

Add Mss 47724

B117HBC2 Add Mss 47722-28, HBC correspondence Part 2 1889-1902, 720 pages

Add Mss 47722, microfilm, HBC correspondence 1889-90, 243 folios, 80 pages, Adam Matthew reel 61

draft, ff1-6v, pencil {text vert. on page} [don't use this first part, rewritten below]

f1

Private {up diag} [1]
Registration Scheme British Nurses' Association
It is understood that this is to be a simple Register
merely giving
name of Nurse address certificate from her Training School
including date of Certificate
& name of School
nothing more - no General Examination whatever by
~~the~~ any body/of persons, instituted by the B.N.A.
[F.N. all the harm taken off - but where's the good?]
Register to be renewed & published every year-
say in a 1/form x

f2

Look at 2 & 3 in the Memorial --
would not this now be a protest hardly applicable [12:527-28]
to the Registration Scheme in this its
limited character? They the B.N.A. would say
what the Memorial says is all we intend
to do - x
In that case might not the Memorial be rather
a representation made as to the danger
the Registration & R. Charter scheme
might lead to
rather than a protest against it
as it is now?
in its limited character?
They will say (to the Memorial) that
x they/we do only take the Training School Certificate
see 2,3

f2v

Name to be taken off the Register
or suspended say for 6 months for any
gross or criminal delinquency
such as drunkenness, theft, gross inefficiency -
[F.N. But how impossible to lay hold of facts
showing even gross inefficiency -
or that Matrons would give confidential
information to a General Register Office

f3

Private [2]

& *Confidential* {both lines up diag}

-- Could the Register even be made up
to date?

If not, in what respect will the Register
increase the security of the public against
incompetent Nurses?

or the security of the competent Nurses
against the incompetent?

Can you defend the public against itself?

If it will not take the trouble now, it can
get much better security that a public
Register can offer which public Register

f4

will rather confirm any erroneous ideas
of the public who do not know the
little value of a certificate - or the still
less of a testimonial?

All is to be cured up by this panacea of
a General Register- But why? how?

'It is to make Matrons & Doctors more
'careful in granting certificates'-

It is 'to raise the 'Training Schools'
But how?

We repeat It will be difficult, if not impossible to
get the Nurses *off* the Register, unless
for crime. In many Hospitals, a
Matron now can hardly get rid of an
inefficient Nurse, unless she, the Matron,
is so fortunate as to have glaring *facts*
against her, if she the Matron has to state to the other Hospital
authorities a case in order to get rid of any Nurse.

f5

Private [3]

& *Confidential* {both up diag.}

II. R. Charter

It is understood that the R. Charter is
to be applied for as soon as the Draft
can be made-

It does not appear that the ~~p~~ now
proposed R. Charter will be so
dangerous as was feared at one time

f6

III. According to the B.N.A., all
Nurses are now calling out for Registration
- to "protect them from false Nurses" -

If they do not register with the B.N.A.,
they will register, it is said, with Mr. Burdett's
National Pension Association - a semi-
commercial body which has taken full
powers of Registration

Nurses *will* register, it is said, under
the one Association or the other - the
B.N.A. or the Natl= Pension Socy.

And this is the reason why the B.N.A.
is said to apply for a R. Charter. Mr.
Burdett has enrolled under a ? Friendly
Societies Act. The R. Charter constitutes
Nurses a legal professional body

f6v

who should be God's Nurses.
Could not this be *met* or *guided*, instead of
encouraged, consciously or unconsciously?

The 'Queen's daughter little knows the
harm she is doing -

Is not Sir H. Acland the man to 'meet'
& 'guide' it?

[end]

draft, ff7-11, pencil

f7

Private [1] July 3/89 [12:529-30]

& Confidential {both up diag.}

Registration Scheme

(British Nurses Association)

It is understood that this is now to be a *simple*

Register merely giving

name of Nurse address certificate from Training School
(including date of Certificate
& name of School)

nothing more: no General Examination whatever

by any body of persons, instituted by the B.N.A.

[Register to be renewed & published every year - say
in a 1/form]

f8

Does this alter materially the case opposed
in the "Memorial"? [see 2 & 3 of "Memorial".]

- would not the "Memorial" now be a
protest hardly applicable to the Registration
scheme in this its *limited* character?

Would not the B.N.A. say: "What the
Memorial says is *all* we intend to do
- we *do* only take the Training School
certificate? (See 2 & 3)

In that case, ~~might~~ should not the Memorial be
~~rather~~ rather a representation made as to the
danger the Registration & R. Charter scheme
might lead to

rather than a protest against that
scheme *as it is now*?

f8v

2. It is understood that the B.N.A. Registration
scheme is further, for any Nurse's

Name to be taken off the Register

(or suspended say for 6 months)

for any gross or criminal delinquency

such as drunkenness, theft, gross inefficiency -

*Will it be possible to lay hold of facts
showing even gross inefficiency-*

- would Matrons give "confidential"
information to a General Register Office?

f9

[2]

All the stock stories about inefficient drunken Nurses- but no showing how the Register us to work the miracle of preventing the mischief

Can the Register be up to date?

Or receive Confidential information from Matrons?
If not

In what respect will the Register increase our security against incompetent Nurses?

You cannot defend the public against itself
If they will not take the trouble to see whether the Certificate is up to date, or: to write direct to the woman's employers, how will the Register

f10

do it for them? how will the Register
protect them against incompetent Nurses?
or protect competent Nurses against
incompetent?

It will rather confirm the erroneous ideas
of the public: who do not know the little
value of a certificate_ or the less of a
testimonial?

{up diag:} Still

the present
Scheme of
the B.N.A.
appears
materially
to alter
the necessity
of some
part of the
Memorial

All is to be cured by this new panacea of a
General Register. But why? how

It is to make the Matrons & Doctors more
careful in granting Certificates- It is to
raise the Training Schools. But how, why?

Then how difficult, if not impossible to get the
Nurses off X the Register, unless for crime!

In many Hospitals X

A Matron ~~can~~ now can hardly get rid of an
inefficient Nurse, unless she is so fortunate
as to have glaring facts against her, to state
to the Hospital authorities

f10v

II

It is understood that the R. Charter is to be applied for as soon as the Draft can be made -

~~It appears~~ according to the B.N.A. ~~that~~
all the Nurses are calling our for
"Registration - to protect them from
false (untrained) Nurses. They *will* register
it is said, if they do not register with the
B.N.A. with Mr. Burdett's - a semi-commercial
body which has taken full powers of Registration

f11

[3]

And that is the reason why the B.N.A.
applies for a R. Charter- Mr. Burdett
has enrolled under a Friendly Socies- Act
R. Charter constitutes Nurses a legal
professional body

Nurses *will* register under the one
Socy= or the other - the B.N.A. or the
Natl= Pension Socy-

draft, ff12-15, pencil

f12

Strictly Private July 8/89 [12:530-31]

You know they the B.N.A. are proposing to
- register "trained Midwives"-
an entirely different case from
that of "trained Nurses"- as
you/is justly *said* felt

A week/few days ago only, it appeared
a ~~perfectly~~ new idea to them
that any knowledge was
necessary for them of the present state of
"education" & training, or no- training given
in the London & Edinburgh
Lying-in Hospitals to women
desiring to be Midwives or
Midwifery Nurses - {up diag:} still
less of
"character"
or of the practical results
of the Obstetrical Society's

f12v

Examination & Certificate in London or & of the or
~~of the any~~ similar process in
 Edinburgh -

They, had, a week/few days ago, ~~only,~~
 no idea/intention of making ~~any kinds~~
~~of~~ any enquiry into these things/essentials
 before registering -

but appeared to seize the
 idea that there was something desirable
 in knowing what present Midwifery ~~education for Midw~~ {overflows into
 f13}

training for "trained"? "Midwives" is

I mention this to show
~~how~~ that they rather trust to words
 & not look into *things*-

You have looked into
 these things.

You know on what a
 dangerous ground/quick sand they are
 treading.

[end]

f13

Are they going to "register"
 ignorance or ~~inefficiency?~~ knowledge
 non-training or training?
 incompetency or competency?
 Or it they are going to draw a
 line between those to be registered
 & those ~~who are~~ not, to be registered how can they
 do so without knowing anything, of the
~~kinds of training?~~

{line seen here in f12v}

What the present Midwifery training for women
 is?

~~Are they going to s~~
 You say so truly in your letter to me
 "they propose to register x x
 x x "on adequate education
 "& character"- ~~Do they consider~~

f13v

~~the~~

Have they even considered/enquired
whether the present (Midwifery)
"education" for women is
"adequate"?

And do they propose without
consideration to stereotype
it as it is?

f14

Strictly Private [2]

But, tho' they have much
modified their Registration
scheme, how can we forsake
the principle ~~of~~ not only of
ourselves but of the best
Training Schools & Hospitals
& of many of those men you would
call the best of the Hospital Medical
profession - which is:
that the Registration scheme
should be put off in ANY
shape for some (considerable)
time?

f15

B.N.A. from Miss Pringle July 12/89
The

draft, ff16-

f16

From Miss Pringle History of "Split" July 1889 Private {down diag}
The "Hospitals Association" with Mr. Burdett at its
head- out of which the "National Pension" scheme
arose-

They courted us in all manner of ways - especially of
course Miss Pringle- It was of the highest importance
to them to have the Matron of St. Thomas'- Miss Pringle
steadily declined having any thing to do with them,
giving as her reason that she had enough to do at
St Thomas'.) She attended a Meeting or two of theirs
as you might attend a Lecture- And she was
at the Meeting at Guy's where the "split" took place.

f17

~~It~~ [They ~~want~~ had their Meetings in ~~rotation~~ turn
at any of the Hospitals which would join them-
(which St. Thomas' would not). The Meeting at
Guy's was only in its turn with the Middlesex
& others]

The business was about the Registration scheme
and about the Pensions-

In the middle of the Meeting Mrs- Fenwick
got up, & made little sharp speech in a
loud sharp voice which was obviously
prepared - for she ~~we~~ drew out a slip of paper
& read from it. It was to the effect
that "they would manage their own business"
& that she & some other seceded from Mr.
Burdett & the "Hospitals Association"-
It took Mr. Burdett & Dr. Steele completely by
surprise- This was the origin of the B.N.A. Mrs. Fenwick

Miss Harrold

Miss Isla Stewart middles

{illeg} Victoria Jones

[You will observe that it is entirely a *mistake*
to describe the B.N.A. as seceding from us,
Since we had ~~steadily~~ declined having any thing
to do with the "Hospitals Association"-]

[One of our Matrons (of a Workhouse Infy- is

f17v

on it, for the sake of the Pension scheme for herself & Nurses-]

Miss Hogg & others, on the B.N.A., have entreated me to see them on the ground that Mrs. Fenwick "had it all her own way"- And they did not agree- But I have kept out of partisan-ning -

[You will observe also that the *Hospitals & Training Schools* which memorialize ~~are~~ against the B.N.A. Registration scheme - are so entirely independent of the "Hospitals Association" as of the B.N.A.]

[Mr. Burdett, if he works the H.A. at all, ~~nothing~~ little appears in public- ~~He is~~ and I think his abuse of the B.N.A. is not quite as bad as the

f18

[2]

B.N.A.'s of him. He is a very able financier, & is engaged in working the Pension scheme-

He begged to see ME. AND I DECLINED.]

SIR A. CLARK'S *resigning* Prescy- Hospitals Association

He was called over the coals by some body - ~~it~~ could it be R. Coll. Phys ?

for articles in the H.A. paper (the "Hospital)- which advertised M.D s by giving receipts & treatment to the paper- which is for *Nurses*.

He lost his head - & instead of saying he knew nothing of the paper- he gave in & resigned

f19

The B.N.A., ~~is~~ now full blown, immediately began actively canvassing Miss Pringle & me- And Miss Wood, Secy-, told Miss Pringle that she was bound "IN HONOUR" to join it.

They also read out her name *as one of themselves* ~~in~~ at a large Meeting, Pss= Christian in the chair, at which *She, Miss Pringle was present!!!* not only without her accepting but after ~~they~~ she had declined in writing

They are absolutely unscrupulous -

[I have simply answered their letters giving in the briefest manner my objections to Registration -

But I saw at their request & have been furiously canvassed by three

Miss Wood

Mr. Savory who told me I could not decline to joining them without dishonour

(Dr. N. Moore)

Dr. Bedford Fenwick

& &c

They then withdrew the *Registration* scheme

f19v

except the very simple one I mentioned. And Dr. Steele says they have now withdrawn the Charter scheme -

So To my question: "How will the Register "protect the public or the Nurses,"?
Sir J. Paget answers- *Not at all* -

~~Against~~ Is it necessary to warn the Pr. Of Wales about Mr. Burdett- *Against what?*

Mr. B. *is* doing one useful things - the B.N.A., nothing but harm.

f20

Have I seen Pss- Christian on this subject? you
kindly ask Or will I?

No: I have never seen her at all-

I would do as you like - But I cannot see any use
in my seeing her now -

People especially Royalties don't like to see ~~those~~ one who have/has
been

recommended as their governess- And I am afraid
I was recommended as such at the outset of the
"row" -

If Pss Xtian indeed wished to talk over with me quietly
as with a person who is/has only in view no partisan & has taken
no part in the "row", the pros & the cons of the

f20v

whole thing - of the Doctors, the Nurses
& of the principal Training Schools & Hospitals
I do not see how I could refuse ~~-being one~~
who has only at heart the permanent interests
of the Nurses- But ~~I do not think~~ is there ~~is~~
any probability of her wishing to do anything
of the kind?

f21

July 19/89 [12:534-35]

Sir H. Acland bites my tail when he ought to
bite Pss- Xtian's tail- ~~Ye~~ He bites any tail
-in order that I may bite Pss Xtian's tail
It is he who ought to bite it.

Sir H.V.: the B.N.A.'s proposed Register ought
to register only for a year, with a legal
understanding that the Nurse should have no ground
of complaint if she is not replaced on the Register the
next year This is a variation upon the B.N.A.'s

f21v

proposal to revise the Register every year -
which Sir Jas Paget says you know to be
impossible

~~the~~ I think Sir H.V.'s proposal lays bare
the utter want of knowledge pervading Pss=
Xtian's advises

f22v

How are you to register a new or to revise the register
yearly of even 2500 Nurses? And
without it what is your Register worth?
Mashallah!
Inshallah! [end]

ff23-26v, Sibella Bonham Carter to FN, July 24 1889, 5 Hyde Park Square W., re: returned from holiday and grateful they had survived an accident on the road near Bergen

ff27-v, Joan Bonham Carter to FN, July 27 1889, 5 Hyde Park Square W., re: at FN's father's request, letter written to inform her of his pain, discomfort & sleeplessness due to his arm and head cold

f28 dictated note, pen {arch:} [Written by F.N.'s amanuensis [see Robert's letter from Sydney July 24 89]

The mania for public exams: of nurses appears to be spreading eh! eh! The B.N.A. is particularly proud of its work in Australia. I have no letters from the foremost province there in which the Governor himself & the "highest Medical authority" whom I know, say that I "shall be delighted to hear" that two of their home trained Nurses have won the gold medal "against the world" upon a ~~Public~~ Competitive Exam: alone!! (I know what these nurses are) I need not comment upon this, to you"

incomplete letter, ff29-30v, pencil

f29

Private (up diag} 10 South St
My accident Aug 4/89
My dear Harry
I hope that you were not
the worse for coming so
kindly. But for you to
acknowledge that you are
"a good deal pulled down"
means "a good deal". And I
see it but too well-
I prescribe quiet - And
I do think you ought to have
medical advice for your
cough & expectoration - It
is probably now quite
'amendable,' (quoting Med: Journals,
as if it were a quest or a child.)

f29v

And it might not be so
'amendable' later -
It is not dangerous: but it
is troublesome -
And still we say: Thank God
the accident was no
worse - tho' it is so bad- Thank
God!

Private *Miss Pringle*

With regard to Miss Pringle
whose letter I return
with thanks. I had a
note from her yesterday,
beautiful in form but not
in substance, saying that
Mr Gore had not convinced
her - that he goes upon
"authority"- & of the two she

[12:407]**f30**

prefers the "authority" of Rome -
that he is going to send her
two books- one by Pusey -
"which I don't think I shall
"read" - (sic)

You will "think me a
fool for 'hoping against hope'
But I do - And, with
regard to my going away,
what I feel is that, if I go
before she goes on her holiday,
I shall never see her again -
for the Pringle I shall find
when I come back will
only be the carcase - to use
a disagreeable word -

f30v

And I don't like to desert her

But what I want to
ask you, please, is: (no
hurry about *answering*) - What
will be the course of things?

If as she told x me she will,
she give you notice, adding
that she only wants a
fortnight- holiday - but -
would stay entirely as a R.C.,
-what would be the course?
would it be to give 3
months' notice to the Treasurer?
& to you?

This would a good deal determine
my plans-

x last Friday week

[end 12:407]

f31-v, Hy Bonham Carter to FN, August 20 1889, Guardian Fire & Life
Assurance Office, 11 Lombard Street London E.C., re: the lack of analogy
between Judges and Matrons and the need to consider the effects of this
on the School and Probationers, discussion of how R.C. Nurses would be
accepted

initialed letter, ff32-36, pencil {text vert. on page} **[15:255]**

f32

Dr. MacKinnon, now Director Genl- A M Dep
Aug 23/89

My dear Harry

Please look at the enclosed- {response: x why not
Dr. MacKinnon comes to morrow- 2}

I do not see that he has "marked" anything
but that there is to be a ~~illeg~~ 3 years' ~~app~~ training [3 large]
"in a Civil Hospl-" instead of "one".

If you say "it is no use being troubled
"with looking at the Regns= till I hear what
"he proposes further", please return me

f32v

his Envelope *to-day* with any hints
you can kindly give me

And I will tell him tomorrow when I have heard him that
I cannot answer at once. So sorry to give
you this trouble -

[I always feel that ambiguous phrase
see Regns- p.2 IV 239

"Who, *together with them*, will receive orders"]
prevents us from doing much for them -

You see the Director Genl- is determined

f33

to be Lady Superintendt- Genl=

Also you see p. 1 (last lines) the "certificates from the
"Medl= Officers" are the main point - & merely "a letter
from the Matron" is required [end]

I am so very sorry about your Rheumatism

in the arm- It is so wearying & painful

ever yours F.N.

I go Monday or Tuesday to Claydon. They keep
writing for me -

f33v

{incomplete draft note in middle of letter}

The qualification shall consist of
at least ~~three years in training & service~~
one years training ~~service in~~
~~illeg~~

in some approved Civil General Hospital
& ~~illeg~~

to which an organized Training

under the Matron of the Hospitals

School for Nurses is attached

~~followed~~ followed by no less than two

~~or training & service~~

years service ~~as ass Nurse~~

on the Nursing Staff of

the same or some other ~~illeg~~ approved

Civil General Hospital =

{one diag. line drawn thru above text}

training & service which

must extend over {illeg} than

3 yrs consecutive years in

~~of which at least one~~

since approved Civil General

Hospital or Hospitals of which

f34

Miss Pringle [2] Aug 23/89 [12:407-08]

I think that, so far from its "proving an
 "additional snare" = (to Miss Pringle)= "taking
 in
 "an R.C. & a perverted R.C." it is likely
 to steady her more than anything-

I may be utterly mistaken- But I now
 believe what she told me before, that it
 was that heavenly-minded blunderer,
 Miss Buchanan, who by blurting out to a
 candidate in Miss P.'s absence: "O if you
 (A I
 "are a R.C. you can't be received," x determined
 Turn over ~~illeg~~

f35

determined x B1 August 29/89 2
 Miss Pringle to the Ch. of Rome- [Each
 told me the whole story herself x- It appears
 incredible (Miss Buchanan thought
 that we were a "strictly Ch of Engd= Institution!!!
 Miss Pringle suppose thought that we refused R.C.s as
 "devilish"-to use Mr Le G.C.'s elegant expression)
 [I don't mean she said this]
 I believe, if she thought we would receive R.C.s
 like anybody else, provided they would conform
 to ourselves, & provided we had not to supply
 them with posts, it would make a great difference
 to her-
 I had another long conversation with her
 last night- She said Miss St Clair required
 'toning down'- was too 'enthusiastic', too little
 'real' or some such phrase- I believe having
 this to do would be a great 'toner down' to
 Miss P. herself -

[At the same time I never open a letter from
 or a conversation with Miss P. without feeling
 in my trembling heart: She may be come to tell me
 that she has taken the step.]
 x You know it appeared in the newspapers- & Miss Spencer
 told me made a great impression [end]

f35v

Aug 23/89 A

There has been however nothing of the sort,
but on the contrary a redoublement of interest
in St. T.'s -

/// I enclose a letter from *Miss Vincent* -
Please read, & return her letter to *me*,
her paper to *her*

There is trouble in the wind -
I forget whether I told you that our Miss Wyld
(at Darenth Idiot Asylum) did the very same
thing as Miss Buchanan - that the rejected's
brother appealed to the Local Govt- Board -

f36

[3]

& all this followed. [Miss Wyld had written to
me the story- & I, after hearing Miss Vincent's
opinion, gave her my very best advice,
which was of course excellent! but it was
too late]

It is most unfortunate - But I think it {line connecting to
'admonishes'}

These 'wild' creatures are ruining us-
admonishes us to be on our guard - ~~never~~ to consider
each cast of R.C. on its merits- as you are
doing now with Miss Sinclair F.N.

initialed letter, ff37-40, pencil

f37

Dr. MacKinnon} *Nursing Regns*= Aug 25/89 [15:255-56]
the new D.G.}

My dear Harry Mrs Deeble resigns in November
(Miss Caulfield refuses Netley-) Miss Norman is to be
her successor.

He, the D.G., want to pass the Regn= about 3 years'
training instead of one *immediately*

Sir Ralph Thompson (Under Secy=) says he will
pass it, "if Miss N. ~~to~~, that's me, will authorize
"it."

Miss N., that's me, feels inclined to "authorize" it-
if you approve - The London Matrons think it well:

he says

f38

They, the Nursing Service, are so filled up with *inefficient or improper persons*/Sisters, who will be weeded out, the D.G. says, if the 3 years' training is carried, that I think it would be desirable-

I don't think 2 year's training & at least a year in some responsible *Ward post* at a Civil Hospital are too much, considering the anomalous character of the Army Nursing Service - the great independence & temptation - the being not under Matrons but under Doctors- the manner of selection- the

Acting Supts- having women forced upon them whom they know to be unfit - the engagements & dismissals all resting in the hand of the D.G. &c &c

2. Dr MacKinnon asked me to look over the Regns=, suggest, & let him have them again with our criticisms as soon as possible.

I spoke seriously about the last line, p.1 & found him quite amenable - that the last Matron

f38v

must be consulted privately, & asked to give confidential information, if possible by word of mouth, before their engaging a Sister-

Indeed he told a story himself to the point where "Miss Lucas" (Lückes) saved him from an improper person by his seeing Miss Lückes

p 2

3 "Who, together with them"- He said he always fixed the "hours" in *Consultation with* the Acting Supt= (246)

f39

[2]

4 He agreed that the '*Infectious*' Wards were of all others those that *most* wanted *Sisters*, i.e. Scarlet & other Fevers

Could you kindly say how (if) the Regns= can/should be altered?

And suggest more criticisms?

& what you approve?

Also those dreadful foolscap papers?
I write in the greatest haste - because

f39v

I want you if possible to receive this
in the morning -

They want them back if you
could be so good- as soon as possible

[I have had Genl- P. Smith this afternoon
& am kept in town by Mr Stanhope
wishing to see me "early this week"
about the A.S.C.

[end 15:256]

Shall probably go to Claydon on Wednesday]

f40

I earnestly hope you are better -
I enclose for reference the papers you
had before

& 2 p.p of my notes of my Questions & Dr
M.'s answers- NOT for reference, because
you can't read them -

Please return me the whole boutique
So sorry to trouble you, but you kindly
offered. ever yours
F.N.

f41, Henry Bonham Carter to ?, August 28 1889, Guardian Fire & Life
Assurance Office, 11 Lombard Street London E.C., re: apologizing for his
shabby response to D MacKinnon

ff42-44v, Henry Bonham Carter {assume} to MacKinnon, August 28 1889, re:
his input on the Army Regulations re the experiment of 3 years training
for Nurses, proposed for amendments to Regulations to be postponed, &
Regulations for the Army Nursing Service

f45-v, Henry Bonham Carter to FN, Sept 3 1889, Woodside Keston
Beckenham, re: Miss Pringle to delay her formal resignation to be able
to inform the Treasurer and NF Committee

ff46-47, A.L. Pringle to Mr. Bonham Carter, Aug 31 1889, Green View,
Freshwater Bay Freshwater, I. of W., re: requisite letter of resignation
for upcoming retirement

initialed letter, ff48-50, pencil

f48

Claydon Ho: Winslow: Bucks

[12:408-09]

Private {up diag}

My dear Harry

I am entirely taken aback
by Miss Pringle's letter which
I return. It reached me only by
this *afternoon's* post.

I conclude that you
consider this as tantamount
to a formal resignation which
you cannot withhold from the
N.F. Committee.

She told me, (& I made
her write down the words, of
which I sent the gist to you),
before the deed was done or
communicated to me }- that the
i.e. about August 16}

f48v

Treasurer had requested her
while being "candid" with
him & with you, *not* to resign-
And *I understood she had*
acceded

In her letter to me of "August 23
"11 p.m.", she told me, what I
told you, that she had that day
done it- that is, joined the Ch
of Rome- but that she wished
to stay at St. T's as long as I thought
she "could be of any use"-

I did not answer that letter-
And I have heard from her
once since, quite cheerful, &
apparently not thing of
resigning.

f49

Further I have just had a letter from Mrs. Norris, saying that Miss Pringle has written to her that she has "embraced the Romish faith" but that "she does not want to leave her beautiful work now" the 'now' referring to 'that all her cry was before that she should go away & resign' Mrs. Norris is most anxious she should remain at St. T.'s.

I am aware that all this may not in the least alter your conclusion that you cannot withhold her resignation- & that I may

f49v

be writing entirely beside the mark

When she says "the faith I have *for some time* held," I can only say that she has *recently* & frequently told me that she might *never* make up her mind, or have "light" or (various expressions) to become a R. Catholic -

Again I say- I may be merely 'about'=ing in writing this. But no word I have ever had from her tallies with the present letter to you.

f50

[2]

I presume she has
written to the Treasurer & I
think the Treasurer if she has
announced her mind to him
~~in the same terms as to you~~
will repeat what is said to
her that there need be no
resignation yet.

Perhaps: he is wrong.

Probably you are right.

It is an inconceivably heavy
blow not only to St. Thomas
but to Edinburgh where,
Miss Spencer tells me, it will
completely alter people's minds
towards her- ever yours F.N.

[end]

ff51-52, Henry Bonham Carter to FN, Sept 8 1889, Woodside, re: having
written to the Treasurer of Miss Pringle's intent and asking his views
on how to proceed

ff53-56v, Henry Bonham Carter to Treasurer, Sept 7 1889, Woodside Keston
Beckenham, draft re: Miss Pringle's resignation

ff57-58v, A.L. Pringle to Mr. Bonham Carter, Sept 12 1889, St Thomas
Hospital, re: thanking for note received at Freshwater, and her having
no plans to disarrange for the moment

f59, Henry Bonham Carter to FN, Sept 13 1889, Woodside Keston Beckenham,
re: enclosing a letter from the Treasurer to be returned to him

ff60-63v, L.H. Stone to Henry Bonham Carter, Sept 9 1889, Castleham,
Hollington, St. Leonards on Sea, re: his desire to meet with HBC before
the committee is told of Miss Pringle's intent and religious change

f64, Henry Bonham Carter to {Miss Pringle?} re Miss Luckham, Sept 16
1889, re: need for proof of efficiency before acquiring a more
responsible position and to hear what Miss Tatham has to say of her

ff65-66v, A.L. Pringle to Mr. Bonham Carter, Sept 13 1889, The
Nightingale Fund, Training School for Nurses, St. Thomas's Hospital, re:
the abilities of Miss Luckham and her areas of needed improvement

draft, f67-v, pencil {text vert. on page}

f67

Miss Pringle To Hy B.C. Sept 24/89 **[12:409-10]**

Treasurer's letter- relic or modification of the past [note?]
when Matron only housekeeper - now to be not only
housekeeper but head of Nurses & Nursing- or rather
Judge of Nurses & Nursing - or S. of S. of Nursing Dept-
but nothing more-

He told her expressly- not a teacher of religion.
If by 'religion' ~~he~~ meant dogma true. But if
'religion' means devotion to God & man in highest
sense, who in the world, if not a Matron of Hospital,
is a teacher of religion? She has to be head &
inspiration & tone of every woman in the place -
- of women, the only women in the world who are in real
charge of adults - men adults - whose influence
is enormous (& every Nurse I see, I see this more)
for good or for bad - who are the inspiration
of their charges, & give the tone to men, women &
children, in their weakness, recovery, incurable,
dying - & who in their turn, especially the men,
are the moral judges of their charge-takers

Secret of Miss Pringle's extraordinary influence:
intensity of her religious feeling. It is not we who
wd say: we will not have this, except clothed in
orthodoxy, which means "my doxy" - It is the R.C.
who says: "you must sell your soul for salvation

f67v

[2]

"& there is no salvation out of our limits- God
is the Church of Rome"

And this is of course the fear with a R.C 'vert'-

She already talked so much about her 'conscience'
as if the Ch. of Rome was "conscience". I don't
mean in 'verting' others

2 Treasurer said to her: There are R.C. Judges
& a R.C. Viceroy of India

What comparison between these & a Matron's
life? Judges have to judge with absolute
impartiality according to law all cases brought
before them - They have not to *make the lives* of
any- as a Matron pre-eminently has

As for Viceroy, he is there on purpose to hold the
balance even between all religious & sects, heathen
& other. His first duty is to be Hindoo, Mahometan
Xtian, Sikh &c indifferently - not to try to
alter them

[end 12:410]

draft, f68-v, pencil & pen {text vert. on page}

f68

To Hy BC

25/9/89

I do hope you are better - We do so grieve
for the painful consequences of what is
really a very severe accident -

But then you cannot think how we
thank God for your being safe in life. What
should we have done without you? What
thousands to put it in the most material way
~~thousands~~ are dependent upon you? For
such an escape we do ~~have~~ indeed thank Godfulness/the deepest gratitude
And we hope that soon all traces of pain will pass
away

f68v

When we think what might have been
we can feel nothing but thankfulness, &
sympathy/grief that you should have so much
suffering of which you have made so little
in thankfulness
to God & to you

Bother the bears
golden bear & S. Michael for an inkstand
in commemoration of your fortitude
on S. Michael's day

draft, f69-v, pencil {text vert. on page} {f69v first, before f69 for
text to make sense} [1:510-11]

f69v

W.S.S.

26/9/89

I dreamt a strange waking dream between waking
& sleeping all night waking every two minutes -
And it seemed as if my dearest Shore had to fight
some one with swords- at Lea Hurst- And there
was no practice or training in Swordmanship to be
had - (any more than there was training in Nursing to be
had in my day) And we had something to do with
it. Somehow it was my fault that this sword duel
had to come off with a frightful Giant Swordsman
& filibuster like Goliath. But David was

f69

victorious thru to Shore. In simplicity & serenity & undismayed
he went his way - singing

Art thou afraid His power shall fail

When comes thy evil day?

And shall an all-creating [illeg]

Grow weary & decay?

The contest was long & tedious - There were not
what are enviously called the "Sinews of War" namely money on the
righteous side But by degrees it the righteous side gained ground
erroneously for some of the greatest ~~diver~~ victories
have been gained by soldiers actually in rage &
half starved -

& in the end was wholly victorious- The victory
war his & emphatically his own - And immense
good was done which could have been done in
no other way

signed letter, ff70-71, pen **[1:456-57]**

f70

Claydon Ho:

Winslow

Bucks Sept 25/89

{printed address:} 10, South Street, {crossed out}

Grosvenor Square W.

My dear Harry

We do trust that you are better
We do so grieve for the painful
consequence of what was really
a very severe accident.

But then you cannot think
how we thank God for your
being safe in life.

What should we have
done without you?

And, to put it in the most
prosaic way, what thousands
are dependent upon you?

For such an escape we have
indeed the deepest gratitude
to our Almighty Father -

And we hope that soon all

f70v

traces of pain will pass away-
They have been long enough
& too long.
When we think what might
have been - - -
but it behoves us to be strong
on S. Michael's day -
and we can only feel sympathy
that you should have so
much suffering, of which
you have made so little,
& which I fear must have
been aggravated by the
anxious business of this
time -

f71

Bother the bears! we
ought to present you with a
golden dear & S. Michael for an inkstand
in commemoration of your
fortitude.

I am so glad that Sibella,
to whom my best love, is
enjoying that lovely spot.

In thankfulness to God
and to you
ever yours
Florence Nightingale

ff72-73, Henry Bonham Carter to FN, {arch:} [Oct 1 1888], 5, Hyde Park Square W., re: to meet with Treasurer soon and the difficulty of finding a new candidate to take Miss Pringle's place, but perhaps possibility with Miss Vincent or Miss Crossland; Norman's illness with typhoid in India

ff74-75v, Henry Bonham Carter to FN, Oct 2 1889, 5 Hyde Park Square, W., re: meeting with the treasurer and immediate need to consult his Committee, comments on Rathbone's pamphlet, application of Miss Pringle for supt. to Cairo by Dr Sandwith, also one for Hospl in Buenos Ayres, and St. John's ambulance looking for Nurse to register with Ambulance Brigade

ff76-77, Rathbone to FN, Oct 7 1889, re: with the Queen at the head of District nursing, inquires if the account of this by Montague might be dedicated by permission to the Queen

f76

{F.N. hand at top}
Please
return to
F.N.

f77v, Henry Bonham Carter to ?, Oct 14 1889, re: has no opinion to answer Rathbone {possibly is referring to ff76-77}

ff78-80, Henry Bonham Carter to FN, Oct 14 1889, 5 Hyde Park Square W., re: discusses Rathbone's pamphlet and his suggestions through the MS for change and omissions, touches upon need for recommending nurses for Cairo, Buenos Ayres and Bournemouth

f81, Henry Bonham Carter to FN, {arch:} Oct 22 1889, 5 Hyde Park Square, re: to call on FN and will bring Rathbone's memo

f82, Henry Bonham Carter to FN, Oct 22 1889, Guardian Fire & Life Assurance Office 11 Lombard Street, London E.C., re: upcoming meeting with Sir Wm Bowman, Treasurer wishing to receive the notice of resignation {Miss Pringle's} if given, to be postponed to November

initialed letter, ff83-86, pen & pencil

f83

Most Sir W. Bowman
Private {2 lines up diag} Miss Pringle
Oct 24/89
{printed address:} 10, South Street,
Grosvenor Square. W. [12:410-11]

My dear Harry It occurred
to me to recall to you the
circumstances of the King's C. Hospl=
rupture with Miss Jones
before giving unqualified
adhesion to Sir W. B.'s opinion
- at the same time saying
that this may not alter the
case at all against a *R Catholic*

You will perhaps remember
that Sir W.B. called me in
on that occasion - insisted on
stating his case to me more
than once And Miss Jones
I saw frequently - It was

f83v

thought by many that a little good temper
on both sides would easily
have settled the questions at
issue - And I never
understood till this moment
(from what you told me)
how the final breach came
about, which left the
Nursing crumbling for years
till it came to an end -

The question seemed to turn
upon what was called by
the Bp of London 'illegal vows' -
But the result was pre-determined
from the first in Sir W.B.'s
mind. It was a foregone conclusion,
as men even on his own side said
Then He thought she was going
to ask for Mackonochie for
Chaplain -

f84

This was not the case -

He farther supposed some
things which I wrote down
from his lips & sent her -
These she easily disproved.
[One was that she had
answered for her Sisters
without their being consulted,
one by one, & interviewed
by the other side,] as they were.]
Then came the final interview,
himself & other men on his
side, with her.

She was asked *nothing* -
But he simply announced to
her that her resignation
was called for. And as you
know all her Sisters followed
her.

Till you told me that he
had said: *we must act at
once because the difficulties*
great at first will become
greater afterwards x (which
is no doubt true) this
proceeding was incomprehensible
to me - & to others - x see Note at end

The consequence was that
she, with a power of organization
& of attaching Sisters & Nurses,
which we have never had
equalled except by Miss Pringle,
was thrown into an almost
ridiculous course of life
(which she lived to regret)
And that Sir W.B. destroyed
the K.C.H. Nursing & was

f85

[2]

never able to re-organize
it. It fell from bad to
worse -

Tho' I think I should ~~remind~~ lay before
you ~~of~~ these facts - (I
will not recur to the extreme
severity of Sir W.B.'s ~~allusions~~ criticisms
~~to~~ on Miss Jones to me - which
turned out to be unfounded) -

the R. Catholic Church stands
on a different footing (from
the "High Ch"-) in its claims,
& as you say its "aggressiveness"-
And therefore what I
have said may hardly
apply to our present
miserable case.

I hardly know what to

f85v

suggest. I THINK it *might*
be as well of you were to
consult some other man too,
without at all discrediting
Sir W.B.'s opinion -

ever yours with
very many thanks

F.N.

x I allude, you know, to what
you said Sir W.B. said
that he "had had a great
deal to do with women
in these cases". I don't think
he has been successful.

[end]

f86

I do hope you were not
the worse for coming
to me -

f87-v, Henry Bonham Carter to FN, {arch:} Oct 27 1889, 5 Hyde Park
Square, W., re: will see about her Derby enclosure, trying to get off
Rathbone's memo, comments on the pain of his rheumatism

f88-v, Henry Bonham Carter to FN, Oct 29 1889, 11 Lombard St., re: Derby
Rules

ff89-91, Henry Bonham Carter to FN, Nov 21 1889, 5 Hyde Park Square, W.,
re: Treasurer and HBC met and it was decided that Miss Pringle's
resignation would be accepted, and to be sent in one week before the
Grand Committee

ff92-93v, Henry Bonham Carter to FN, Dec 7 1889, 5 Hyde Park Square, W.,
re: Miss Pringle's resignation approved by the Committee

ff94-96v, Henry Bonham Carter to FN, Dec 9 [1889], 5 Hyde Park Square,
W., responding to Miss Stanley's enquiry to FN re duty of Board to
appoint a Matron who selects Nurses and finds proper Candidates

ff97-98, Henry Bonham Carter to FN, Dec 10 1889, 5 Hyde Park Square, W.,
re: Mrs. Craven's book

ff99-100v, Henry Bonham Carter to FN, Dec 12 1889, 5 Hyde Park Square,
W., re: the response received at the meeting where Miss Pringle's
resignation was read, official resolution passed

f101-v, A.L. Pringle to Mr. Bonham Carter, Dec 14 1889, The Nightingale Fund Training School for Nurses St. Thomas's Hospital, re: Miss Aston's request for information, as Miss Chapman was requesting a Nurse not a Supt- of Nurses

f102v, Henry Bonham Carter to ?, Dec 15, re: requesting notes and information be given to Miss Aston {assume re f101-v}

f103, Henry Bonham Carter to FN, Dec 18 1889, 5 Hyde Park Square, W., requesting a letter to be read and posted, unless something would be 'better expressed'

f104-v, envelope to FN, to 10 South St Park Lane W.

ff105-06, Henry Bonham Carter to FN, Dec 23 1889, 5 Hyde Park Square, W., re: resolutions of the Grand Committee were confirmed without discussion at St. Thomas' General Court, House Committee to meet mid Jan to find Matron, Miss Vincent (age 49) out of the running, in rules disqualified at age 50

f107v-08v, Harry Verney to Henry Bonham Carter, Dec 20 1889, Claydon House, re: grieved at the lost of Miss Pringle for the sake of the Hospital and the Probationers, empathizing the position they are in to finding a replacement and reflecting on the sorrow her decision would also bring upon her family in changing her religion

ff109-10v, Henry Bonham Carter to FN, [Dec 25 1889], 5 Hyde Park Square W., re: thanking for good wishes, meeting of Committee in January to begin looking for a Matron, upon deciding duties and salary

initialed draft, f111-v, pencil

f111

[3] {arch:} [after Sept 1889]

As to Miss St. Clair, Mr. Rathbone's account to me was somewhat different - ~~she~~ he said she was a R.C., recommended by Miss Pringle, & to be trained for 3 months at St. Thomas'- But you ~~we~~ know how impetuous he his -

[After Miss Buchanan's unlucky blunder which determined Miss Pringle's 'vert'-ing, I see some advantage in doing this at *St. Thomas'*- but am quite unable to judge]

Over {lines around 3 sides of 'over'}
ever yours F.N.

f111v

Miss Airy -

When Miss Pringle told me that Miss Airy wanted two Nurses, she said *Nurses*, not "Specials" - {next 2 lines flow into f112}

Is it possible that this "Special-ism" may be an *after* thought? I only heard it from you -

[She meant of course to wait for your authority]

F.N

f112 {text here in f111v}

ff113-14v, Henry Bonham Carter to FN, Jan 3 1890, 5 Hyde Park Square W., re: refers to FN's notes re high qualifications of a Miss F, saying he was unable to form an opinion of her other than having a favourable impression, Mr. Wigram possibly coming to town, lack of Committee meetings may have HBC just see the Treasurer and inform him of how matters stand

initialed letter, ff115-16, pencil

f115

MISS SOLLY Jan 4/90

Private

My dear Harry

I enclose the substance
of what Mr. Croft said. *Please*
return.

He offered to write to
you to say he would call
upon you at your Office
to-day at Lombard St
before 2 or after 3. And
I accepted eagerly - I hope
I was not wrong.

2. I *hope Miss Gordon*
will come to you *tomorrow*
morning - And I will
write you to night, if I
may, the questions I most

f115v

want answered -

I wish *Mr. Croft* had seen
you in time to write
privately to Leeds to
make enquiries. He
took for granted that
we knew her as we did
Miss Pringle!!! [He is
upset by her Miss P.'s going-]
-still more by the "cause"]

Good speed

ever yours

F.N.

f116

Thanks for Mr. Rathbone
Did you mean me to
use it as it is?

But all that must
keep till after Wednesday

Miss Squier goes on
Saturday, as you know
Miss Ferguson succeeds
Mr. Croft does not like
his two "sisters", Alexander
& Edward - et pour cause
Edward unfit for a
Surgical Ward -
This must wait

ff117-18, Henry Bonham Carter to FN, Jan 6 [1890], 5 Hyde Park Square W., re: upcoming House Committee meeting at which applications will be considered, but not decided upon, need for Miss Solly and Miss Fasson to send in applications to Treasurer before the meeting, R. Wigram abroad until the upcoming week

ff119-20, Dorothy F Solly to Mr. Bonham Carter, Jan 6 [1890], St. Thomas' Hospl- S.E., re: Miss Solly's intent of application for the Matronship at St. Thomas', & requesting to meet him at Miss Pringle's suggestion

ff121-22, Henry Bonham Carter to FN, Jan 7 1890, 5 Hyde Park Square W., re: Miss Solly, no need for either of them to advise her, only offer suggestions however FN to cross examine her as much as possible as to her work

f123, Henry Bonham Carter to FN, Jan 8 1890, 5 Hyde Park Square W., re: returning her notes, has not heard from Miss Vincent and does not believe she is applying without referring to him, supposes she would accept the position if offered to her

ff124-25, Louisa M. Gordon to Henry Bonham Carter, Jan 6 1890 {date smudged}, General Infirmary Leeds, re: enquiring if applications are still being taken, recaps on her experience and states her age and that she is in good health

ff126-27, Henry Bonham Carter to FN, Jan 9 1890, 5 Hyde Park Square W., re: instructs FN to say she was glad to hear from her and that with her past experience was eligible to apply for the post, mentions once again the age limit being 50 (and Miss Stains being 51)

ff128-29v, Henry Bonham Carter to FN, Jan 13 [1890], 5 Hyde Park Square W., re: the election for Matron being on the 22nd, recapping some of the names being considered

initialed letter, f130, pen & pencil

f130

Private {up diag}

15/1/90

10, South Street, {printed address:}

Grosvenor Square. W.

