London whom Mr. Jowett
recommends to see her: is Canon Scott Holland,
of St. Paul's- I do not know him at all. Perhaps
you do - He is High Church - Now, Mrs Norris
writes to me (after seeing Miss Pringle yesterday
& finding her so "refreshed" & "different
altogether" that she "could not broach the
ghastly subject & no word passed") that

I must "ask her to receive a visit from
"Canon S. Holland- x x And says: "she certainly
"ought to be asked first whether she would
"receive such a visitor". I feel this is hard
upon me, because I do not believe in the
Ch. of Engd- as versùs the Ch. of Rome, because
the proposal was none of mine, & because
Mrs. Norris expressly said that the "Clergyman

Add Mss 47721

f249v

must call *without* Miss Pringle "being asked to
"receive him" - Miss Pringle has insisted
upon placing me these 6 months in such a
(semi-) official ~~filled~~ position ~~to~~ towards herself,
that, if she refuses me to see Canon S. Holland, as she
certainly will if she consults her priests, I am as
it were 'done for', which would not be the case
if Mrs. Norris or Mr Le G. Clark did it.

At the same time I could do it quite logically alas! how little use is
logic
because of what I said to her as to what the
"test" should be - (hearing &
+ seeing the 'other side') *Could you advise me?*

f250, Henry Bonham Carter to Nightingale, 17 June, re: is to meet the
Treasurer and Miss Pringle the following day at 4 o'clock, will be informing
the Treasurer and Miss Pringle of this

ff251-52, A.L. Pringle to Mr Bonham Carter, 17 June 1889, St Thomas Hospl,
re: she writes to say she had no idea the Treasurer would wish to see her
with HyBC, she states she will be at home and will only come at 4 o'clock if
the Treasurer of HyBC sends for her so that she is expected

ff252v-53v, Eva Lückes to Mr Bonham Carter, 17 June 1889, London Hospl,
Whitechapel Road, E., re: the issue of Nurses begging from their patients

ff254-57, Henry Bonham Carter to Nightingale, Tuesday, 18 June 1889, re:
meeting with the Treasurer discussing Miss Pringle's 'holiday', a three
month holiday to be granted 'to enable her to test the stability of her
opinions' if application is made, a possible postponement for her leave of
absence

f258-58v, Henry Bonham Carter to Nightingale, 19 June, re: application for
leave for Miss P postponed till after the holidays of Miss S and Miss C

Add Mss 47721

initialed letter, ff259-60, pencil

f259

10 South St June 20/89

My dear Harry I think this singularly miserable
affair has been settled as well as it could
possibly be, & far, far better than I expected,
thanks to you, & you alone -

I am anxious that you should not think
that I made that condition *off my own bat*
about her "note seeing the priests"- You wrote
in your kindness to me, June 18, "To this she
"replied that she had not talked with or heard
"from any priest for many weeks - And, as I

f260

"understand her, was prepared to refrain
"from so doing" -

I did not think, at the time, she would
make any such undertaking - nor that she would
keep it of she made it -

When her letter to me came yesterday,
I had not one moment to consider- [My
maid has had an accident & has had to ~~be~~
put up her leg in splints for a month - And ~~±~~ at
that moment the Doctor came in.]
I thought it best to follow your lead - to her Miss P.-
I had to send off my answer to her so as
that it should reach her before you came
to her.

I will now accept- in writing to her, - from
whom I have another letter this morning -
her ~~illeg~~ "view" -

More when we meet at 6 to- day.
Thanks many - in haste

ever yours

F.N.

She saw Cardl- Manning a day or two before

May 26- that is, not 4 weeks ago {vert. in right marg:}
(of which two were spent in Jersey

f261, Henry Bonham Carter, 21 June 1889, re: Sir William Bowman's approval
of the revised Memorial, HyBC plans to 'call' again in the afternoon

f262, Henry Bonham Carter, 22 June [1889], re: is to call at 5 for a
quarter of an hour, has more copies of the Memorial