My dear Harry

I have not heard from
Miss Stains about Miss Gordon
[She is so strange a woman that
she may not write at all.
If she does *not*, we shall have
nothing but the ceremonial
testimonials - Give to her
that asketh &c]
Perhaps you have seen Miss
Pringle to day. I should like
to do anything you wish about
the Candidates.
Wednesday is frightfully near
I have done nothing about
Miss Vincent.

[12:425]

[end]

F.N.

I have great difficulty in writing
& cannot trust my Lady Scribe

ff131-32v, Henry Bonham Carter to FN, Jan 16 1890, 5 Hyde Park Square W., re: Miss Pringle's distress over Miss Spencer's illness, encouraged her to stay in town as she would possibly need to appear before the Committee, however would arrange leave of a few days if needed, Miss Solly as a candidate, Miss Bayles possible candidacy & Miss Squier

draft, ff133-34v, pencil

f133

{variations in hand, FN first 5 lines of folio}
Miss Vincent Jan 17/90
not a question of my
recommend- a candidate
possibly alternative of Committee
not being satisfied with any
candidates now before {other hand begins, possible secretary?}
them - You know
that the Committee
would prefer to
appoint one who
comes direct from
a General Hospital
& also that she should
be younger than
Miss V. say not
more perhaps that 44

f133v

or 45 - At the same
time they may not
find the other
needful qualifications
which Miss V
possesses & you
wish to hear from her
whether under any
circumstances she
would be willing
to come forward
or to allow her

f134

name to be
mentioned --
Who will be successor at {FN hand returns & cont. to end of folio}
St M?
Miss Styring
Miss Stanley - Miss V.'s candidate
S. Eastern Matron vacancy
Fever Hospl- Met Asylum
Miss Aston Homerton

Miss Wyld

f134v

{FN hand}

What comes before you, the House Comm-?
Have you been there when Miss Solly was
on duty? She will be now -

initialed letter, ff135-40, pencil

f135

Miss Vincent Jan 19/90

10, SOUTH STREET, {printed address:}
PARK LANE. W.

[12:425]

My dear Harry

She was with me for 3
hours yesterday afternoon -
high-minded, as always -

She entered fully into the
St. Thomas' question- but is
quite decided against her
"name being mentioned" for *Matron* She
says she is in her 50th year,
'& has not the work in her
'she had- that it requires to
'grow into a place & let it
'grow round you, to do its
'work ~~well~~- that there is not
'time before her/herself to do this -
'at St. T's - that she knows

f135v

'there are many who could do
'the Marylebone work, yet she
'has gone into it, -believes she
'can do it for more years (she
'has been 8 1/2) - & does not
'believe she could St. Thomas' work

She spoke so clearly &
considerately that I had
not the heart to say another
word- tho' she "hoped" she
had not "vexed" me. Indeed
she has not.

f136

II. She told me the great difficulties she had with their *R.C. priest* - who under cover of the Patients has been converting their Staff -

She says their Rules were "an hour a day for the Priest" "between 4.30 & 5.30 when Sisters & Nurses were all in the wards"- Rules kept under Mr. Boulnois ~~were~~ are not kept under Mr. Jackson Hunt The man now sneaks in when he can catch a nurse by herself - & keep up a System of lying toward Miss V.

f136v

Are there any Rules for Father Keating at St. T.'s?

If not, could any be ~~ke~~ made & kept to?

I wish I might speak to you sometime about this

[end 12:425]

f137

[2]

III She told me a great deal of the "*pauper nursing*" at Brownlow Hill

- Birmingham -? doubtful

- Kensington

which only corroborates what I knew before ["Pauper Nursing"- means now: nursing the Patients by *other pauper Patients* under a Head Nurse who *sometimes* supervises & *sometimes not*] As you know, there is an Assistant, a lady, from Miss Vincent, at B. Hill now, who can scarcely struggle on - The good Nurses deteriorate The bad get absolutely careless

[6:324-25]

f137v

[Miss V. never allows a pauper Patient to do anything about a Patient's bed, or about his person, washing him or anything - But she employs them in washing up &c

She finds even now at St. M. constant vigilance necessary to prevent the Patients feeing each other selling their dinners &c &c -]

She asked me about de Laney - I correspond with her- I believe they are doing excellent work. But *ten minutes'* conversation with her would tell me more - or with Miss Gibson -

f138

I know that at Brownlow Hill the *Patients teach* the *Probrs=*, now, at this time of day!!! (& the same at Kensington)- At B. Hill a Probr= a few days old ~~has~~ is told to lay out the dead It happens that she has never seen death before - And ~~the~~ does something quite wrong. And the pauper shows her!!!

And it is worse about the *living* - The pauper manages the children's baths at K-

Miss V. says that she cannot send Nurses to a

f138v

Workho: Infy= without
 knowing what she is sending
 them to - She would not send
 Nurses to B. Hill or Birmingham
Miss M Stanley wants she asks me two
 Matrons for vacancies in
 the *Fever Hospl*= I have
 already told her that we
 cannot, under the present
 régime - I shall mention
 to her, if you do not object,
 one of *Miss Vincent's*, not
 with her now, whom she
 recommends to me (Miss Watson)

I should like to talk this
whole subject of pauper Nursing over with you
 Miss Gibson has some B. Hill Nurses
 with her: probably continuing the same system

f139

[3]

IV. The tragedy still
 continues at Edinburgh -
 I shall know more ~~at~~
 to morrow -

V.

Might I ~~co~~ ask to know
 briefly *what you propose*
saying to Treasurer to morrow?

I have not helped you

VI. Might I ask you to
return these Sheets to me
 some time merely for me
 to fill up things I cannot
 ask a Secretary to ~~do~~?
 write- & to remind me
 what they are? P.T O

f139v

VII. Mr. Rathbone

MISS PETER

Did you read *her* letter
to me? & see what
she says about ~~her~~
Doctors on the Committee
at Edinburgh? Can any
thing be done?

Mr. Rathbone

has sent me the cahier
(type-written: probably
he has sent you the same)
of his proposed pamphlet -
with a long type-written
letter coolly, dear man!
asking me to be "read to" &

f140

to "write" by my "*Lady Secy*-"
all he wants - & a preface
into the bargain

May I send ~~it~~ you his
letter?

God bless you

every yours

F.N.

I have melancholy commentaries
on his praise of
Brownlow Hill Nursing

f141-v, Henry Bonham Carter to FN, Jan 20 1890, 5 Hyde Park Square W.,
re: Miss Gordon to call on him that morning

initialed letter, ff142-43v, pencil

f142

Miss Gordon Private {up diag}

{printed address:} 21/1/90

*My dear Harry 10, SOUTH STREET,
PARK LANE. W.*

Might I hear what I may

hear - about yesterday?

She stayed here till

3.30 - [I did not starve

her] & then went to

Treasurer's to learn about

salary

[I think she ought to know this]

& dates when new Matron

would be wanted

She talked very fully &

I think quite honestly

One would judge her - as

*of a *higher type* than Miss Sy=*

*- a *better woman* - more*

honest in her motives

f142v

At Leeds

She has had a most

uphill fight against

immoralities which, had

she not had an excellent

Committee, she could not

have struggled this -

She is not ignorant of

St. Thomas for she has

spent a week at a time

there, learning for Leeds

[under Mrs Wardroper) & she

even gave me some good

hints

The work at Leeds must

be tremendous

f143

At the same time, I think
the old hoof (of Leeds) is
visible under her petticoats
eg. Sisters are to be kept on duty *in*
the Wards by having nowhere
to sit down!

& even to be prevented
from making the taking of the
Sacrament an excuse for
making others do their work!!

But indeed I liked her
very much -

I kept trying to think
who would work best with
you -

Also ~~that~~ whether Miss

f143v

Crossland's Miss Solly's
prejudices against & for
members of Nursing Staff &
Probrs - always violent
& always *chiming together*-
might not be prejudicial

I don't know that I have
much to lay before you in
addition to yesterday's which
I hope did not trouble you

It is all I can do - I
cannot recommend

ever yours

FN

I send one more sheet of scrabble

& should like to have the
whole back SOME time

please only *some* time

f144, Henry Bonham Carter, [Jan 21 1890], 5 Hyde Park Square W., re:
informing of his intent to attend a seller's funeral and his estimated
return

f145, Henry Bonham Carter, Jan 22 1890, re: writing a line to Miss
Pringle, hopes of sees Mr. Croft, not desirable to write about salary to
Miss Gordon

ff146-47v, Kate Forrest to FN, Jan 21 1890, No=2 Hospital Curragh Camp Ireland, re: anxious for training in a Civil Hospital and is requesting a good word from her

f146v

Account of her: good
woman: ~~very~~ useless
[I never saw her]
You can guess what
she is by her asking
me for a "recommendation"!
for a "short probation"!!

f147

*What shall I say to
her?*
She might get in (by
paying) for 3 or 6
months either at London
or St Bartholomew's
And much she will learn!!
FN
Hy Bonham Carter Eq
24/1/90

f147v {included in incoming above}

ff148-49, Henry Bonham Carter, Jan 25 1890, 5 Hyde Park Square W., re:
has report of Leeds Infirmary and does not know anyone on the Committee
from whom to ask of Mrs. Frank, formerly Miss Greenhow, thus has not
written to her as there are insufficient details about her, thanks for
Mrs. Craven's guide

draft, ff150-51, pen & pencil {draft in unfamiliar hand with FN's annotations} {**FN in bold**}

f150

Miss

Miss Pringle - Candidates

Solly Deficient in vigour - has not as Dr. John Brown said "the first crush of the grapes" -- very fond of ~~the place~~ **St. Thomas'** and likely to devote herself to it -- Forgetting and making excuses -- In her *selections of people*/**Probationers** would be likely to be guided by 1st her

own affinities, 2ndly- by the *Social position* of the women she had to choose amongst. Not particularly clever or orderly in arranging and carrying out hours.

Will have no flirting

Same prejudices as Miss Crossland

Talks well

{in left top marg diag.:} **Please**

return to

F.N.

Gordon Does not know her -

Masson Exceedingly clever at arranging the domestic (ward) work

Has all her rules written up. Rather aristocratic and thinks herself a great radical, but ~~a~~ one medical nurse would not work under her! With that exception, she has always managed her

Nurses & people very well.

Scott -does not know her: believes her Ward management was very good

f151

[2]

*Squier. Is accepted at Soho Square. Sir R.A. **Alcock** wished her to come directly. But she is not really wanted till Lady-Day-*

& could be released - for that time --

St. Thomas' -

Memo= If the empty house **(of the Apothecary &c)** is available,
would it be possible

*to offer **speak of** it to the Matron and ask her to inspect it*

and say if it were suitable or could be made suitable

*for lodging the overflowing part of the Female Staff **Extra Nurses***

It

will be well if this could be done soon if desirable,

in order not to be done in a hurry after she is gone.

Miss Pringle proposes to come & see me again

to-morrow (Tuesday), in order to have another

talk before Wednesday -

Could I ask her any questions?

F.N.

27/1/90

initialed draft, ff152-53v, pencil {text vert. on page}

f152

Miss Pringle 28/1/90

I send you this characteristic document

Please return with any hints. I
shall accept her offer to come again
this evening- to morrow being the day
of decision - Shall not I?

How ~~sh~~ can she say that I know *Miss*
"Solly better than" she does? I have seen
Miss Solly 3 times during the past year
And *she* has seen her all day & every day

f152v

for nearly the whole year in the most
intimate terms two women can see
each other - those of *work*
And she forgets the heavy "pressure"
she has put upon me *throughout*
(till just now) to have Miss Solly as
her successor- I thought she was
real in doing so-

f153

Miss Gordon - You know I feel - [12:430]
(& still more so since Miss Vincent
gave me such good reasons)
that we may be *taking* Miss Gordon
from a post she is filling admirably
(Leeds) to bring her to a post she
may not be *able to fill at all* - T.O {3 lines around letters}
Alas! I give you but little help
Could you return me *this* whole 'boutique'?

f153v

I have a feeling that it is throwing the responsibility back at the heads of the Treasurer & Ho: Comm., tho' inevitable - The way in which men least see a woman's capabilities is by "having her before them". They only test her presence of mind: is it not so? F.N.

[end]

Miss Masson- We know *nothing* of her powers of general {up right marg vert.:} management.

ff154-55v, Henry Bonham Carter, Jan 28 1890, 5 Hyde Park Square W., re: discussion of Miss Pringle's views, commenting on Miss Solly's and Miss Gordon's capabilities

ff156-57v, Henry Bonham Carter, Jan 29 1890, 5 Hyde Park Square W., re: requesting a note from F.N. for the Committee as to her conclusions about Miss Solly, Miss Gordon, Miss Masson, & Miss Scott & HBC wonder is of Miss Gibson has applied

f158, Henry Bonham Carter to Miss Solly, Jan 29 1890, 5 Hyde Park Square W., re: to return his note of Mr. Wigram's opinion with hers

ff159-60v, Henry Bonham Carter to Miss Forrest, Feb 1 1890, 5 Hyde Park Square W., re: regulations of the School at St. Thomas' re length of training for Probationers, and expands on London and Bartholomew Hospitals' acceptance for extra Probationers upon payment for shorter periods, advises to visit two Dublin Hospitals for her inquiries about Probationers

ff161-62, Henry Bonham Carter, Feb 2 1890, 5 Hyde Park Square W., re: the candidates before the Committee now Miss Gibson and Miss Solly, and tells of his letter to Miss Gordon where he is requesting her to write about the points of difference between Leeds and St. Thomas' re the position & authority of Sisters & their systems of engaging Nurses

unsigned letter, ff163-64v, pen

f163

Private {up diag}

Miss Gordon 4/2/90

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

Miss Gordon will probably [12:432]
volunteer saying that, if elected,
she cannot come till after
Easter (April 6).

I do think it would be a
great advantage to us to keep
Miss Pringle till after Easter
If she goes on March 4, that
is only 4 weeks from to day.

2. I think it would be well
for you to get from her what
she thinks the comparative
advantages & objections in
Leeds & St. Thomas' ~~plans~~ systems, bearing
in mind that we were not in
a particularly good state of

f163v

discipline, for the reason I
mentioned, when she was
with us.

3 I should be very grateful
to *hear from or see you after*
the Committee to morrow -

I jot down a few imperfect
questions - &, if I may, shall
possibly send a few more
to morrow morning. But I
have not my notes & do not
remember all her points - What
I am afraid of is that she
may, too briskly propound
things, (if elected, to morrow,)
at St. T.'s.

Whom to wish for I know not

f164 {text vert. on page}

To ask Miss Gordon
whether she thinks freedom & responsibility,
for the Sisters- a higher discipline
originating from themselves, for selves, Nurses,
students, & Junior Medl- Staff, & Patients -
the Sisters living in their own rooms off the
Wards & having only dinner & supper in common
- a better system than locking up the Nursing
Staff in a separate building

[D. Galton says, there are Sisters' rooms off
the Leeds wards, but turned to another use -
- he cannot say whether in or before Miss G.'s
time]

f164v

2. Also: what difference in the Extra Night Staff
is made by having no Sister at hand at night?
3. She might be asked (confidentially) whether the Leeds
Sisters' common sitting room does not further much
gossip - & the Nurses' ditto. [She told me it did]
4. You will know better than I what questions to put
5 But she might be asked also whether Night Supts=
should be of a higher grade than Sisters - & of
greater nursing experience - so as really to
supervise & train Night Nurses & show them
actually how to improve their Nursing - (& not have to help e.g. in
making beds in the morning - but) to help in this
first part of the night at accidents brought in

[Leeds is much more than St. T.'s a *Surgical* Hospl= **[end]**

f165-66v, Henry Bonham Carter to ?, [Feb] 4 1890, 5 Hyde Park Square W.,
re: glad to see Mr Croft on this day, and Miss Gordon the following, has
made one addition and a few verbal alterations to Rathbone's Memo

draft, ff167-68v, pen & pencil

f167

Most Private

Feb 5/90

{printed address:} 10, SOUTH STREET,
PARK LANE. W. [12:430-31]

{text vert. on page}

Another interview last night. Will tell you about
it afterwards: Feb 5/90

1. there seems no doubt that Miss Solly has made
& does make violent friendships with one Sister
after the other, & gives one up after another -
not motherly -

We must not attach too much importance to
this however *Please return*

2. in reference to Miss Gordon's views:

Night Supt=: there seems no doubt that
we (at St. Thomas') must have for Night
Supt= a woman of weight & standing -
not only to help in accidents & emergencies
but on account of the great number of petty

f168

&c &c

CURRENT operations performed at night by
overworked House Surgeons & Physicians
("House-men") [I will tell you more about this]
& that the Assistant N.S. should be of little
less Nursing experience than her Superior

Miss Solly *is* alive to this.

Miss Gordon *is not* - You will make out more
[Also: [for another day] two permanent Night
Nurses - one of experience - one a Probr= just
out of her time (for 6 months) - in each Ward -
there are so many emergencies - And the
Ward MAY be left deserted - while Night Nurse
runs after Doctor -

sudden delirium

heart complaints & unexpectedly dying

&c &c

These I think (with a great many more) are
questions to ~~g~~ get Miss Gordon's views
upon -

I am so glad you are going to have this
interview with her.

3. Miss Pringle tells me that there is a great
deal to do in re-arranging Ward maids &
Charwoman's work - at St. T.'s Would we could
keep her till after Easter!

f168v

4 Dormitories certainly want reforming

I hope empty house may be offered to Miss Pringle before she goes
I *hope* Miss Gordon will not be a hasty
"reformer" - she is sure not to be a
"quarrelsome reformer". But, tho' there are
things in St. T.'s which want reforming,
as Miss Pringle is very conscious, Miss G -
must not even *think* the word "reformer"
with regard to St. T.'s -

P.S. [D. Galton says Benton Jowitt's *not* a good
opinion. He knows B.J. But you know D.G. is a
"frondeur"] Wish I could be of more use to you -

May I have all them back? Good speed

ff169-70v, Henry Bonham Carter to Miss Gordon {?}, Feb 10 1890, 5 Hyde
Park Square W., re: misplaced notes, holiday of Matron, Rathbone's Memo

f171-v, Henry Bonham Carter, Feb 12 1890, 5 Hyde Park Square W., re: amendment to Regulations as to minimum age 24 instead of 23, promises to send copies when he receives them

initialed letter, ff172-73, pencil {response in bold}

f172

13/2/90

[12:433]

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

1. May I know what
passed yesterday at the
Grad Comm:? **Yes nem con**
2. if Miss Gordon elected, does
she take the holiday **yes** - and
how soon does she come? **in**
eight weeks
3. I think it is due to Miss
Crossland (who is senior to
every body) to know before
the rest of the Hosp= **I have**
told her and Miss Solly
What shall I tell her? or
have you told her?
4. [I have a letter from
Miss Pringle - without one word

f172v

about this momentous change

Does she know *how long* -
she is to be asked to stay?
As it stood, she expected to
go in 3 weeks minus 2 days
from this time- I HOPE this
will not be the case -

She asked me to fix an
hour for seeing her -

Pardon all these questions
& some others which I will delay
ever yours
F.N.

[end 13:433]

f173*Minor questions*

5. Am I at liberty to tell
men who have a right
to ask? **yes**

6. Have rejected candidates
received their notices?

**As the election was
only determined at
5 oc'l yesterday I
presume not, but
no doubt the notices
will be such without
delay.**

ff174-76v, Henry Bonham Carter, Feb 13 1890, 5 Hyde Park Square W., re:
Miss Solly told of the matronship going to Miss Gordon, Miss Gordon to
be available after 6 weeks and a fortnight of holiday, Miss Spencer
still recovering, election to be confirmed by a general Court Wednesday
next (a formality)

initialed letter, ff177-82, pencil

f177

Miss Pringle 15/2/90 {some response text in folio are all ~~illeg~~}
My dear Harry

Miss Pringle will stay with us till **[12:433-34]**
April 16 - not longer.

This will, I am afraid, cut off a week of
Miss Gordon's holiday - *if* she is to be a week
with Miss Pringle before ~~sh~~ Miss P. leaves - very
necessary. [Of course Miss P. thinks ~~nothing~~ little
of holidays]

Treasurer & Miss Pringle are d'accord - {vert. line thru folio}

f178

2. *Night Supt=* -

Miss Pringle talks of appointing Miss Herbert as Night Supt- *on the improved terms* almost directly- with Mrs. Swan (who is now acting for Miss Squier in Charity) no Assistant

She Miss P. says it is punishment enough to lose her Ward (Elizth) - But - we scarcely wanted to initiate the new Régime of Night Supts= being *above* Sisters by making it a *punitive* measure -

However, I went on your principle that Miss P. should use her own judgement- She will wait a few days -

Miss Messum entirely declines it. Miss Masson would not so - And Miss Pringle with all her praise of the Sisters says (what is very true) that no one else would do.

f178v

Could you return me this some time to fill up?

3. I have much more to tell you & to ask - but I want to get this off- now
She was with me for 3 hours last night

2. She has found out what I knew before that two at least of the Sisters give the young men tea in the Ward Kitchens *after* the Sisters' hours for bed.

I dwelt, of course, on the absolute necessity of having as Night Supt= a woman capable of controlling
{vert. in right margin:} the Sisters **[end]**

f179

MISS STYRING [2] 15/2 **[13:278]**
wishes to apply for Leeds - & asking my "advice"

Could you tell me by Messenger what you would have me say? in order to write *to day*

Miss S. is a pearl of great price - a woman absolutely above wrong -

Miss Vincent said she was not very clever -

I think the enormous 'drive' of Leeds beyond her powers- the system of nothing

f180

between Sisters & Probationers - (no permanent Staff Nurses) - the lock-up system - the having to manage more or less Single-handed a large staff of young men - the continual fight *amiably* to keep them right &c &c are, I think, ~~are~~ beyond her, she who is so staggered by the comparatively small worries & difficulties of Paddington

I should not have thought she had any chance at Leeds - [The "influence" she speaks of is nil-] But of this I know nothing -

I should be very sorry however to stand in her light -

Probably she has written to you - & I should like to follow in your train of course

[end]**f180v** {first half of folio}

If you could *return* me *this*, in answering me, it might save us both trouble -

ever yours
F.N.

ff180v-82, Henry Bonham Carter, Feb 15 1890, re: recommends FN to respond Leeds to be a post of considerable difficulty, with its General Hospital, surgical cases, large medical school and Nurse training schools, so organization of all peculiar, and demands candidates with recent experience in similar hospitals, and danger of damaging her future prospects if she fails in her application

f183, Henry Bonham Carter, Feb 19 1890, 5 Hyde Park Square W., re: for FN to send the M.S. Report of N.F. School (Miss Pringle & Mr Croft) from pervious year if had, to Miss Pringle

ff184-85v, Henry Bonham Carter, Feb 21 1890, 5 Hyde Park Square W., re: leaving for Embley and reminds FN to send Miss Pringle the M.S. Report, his upcoming attendance at a final meeting of the Provincial Committee Q.V.I. and first meeting of the New Council under Mr. Peile, Sir Harry at the Court at St. Thomas' looking very well

initialed letter, ff186-87, pencil {response in bold}

f186

Mr Rathbone

one enclosure 21/2/90

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

What shall I say to
the enclosed?

[13:816]

With shame & sorrow
I confess that I have done
nothing about the
"re-written history of
"District Nursing" - nor
about my "preface" -
I ought to see the papers
after "Tuesday" - ~~but~~ ~~ku~~
as he kindly offers - but
shall do no good with
them, I am afraid

f186v

I have several other
things to consult your
kindness about - but
will not now -

ever yours

F.N.

Mr Rathbone deserves
better of me than I
have done -

[end]

{response:}

//The Papers I was

sending are what he

refers to- I think you

should accept his offer {following line flows into f147}

to send - ignoring that I have done so. HyBC

f187

Miss Pringle gives me
to understand that he is
making overtures to her -

Do you know anything
about this?

Nothing specific

ff188-90v, Henry Bonham Carter, Feb 24 1890, 5 Hyde Park Square W., re: his return from the Committee at Grosvenor House and would be available to see her after the Q.V.I. Council Meeting, expands in length on a letter from her to which he did not quite 'appreciate the meaning of her query' and from her closing words, asks if she does not intend to see him again

ff191-92v, Henry Bonham Carter, Feb 27 1890, 5 Hyde Park Square W., re: Miss Pringle had written to FN re the Treasurer's death so he did not, the need for a week's training for Miss Gordon with Miss Pringle, does not know who the Treasurer's successor will be

ff193-94v, Henry Bonham Carter, March 3 1890, 5 Hyde Park Square W., re: commends FN on her essay and gives suggestions for the preface, sending her some papers about the Q.V.I. and 3 Notes by Sir R.A. re communications to the Queen about the scheme & a memo, to be added to a report

ff195-96, Henry Bonham Carter, March 8 1890, 5 Hyde Park Square W., re: response to Sir Harry re St Thomas Circular and encloses a second one, a General Court to be held at which day of election will be fixed, FN to acknowledge to Joshua W. Butterworth the receipt of a Medal, similar to those given by Butterworth to Nurses at Guys

ff197-98v, Kate Slone to Mr. Bonham Carter, March 11 1890, Treasurer's House, St Thomas's Hospital, re: thanks for words of sympathy and writes overcome with grief that her husband's life's work would be useless unless Wainwright is elected Treasurer

draft, ff199-200v, pencil

f199

Answer to Lady H. 10/3/90

It must not be in the firm Noli me tangere line

- not in antagonism but in conciliation & friendship

as if it were possible to us to understand each other - as I should understand the R.C.s for not putting a Protestant at the head of their Institutions

It must be very carefully written - for I might put 56 "Private"s - it would be shown to Cardl- Manning - read in Cardl- Manning's drawing-room. A Cardinal is the greatest gossip in the world. A Cardl-'s drawing-room the focus of gossip
gossip

f200v

There is enough truth in the letter to make the
~~lies~~ blunders very dangerous -
[I should like to ask Miss Pringle what she did
say to Cardl= Manning & her priest -
But she may 'cut up rough' - And I ~~am~~ love her too
f much-]

ff201-07, Henry Bonham Carter to ?, March 16 1890, 5 Hyde Park Square
W., re: suggestions in responding re connection with the Nightingale
Fund that they have always taken the greatest interest in Instruction
and cognisant of everything in Hospital that affected the School

f207v, Henry Bonham Carter to ?, March 18 1890, re: encloses notes for
reply to Lady H.

initialed letter, ff208-09v, pencil & pen

f208

Answer to Ly Herbert

10, South Street, March 17/90

Grosvenor Square. W. {printed address:} **[12:413-14]**

My dear Harry How can I

thank you enough for your
wise answer to her & for your
great goodness in making it.
[I am afraid you have been
much harassed-]

I have but two further
questions to ask:

1. we do not notice the
Treasurer's admission to Miss
Pringle that he 'saw no reason
'she should resign'. She clung
to this to the last. She told
me, & I believe he told you -

Of course she told this to Cardl=
Manning: & she certainly does
say her 'going' entirely at our door [lay?]

f208v

[Ly Herbert's "Medl= Offrs=" are probably a mistake for Treasurer.]

I fear they will call this part of our answer ~~us~~ un candid. And they will *re-examine* Miss Pringle
2. Ly H.'s repeated declaration that we are going against Sidney Herbert. [I am perfectly certain that he would never have thought of our having a R.C. Matron] But I quite believe that it is better not to refer to him to her-

I think your answer admirable & have followed it exactly

I wish I could have put in more of an appeal to conciliation,

f209

friendship & common sense

Could I? & to the possibility of our understanding each other. Perhaps you will think even what I have said on a separate sheet injudicious.

N.B. She does not really "ignore" my "connection" with the N.F. That is an affected ignorance on Manning's part, in order to hit me harder: 'impossible that you, F.N., should know of such "wrong" ' -

But oh I wish I could help to conciliate the two Churches - not in practice but in feeling -

f209v

I will re-write my answer
to Lady Herbert if you
wish any thing altered

A thousand thanks
ever yours

F.N.

I re-inclose her letter
merely for reference
if you want it

[end]

{vert. in l. margin:} TREASURER SHIP

I earnestly hope for Wainwright

f210-v, Henry Bonham Carter, March 17 1890, 5 Hyde Park Square W., re: comments on FN's proposed letter to Lady S. asking her to decline on answering on some points as she is not justified in doing so, and gives her an additional paragraph

f211-v, draft by Henry Bonham Carter to?, re: question of R.C. Probationers being trained and N.F. Committee willing to facilitate as long as consistent with Hospital regulations

ff212-13, A.L. Pringle to Mr. Bonham Carter, March 26 1890, St. Thomas Hospital, re: correcting her statement to say not having all the interest, as compared to not having saved the interest, she expands on her health and her wants being provided for and with this turns down his offer of assistance

draft, f214-v, pencil

[8:397]**f214**

March 18/96 [90?] Mr. Rathbone's Maternity paper
It seems as if this paper combined all
the old errors which we have had to fight
against 30 years ago in General Hospital
training

"A Lying-in Institution" - Is there A (one)
Lying-in Institution of which the Training can be
approved?

The Maternity Nurses work "under a Dr."
What Dr. is there who *practically* understands or
teaches the minute nursing care of Mother &
Sanitary infant after birth

f214v

He will say: *that* shd be taught in the
Lying-in Inst.

And the best Lying-in Inst says: it
is not taught here

// Even "3 months is not necessary,

"because there is a Dr."

[end 8:397]

ff215-20, draft in an unfamiliar hand, [1800?] re: highly recommending
and asking for support in proposing Mr. James Gadsden Wainwright to be
elected Treasurer stating his qualities for the position, also touching
upon Alderman Knights qualifications that though good, is not comparable
to Wainwright

f221-v, postcard from Henry Bonham Carter, March 25 1890, re: Wainwright
elected by large majority

f222-23, Henry Bonham Carter, March 26 1890, 5 Hyde Park Square W., re:
Wainwright 117 votes to Alderman's 57, sends a paper from Kensington re
Midwifery Nursing, wants to see Rathbone's Paper re the proposed
addition to the pamphlet, Q.V.I. approved altered Conditions of
Application at a meeting the previous day

initialed letter, ff224-25v, pen [8:397-98]

f224

Private March 26/90

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I send as you desire the
paper which Mr. Rathbone
sent me "as the proposed
"addition to the pamphlet".

The feeling I have about
it is: that the writer ignores
that Lying in Institutions do
not train in *Maternity* practise
I mentioned to you that I
complained to York Road L.I.
that the Midwives it sent
my Lying in Patients at home
knew & taught nothing about
Sanitary matters, or even about
feeding infants. York Road's answer
was perfectly frank; they
could not make their
Midwives *in* training do it in

f224v

the *Hospital* - much less

in the Lying-in Patient's OWN

HOME, *after* their training

[When I (unconscientiously)
got Miss Formby into Y.R.

I did what this paper suggests,
p.4, viz. wrote to Y.R.

"stating the points of training'
they should "pay special
attention to". And Y.R.
most kindly attended to them
in Miss Formby's case -

But I tell you, privately,
the confession of,
Y.R, certainly the best of the
Lying-in Instns=, to me.]

f225

p. 6 "Three months"
 the writer thinks "devoted
 "to Midwifery *alone*" makes
 a trained Midwife!!
 Another thing one of ours
 told me who had 3
 months' training at Y.R.
 was that the only
 "abnormal" case she had
 seen was in Adelaide
 Small Ward, St. T.'s

f225v

2. *Lady Herbert* lets her
 house & goes abroad
 directly after Easter -
 I should like, please, to
 answer her before then.
 Poor woman! She will
 not trouble us again.
 ever yours
 F.N.

ff226-v, Henry Bonham Carter to Lady Herbert {letter appears directed to Lady Herbert but text implies letter written to FN re Lady Herbert, please check}, March 29 1890, 5 Hyde Park Square W., re: no objection to telling about the admission of R.C. Nurses to Miss Pringle, Miss Buchanan's refusal to admit R.C. Nurses, Miss Corballis's possible application to go through FN or Miss Gordon only, stating the London and Liverpool N. Infirmary take in Probationers upon payment for short periods without objections as to service

f226 {FN hand} *Please*
 return

ff227-28, Henry Bonham Carter, March 30 1890, 5 Hyde Park Square W., re: considers it better to refer Miss Corballis to Miss Gordon alone and recommends that Miss Corballis needs to show that she has the prospect of an engagement

initialed letter, ff229-30v, pen & pencil

f229

Mr. Rathbone's "District Nursing"

Proof of my Introduction -

10, South Street, April 27/90 [13:817]

Grosvenor Square. W. {printed address:}

My dear Harry I do

hope that you & all yours -

have been better for the

country, tho' it has been

such 'nasty' weather -

I bother you with the above

& two letters of Mr. Rathbone's-

No 1. a. p.p. B.C. of Proof I think it will be

very dull without the little

stories- how many more

I could have told! But

after all he knows best

what he wants- And I

should not like to go

against him.

No 1 a p.D. of Proof. I think the

omission he wishes for here

rather omits the point ~~which~~

f229v

if it is a point, which

I wished to make viz- {following line does not 'flow' correctly}

that District Nursing is It ~~has the~~ beam in the elements

of a new step -in our struggle,

with poverty- & differing

from all the others- tho'

a "very small thing", it

points a new departure

- not pauperizing -

not legislating (just at

the time of this cry for *legislation*)

not damaging any body.

And it seems rather bold

merely to say that a "Nurse"

is "a very little thing".

But again I suppose Mr

f230

Rathbone knows what he
 wants- And I don't
 think it's for me to go
 against him
 No- 2 { :circled } You see he wants
 the thing to come out
 next month, May, & so wants
 my Proof *directly* -
 He has only sent me
 one Proof, tho' he says
 "Proofs" which makes
 it awkward - so I am
 obliged to ask you to return
 me this Proof as soon
 as possible WITH YOUR
 REMARKS, *please & pray*

f230v

I send the Proof ----
 (and my type-written copy
 -for reference, if you wish it,-
 but I DON'T think it
 needful to bother you
 with *that*.)
 And if you had rather
 not be bothered at all,
 please return me the
 whole thing as it is
 and I will just do as I have said
 ever yours
 F.N.

[end]

ff231-32v, Henry Bonham Carter, April 27 1890, 5 Hyde Park Square W.,
 re: promises to look into Rathbone's notes and proofs of FN's preface
 without delay, has Rathbone's Proof of proposed addition to Pamphlet on
 Midwifery along with her letter, will be sending a new Edition of
 Conditions of Affiliation from which the requirement of 3 months
 Midwifery Training for Town Nurses is omitted, touches on Pringle's
 salary

ff233-34v, Henry Bonham Carter, April 28 1890, 5 Hyde Park Square W.,
 re: requests FN to write to Rathbone with enclosure of a letter to him
 attached, feels more harm than good will come of the Addition if going
 as is, which contains much good

ff235-36v, Henry Bonham Carter, April 28 1890, 5 Hyde Park Square W., re: proposing Monday 5th as date for the meeting of the N.F. Council, would Lord Dufferin be a suitable and would he join, Mr Dacre Craven wd do no harm; is there any leading doctor whom you know personally and has correct views and is not too old. I don't care about the St Thomas' men; I have not been able to that Walter shd be sec, as he may have an engagemetn offered to him wh wd interfere; he mt take it temporarily; I suppose that the duke of Westminster wd if you asked him; he is a trustee

ff237-38v, Henry Bonham Carter, April 29 1890, 5 Hyde Park Square W., re: FN's preface, he gives suggestions if it needs to be shortened. Your preface. I expect that they may want to shorten it and if that is their reason I wd suggest that with the omission of ...illustration wh shd otherwise deprecate the few insertions I have had made in ink on your typed copy shd be added ... gives alternative wordings

f239-v, printed envelope to Henry Bonham Carter to 11 Lombard Street, crossed out and addressed to Florence Nightingale at 10 South St Park Lane W, re: {arch: F.N.'s Preface to Mr. Rathbone's History of District Nursing April 1890}

initialed note, f240, pencil

f240

30/4 [1890]

Thank you so very much
for your remarks which
are very enlightening to me.
Would you kindly stay &
see Miss Gordon who can't
be long now? And I would
see her afterwards -

It is a great pity
that we should be doing
this in such a hurry

But I would see you
now, if you please, if you
thought it any use

F.N.

f241-v, Henry Bonham Carter to FN, May 5 1890, 10 South Street Park Lane W., re: does not want to put forward the names of the Duke of W and Ord Wantage as he has not been able to make contact

ff242-43, Henry Bonham Carter to FN, May 31 1890, 5 Hyde Park Square W., re: scheduling a meeting with FN and tells of his visit with Miss C.J. Wood, who has not received any appointment from the Local Govt Bd

Add Mss 47723, microfilm, HBC correspondence 1890-91, 253 folios, 80 pages, Adam Matthew reel 61

signed letter, ff1-2, pen {black-edged paper}

f1

June 1/90

10, SOUTH STREET, {printed address:}

PARK LANE. W.

Yes: please, my dear Harry:

to-day at 5.15, unless

I hear ~~to the contrary~~ that another hour will suit you better.

To morrow morning (Monday)

Sir Harry comes to London

(to Mr. Calvert's) & I believe

spends the afternoon here

& a good part of the

following days.

// I have to make a confession

with shame- & regret that

I cannot find the paper

you sent me } of your

as Administratrix}

f1v

winding up my Mother's

affairs & of the small

surplus left at the Bank -

I have searched for a large

part of 3 days all my

receptacles on these two

floors. I had down on

the Sabbath day a hamper

of papers from the Lumber

room, & still this beast

cannot find it- ah me!

But what I do find

are the innumerable

letters & papers which tell,

for 29 years, part, only

part of ~~yo~~ the history

f2

of your unwearying
 counsel & wisdom & goodness
 in your conduct of S. Thomas'
 affairs; for which it is
 impossible to thank you
 enough -

ever your affectionate &
 grateful

F. Nightingale

I had a visit from Miss Gibson

on the Thursday I think
 before Parthe's death. She
 told me a great deal ~~ab~~ which
 I meant to have told you-
 among other things that Miss Wood
 was appointed Inspectress by the Workhouse
 Nursing Association - not the L.G.B.

ff3-4, Henry Bonham Carter, June 4 1890, 5 Hyde Park Square W.,
 recommending a book; will HV want to preside at annual meeting--HBC
 wants to dispense with; you may safely concur in sending this book to
 the matrons mentioned in Mr Rathbone's letter, book in hands of the
 public

f5, Henry Bonham Carter, June 6 1890, 5 Hyde Park Square W., informing
 that the Meeting will take place and Sir H to make decision as to when

signed letter, ff6-7, pen {black-edged paper}

f6

Annual Meeting}

S. Thomas}

June 6/90

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

How good you are!

Yes: I think it will be
 very kind of you if you
 will write to Sir Harry
 proposing the Annual
 Meeting "in a fortnight
 "or 3 weeks"-- making
 it plain to him that
 it is the Annual Meeting
 at *S. Thomas*-

Miss Crossland tells me,
 June 3: "I hope to have

f6v

"My children settled back
"in the Home on
"Thursday next - it
"does look nice - the
"next battle will be
"to keep it so".
So I suppose that there
is no danger of our
poisoning any one
with smell of paint.

f7

With many, many thanks
for your kind reception
of my answer
 & love to Sibella
 ever yours
 F. Nightingale

f8-v, Henry Bonham Carter to Miss Wood, June 7 1890, 5 Hyde Park Square W., writing on FN's behalf to decline her invitation to present "Notes on N to the Library to avoid misconstruction

ff9-10, Henry Bonham Carter, June 13 1890, 5 Hyde Park Square W., re Miss Aston's employment to Hong Kong or Gibraltar

ff11-12v, Henry Bonham Carter, June 15 1890, 5 Hyde Park Square W., I have just opened your env but am unable to do anything this evening. I heard Miss P.'s report read at the Council but have not read it myself. I was unable to attend a previously held exec com at which it was supposed to have been discussed amongst other matters to be submitted to the council. They wd have "affiliated" Lady Hicks Beach's otherwise Mrs Mallory new assoc w/o any info given to the council but I demurred. As to Miss Marsden, I know nothing. I know nothing about lepers, that when we were in Norway the doctor who reduced my arm told us that they had in Norway reduced the no of lepers very largely I think from 3000 to 1500 in a comparatively short period, by govt control - leper hosps in wh all patients were reqd to reside in...I hope to sent you some remarks on your notes but am rather hard pressed.

initialled note, f13-v, pencil

f13

Private Miss Paget's Bolton Report June 15/90
I am so glad to help in the least in this.

f13v

Private
Please return -
I will send to morrow
morning for any thing

Add Mss 47724

72

Sunday June 15/
F.N.

draft, ff14-19, pencil

f14

Private 1a

But every step must make us regret
more that Mrs. Craven is not substituted
for me -

This Report is so colourless compared with
Mrs. Craven's or even Miss Mansel's
It is all "*I consider*", while the few
facts she gives are in direct contradiction
to what '*I consider*'s-

I allude particularly to the Nursing Sanitary Work &
Training - [But just a cursory word
about the p. 1

[HOME- How can a "Home" "be comfortable"
if "each Nurse has *not her own bed-room*"
My experience of the 'Ordinary' Nurses is
that she values quite as much a "separate
room" & wants it a great deal more
than the educated woman. An uneducated
woman said to me: "I could not sleep if
I had not a few minutes' silent reading
before I go into bed. And how could I
have that if we were two in a room?" I

f15

[2]

have always considered it a sine qua non
not only for Sanitary but for moral
reasons - *the single compartment or
room*

I should say that in this Report
there is too much "*looks*", "*seems*"
& "*manners*", all important things
but none of them more than "making
"clean the *outside* of the cup & the platter"

f15v

p.p 1 and 2 good as far as it goes
but "Nurses' case books *neatly* kept
What does this mean?
see Mrs Craven's book Appendix
I would here remark that there is not
a word in the whole report about
a closets, dust- bins, drains or what
the Nurses had done as to these things

£16

[3]

b. nor about *cleanliness of utensils*

c. nor *personal*

inner *cleanliness* of Patients

d. nor *bed-sores*

e. & all that is said about *dressings*

is that they were done in "proper" Surgical order "style"
p.4

p. 4

f. nor about *disinfectants*

N.B. "*stone floors*" are praised

because of the *look*

g. There is nothing about *ventilation* or *nursing the room* farther than

that the "door is open"

[I was employed for two years in analysing for official purposes the Sanitary Reports of Barracks & Stations in India. More than once it was reported that the Barrack rooms were ~~well~~ "sufficiently ventilated, because the doors were kept open." I ~~wrote~~ reported "Ventilation sufficient, because it is *not*".]

I presume the "Bolton doors" are not

£17

[4]

open in stormy weather or at night.

Then where is the ventilation?

```
//Nurses' duties
```

[cp. Mrs. Craven p.p. 10-13]

what is there in this Bolton Report about
all these things which the Nurse has to
look after a *W.C.s* separate cistern

b reasons for personal cleanliness

{large 'X'} X c *water-supply* &c

d *traps*

e cesspools f. flies

It is mentioned with ~~great~~ praise p.4

that on one occasion the Nurse washed
the "dirty little faces", & spread "butties"

One would have thought that she should have washed the "dirty little" *bodies* -

indeed this is put down as a *duty*- [Mrs. Craven
x Miss Paget says that *the Supt*- can do
all this- But it is the *daily visits* of
the *Nurse* which enable her to find out
Sanitary defects.

f18

A [5]

But the great defect of the Report is
 surely: *p.p. 6,7-*
 she "considers" that this Nursing Home is
 quite *capable of training Probationers*
 when she herself points out that they
 nurse *neither Diphtheria nor septicaemia*
&c &c &c

To recommend this place for training Probrs=
 seems ~~to-r~~ young & superficial

B And my remarks about "*Maternity*
training" or rather non-training
at Lying in Hospitals
 have been accepted & put in the
 fore front of Mr. Rathbone's book--
p.6 And then she says that the Bolton
 Nurses don't do it, but can get
~~plenty of~~ she implies adequate training for a month *at Liverpool!!! or*
Manchester!!! Lying-in Hospitals
~~Liverpool Workhouse Infirmary?~~
~~Liverpool Lying in Hospitals!!!~~

f18v

{top half text horiz}

Used by Treves at St Bartholomew's

Wood wool

Boracic fomentations} as antiseptic dressings

not spray - [*not operatives by Treves nearly so much as formerly*
not antiseptics

Shadwell bad Sanitary habits
bad water

Miss R. Paget

{bottom half text vert}

Midwifery

at City Road no House Surgeon
Maternity

nor at Endell St "

nor at Battersea "

but visiting Physician
 at these places - so much
 better

Midwives Institute

Miss R Paget

f19

[6]

Should not a Report be called for
 - only who is to make it? -
 as to the MATERNITY training in
Liverpool Lying-in Hospitals -
 & as to whether the Midwives when
 practising at the *Lying-in Woman's*
 OWN HOME ~~can be bre~~ do fulfil the,
sanitary rules

//

- a. *Sick Cookery* not mentioned
- b. nor anything about *Deaths*.
- c. nor about *sweeping, dusting, ~~filling~~ emptying,*
airing & disinfecting: Washing Patient
- [Mrs. Craven p p 2,3]
- d. nor about *antiseptics*
- e. nor about *case-books* except that they are "neat", (see Mrs. Craven
pp 98-9)
- f. nor about *working under Doctor &c &c*
 [who sends the Patients?] June 15/96

ff20-26, Rosalind Paget's typewritten General Inspector's Report, June
 10 1890, A report on the Bolton Nursing Association

f27-v, envelope to FN, June 14, postmarked from South Kensington

f27 {FN hand at top} Miss R. Paget's
 Bolton Report

f28-v, Henry Bonham Carter, June 16 1890, 5 Hyde Park Square W., Bolton
 Report to pass with some conditions, Sir Harry coming for Meeting,
 earlier if required

ff30-31v, Henry Bonham Carter, June 17 1890, 5 Hyde Park Square W.,
 refers to the first Proof of Report, arrangements for Meeting program

initialled letter, ff32-33, pen & pencil {black-edged paper}

f32

Miss R. Paget }
 Bolton Report } June 22/90
 my notes } 10, SOUTH STREET, {:printed address}
 PARK LANE. W.

My dear Harry

I send you my *Bolton*
Notes, as you desire -
 Also *Miss Paget's Report*,
 in case they have not
 sent it you-

I have not said any
 thing to Mr. Rathbone
 since I saw her- Ought I?

When to morrow's Meeting
 is over, we might have
 (you & I) some conversation
 about her work-

I send in another

f32v

Envelope

- 1 short unfinished *Notes* of
 mine about *her*- I think perhaps
 you should read these now -
- 2 her *Midwives' Institute Prospects*
 of which Institute she is so proud
 & which seems to me

WHILE MIDWIVES ARE SO
 UNTRAINED almost as
 fatal as Registration
 of Nurses.

I think, after consultation
 with you, I ought to write
 her a few brief lines about
 this *Midwives' Institute*

She is so clever, so
 unfinished.

f33

I also send in THIS
Envelope, her "*Instructions*"
which, as she observes
herself, are worth
nothing at all - because,
she adds, nothing has
been given her as to

Nurses' duties-
Apparently they ignore
altogether Mrs Craven's
book.

F.N.

Please return all these
to me.

I have had a very good letter
from Miss Peter-which I will send later

f34, typewritten & drafted by Sir Rutherford Alcock, Instructions to the
Inspector of Nurses in conformity with the request of the Committee of
the Queen Victoria Jubilee Institute for Nurses

f35-v, envelope to FN from R. Paget

f35 {FN hand at top} Inspector's Instructions

ff36-37v, W.A. MacKinnon to Madam, June 21 1890, 18 Victoria St. SW.,
requesting an interview, giving recognition for her valuable notes for
the revised Rules for their Nursing service

f37 {FN hand at bottom}

Most of these were
yours- I saw Miss Norman
(now head of Netley) a
day or two ago - She was

f37v

very nice but I thought
her encouraging account
of Netley very *discouraging*

F.N.

She says just half the
Sisters are fit to keep.

ff38-40, Henry Bonham Carter notes, June 23 [1890], Nightingale's Home, general topics for minutes of the meeting, HyBC's note re Nursing school progress and importance of maintaining the high standard of Nursing, character and conduct, and not to be carried away with Registration, Prizes or Public Examinations, and outline of program for presentation of FN's Bust

f41-v, Henry Bonham Carter to Mr. Rathbone, [June 12 1890], 5 Hyde Park Square W., note re Sir Harry Verney's absence to Annual Meeting due to doctors' orders, and changes in program

ff42-43v, Emily Aston to Madam, June 24 1890, 51 Founereau Road Ipswich, her indecision to decided between Hong King and Gibraltar for post of Matron

f43v {FN hand at bottom}

*What shall I answer? I
want to be in the same story
as you - I thought the
Hong Kong rules detestable
& the local position confessedly unhealthy
from bad
25/6/90 management. F.N.*

ff44-45, Henry Bonham Carter, June 26 1890, 5 Hyde Park Square W., Miss Aston's posting acceptance on hold until the Crown's decision between Gibraltar or Hong Kong

ff46-49, Henry Bonham Carter, June 29 1890, 5 Hyde Park Square W., Miss Peter to refer Liverpool Organisation directly, his attendance of the St Marylebone Infirmary Annual Meeting & requesting to use two of her anecdotes in his speech, Miss Paget and the Bolton Report, Rural Nursing, and Chambers

note, f50, blue pencil on blue paper

f50

H.B.C. 7/7/90
Miss Vincent letter
Midwives' Institute
Miss Paget herself
Chambers Envelope
Miss Peter book address
Miss Pringle's Diaries
receiver of stolen goods
Personally Bertha
Mrs. Neild

incomplete letter, ff51-56, pen & pencil {response by HyBC in bold}

f51

Food at St. Thomas' FOR NURSES & PROBRS-} July 13/90

I don't know how to begin. I am afraid you will think it all rigmarole

Yesterday I was asked by one of S.T.'s Medical Staff whether we should come out better than the "London", if the Lords' enquiry next reached *us*.

We ought not to- & we *do not* raise this question now because we are afraid of being *found out*, but because it is one which requires ALMOST *current looking into*-

[Miss Crossland started the question with me the other day: but treated it with scorn.

I have not gone into to yet with Miss Gordon] much I think she is rather of the high-handed sort]

f52

N. Home - This was all revived with me the other day by a ~~Doctor~~ Physician. I am only recapitulating Of course, you on the House Committee have no need of information from me. I am rather asking it- And perhaps after all it may be only the "one Probationer," as we believed **I think so**

The odd complaints were, e.g. cold serving
 underdone meat
 monotony
 &c &c
 want of attention to
 the food of those on
 special night duty

& he considered these,
 "to his great surprise"
 "for he did not believe
 "them", so he told me,
 as proven then -
 my complaints were:

- too little care of the
1. *suppers*- not enough to
 go round;- for the last who
 were detained on duty,
 hardly anything - Miss C.
 (who does not take supper)
 saying: "Well, good people,
 you see there is none, what
 am I to do?"
 2. the *luncheon* at 10 a.m.
 quite hap-hazard- & a little
 milk if asked for-- what
 bread & butter they could
 save at breakfast

{this text alongside the above 1. and 2. on left side}

these two meals
 most important
 to these hard worked-
 people - many of
 whom cannot eat
 enough at 6.30 a.m.
 breakfast.

Between ourselves, I thought
 the Dietary, as *complained*
of by Miss Yatman to me at
 the "London" *far better*
than ours, especially
the breakfasts-

f52v

You may be sure Miss Pringle & I spoke much of these things together- She considered these complaints, especially what I have mentioned, had foundation- She wished to go in to dine & sup with them occasionally, as at Edinburgh, but was not welcomed by Miss C. She said however that Miss C. always fiercely rebutted suggestions-- *but afterwards acted on them*

[Every thing was interrupted at times by that miserable R.C. question]

f53

[2]

I have myself asked Probationers when they had left us en courant about these things And *most unwillingly* they admitted - some one thing, some another.

I think that *now again* they had become greatly attached to Miss C., as they ought, & less afraid of her "hectoring" ways -

v. Miss Pringle

{up diag} Hampers

Miss C.

wonderfully

softened

I *believe* that, on one occasion, a man who had been House Surgeon and Physician, asked questions of the Probationers about their food & considered these things as proven. But this is about 2 years ago.

f54 {response by HyBC in bold}

Dr. Ord, I am sure, has never done any thing but report to the House Committee & leave it in their hands -

Did he not report to you from one Cock? G.C.? **I do not think that there has been ever but one complaint=that referred to above-which we thought came thro' two channels from the same person**

The quantity of Hampers of food coming from home to the Special Probationers Miss C. has herself remarked upon. "Why do they want so many hampers?"

But the *Ordinary Probs= get no hampers.* & want them
[Miss C. is wonderfully softened since Miss Pringle went. But we never shall have a Matron like Miss Pringle]

I have talked to Miss Gordon about these matters- She dines with the Nurses & is alive to the necessity of constant alertness= She ought to be able to ascertain the true state of things from sensible probationers who are leaving

If you could suggest to me any means by which I could help in this important food problem -

I think we should be often putting our house in order-

I don't think we can expect Miss Crossland to report against herself.

She told me the other day that she was

f54v

very much vexed with Mr. Croft for then coming in & asking for her a "fortnight's "report" from somebody else's ward.

"He comes in nearly every day" She said -

"Could he not have talked with me on the "subject?"

[F.N. thinks this was perhaps impossible. For Miss C. was in a perpetual, not unnatural state of exasperation with poor old Matron]

Nothing I say now comes from Mr Croft

f55

[3]

Nurses & Sisters I hope you will not think

I am going back into bye-gones ~~simply~~ merely.

The food & cooking were simply execrable till the

Nurses had a separate kitchen [One Sister at least used to rush out & feed at Charing x Station]

But if every Nurse had had a separate kitchen it would have mattered little. The one safeguard is that the *Matron* should *dine with* them & till Miss Pringle came & did this, I believe there was little real ~~difference~~ improvement. And I suppose I ought to be on such confidential terms with the Matron that she will tell me things. This I never was except with Miss Pringle.

f56 {response by HyBC in bold}

The case of Sick Extra Nurses or indeed sick ordinary Staff Nurses, before being warded seems to be that most likely to give rise to neglect- there would be a sick room more accessible than the attic floor & the vacant House might supply this---

Extra Nurses

Miss Gordon thinks that the condition of the **Extra** Nurses greatly requires improvement - even about meals- [In this she is less hard than Miss Pringle.] **-yes & he proposes to make Sisters arrangements for them to breakfast & supper downstairs- They do dine there**

I ~~often~~ hear something from Sisters which no Matron ever tells me - I don't mean upon food. [I don't take it all for Gospel]

London Hospital

I enclose two letters from Lothian Nicholson which please return- with all this farrago, if you do not mind.

ff57-58v, Henry Bonham Carter, July 21 1890, 5 Hyde Park Square W., Rathbone to give evidence to Matron's authority re FN's Hospital Organisation, Dr. Fenwick gave evidence rebutting charge of neglect of invalid Nurses at London, the Lord's enquiry most inept, Miss Pringle would make a good witness

f59-v, J. Wilson to Madam, July 22 1890, Workhouse Infirmary Nursing Association 6 Adam Street Strand W.C., the plan for an Inspector for Nurses in Country Unions, refers to FN's possible interest in Miss Woods Reports on Unions

f60-v, Henry Bonham Carter, July 28 1890, Guardian paper, announcing his intent to meet FN between out of town engagements

f60v

{notes in FN hand upside down, under signature}

sow

Oats flowerpots earth {vert. in marg:} Saturday
 keep them damp between 12
 every fortnight and one
 poultry & game bones

----- mutton bones
 either mash if up or boiled
 mashed & lukewarm
 potato limewater a teaspoonful
 not fish in a wineglassful of milk
 for Jubilee arrowroot
 well boiled rice

initialled letter, f61-v, pen {black-edged paper}

f61

July 29/90

10, SOUTH STREET, {printed address:}
 PARK LANE. W.

My dear Harry

It will be more
 convenient to me, as you
 kindly propose, if you
 come to me "on Wednesday
 "at 5.30 or 6."

Miss Pringle who is
 in London proposes herself
 on Thursday at 5.15.
 But I could put her off
 if you kindly think we
 have business for two
 evenings. Thank you very
 much for your note.
 ever yours F.N.

f61v

Night Nurses

f62 Henry Bonham Carter, Aug 6 1890, 11 Lombard Street London E.C.,
 telegram sent to Buenos Aires to ascertain safety of Nurses

ff63-64v, Isabel Eames to Henry Bonham Carter, Aug 29 [1890], Hospital Inglese Calle Solis y Caseros, Buenos Aires, thanking for the telegram at the time of the revolution, with details of the event

initialled letter & envelope, ff65-67, pen & pencil {black-edged paper}

f65

"Pall Mall" attack on "London"

Claydon Sept 15/90

My dear Harry

No doubt you have seen
this-

A friend ? sent it to
me - I am grieved to see
it- It is said that
the whole thing will do
the "London" much harm

It seems rather dirty of
the paper to put in a
thing which shows such
animus - at a time when
everybody is away-

Has it been answered
do you know? or will it?

And has Mr. Rathbone
been doing anything?

I feel so very sorry for
Miss Lückes - P.T.O. ~~F.N.~~

f66

You probably know much
more about it all than
I do.

[I think I told you en
bref my corresponde- with
Lothian Nicholson
Yatman & Co -

^who gives herself out
as my "relative"- I never
saw her & know nothing of
her but this business - her complaints having
been sent to me by a
third person-

ever your affectte=
F.N.

f67

{envelope} "Pall Mall" on London Hospl=
1 newspaper slip
1 note from F.N.

3

Hy Bonham Carter Esq

ff68-69v, Henry Bonham Carter, Sep 23 1890, 11 Lombard St., unable to assist Miss Lückes (and others) in the Pall Mall incident any more than her own Committee could, Alfred's great sorrow for loss of a little boy Martin age 9, returning soon to St. P. Square with no plans of immediate travel

incomplete letter, ff70-71v, pen {black-edged paper}

f70

London Hospital| Claydon Ho:
Winslow
Bucks
Sept 29/90
7 a.m.

My dear Harry

I think you should see the last *Pall Mall Gazette* Sept 27. "Death Traps for *Nurses*".

It is written with the insolence which in England is now only permitted to newspapers, & would disgrace Omniscience. We are all baboons. The "Pall Mall" is infallible.

But never mind. *Perhaps* good may come to Nurses out of those dreadful Lords. The *Blue Book* of evidence before the Lords' Committee is, it appears, out & is quoted in the Pall Mall.

f70v

[N.B. My eyes are "out"
too. I must not task
them any more]

The attack of Mrs. Hunter
which I sent you is
answered by the "London"
in Pall Mall of *Sept 13*.

I have sent for it, but
have not yet seen it-

I am in for it, I suspect {a line drawn from here to top of f71} - I
shall hear more of this

f71

I enclose a corresponde=

1. Miss Adam's letter
which I sent to Lothian
2. Lothian's answer
3. " second answer
enclosing 1. Official Letter }
from Mr. Roberts }
(not very good) }
2. Copy of Miss Yatman's
complaint

These two sent to Miss
Adams by Lothian's desire x

Lothian also enclosed Mr. Roberts'
3 private letter to him
which I send you

x with 4. my pencil scratch
copy of my note to Miss Adams
- I had told her previously
she must not use my name.
She forced the corresponde= on
me. And I had not previously
given ~~M~~ poor Lothian's name

f71v {response by HyBC in bold}
2 {circled} Mr. Holman, avowed
contributor to Pall Mall,
probably the very man
who interviewed Mrs.
Hunter, writes to me
to interview me -

I have not answered
yet. I suppose he
wants to come here. [Sir
Harry snatches at
every kind of publicity
for me.]

Shall I put him/Holman
off at all events?

I think I will send
you his letter - I will not
see him here at all
events

**your remarks about
Night Nurses retained**

ff72-73, Henry Bonham Carter, Oct 13 1890, 5 Hyde Park Square W.,
approval for decreasing expenses by cutting back on gratuity given when
entering service

ff74-75, Henry Bonham Carter, Oct 14 1890, 5 Hyde Park Square W., no
need for further action by FN re Miss Yatman or Miss Adams, both Mr Ind
and Mr Lothian in agreement not to be drawn into any correspondence in
the Newspapers regardless of mis-statements of correspondents, will
write re Ambulance Lectures & Church Temperance Assocn., Miss Gordon
open to having more experienced Night Nurses

signed letter, ff76-77v, pencil {black-edged paper}

f76

Oct 18/90

{printed up at angle:} Telegraph Claydon House, {printed address}
Steeple Claydon. Bucks Winslow,
London Hospl. Bucks.

My dear Harry

Thank you very much for your
renseignemens- I was very
glad to hear what Mr. Murray
Ind & Lothian said about not
answering

And thank you for having
spoken to *our Miss Gordon*
about *our Night Nursing*.

//Miss Lückes has published
an article on London Hospl= Nursing
in Longman's "New Review"
for October- It is well &
temperately written, I think, &
without personalities-: But I
was wondering how, if I had

f76v

been an indifferent spectator,
it would have struck me-
I think it would ~~chiefly~~ have
been: 'how bad the London Hospl=
was 10 years ago'. It treats
solely of the improvements in
the London Hospl- of the last
10 years. [E.g. 10 years ago the
"best of the Charwomen" took
the places of the Staff on
holiday!!!]

Miss Lückes has certainly
done a wonderful work-
And she does full justice to
her Committee.

I still think it likely that
their present Dietary is better
than ours

f77

2. Now I must hate Mr.
 Burdett "with a mortal &
 "undying hatred & pursue
 "him to the confines of
 "eternity if I have but the
 "time".
 He has published that I have
 "desired it to be *made*
 "*public*" that the London
 Hospl= Nursing is all right.

The craftiness of
 naughtiness is his - For if
 I were to contradict it, it
 would seem as if I were
 arraigning Miss Lückes,
 whereas I agree with it

f77v

But I need not tell you that
 there is not a shadow of
 truth in his allegation about
 me-

As for Burdett's pictorial
 illustration, it is unhappy. I
 should not wonder if Nurse
 "Old Style" were not a better
 nurse than the fine ladies
 reading "The Nursing Controversy"

The end of the Article is
 not bad, I think -

I should like to have it
 back, please.

yours ever

F. Nightingale

f78-v, Henry Bonham Carter, Oct 22 1890, 5 Hyde Park Square W.,
 dismissal of Miss Cunningham

ff80-81v, Henry Bonham Carter, Nov 3 1890, 5 Hyde Park Square W.,
 forwards FN's letter to Lothian and returns his 2 and Cobb's letters,
 inquires about her Suggestions that are printed with the Regulations in
 the Blue Book, as to who supplied the papers, his upcoming trip to
 Bournemouth

ff82-83v, Henry Bonham Carter, Nov 13 1890, 5 Hyde Park Square W., delay in departure to Bournemouth, run down and need to avoid all business, would like to reply personally to the Portsmouth lady re property later, Mr. Burdett's scheme of a Directory of Certified Nurses on the books of the Hospital Training Schools, feels need to forestall B.N.A. Assn., regrets missing several Meetings of Queen's Jubilee

ff84v-85, G. Roberts [G Q?] to Sir, Dec 12 1890, London Hospital Whitechapel Road E., re allegations against the Nursing Department of London Hospital Institution being resolved, appreciation for support and grateful for a charitable contribution for their Special Building Fund and for sanitary improvements

initialled note, f86, pencil {response by HyBC in bold}

f86

25/12

I answered Lothian's letter

by saying- to ask me

for Miss Lückes character

derogatory to her dignity

& their own &c &c

2nd question about

one or two years I

wd- answer IF you agree

something in the way ~~on~~ the rough

notes enclosed

see Notes FN

HyBC

f87-v, notes by Henry Bonham Carter, Oct 28 1890, One year Nurses' Training

annotated notes, ff88-94, pencil & pen {some notes not FN in bold}

f88

(1) It would follow from all that has been said about the Matron being (with the Head Nurses/Sisters) the key of the situation that she should have the "power to "dismiss Probationers for "incompetency- ask them to resign i.e. without being compelled to assign special cause complaint always difficult of blame (often impossible) to those to whom she is responsible. She consults monthly with the Head Nurses/Ward Sisters who see the P.s all day long at their work examines monthly their "records" & with Home Sister She simply reports each dismissal to the authority to whom she is responsible See note

End. Still these busy bodies are much to be dreaded- as may be seen now. It would be cruel/a calamity indeed if the 19th-century's latter half were to see the Rise & Decline of Nurse Training. Let us be neither fashion nor/faction.

f88v

I do not quite understand
question (2)

The "certificate" I suppose means
"thorough training"- A certificate
is not a charm/finishing education. It is a Register.

If this is to be given only
"after 2 years' training," are
the one year old's "thoroughly
trained"? It would seem then that
they are called "thoroughly trained"
because they are not?

But is the system of giving
"certificates" to be approved
unconditionally? St. Thomas'
gives no certificates on the
same ground that he disapproves

a Public Register which is that all that either can mean is that at one
time the Nurse had
received training & had been well conducted. But he St. Thomas, keeps a
Private Hospl= Register - very full - & ~~who~~
[Nursing is not like stature, which does not grow
down again.

f89

~~often look up all the takes
some trouble to look up the much pains to keep 'up to mark'
intervening years of a Nurse & 'up to time,' in order to be able
between her leaving St. Thomas, to recommended or to place a Nurse
& asking him for a further after years
recommendation.~~

Another large & very
important Hospl= ~~pledge~~ gives
~~itself by a its~~ certificate to
answer for the Nurse only ~~during~~ for
a limited period - after which
she must come & have her
certe= revised.

[If the Public knew the proper value
of a Certe=, there wd- be little danger
But the Public does not]

It was understood that
The London has lately adopted
or was about to adopt ~~a similar~~ some
precaution ~~to the above~~ analogous

f89v

Proverb let sleeping dogs lie
 Question (3) ~~highly dangerous~~
~~to rouse the not sleeping~~
~~Lion~~

Nursing from being a noble
 because eminently useful
~~[illeg]~~ earnest & quiet profession, has
 become a fashion -

Faction & party have followed
 headed by great names & noise

There is a party in the
 "Nursing World" ~~of virulent~~ strong in
 enmity, with an organ in (periodicals) of its own ~~[illeg]~~
 against Miss Lückes

There is another party which supports
 her for party purposes- also
 with an organ/voice in print-

The ~~large~~ improving quiet still sound & devoted
 body of Nurses silent & steady
 the body of Progress, *not stationery in any Public*
estimating [illeg] Register or Certificate, practical higher than
literary Nursing, look upon Miss
 Lückes as a pillar of the Nursing
 State. But would any one be so unkind
 as to give this solid strong-hold a noisy voice like the
 others?

f90

Note to 1. Young women who sometimes
 come now to Training Schools rather for
 the Lectures than for the real work,
 irreproachable in conduct unfitted for
 Hospl= Nursing- Give no "cause for
 complaint"- Yet they must be got rid
 of as "incompetents" Or the standard
 Nursing wd be lowered.

f91

"One year's training"
 what training?
 whether "enough" depends on so
 many things. The fact that
 when the N Training School began
 it was the only systematic T.S.,
 whereas now every large or
 important Hospl= has one, is
 but an e.g-

If the Training-School has a competent
class mistress (Mistress of Probationers)
 of its own, **also** to mother the Probrs-
 & make a home for them
 (Home Sister)

if ~~the her~~ **the** second year x is
 spent **as Staff Nurse or assistant Nurse** in the mother Hospital
 or in Hospitals or Infirmaryes
~~started in Nursing by her, under~~
 competent Training Matrons & ~~'Sisters'~~
Head Nurses - thus providing
what is substantially another year
of training - of training in responsibility
 {some bold text overtop FN text}

f91v

then

one year in the so called Training
 School is probably "enough" -
 But do not tie yourself down
 to this --
 In great Hospitals unconnected
 with your mother Hospl=
 except by a friendly rivalry --
 you cannot now get in
 your one year old s, for
 the Hospls=, as above said,
 have all T. Schools of their own

In the great Edinburgh
 Infirmary, in the "London",
 the training is of two years.
 But then there are great
 differences in the organizn=.
 I will mention some of these
 without any criticism, good
 or bad.

f92

In the "London", there is no
 "Home Sister", (Class Mistress)-
 The classes are given by the
 Ward Sisters who have the
 smaller Wards.

There is also no Probationers'
 Home - or rather the Home
 contains all Nurses, Probationers,
 & I believe 'Sisters' (Head Nurses).

[This system has its
 advantage & alas its
 disadvantages]

The Hospl= takes in
 Probrs= for 3 & 6 months -

In effect, {up diag}
 the Matron
 & the Sisters
 are the key
 to the situation
 in all Hospls=.

f92v

The magnificent R. Edinburgh [13:371]
 Infirmary has a Home
 Sister- but she also belongs
 to the whole- The Home
 takes in all.

The R. Infry= trains for other
 (private) Institutions for
 limited periods.

{up diag} Again
 the Matron &
 female Officers
 are the key to all

The R. Infirmary binds
 all to a period of 2 years-
 & during the 2nd year, be
 she gentlewoman or ordinary
 Nurse, every one is pledged, if
 wanted, to take a year of
 Night Nursing-

[end]

f93

[2]

It will be readily seen
that these 3 systems have
each its advantages &
disadvantages -

that there is not or ought not to be so much
difference, as is supposed,
between, as is supposed,
between St. Thomas' system
& the two others, *as far as*
the one year or the two
of training goes, practically

& that St. Thomas can
in no way bond himself
to say, as he might say

20/ make £1.

"One year's training is
enough"

f93v

The placing Probationers
& Nurses together in one
Home has probably the
advantage of making
them more of one family:

S Thomas N. School probably is
not able now to carry
out his System of
having the 2 years during
which the Probrs= were
under a virtual tho' not
nominal training as
formerly when he was
able to adhere to his
system of sending out
only Staffs of Nurses -

f94

under a Matron of our
own training - & none
of these were ~~under a~~ sent out with less
than a years training at the School
& were supposed to &
did continue the training
of Ward responsibility at
their New Hospl- or
Infy= ==

f94, note by Henry Bonham Carter, question of Private Nurses

ff95-96v, Henry Bonham Carter, Dec 28 1890, 5 Hyde Park Square W., Mr. Burdett's Directory of Nurses, and Miss Hick's support of the Directory with hopes of FN's and HyBC's support also, HyBC gaining his strength

ff97-98, W. Wardroper to Henry Bonham Carter, Feb 2 1891, 68 Summer St S.E., kind letter re his illness and wishing him recovery, personal details about his mother's health and upcoming wedding

f99-v, Henry Bonham Carter, Feb 5 [1891], sends enclosures, his health getting better and has done some work but still in attendance with this Nurse and Surgeon

ff100-01, Henry Bonham Carter, Feb 21 1891, 5 Hyde Park Square W., plans to travel with Sibella to Eastbourne and wishes to meet for an hour the following day, the need to oppose the B.N.A. a license to register without the word Limited at upcoming Meeting where Mr Burdett's proposal will be presented

f102-v, Henry Bonham Carter, Feb 23 1891, 5 Hyde Park Square W., refers to enclosed form for Duties & Time Table of Probationers (not seen here) with suggested alterations

note, ff103-04v, pencil {black-edged paper}

f103

Hy B C.

10, SOUTH STREET, {printed address:}

PARK LANE. W.

Shall I write "a few
"words of sympathy" to the
Meeting? & what?

Shall I sign, if it comes
to Resolutions?

absence of some kind of Certe=

Sir H.V. ? prejudicial to

Candidates

No: Miss Pyne

Articles of Association

Burdett's proposal

how soon will Bd of Trade
decide? 2 weeks?

am I to sign anything
against it?

who is Prest= of B of Trade?

f104 {blank}

f104v

2 Resolutions Westmr=
your with

ff105-06, unfamiliar hand, detailed petition by the Representatives of the Nurse Training Schools against the B.N.A. re license to register without the word "Limited"

ff107-08, Henry Bonham Carter, March 3 1891, 15 Royal Parade Eastbourne, feeling better and returning home soon and will only write letters, would like N. Fund Time Table returned for Printer, re Registration Rathbone spoke not entirely in accordance to HyBC instructions with results to be seen later

ff109-10v, Henry Bonham Carter, March 6 1891, 5 Hyde Park Square W., suggestions to change sentence pertaining to Lectures and Probationer attendance to them, delays return to Eastbourne due the illness of his son Philip in Winchester and will travel there instead

f111-v, postcard from Henry Bonham Carter, March 6 1891, FN to take her time re "Duties" as he is not leaving this day

note, f112, pencil {black-edged paper}

f112

Hy B.C. March 20/91

10, SOUTH STREET, {printed address}

Miss Crossland PARK LANE. W.

1. Probrs= exchange 1 grey gown for
= 1 print- 2 collars - 2 aprons -

6

2 for Home

2

10 Even this only
makes 10

2- Time-table

3- Mrs. Craven me- Burdett-

4. Frau v d Osten

5 Treasurer

plans

Miss Gordon - Miss Crossland
parties

Hicks Beach Bowman } making of
Acland - ma malversation P.s & young
men

Doctors' protest

130 Provincials

Burdett sent in his Memorial
red ink

Treasurer: Bristow

annotated note, f113-v, pencil {some notes not FN in bold}

f113

Hy B.C

March 27/91

Nurses

Miss Gordon Women go up again

from 9 to 10 a.m. to empty slops

want of W.C's downstairs

the true misery

Extra Nurses- so few- all but one

on Special Night Duty

Wardmaids ½ an hour earlier than

Nurses

must

be quiet

Washing for Probs

f113v

6. F. Galt

£4000

Professorship

F.N.

Though she greatly appreciates

~~interest~~the energy & ~~success~~ which have

successful efforts

brought the Nat. Pension Fund

into existence,

this measure of success, yet ~~she~~

is so anxious to keep out of

the controversies which have

arisen that she feels ~~she is~~obliged to decline ~~naming some~~ **the requests made**~~nurse to present to Mr. Burdett to her to nominate a delegate~~~~a gift from the Nurses as she to make the proposed presentation~~~~has been requested to Mr. Burdett~~

initialled letter, f114-15v, pen & pencil {black-edged paper}

f114

Burdett & Co}

Pension Fund} March 20/91

(see Mrs. Craven's

letter) 10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

I am so glad that I shall
see you to-day - & so glad
that Sibella is better & you
not worse. You are both of
you heroes. And Joan?

[If it bothers you to give
me an answer now about
the enclosed, reserve it till
5 Oct.] For many reasons

*I earnestly wish NOT to
be mixed up with Mr. Burdett.*

We are not Cristinos but
neither are we Burdettines
If it were not the battle of
the kites & crows, I should
not mind - But it *is* -
I saw the Treasurer
yesterday. He ~~has~~ is not

f114v

in favour of Mr. Burdett
generally. He told me
that Mr. ~~Potter~~ Pocock, the Secy=,
had told him that ~~the~~
Lady Aberdeen was going
to "present" the "gift"- And
I was delighted, because
then I had nothing to do
but to decline. But I am
afraid it is just the
reverse- that Ly Aberdeen
has declined & then in
despair they came to me -
bringing this letter from Mrs. Craven.

It is hard upon them:

Mr. ~~Potter~~ Pocock says they wanted
to send out the invitations
yesterday morning when
he came to me.

[I did not let Mr. P. "interview"
me]

f115

Shall I telegraph now
at once to Mr. ~~Potter~~ Pocock
something like this

"F.N. regrets that she is
obliged to decline the honour
of naming some Nurse to
present to Mr. Burdett &c &c
Why does not Mr. Pocock
ask Mrs. Craven?

But I suppose I must also
answer Mrs. Craven's
"official letter".

What can I say to her?
And shall I add to her:
'Will you not do it yourself?
But that will be making
her my "delegate"!!

yours ever {vert:} P.T.O.
F.N.

The only "Nurse" I know at St-
Thomas ~~who to on~~ to be using the Pension Fund
is Miss Masson

f115v

I have interviewed
Miss Crossland & got up
the Time Table

ff116-17, Henry Bonham Carter, March 23 1891, 5 Hyde Park Square W.,
presentation to Mr. Burdett to take place at St Thomas' the next day,
and is contemplating whether or not to attend as he's thrown cold water
on the scheme, requests a copy of letter from Bowman to Sir Harry and
letter thru him to Sir M. Hicks Beach

initialled letter, ff118-19, pen {black-edged paper}

f118

10 S. St. {Mr. Rathbone
March 26/91 {"those Lords"-
My dear Harry B.C.

I know not what to
say to Mr. Rathbone-
Yet it appears a pity
for him to say nothing
if he is inclined to say
something to "those" Lord's"
Hospital Commee-- I
never hear any thing
except the utmost
contempt & aversion
for it & the harm it
has done - so much so
that when a mother
writes a stupid letter

f118v

to a Matron
to say that her daughter
'Sister' A is going to be
married to Doctor B.,
& must be released
"to morrow",! Matron says
to Treasurer, 'you must
'write, for if I write, I
'& my letter will be had up
'before those Lords'.
The only good I have
heard of their doing
was when they brow-beat
that wretched Surveyor
of St. Bartholomew's, who
richly deserved it,
because he had not

f119

so much as a plan of the
drains, when the Matron
& 31 Nurses were down
with Diphtheria-
 & every London Nurse
who has a sore throat
thinks how she had Diphtheria,
I hear.

But what shall we
say to Mr. Rathbone?

I ought to write now
 ever yours
 F.N.

f120, W. Rathbone to FN, March 27 1891, 18 Princes Gardens London S.W.,
requesting a line whether or not to comply with Mr Burdett's request

ff120v-21v, Henry Bonham Carter, April 28 1891, replies on FN's letter
from Rathbone that FN should not comply with Mr. Burdett's request and
to tell Rathbone that she prefers her letter is not used

f122, Henry Bonham Carter, April 5 1891, Oakley Bromley Kent, sending
her a Proof of a proposed Memo to the Board of Trade re B.N.A. & informs
that he is sending copies for approval to the Members of the Council of
the N.F.

ff123-26v, Henry Bonham Carter, April 5 1891, Oakley Bromley Kent,
Rathbone returning so FN needs to respond that neither she nor HyBC more
than occasionally read the evidence in the Newspapers and feel the only
real harm was a personal attack on the Matron Miss Lückes, that he would
be wasting his time to be called as a Witness

initialled letter, ff127-28, pen {black-edged paper}

f127

-Stat. Professorship}
-my money } April 6/91
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Thanks more than I can
say for your long letter
about my moneys & the
proposed scheme, useful
more than I can say,--
written at such a time
for you -

I hope that you & Sibella
are enjoying in some measure
the quiet & the ease of the
country house: but oh how
sad to part- And the
missing of him does not
grow less. And perhaps he
missed you too, tho' we know

f127v

that he is happy & safe,
dear fellow!, where he is-
God would never waste a soul
- certainly not his pure,
bright soul.
I had an unexpected visitor
last week- the Empress
Frederick. She has never
recovered the loss of her
two brave boys. But it was
not of them she spoke -
She is a broken-hearted
woman -her husband, her
employments taken from her-
& with so much genius,
goodness & laboriousness
but little tact or patience-
tho' such an interesting woman

f128

Thanks for enquiring after my
little fall. My hand has healed
but I feel the strain.

ever yours & Sibella's
F.N.

initialled letter, ff129-30v, pen {black-edged paper}

f129

Private {up diag}

Petition April 6/91

Board of Trade 10, SOUTH STREET,

PARK LANE. W. {printed address:} [12:540-41]

My dear Harry

Thank you very much for
the Proof of the N.F. & St. T.'s
petition which I will study.

I have seen nothing yet to
ask except: does Para 8
("Certificates of efficiency")
include us who don't give
Certificates. The Petition
appears to me excellent.

I had this morning a
long letter from Miss Lückes
of the London, principally
about their regulations as
to the money they allow their
Nurses for the Pension Fund

f129v

At the end she deplores the
"Register of Trained Nurses
for 1891" published by the
B.N.A. She has not been
able yet to look it through.
- but has found already on it
the "name of one Probationer"
of theirs "dismissed for
"petty theft" -- of another "who
came on trial & was not
accepted"-- "many other names
"thoroughly unsatisfactory" yet
"impossible to deny publicly
"their mere technical right
"to be called 'trained Nurse'"
& " names *in abundance* who
"have no right to the title,
"technical or otherwise".

f130

Of course we all of us
expected this. I only
mention it now because it
may supply you with
additional arguments against
the "Register". I have not
seen it yet. It is unlucky
that Miss Gordon is of such
recent appointment that she
cannot personally test any
names from us in the same
way.
2. Thank you very much for
your letter about Mr.
Rathbone & the Lords-
Will you return me presently
Mr. R.'s printed Analysis of the
Colonization Commee= Evidence?

f130v

// You know that Mr. Norris,
(husband to our Miss Williams
of S. Mary's) is dead. She
writes to me that she is left
very poorly off, & means to
resume work. [I wish she
had never left it.] I hope
a Hospital Matronship may
turn up for her: or a large
Workho: Infirmary

I am sorry that Miss Wyld,
a very infinitely unfit person,
is elected as Matron to the
Upper Holloway Infy= (650 beds)
& has written to me to see her
in a very vulgar triumph -

[13:684]

ever yours

F.N.

[end 13:684]

ff131v-32, draft letter {not in familiar hand}, April 20 [1891], reply
to British Nurses Assocn. in form of a statement, of their case against
their plan

initialled letter, ff133-43v, pencil

f133

Sir H. Acland }
Registration of Nurses } April 21/91
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Could you look at this letter? **[12:541-42]**

1 My feeling about another "Committee"

(of "thoughtful" people
is- that it is like the German
who drew his picture of the
Camel out of his 'innermost
'Ich'- We don't want
"thoughtful" people. We
want experienced people -
people who know *what a*
Nurse is-

We don't want Committees
sitting upon Committees - reporting upon reports

Look at the Lords - there
were "thoughtful" able men
among them. [No one of them
had probably ever, in one sense,

f133v

known a Nurse] And Solons
& Solomons might well be
puzzled if they were called
upon to decide on modern
Nurse-training & modern Hospls=
2. I really deplore the Register
that has come out, [I have not
seen it- have you? - nor "The
"Hospital" paper] tho' I ought
to rejoice at it, because it has
more than justified all the
objections of all ~~the~~ its opponents-
& because the least ignorant
of all its supporters seems
unaware of what a weapon
it has placed in the hands
of their opponents -
But *ignorance wins.*

f134**[5:543-44]**

3. I did see the Empress
 Frederick- She came quite
 unexpected, a broken-hearted
 woman- It never occurred
 to me to assault her about
 this piece of ignorance of her
 Sister's- Besides which, I
 observed that her (Royal)
 memory, which was truly Royal,
 failed her. She did not
 remember that she had
 herself sent us Miss Fuhrmann,
 & said our Training-School
 was at the Herbert Hospital,
 &c &c &c

[end 5:544]

4. Because a baby is to be born
 at 9 months, it does not follow
 that it should be born at 7 or
 at 5 months. Yet this is Sir Jas
 Paget's argument.

f134v

I write to Sir Hy Acland
 that, if he comes to London
 naturally, I would see him,
 if he can give me notice -
 but *not* to come on purpose -
 - that I could answer his
 letter in writing.

*But I should like to hear
 from you first-* And
 could you return me *this* too
 with your remarks?

ever yours

F.N.

Do you know where "the
 "register" is published?

 Dr. Ord told me he joined the Brit. Nurses'
 Ass. "because Sir W. Savory was on it" -
 a good Surgeon=a good Nurse trainer-
 What silly sheep! Yet Dr. Ord is a wise man

ff135-36, copy{ies} of letter to Editor {not FN hand}, detailed letter from the various Hospitals and Nurse Training Schools opposing the charter re R. British Nurses Association

f137-38v, Henry Bonham Carter, April 22 1891, 5 Hyde Park Square W., had written a response to the Times for unwarranted & unfair statements by Sir W. Savory at a Meeting of the B.N.A., Sir Harry's signature needed for letters including Memorial to the Board of Trade, ponders how to respond to Sir H. Acland re an enquiry both HyBC and FN agree is 'no Golden Bridge'

initialled letter, ff139-40v, pen {black-edged paper} {HyBC in bold}

f139

Sir H. Acland }
Registration of Nurses} April 23/91
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Thank you very much
for your letter.

In answer It does Sir Harry *good*

- and he conscientiously
tries to fulfil every duty -
to attend to all his functions

But I am sorry to say he
is not in London to-day or this week, tho' he
has been here a great deal.

He is at *Claydon*. If there
is time to send the papers
you want his signature for
to Claydon, I would
telegraph or write to

f139v

Maude Verney who is
there till to morrow, to
see that he signs them.
You would not like,
would you?, to telegraph
to him, or for me to
telegraph to him, to send/authorize
by you his signature by PROXY.

**Yes to the Letter to
Times & ~~I wish to send~~
write as to Petition to
Bd of Trade as per
my letter HyBC**

f140

[2]

Now I have to write to
 Sir Hy Acland: Princess
 Christian, certainly will not
 answer him, because she
 thinks she has won thro'
 Sir Wm Savory.

[12:542]

But here is the Prince of
 Wales, to whom Sir H.A. *must* go

May I tell Sir Hy Acland
 that *Savory's "interpretations"*
are "unfounded"? & are
to be contradicted in the
"Times"? Nothing he, Acland
 can say to the Pr. of Wales
 will be of any use
 without this --

**Yes only we can't be sure
 that the Times will admit
 the Letter**

[end]**f140v**

If you do not say 'No,'
 I shall conclude that
 you wish me to tell
him this Sir Hy Acland
 what you have told me
 about this.

And I shall also try to
 deter him from the
 clamouring for Sir M Hicks
 Beach to have a Committee
 ever yours
 F.N.

**Yes
 HyBC**

ff141-42, Henry Bonham Carter, April 23 1891, 5 Hyde Park Square W., the
 urgent need for Sir Harry's signature to the Petition to contradict Sir
 W. Savory and other imputations in the Times

f143-v, Henry Bonham Carter, April 24 1891, 5 Hyde Park Square W., re
 the List of Trained Nurses of B.N.A. being available, preface stating
 women with 3 years experience in Nursing eligible for 6 months
 Registration

ff144-45v, Henry Bonham Carter, April 25 1891, 5 Hyde Park Square W., request for the presented Report of Miss Pringle and Mr Croft to be sent to Miss Gordon, letter printed in Times this day, re the B.N.A., Sir Harry's letter arrives with printed Petition to Bd of Trade with his signature

ff146-47, Harry Verney to Bonham Carter, April 24 1891, Claydon House Winslow Bucks, sees FN competent to form the correct opinion re Registration of Nurses and feels royalty should have asked her opinion also, will act on her advice. I am surprised that the Prss Christian shd, as it were, commit herself without learning what is Florence's opinion. Anyone who wishes to know it may surmise it by Mr Wainwright's action and yours and mine.

We must not to please anybody do that which will be injurious to good nursing in the future, the present and distant future.

I entertain the strongest repugnance against those who when they are consulted by royalty or by some eminent person who desires to do right and asks their advice reply not that wh they know to be right and wise, but that wh is acceptable to the inquirer. Such conduct is unworthy and very reprehensible

ff148-49, Henry Bonham Carter, April 26 1891, 5 Hyde Park Square W., sends to Register and Dr Acland's letter, Mr Burdett seen at Marlboro House, HyBC ponders how to diminish the evils of the Register, letter from Rathbone urging HyBC and FN for a series of questions for us of the H of R Committee for Matrons and Midwives

initialled letter, ff150-51, pen & pencil {black-edged paper}

f150

April 26/91

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry Many
thanks for your two letters.
Yes, please send me the

List of ~~Certified~~ Trained Nurses [B.N.A.]

And I will return it to Miss Gordon
& send Miss Pringle & Mr. Croft 1889
to her.

I send you good Sir Hy Acland
- how kind & I fear how illogical.

I cannot see how the Training
Schools can "unite" with the B.N.A.

"in one common course", any more
than one brown mule and

five experienced white
rat=terriers could make, if
united, one black- horse -

And Heaven defend us from
the "Government".

f150v

Of course we have no more
right or wish to complain if
the B.N.A. takes one course
& the Training Schools another,
& with a fair & legitimate
opposition "fight it out" before
the Bd= of Trade than "Ministers"
have a right to complain of
H.M.'s "Opposition". It is
all this intriguing with Royalties
which is so bad.

But, as far as I understand it,
if "Sir M.H. Beach grants"
"the B.N.A.'s application", then
the Training Schools & Hospitals are *subject*
to their the B.N.A.'s Register, tests, &c -
if not, not-

Then it is only St. Bartholomew's
against the other Hospitals-

f151

Tell us if you can find a
way out: or what I am to say to Sir
Hy Acland

My eyes are so bad that I
cannot write much to-day.
I don't think "Mr. Burdett"
will find the way out.
Your letter in the "Times" was
excellent. It did not profess
to "decide anything"-

ever yours

F.N.

Mrs. Norris is coming here
this afternoon at her own
desire to "tell" me her "plans".

initialled letter, ff152-55, pen & pencil {black-edged paper}

f152

Mr. Rathbone}

" Burdett } April 28/91

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

With you kindly say what

Mr. Rathbone should do?

Of course I dislike it very much. If I am to appear in the newspapers, it should be in a more effective, & appropriate letter than this- the inverted commas should not be deleted, which enclose what was Mr. Rathbone's own- & a sentence of Mr. R.'s should be put in (which I struck out as offensive to the Nurses, & which looked as if it were mine)- to the effect that, instead of being the "handmaid", she would be a quasi-rival, impertinent colleague of the Doctor's. He

f152v

says this is the only thing the Doctors would understand & perhaps he is right.

But I don't think the B.N.A. has put forward lately their system of "tests & examinations", - and of all leaders Mr-Burdett is the most dangerous.

Please say what you will have

ever yours

F.N.

f153

Register Please return

The more I see of the B.N.A.,
the more dangerous I think it
that Training Schools should be
put under its rule. And this
Register tops every thing - It
seems to me like going BACK
to the controversies of 20 years
ago- to those of Germany
& Military Hospitals - ~~where~~
the horrors (in Germany particularly)
of ~~the~~ Doctors' rule over
Nurses were only to be
cured by the almost equal
horrors of *religious* rule-
In France with their
usual insight into organization
the *lay* government of
Hospitals & Municipal relief

f153v

utilized the religious
element ~~with~~ & *controlled*
it (till the last Revolution)

But every body of the least
experience knows that Doctors
do not know what a *Nurse* is
== that Doctors are the worst
administrators== & that it
is the lay & *not* the
"*professional*" element that
has reformed Nursing.
[I was told the other day
only that S. Thomas' is the
only Hospital where the
Matron's authority is supported
- & that elsewhere the quarrels
are perpetual & most
derogatory- between Doctors_
& Matrons & Doctors & Nurses=

f154

NB [2]

I allude of course to the passage
you have marked in the
B.N.A. Register "That the
control of the Nursing profession
should be rested solely in
professional hands."

I think the "Registration Board"

most extraordinary. There
is not one Doctor on it
whom we should think of
consulting about Nurses -
nor but one Matron who is
not very much *below par*-

Do you know who their
Registrar is- Miss Paul? I
believe it is a woman, a R.C.,
whom I once had as Secretary
& got rid of? {response not FN hand} I don't know

f154v {response by HyBC in bold}

I presume that the "hands"
of the D. of Westminster & other
signatures of the letter to Time's
are not "professional" &
therefore worthless -

Shall I write a short
critique of the Register,
not for publication? & in
that case will you return
me this? **Yes please**

HyBC

f155

The Princess Xtian must be
a good natured woman to
allow herself to appear in a
shock head & policeman's
collar on this Register.

ff156-57v, Henry Bonham Carter, May 16 1891, 5 Hyde Park Square W.,
upcoming meeting at St. Thomas' re B.N.A. Registration for Committee to
arrange a deputation if necessary to Sir M.H. Beach, & requests her
prepared notes on the List of Trained Nurses and gives addresses where
he can be reached

initialled letter, ff158-60v, pen {black-edged paper}

f158

Brit. N. Assn {2 lines not FN hand}

Register May 18/91

10, SOUTH STREET, {printed address:}

PARK LANE. W.

Thank you very much for
your most kind note,
my dear Harry.

Yes, please, *to morrow*
(Tuesday) *after "the 4.15*
"Meeting of the Committee
"at St. Thomas'."

I am sorry to say I
have not "prepared any
"notes on the 'List of
"'Trained Nurses' B.N.A.".
But I will try & do
some to-day. Besides
pre-occupation, my eyes
are so bad.

f158v

Miss Crossland's List
excludes 10 out of the
34 so called St. Thomas'
Nurses' on the B.N.A.
Register.

Miss Lückes seems only
to admit 23 as "duly
"certificated" out of the
68 so-called London
Hospl- Nurses on the N.B.A.

She records that *no*
information whatever
was sought at the London
before putting the 68
on the B.N.A. Register.

f159

I suppose St. T.'s would
say the same?

If I am able to make any notes, I
will send them to you
to Lombard St. to morrow. If you
wish to look again at
Miss Crossland & Miss Lückes,
please telegraph to me,
& I will sent them.

Mr. Rathbone writes to me
April 30: "I have had another
"talk with Sir M. Hicks Beach
"I think he understands
'the matter pretty well-
"& that it will be all right.
"But it is a pity Sir H.

f159v

"Acland & Sir J. Paget
"have not courage enough
"to tell the Princess she
"should get out of the
"B.N.A." It is indeed -

I was going to send
you some of Sir H. Acland's
letters - but somehow I
did not. The only thing
that rouses him to
indignation however is
the "Midwives". "I entirely
"wonder," he says, "that in
"the communications no one
"seems to notice that power
"is taken by Classes 9 &
"10 of the Articles, that the

f160 [2]

"Assocn= shall register
"Midwives & regulate
"their Education". Why does
not he? But,
surely it is still worse
about ~~the~~ Nurses because,
as Dr. Sansom? says,
"Technical qualifications
"rank first for Doctors
"& Midwives," not first
for Nurses-

Very many thanks -

Yours ever

F.N.

I think if the Prest= of the
B. of Trade were to

f160v

be shewn how to
understand the Register,
it would be the strongest
argument against the
B.N.A.

signed letter, ff161-63, pen {black-edged paper}

f161

10 South St. May 21/91
Register {word circled}
My dear Harry Very many
thanks for Draft answer to
Adelaide lady
& for sending me Draft letter
to "Times" (yours). *It is so*
very pointed & so convincing
that I am very sorry it
was "not used".

You spoke of my writing
an Article for some
periodical based upon
that (which I would
gladly do) & upon some other
things- non=controversial,
of course - more, I suppose,
how Training Schools for Nurses
grew up. [By the way, a
lady wrote to me to ask

f161v

to be recommended books on
the "*History of Nursing*"- for
some literary or lecturing
purpose. And I did not
answer: I know of none- I
meant TO ASK YOU]

I would gladly write such
an short Article as you suggest
for say "XIX Century"- if I
can, which I don't know.
But it *ought to be ready*
now, if for June, which is
impossible - And I suppose
it would not be of much
use in any way in the
controversy, if it did not
appear till *July??*
Sir M.H. Beach may have given
it against us by then.

f162

May 22

I actually did begin yesterday
to put down heads for an
Article. But I had people
from 8 10 am to 8 p.m.
without much intermission -
//2. By last post last night
Mr. Wainwright very kindly
sent me the list of
signatures to the "Medical"
~~protest~~ "Memorial" (which
Memorial he thinks he has
sent me, but he didn't).

People look to see whether
there are "Sirs"- Mr. Wainwright
remarked to me, "B.N.A. has
got all the "Sir"'s"- I did not
say: the "Sir's" call themselves
"irresponsible dummies"-
People will not see, unless it

f162v

is *strenuously printed*
out that *the value of*
these signatures consists
not in having names of
large practice but in
names of men of large
experience *in Training*
Schools -

Dr. Ord's name does not
appear. I am sorry- He
spoke to me about it,
appeared more than convinced-
but said Sir Wm Savory
was his friend

Our Sirs are only Sir Wm
Bowman- & two Sirs of
Netley, which, between ourselves
understands the training of Nurses
less than any body.

f163

[2]

I am sorry & surprised
not to see the R. Infirmary
Liverpool on the List
of signatures. But this may
be defect in my eyes, not in
Liverpool-

Alas! how unprofitable
this controversy is. Still
one yearns to stick to
a hard-earned post
where the fight is
well worth fighting,
thanks to you

3 I need not say that
much more might be
said against the Register
than what you have of
foolish notes of mine.

f163v

~~And in~~ e.g. the question:
*How are unworthy names
 to be taken off the Register?*

In looking over our own
 Register, ought we to put
 simply "Left the Service"
 in such cases as *Beckwith*,
 a hypochondriacal impostor,
 who persuaded (but for us
 privately)

Catherine Verney, now dead,
 to take her to Bombay-
 [I had not time to look what
 was put to the name of that Nurse in
 Victoria Ward who brought
 herself to death's door by
 taking Chloroform in secret,
 & then was *dismissed*, but take
 on without enquiry by the
 Bond St. Private Nurses -
 Pardon this long story
 ever yours F. Nightingale

ff164-65, Henry Bonham Carter, May 22 1891, 5 Hyde Park Square W.,
 Probationers dresses, informing that Mr Wainwright's letter with a
 Memorial to Bd of Trade from the medical men in the Times this day

f166, Henry Bonham Carter, May 22 1891, 5 Hyde Park Square W.,
 Probationers dresses, Bd of Trade and license

draft, ff167-72v, pen

f167

B.N.A. *Registration of Nurses*

The *Register itself* of the B.N.A., as it now
 appears, seems the strongest point that the
 opponents of the B.N.A.'s application to
 the Board of Trade could urge against the
 B.N.A.

It might be called the tag-rag & bobtail
 Register, instead of the Trained Nurses' Register.

While St. Thomas' Register *excludes* 10 or nearly
 one third of the 34 so-called St. Thomas' Nurses
 on the B.N.A. Register, the London Hospital
 Register *admits* only 23 or one third "as "duly

f168

"certificated" out of the 68 so-called London

Hospl= Nurses on the B.N.A. Register.
see Miss Crossland's & Miss Lückes papers.

No information whatever appears to {information ending as
'eon'}

have been sought at these Hospitals
before putting these names on the B.N.A.
Register.

A few of those on the B.N.A. Register
seem to have been dismissed for fault or
unsuitableness viz- see Miss Crossland's}
" & Miss Lückes', } papers

Some were technically trained Nurses-
many not even technically

see Miss Lückes' letter -
H.B.C.'s letter

The B.N.A. Register includes many Midwives
& some Monthly Nurses- under the general
heading of Trained Nurses, & not under
separate categories, but all mixed up
together.

It should be noted that power is taken
by Clauses 9 and 10 of the Articles of
Association of the B.N.A. "to register
"Midwives & REGULATE THEIR EDUCATION"
as well as of Nurses.

Surely if this is bad in the case of
Midwives, it is worse in that of Nurses,

f168v

Dr. Sansom

because, as has been well said, "technical
"qualifications" "rank first for Doctors &
Midwives-- not first for Nurses-

Surely, did the President of the Board of
Trade have the Register explained to him,
as now published, it would be in itself
enough to make him reject the B.N.A.'s application

f169

[2]

Registration Board

Do the gentlemen whose names appear on this Board really "regulate" the terms on which Nurses shall be called/"registered as" trained Nurses"? e.g. Sir Dyce Duckworth those of Nurses, Dr. Priestley of Midwives

=====

Who is to certify the B.N.A. certificates?
who is to guarantee its guarantors?

It is truly said that "the people in England have got the *Certificate disease* (or Register-disease) for they attach a meaning to such

f170

a piece of paper which it has not got even in a bureaucratic country like Germany. But to attach a meaning to such a Register as the B.N.A.'s which apparently gives only the Nurse's word & has not even consulted the Hospital authorities under whom she was shows the Certificate- disease at a fatal point.

This is what a bonafide Hospital Register contains

1 No. Name . Condition. Age. Class. Date of Admission

2 Payment Date of Departure . Certified. Gratuities

1.2. $1^{st} \text{ year} - 2^{nd} = 3^{rd} =$
(ALL given)

3. Date Appointment

or CAUSE OF DEPARTURE	Position	Salary	SUBSEQUENT CHANGES
			all given

The B.N.A. speaks of "confidential" communications (from Matrons &c) None have been sought apparently of any kind, "confidential" or not, for this Register. The word of the so-called Nurse (or perhaps her papers) has been taken - in frequent cases more of less false, or implying what is false, or altogether false - No enquiry has been made or information sought of References.

The B.N.A. Register says they have taken every pains, every "care"- What "care"? - to make the Register correct? - why are we to expect such in future?

f170v

What "case" will they take to get the names off the Register?

Suppose persons after consulting the B.N.A. Register do go, as sensible people do, to the Reference given in the Register- in what proportion will they find that the Register is incorrect? & the Nurse has given a wrong statement?

If the British public knew what was the value of great names, on Council, Board or as Vice-Prests=, it would not signify E.g. Sir James Paget says as Vice-President, he is "*irresponsible*". Then why did he give his name?

f171

[3]

For whom is this Register?

Not for *Hospitals* who have Training Schools - *These* will not take their Nurses from this Register - It cannot be supposed that they will. They will go to their own or other Hospitals' Registers. Then only interpolate a B.N.A. Register. One sees already the "confusion worse confounded"

Then it is for *Private Nurses*. And one has already seen how Nurses

f172

dismissed from Hospitals are taken on without a character on such a Register. In what respect is this Register better than that of e.g. the Bond St. Private Nurse Register? Have the gentlemen & Matrons whose names appear on the Board of Registration looked into this?

English Doctors do not care only "for the technical cleverness & knowledge of the Nurses" but also for that are of Nursing which gives "comfort" & "cure, if possible" to the sick, tho' little/no/less help to "science"- so called

How can such indications be gleaned from this Register?

Will an alternative plan be asked for to the B.N.A. x plan?
x a Register, to be put on which the Nurses pay, is surely a false step.

f172v

Should it not be a lesson to those who talk about publishing a "Directory", to see so many thoroughly unsatisfactory names of which yet it would be impossible to deny publicly their mere technical right to the title of a "trained Nurse". In this "Register" there are names in abundance who have obviously *no* sort of right to the little, technical or otherwise.

draft, ff173-77, pen

f173

B.N.A. Printed (Public) Register= Mistakes

22 May /91

It is strongly urged, as the only thing which would really appeal to the Public, or which the General Public would understand,

and as what is due to the Princess who appears on the outside of the Printed Register & who *can* know nothing of these frauds or mistakes, and as due to the Hospitals,

that a letter should be written - in a strictly official tone - first, to the Secretary of the Registration Board, and by Mr. Bonham Carter, stating the fact that there are very

f174

serious mistakes in the published Register
& specifying them, either by initials,
A.B., C.D., &c or by numbers, Case I, Case 2,
&c - most carefully *understanding* the matter
It would be better if the "London" should
co-operate, and any other Hospital aggrieved
or at least that a joint letter should go
from St. Thomas and the "London"-
It would seem desirable that a copy of Mr.
Bonham Carter's letter should be sent to
Princess Christian's Private Secretary. Otherwise
the Princess might never hear of it- & the
letter itself be burked.
[?? It might be stated that the Hospital
Registers of St. Thomas & the "London" would
be open to any one deputed by the Board
of Registration to verify the facts ??]
It would be desirable that the letter should
contain in the most colourless official terms
that so much harm may be done that
you propose to *publish* the letter.
You wait of course for any explanation
the B.N.A. can give - or will give -
And then you send your letter to the
"Times".

f174v

This, & probably this only would convince the ordinary *public* of the injurious tendency of the Printed Register to themselves.

It would seem as if the "Libel", if any, were from the B.N.A. on the *Hospitals* - Suppose a Private Nurse who has stated erroneously that she was trained at St. Thomas'- were to misbehave- This would be referred to the fault of St. Thomas' training- And St. Thomas' would ~~certainly~~ be not only justified but compelled to publish the fraud,

f175

[2]

II. *Registration Board* -

It would be most desirable to know
how often they meet
how many meet
how many form a quorum

who are those really responsible for the Register- Or are they all "irresponsible dummies"?

It would be desirable to see the "Forms"
"No= 1 and No. 2" mentioned in the Preface to the Printed Register

f176

[3]

A Registration Board who have not either the time or the ability to do the work of Registration in the way that experts can do it who alone can make it of the slightest value- such a Board as this supported by Royalty which we know has neither the time nor the ability for such work is practically the creation of an unintentional but gigantic fraud practised on a too confiding public in a matter where trustworthiness &

f176v

truth are literally of vital importance
- vital that is in its true sense- as
involving life or death. No one is so
confiding as a sick man - except a
sick woman - And no public is so
confiding as a sick public.

It is the apotheosis of Mrs. Grundy {these 3 lines crossed out
diag.lly}

- or rather of Mrs. Gamp, sperrits,
umbrella & all.

f177

If you register good & indifferent together,
the inferior so largely preponderating,
the *minimum* of qualifications will
inevitably become the *maximum* aimed at.
Before we have got a fair average standard
of Nursing which ought to be insisted on
we should have *stereotyped* comparative
inefficiency, (Mediocrity).

ff178-79v, Henry Bonham Carter, May 23 1891, 5 Hyde Park Square W.,
returns Rathbone's letter with yours, not able to give clear reply to
his, to discuss on Monday. has not yet received confirmation re Bd of
Trade's decision, considering the kind of reply to give to the Nurses
Register, refers to the Memorial article in the Times the previous day

initialled draft letter, ff180-83v, pen & pencil

f180

Registration of Nurses

B.N.A. May 23/91

According to Mr. Rathbone,
Board of Trade has
already refused Licence-
Probably you will have
heard this: as to proposed Deputation
But B.N.A. does not mean
to stop, its machinations
Mr. Rathbone is consulted
by Govt= - It is quite
necessary for us to have
a M.P. like him who will
consult us.
[Yesterday I was very much
urged to get a *Conservative*
M.P., & one in the confidence
of the Govt= on the deputation
proposed to Sir M.H. Beach]
It is indeed, as he says a

f180v

"mingled professional & Court
~~for~~ difficulty"-
We shall not be able, shall
we? to escape a Ho: of C-
Committee or R. Commission.
And oh that Lords
Committee! and oh the
difficulty of coaching them!
It would almost be better
to have it at once, because
by 'next Session," these
restless Cristinos will
have made great progress.
I shall await what you
think in answer to Mr.
Rathbone with great
anxiety -

f181

I am so sorry that you
should have this bother
just now- sorry for you
& for myself.

But you see Mr. Rathbone
wants our "advice".

And it is lucky for us
that he does.

A very strong idea
is afloat, in which I
must say, unless you
negative it, I join -
that we *must* answer
the mistakes in the B.N.A. Register,
with a Royal Princess on
the outside - by a letter

f181v

(which would of course
have to be written by you)
addressed to the Secy= of
the B.N.A. and getting
the other Hospl= (London)
to join - and if they
could not explain these
worse than mistakes,
or after having heard
their explanation send
our letter to the "Times"--
-that this is due to the
Princess who *can* know
nothing about it, & to
ourselves & to the public the Libel is
upon us-
I was going to write to you
about this this morning
& will with your leave do so

f182

III *Treasurer &c*

I certainly did intend to
See Treasurer, as you wished,
-but AFTER I had seen you,
I would never undertake
to hazard any suggestion
to Treasurer without
being sure that I was on
the same rail with you.

All that you kindly
tell me about his ideas
as to discipline of Probrs=,
& all being alike under
Home Sister, whether Hospl=
Probrs= or ours, is most
satisfactory -

At the same time, must
not you and I most
seriously discuss the
conditions for *Private Nurses*,

f182v

IF *Private Nurses* we are
to have-

I do not quite understand
your plan- E.g.

245. may there be any
interchange between our
Hospital & *Private Nurses*,
which other Matrons find
so salutary? see Note
2. You do not mean that
you would take Nurses
into the *Private Nurses'* Home,
"after serving 2 years in
x x some approved Hospl="

without being trained in
our Training School?
[I am aghast at the
indiscipline of other Nursing
Institutions (as compared
& of one Sister of our own)

f183

with Miss Crossland's
discipline]-- & at the
discord between/among the female
Head Staff- x see Note as told me
by the Matrons themselves
or by old ~~Probs~~ of our own.

But I am not "CONCLUDING"
any thing

3.

4.

5.

I am only wishing to discuss
with you

And I should like to have
a good talk with Miss
Pyne.

Note

x The *Private Nurses' Home's* Head
would be of course subordinate
to Miss Gordon.

f183v

3. One great Hospital
which you know, ends by
sending all its BEST Nurses
to *Private Nursing*, tho' it
steadfastly denies the same

I return the two financial
papers with thanks, tho' I
should have liked to
talk them over *with you*
Perhaps we may do so
still- But I do not
feel my opinion about
the *finance* at all
important.

F.N.

unsigned letter, ff184-85v, pen {black-edged paper}

f184

Private {up diag}
B.N.A. May 27/91
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Mr. Rathbone before he
came to me yesterday went
(in consequence of our letter)
to Sir - Peel of the Privy
Council, who said to him:
"Keep quiet- why do you
bother yourself? They have
not applied for a Charter.
If they do, we have to
advertise for objections, to
appoint a Committee, and
we may protract the
procedure for two years, if
we like it &c &c &c"

He then went to the B. of
Trade - did not see Sir Michael
but his Private Secy=, who
convinced him, Mr. R., that

f184v

Sir M.H.B. had gone most
thoroughly into the MERITS
of the case, & decided
deliberately against the
application- You will
have seen the papers.

Mr. Rathbone accordingly
gives up Commee= & R. Commn=,
but came to me on what
I consider a more troublesome
& risky business-

[I hope that you are going
to proceed quickly with
Mr. Wainwright about the letter to Registration Bd=
about defects of Register. That
seems to me the important
thing now]

Mr. R.'s business is this. The
Duke of Westminster sent for
him & showed him a whole
pile of letters & papers from the

f185

Pss= of Wales, one at least of which was obviously drawn up by Mr. Burdett. D. of W. wished Mr. Rathbone to invent some way to get Pss= Christian out of the scrape. Mr. R. said he would go away & enquire. But he committed himself to D. of W. to do something

His, Mr. R.'s plan, is to write a letter addressed to me!! (for which I am now to write the headings to him) to send this letter to me- & to write criticisms & additions to him- he to take the whole of D. of W.-- the Duke to show it to the Pss of Wales, who is to show it to the Pss Xtian- And immediately Pss Xtian will come out of B.N.A.

f185v

on my "authority"!!! & join the Jubilee Fund instead- or the Burdett ~~co~~ & Pr. of Wales concern - turning B.N.A. into a "Benevolent Society &c".

[Delightful plan!]

Mr. R. consents that the two subjects treated in ~~the~~ his letter to me & mine - (to the Duke) shall be only

-badness of B.N.A. registration

-impossibility of any

registration at present-

- can't register what isn't there

[I took the line of course of shewing him that *Mr. Burdett's* scheme of Registration was as bad as the B.N.A.s]

Mr. R. says: the Bd of Trade action is a severe "snub" to Pss Christian's

ff186-87, Henry Bonham Carter, May 27 1891, 5 Hyde Park Square W., approves of FN's letter to Rathbone and comments on a counter reply letter in the Times, re the Memorial of the Doctor; I have nothing to add to your letter to Rathbone. I saw him yesterday. He told me what he proposed as to letter to you for the duke. I expressed no opinion upon it presuming that you had settled the matter with him. I approve of our letter to him. I will call this aft and if you wish it look at anything you have prepared as headings for his letter. There is a long letter in the Times this morn, p 13, from Crichton Browne to Brudenell Carter and Mrs Fenwick in report to the memorial of the doctors to Mr Wainwright's accompanying letter. They make the counter reply on the 2 points wh I anticipated, but have not read it through, and their comment on clause 4 is again characteristic of the whole controversy.

ff188-89v, Henry Bonham Carter, May 30 1891, 5 Hyde Park Square W., upcoming Meeting of the Committee re reply to Bd of Trade; the Medical Council and the Registration of Nurses & Midwives issue, Mr. Brudenell Carter's and Sir J. Simon's recommendations to furthering the cause, and HyBC's own view

ff190-94v, Henry Bonham Carter, May 31 1891, 5 Hyde Park Square W., has received FN's MS, and makes notes re her paper and paragraphs

f195-v, Wainwright to Bonham Carter, June 3 1891, Treasurer's Office St. Thomas' Hospital S.E., Burdett writes that the decision of the Bd of Trade is not final and can be reopened, HyBC adds comment that Wainwright is to reply to President that there is no need of Deputation unless the matter was reopened

f196-v, Henry Bonham Carter to ?, June 5 [1891], draft re approval of Mr Rathbone's letter to the Duke with comments

f197-98, notes unfamiliar hand, names and numerical data

ff199-200v, {assume in Henry Bonham Carter's hand} Royal British Nurses' Association Regulations for Registration and Preface

initialled letter, ff201-02v, pen

f201

10 South St June 5/91

So sorry to trouble you with this your
last day, my dear Harry. This came by
last post last night.

Could you just glance over *Mr. Rathbone's*
letter to the D. of W., & also Mr. R.'s to me
& tell me what to say?

Mr. R. to me

1. I don't particularly want to write him a
"line" for the Duke. I can't make any good
"suggestion" - tho' I think there are some
things not quite so "clear" as in his first
letter. [blue pencil] But it is a good letter - is it not?

f201v

2. Must I say that I can't refuse our "Headings to be
sent *"confidentially"* to the Duke. Must
all that long Para. Mr. R. proposes go
with it?

3. I knew perfectly well that Pss Xtian was
very much "irritated" against me- and
it is perfectly incredible how Sir H.
Acland, a man of the world, has "irritated"
her by cramming me down her throat
in a way he, Sir H.A., told me of himself

4. I do very much deprecate Mr. R.
employing his "friend" in the way he proposes
but don't know how to say more. It is not
in that way one converts the public.
but by familiar illustrations, true & accurate,
& racy. And it wastes one's "materials".

5. What I said in my last letter to Mr.
Rathbone about "ample materials for a
"more definite exposition of the short comings
"of the B.N.A." Was an express answer
to an express question of his whether he
should prepare a ~~sheet~~ page to go with his letter
to the D. of W. for his *the Duke's* Confidential information.

f202v

- *not* for the "public"

I thought it was very desirable - & said he had "ample materials" for it - quoting his own words. Nothing is so impressive as such a statement of actual mistakes.

I think I *must* explain this when I answer Mr. R. now, & *beg him to do it*. Shall I??

6. I am appalled at the B.N.A. beginning again at the B. of Trade

Pardon me for sending this to you now.
F.N.

f203-04, Henry Bonham Carter, unaddressed & unsigned response to f201-02v, suggestion that the government be persuaded to postpone the B.N.A.'s upcoming application for a Charter

f205, Henry Bonham Carter, July 5 1891, 5 Hyde Park Square W., an upcoming meeting with Rathbone and the possibility of seeing FN afterwards

initialled letter, ff206-07v, pencil {black-edged paper}

f206

July 5/91

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Welcome home! I am so glad you have had a good time- & thankful to Glion if it has rested & refreshed you & dear Sibella. My love to her-

Yes, please, I should be very *glad to see you to-day*, if convenient (& if Mr. Rathbone has not pre-engaged you - Perhaps you could see *him first & me afterwards*)

(1.) I saw Miss Gordon before she went on her holiday and Miss Crossland since -

You know that Mr. Croft resigns his connection with St. Thomas' tomorrow - *not* that he wants to hurry us about his

f206v

successor at all- quite the
contrary. But of course we
are all very anxious about it.

And it is a very difficult past
to fill. Those we should like
would probably not like it -
& vice versa - [I should distinctly
like a man with "beds" for the
sake of frequent short *Clinical*
Lectures]-

2. Mr. Rathbone was with me
yesterday for the sake, he said
of "consulting" me about his
Examn= before the Lords' Committee
next Thursday. I expected to
have to go into all the questions
of Government of Hospitals
- Matron's responsibility &
Duties -

&c &c &c

f207

However, he brought his lady short-
-hand writer with him & simply
took down his "speech" before me,
as he calls it

I did not receive your note
till after he left me to go to
your house to ask you to see
him to-day - his only day -

He seems to me rather shaky
in health, -

- I don't know what we should
have done without him in
the Ho: of C. [Our Committee
of "Observation" was not worth
much] Mr. Wainwright has not
finished his analysis of "Register".

3. All danger is over for the
present *from the B. of T-*

But now comes out real danger.
These people Bedford Fenwicks &c. are going about,
canvassing the Nurses *against*

f207v

the *Matron* (in the "London
for more hours of recreation 2.
-things which depend wholly
on the *Matron's* Office
Poor Miss Lückes has been
here - I fear her Committee
are not faithful to her

If you could see *Mr. Rathbone*
first, & me too to-day as
you kindly propose I should
be very thankful

Yours ever

F.N.

Sir Harry has been very ill but is
better.

Cyprus Nursing Scheme is at me
again.

So is Clapham Maternity Scheme
I have heard nothing of Alice

initialled letter, ff208-09, pencil

f208

Miss Masson July 13/91

My dear Harry

What should I do
about advising Miss Masson?
1. Her loss to us will be
irreparable - She is the
only Sister real, high minded,
in complete command of
her work, we have at
present, tho' Christie &
Ferguson may turn our such
the rest are poor.

2. Nothing would induce
me to serve under Dr Sir H
Acland's pertinacity & fussy
interference, tho' I have a

f208v

sincere affection for him-
 3. I think, for Miss Masson
 a distinguished Nurse &
 teacher, a Professional sort
 of ~~body~~ woman to be in ~~command~~ charge
 of "Kitchen" & "laundry", a
 waste, & "giving out all
 rations &c. She has no
 power to "dismiss", you see.

At the same time, I can
 find no definite distinct
 give-able reason for advising her *not*
 to apply- And I should
 think Oxford would be
 better liked by her than the

f209

ordinary Provincial Hospital

She is highly educated,
 as you know.

What shall I say?

[Please return this]

ever yours

F.N.

Private. The Oxford
 Nurses whom I have
 known at Claydon Nursing
 Parthe, were the most
 wretched creatures of all
 the Private Nurses I have
 known.

f209v, Henry Bonham Carter, July 14, Lombard St., response to FN to tell
 her {Miss Masson} to enquire from her friends at Oxford as to the
 management and possible difficulties

ff210-11v, Henry Bonham Carter, July 16 1891, 5 Hyde Park W., wants
 opinion on Miss Hampson's letter, and need to receive Rathbone's Printed
 Essay in order to reply

f212-v, Henry Bonham Carter, July 17 1891, 5 Hyde Park Square W., HyBC
 trying to get the Committee to meet to pass the accounts for the year

ff213-14, Henry Bonham Carter, July 18 1891, 5 Hyde Park Square W.,
 Radcliffe Infirmary

f215-v, Henry Bonham Carter, July 19 [1891], 5 Hyde Park Square W., unable to give remarks on Montagu's Paper before his departure, and difficulty in giving ideas as to Heads without hearing evidence

initialled letter, f216-v, pencil {black-edged paper}

f216

Mr. Rathbone 20 July/91
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I wrote the substance of
your note (enclosed) for which
many thanks to Mr. Rathbone
this morning- The answer

(enclosed) has just come, No 2.

I am afraid he is rather vexed

1. What do you do to 1?

3. I don't know what to say

to this 3 or to -

4.

5. I have read now some ~~a good deal~~
of "last year's evidence". And

Macaulay himself could, I
think, make nothing if it-
Treves' is good- But the

f216v

questions are "supremely
"ignorant - {2 line response not FN}

6. I don't see how "Colonizn="
can help us - {response not FN}

Don't trouble to answer this,
if you think it futile to do so
If you don't, a few words
will suffice.

ever yours

F.N.

f217, Henry Bonham Carter {unsigned, & assume is response to f216-v}, agrees with No. 1, and no need for her to send for the Blue Book as Mr. Fanshawe would know which materials to put before her

ff218-19v, Henry Bonham Carter {not signed, & assume it is to FN}, July 20 1891, 5 Hyde Park Square W., Miss Lucas leaving the Radcliffe Infy due to health problems and discusses possible candidates to replace her

f220, Henry Bonham Carter, July 21 [1891], 5 Hyde Park Square W.,
{Derby} confirms Miss Gordon's recommendation of Miss Hampson, as he has
no alternative

f221-v, Henry Bonham Carter, Monday [July 27 1891], 5 Hyde Park Square
W., returns Miss Masson's letter and says he will write to the Committee
of the Hospital directly, as should FN, directly to the Chairman of the
Committee

initialled letter, ff222-23v, pencil {black-edged paper}

f222

27/7/91

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I have seen 2 ladies
since I wrote to you -
Miss Dunn, Vice Queen of
Ireland- how efficient-
how spirited-
Miss Masson- not less so.

We were very much
obliged to you for all you
did for Miss M. but Miss
M. decides finally against
Oxford. She is too much
broken ~~up~~ down to bring herself
to take a Matronship in

f222v

a month- & perhaps to
be called up to be
looked at in the middle
of August that month from Isla
which is a day's journey
from Edinbro. And her
parents have taken a
house at Oban on
purpose for her for Sept-

In short I am afraid
she is right. And I
will send for your answer
to her letter enclosed, &
tell her so, unless you

f223

have something else to
suggest- Many thanks
I think I shall very
likely ~~to be able~~
leaving London in a
week

ever yours

F.N.

I shall try to extract
from Miss Masson
what could be done
to make Sister's duty

f223v

~~more~~ less onerous

She won't say

{10 line response to FN by Henry Bonham Carter, Tuesday 2 pm, agrees
that she (Miss Masson) is right and should use the opportunity for a
holiday}

ff224-25, Henry Bonham Carter, 5 Hyde Park Square W., Mr. Croft's
resignation

ff226-27v, printed report of The Nightingale Fund of the year 1890

f228-v, Henry Bonham Carter, Aug 15 1891, Woodside, Hayes Common,
Beckenham, says he would apply to Wm. B.C. directly rather than her
applying to A.B.C. for information, as Wm.B.C. is able to authorize
requests

ff229-30v, Henry Bonham Carter, Aug 20 1891, 5 Hyde Park Square W., the
election of Miss Masson at the Radcliffe

f231-v, Henry Bonham Carter, Sept 7 1891, Woodside, Hayes Common,
Beckenham, encouraging FN to agree to Miss Guthrie Wright's request for
FN's name to be attached to her Pension

initialled letter, ff232-33, pencil {black-edged paper}

f232

Parish Nurse-} Oct 20/91
St. Thomas' }
Postman Square } Claydon House, {printed address}
 -want my name Winslow,
 Bucks. [13:824-25]

My dear Harry
 Should you wish me
 to decline this merely on
 the score that I have made
 up my mind never to
 serve upon Committees
 unless I can keep up my
 knowledge, of their work so far as to
 be able to answer the
 questions correctly of
 any body who asks for
 information - which
 it is quite impossible,
 to do for me, ~~here~~ -
 Or would you wish me

f232v

to go farther & explain
 our ideas that whereas
 x
 we rejoice at *St. Thomas'*
 having a Parish or District
~~looked to,~~ I Nurse, we
 conceive that she should
 not be an alms-giver
 or an alms-seeker -
 & that so far from being
 in connection with the
 "wealthy", she should be
 in connection with the
 DOCTOR -
 x I have a pew at *St. Thomas'* -
 But when I want a sick
 person looked to, I have to
 apply to Miss Perrière-

f233

This ~~woman~~ proposed Nurse would be constantly begging from the "wealthy"- the more she begged, the more acceptable she would be to the "sick poor"- & she would sink into a Relieving Officer for the destitute & the dirty - [I could not of course exercise the least influence, & had better have nothing to do with it]

What say you?
ever yours F.N.

ff234-35, Annalee Gibbs to Madam, [1891], The Grange Shenley Herts, enquiring of FN would have her name on the Nursing Committee for a St. Thomas Parish nurse, even if it meant she would not be actively cooperating

f234

{FN hand} Please	want my "name"
Return to	for a "Parish Nurse"
F.N.	(& wealthy members"
	sic!!

initialled letter, ff236-37v, pen {black-edged paper}

f236

Telegraph, {printed and up diag}
Steeple Claydon, Bucks. Oct 23/91
{printed address:} Claydon House,
Winslow,
Bucks.

My dear Harry

I have not a copy of
my Lying-in book. Nor
have I an idea to what
"Society" I alluded. Any
how its "programme" has
not been carried out.

Could you kindly
tell me to what "Society"
to recommend her?

My book, I think, dates
in 1866

ever yours

F.N.

I see for the first time there
is no address to her letter- I
don't think it can have dropped
out, for the letter is in its Envelope

f237 {blank}

f237v

There is no {not FN}
address -

ff238-39, Henry Bonham Carter, Oct 23 1891, 5 Hyde Park Square W.,
encouraging FN instead of just declining the invitation to refer to the
advantage of the District Nursing Assoc. and its Home, if supported by
St Thomas' wealthy pew holders, to be more efficient to supply required
nursing aid than a parish Nurse

ff240-41v, Henry Bonham Carter, Oct 24 1891, 5 Hyde Park Square W., Mr
Croft's successor not yet arranged, sees the proposal to separate the
Medical attendance from the Medical Instruction a good plan; question re
course of anatomy to be continued, Bernays and Ord and Crossland's
classes

ff242-43, Henry Bonham Carter, Nov 8 1891, 5 Hyde Park Square W.,
revision of Mr. Montagu's printed memo; refers to Miss Aston, Miss
Stanley, Miss Hampson, Miss Stuart and Mrs. Carroll in their employment
undertakings

ff244-45v, Henry Bonham Carter, Nov 11 1891, 5 Hyde Park Square W.,
mistaken reference re Carroll and not Morris for employment

ff246-47v, Henry Bonham Carter, Nov 15 1891, 5 Hyde Park Square W., re
Treasurer told of averseness to any plan of a Directory for Nurses being
formed, & objections for a Directory, as Hospital authorities are not
responsible for the character of the Nurse after leaving their hospital
training

incomplete letter, ff248-49v, pencil

f248

Dr. De'Ath 21/11/91 Please return

Some time

Prizes to Cottagers for cleanliness *not* possible

They *wish* to be clean, especially the
younger mothers, but they *can't*. It ought to
be prizes for *handy water-supply* to the
authorities- Years

A mother has an infant 0

a child 2

How can she leave or carry these to the well
perhaps 20 minutes walk- It is a question
of fire v water. Not to mention that a

f248v

toddling child may get over its knees in clay

And everything over 3 or 5 years is at School
[It is very pretty in a picture the group at the
well of mother & child- It is not pretty in
practice]

The first possibility of rural cleanliness lies
in *water-supply* only a *few yards* from
each cottage

f249

F.N What a lesson in

Diphtheria at Quainton

Scarlet Fever Marsh Gibbon & Twyford

" " a Charndon - where is it?

Steeple Claydon

Cripples} Buckingham - typhus

Idiotcy } at Thornboro'

{& general ill health}

all these within a circuit

It is only in talking to a Medl- Off. of Health
like -Dr. De'Ath that one gets at the root

f249v

of the matter. And yet one must
not quote him too much -
Thornboro' appears to contain all the
elements of ill health.

ff250-53v, Henry Bonham Carter, Dec 12 1891, 5 Hyde Park Square W.,
training monthly Nurses for the Poor; cannot see have gained any useful
experience thro the Queen's Inst, those nurses do not go through 3
months course at lying-in hosp are supposed to learn nursing of mothers
and infants through district nursing; Miss Hampson's Rotunda Nursing
experiences, recommending Miss Stains to Lothian, Miss Maud Wyld and the
Holborn Union, Nurse registration; Miss Mansel has been apptd inspector
of affiliated branches of nurses in plan of Miss Paget; Montagu's
pamphlet

Add Mss 47724, microfilm, HBC correspondence 1892-93, 256 folios, 72 pages, Adam Matthew reel 62

note, ff1-2v, pencil {text vert. on page}

f1

The London Hospl- system seems in itself
Conclusive against Certificates- They certificate
the Probationers at the end of two years & call
them Probrs- up to that time The consequence
of this is two fold that as soon as they have
received their Certe- the large majority
go away - & on the other hand the Public
think that Nurses who have only completed
their 1st year are "untrained"- This is the
grand (ungrounded) complaint against the
London Hospl- The reason why the

f2

London Hospl= calls them Probrs- for 2 years
is that the Hospl- is afraid they will
go otherwise away at the end of one year -
In their 2nd year they (Probrs=) go into 2 Wards
for 6 months each - of which 3 months
in each is spent on night duty -
Probrs= in their 1st year are also
tried on night duty And if they
cannot stand it are considered unsuitable
& parted with
Of a personnel of 257 (including ~~only~~
21 Private Nurses) - more than 800
beds only 41 are Staff Nurses,
that is in their 2nd year -
At the end of the 2 years, their friends
(not the Hospl-) look out for them
& the great majority go - Some

f2v

go away for a year to their friends
& come back again -
F.N. New Year's Day
1892

ff3-4v, Henry Bonham Carter to FN, Jan 19 1892, 5 Hyde Park Square, W., re:
family health and details of children, has not made arrangements for a
Doctor or Instructor for the Probationers, in need of Lecturer due to Dr.
Bristowe's retirement & Dr. Bernays's sudden death, refers to Rathbone's
letter of proposal to House of Commons Committee re Midwives Bill &
Registration of Nurses and Montagu pamphlet

ff5-7, Emily Aston to Dear Sir {HyBC}, Feb 4th 1892, Colonial Hospital Gibraltar, re: her letter to Miss Gordon re her resignation and enclosure of a testimonial from Sir Henry Pourfort [?] Hancock, sends now a testimonial from the Senior Surgeon, refers to her meeting with Sir Lothian Nicholson, would like to apply for another colonial position where available

ff8-9v, copy of letter from William Turner to Emily Aston, Jan 31st 1892, Colonial Hospital Gibraltar, re: as Surgeon at the Colonial Hospital, his testimonial of her good work and mastery of hospital management where she has been Matron for nearly two years, wishes her success

f10, Henry Bonham Carter to F.N., Feb 9 1892, 5 Hyde Park Square, W., re: Dr Sharkey's letter of acceptance as Medical attendant, upcoming appointment with Dr. Ord

ff11-v, Sharkey to Harry {Henry} Bonham Carter, Feb 7 1892, 2 Portland Place W., letter thanking for the duties of the Medical Attendant & Instructor in writing, having accepted the post is looking forward to working for the welfare of the Institution, enquiring when to start

ff12-v, Henry Bonham Carter, Feb 13 1892, 5 Hyde Park Square W., re: St. Thomas' memo re staff holidays and the need for Probationers to fill in, Miss Gordon wishes for N.F. Probationers

ff13-14, Henry Bonham Carter to FN, Feb 13 1892, 5 Hyde Park Square W., re: Dr. Ord to Lecture, to discuss subjects further with Dr. Bristowe, Dr Sharkey to fix his subjects following Dr Ord's, encloses Report on Workhouse Infirmary Association {not seen here}

note, f15, pencil

f15

HyBC 22/2/92
Is new B.N.A Register out?
H. of C. Commee
Miss Lückes

f16, Henry Bonham Carter, Feb 22 1892, 5 Hyde Park Square W., re: short note that mentions the Montague Pamphlet, the Rathbone letter of Nov 25 1891 and the Rathbone letter to FN Feb 18 1892

ff17-18, Henry Bonham Carter to FN, Feb 23 1892, 5 Hyde Park Square W., re: had seen Rathbone who went to the Privy Council Office and found the application for the Charter had not been lodged and if opposed would be referred to a Committee of the R.C.

initialed letter, ff19-20v, pencil {black-edged paper}

f19

Registration No- 1 March 13/92 {1st words of lines 1 and 2 circled}

-R. Charter

Please return to F.N

10, SOUTH STREET, {printed address:}

PARK LANE. W.

Thank you for sending me the
February No- of the "Nurses' Journal" (B.N.A.)

1. You see it is publicly announced

by Pss= Xtian at a Meeting
on Feb 8, herself being present,
that she will present the
petition for the R. Charter
in her own name to the
Queen.

[This is probably what is
meant when people hint
that the granting of the R.
Charter is a "foregone conclusion].

2. Further a "*Mansion Ho*: Meeting
for the B.N.A, Pss- Xtian
herself to be present, is
announced for next Friday -

3. Further, at the last giving of

f19v

"badges," Pss= Xtian gave them
away herself -

Truly, Pss= Xtian is 'going'
it-

We have an uphill fight to
make -

4.

The Leading Article says that
during this month public
Meetings will be held in
London & in "*important*
towns" on behalf of the
"Registration".

5.

In two places it is said that
Sir M. Hicks Beach has
promised the application
for the R. Charter his
"cordial support"

f20

6.

In the Meeting at which Pss=

Xtian will present, the Chairman
renews their assertion that
they ~~have~~ "represent" *many* of the
"principal London Hospitals"
and "Training Schools" ~~on~~

~~their side-~~ in London & the Provinces.

Victoria Jones, Matron of
Guy's, has with-drawn her
name from their Executive
Council. So now they have/represent
only ONE, St. Bartholomew's
in London. [Liverpool, we know, is
opposed to them tooth & nail]

7. They also again refer to
the "Register" being most
carefully compiled, & every
unworthy name with-drawn
or to be with-drawn-

The ten unworthy or false names
from St. Thomas' (out of 34)
in the Register of 1891
appear again in that of 1892

'tels quels'

f20v

with one exception - Two
new names are added this year to
the 34 of so called "Nightingale
"Nurses", of which one does
not appear on our books at
all
8. They mention having spent
"£800"- Has one Six pence
of this been spent in training?

I have a "Christian" gratification
that the Nurse who nursed
Prince Christian in his "bad
"accident", was not a "registered
Nurse at all but one from the
"London": tho' Pss= Christian
does not mention this -

*Can we do any thing to stem
the torrent of these busy -
bodies, either in the Press or
by Public Meetings, or in any thing
further than by preparing for
"Counsel", which you are doing?*
F.N.

ff21-22, Henry Bonham Carter to FN, March 15 1892, 5 Hyde Park Square W.,
re: has forwarded her letter to G Verney, difficulty in wage increase for
Probationers, letter to the *Times* to be written that needs to appear with
the report of the Mansion House Meeting, Montague's Pamphlet after
additional alteration to be reprinted, will reply soon re FN's Scientific
Press letter

ff23-24v, Henry Bonham Carter to FN, March 30 1892, 5 Hyde Park Square W.,
re: death of Sir William Bowman, expands on his last meeting and thoughts
about him and his work

f25-v, W Bowman to Henry Bonham Carter, March 21 1892, Joldwynds, Dorking,
re: writing from bed with influenza, disposing of his old house at 5
Clifford St, assumes there will be no difficulty in arranging with the
Treasurer & Committee at St Thomas' due to HyBC taking good care of
business i.e. playing his cards right, despite the altered circumstances of
their Funds, apologizes for failing in a work which has always interested
him greatly

ff26-27, Henry Bonham Carter to FN, April 2 [1892], 5 Hyde Park Square W., re: a draft she began of the Article has not been revised by him and returned as he promised, but is looking into it now, needs her letter by the 12th to be able to give to Lord Cranbrook before the 20th, asks if she could use another short hand writer, tells her to keep the Draft

ff28-29v, Henry Bonham Carter to FN, April 3 1892, 5 Hyde Park Square W., I forgot to tell you that I had arranged with Rathbone to call a meeting of the N.F. Committee for Thursday next, in order to enable him to attend before he leaves town. I have therefore written the enclosed to Sir Harry. Perhaps you may think it desirable to add something.

I think that I omitted to write out the passage in reply to the Scientific News relating to your photography which I now enclose....As a matter of fact I did give the man a photograph of you and did write to him in black & white at the same time that I did it without your knowledge and that its appearance would probably be disagreeable to you if you knew of it.

f30-v, Henry Bonham Carter to FN, April 4 1892, 5 Hyde Park Square W., re: left two printed Petitions re the N.B.N.A & print of Mr Montagu's Memo in hers or her Dining Room

ff31-32, W. Paget Bowman to Henry Bonham Carter, April 4 1892, Corporation House, Bloomsbury Place, W.C., re: thanks for kind and sympathetic condolences following the death of his father to HyBC, Mrs. HyBC and FN

f32v, Henry Bonham Carter {assume to FN}, April 5, re: tells of his writing to W. Paget Bowman stating that she also deeply grieved for his loss & sympathized with his family

f33, Henry Bonham Carter {assume to FN}, April 5 1892, 5 Hyde Park Square W., re: thanks for returned papers. I think on the whole that you had better not deviate from the notes by way of further arguemnt, but not necessarily dwelling upon every point they raised if you prefer to omit anything. It is desirable not to make the whole long.

ff34-35v, Henry Bonham Carter to FN, April 6 1892, 5 Hyde Park Square W., re: a testimonial by FN {assume re de Laney} to a Committee member, refers to the R.B.N. Assn= and a petition list at the top of which was FN, which HyBC would have changed {assume from being at the very top} had he seen it before it was printed. Have also had 2 letters from de Laney. I was prepared to write to the Committee of the Ventnor Hospital in her favour if confirmed as to her qualifications for such a post and I conclude from what you say that you consider her so qualified. I do not think it desirable that you shd give her a Testimonial but I do not think that she wd necessarily expect it, but if you were to write to the Chairman or anyone of the Committee with whom you might be personally acquainted saying what you have about her I think there would not be any objection.

I will write to the sec for the last report which will give names of committee. RBNA. I also was sorry to see your name heading the list but as a matter of fact the names did not go in to the Privy Council in the order

printed but on separate copies of the petition and this summary was subsequently made out and there was no help for it. It was however printed off before I saw it.

The petitions were all sent in on the 20 April. The statement of the case

is a separate document which each are to send in and the cases will then be exchanged so that each may know the other alledges. ...I have your Miss Masson & Mrs Leonard.

ff36-37, Henry Bonham Carter to FN, April 11 1892, 5 Hyde Park Square W., re: sending her the copy Petitions, no need to forward to Mr. Wainwright as he, HyBC, has told him she will sign, thinks the women at St Thomas pleased to sign same document as her, he is satisfied with the typed memo

f38-v, Henry Bonham Carter to FN, April 30 1892, Woodside, Hayes Common, Beckenham, re: has seen mention of Sir Harry's illness in the paper, asks if there is anything particular to report and if there is to send it on to 11 Lombard St as they are returning to town, requests that the St Thomas Reports for previous year and Miss Crossland's statements of errors in the B.N.A. Register be sent there also, no set time of hearing Privy Council case or when their case or printed statement to be sent in

ff39-40, Henry Bonham Carter {assume to FN}, May 7 1892, 5 Hyde Park Square, W., re: what De Laney's recommendation by her includes so he is able to write his recommendation

ff41-42, A. de Laney to FN, May 5 1892, [Birmingham] Workhouse Infirmary, re: wants FN's blessing of her application of Matron to the Hospital for Consumption Ventnor before she proceeds further

ff43-44, Henry Bonham Carter to FN, May 7 1892, 5 Hyde Park Square W., re: returning Sir Henry Acland's letter, who will be attending and speaking at the Annual Meeting of the Metropolitan & National Nursing Association at Grosvenor House, the issue of District Nursing

f45-v, Henry Bonham Carter, May 8 1892, re: will call at 5 o'clock, thinks a letter might be written to the Chairman of the Committee for information {assume re De Laney}

draft, ff46-47v, pencil

f46

Hy B.C. May 8/92
Chairman's address [12:443]
Children's Ward: so necessary to
be bringing up Sisters - not
District Nurses - Miss Elkington
present Probr= Wetherell - very stupid
Nurse unfit for Sister
Miss Gordon - Crossland
Nurses have generally relatives
dependent on them
Nurses say: no *promotion* for them
in St. Thomas' - no rise of wages
Miss G- visiting now Wards in evening
Janson {up diag:} Miss
Luckes'
private
Yearling
Lords
District Nurses (unsuperintended)
bak

f47 {blank}

f47v

known of her whole career
 known her personally
 & been very much struck with
 her tact & discretion - &
 being a thoro' gentleman
 I know that she was of great
 assistance to
 from these qualities
 From my own personal knowledge
 I know that these two Workho:
 Infies are equal to any/some of the best
 Hospls- in management/most respects &
 general equipment- & treatment
 very superior to the general run
 of Workh: Infies-
 {up diag} 34 Craven St
 Herbert Saunders Q.C.

initialed letter, ff48-51v, pencil

[13:228-29]

f48

May 8/92

My dear Harry

Thank you for the
 Ventnor printed papers -

It seems to me that to be
 Matron, Linen keeper *Housekeeper*, & Supt-
 of *Nurses, with Probationers*,
 especially in a building of
 that kind, (ten blocks) is almost
 impossible -

But I should think
 Miss de Laney (thank you
 for correcting my name) up
 to it, if any body is -

She has extreme tact
 in managing people, without
 offending them- the fruit

f48v

of a gentle humility & great
insight - [I never liked
Miss Gibson so well as when
she told me how Miss de Laney
made rough places smooth
for her - how when she, Miss
G., had ruffled Patients
or Nurses & set them
against her orders, she
sent de Laney to them, &
they immediately acquiesced

And yet that she, de
Laney, never once took
advantage of this, but
always upheld her Miss
Gibson's, authority, & made

f49

everybody think she, Miss

G., did it all -

I believe Miss de Laney is
most efficient in matters
of Hospital housekeeping
as well as Nursing.

But I should think the
Ventnor Patients are of a
class higher than either
Workhouse Patients or the
general run of Hospl= ditto-
// In answer to your question
I do not think Miss de Laney
is what wd= be called
gentlewoman=born, (tho' I

f49v

remember your remarking
that her name showed an
old family.) But as for her
habits of thought & principles
& to my mind speech, I
think no truer gentlewomen
ever breathed- of which
I would quote one instance
that she never said a
word to me of what her
connection with Miss Gibson
in the management was,
& of which Miss G. Told me
so candidly

I believe Miss de Laney's
manners with men are good
which Miss G.'s are not

f50

[2]

Miss Vincent & Miss

Crossland's opinion of
Miss de Laney was very good

And you know we missed
having at their recommendation Miss de Laney as
Out Patient Nurse by one
day, which if she had
come would probably
have led to her having
a higher post within the
Hospital.

//

All this seems very meagre
as a recommendation
from a man to men - because

f50v

they are the more
intangible qualities -

The ~~last~~ present Matron
(Miss Moore)
seems to have been there
but a very short time

The only persons I know
on the Board of Management
are *Lord Rosebery*
(President) - *is he in London*
now? - who has always
been more than kind to
me - & *F.H- Janson* -
Still I *don't* seem to
like to write to either -

f51

what do you think?

Shall you be able
to come to me to-day?

Miss Bermingham - she
has not written to me
about this - she is a
very interesting woman, I
think- but takes far
more care of the Patients
than of the Nurses -
But what I should
think rendered her
impossible for such a

f51v

post is that she is
like an ancient Puritan
in a book- I think
I told you, *Private*,
that she asked me of
3 different people:
Is she a Christian?

ever yours

[end]

F.N.

I think I should *like*
this *back* if you can
make no use of it-
I must write my letter
before I see you - if you
are coming

f52-v, Henry Bonham Carter {assume to} FN, May 9 1892, 5 Hyde Park Square W., re: Miss Masson, proposed rates for admission of Probationers, HyBC wishes she would have raised the age of admission above 22

f53, Ernest Morgan to FN, May 9 1892, The Royal National Hospital for Consumption, Ventnor, 34 Craven Street, Charing Cross, London W.C., re: receipt of FN's letter of recommendation for Miss de Laney

f54, Henry Bonham Carter to FN, May 11 1892, 5 Hyde Park Square, W., re: HyBC's delay in meeting with the treasurer, requests FN to have Mrs Leonard write on paper the terms of arrangement that were made with the treasurer

f55-56, Henry Bonham Carter to FN, May 16 1892, 5 Hyde Park Square, W., re: the sending of Regulations for Admission to Miss Archer (a protegee of G Verney) with a recommendation for applying to Miss Gordon for training, Miss Archer has not contacted Miss Gordon and HyBC writing FN to inform her of this for G Verney's info

f57-60v, Henry Bonham Carter to FN, May 16 1892, 5 Hyde Park Square, W., re: sending her a memo of her debt to him, also enclosing testament of N. Fund accounts for 1891, asks if Dr Bristowe has been thanked by letter for his services

draft, ff61-64, pencil

f61

grain: D. Galton
I think that we have learnt
a good deal in the
last few years -
Pss Xtian has taught
us a good deal
e.g.
that Nursing is *not* a
"profession" but a calling
the permanent importance
of a good "home," good
surroundings for a Nurse,
especially for a District
Nurse and a Private Nurse

f61v

- the essentials of a "term"
Man must/can not live by
bread alone - Woman
cannot live by wages alone
We must now reckon with the Private Nurse & not despise
the Private Nurse any
longer as "low"- She is
become indispensable a benefactress/success or a
nuisance/failure - We must
give the essentials to
make the Private Nurse
the meaning of "discipline"
in developing the moral,
physical, spiritual sides
- its analogy with the
Laws of Nature -

f62

registration - what it
is & what it is not -
Pss Xtian will force on good registration
but Nursing must never
be an amateur thing, a
fashion -
// Yet the necessity of
teaching the Laws of
Health - we are teaching
to a degree the Laws of
Disease - to every body
- to clergymen's/ministers' wives &
daughters for their
parishes, rural especially
- to governesses & tutors
Midwifery Nursing

f62v

schoolmasters & mistresses
college heads, male &
female [look at Girton
& its atrocities
making it a branch of
state education
elementary & otherwise
what is more important
than health?
[my health was ruined
before I was 10 - by an
ascetic governess]
- to fathers & mothers, rich
& poor
poor
rural mothers

f63

[2]

Yet even stopping before
 we came to Hygiene -
 it would take a month
 to reduce this - more purely
 the *moral* side of Nursing
 yet the essential side
 - into Dictionary form

Also: it would always
 be more like a Dissertation
 than Axioms-Dictionary
 Definitions -

Nursing the Room
 was a discovery of Mrs
 Craven's

Nursing the health

f63v

is the discovery of to-day
 Miss M.S.

do you think this
 training at St. T.'s as
 good as you did?

do you think they
 marry more than ~~they~~
~~did?~~ from other places?

difference between training a
 Nurse who has to do with
 the living & dying body from
 every other handicraft

f64

But what is to be done?
 The revising is the very
 most difficult part
 to me -

I have no eyes {down diag:} the small print
 & scarcely any hands -

I have not an hour
 this next fortnight

draft, ff65-69, pen & pencil

f65

May 23/92 *Quain's* [1] *Dictionary*
Nursing Article Revise asked for
 immediately

[12:722]

Quain is on Pss- Xtian's
Committee

Is this an opportunity to
say something about
Registration
Moral side
&c &c

in the Article on Nursing which
he wants revising

I think that we have
learnt a good deal in
the last few years.

Pss- Xtian has taught
us a good deal
e.g.

f66

e.g. [2]

that Nursing is *not* a
"profession" but a calling
- the paramount importance
of a good "home", good
surroundings for a Nurse,
especially for a District
Nurse and a *Private Nurse* x
- *the essentials* of a "home"

Man cannot live by bread
 alone

Woman " " by wages
 alone

[We must now reckon
with the *Private Nurse*
& not despise her any
more as "low". She is become
x *ought we not to have more*
about "Private Nurses" now?
 in the article

f67

[3]

indispensable - a benefac:
 tress or a nuisance
 a great success or a
 great failure. We
 must give the essentials
 to make the Private Nurse]
 - the meaning of "discipline"
 in developing the moral,
 physical, spiritual
 sides -
 its analogy with the
 laws of Nature -
 - *Registration - what it is*
 & *what it is not* -
 [Pss Xtian will force on

f68

[4]

good registration- but,
 oh me! I believe that,
 of all the Hospitals which
 have signed the anti-
 Charter petitions, there
 are perhaps hardly
 3? which make any attempt
 at following up careers
 St. T.
 London - keeps a *private*
 Register
 Westminster
 4? Liverpool
 Edinburgh
 &c &c
 which keep a Register
 Yet we have based some of
 our opposition to the Charter
 on the impossibility of
showing Hospital Registers.

f69

[5]

[Yes, because they do
not exist -]

- nursing must never
be an amateur thing,
a fashion
nor a mere bread/wage- earning-
- difference between
training a Nurse who
has to do with the
living & dying body
from every other
handicraft-

- Nursing the *room* was a
discovery of Mrs. Craven's

Nursing the *health* is
a discovery of to- day

[end]

ff70-71, Henry Bonham Carter to FN, June 2 1892, 5 Hyde Park Square, W.,
re: has FN's paper's regarding Quain, preparing case versus R. British
Nurses

signed letter, ff72-73, pencil

[8:1026]**f72**

Sister Frances - successor to

Miss Jones, Kensington Sq.

They are, as I understand, going
to build a small Hospital,
& she wants me to bear witness
that they can *nurse*-

June 2/92

My dear Harry

I feel it almost impossible
to decline- But I do not
like to do it without your sanction

You know I have always
considered Miss Jones &
Miss Pringle the best Nurses,
gentle or simple- how strange
they should both have done
the same thing -

Two trained Sisters only accompanied Miss
Jones from K.C.H., this Sister

f72v

Frances, & Sister Laura
 who went a year or two
 ago to India as a trained
 Sister. (Mrs. Girdlestone)

~~They have always~~

Then they found what they had done
 [But we with all our wisdom
 have not escaped a B.N.A.]

Sick & dying have always
 been their care- since K.C.H. -but I should
 think nothing like Hospital
 Nursing - For you know they
 asked me to give them a
 trained & training ~~Nursing~~. I
 tried to persuade Miss Airy
 who was then out of work,
 to go for a year - But nothing
 would induce her -

f73

I believe they did find some
 one afterwards - But I don't
 know who -

So it stands -

- What shall I do?

- I *can't* decline

[end 8:1026]

ever yours

F.N.

ff74-75v, Frances [Wylde] & + to FN, May 28 1892, St Mary's Convent 39
 Kensington Square, re: successful in paying off the last of the mortgage
 debt, plans now to expand and for the first time in their history will be
 publicly requesting assistance for this

f74

{FN at top, up diag} Please
 return to
 F.N.

initialed letter, ff76-79v, pen & pencil

f76

June 3/92

Thank you for letting me
see this. It seems to me
very complete - But I
suppose they {overtop text} have not
seen the B.N.A. case
yet? or what they accuse
us of?

Have the Counsel "exchanged
"Briefs" yet? And *who* is
their Counsel?

Tho' I have skimmed it
thro' I have been so
interrupted that I have
not been able to write down
my remarks but with
your "*To be modified*"s
I believe I have hardly
any thing more to say -

f77

1. It struck me perhaps that
more should have been
made of this that the
B.N.A. Register only applies
to *Private* Nurses. The Public
does not understand that
Nursing consists of

- a. Hospital Nursing
2. District Nursing
 1. in cities
 2. in country
3. Private Nursing
and
4. Monthly Nursing for the
poor

much less that *all* require

homes as *much* as they do Hospitals -
still less that Nursing is
not a profession but a
calling

f77v, note by ?, re: qualification of a Nurse

f78

[2]

It is our great
misfortune, not our fault,
that Mr. Burdett
knocks us over by
establishing the worst
Home & the worst Register
of all: the "Co-operatives".

That is really a
misfortune

2 Also it struck me
that you might have
dwelt upon what Sir J.
Paget himself said A
certificate can only say
that the Nurse was *once*
a respectable woman &
had *once* been trained

f79

p. 8 19

do any "large *special*
"Hospital" - afford
"variety"?

Also: the *difficulty* of
"removal" from "Register"
scarcely comes enough
into view - does it?
in great haste
ever yours
F.N.

f79v, note by ? re: Nursing the Sick

draft, ff80-81, pen

f80

p.3 Draft case [3]

I should not say that these
"untrained Nurses were
~~mostly~~ "old" "as a rule"
Deserted wives

&

Women with characters
too indifferent to obtain
domestic service
also recruited the ranks.

p.4

St. Thomas' training is
said to be falling off- ??

N.B. A lady whom we all
of us admire, unconnected
with St. Thomas', ~~said to~~ asked me
the other day

"do you consider that St
Thomas' training is the first, as
you used to do?

"do not a great many marry?"
This set me a-thinking & enquiring.

f81

p. 5

moral & spiritual helps,
physical comfort for health,
proper accommodation for decency,
good surroundings, careful &
motherly superintendence, good
companions - the home of a
good mother

" " Qy have not very few
Nurses gone *direct* from us
to "private" Nursing?

" " and by the "Home
"Sister," (Mistress of Probationers)

ff82-83, Henry Bonham Carter to FN, June 4 1892, 5 Hyde Park Square W., re:
questions FN about the medical attendance the Hospital (Kensington Square)
is to be under and if any of the Nurses have had Hospital Training other
than Sister Francks, does not feel FN should be giving her name as the
trend may continue, revision of the Draft Case

f84v, Henry Bonham Carter to FN, June 8 1892, 5 Hyde Park Square W., re: application from the Crown Agents to the Colonies for a Matron, for the government hospital in Fiji's native patients

draft, f85, pencil

f85

Hy B C - 12/6/92
Does our defense say how the
General Register will render
the Nurse independent of her
own School & authorities?
not profession, calling
Dr Arnold
no record whatever of the
Matron's opinions who
do give theirs annually

ff86-87, Sibella Bonham Carter to FN, June 14 1892, 5 Hyde Park Square W., re: two papers she feels may interest FN, Miss Wilson's cleverness and present state of poor health, Miss Gill's efficiency, Miss Wood no great favorite of Harry's 'always there'

f88-v, Henry Bonham Carter to FN, June 18 1892, 5 Hyde Park Square W., re: returns Quain's 2nd article and additional notes, traveling to Oxford, upcoming tea at St Thomas' for Probationer Nurses

initialed draft, ff89-91, pen

f89

Quain's Article June 20/92

1000 thanks for your great kindness, O defender of the Faith also for the 'At Home' at St. Thomas'.

Sir Harry is asking for the Claydon Day to be settled. I think it must be after your 'At Home' & before the middle of July.

Appeal from Sister Frances:
I enclose with your leave her two letters

[8:1027-27]

1. The only one of her 3 Drs I know (& I dare say you do) is Kingston Barton, a good man & a good Dr.

2. *Sisters* - I think it is quite evident that there is no real Hospital training. But I don't think the children &

f89v

the incurables are at all
to be despised -

At Ascot Convalescent
Home (Devonport Sisters of
Mercy) I know it is a
complaint that the Incurables
will get well - & I know
children die very comfortably
there [I have a bed there
& sometimes send children outside from
St. Thomas'-] But I have a
great fear of multiplying
my responsibilities At this
moment, just as you said,
I have an appeal from a
Sister I don't know, but
can hardly bear to refuse,
for a Home for the Lying,
partly similar to Sister Frances'] **[end 8:1027]**

f90

3 *St. Bartholomew's* - I don't
wonder but I wonder that
people are not *always* "the
"worse" for these "short
"trainings" & rather more
"worse" at St. B.'s than
elsewhere -

4. I think it is evident **[8:1027-28]**
that this "Convent" is like the
very old fashioned French
Convents, who did a little amateur
Hospital Nursing, aided by
"seculars", & spent their time
in religious exercises & other
things. But I declare it was
not so in my day. The
Augustinians & the Soeurs de
Ste Marthe were admirable
Hospl- Nurses And now
they are all turned out.

f90v

5. Do you know any thing
about *Miss Hilliard's*? I want
to know of such a place -
[Dear old Mrs. Sutherland
was here the other day - &
in an agony gave me an
account of two Nurses from
Bond St. she had had for
Dr. Sutherland's last illness
which made one's blood
run cold]

6. Shall I offer *to revise*
the plans with D. Galton's
help? **/no/** {response in bold}

f91

p. 2) Sister Frances' 2nd letter

7. No objection to that
sentence about me -

But she must not give
me as a *reference*- [*"Also"*
must come out]

[end 8:1027]

In every instance where
I have been given as a
reference I have been
deluged with applicants,
& some I thought fraudulent
F.N.

[8:1027-28]

initialed note, f92, pencil

f92

S. Frances June 20/92
(2 envelopes enclosed)
answers my questions

What shall I do,
please?

I cannot shirk her,
for my old friend F.N.
Miss Jones' sake -

[end 8:1028]

ff93-96v, S. Frances to FN, June 13 [1892], S. Mary's Convent 39 Kensington Square,, re: possibility of additional space and housing for Nursing the poor sick, details of their care, training of staff

f93 {FN at top, up diag:} Please
return

ff97-98, S. Frances to FN, June 17 [1892], S. Mary's Convent, 39 Kensington Square, re: requests FN to look at the enclosed papers, heart fails her to beg publicly but seeing her patients she begs to see them moved to better quarters

envelope with stamp, f99, pencil

f99

No- 1

- 1 letter from S. Frances
- 1 remarks from F.N. to Hy B.C.
- 1 small printed book

{in other hand:} Miss Nightingale
10 South Street
Park Lane

W -

f100-v, Henry Bonham Carter to FN, June 24 1892, 5 Hyde Park Square W., re: R.B.N.A. documents not needed until after elections, his need to make notes to reply re the case, has not been able to see the replies to the opposing petitions, wishes to meet her the following day

ff101-02, Henry Power to FN, June 27 1892, 37A Great Cumberland Place, Hyde Park W., re: Sir William Bowman's collected works edition, requesting FN's help in facts re founding of the St Johns Nursing Institute

f103-v, Henry Bonham Carter to FN, July 16 1892, 5 Hyde Park Square W., re: Sir Wm. Bowman & St. John's House, returns Mr Power's letter, has applied to the Secretary for a short history referred to in a 1879 Report is not to be found but refers to Sir Wm. Bowman in Report of 1891, Mr. Frere feels Dr. Lionel Beale may give info re Sir W Bowman's connection with St. John's House

f104 {blank}

ff104v-05, E. Frere to Henry Bonham Carter, July 15 1892, 48 Lincoln's Inn Fields, London, W.C., re: enclosing a copy of their present report which refers to Sir Wm. Bowman, also a preface to the report of 1878 and pamphlet of 1880 by the late Bishop of Lincoln, feels Dr. Lionel Beale a colleague of Sir Wm. Bowman would tell him all he needed to know

ff106-07v, Fremantle to FN, July 19 1892, The Deanery Ripon, re: letter from bishop of Ripon re his daughter Jessie requesting to train for a year at St Thomas Hospital for a year prior to leaving for India

f107 {FN response at bottom of letter:}

yes

My dear Harry What am I
to answer to this letter of
Dean Fremantle's? I think
we must have a respect

f107v

for the Bp of Ripon -
but I don't know what
you will say to giving his
daughter a year's training
at St. T.'s
If you consent, & matters fit in, it must
be clearly understood
that it is as a *Nurse*
& not as a *Medical woman*
21/7/92 F.N.

ff108-09, Henry Bonham Carter to FN, July 23 1892, 5 Hyde Park Square W.,
re: British Nurses Charter case postponed, has read Lords' Report and is
better than expected, offers his copy to her, sorry to hear of her
burglary, will be consulting Miss Gordon re Miss Ripon

notes, ff110-11v, pencil

f110

Hy B.C - July 28/92
 sly
 Miss Gordon on the water - 20 min
 Prob George Ward
 I was 10 years -
 case of Miss C's 18
 gossip- Miss Baylis tells me
 everything
 our System acknowledged neither by
 her nor Treasurer
 does not mean to do it
 does not go round the Wards
 Treasurer keeps me
 can't do the Register
 bad health - always out
 want of any one in the Office
 Lady in Gyn
 Profrs= kept for Sisters to go out
 Miss "Ripon"
 Miss M. Stanley
 papers
 Nurses for Homerton
 Mrs. Power Sir W Bowman
 Archbp Tait
 No
 Hinton (married) Brisbane - has been
 Nurse - wants a letter for Genl= Hospl

f111 {blank}

f111v

R. Charter Ld- Cranbrook
 Finlay Treasurer
 or they mean to
 adopt our system
 or her?
 Register Miss Lückes
 4 Matrons
 Miss Gordon - Homes
 Dell - Reports
 Sierra Leone Hospl=
 Miss Stocks St Helen's £900
 Miss Peter

f112, Henry Bonham Carter to Miss Carpenter, July 29 1892, 5 Hyde Park Square W., re: heading 'Special Regulations & Duties', payment on higher scale if admitted by the Committee, possible vacancy at Michaelmas

ff113-14, Rebecca A. Hinton to FN, June 16 1892, Central Fire Station, Ann Street, Brisbane, Queensland, re: letter from daughter of Joseph Hinton who has been a Nurse at the Children's Hospital Brisbane, anxious to get into a General Hospital, is requesting a letter or recommendation for herself.

initialed note, f114v, pencil

f114v

I made a mistake
about this "Hinton" being
married- Ought I to
answer her letter?
I did not "respect" her
father- I "respected" her
brother 29/7/92 F.N.

ff115-16v, Henry Bonham Carter to FN, July 30 1892, Oakley, Bromley, Kent,
re: encloses Rathbone's letter, questions a word in the letter, sends
letter as a report of a conversation between Mr. Langton & Sir Dyce
Duckworth

f116

{FN hand:}
from Rathbone July 26/92
"Langton writes 'Sir Dyce
Duckworth has been at
the Royal Infirmary & Miss
Stains and I had a good
inning with him - he says
they will (the B.N.A.) get
their Charter & we shall
all have to come in. He
goes for 3 yrs training
an Hospital classes &
Exams- He admits they were
too little careful in early
admissions on their list.
A new regime is on & all
is scrutinized closely.

f116v

"You will imagine
Miss Stains was much
in the spot

"He was very pleasant
& admitted he had
learnt what he did not
know before."

I have no doubt the
B.N.A. got rather rough
treatt= from Miss Stains
& Langton.

I am inclined to think
we had better have
compromised for the
omission of the word
limited.

It might possibly be
settled in that way still
- otherwise the Court will
I fear be too powerful for us

W. Rathbone

ff117-18, W. Fremantle to FN, July 30 1892, The Deanery, Ripon, re: a
letter written a fortnight ago re the daughter of the Bishop to have a
years medical training in a Hospital, rather than the required two

note, f119, pencil

f119

Ripon

~~no~~

Our teaching is strictly confined
to Nurses' duties - & we specially
We do not admit Nurses to be
trained to become Medical
Miss is & mainly for the
reason that women who go
out in this capacity to India
Are we believe expected to
act as Drs but whether
if they confirm themselves to trusting
ar Dr or no Nurses We
think they ought to have
~~several~~ at least 3 years' training
Under those as, if admitted
at all, it could only be as
an exception wh- wd have to
be submitted to the Commee-
papers-
shd be glad to hear without delay

ff120-21v, Henry Bonham Carter to FN, Aug 6 1892, 5 Hyde Park Square W.,
re: wishes FN to see Mr Wainwright before leaving town, HyBC to meet with
him also and will report the results re the new scheme between them and the
Hospital after the meeting, questions the meaning of delegates to the
Chicago Fair, a circular with Lady Burdett Coutts name attached. I do not
know what the meaning of Delegates to the Chicago Fair may be. Who appoints
them? I had a circular with Lady Burdett Coutts name attached asking for
info respecting the institutions with which I was connected to be furnished
to the British committee over which she presided. I have not replied to it
and have not got it by me. Is the Fair to comprise addresses and papers
after the manner of British and other associations, a sort of Encyclopaedic
discussion Hall. I am afraid that I cannot undertake to write anything.

Mr Power. I think that you might refer Mr Power to Dr Beale. Miss
Wedderburn is appointed to the Hosp at Fiji and is to sail in Sept. She wd
be intensely gratified to be allowed to see you before she goes. Is it
asking too much. She is a good little body, conscientious and unassuming,
but not brilliant. She comes to her mother's house in West Ken next week,
31 Coleborne Rd, SW.

f122, Henry Bonham Carter to FN, Aug 15 1892, 5 Hyde Park Square, W., re:
an enclosed reply to Miss Hinton, asks her to add date if posted, Treasurer
too busy to be seen

initialed letter, ff123-26v, pencil

f123

10 South St Aug 20/92

Private Nursing N. Scheme

{up diag} Mr. Wainwright

My dear Harry

You & I both wish me to see Mr.

Wainwright before I go -

But I am afraid I shall go

(to Claydon - where I am
repeatedly summoned - a
change in Sir Harry -) before I
see him -

- I do not expect to be long
at Claydon this year - perhaps
not after the middle of September

// I am very, very anxious
to talk over with you

1. the new Training (money)
scheme with Mr. Wainwright
2. the R. Charter scheme

f123v

might I venture to ask
that *nothing may be*
settled with Mr. Wainwright
till I have had that
opportunity?

I have now seen all the

Sisters but one, besides
a good many of our old
people - [this week Miss Hamilton
yesterday - two Military
Sisters before - Miss Wedder=
bum coming to morrow]

I have seen Miss Gordon &

hoped to see her & Miss Crossland
again at once - but fear I shall not now.

I cannot ~~now~~ find out
that either Miss Gordon or

f124 {vert. text on page}

Mr. Wainright have the smallest idea
of consulting Miss Crossland's & our
Training experience or principles- but of
going more or less upon Miss Gordon's
own & that of an? increasing number
of Hospls- (which have no Fund) -
viz. no pay first year ? {The "London" has
low " second " ? {2 years' treated
third " ? {as training
& treating the 3 years' as *training* - which
it is supposed will be the line the R. Charter
will take

f124v

I cannot just now recapitulate the
great amount of talk I have had -
I will only put down one thing:
Our view I think was something {vert line in l.marg to end of folio}
like this:
one year's training as Probationers
or a little more
during which they were in a separate
Home under a separate
Mistress of Probationers
& learnt real discipline of character
as well as Ward work & discipline

f125

[2]

two or three years in the Hospital {vert. line down l. marg}

or some other "

during which they were as Ward Staff

??? Nurses under a Ward Sister

in a *family* without much change

it being in the highest degree desirable

that the Staff Nurses should have the

same interest in the efficiency of the

Ward & the care of the Patients as

the Sister & not be

f126

looking *merely* to gaining experience {vert. lines in l. marg}

or to having "good" cases - the

bane of the *Private* Nurse

N.B. It is desirable to weave into this

as much as possible

that the Night Nurse should *not*

be fresh out of her Probation -

that she should be ~~only be~~ not less

than one nor more than 2 years on

Night Staff duty - that every {Nurse

{and

{Sister

should have had at least 3 months' Night duty

It would appear that during the last

2 years at St. T.'s the practice has

been to move the Staff Nurses much

more about from Ward to Ward on

the ground of giving them varied experience -

with the view of "*promoting*" them out

of the Hospital - at least at the end

of their engagement:]

It is supposed that the *Ward Sister*

is the key to the situation - the Matron

influencing thro' her. *Staff Nurses Ward maids*

Probationers Patients &c

f126v

I should like if
 you would kindly
 take the trouble to
 let me see this again -
 I leave no time to
 make many notes
 ever yours F.N. ---

note, f127, pencil {text vert. on page}

f127

To Hy B.C - & Wainwright (R. Charter
 The present continuation at St. T.'s
 of the ~~3 years~~ one year training system into 3 year
 during the last 2 years to the great
 detriment of the Wards X-
 the Staff Nurses should have the
 same interest in the Wards as the
 Sisters.

{up diag:} Private
 Nurses

x by way of giving them experiences

It is a sort of general upset
 {up vert. in right marg:} home for one year
 family for 2 or 3 "

ff128-30v, Henry Bonham Carter to FN, Aug 28 1892, Woodside Hayes Common, Beckenham, re: his meeting with Mr. Wainwright, discussion included relation of Matron to the Home Sister, Mr. Wainwright's proposal to be objected to on two points if estimated revenue from paying Probationers falls short of estimate

f131-33, Henry Bonham Carter to FN, Sept 3 1892, Woodside, Hayes Common, Beckham, re: at Meeting of the Committee HyBC authorized to submit proposals to the Treasurer for costs incurred re Probationers, breakdown of allowances and payments, refers to British Nurses Charter and Mr. Rathbone's letter with his observation that they perhaps should compromise by withdrawing opposition

ff134-37v, Gertrude Dunn to Henry Bonham Carter, Sept 9 1892, 510 Edgware Rd W, re: details of the Hamburg Project

f138, newspaper clipping re: volunteers Miss Henrietta Kenealy and Miss Annesley Kenealy, from St Bart's;

f139 Men who ave lost employment because of cholera (clipping Sept 8 in San Francisco Socialist Echo),

ff141-42v, Henry Bonham Carter to FN, 23 Sept 1892, 5 Hyde Park Square W., re: going on holidays with Sibella for four weeks including Scotland for a visit with Mr. Onslow, has not communicated with the Treasurer re subject of new arrangement, FN has not sent back Probationer Time table in which in alteration is proposed, encloses a letter from Miss J. Dunn. You may like to see the enclosed letter from Miss J. Dunn, one of Miss Persse's nurses & sister of Miss D of Dublin. She has not been in all respects satisfactory in her conduct and she left St Thomas' but has greatly improved during the last six months and I did not expect a proposal of this kind from her. She as rather given to writing and receiving visits and on one occasion absented herself without sufficient cause to meet a friend. I was obliged to throw cold water upon her scheme as you may suppose.

ff143-44, Henry Bonham Carter to FN, Sept 24 1892, 5 Hyde Park Square W., re: had forgotten to place before her an appeal from Dr. Steele of Guy's to support an application to the govt for a pension to the Widow of Professor Aitken of Netley; probable that you will have already been applied to from other quarters; forgot whether was to be made to the PM out of the civil list or to the WO;; HyBC's address to be Hafton House, Kirn, Argyleshire to end of following week

note, f145, pencil

f145

I. Miss Ripon

II. Night Duty Table

III. Treasurer

Private Nursing

Finance papers

2 returned

IV. When? R. Charter?

Ld Kimberley

V. Miss Shalders

India Civil Nurse

To

Hy B.C.

25/9/92

f146-v, notes by Henry Bonham Carter, Sept 29 1892, re: Probationers, a second Miss Haig Brown has applied for admission, favoured by Miss G{ordon}, Dr. Ord has lectured on Cholera, Mr. MacKellar offers to give clinical demonstration lectures on bandaging and splints, in his own ward to probs, and Miss G and Miss C but I think they wd be useful. One or the other perhaps both wd attend of course. He is not one of those we particularly wish to put ourselves under an obligation to (as you know) but he is always very friendly and in conversations I have always found him taking a sensible view of nursing questions. I think that he bona fide wishes to be useful, w/o ulterior motives. We ought to respond to his offer w/o delay. Dr. Sharkey lectures this term.

f147-v, Henry Bonham Carter to FN, Sept 30 1892, Hafton House, Kern, Argyleshire, re: oversight to tell FN about Miss Boyd Carpenter being

admitted for quarter: my fault that you were not told that she was to be admitted this quarter. I think that I gave you to understand that provided her age and state of health are suitable &c she was approved by Miss Gordon upon personal appearance. We shd be prepared to make an exception &c for the Missioners question a difficulty having regard to your desire to meet the bishop's wishes though not expressed to you. You had better speak in preference to writing to Miss Gordon as to any exemption from cleaning duties. How far that may be possible I do not feel competent to judge but as a rule I am disposed to think that to make exceptions in such matters without it giving rise to difficulties with sisters, nurses and other probs may be no easy matter. I am willing to leave it to her and you to decide. The question of night nursing had better wait until the end of her course, possibly she mt remain for a further 3 months.

Night Duty table It seems to me that the necessity for requiring night duty as part of the course will best be met by inserting in the Regulations a provision that at least 3 months of such duty will be required from the probs in her first year's service as a nurse and that she will not be entered as a certified nurse until after completion of such duty. One of the clauses in the Special Regns provides that the prob will be expected to serve during her first year as a nurse either day or night and this mt be modified.

Royal Charter...

India Civil Nurses I do not know anything about.

N Fund and St Thomas I will write about another day. I did not expect you to see Treas before further discussing this matter with me.

f148-51v, Henry Bonham Carter to FN, Oct 5 1892, Edinbro', re: new scheme St. Thomas'

ff152-53v, Henry Bonham Carter to FN, Oct 21 1892, Clifton, re: Miss Boyd Carpenter, feels this Probationer should not be put in a different footing from other Probationers, if written to about to the Missionary Society they will question what the women should be taught and may conclude they are willing to train their Missionaries which HyBC presumes is not FN's intent

signed letter, ff154-57v, pen & pencil

f154

Miss Jessie Boyd= Carpenter

St. Thomas'

Oct 18/92

[10:787-88]

Telegraph

Steeple Claydon. Bucks {2 lines printed text up diag}

{printed address:} Claydon House,

Winslow,

Bucks.

Dear Dean of Ripon

As it was your kindness
which communicated with me
in regard to the admission
of Miss Carpenter for a year's
training at St. Thomas' Hospital
previous to her going out to
India under the C.M. Society,
may I venture to apply to this
your kindness to guide us
as to what she will have
to do with the sick as
Missionary - With women?
children? or men?

It is very remarkable,
the British pluck in so
sweet & gentle a person
which leads her to go out

f154v

And no doubt she requires
the "armour" of knowledge
The Church Missionary Socy=
must know, (with other
people they have sent out)
what their knowledge must/should
be - And their information
would be most important
e.g 1. as to what her duties
are?

would they vary whether
she were employed in
town or country?

2. is she likely to have
classes of children in a
School?

Sanitary care of children?

f155

3. care of the eyes?
4. how far she would be at
all likely to meet with
Midwifery cases? Obstetric?
5. what Medical Nursing
she would require to know?
6. what Surgical Nursing
e.g. small cuts & ~~sores~~ wounds-
sores occasioned by
uncleanliness
7. is she for women & children
only?

f155v

Next & really most
important:
8. is she expected to have
Sanitary knowledge?

We know that there is
Cholera & yet more
Fever
arising from the most
preventible circumstances.
She cannot prevent bad
drainage, bad water, supply,
of course; but there are
things she could prevent,
& could learn what they are
and learn
how to manage her own life.

f157

reverence for these few
British Lady Doctors in
India (in Dispensary practice)
who with their own hands
& souls wash & cleanse
the wretched little miseries,
in order to show the Eurasian
Assistant & Native Nurse
the most indispensable work
for these poor little bodies:
devoting to it their whole time -

I have written at too great
length already Pardon me
in favour of the importance
of the subject

[end 10:788]

& believe me

your faithful servant

Florence Nightingale

Sir Harry has wonderfully

improved during the last few
weeks- with occasional relapses

F.N.

ff158-61v, Henry Bonham Carter to FN, Oct 30 1892, 5 Hyde Park Square W., re: proposes to call a Meeting of the Committee to confirm scheme of 4 additional Probationers as specified in FN's letter of the 16th, Probationers' Night Duty to begin only in the 2nd year, Special Regulations do require that Probationers are expected to do both Night and Day Duty, Dr. Sharkey's teaching greatly appreciated as was Mr. McKellar, at Bloomsbury Sq. Dr. Coupland succeeds Dr. Cheadle as Lecturer on Hygiene, Probationer from Winchester for a year wishes for more training in a London Hospital (not enough Nursing to learn properly at Winchester), sends FN a circular from Chicago, reports have been sent to the Surgeon General U.S. Army at Washington and the Social Science Association at Boston of their work.

ff162-63, Henry Bonham Carter to FN, Nov 7 1892, 5 Hyde Park Square W., re: states addresses sent to her by telegram in this letter of the General Secretary, Q.V. Jubilee Inst. for Nurses, Rural District Branch and Miss Julia Farrer's, they have joined a District Association at Worcester and receive an annual grant for their work from Q.V. Inst. for training purposes, refers to the R.B.N.A. and the Privy Council having set a date to hear counsel.

ff164-65v, Henry Bonham Carter to FN, Nov 9 1892, 5 Hyde Park Square W., re: a momo to be presented to Mr Croft in his retirement as agreed by the Committee of the N.F., HyBC has found the suitable gift, a silver bowl and requests F.N. to write a letter presenting the gift on behalf of the Council, refers to the B.N.A. and the Solicitor Mr. Pennington who was to arrange a consultation to include Mr. Finlay

ff166-67v, Henry Bonham Carter to FN, Nov 9 1892, 5 Hyde Park Square W., re: Derby Infirmary open for candidates for Matron, Miss Aston and Miss Goodman are applying, Edith Bonham Carter strongly recommends Miss Johnstone.

f168, Henry Bonham Carter to FN, Nov 18 1892, 5 Hyde Park Square W., re: re: finds it desirable for FN to write Lord Ripon, HyBC will put something on paper.

initialed letter, ff169-72v, pencil {text vert. on page}

f169

Ld Ripon: R. Charter - Ld Kimberley Nov 18/92
 My dear Harry Thank you very much
 for your promise to write something
 for me - ~~It~~ I do not know at all the
 usage/etiquette between Cabinet & Privy Council
 in such a matter as this - Is seems as
 if in such a letter as we propose my
 opposition to the grant of the Charter
 should only be based not on any Hospital
 usages, or even on experience gained in
 Hospitals, but on wider & more general

f170

grounds which affect the employment
 of Nurses in Hospitals & elsewhere
 throughout the whole country
 No one but yourself (what should
 we do without you?) Could ~~give~~ fill
 up the following to Lord Ripon for Ld K -
 'The case is shortly this: whether
 'a Royal Charter - - - - -
 - - - - -
 'I am one of those who are opposed
 'to the granting of it chiefly on
 'the following grounds - - - - -
 - - - - -

f170v

P.S.

Mr. Jowett says: 'you might as well register *mothers* as Nurses.

I was astonished at the strong & just language used by Dr. De'Ath, our Buckingham Medical Officer of Health, (who did not know that I was interested in it) on the destruction of Nursing by possible Public Registration of Nurses- & by the grant of a Charter -

f171

To Mr. Croft [3] ~~1890~~

our gratitude
I never did see a man who put his heart into his work as he does -
He is not satisfied with prescribing, lecturing, teaching, doctoring - He never rests till he sees the thing done -
[when I contrast his treatment of Sir Harry with that of Savory & all the rest.]
- till he has given you the fullest information why it should be done.

f172

What you may expect if it is *not* done, how it should be done -
The thoroughness of the man is so complete - no smartness or getting out of a difficulty
but his Ideal so high & so well carried out -
With him day unto day uttereth knowledge-
Could you kindly, you who write such excellent letters give me some ideas, ~~for the~~ some language for the letter which my Council insist upon my writing to present the bowl -
We *have* put on the Inscription ~~that~~ about his devoted services & that he did them not for duty only but for the work's sake

f172v

May I send to you by & bye to see
if you will kindly give me something
& perhaps you will return *this*
with it.

your
F.N.

f173-v, Henry Bonham Carter to {FN}, Nov 18 1892, 11 Lombard St E.C., re: the Privy Council, Rathbone strongly feels a letter should be written directly {by FN} to Lord Kimberley on grounds that she is unable to make evidence, requests that FN amplifies her notes and sees him {HyBC} in the afternoon.

ff174-75, Henry Bonham Carter to FN, Nov 19 1892, 5 Hyde Park Square W., re: has FN's letter with Drafts to Lord K and Rathbone's to her, HyBC had omitted his name on the telegram, had hoped Rathbone would have returned draft to FN ready for HyBC, letter from Solicitor requesting for a Copy of a letter signed by FN acknowledging the authorship of "Remarks of Miss Nightingale on a Register for Nursing", HyBC has replied that he knew of no such letter or 'Remarks' by her.

f175v, draft by Henry Bonham Carter to R. Pennington Esq, re: "Remarks of Miss Nightingale on a Register for Nurses".

ff176-77v, Henry Bonham Carter to FN, Nov 26 1892, 5 Hyde Park Square W., re: consultation with Sir R. Webster, at which Mr. Wainwright, Dr. Wace, Dr. Alchin and Mr. Troutbeck of Westminster, and Mr. Roberts were present, decided Dr. Wace and Miss Monk [?] to give evidence as well as HyBC and Miss Lückes upon the effect of the register on Nurses engaged in Nursing Institutions, too late to reply in the Pall Mall Gazette to the article 'Battle of the Nurses'

ff178-79v, Henry Bonham Carter to FN, Nov 27 1892, 5 Hyde Park Square W., re: Miss Pringle willing to give evidence as well and with regard to training that training in a small well organized Hospital more efficient than many larger Hospitals for Private Nurses, longer training not necessarily better if Nurse unsuitable to life in a Nursing Institution, Private Houses train to adapt them for special requirements

initialed letter, ff180-85, pencil

f180

Dec 4/92

10, SOUTH STREET, {printed address:}

PARK LANE. W. {rest of text vert. on page}

Miss Gordon = *Training for 2 or 3 years Register*
Private {up diag} HOMES &C

My dear Harry: Miss Gordon was here on

Friday Dec 2 for 3 - 4 hours. Subjects
principally: how to work up the training

under present circumstances: R. CHARTER &C
& perhaps Private Nurses -

Shall I ~~ignore~~ perhaps give you a resumé of what
passed, without troubling you further at
present, except perhaps to ask you to
return this to me:

After some talk about how the
training in Victoria Ward especially,
was going on:

f181

I started with 3 brief rules as introductory
Probationers

1. that Nurses should have their technical
training in *Hospitals organised for the purpose*
2. that they should live in homes fit to form
their *moral lives* & discipline
3. that full private Registers should be kept
of their careers & characters - from the moment
of their entering the Hospl- up to date, if
possible

[a Public Register might as well be
formed of *mothers* as of Nurses]

Miss Gordon

1. *Training for 3 or at least 2 years*

Nightingale Council do not do themselves
justice in calling it one year's training

It is a pity they (Probationers) can't live
the second year in Nightingale Home - but
there is not room After the 1st year of training

I intend all ordinary Nurses to be
for one year, day or night, in one

Ward - Also: that they should be always
one year on day duty under the Sister's
eye before they go on Staff Night duty.

f181v

Specials to be always 3 months as Assistant *Night* Nurses after their year's training.

[The changes have been a great deal oftener than "every year" during the last two years. There has been continually a general upset.]

[There will be a great deal of difficulty in arranging all this - Indeed there seems to be no training management except that of changing the name to 'Probationers' of Staff or Extra

f182

Private [2]

[They are not to remain, I presume, on Probationers' pay.

You will remember that Dr. Moore of Bartholomew's anticipated the difficulties of R. Charter - among others

"expench of having all Nurses of 3 years' training in Hospitals

"Outcry at leaving the poor to be nursed by unregistered! Nurses!!]

[You wish to supply Provincial Hospitals with Nurses. I see no change in this proposal from what we are have been doing] except the name

{printed address horiz. on pg:} 10, SOUTH STREET
PARK LANE. W.

f183

Miss Gordon

2. want of a Home at St. Thomas' for those out of their first year [This is quite true & is increased by the present arrangement of having "birds of one feather" over each block]

Miss Gordon

You never know what they are doing when off duty -
indiscipline

e.g. unless you meet them in the Corridor, you never know whether Night Nurses have not gone to bed at the proper time or have not ~~gone~~ got up again after going to bed before the proper time or whether Day Nurses on leave have not staid out after leave or after 10 at night.

Porters will never tell of the Nurses.

Now the Nurses must report themselves

to me & be always in at 9 p.m.

[I suggested that the Night Supt-might at least be responsible for the Night Nurses' hours

The answer was: there is the difficulty of the 5 Dormitories.

This is not quite so: since the Night Nurses

f183v

since the Night Nurses are all in one {1st 4 words seem to be a repeat Dormitory.

But Miss Gordon wishes to have every one directly under herself -]

Charwoman must report themselves in a book every time they go in or out.

f184

Miss Gordon Private [3]
Private Nurse Hospl- will not profit
much - It must give them high wages
board & house them when not with a
case.
It will not be like the Lpool Southern
Hospl= They like to have a great many
Probationers. And they keep a home
for Private Nurses to find their
overplus of Probationers with
employment. Only £1.1 a week is
charged to Patients. The Nurses are
supported in slack times & are grateful
{printed address horiz. on pg:} 10, SOUTH STREET,
PARK LANE. W.

f184v

3 *Register* Yes: the whole career and
character of a Nurse from the beginning
up to date should be seen, if possible,
in one book
or at least in one book and
a Supplementary Register.
She is seriously thinking of what she can do
But She entirely declines filling up the
characters in the Probationers' book - so I
entirely think she will do it

initialed letter, f185, pen & pencil

f185

Dec 4/92
10, SOUTH STREET, {printed address:}
PARK LANE. W.

I wrote yesterday to
Miss Pyne to ask her to
come. She was at East=
bourne but I suppose
only for a day or two -

I don't know whether it
isn't only bothering you to send
the 3 "Private" sheets written
for my own use

ever yours

F.N.

{response:} HyBC to FN, Dec 12 1892, re: no altering of Nurses's pay at
present

draft, ff186-91, pen & pencil {text vert. on page}

f186*Private*

Miss Pyne on Private Nurses Dec 11/92

1. *as to length of time training:*

I say that from 12 months to 18 months
(2 years at the longest) is quite enough -
I don't like old Hospital Nurses for
private Nursing

You understand that we don't pay
our Probationers the first year - the year of training - but we
tack on another year (a fourth year) in
the engagement - I think both these
things answer very well -

Yes: I often send out Private Nurses
after the first year- the year of training & then of course

f187

the R.B.N.A. cries out "untrained! Nurses!")

You cannot make any hard & fast rule.

It depends so much on what the previous
life & occupation of the Probationer has been

2. *Size of Hospitals for training Private Nurses*

I think our (Westminster/Hospl- a very
good size. 180-190 average Patients.

And I think *small Wards* - not the long
30 bed Ward- an advantage. We have
18 Wards of 10-11 beds - 6 little Special
Wards, generally of one bed each -
an Incurable Ward- all these are
of great advantage for training
Private Nurses - they are more homey
more like what they will have to
nurse - & we have very bad cases.

Yes: we change from Private to Hospital
- we send the Private Nurses in to
special cases in Hospital - then
they generally leave us for situations -
- Cottage Hospitals & the like -

f187v

We have 120 Nurses
of whom 62 are Private Nurses
3. *Wages* to Hospital Nurse
Nurses £24
Sisters £35 (10 Sisters)
to Private Nurses
£20 to begin with, rising
to £40 after 6 years.

When they are ill - of course they
have everything provided in the
Home - wages continue -
also during holidays

f188

[2]

4. "*Sweating*" - as the R.B.N.A. call it
The Institution makes nothing out of
the Nurses
Save the Superannuation Fund
in which we have now £5000
that is for all the Nurses
nominally £20 after 20 years
Eastbourne (small) Convalescent Home
for all the Nurses
free of pay

Every farthing the Private Nurses bring in
is spent on the Nurses -

f189

Private

5. I do most strongly say to St. Thomas'

(a) Private Nurses are a great drag:
don't have any thing to do with them-

(b) they won't benefit the *Hospital* -
in money

St. T. is the only great Hospital which
has hitherto had Nurses for the poor
alone - Let it not throw away that
advantage -

Without a large staff of Private Nurses,
Hospital cannot make anything
of them

With a large staff of Private Nurses,
what influence can you have
over them - over 60 women who
are only cursorily, so to speak,
within your reach?

When I said that we kept up our
influence over the Private Nurses,
we had only 50 altogether, Private
& Hospital - But now?

Then I kept up a corresponde- with every

f189v

one of them - Now they are SUPPOSED
to write every fortnight - but they
don't.

6. *Unity necessary between female
heads.*

I breakfast every day with Miss
Kerwan at the Home - & sup most
days - We discuss every Nurse -
We ought to have a third head-
There is plenty for ~~one~~ another to do- But
we are afraid to disturb the unity.

f190

[3]

So we have only a Probationer.

7. Private Nurses must not come into Hospital without leave - they had better be in a separate Home - Does this apply to a must smaller Hospital -
8. I never keep any Nurse who cannot do night work - I explain this to them at the very first If they can't sleep in the day, they

f191

must go. We often put a Probationer on *assistant* Night duty at the end of 3 months' probation

You would have a great advantage at St. T.'s which we have not - your large School of Medical students which would make a connection for any number of Private Nurses

ff192-93, Henry Bonham Carter to FN, Dec 17 1892, 5 Hyde Park Square W., re: draft of an obituary notice of Mrs. Wardroper, is requesting a paragraph from FN on her character, requests she send it directly to the Times, would like to attend funeral but unlikely

initialed letter, ff194-97, pencil

f194

Mrs. Wardroper } Dec 20/92

10, SOUTH STREET, {printed address:}

PARK LANE. W.

[12:386-87]

My dear Harry

I was so very sorry
not to finish your newspaper Times
article yesterday, as you
desired. But it really
was impossible to me

And at night came
such an urgent demand
from St. Thomas' that I
would write articles on
her for "the Hospital"

"Lancet

"Brit. Medl= Journal

they St. Thomas' are so shocked at
the articles given (to
good men indeed) but
who were not pioneers as

f194v

she was - that I felt
I could not refuse,
unfit as I am for it -
They want me to send the
Article in to "the Hospital"
to morrow (Wednesday)
& signed by myself -
[I can't abide the "Hospital"
which I never see.] or signing
However I feel what
they say is true -
And this morning I have
scrabbled the enclosed
for "the Hospl-" which scrabble
you can't read -

I don't feel that I can

f195

finish your "Times" article
without you -

If you think worth taking
for the last Para: you
ask for any of what I
have marked in red,
please do.

2. If you can read what
I have written, you will
see that what I have
marked in red
bottom of p 1 {overtop '2'}, top of p 2,
in your Times article

is not
quite accurate

The only Nurse St Thomas **[14:1038]**
gave us who was of use

f195v

was pensioned off from
St. T.'s before Mrs.

Wardroper ever came -
She was a splendid Nurse
an excellent woman,
but had no command,

Sister Mrs. Roberts, (who
nursed Laura)

Of the others two drank,
one was a worn out woman
& so on, & so on -

The whole of the 20 Nurses
who went out with me

had to ~~go on~~ be sent
back again by batches,
except Mrs. Roberts

But if any one ~~who~~ knew

f196

[2]

what the Nurses 10, SOUTH STREET,
PARK LANE. W.

were - some were actually
without decency, let alone
dignity - who were sent
out - "some of the best
"Nurses who joined the
"band" - intimates quite
a different state of things-

N.B- We went to the
"Bosphorus," because there
were then no other Hospitals
-but as soon as ~~we~~ there were
we had 5 Hospls= in the
Krim.

N.B. I went out with
my "band" (which included
10 R.C. Sisters, 8 Ch of Eng. ditto,

f196v

6 lay Nurses of Miss Jones' -
one only was good]
in October 1854 -

Mrs. Wardroper was
appointed Matron only in
January 1854. Tho' I
did see her, she hardly
showed at all. Mr. Whitfield
managed it all - And it
was he who procured me
the incomparable Mrs.
Roberts She was the only
person who really knew
a Patient from a dog.

The "best" women^u all drank
But Mrs. Wardroper hardly knew

f197

~~I do~~ them. Two years
afterwards (when I came
back from the Crimean War),
all was already different.
She had made her mark.
P.S. I do not think there
was "an outcry for Nurses"-
People were too ignorant -
I think Sidney Herbert
did it all -
This is however a matter
of little moment.

f197v

//In case my paper will
do at all (for the Medical
papers) it will require
a deal of revision - I
think there is repetition
e.g. "quietly"
in it - I *could* revise it
while re-writing it- & then
submit it to you.
Shall I?
//It will not do to send
the same thing to 3 different
(Medical) papers - will it?
as they ask -
//I can't see how I *can*
get it ready for to morrow
ever yours
F.N.

[end 12:387]

ff198-99, Henry Bonham Carter to FN, Dec 21 1892, 5 Hyde Park Square W.,
re: a notice to the Times, has added a paragraph indicated by FN and will
send it on, FN to inform St. Thomas' she is preparing a letter

ff200-01v, Henry Bonham Carter to FN, Dec 22 1892, 5 Hyde Park Square W.,
re: letter from Miss Gordon re Miss Ferguson to go to Edinbro' by Feb 1st
if possible, Miss Gordon questions if Miss Winterton would do for
Salisbury, notice re Mrs. Wardroper appears in *Times*

ff202-03v, A.L. Pringle to Henry Bonham Carter, Dec 21 1892, Holy Cross
Society of Trained Nurses, Ladbroke House, 38 Ladbroke Road, Notting Hill.
W., re: regrets the prospect of the Charter being obtained, is sorry that
he has been ill, thanks for news of Mrs. Wardroper's end

ff204-05, Henry Bonham Carter to FN, Dec 24 1892, 5 Hyde Park Square W., re: proposes to reply to Mr. Hart of FN's intent to send notes of notice of Mrs. Wardroper also to another paper, refers to Dr. Quain and the Register, HyBC feels FN does not have the time to advise many women and suggests she find another Miss Farrer to help writing formal acknowledgements

initialed letter, ff206-07v, pencil

f206

Mrs. Wardroper Dec 26/92

10, SOUTH STREET, {printed address:}

PARK LANE. W. [12:387]

My dear Harry

I'm afraid I've
scarcely improved it -
But I hope when I
do it for the Nurses it
will be better -

You kindly asked
whether you should
get it copied- I
suppose you could
not get one copy done
to- day - after you
have kindly amended

f206v

it.

To- morrow I hope to
get a young typing
lady - And I
ought to have this
my copy back -

We ought to have
at least 4 copies
I suppose - 3 for
the Hospital & ye two
Medical papers -
& one over which
I shall want besides

f207

my M.S., that is,
if you think it worth
doing

Sorry to trouble you
to- day -

It *must* go in to
"the Hospital" *if* it
goes *by Wednesday*
& I suppose to the
others

[end 12:387]

ever yours

F.N.

f207v, response by HyBC, Dec 26 1892, re: hasn't made alterations except some punctuation, has sent note to Mr. Hart saying FN would be sending him (Mr. Hart) 'something'

f208, Henry Bonham Carter to FN, Dec 26 1892, 5 Hyde Park Square W., re: FN to send notice re Mrs. Wardroper to the Brit. Medical Journal and to the Hospital

f209, incomplete letter by Henry Bonham Carter to ?, Dec 30 [1892], re: Sister Frances and the School

f210 {blank}

ff211-12v, Henry Bonham Carter to FN, Dec 31 1892, 5 Hyde Park Square W., re: Hugh still in Australia and doing better, unable to reply re the Chicago Exhibition, of Frescoes he knows of two, HyBC trying to locate a photograph from Margaret Verney, the death of Miss Stains and upcoming funeral.

f213, Henry Bonham Carter, Dec 31 1892, 5 Hyde Park Square, W., re: address of Malcolm B.C, note re Miss Ferguson does not go to Edinburgh and Miss Spencer promotes a Sister, Mr Burdett's letter to be returned

f214, Henry Bonham Carter, Jan 1 1893, 5 Hyde Park Square, W., re: a letter to be written to Miss Ferguson without saying for her to stay a year or two

f215-v, draft by Henry Bonham Carter, Jan 4 1893, 5 Hyde Park Square, W., re: Workhouse Infirmary Nursing Association and difficulties of obtaining trained Nurses from other Institutions, listing of Institutions

ff216-17, Henry Bonham Carter to FN, Jan 6 1893, 5 Hyde Park Square, W., re: attempt to improve a Title to F. Verney's pamphlet of Health at Home, list of FN's publications printed yearly at the end of F.N. Reports, "Suggestions for improvements of Nursing Service in Hospitals" out of print and not many requests for it, Memorial for Mrs. Wardroper HyBC would prefer it was a tablet

ff218-19v, Henry Bonham Carter to FN, Jan 15 1893, 5 Hyde Park Square, W., re: Miss Gibsons and the signing of a memorial, awkwardness of giving Testimonial to Dr. Benson, the question of who is responsible for the Directory at the London Hospital, Mrs. Wardroper to have a Memorial Tablet in the Chapel erected by the Governors, Liverpool Royal Infirmary advertising for a Matron.

ff220-22, D. Gibson to FN, Jan 12 1893, 27 S. Marks Villas West Hackney, requesting her name (signature) for a Memorial

ff223-24, Jan 14 1893, Philip L. Benson to Madam, The Elms, Steeple Claydon, Winslow, Bucks, re: requesting a testimonial of his abilities to apply for an appointment with the Metropolitan Asylum Board as Medical Supt= of the Darenth Schools

ff225-26v, Henry Bonham Carter's hand, 5 Hyde Park Square W., re: averse to testimonials, states his acquaintance with Dr. Gibson re house visits to Sir Harry Verney and commends his professional ability and kindness to his patients

incomplete letter, ff227-28v, pencil {response in bold}

f227

16/1/93

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Thank you for your
letter & all that it contains.

Memorial to Mrs. W.

I forgot to say that Mr.
Croft who was always
faithful to Mrs. Wardroper
has written to me to say
that he has seen Mr.
Burdett's proposal (in the
Hospl=) for a Memorial
& to ask *what we think*
of it

Probably he has asked

f227v

you what shall I say,
 if I *must* answer?
 Also: that a "nephew of
 "Mrs. W., an Architect
 "at Ipswich" writes to
 offer his gratuitous
 services as Architect -
 He seems to think there
 will be a building.
 Must I answer?
 ever yours
 F.N.

{response overtop of above 2 lines:}

**I do not
 think you
 need If he the nephew writes to
 you send me the letter
 to answer. HyBC**

f228

Does the proposed
 Tablet to Mrs. Wardroper
 in St. Thomas' Chapel
 supersede any idea
 of Mr Burdett's?

**I cannot say. That depends
 on Mr. Burdett**

Miss Gordon will be
 sure to tell you, will
 she? if she has
 received any Form
 like that I sent you
 from Miss Lückes?

**yes- The form might be
 sent to the Treasurer**

f228v, response by HyBC, Jan 19 1893, re: hasn't heard from Mr Croft, has not had further communication with Mr. Burdett but has stated his doubts to him re his proposal

ff229-v, Henry Bonham Carter to FN, Jan 21 1893, 5 Hyde Park Square, W., re: will reply to her letters re Mrs. Wardroper, notes her wish to contribute to the Chapel Memorial and to Mr. Croft's, payment for Buenos Ayres telegram & Nurse Monk, has not heard from FN re the Photos from Margaret Verney

ff230-31, John Croft to Dear Madam, Jan 9 193, 6 Mansfield Street, Cavendish Square W., re: notice of Mrs. Wardroper in the last no. of The Hospital, wants her opinion on the 'suggestion' at the end of the notice, was satisfied with her notice re Mrs. Wardroper in the B.M.J.

f230 {FN hand:} Mrs. Wardroper's Memorial

f231v, incomplete letter by Henry Bonham Carter, Jan 22, re: inducements to women to become Nurses.

f232 {blank}

ff232v-33, E.F. Bisshopp to FN, Jan 10 1893, 32 Museum Street Ipswich, re: Memorial to memory of his aunt, offers his services as an architect, response by HyBC re: replied on FN's behalf, Binoff glad to hear of instruction to erecting the tablet in St. Thomas' Chapel

f232v {FN hand:} Mrs. Wardroper's nephew
Architect

ff234-35v, Henry Bonham Carter to FN, Feb 18 1893, 5 Hyde Park Square W., re: FN to write upon subject of sanitary matters to be sent through Lady Burdett Coutts, encourages FN to write a paper reiterating the principles of Nurse training and to send it through Lady Burdett Coutts to Miss Hampton, has returned notes from the Article that was in a Review to help her in the writing, discussion re registration should not take a prominent position

f236-v, Henry Bonham Carter, Feb 22 1893, 5 Hyde Parl Square W., re: Miss Masson, will not resign without consultation, advertisement in the Times re Shores transformation

ff237-38v, Henry Bonham Carter, Feb 23 1893, 5 Hyde Park Square, W., re: Memo Nurses Register, Miss Gordon's changes to recording entries for Matron to have more of a summary at hand to refer to

draft, ff239-40v, pencil

f239 {archiv:} [Found in Nursing Directory for 1893] [early 1893]

This is not a *Nursing*
 Directory at all
 & would do just as well for
 a Plumber or a Needlewoman
 or a Dairy woman or an
 Inspector of Nuisances- or
 any of the numerous Technical
 Education trainings which
 have Lectures -

It is in fact a Directory
 & nothing more - one which
 I should be glad to have
 for the purpose
 but which would give me
 no clue as to what the
 Nurse really was
 Lectures- Nursing can only
 be learnt by the bed side

f240 {text vert. on page}

[3]

the whole thing tells nothing because
 of what you so truly said

Endowed Hospls- only can make any
 thing like training- or give a course because other
 Hospls- are so poor that they *must*
 make the training *attractive* to *paying*
 Probrs=

Hence the comparison of Hospls=
 means nothing -

& the length of training means nothing

4

(2) There is nothing worse than Certificates
 except Testimonials

f240v

[2]

~~bt~~ what would Lectures on the structure
of the gun &c teach the soldier?

Qualifications - the qualifications of a
carpenter

Medals !!

Prospects - yes Vacancies yes

(5) mostly written at ---

(1) length of training tells nothing

T.O.

initialed letter, f241, pencil {text by HyBC in bold}

f241

Miss Masson's letter (3 sheets

Suggested answer=

10, SOUTH STREET, {printed address:}

see notes PARK LANE. W.

5/3/93 5/3/93

My dear Harry

I have never answered

[13:217-18]

Miss Masson's 2nd letter

which I enclose -

I take it the Meeting she
speaks of will be next

Wednesday- But I am
afraid the notes I have
written will not be of much
use to her. What would
you suggest?

You know we suggested
before that she should choose
one of her Staff for an
Assistant - But there was
none who would do

[end]

ever yours F.N.

f242 {blank}

f242v, Henry Bonham Carter, re: discipline, much depends upon the character
of the individual's who raise the difficulties, much depends upon the tact
of the Matron, discipline may not be overstrict yet needs to be enforced

draft, ff243-45, pencil

f243 10, SOUTH STREET, {printed address:}
PARK LANE. W.

1. Most certainly would I do [13:217-18]
nothing to bring about
"taking the evidence of the
"Nurses in Committee" ~~about~~ concerning
the Matron - As well take
the evidence of children
against their mother -

Such a thing could only
be tolerated if there was
some legal offence: & would
generally be mere gossip
about some fancied
complaint. And there
appears to be a deal too much
gossip between Sisters & Doctors
already -

f243v, response by Henry Bonham Carter, re: undesirable that conduct of
Nurses to come before a Committee, matters such as this are best disposed
by the Matron, the Chairman may be referred to if needed.

f244

[2]

2 "Nursing Committee"
"its duties & powers"- a
difficult question. And I should
so much deprecate having

~~illeg~~
this mainly of Doctors. These
should make their complaints
to you alone -

I have been enquiring
what "Nursing Committees"
do do- They seem to
require a Quarterly Report
from the Matron= but are
satisfied if when there is
no change there is merely
the date put under each item,
showing that the Matron has
attended

f244v

Unquestionably in our
opinion the Matron should
select & dismiss Probationers
'off her own hook' alone -
& appoint all Nurses -
& appoint Sisters with
concurrence of Treasurer &
Ward Doctors - I do not
think the "Nursing Committee"
could meddle with this
with any benefit - nor
should Sisters or Nurses or
Probationers have the power
of complaining to "Nursing
Committee" unless they have
previously complained to
Matron -

f245

{response by HyBC in bold}

[2a]

2a Should you have to
show your Accounts &
books to the N.C- or a
lady of the N C-?

I had to do this, I
remember - long, long ago.
It neither helped nor
hindered me - except once
when a lady did not recognize
the relation of figures to money
& insisted on having all the
money put out in little heaps
of gold & silver (bimetallism)
on the table

[end]

**I apprehend that all money
matters would come before
the General Committee or
a Finance or House Committee**

initialed letter, ff246-47, pencil

f246

Chicago 17/3/93
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I cannot thank you
enough.

I send, according to your
kind desire

1. a marked copy of Rural
"Health at Home" - 3 places
& a duplicate copy,
in case you were kind
enough to wish to arrange
them with printing on only
one side
2. the copy of "Quain" you
kindly revised
& two duplicate copies
for the same reason -

f246v

I have finished my "Dangers"-
Can you help me to my "Hopes"?

I have forgotten them,
except that they should
make progress every year
& never be stereotyped?

But we want more
definite "Hopes" -

ever yours

F.N.

f247

I will send the M
to morrow evening as
you kindly permit

F.N.

ff248-49v, Henry Bonham Carter to FN, March 18 [1893], 5 Hyde Park Square,
W., re: will do what he can with the Quain & Bucks Extracts, would like to
see the rest of her M.S. again when it is more complete for a general
revise, not necessary to expand on the subject of Nursing for the Sick as
much has been written in late years, this paper not intended to be a manual

initialed letter, ff250-51, pen

f250

Chicago 18/3/93

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

With gratitude more
than I can say I send
you this "indistinguishable
"mass". I am afraid

it is irretrievably bad -

It is intended to be

1 Sickness - what is it?

2 Health - what is it?

Nursing: Training: Discipline - What?

3 Necessities for a Training

School for Sick Nurses

Quain

4 ditto for Health Missioners

Bucks

5 Dangers 7

Interlude on Private Nursing

" " District "

in pencil

Summing up of Dangers

6 Hopes which

250v

I am afraid are too
transcendental

7. A (somewhat flightly)

address to the

United States

on combination not independence

& workshops not Lectures.

I could write out this

summary ~~more place~~

if you wished it.

It is too good of you

to undertake this

unsavoury job

ever yours

F.N.

f251

I have arranged with
type-writers, if they have
it before 10 on Monday
morning to let me have
it type- written by 6
on Monday afternoon -
(for Lady Burdett Coutts)
according to what you
thought necessary

F.N.

initialed letter, ff252-53, pen

f252

Chicago March 19/93
10, SOUTH STREET, {printed address:}
PARK LANE. W.
My dear Harry
I rather want to know
what you kindly think of
doing about the paper I
unkindly sent you last night.
I am quite prepared to hear
that you think it, as I do,
a mass or rubbish. [I was so [mass of?]
ill all the night before last
that I could not do even what
I intended] a mass of rubbish
except what can be extracted
from Quain & "Bucks"
2. [The name of "Bucks"
must not, please, appear,
nor be traceable]
3. From something I heard
last night, I feel too very

f252v

anxious to modify so as
 not to be traceable some
 questions } They begin, I
about Lectures}
think where there is
 "Health at Home" at the
top of a page & on the
third page after that
(top) *"dirt, drink, damp-*
 drains &c" they end.
What I want to modify is
 "Medicine, Surgery & the
 "allied Science of Midwifery"
& further on *"titbits of Medicine,*
"Midwifery, Surgery, Anatomy,
"P - P. P. M.M".- & leave
out *"the wise Medical hand"*
but keep the pith because
I *must* have a hit against

f253

Lectures - [But the cowardice
 of the great Medical men
 is unspeakable]
I can, if you like it, in an
 hour or two, send you a
 summary, including the one of
 from *"Dangers"* which I did ~~so~~
 send
Frederick Verney expressed a
 wish to see & to criticize
 it - Of course his criticism
 is worth nothing compared
 with yours. *as he said.*
But he still said he should
like to see it after you Don't however
attend to this: if you are
so kind as to do the thing
 ever yours F.N. {up diag} There will
 be no time
 to spare

initialed letter, f254, pen & pencil

f254

Chicago March 22/93

Please return both

some time

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

I send you Mr. Osborne's
letter, mainly for what
he says about the Appendix
& being sent to him.

There is a good deal of
trouble in store for you, I
am afraid. How very, very
kind you have been!
& are!

I send Lady B. Coutts'
previous letter for
reference.

There seems a good
deal to say yet about
this troublesome paper
but I will not bore you now

F.N.

ff255-56, incomplete letter by Henry Bonham Carter, March 31 1893, re:
needs to reserve the copyright for Home publication (United Kingdom), might
be reproduced for an article on a Review & also as a pamphlet at a later
date, requests her to contact Lady B. {Coutts}

Add Mss 47725, microfilm, HBC correspondence 1893-94, Adam Matthew reel 62

ff1-4v, Henry Bonham Carter to FN, April 24 1893, re: returning Sir H.A.'s letter, deciphers word "Queens" meaning "Queen Victoria Jubilee Institute for Nurses", employed Nurses called Queen's Nurses, repeated objection to public registration of Nurses due to impossibility of registering moral characteristics, laws that govern Doctors have a need for legal register as should Nurses, comments on a paragraph in the Preface to Mr Craven as being unfortunate and sees Dr Acland responsible for it

f5, Dacre Craven Hon Sec., April 29 1893, 23, Bloomsbury Square, London, W.C., re: a printed announcement of upcoming Special General Meeting of the Metropolitan and National Nursing Association for Providing Trained Nurses for the Sick Poor at the Grosvenor House May 15th, with a listing of alterations in the Rules of the Association to be submitted for approval

f5v, Henry Bonham Carter, May 10 1893, re: gives reasons for the changes, to prevent friction between the two Institutions, namely their officials, M. & N.A. anxious to upkeep the standard of training for district work as well as the supply of Ladies.

f6-v, Henry Bonham Carter to FN, May 17 1893, 5 Hyde Park Square, W., re: apologizes for his lateness in responding and requests FN to reply re Lucca the difficulty in obtaining admission to any Training School for less than a year & not at all without payment, he was still ascertain Edinbro'

f7-8v, Henry Bonham Carter to FN, May 18 1883, 5 Hyde Park Square, W., re: apologizes for long delay in replying as he had 'stupidly' read her notes on Sir Harry's letter as having been already written, does not consider her reply as harsh, has written on other two papers, will return Lucca Lady the following day, would like to see the Chicago revised Proof

signed note, f9, pencil {arch has written 9(i) and 9(ii) at top and middle of note}

f9

Miss Forrest May 25/93

10, SOUTH STREET, {printed address:}
PARK LANE. W.

I *think* Miss Airy
who was over her in Egypt
told me she was as good
as gold but very
imperfectly trained -

[Miss Airy was one of the
best Nurses in St. Thomas',
in my opinion]

Now no one will take
Netley=trained Nurses- And
the only good thing the
present Director-Genl= has
done is that Military Nurses
must now have had London Civil
Hospital training & experience

But what can I do?
It is rather hard upon this
poor thing - F.N.

ff10-11v, Forrest to Dear Madam, May 19 1893, 2. Royal Villas, Harrogate, re:
begs for pardon for writing, testimonial that she was trained at Netley, was
invalided by overwork two years previous, brother stationed in Malta and she
has returned to England to resume Nursing but the Director General N.
Department will not take her on staff on account of her one time invalidity,
also because she was trained in Service/France she is asking for assistance
where to apply

f10

{F.N. hand top left}} Miss Forrest

f10v

{annotated by FN:} ? Service
or France

note, f11, pen

f11

{HyBC hand:}

Wrote 24 June

age

health &c

NO REPLY

ff12, Henry Bonham Carter, May 25 [1893], 5 Hyde Park Square, W., re: note listing papers enclosed from Crossland, Luckes and her notes and his, Times letters; will call at 5

ff13-14, Henry Bonham Carter to FN, May 27 1893, 5 Hyde Park Square, W., re: has her two letters and will see what can be done, difficult to get to the Duke of Westminster & Rathbone at Liverpool or Wales, small print of the Princess' speech to deter others besides F.N. from reading it, Times' Articles do not permeate far amongst the Nursing public, cannot go into merits of the question in any letter to the *Times*

initialed letter, ff15-16, pen & pencil

f15

10 S. St 30 May/93

Miss Spencer's letter
enclosed

My dear Harry

Excuse me for troubling
you -

You see Miss Spencer
wants an answer by the day
after tomorrow (June 1)
It appears to me that I ought
to telegraph to her
(following it by a letter)
something as follows:

Proposed Telegram

Not known exactly what
the Charter ~~to the R.B.N.A.~~
is yet. But ~~it~~ gives no
compulsory powers: ~~and~~
& each ~~if further altered for the~~
~~better from what at first~~

f15v

~~"intended we see no reason to You are quite
right not to after your present
attitude which It is really best~~

Letter follows - "

But I do not know

whether what I here
tell her /say is absolutely correct-
- & should be very much
obliged to you to advise
me. I would send
the Telegram if you approve
directly - the letter by evening
post

Please return me this
note with your corrections

f16

And please advise me as
to my *letter* before
post time.

ever yours

F.N.

{text vert. above this text in folio:}

It will be a very
bad job for us if
this Telegram
reaches & is
understood by the
enemy Can you
make it better?

F.N.

f16v, Henry Bonham Carter, May 5, re: note informing FN of some changes to her telegram, has not really had information of value as to his alterations though certain they would not confer his powers of compulsory nature, sees it improper for meetings before the Charter is published

initialed note, f17, pencil

f17

June 16/93

Mrs. Blake wants a pension after having served 38 years ago for 4 ½ months at Scutari & being invalided home for Ophthalmia, from which however I conclude she completely recovered - Or I should have heard of it. I have scarcely any recollection of her, but I conclude she was a sober, harmless woman, which the others were not, & knowing as little of Nursing as they did- which was not her fault-

What shall I do?

F.N.

I have never heard of her from that time to this
as far as I recollect-

ff18-19v, Elizabeth Blake to FN, April 17 1893, Railway Place, Burwood Road Auburn Hawthorn Melbourne Victoria, re: writer of letter E. Blake first person Lady Marie Forester engaged as Nurse to go with her to Scutari, invalided home in 1855 with Ophthalmia due to climate, has suffered seven serious falls during the last 21 years causing her to be unable to work for 14 due to her spine having a double curveture, completely alone with no family, pleads for F.N.'s assistance in any possibility of her obtaining a Pension or equivalent from the English Government, reminisces her years as Nurse as happy ones, states her ages as being 72.

copy of signed letter, f20, pen

f20

Copy

Scutari March 22nd 1855

Mrs Blake left me entirely on account of an affection the eyes which was wholly attributable to the Climate.

She gave me satisfaction in every respect as a quiet sober, respectable, gentle and kind hearted woman and I am very sorry to lose her services.

(Signed) Florence Nightingale

envelope, f21-v, pen
f21

{not FN:}

Mrs- Blake
Railway Place
Burwood Road
Auburn
Hawthorn
Melbourne
Victoria

f21v {blank back of envelope}

envelope, f22-v, pen & pencil

f22

Mrs Blake
38 years ago at Scutari
for 4 ½ months
{not FN} Miss Florence Nightingale
10 South Street
Park Lane
London. W

f22v {back of envelope with smudged postmark}

ff23-24v, Henry Bonham Carter to FN, June 24, 5 Hyde Park Square, W., re:
nothing to report about St. Thomas' Thursday meeting, their draft letter was
read and referred to Sub Committee to consult Sir R. Webster of expediency to
writing to the Press and frame of letter if to be sent, the need to have
Counsel's opinion before speaking authoritatively of the effect of the
Charter and more important to be able to tell Nurses
how Charter would affect them, morning meeting with Treasurer, Dr. Wace, Dr.
Alekin, Mr Roberts and HyBC, statement prepared for Sir R. Webster's
consideration and to be given him at the Waterloo Railway Station, F.N.
Committee meeting postponed to July 3, Sir Harry coming up to attend the
opening of the Shaftesbury Statue also July 3 and would not be able to be
present at the Committee on the same day.

envelope, f25-v, pen

f25

[5]

Sister Frances

successor of Miss Jones

all about building

selling

mortgaging

Shore

{response}: HyBC, June 24 1893, re: sees it unwise for her to borrow money on a mortgage in order to acquire the proposed new site, as does she

f25v {back of envelope blank}

ff26-29, Sister Frances to FN, May 31 [1893], West Malvern, re: reporting her progress as she knows of FN's interest, at West Malvern for rest with two Novices and feels strengthened, present difficulty re enlargement of their premises as neighbours will not sell, has £1000 for the Sisters' Chapel, £1150 for hospital, a promise of £1000 by her sister when the Hadley property is sold, discusses investments and other financial matters.

incomplete letter, ff30-31, pencil

f30

[2]

Patients, (were the junior

Medical Staff, but that

is a secret) thro' the

Ward Sisters, who are the

key to the whole situation,

with the "Home" Sister.

The fury for Registration &

Certificates spreads day

by day. It is the question

of the day -

while on the other hand

you cannot open any

"Technical Education"

Report of any merit

without finding just

f30v

complaints of "CERTIFICATED"
but *half trained* teachers
- of Examinations
 Registration
 Certificates
all going on the wrong
principles- the *literary*
lines

No wonder that the [12:557]
ladies of high degree
think that they can
regulate all these
things- without any
training at all - without
having been even "a night
& a day" in the deep - in a
Hospital {seems to flow to next folio:}
interruptions

health

Med. Sup. Home & Library

f31

There are going to be
more Princess Xtian
Meetings - But the question
of Registration is or ought
to be closed for the
present.

We must not be surprised
or mortified if the
R.B.N.A., do not perceive
the difference between
the actual & the draft
Charter

[end 12:557]

initialed letter, ff32-34, pen & pencil

f32

Miss Masson

Registration Schemes June 16/93

[12:557-58]

R. Charter 10, SOUTH STREET,

PARK LANE. W. {printed address}

My dear Harry

I am very sorry to send
you this letter- But we shall
have many more of them, &
I think it behoves us to
answer them -

2 I cannot see much difference
between Miss Masson's scheme
(2) & others. All try to ignore
the difference between men
& women, between the Nursing
& other professions - One
wants to treat them like
Doctors - Another like
Collegians -

How are we to distinguish
between one "Alma Mater",
& another? between her Miss Masson's own
Hospital & one of the great
London Hospitals?

f32v

The fury for Registration &
 Certificates seems to spread day by day
 It is this question of the day
 while on the other hand you
 cannot open any "Technical
 "Education" Report of any Merit
 without finding complaints of
 CERTIFICATED but *half trained*
 teachers - of
 Examinations}
 Registration} all giving
 Certificates} on the
 wrong principles - the
 LITERARY lines
 A Pope is so good as to
 give the Virgin Mary a
certificate for 'immaculate
 'conception'-
 A Princess is so good as
 to jump in her Drawing room
 dress right into the Registration

f33

muddle- & award certificates
 to Nurses of training
 without any training whatever
 of her own. If she had been,
 like Jonah in the whale's
 belly, _ "3 nights & 3 days" in
 a Hospital, it would
 have been something.
 But no.
 Now her Sister the Empress
 Frederick did qualify
 herself- & knows the work.
 1. We know from Sir H. Acland
 that there is to be a Princess
 Christian Meeting at Oxford
 shortly. And I think we
 must answer Miss Masson.
 Miss Lückes of the "London"
 writes to me hoping that the
 Charter will soon be out,
 before her Nurses go on their
 holidays.

f33v

3 About Miss Masson's 3. [13:218]

(housekeeper) I am truly
sorry. More than one person
has told me how painfully
ludicrous it was to see a
highly trained person like
her & so able weighing
out 1/4 lb. Butter & 3 oz.
Lard like a Grocer's boy -
all the morning -

And this is to be settled
by a College Head!!

Suppose we suggest that
Dr. Bright should do the grocer's
boy= business for one morning -
one morning only- that won't
kill him, but will teach him.

[end]

I think if you would kindly
return me this with your
remarks. Or would you
come & see me on Sunday
afternoon?

Can you tell me whether

f34

[2]

in Pss= Xtian's Edinburgh

Meeting the point that
the Edinburgh people
solicited - viz- that it
should not be so much
as 3 years' training
was conceded

Ever yours

F.N.

ff35-36, Henry Bonham Carter, re: draft of essential qualifications of Nurses
for published List of Nurses

f36v, G.Q [?] Robuck, house governor to Henry Bonham Carter, June 26 1893,
London Hospital, Whitechapel Road. E., re: sends a copy of letter sketched by
Sir Richard Webster, has telegraphed Mr Wainwright and is waiting for reply
re appointment the same afternoon, meeting stands for 5.15 pm on Wednesday at
St Thomas Hospital

ff37-38v, Henry Bonham Carter to FN, June 27 1893, 5 Hyde Park Sq, re: 'the upshot four' Dr. Alekin, Dr Wace, Mr Roberts and Henry Bonham Carter consult with Sir Webster re the writing of 'the letter', Sir R W not wanting to take responsibility for advising how to proceed with the letter, however his opinion was to give up the fight, no letter and join hands 'to get a controlling influence in the Association', Dr Wace agrees, but HyBC doubts any others of the Committee members would consider this, another meeting scheduled Wed p.m. to consider Sir R. Webster's advice and sub Committee to report, letter to be submitted with alterations and additions, sub Committee has asked HyBC to approach FN with letter for her recommendations/approval, Princess Xtian's letter to Colonel Gildea (Secy of the Queens Jubilee Fund) is published in the Monday morning Post re her view of R.B.N.A. 'disavowing any desire or intention to interfere with existing Institutions or in any way to control the training of Nurses'.

note, ff39-40v, pencil

f39

Hy B.C. June 29/93
 Pss May marriage procession
 what to write to Acland?
 what day's newspapers? send it
 tomorrow
 Pss Xtian's letter in Past?
 stating that a Matron or a Medl Officer
 Please ~~say~~ write what the Charters
 differ in? Must we
 illuminate
 Lothian 29th the 6th?
 Shall I send the printed paper
 to people?
 Who were the Matrons? 5
 Miss Crossland?
 am I to sign? Yes
 to improve our Registers
 to make out a scheme of what
 Home Sisters had to do

f40 {blank}

f40v {vert. on page}

To ask Lady B.C. to let me have a copy
 of the book - in wh: my paper is.
 a paper for the Probrs= out of the paper
 on Mrs. Wardr=

ff41-42, Henry Bonham Carter to FN, Thurs June 29, 5 Hyde Park Square W., re: sends copy of letter agreed to the previous day, last clause of draft almost only alteration that was made 'in order to avoid the conclusion on their part that we waived all objections to the Charter as granted & that therefore they might join the Assocn', circulation of printed letter to be among Nurses & Hospitals.

draft, ff43-44, pen & pencil

{draft of Charter letter with FN's additions at end in bold}

f43

The statements which have been made respecting the effect of the Charter granted so the Royal British Nurses Association necessitates that the *members* of the various hospital ~~illeg~~ nurse training schools should clearly understand their position under the Charter.

No opposition has at any time been entertained to the incorporation of the Association for the purpose of promoting benevolent schemes for the benefit of nurses ~~& it is sincerely hoped that the~~ {lines X=d out like grant of the Charter will enable the Association a backwards 'Z'} ~~to promote these objects with increased success & will induce philanthropic persons to contribute funds for that purpose.~~ as are now set forth

as the first

of the objects

of the Association. The opposition

was directed solely against the ~~attempts~~ proposal to

create a so called Register which would

be regarded by the Public as a legally

authorized register of trained nurses. The

Charter as granted substitutes for the list or

register of nurses a list of persons' who may

have applied to the Association to have

their names entered - as nurses & whom

the corporation may think fit to enter

coupled with such information about each

person so entered as the Corporation may

think desirable. It is important to observe

that. I No professional privileges will be

obtained by the nurse whose names appear upon

the list. II The list will have nothing in common

with the legal registers of the Medical or other

professions but will simply be a list of nurses

published by the Association. III. No nurse

whose name appears on the list will have

any right to use the title of registered and chartered nurse

f44

It is necessary in order to prevent misunderstanding and to avoid misconstruction that the above points should be clearly borne in mind
It is ~~only~~ desirable to add that a comparison of the draft charter as submitted to the Privy Council & the Charter as granted shows clearly that the Privy Council has recognized fully the evils which might directly or indirectly have been occasioned by the establishment of a Chartered Register - as originally proposed.

Addition {added in left marg., other text as usual}

While therefore we trust that in the result, the risk/danger to the public of being misled as to the value of the information furnished will be substantially diminished, we ~~illeg to entertain~~ adhere to our the objections so ~~illeg~~ often expressed ~~by illeg~~ that ~~any~~ a published List

will in the present condition of Nurse-training
of Nurses ^ ~~can not afford~~ **be an** a trust-worthy guide to the public and the medical profession and will be detrimental to the interests of nurses **themselves & to the progress of sound principles of training.**

draft, ff45-49, pen & pencil

f45

No "3 Years' Training" - {R.B.N.A's letter
 { in "Times" - July 6/93

No one has ever explained what people mean
by "3 years' training". If in the same Hospital, no
Hospital could bear the expence of it.

We at St. Thomas' could not have 3 years'
Probrs= in the Home. And it is *the discipline of*
the Home that makes *our training*.

As you so justly say: to improve training
is the great thing.

What we want is not "3 years' training" as
Probationers. It is: 1. to train the Sisters as
Sisters after they have become Sisters - &
not leave their training to be done by the old
Nurses. This must be done by the Matron.

2. to give such training to the *Nurses*
after they have become *Nurses* or Extra Nurses as will
enable them too to give *Ward=* training
to the Probationer- or to be promoted. They do give it, but
are left to their own idiosyncracies how
to do it. This must be done by the Ward Sisters.
We should recognise, as we have never yet
done, that the Ward Sisters (with the Home
Sisters) are the key to the whole situation

f46

[2]

- in their influence over Nurses, Probationers, Extra Nurses, Ward Maids, Patients, and (between ourselves) over the Junior Medical Staff

Except during Miss Pringle's brief reign we never gave the Ward Sisters any help in their Ward. The Matron tried, & the Matron tries to do ~~it~~ this work herself. The 6 baby Ward=Sisters that we had all together were left to their own 'sweet way'. They received no training as *Sisters*. What the "Lords" & the R.B.N.A. mean by 3 years' training, if they mean anything, does not touch this want *Is the 3 years' training for Probationers?*

Also: the second year's training must be given to the new Nurse *in the Ward by the Sister* to enable her, the Nurse, to ~~teach~~ train the Probationer - the Probationer as the Nurse was *herself* perhaps but a month ago.

Miss Ferguson & Miss Masson did do this- The advantage to us of the old Sisters is enormous. But they train *themselves* to do this No on trains them. We do nothing directly for our Sisters But an old Sister of good stuff does a great deal for the new Nurses.

Then there are the *Extra Nurses*. It is a very good thing to see the bad cases & do the night work

f47

[3]

which the Extra Nurses see & do. But an Extra

Nurse does not make a Sister-

The Extra Nurse does not make a Sister - {line repeats itself}

Much value is not to be attached, I think,
to Professor's Lectures in the 2nd & 3rd year
as *practical* training. Not that I would
by any means discourage them. It rubs up
a Sister or Nurse - makes them see that
they are not left to themselves-

And if it makes a pedant use fine
words, that is nothing compared to the mischief
of leaving her alone to find her own way- There are
those who never find it.

[Miss Ferguson says that Dr. Sharkey is a
second year's training- not so much in his direct
Lectures as in hearing him & seeing him *in the Ward*]

[At the "London" the "Home Sister" does absolutely
nothing & is expected to do nothing in training the
Probrs-]

[The R.B.N.A's yesterday's letter makes me think:
is Hospital training, as you ~~say~~ desire improving?

And oh! there cannot be any real *unity* in
improvement in training unless the female Heads
[Matron, 1st Assistant (Home Sister) 2nd Assistant &c
meet each other to discuss things informally
constantly. This is one great secret of the Edinburgh

f48

[4]

success. The want of this has always been
our bane. Matron & "Home" Sister have always
been *not one*, but very decidedly *two*-

And now these things will press heavily on
us.

N.B. "26" out of our "33 signatories" are quite out
of Court, the R.B.N.A. says in its yesterday's
letter

Add to the Training -

We call it "training" ~~the~~ for Sisters to put ~~them~~
Probationers who have finished or nearly finished their
year & who are to take Sister's duty pro tem -
during the holidays, on temporary Sisters duty.
But this is not training, unless they have been
put under the Sister as "Assistant Sisters" for
at least some weeks, not days, before they take Sister's duty
It is experience doubtless - whether it is valuable
experience depends on the Probr= herself - entirely
The "London"

f49

[5]

What would I not give to be on such terms with the
R.B.N.A. as to be able to ask their Secretaries
who have written this letter what their "3 years'
"training" means - I might learn a great deal
from them - from such a discussion.

But Dr. Bedford Fenwick when I saw him
did not know, I am sure, what he meant.

Could I have the papers reprinted from the
letter we signed as soon as possible?

And would it be well to answer in a few
words. What in that penultimate Para - of their
answer they have put "untrue without a shadow
"of excuse", as they say.

ff50-51v,, Henry Bonham Carter to FN, July 9 [1893], 5 Hyde Park Square W., re: is sending the proof print of their R.B.N.A. letter to Mr Wainwright, has requested he send FN 12 copies, inclined not to respond to letter of the 6th in spite of 'the very unscrupulous language' used in a passage; prior to Charter coming out, they {opposition} wanted them to make good the offer by Sir R Webster on their behalf to give them proofs of the mistakes in their Register, the {HyBC's} Solicitor refused until the Charter was issued and when letter was submitted to Sir R Webster, he {Webster} recommended they only give the information upon receiving written assurance that it would be confidential; intention of moving to Woodside at end of week, upcoming visit to Wiltshire to visit Maskelynes, Mary Nicholson arrives with family.

notes, ff52-53v, pencil

f52

Hy B.C. July 11/93

Lancet

How to find out

3 years' training

What can I do?

Miss Lückes - Friday

Miss [illeg] K.C.H ? her book

Guy's Home Sisters &

Children's Ward Probrs-

P. 8 Report

Vice President

Dr. B. Coutts

wd it be at all feasible to

have any joint arrangement

to supply the Public with

Private Nurses? an Office?

- crude notion

f53 {blank}

f53v

out of

Miss Vincent 25 candidates

half failed

work too hard - Miss Wood

ff54-55, Henry Bonham Carter to FN, July 13 1893, 5 Hyde Park Square, W., re: nothing to report from St Thomas', has not seen Treasurer however has replied to Treasurer's enquiry for letter to be sent to all subscribers to the Petition against the Charter & not advisable to wait for further signatures from provincial Hospital or others, sends FN's articles and Mr Burdett's re 1st Report, question of the date of Burdett's letter

initialed letter, ff56-59v, pen & pencil [12:564]

f56

Sir H. Acland's letter

Please

return THIS 10 South St

to me July 17/93

with your

answer. {up diag}

My dear Harry

'Here's a go' =

1. I saw Mr. Jowett on Saturday

He told me that they, the Princess Xtian party, had asked him for Balliol College Hall for Tuesday (tomorrow) week - that he could not refuse - that he thought he would "go away", in order not to be there - but that now he thinks that would be "rude".

[I think this is much against us]

2 Then on Saturday night comes this letter from

f56v

Sir H. Acland - He says the 24th=

It must be answered,
as you will see -

2. I have not the least
objection to eating dirt -
But I do not see how
what Sir H.A. asks of me
can result in any thing
but "disaster" for us

Sir H.A. wrote in the
beginning of things to the
Princess - without my knowledge
(& he would never have had
my consent) saying that she
must have my name - & she
did not even answer- only
an acknowledgment by her Secretary

f57

I told you in confidence
her "anger" on another
occasion

3. As for the "small Committee"
it is all make=believe -
And we have never made
believe - We have always

acted on a principle -
4. [Pss Xtian has also
acted on a principle -
-- the exclusion of all
but Medicos & Nurses
-- How then will she
admit me?]

5

Then, "Sir J. Paget" says he
is "only an irresponsible
"dummy"- "Sir J. Lister"

f57v

as far as I know
knows nothing at all
about Nursing - And
his *Hospl*= (K.C.H.) Is
entirely against the
Charter & the whole
concern -
6. At the same time,
I feel more keenly than
any one what Sir H. A.
says - that "John Bull"
putteth his faith in
names - & will resent
any ~~setting down~~ depreciation of these
names. [I ~~will~~ never liked
my popularity- & were it
not for the Nurses, should

f58

[2]
be glad that it was over_
7. It is no use his writing
to the "Duke of Westminster"
is it?
8. What shall I write to
Sir H. A?
I would gladly do any
thing I *could* to patch
up this bad business -
But you can't do it
with make= believe -
We believe in *things*
& they in *names*

f58v

9. Still we might recommend
Sir H.A. *something*?
I have had a bad bout
of illness since I saw
you -
Perhaps you would return
me this letter *with your*
answer
so sorry for the trouble to you
ever yours
F.N.

f59

N.B.

I had a 3 or 4 hours'
talk on Friday with
Miss Lückes.

I should like to
tell you some day soon
what she says.

She is wholly against
An "Association" of ourselves
- And I think she is
right.

2. A great mistake was
committed in not asking
the Matron of Guy's to
the 2nd Meeting at St. T.'s
- & in not asking the St

f59v

Mary's people

I do not know anything
about this - F.N.

[end 12:564]

incomplete letter, ff60-61v, pencil

f60

Sir H. Acland's 2nd Letter

Private {up diag}

10 South St. July 18/93

Please return to F.N.

My dear Harry

Here is poor Sir H.A.'s

[12:565]

2nd letter -

What can we do for him?

I feel (not bitterly) all that
he says: that "John Bull"
will not set aside such
names as the "Princess"
"Paget's, Lister's"-

But it has grown &
is still growing to be a
pitched battle between
Princess & me - the most
abhorrent thing.

f60v

But his remedies are so
strange.

I am quite ready to do
any thing that you advise
in a considered way, as
you always do. But
1. if he "asks the Princess to
"see" me she will either
be speechless with indignation
or she will give a savages
answer- [She has none
of her sister's genius]
2. The same thing, if he
"reads a letter" of mine to
"her"-

And is he to "read" it to
"the Nurses" in her presence?

f61

That would be almost an
insult to *her* -

3. I HAVE seen Paget
at his desire. And all
that Paget said I should
have taken as an argument
on our side- Therefore
nothing that I could say
would alter this thinking
(or *his* action) practically
He does not want to
think -

4. I do not know Sir
J. Lister- And I knew
that Lady Lister was
dead I have an

f61v

enormous respect for
him because after
having upset the whole
world by his "Spray",
he has condemned his
"Spray" in the face
of the whole world & the
stars - But I can't send for him

I think we *might* write
something to Sir H. Acland
that would help him -
"*this week*"- But *what*
I cannot *think* -

He is the only one of
the whole 'lot' who *feels*
what a scrape he has got
himself & Princess & us & them into.

complete letter, f62-v, pen {black-edged paper}

f62

Private (up diag)

II *Miss Masson*

July 18/93

You will remember that I
wrote to Miss Masson in
answer to her letter about
having a kind of Board
of Registration at *Oxford*
on our side -
We had then an idea that
the *Registration* fuz- buz-
was over, in consequence of
the attention in the R. Charter
in favour of our contentions -
As, so far from this, the Princess
is more rampageous than
ever, & is going to hold a
Meeting in the very centre
of learning in Balliol Hall
with the Regius Professor
in the Chair, I am bound

f62v

in honour to tell Miss
Masson *this week* who
consulted me what we
think she ought to think
& to do as she must
be having this 'row' in
her very ears under her
very nose -

As I *must* write,
please tell me *what* in
your opinion I should
write.

[end 12:565]

f63, Henry Bonham Carter to FN, July 18 1893, Guardian Fire & Life Assurance Co. Limited 11 Lombard Street London, re: has received her 1st letter at Woodside and 2nd with enclosures, unable to deal with issue at present but will soon, no useable advise to give in the interim

ff63v-66v, Henry Bonham Carter to FN, July 21 1893, Guardian Fire & Life Assurance Co. Limited 11 Lombard Street London, re: responds to FN re Sir H. Acland and can not see a way to suggesting the kind of letter that would 'meet his views' or to 'get him out of the difficulty'; no use to write the Duke of Westminster or 'nor moving for a small Committee'; however, in taking the chair HyBC does however suggest he not commit to approving the whole scheme of the Association, and to state the difficulties to occur 'in working the "List", & not to call it Register; suggests he could say 'he is desirous of giving the Assocn the opportunity of making its objects known to the Public & at the request of H.R.H. has taken the chair'; HyBC continues to give ideas on how to deal with the issue, i.e. for the List, the value of information of Nurses dependent upon character of Hospital where trained and its capabilities for proper training, the need for great expertise and discretion on part of the Manager of the Association &c; HyBC at the end of the long letter concedes that his many suggestions re the R.N.B.A. not practicable and bound for controversy, the Princess part of the dilemma

f67, Carter to FN, July 21 1893, post office telegram from London Western Office, re: telegram to FN to 10 South St. Park Lane W., promising to write and asks for her to send him Masson's letter

initialed letter, ff68-71v, pen & pencil {black-edged paper}

f68

Confidential {up diag} 10 South St [12:565-66]

Sir H. Acland} July 22/93

Miss Masson}

My dear Harry

A thousand thanks for your
packet. (re Sir H. Acland)
- I wrote to him in your sense
at 6 this morning. And
after my letter was
finished, received the
enclosed from him at 8.

I did not however
withdraw from our
position *as he has done*.

With an additional note
from me deprecating my "seeing
"the Princess", for the
same reasons because
it was useless -
& emphatically denying that

f68v

"Mr. Burdett" was "one" of the
"advisers" "on" our "side".

I sent my whole letter
by train from Paddington
-[You see there was no
time to ask you].

How strange a sequitur
this letter is to the two
you have returned to
me.

A Royal Highness must
be a magician

But I ~~my~~ "keep my mouth"
"even from good words",
tho' I feel as if he had
sold us to a H.R.H.

f69

I think Chancellor Le Tellier
said of James II when he
was an exile in France:

"Voila un bon homme qui
"a donné trois royaumes
"pour une messe".

I sometimes wish there
were that sort of
conviction now.

I can of course by train
tomorrow (Sunday) send
any thing additional to
him you would wish

f70

[2]

Miss Masson

I send her letter according
to your kind desire.

[I did not receive your
Telegram till quite late]

If you could contrive to give
me an answer *to-day*
as to what I should say
about the *Princess'*

Meeting on Monday
morning, I would
send my letter by train
to morrow (Sunday)
morning to her.

I think it is important,
because you see her
Treasurer & Committee
consult her. She is in a

f70v

most difficult position.

She consults us. And I misled her by telling her that the idea of *Registration* would be dropped, as we thought then -

It is very necessary to save her to that Hospital - She & Miss Ferguson are ~~to~~ our two best people now, always *after* Miss Spencer. And she doesn't resign after a year -

[end 12:566]

f71

You will of course allow me to pay for all the little expences I am putting you to now - For the trouble to you I cannot.

ever yours
F.N.

f71v {assume response by Harry:} Your's received - already written by post re Masson nothing further to add- As to your seeing Dr. Thorne ~~no immediate~~ any reply necessary better after the Meeting I will see you Monday if wished

ff72-75, Henry Bonham Carter to FN, July 22 1893, Woodside, Hayes Common, Beckenham, re: HyBC realizes he has left FN in a lurch re Miss Masson, he did not think that 'alterations in the Charter would affect the action of the R.B.N.A. or the Princess, in continuing to agitate in favour of their "List" " & membership', hopes the List will be thought about and Nurses 'not be disposed to enter their names on it'; a Matron cannot keep a Nurse who has a Certificate from the Matron's Hospital from applying to be put on the List, difficulty with those in training not being granted Certificates more of a problem {goes into depth about this}, Miss Masson in favour of a Register if in trustworthy hands.

f76, telegram to FN, July 22 1893, Bromley LCDR, re: has received her letter and reply written re Masson, nothing to add, Dr Thorne better

f77-v, Henry Bonham Carter to FN, July 23 1893, 5 Hyde Park Square, W., re: mentions telegram he send previous day, feels what he had written to Miss Masson to be of little value as a guide in discussions with her Committee, does not think the outcome of the Oxford Meeting needs her immediate action, asks about Dr Acland's enquiry re Dr Thorne, is concerned about FN's reply to Acland as it could damage FN's position and may mislead the public

f78, Henry Bonham Carter to FN, July 23 1893, Woodside, Hayes Common, Beckenham, re: refers to telegram about meeting on Monday if a reply to Guardian to be done, wishes to delay his visit until after the Oxford Meeting and she receives the 'further epistle' from Dr Acland, telegraph address is Hayes Kent

f79 {blank}

note, f79v, pen
{not FN} Returned
 Dr Aclands letter
 Miss Fasson [Masson?]
 Your last to me
 with
 Note from me
 & this -

initialed letter, ff80-81v, pencil {black-edged paper}

f80

10 South St July 24/93

Miss Masson

My dear Harry

 This has just come
3 o'clock. She asks me
to "telegraph"- immediately-
my "approval"- How
can I? But I have
telegraphed a sympathetic
answer- & no more

*Could you take this
home, & just tell me
what to telegraph? I
am afraid she does
not consult the thin-*

f80v

skinned= ness of the
Medico s - enough - But it is not use saying this
now { :flows into next f81 }

I am quite sure
I cannot "see" her
before Thursday- And
then I hardly know
what to say to her-
*If you could tell me even
roughly what you think
of her "resignation" and
the "House Physician's?"
I would telegraph now, &
then see her if I can
this week.*

f81

I have already two
appointments this
afternoon since
my Telegram to you
So sorry to trouble
you in what is really
a Matron's question
ever yours
F.N.
Your letter to me has

f81v

quite converted Sir H
Acland. ~~Perhaps~~
if only he does not
veer back again

ff82-83v, Henry Bonham Carter to FN, Monday night, July 24 1893, Woodside, Hayes Common, Beckenham, re: HyBC 'not altogether sorry' that he was not able to reply in time to FN re Miss Masson's letter, thinks her sympathetic response was all that could be done, her letter was 'written under adverse circumstances' therefore 'allowance is due', a Resident has 'behaved abominably' and would have reason to resign, Miss Masson corresponding with FN by telegraph not appropriate, seems to be some problem as assistant Nurses & Probationers wrote to the Committee re against appointment of the Matron, HyBC recommends FN to tell Miss Masson to 'wait the result of the Committee' and delay a decision a few days and have an appointment with FN, assumes FN's letter had 'magical effect on Dr Acland', nothing in his to prevent him from H.R.H.

ff84-v, Henry Bonham Carter {to FN}, July 25 1893, Guardian Fire & Life Assurance C. Limited, 11 Lombard Street London E.C., re: informing that she will receive cuttings about Chicago Nursing, will also send one re Oxford R.B.N. Meeting, refers to his letter written before receiving her telegram, to which he replied for her to telegraph Miss Masson that she would have an appointment with her after Thursday if needed

initialed letter, ff85-88v, pen {black-edged paper}

f85

Private {up diag} 10 South St

Miss Masson July 25/93 [13:218-19]

My dear Harry

Thank you very

much for your Telegram

& its end "Letter follows"

It appears to me that

Miss Masson is in a

desperate state, increased

by her being so poorly -

As I understand her

letter which I sent you

~~the~~ her Committee meets

tomorrow: when

it will be decided

if the House Physician's

f85v

*resignation will be
accepted- & if it
is not whether we
"approve" HER resigning*

*She is now in the
grip of the bear &
cares nothing about
the R.B.N.A.*

*[I should feel the
same myself-]*

*My seeing her AFTER
Wednesday or Thursday
will not settle this
vital question. She
wants to know at once whether*

f86

*we "approve" her line
of conduct- that is
whether she should
resign if House
Physician's resignation
is not accepted -*

*Do you authorize
me to telegraph we
do "approve" that
she may have made
up her mind before
tomorrow, when her
~~the~~ Committee meets?
& then for me to write
(& send by train) -*

f86v

as soon as I receive
your letter which you
tell me "follows".

We *must* give her
our best advice
TO- DAY both by
telegraph & train.
[In my (a woman's)
view, her situation
is a terrible one -
She must either wreck
the Matronship- or
remain in a false
position with the
House Physician -

f87

[2]

& no one gives from there to her
any support.]

Could you kindly
give me an idea
how to treat the
question of resignation
in an *immediate*
Telegram -

& kindly give your
letter, if not already
posted, to my Messenger
for me to know what
to *WRITE* to her.

In so ticklish a

f87v

matter without
your authority I could
not act.

So sorry to pester you
ever yours

F.N.

[end]

f88

Private {up diag} Burn

I have had no
letter from Sir H.
Acland since the
Oxford Pss Xtian
Meeting yet - but
a very good one
just before after
your letter & mine.

But I had rather
treat of that
afterwards -

We have had a
most disagreeable

f88v

& mysterious matter here
somebody trying to
get in at the
Drawing Room window
~~ves~~ in the small hours
of Sunday morning
- the maids crying:
"we shall be killed
in our beds"- & me
seeing Inspectors &
Detectives all yesterday
& Sunday - & then
Miss Masson's letter
come at 3 o'clock,
demanding an immediate
Telegram.

f89, telegram from Carter to FN, July 25 1893, Hayes, re: for FN to appoint a
day to see her if further reply is needed after Thursday and yesterday's
letter

draft, ff90-92v, pencil

f90

Proof Annual Report N Fund [June-July 1893] {:arch}

p 2 3rd Para from top

Can we leave out all mention
of the *moral* training & manner of living which
constitutes as received in the
N. Home, the great difference
between us & all the other
great Hospitals. [This is by no
means always their fault -
structure & absence of a
Home Sister makes it impossible
But the consequence is that they
say they don't know their own Probrs= or Nurses]
Character & conduct make us
three fourths of the whole value
of a Nurse- not passing an
examination in Anatomy or
Physiology- And the main

f90v

objection to Public Registration to
my mind, is that it takes &
can take no notice of the
three fourths of the Nurse -
Would you not put in something like: "and the
"invaluable moral training
"training in character & conduct,
"received in the N. Home
"under the Home Sister has
"continued. The training of
"the Probr= as Assistant Nurses
&c . go on to end of Para.

Next Para: "Dr Sharkey"
seems to me giving an
inordinate importance to the
fly on the wheel - "Proteids"

f91

& "cells" are superfluous.
 If for these things the value
 of milk, the ignorance of which
 to actually altering the
 constitution of poor children,
 could be substituted, it
 would be a national benefit.
Last sentence of this Para -
 "Quarterly Examinations"
 an insert \ "with a view of
 "ascertaining, if anything
 "important had been omitted
 "in the Ward training &
 "remedying the omission", This
 is the only place where the
practical results of Dr Sharkey
 is shown

f92

p.2 3rd Para 2nd line
 "course of instruction for all
 Probrs=" does not this look
 as tho' there were other Probrs=
 besides the Nurse P.s?
 I suppose this means Specials
 bottom of 3rd page - M.S.
 3rd line
 to profit by the advantages
 (not advantage of the advantages)
 offered (thereby)/or omit in making
 provision against
 I thought at first the
 whole of this was crossed
 out- but I think I was
 mistaken

f92v

Corrected Proof: Annual Report

f93, Henry Bonham Carter to FN, July 30 1893, Woodside, Hayes Common,
 Beckenham, re: has received her two letters in the morning re Acland and
 Masson & telegram in the afternoon, will call Monday 4.30, Sir H. Acland
 'hopelessly impracticable & inconsistent', HyBC will not be drawn into
 working with the Charter

f94 {blank}

note, f94v, pen {not FN} 4 Letters Dr. A

2 Letters Miss M.

f95, Henry Bonham Carter to FN, August 3 1893, Woodside, Hayes Common, Beckenham, re: request for the proof of the N.F. Report

ff96-98v, Henry Bonham Carter to FN, Aug 5 1893, Woodside, Hayes Common, Beckenham, re: has received her telegram re Miss Masson, is asking for his guidance and says he has none to give, feels her sympathy is best, feels however that her resignation would work against her in future employment prospects whether or not she 'wins' now, as to how much FN would be able to advise re administration he cannot judge, her 'manner' can be seen as part of the difficulty, re St Thomas' Miss Crossland kept at Dublin with a carbuncle on her face by Miss Gordon to keep her holiday as planned, Miss Littlewood to sub for Miss Crossland, FN's last payment to HyBC May 24 1892 of £7.14/, asking for amount of £9.2.6 for half the cost of Mr. Croft's present, something also to still be given for the Memorial for Mrs. Wardroper in the Hospital Chapel

draft, ff99-100, pencil

f99 {arch vert. in r. marg:} [3-6 Aug. 1983]

Annual Report

Use of the word "certified" Nurses both in Miss Gordon's & the M.S. Reports and in the printed (Proof) Report - at the same time that we are declaring to the Regius Professor & others that we do not "certify" our Nurses.

This is always puzzling --

M.S.

I cannot quite agree with Miss Gordon's M.S. estimate of her Ward Sisters in teaching & c ~~illeg~~

f100

[2]

I read the Addenda Lists with great interest. But they overlap each other And if we could have a sheet ? besides tracing careers at one glance bottom of p 2

"a portion" looks as if that was all that was ~~borne~~ "hitherto" borne by the N.F."

[I am my own fool omeeter _ Roughly speaking, all the cost was "borne by the N.F. was it not?

f101, Henry Bonham Carter to FN, Aug 7 1893, Woodside, Hayes Common, Beckenham, re: NF Report, requests FN to look at the enclosed alteration to a paragraph she has referred to, prefers to couple her name with passage

initialed letter, ff102-09, pen & pencil {black-edged paper}

f102

10 S. St. Aug 8/93

Please return

if not too much trouble [13:219-20]

My dear Harry

Miss Masson spent a long afternoon with me on Sunday, as you know.

I.

1. She is very striking - her perfect absence of personal feeling any but that of grief. As far as she is concerned the 13 female (sly) delinquents are absolutely pardoned. She will not hear of anything but forgiveness.

2. The Treasurer, Dr. Bright's weakness passes belief - E.g. he would have let all the indiscipline go on, he advocated these paying Probationers, many in their teens, choosing their own Medical attendants (even in

f102v

the town!) *not because*
 he thought it right but *because*
 he anticipated "such evil
 "consequences" in the temper
 of the House P. & others
 which of course followed-
 And having satisfied himself
 with saying this to her, he
 passed the order she desired.

The indiscipline among
 the young ladies is what would
 have ensured their immediate
 dismissal at St. Thomas'
 or any respectable Hospital.

I am afraid the new
 Treasurer will be just as bad.
 3. The behaviour of the House
 P. in revenge for this order
 was far more abominable
 than any thing I ever heard
 of. But I don't wish to
 take up your time now

f103

with anecdotes: but to pass
 on to principles

4 His conduct about Nurse
 Blackett, against whom he
 confessed he had *nothing* to
 say, was on the ostensible
 ground that she was "not
 "even certified".

[end 13:220]

II The "certificate" fury seems
 to me to be passing all bounds.
 I asked Miss Masson whether
 she thought we must come
 to "certificates". She said
 'Yes: after our 3 years'
 engagement'. I believe this
~~was~~ is your own opinion.

[12:567-68]

[I wish here to record
 the opinion of an active
 physician, (indeed two),
 I have lately received from
 himself viz. that a *Private*
Nurse does or may degenerate becomes

f103v

useless or intolerable, or
 may become so, "after 6
"months"! from her leaving
('certified') her Training School
 or Hospital. And they/she may
 even *malinger*.

This man has been in no
 way mixed up with our
 conflicts - I don't know that
 he even knows them]

Then *what becomes of the*
value of the 'certificate'?

[You know I should say
 almost the same thing, as
 far as my experience of
Private Nurses goes -

And what is much more
 important you know
 what *Miss Pyne* told me of
 her *Private Nurses* who
 have such great advantages]
II 1. Miss Masson told me
 another curious thing: she says

f104

[2]

that *speaking of St. Thomas'*
& of her own & other
Hospitals of the same calibre
- one year of Probation at
St. Thomas is worth 2 YEARS
 at the others- & one year of
Probation & a second of
responsibility as Staff Nurse,
(day & night) = 2 years) are
 worth 4 at the other
 Hospitals.

She did not say this to
 please me (which she is
 incapable of) nor see how it
 told against her own views.
But what becomes of the
"3 years' training" theory of
 the Prss Xtian s - or of the
equality of all Hospitals & their value on a Public Register, if
 this be true -

[N.B. I think she Miss M. based it

f104v

on the great value of the
plethora of important
clinical cases, Medical,
Surgical & Accident, of
St. T.'s, & their *paucity* at
the other Hospitals she was
speaking of.]

[end 12:568]

I want to get on to some
principles I wish to lay
before you -

So I will only now say
further about Miss M.

II

2. There cannot be a moment's
doubt of the ~~pos~~ "hen's" care
& love she has bestowed
on all her Nurses & P.s.
I don't believe the R. Infirmary
could have been decent a
week without their 'hen'-
It is incredible that these
good kind men could have
tolerated these things

f105

But I think that she has
got hold of a false principle
in thinking & teaching the
Sisters to think that in
order to avoid favouritism
or the suspicion of it
Nurses should be kept at
a distance- This is probably what
enemies mean

She has nursed them in
the terrible epidemic of
Diphtheria they had in
spring of last year- she
has been with them in
their work or the store-room morning noon
& *night*. The House P.
must be a base man.

II. 3. She *must* have a
Housekeeper. She is the
whole morning in her Store
room. There Nurse & Sister
come to her. This puts a
highly trained & educated

f105v

woman like her quite
in a false position with
these half trained, half
bred creatures -

[I solace myself with you
~~with~~ by using this last word
but I assure you *with her*
I was not impertinent ~~with~~
about any one]

III 1. Electric Bells: from
each Ward to the Porter's Lodge
or to the Resident Doctors' Quarters

You know how often I have
urged these. I find now
that they are being put even
to small provincial Hospitals
As for large ones, I know one
which seems to be all Electric
Bells.

2. Always *two Night*
Nurses to each Ward i.e. one & a
Probr=; but under careful rules

f106

[3]

that an ill-conditioned Night

Nurse might not overwork
the Probr=. I have never known
a single Sister whose opinion
I thought worth having at all
who did not urge *III 1 and 2*
as matters without which
there was positive danger
at St. Thomas'- And *that*
danger increases every year
with the severity of the cases,
especially in the Male Medical
Wards but also in others-
We have now so many
Heart cases, which require
to be pulled up or out to
breathe- so many Brain
cases which may blaze
out any moment
unexpectedly- So many
Pneumonias which require
almost incessant attention

f106v

I have always felt it a singular misfortune to us that neither Mrs. Wardrr= nor Miss Gordon nor *Miss Crossland* knew *by experience* what Night Nursing ~~it~~ is- & have always urged that no Sister should be appointed who did not- i.e. that every one should have night duty.

I now know things about even small Hospls- which convince me that mine was no fancy- And I know large Hospitals that make a point of it

[end 13:220]**f107**

4. - I now come to things which have no connection with what goes before but which seem to me yet more important, as illustrating what you justly call the "Modern" ideas - & to which we shall all have to bow if we don't take care.

Have you heard what the *Glasgow R.I. have done?*
It obliges the candidates to board & lodge IN THE CITY & attend a three months' course of lectures & pass examinations to qualify !! them for admission. !! but

[13:381]

It seems to me that human folly can no farther go - but I have promised not to be impertinent- & to you

f107v

I need not comment on this

But I do feel that this extraordinary Glasgow plan has its root in what is just & true- that *Probationers ought to be relieved of so much study as they now have during the first six months of their training.* I hear from all quarters about this - Edinburgh rejecting with unfailing good sense the Glasgow plan is going to make some difference/scheme - And I believe the *second year* is the time for *more lectures & classes-* And the *first* for *less.* The most literary Probr= we ever had at St. T.'s (who would have least difficulty

f108

[4]

in taking in Lectures) & many others 10, SOUTH STREET, have told me that PARK LANE. W. {printed address} they were so tired with their *Ward work* in the year's *probation* that they could not "*keep awake*" for the Lectures-

And Doctors not of St. T.'s have told me that the 2nd year's Probrs- always answer so much better than the first year's-

I have much more to say about tendencies of "modern" ideas into which all our work will drift if we don't take care but not now-

[end]

But if it would not

f108v

trouble you too much

I would like to have
this returned to me
which I have been obliged
to write without notes
& all *permiscuous*
but not without thought,
& in order that I might
finish it for what it is
worth

f109

A Cheque for £9.2.6 (Mr Croft's
with many many thanks -- present
- half

And I should like you to tell me
the cost of Mrs. Wardroper's tablet
& what to send.

8/8/93 F.N.

**Thanks for cheque - I do not yet
know the cost nor what has been
given from other sources. Treasurer
is absent. Henry Bonham Carter 9 Augt**

f110-v, Henry Bonham Carter to FN, Aug 19 1893, Woodside, Hayes Common, Beckenham, re: returns Sir Harry's letter, suggests FN's reply to be she is satisfied 'that no useful result could possibly come out of any such proposed interview as Sir Henry Acland suggests' and that she cannot be a party to any attempt to bring it about, recommends Sir Henry passes her letter on to Sir H.A.

f111-v, Henry Bonham Carter, Aug 23 1893, 5 Hyde Park Square W., re: Miss Turton, unable to move ahead but doctors to decide in a few weeks

incomplete letter, f112, pencil {HyBC in bold}

f112

Diploma 28 August/93

[13:525]

5. For my sins I have
this punishment - & a
very severe one it is
New Jersey has sent me
a Diploma!!

& a specimen of the
diploma it gives in its
Training School for Nurses
a non nursendo after
a "course of *study*" No
Hospital appears from
the Programme

I have not
acknowledged it

What is to be done?

[end]

ever yours

/NB/ F.N.

**If you will send me the
letter I will try to answer
your question? HyBC 2 Sep/93**

f113, Henry Bonham Carter, [Aug 27 1893], re: request to acknowledge the receipt of this letter and that glad she has arranged to go to the R. Infirmary Edinbro'

f113

{FN hand}{up diag:} answered New letter
from Lucca lady

f114-v, {Henry Bonham Carter}, Sept 2 1893, Woodside, Hayes Common, Beckenham, re: incomplete letter re Miss Masson, thinks they need to fall to the "Certificate" demand to enable them to maintain their hold on a supply of Candidates to continue to be competitive with other Training Schools, asks if Miss Masson has experience of Nurses coming from Edinburgh, Bartholomew's, London, Guy's or King's College, HyBC would like to know training results from the above Hospitals in comparison with St. Thomas', Miss Masson's survival through the "crisis" 'with honours' in his opinion should enable her to have more influence with her Committee and to get the assistance she needs

ff115-16, Henry Bonham Carter to FN, Sept 2 1893, Woodside, Hayes Common, Beckenham, re: has not replied to FN's letters of Aug 16th, 28th and 31st, would like to meet before FN's going away to Embley perhaps at South Street if other business there also, notes her remarks about Electric Bells, Night Nurses and Children in Bath Rooms, has seen Miss Crossland twice who has talked about failures of Probationers, inexperienced Sisters and defective training in wards, encloses FN's note re New Jersey with 'a note at foot'

f117-v, Henry Bonham Carter to FN, Sept 16 1893, Woodside, Hayes Common, Beckenham, re: New Jersey, HyBC responds that the actions of the people well intentioned, they think it's a real honour, difficulty in explaining they are wrong, has not suggested declining the diploma which would be logical, refers to Ruskin keeping his medal which was of gold

f118-v, Henry Bonham Carter to FN, Sept 27 1893, 5 Hyde Park Square, W., re: encloses Miss Darche's response, she is to call on FN the following day at 5, HyBC willing to give Miss Darche a photo of FN done at Claydon

f119-v, Henry Bonham Carter to FN, Sept 28 1893, 5 Hyde Park Square, W., re: FN's note only just arrived, will send the Photo to FN as he does not have Miss Darche's address, thinks Miss Allen should apply to Miss Peter at Queens Jubilee Institute St. Katharines Hospital Regents Park NW, expects Mrs Garrett Anderson 'may probably mean a guinea a week with board and lodging found, HyBC leaves for Winchester the following day until Monday

ff120-21v, Henry Bonham Carter to FN, Oct 30 1893, The Close, Winchester, re: Miss M. Stewart Candidate for post of Lady Supt. of the Brompton Hospital, has written asking for his interest and he has replied he will write the Committee, she has 6 years experience at the Dublin Hospital for Incurables & would like to refer to her special characteristics in his letter and would be glad for FN's help, has a deadline for the letter of Sunday the 5th, Sibella and HyBC have been keeping Alfred company, & she seeing her sister daily who is very ill, relieved in her sufferings only by constant use of morphine, Doctor does not give them any hope

envelope, f122, pen & pencil {HyBC in bold}

f122

Not Immediate 4 {R.B.N.A.
 {Please return

I have not heard from Miss

G. as to this_ as to whether

Hy Bonham Carter Esq

She has given any reply -

She forgot to HyBC

mention it on Wednesday 12/11

11/11/93 **I suppose -**

ff123-24, Henry Bonham Carter to FN, Nov 19 1893, 5 Hyde Park Square W., re: Madagascar Mission Hospital, Miss Gordon does not have a suitable Candidate and on his part does not want to take responsibility as Madagascar is not under British protection, enquires of FN's interest in the matter, salary offered not a temptation

draft, f124v, pencil

[13:554]

f124v

Friends' Foreign Mission Assn-
12 Bishopsgate Without
E.C.

Watson Grace, Secy

Assistant Matron wanted
at the Medical Missions Hospl-
Antsananarivo Madagascar

Miss Byam, Lady Supt-
Duties - supervision of all the
Nursing, helping at operations,
going round with the Doctors
classes for junior Probationers
- not less than 28 years of age
- a lady - Nonconformist preferred
a hearty Missionary- might
succeed Miss Byam

[London Missionary Socy]
fully certified, including Midwifery
Hospital Housekeeping - training
native Nurses 25 to 30 including
Probrs- 30 beds
no definite salary - residence - allowance
£120 per ann as to other Lady Missionaries
Madagascar **[end]**

ff125-26v, Flora Masson to FN, Nov 19 1893, Radcliffe Infirmary, Oxford, re: Standing Consultative Sub-Committee

postmarked envelope, f127-v, pen {FN hand added in bold}

f127

**Do you see any
objection to this
"Standing Consultative
"Sub Committee"?**

20/11/93 F.N. Hy Bonham Carter Esq
from Miss Nightingale
10 South Street,
See within Park Lane
London
W.

f127v {back of envelope}

{printed address:} RADCLIFFE INFIRMARY,
OXFORD.

ff128-29v, Henry Bonham Carter to FN, Nov 21 1893, 5 Hyde Park Square, W., re: inscription for the Memorial to Mrs Wardroper, requests FN's ideas for it, Mary moved to another house in the Close on Friday without additional suffering

ff130-31, Henry Bonham Carter to FN, Nov 30 1893, 5 Hyde Park Square, W., re: Mrs. Wardroper, FN not asked officially to revise the text and has not informed the Treasurer of him asking FN for her input, asks only for her criticism and suggestions, had been to a funeral at Buriton with many family members, will rest at Adhurst and will continue to Winchester again, Lewis Shore at funeral, William Nicholson too ill for his son to leave to attend the funeral

f132, Henry Bonham Carter, Dec 9 1893, 5 Hyde Park Square, W., re: Radcliffe Infirmary Sub Committee, has no positive objection for the Committee, but thinks the Matron would have a more independent position when NOT a member of such a Committee

initialed letter, ff133-34v, pen & pencil {black-edged paper} {HyBC in bold}

f133

No.1

Miss Vincent Dec 14/93 [13:686]

Please return to F.N. 10, SOUTH STREET,
some time PARK LANE. W. {printed address}

My dear Harry

I sent for Miss Vincent
evening before last -(& she
came thro' all that storm).
in reference to, you know,
all that Miss Stanley &c
have been talking to me about
(Met. Asylums') And I
have got **xx** MR. SCOVELL'S
papers - which I suppose I
must look over with D. Galton

But my immediate
reason for writing is [you
have heard it from Miss
Vincent] *would it be
possible- would you*

**xx If these are about Nurse
training I should be glad to see
them-**

f133v

think it well to grant
Miss Vincent 3 more
Probationers - making
18 -

I think Miss Vincent
has won her way thro'
untold difficulties -

It is not from anything
I can hear from Miss
Stanley (except casually)
or from D. Galton, or
from Mr. Scovell, who
thinks Nurses are on
the same lines as
dress-makers- It is
from all Nursing quarters__
- of the absolute
indiscipline of the
"Assistant Nurses"--
the next grade under
the Charge Nurses -
in *L.G.B. Infirmaries*
of both sorts.

The Medical Supts- are
all but absolutely
unconscious of it. And
they think that they
can engage Nurses like
dress- makers.

[I am sorry to tell you
that the County Council
are engaging as "Lady

f134v

"Lecturers on Nursing"

Nurses

people - not from Miss
Vincent but from others
One of ours is gone from
at £2.10 a
week -

a Poor Law Infirmary]
This however refers to]
another subject No- 4]

*I do very much wish
we could help Miss
Vincent - It is vain for
her to advertise for
Nurses. They won't come
or won't stay But*

nor do the Probationers

She has now Sisters

all by any means.

out of her own Probationers
ever yours
F.N.

[end]

ff135-36v, Henry Bonham Carter, Dec 14 1893, 5 Hyde Park Square W., re: Miss Vincent, had written to HyBC the previous week requesting an increase of 8 {looks like 8, but referred to as 3 in following letter ff137-38v} Probationers, unable to comply due to lack of money, Marylebone assisted financially, thereby able to supply Nurses from there, suggests the Board applies to the Local Govt Board 'to allow them to take the additional no- at their own entire cost', states that perhaps Miss Vincent's need might be reached in some other way by possibly having a few ladies without salary to 'fill the sum which is usually paid to Lady Probationers to additional Nurse Probationers'.

ff137-38v, Henry Bonham Carter {to FN}, Dec 19 1893, 5 Hyde Park Square W., re: St. Marylebone, response to FN's question about 3 Probationers for Miss Vincent as to helping in this urgent need, HyBC does not see the need as extraordinarily urgent and no imminent collapse because of 3 Probationers, thinks that Miss Vincent and Dr Dunn should appeal to their Committee and the Board may be convinced to apply to the Local G Board for 'permission to increase the number of Probationers on their own account' and this would be more effective than counting on aid from elsewhere {from HyBC and FN}, the Chairman Mr Jackson Hunt to see Mr Boulnois about 'the business' as well as HyBC, Mr Boulnois was not satisfied with the score of failure of Probationers as mentioned in Miss Vincent's report

ff139-40, Henry Bonham Carter to FN, Dec 19 1893, 5 Hyde Park Square W., re: Miss Gordon's desire to substitute a Nurse who is the Home Sister's Assistant for another maid servant and Miss Crossland's concerns over the matter

initialed letter, ff141-46, pen & pencil {black-edged paper}

f141

Met: Asylums Dec 19/93

[13:180-81]

[1] 10, SOUTH STREET,

Private {up diag} PARK LANE. W. {printed address}

My dear Harry

Mr. Scovell's papers had
not a word about *Training*
of Nurses in them - he is
far as the poles asunder
from it. Do you think
if there had been I should
not have rushed at you
first? God forbid that I
should not. They the papers are
simply about Construction
& Accommodation for Nurses,
(which of course involves
in our view, numbers &
hierarchy.)
Douglas Galton brought
them to me first - &
asked me to make notes
which I did. Then

f141v

Miss Maude Stanley
brought me a revised
edition worse than the
first: & on Sunday D Galton
& I again had a long
discussion upon them.
Yesterday (Monday) he was
to attend a meeting on the
plans at the Architect's.
But I have not heard the
result.

I thought Miss Stanley
rather offended at my
persistence when I first
saw her- But she is too
much of a gentlewoman for
that. And I send you
a letter of hers which
please return sometime.
But you see she misses

f142

the whole point. They are
to go to *any* & every "Provincial
"Hospital" for training- &
not to train for themselves.
I will try & see Dr. Goodall
as she wishes

I will return to this.

They think they can collect
Nurses from the four
corners of the earth -
set them down without
discipline & without supervision
- & that the Nurses will
'precipitate' themselves &
crystalize by merely
having good Recreation
Rooms (& hours) which
they will inhabit pell mell

They want to make a
Department - not a Hierarchy

f142v

of individuals

[I have received other
Reports from Miss Stanley
by which it appears that
the Medl- Supt- has the
whole engagement of Nurses
"trained at some *recognized*
"Hospl- or Infy=" It is the
old story - what does
"recognized" mean?

f143

[2]

Miss Vincent Dec 19/93

[13:686-87]

same subject 10, SOUTH STREET,
as 1 Private {up diag} PARK LANE. W. {printed address:}
2 Now I come to what is very
near my heart indeed.
There is more supervision &
discipline - *real* discipline
- at *St. Marylebone Infirmary*
under *her* - than there is
- in any Hospital I know -
except in the N. Home at
St. Thomas' under Miss
Crossland. [I cannot
say the same for the rest
of St. Thomas'- But the
building is so against them.]
I have asked Miss Stanley
to go there to St. M & thro' D. Galton &
Mr. Scovell. I don't believe
either will - or if they go
that they will understand-

f143v

But what I want to say is
this: it would be a cruel
pity not to do our very
utmost *to support this*
unique place -
[I have at this moment a
letter in my hands
written by ~~an~~ a trained woman
whom I can trust who
has been & is in one of their
Met. Hospls- dated Dec 3_
& who describes the
indiscipline of the Assistant
Nurses in a way that
makes one's hair stand on
end. But Miss Stanley
knows as much & does not care (I have
not shown her this letter)]
Of course I have nothing
to say against the letter

f144

which you have kindly
written to me -
But could I do any thing
about these 3 Probationers
Miss Vincent so urgently
wants?
[She is managing about 740
beds with about 65 Nurses]
If we lose St. Marylebone
& its grand discipline,
done by one woman/strong Matron,
we lose our pied à terre
for the Met. Asylums
& all the L.G.B. concern.
Just as I say, if we lose
Miss Crossland, I have no
pied à terre in St. Thomas']
I ~~have~~ do not agree with
you that your support of
St. M. is a "failure". You

f144v

have supported, nay
 created a place which
 is the model & the only
 model for all these huge
 overgrown places which
 know not their right
 hand from their left.

These things & much more- Scovell,
 Stanley & Vincent - were
 what I was so anxious to
 write to you Saturday,
 Sunday, Monday, but had
 not a moment - D Galton's
 business was pressing - And
 I have had something to do for Mr.

Jowett which could not be put off
 One of his best helpers came-

f145

Met: Asylums [3] Dec 19/93

3 10, SOUTH STREET, {printed address:}

Douglas Galton PARK LANE. W.

who is on the Board
 (Met. Asylum) proposes
 to make a motion in
 our sense - next month -
 & asks us to write
 something for him.

I have jotted down what
 he wants us to say.

About this, I shall
 of course beseech you
 to help us.

I feel we are come to
 a crisis which we
 must not let slip.

But

f145v

4

cannot we help Miss
 Vincent?

ever yours

F.N.

Is the "failure of
 "Probrs=" at St. M - more
 than it has been lately
 at St. Thomas?

I cannot think so

f146

I am going to write
about some other things

[end 13:181]

f147, Henry Bonham Carter to FN, Dec 20 1893, 5 Hyde Park Square, W., re:
Miss Crossland's Assistant, HyBC mistaken that there was any objection to
this proposal by Miss Crossland

initialed letter, ff148-49, pencil {black=edged paper} {HyBC in bold}

f148

21/12/93

10, SOUTH STREET,

[12:457-58]

PARK LANE. W. {printed address:}

Many thanks for your
two ~~illeg~~ letters about
Miss Crossland - the
last a great relief. I
have long thought that,
if we are to keep her,
we must be very careful
to look out for every
way of helping her- She
cannot be very far off
sixty - & she has had
twenty years of about as

f148v

trying work as ever woman
did - done with
heroism

She comes to me for
an hour this evening -
i.e. late this afternoon -
Can you kindly suggest
any thing you want
saying to her?

2 **Nothing special**

Yes: I did write a
handsome letter to
Janson & Co - in your
sense.

f149

3. I suppose I am at
liberty to say what you
kindly suggested to
Miss Vincent. *She*
has had most trying
work **I shall be writing**
to her & will do so

You know, if we could
settle this business about
the 3 Probrs=, I *could*
fork out £50 to help
- not giving any name
of course **noted**

=====**[end 12:458]**

ever yours gratefully
F.N.

f150 {blank}

f150v-51, Wainwright to Henry Bonham Carter, Dec 22 1893, Treasurer's Office,
St. Thomas Hospital S.E., re: the Wardroper Memorial being a fine piece of
work, requests HyBC to persuade FN to unveil the Memorial for a good cause

ff152-53, Henry Bonham Carter, Dec 22 1893, 5 Hyde Park Square, W., re: the
selection of a Physician, FN to make the choice and HyBC has full confidence
in her, Lord Dillon the Chairman of the Committee to be consulted by her and
matter perhaps to be referred to the Consultative Committee, Dr. Brooks
probably would go on for present it asked

incomplete initialed letter, ff154-55v, pen & pencil {black-edged paper}

f154

PRIVATE {up diag} [3] Dec 27/93 [13:182-83]

Met. Hospls- training 10, SOUTH STREET,

Miss Stanley PARK LANE. W.

This is on the same text-

They have no idea that
a good Nurse must be a
good woman - Or that she is ~~be~~ a
woman at all - [This is by
no means ~~confined~~ only to her
manners to men]

The standard of the
L.G. Board & the Medical
Supts- is miserably low.

Miss Stanley turned up
again on Sunday night-
And now I am frightened
at the rapidity of her
conversion

She was tried a good
many ~~places~~, Provincial Hospital places including
St. Marylebone And

f154v

none of them will take
~~the~~ Homerton Probationers for
a year's training.
She is all "certificates"- And
she ~~does~~ did not see that a
year's training in another,
a Provincial Hospital, ends in
nothing but technical
knowledge. They will not
take the pains - it is not
in human nature- to train
the woman as for themselves.
There is nothing given to the woman
to produce *cohesion* in her new Staff.
And she Miss S. does not see that,
as you have often said,
it must come from within
& not from without whether
a Matron does her business
in the best way_ A little
talking won't do it.

f155

To-day she has a Meeting
- & this is the rapidity of
her conversion which alarms
me - to propose a Training
School & a "Home Sister"
for Homerton -
And then I am to see
Dr. Goodall -

And then we are to
confer about Training, she &
I, again- And *you must*
come in.

She has not the remotest
idea of the absolute necessity
of Supervision. Motherly supervision The Nurses
are to be quite free, (with
very good sitting - rooms,)
except in the Wards -

f155v

She is an admirable
woman - full of energy -
& hard working -

But she is on 4 Boards.
She does not see the
necessity of *training herself*
in the knowledge of things-
And her ideal Hospital
is disastrously like a
Woman's Club room -

I only say this to
point out our dangers -
into which we seem to
be *drifting* from all
quarters - like the
"Resolution" in the Bay of
Biscay. But the "Resolution"
behaved admirably. And
so does she

ever yours gratefully

F.N.

initialed letter, ff156-58, pencil {black=edged paper}

f156

Dr. Goodall Dec 28/93
Homerton 10, SOUTH STREET, [printed address]
PARK LANE. W.

My dear Harry

Here is the dreaded [13:184]

Dr. Goodall - I shall
appoint him on *Saturday*,
if possible - because
I may not have one day
free with the New Year

But this is just
like them - Look at his
question - cut & dry -
I told Miss Stanley
that *any object in my*
seeing him must be
that of getting information
from him, so as to be

f156v

able to help -

And then they ask
for a receipt as if
it were for the best way
of cooking a hare -
But the cookery book
wisely begins: "first
"catch your hare" -
They should catch a
Matron - a Home Sister,
&c &c-
Then they send a man
& not a woman -

As you & I have so
often said: it requires
organization, female

f157

*Staff, construction of
the Hospital itself,
then all the accessories
of training home & school
&c &c &c - & growing
up from within.*

*Would you suggest
what I should say in
answering his note?
to prepare him?*

*The "hare" to be "caught"
is not Ps - but the Matron
& Home Sister -*

*You know that he
married Miss Mackenzie
(trained by Miss Vincent)*

f157v

*who made I am told
an admirable Matron
of Homerton - [I am so
sorry ~~he~~ I did not see
her when asked] He
caught his "hare" in her
Now he ought to ask
her-*

*To give you an idea
of what they think a
Nurse is: Miss Stanley
said to me, in answer
to my stating that the
system of sweeping in
temporary Nurses for
Epidemics would not
do: "O but we always
kept the best- & we*

f158

[2]

"gave the others to
" the other Hospitals!!"
But there *is* this
difficulty: training
in *Fever only* will not
give these Probationers
promotion: elsewhere or as
Miss Stanley says: "a
certificate" --

Please help me
ever yours
F.N.

[end]

f159, E.W. Goodall to Madam, Dec 27 1893, The Eastern Hospital, Homerton
N.E., re: has received a letter from Miss Stanley with news that Madam would
see them for an interview, is wanting especially to discuss 'What is the best
method of training Nurses for the Hospitals of the Metropolitan Asylums Board

f160 {blank}

f160v, Henry Bonham Carter, Dec 28, re: saying he should send a copy of {her}
paper "Suggestions &c" from the Blue Book on Cubic Space Workhouse
Infirmarys, has no copies left

initialed letter, f161, pen {black-edged paper}

f161

Sister Frances

29/12/93

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I come pestering -
Here is S. Frances' letter -
if you would be so very
good as to look through
it- & judge

A letter to Ld Lawrence
I could of course get her
thro' Henry Cunningham,
his brother in law, if you
thought well -
F.N.

f161v, Henry Bonham Carter {in his hand}, re: the Godolphin School Building, the Trustees who are the Vendors of the building have been approached to be induced to move more rapidly in negotiating the sale of the property {to Sister Frances?}

ff162-63v, Sister Frances to FN, Dec 23 [1893], S. Mary's Convent, 39 Kensington Square, W., re: thanks for the beautiful greenery, looking for suitable property but nothing definite to say, have made an offer for the Godolphin School as Hammersmith but Trustees there not very communicative, are waiting for further offers, they have offered £12000

ff164-65v, Henry Bonham Carter, Dec 29 [1893], re: draft Homerton Asylum, suggestions how to enquire from Dr Goodall of importance of organisation and past experience for success not only for a training school but generally for Nursing Staff, to request info on degree of authority Managers prepared to allow, discipline of Nurses and 'how far the Managers would sanction disciplinary restrictions for Nurses', enquire about arrangements for Asst Matron accommodation & meals, plans for methodical teaching by Head Nurses, classes and clinical instruction, status of what is being done at other infirmaries, difficulty in training as Asylums are confined to Infectious Diseases, HyBC's opinion that difficulties arise from admission of wholly untrained women into infectious wards, more danger to women from ignorance but danger to patients from lack of skill, Asst- or Probr- Nurses should have previously gained some elementary experience in ordinary cases, what is possibility of obtaining Nurses from other Hospitals

f164

{annotations in FN hand} Asst Matron

Fire

Bedroom places

Night

Dining Rooms

Kitchen

f164v

You have seen it

But

the 2nd

Assistant

Nurses

are wholly

untrained

f165

But the
 1st
 Assistant
 Nurses
 generally
 dismissed
 Nurses
 which would you do

f165v

which you do do
 {vert. in l. marg:} And will they not part
 only with those they want to
 - get rid of?
 {normal position:} But you must proportion No- of Probationers
 to No- of beds in Ward
 there would be *no cohesion*
 What is the female organization & Staff
 at *Guy's*?

initialed letter, ff1566-67, pen & pencil {black-edged paper} {HyBC in bold}

f166

Last Day of the Old Year **[13:183]**
 1893
Confidential {up diag} 10, SOUTH STREET,
Dr. Goodall PARK LANE. W. {printed address}
 My dear Harry
 I had 3 1/4 hours of *Dr. G.*
 last night- He thawed
 in the latter half - & I also
 have a strong impression
 of his honesty. But
 he is in astoundingly
 ignorant of all progress -
 I send you some of
 his main answers to
 my questions, & I do
 think they are honest.
 They are of course *strictly*
Confidential - It is so
 treacherous to strip a man
 naked in this way.

f166v

If you will return me
these pages, I will write
down what are more
strictly his answers to
your questions, for which
I am eternally grateful.

If I had known all
this before, I should have
strongly advised Miss Stanley
to defer her motion -
Till they have organized
their *Hospital*, as you say,
to put a Training School
into it would be just
the same as putting it
to sea in an open boat
in an Atlantic Storm -

f167

I feel as if I ought to
see Miss Stanley before
"Friday"-- not of course to
~~tell~~ ask her to withdraw
her motion - but to
suggest that she should
not let them either
reject or pass her
Motion *but*
consider & enquire -
What do you think?

ever yours **yes HyBC**
with a thousand
blessings for the
New Year

F.N.

[end]

f167v, Henry Bonham Carter, Jan 3 1894, re: feels it 'inexpedient to pass or reject a Motion recommending a training School to be established in the present state of the Infirmary' (Miss Stanley's Motion), to write about Miss Twining's Nurses

f169

[2]

Confidential {up diag}

Charge- Nurses are evidently of the class of mind, knowledge & responsibility which we should call that (not of Sisters but) of Staff Nurses & Nurses of an ~~very~~ inferior order.

He says they have not the responsibility of Sisters - E.g. If a case of poisoning arose, it is he" & the Matron!!! who are responsible that the Medicines are safely put by!! What a state of things! (responsible that the Charge Nurses are responsible -yes!!)

no cohesion whatever- If a particularly "good" Charge Nurse were so "good" as to tell an Assistant Nurse to tidy her untidy hair, the Nurse would go down-stairs directly & resign.

They the Nurses can get a place again directly by applying to another Hospl- of the Met: Asyl: Board. And which never thinks of writing to the aforesaid Hospl- for a character. Homerton, & I suppose all the Hospls- actually give a Certificate at the end of 6 months!!! And the Medl- Supt- told me himself that he had lectured to the Nurses, but after 2 Lectures had left off, because he reflected that in a month or two his whole audience would have change & gone away

~~Extraordy- organizn a non-illeg students away no criticism from without~~
~~Ch- Nurses - very few illeg nor recreation no place yet for {lines~~
~~no methodical teaching Probrs diag}~~
~~Supt= (Medical) does not go into the~~

f170

Confidential {up diag}

No training [3]

There is absolutely no instruction/teaching whatever,
let alone "methodical training", given by the *Charge*
Nurses - "*It is not in the bond*" Nobody ever
thinks of it - themselves least of all -

And here comes the crucial point- The majority
of the *Charge Nurses*, (Probationers or none,) are *incapable*
of teaching- Some few might -

There is less than none of moral discipline-
[And, *this* is *F.N.*, it may be suspected that the
Recreation room for the *Nurses*, which they are so
proud of will not be a Recreation but a Charwari
room, a room to gossip, probably to *romp* in
~~"patient of their limitations"~~ *Miss Twining*
- what is there to prevent it? - by his own shewing
absolutely nothing is done to raise the tone -
However, I did not say this to *him*]

Moral: The present *personnel* is entirely
unfit to have a Training School at all -
unfit/unable to have an organization - as it is

There must be 1. an *Assistant Matron* (Asst=
Supt= of *Nurses*) and 2. "*Home Sister*" - and
immense pains must be taken to improve
the class of ~~Staff~~ *Charge Nurses* - a work
of time. [At present of course it would
be ridiculous to call them "*Sisters*"]

f170v

Dublin Review December
Clarendon Press

f171

CONFIDENTIAL {up diag} [4]

[16:930-32]*L.G.B - Organization of Hospls- by -*

1. The *Medical Supt-* is called so: MEDICAL A
 NON MEDICANDO: He told me himself that he
 was "never in the Wards" - He had no time- [The
 Doctrine was entirely done by his 3 Assistant Medl-s]
 It appeared however afterwards that he did go
 into the Wards 2 or 3 times a week to show a
 case clinically to his Medl= students to whom
 he lectures- Of that more anon.

He was exceedingly strong against the students
 "roaming about the Wards"- because he thought
 I was shocked by their having students- "Roaming
 "about the Wards"- No. But privately I think
 that a Medical School under proper discipline,
 where "Sisters" & Ward discipline are what they
 ought to be- is a very great advantage to
 Nursing- Medical & Training Schools keep each
 other in order, actually raise the tone, & let

in light on one another {up diag:} But of course students at Fever Hospls=
 are not my business

2. *Medl= Supt= a non superintendo* - He appears
 to know less about Nursing than even Doctors
 in general - It is to be doubted whether he
 knows how Scarlet Fever children look *by night-*
 or what *Night Nursing* they want -

he is "patient of his limitations" to an astounding degree

f172

CONFIDENTIAL {up diag}

L.G.B. Rules [5]

3. Medl= Supt= == i.e. *non Medical Secretary*
he told me himself his whole time was taken
up by correspondence & the like -

4. *Product*- He has seen absolutely none
nor wishes to see any
Infirmaries or Hospls- with Training Schools.
- hardly heard of any- never seen St. M. or
Brownlow Hill, tho' he went down on purpose
"to ask Miss Stuart "a question"- i.e. whether she
would train for them - but "did not got into
"the Wards"-!! nor Manchester- nor Edinburgh R. Infy=-
(though it leaked out what use "Certificates" are-
they had taken a Charge Nurse with an Edin:
R. Infy= good "Certificate", who had turned out badly_
"several years"!!! had elapsed between her leaving
"Edinbro' (with her Certe=) & her coming to Homerton"
!!! [O wonderful is man - F.N.]
he had never seen St. Th: never heard of Highgate.
He would like to have the Blue Book with
the "Suggestions" &c - but he will not even
take the trouble of going to See St. Marylebone.
He is a Guy's man- so I asked him about
Guy's training - But he knew nothing.
N.B. The principles upon which he was appointed
Medl- Supt- are unknown.
Miss Jones

f173

Confidential {up diag} [6]

5. He is a young man - not a gentleman & appears younger than he is from his self-confident, positive, know=every=thing, school boy manners, put on I believe to conceal shyness.

- hardly intelligent, but *honest* - & I feel sure would help us in future- [I took special care, in consequence not to offend him now]

He *can* help us *now* by insensencing us about pit falls with Committees & Boards, whom he really seems to understand.

He is afraid Miss Stanley's motion will be lost (which comes on on Friday) ~~either~~ or carried because they will think a Training School too easy, or lost

because they are prepared for nothing of the kind, & need preparation.

He says the Committee do not like "outside criticism"-

He himself is *committed* to the other plan, of getting other Infirmaries to train for Homerton-

as, he says, Miss Twining does. She gets, [does she not?) a year's training from Brownlow Hill & other places for the Association's Nurses?

I did not like to say anything in opposition, because you told me that "*Miss Twining* had "done a great deal of good"- God forbid that I should be even a fly to Scotch that wheel.

Especially now that from their own showing we see what the Met. Asylums are [You know what ~~Twining~~ they want is an Agnes Jones to go & live in one of them]

f174

Confidential {up diag} [7]

Matron Miss Jones - trained at Northern Hospital, Liverpool. came to Homerton

from Middlesborough - a small Fever Hospital appears to be an old fashioned almost nonentity

- not at all the sort of person to help us [end 16:932]

initialed letter, ff175-76, pencil {black-edged paper}

f175

Homerton Jan 3/93 [94]

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Pray don't think I
want to torment you -
you who do so much

I only want to
know: *shall I ask*
Miss Stanley to come
here before Friday
when she brings on
her *motion* for a
Training School?

I am so impressed
with what Dr- Goodall

f175v

told me - a rude,
rough, ignorant, honest
young man - of the
state of the Nurses
at Homerton -

that I think a
Training School *now*
would lead to
certain failure, which
later must succeed

I have set forth
the bulk of what ~~you~~ he
told me in what I
sent you on Sunday.

2. I am also anxious
about D. Galton's
proposed motion
of which notice
must be given
to morrow -

ever yours gratefully
F.N.

f176v, Henry Bonham Carter, Jan 3 1894, re: refers to note where 'Galton wanted advice about a motion but not what the gist of it was intended to be'

ff177-78, Henry Bonham Carter to FN, Jan 6 1894, 5 Hyde Park Square W., re: Homerton, re report the Workhouse Infirmary Assocn cannot be expected to be of much use in supplying Nurses to the Metropolitan Asylums Board at Homerton or elsewhere, difficulty in meeting demands, Guardians of St George's in the East have undertaken the training of Probationers, supplied by the Assocn, possibly the Assocn would be able to assist the Asylum Board with Nurses already trained for a year to help if they lack a nucleus of trained Nurses, first step however at reform is administrative Staff (Matron, Assistant Matron) and regulations, enquires about Galton's motion.

f179, envelope

{not FN}

(Homerton)

From

Miss Stanley

6 Janry 94

ff180-81, Henry Bonham Carter to FN, Jan 9 1894, 5 Hyde Park Square W., re: sends a letter from Miss Eleanor Smith of Oxford, says FN may have already heard the contents of it from Miss S, needs FN to write comforting words to Miss S, Mr Symonds known for a violent temper has up to now been very friendly, perhaps Mrs Green 1st cousin of Mr Symonds may be of soothing influence, hopes that Lord Dillon can put his foot down to Mr Symonds first outbreak before the Committee

f182-v, Eleanor Smith to Mr. Bonham Carter, Jan 7 [1894], 27, Banbury Road, Oxford, re: 'our nice good Matron is in a row with Mr Symonds', he referred to the Infirmary Nurses 'a set of clumsy=fingered Devils', Miss Masson informed Lord Dillon of the surgeons conduct, detailed account of the occasion.

f183, Henry Bonham Carter, Jan 12 1894, 5, Hyde Park Square, W., re: refers to another note from Miss Smith and will be with her, FN, at 5

ff184-85, Eleanor Smith to Henry Bonham Carter, Jan 11 [1894], 27 Banbury Road, Oxford, Thank you for your note. You will like to hear that the apology has been made, doubt whether it was generous or hearty as Lord Dillon did not seem to think it wd hold out a month.

I feel sure we shall have to get rid of that man, which will be a slur on him and injurious to us.

Sir H Acland want to see Miss M yesterday. The subject was not referred to but he told illeg...

I do the very little I can for her having had much of illeg's insolence myself, I know the quality of it. I hope he is a little afraid of Lord Dillon. The tips of his ears went quite pink the other day at a rather mild sarcastic speech of the chairman.

note, fl86, pencil

f186

Hy-B.C. 13/1/94

Miss Ferguson - tone to the Students
Mitchell

Fund for old Nurses

Miss M. Stanley - Pocket book

D. Galton - Regulations

Shore

granted

4 temporary Nurses

Miss Vincent - Miss Pyne's
Mann-} Scovell -

wants it answered Galsworthy}

Miss Stanley - Dr Brydges

Westminster Review

Ly F. Cavendish - C.O.S.

Alfred B.C

Babington Smith of Treasury

initialed letter, ff187-88v, pencil {black-edged paper}

f187

Sir H. Acland 18/1/94 {18 overtop of 19}

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

I sent this Draft of [12:568]
mine for your criticism

If you will criticize it,

I propose to copy it, &

send it to Sir H. Acland

by this day's post -

"I expect nothing: I

"hope for everything" - one

of Mr. Jowett's aphorisms-

But to get in one

word when Sir H.A. is

haranguing you (which he

f187v

calls "asking your advice")
 is impossible -
 The only chance is by letter
 And then it will be,
 "We have the Charter" -
 I should be obliged to write
 my letter, if I do write
 it, before one to- day
 I have an appointment
 ever yours
 F.N.

[end 12:568]

f188 {blank}

f188v

response, Henry Bonham Carter, Jan 18 1894, re: apologizes that he was unable to return her letter before one as her messenger arrived as he was leaving the house, has made a few words of alteration in one sentence 'that these Certificates are accepted at "the Hospitals"', feels line is too 'sweeping'

note, f189, pen & pencil {black-edged paper}

f189

Sir H. Acland Jan 21/94 **[13:687]**
 Mile End Infy= Training 10, ~~SOUTH STREET~~
~~PARK LANE, W.~~ {printed address}
 Please kindly obtain & give me
 1. Certificate Form
 2. Diagnosis "
 3. Memorandum on Nursing at the
 Infirmary
 4. Memo- respectg Duties of Assistant
 Matron
 5. Examn= for Nurses
 6. Copy of Examiner's Letter
 July 27/93
 Mr. Percy Dean
 London Hospl=
 & other papers

If Mile End Infy- would go &
 look at *St Marylebone Infy*=?
 & the arrangements for training? **[end]**

f190 {blank}

incomplete draft, f190v, pencil [6:606]

f190v

[2] *1st Paper*
"Diagnosis"

I do not
 clearly understand
 what this is for. Is it for a Life
 Insurance (of "Pension Fund")
 In the present state of Sanitary
 knowledge, it is quite superfluous
 for me to remind Sir H. Acland
 that "Hereditary Predisposition"
 means as often as not the
 defects in drainage, ventilation &c
 of "Place of Abode" - But
 these are not mentioned

draft, ff191-92v, pen & pencil

[13:687-88]

f191

Private {up diag} Mile End Infy- Training 21/1/94

This Certe= is defective for the following reasons.

1. because it has no Matron's signature
2. " "conduct" & "attention to her duties"
 being put last, & as only "also satisfactory"
 is, to say the least of it, *un-satisfactory*
3. " "Examinations" really prove only
 general Education

In 2. "*Memo- on Nursing at the Infirmary*"

6.) The "Instruction in Bed-side Nursing" must be
 given *not* by the "Assistant Matron", still less "in
 "a different Ward on each day of the week"!!
 but continuously by the "Head Nurse" to the Probrs=
 of each Ward *in her own Ward-* And if she is
 not fit to do this, she is not fit to be Head Nurse
 at all.

3. "*Memo= respectg duties of Assistant Matron*"

There *must* be a *trained* "Matron" - And she
 must be at the head of the Nursing including the
 Training - If she "attends to household or domestic
 "matters only", it is reverting to the old system,
 now thoroughly disproved by experience

The "Nurses must be responsible" for the state
 of the Wards to the *Ward "Head Nurse"*, for whose
 responsibility the Matron is responsible, which
 responsibility she may exercise thro' the Assistant Matron
 {vert. in left marg:} "C'est magnifique, mais ce n'est pas la guerre"-
 "C'est magnifique," but it is not training.

f192 {blank}

f192v

[2]

But, according to this (No 3) the Assistant Matron is responsible for the Nurses to the Matron who is *not* responsible. The Ward Head Nurses are the key-stones to the whole situation, thro' whom the trained Matron acts.

Paper No= 4 Examn= for Nurses

Nearly all these questions might be answered by a person of good education, who had never touched a Patient -

"Copy" No- 5. The Examiner himself (Mr. Percy Dean
London Hospl-)

in his letter of July 27/93 seems to point to this. He places a Nurse who "wrote the best answers on *Nursing!! second Class*,

And, while he states that the "questions on *Nursing*" (generally) "were not answered so satisfactorily". he proposes the solitary *first Class* "as a model" !!, apparently without reference to Nursing at all
1st Paper Diagnosis - Is this for a Life Insurance (or "Pension Fund")

In the present state of Sanitary knowledge, quite superfluous to point out to Sir H. Acland that "Hereditary Predisposition", means as often as not defective drainage, ventilation &c of "place of Abode" - But these are not even mentioned - "Place of Abode" apparently means address.

[end 13:688]

f193 {blank}

f193v-94, L.M. Gordon to Henry Bonham Carter, Jan 20 1894, St. Thomas's Hospital, Albert Embankment, S.E., re: does not have a list of the names of the Matrons who declined to join the R.B.N.A., Mr. Wainwright has a list

ff195-97, Henry Bonham Carter, Jan 31 1894, re: 'seems to be no means for the Metropolitan Asylums Board to place their Nursing Staff on a sound footing except to introduce by degrees into their own Hospitals one selected Hospital at a time for sound organisation & staff capable of training Nurses for themselves', the Board and new Regulations for Staff

f195v

Proposed to write } Please return
to Miss Maude Stanley} to F.N.

by H.B.C. & self } _____

there would be little use in
starting a Tr Sch - useless
there

I can't think that the
Appointment of an Assistant
as trainer of Nurses would
be of any practical result
& ~~that~~ if it failed it
would increase the obstacles
to a practical reform

I can't help feeling strongly
that the Matron herself
must be the prime instrument
in carrying out any reform
And she is not sufficiently
experienced the Asst- the essentials
{vert. in right marg:} will not fill up the gap

incomplete letter, f198, pencil {black-edged paper}

f198

Sir H. Acland Feb 3/94
Mile End 10, SOUTH STREET,
R.B.N.A PARK LANE. W. {printed address}

My dear Harry

I don't want to be alone in this
constantly recurring affair,
please -

Let me first send you Sir H.A.'s
letter, which you could not
see before.

N.B.) Is the "Record Press"
R.B.N.A's or Mr. Burdett's?
Sir H. Acland showed me
"Princess Xtian's "Register &
"Record Press" Nurses' Directory
which sure enough takes in no
names but Princess Xtian's.

I have s

f199-v, E. Vincent to Henry Bonham Carter, Feb 8 [1894], St. Marylebone Infirmary, North Kensington W., re: thanks for letter, finds the Infirmary Committee has written to the L.G. Board re sanction to the payment of £10 pr ann:, need for 3 extra Probationers and urgency to revise sanction in time for these Probrs for the March Quarter

incomplete letter, f200, pencil [1:457]

f200

[5] {arch:} [15 Feb 1894]

A quite poor woman, a Great sufferer, & ~~wh~~ one of our friends from Lea Ht=, ~~wer~~ who cannot spell wished me this year that it should be the 'holiest, happiest & most blessed year I had ever lived -

So wish I that this may be not the least fruitful in blessings to others which is saying a great deal: & to you & yours of all your 67 years -
~~And I h~~

ff201-02v, Henry Bonham Carter to FN, Feb 18 1894, 5 Hyde Park Square, W., re: returns and responds that he does have the handbook to the Metropolitan Asylums Board year ending March 25 1893 and manual for Regulations, details re Western, Northern Fever Hospitals, Plaistow Small Pox Hospital, Homerton Fever Hospital, thinks nothing more can be done for Miss Stanley's meeting with Mr. Jackson Hunt, had not forgotten his father's death and her father's b-day which is also his 67th year, asks about her going ahead with the publication of Leeds Paper as a pamphlet, asks if there is a Periodical which makes Public Health its focus.

initialed letter, ff203-06v, pen & pencil {black-edged paper}

f203

10 S. St. 23/2/94

Claydon

*Petition for Lectures
on Home Nursing*

My dear Harry

This craze was set
on foot or rather on *mouth*
by Mr. Battersby - I did
my best to explain it
to him- And I have
since staved it off year
by year

But it is vain to try
longer to influence these
excellent ~~foo~~ geese

What do you advice?

The name of the Lecturers

f203v

from the *National Health*
Socy- is-~~Le~~ & other
Societies is Legion-
If you come with 5
guineas a week in your
hand, as the N.H.S-
insists upon, it is Million.

There is a Miss Lamport
from the London Hospital=
whom I think I mentioned
to you - whom we had
at Claydon- of the same
sort. There is a Pioneer
Socy [blue pencil] If you have a woman

f204

who can "speak", that
is just what you don't
want. That is the
"Ventilation is essential"
sort-

If you have a the
District Nurse to
"lecture", tho' it is
as her lecture ought to be
absurd enough, as her lecture ought to be in each cottage it is
not quite so absurd
as having a London
lady to lecture.

I should have our
Mrs. Davidson, District

f204v

Nurse at Claydon,
whom they are going
to part with. But I don't
think they will

What the Tech: Edun=
(of which F.V. is Chairman)
says is: "we can't
resist the wishes of
the people"-

Now, what do you
advise?

What would be
really useful is to
allow to sneak into
the Lectures, e.g. a Dietary
for children, a Dietary
for Infants,

f205

[2]

in which the ignorance
of the country people is really
appalling.

I believe there is no
doubt among School
Inspectors that the
Standard of Children's
health is really
lowering.

Please advise,
& return *this* with yours
& the *rest*, if not too
much trouble
ever yours F.N.

f205v

Memorial
not dated
headed by Clergyman's
wife & all the rank &
fashion
crosses a good few one name
filled up by Clergyman's
wife
somehow Memorial
does not seem to me
to have
a genuine look

f206

[b]

Mothers buy things more
expensive than milk
Women Doctors }
Trained Midwives} know
nothing
What were the results
of Miss Masson's
lectures?

f206v

[a]

- 1 what object Lessons?
 - 2 Bed ?
 - 3 person in it ?
 - 4 Poultice making ?
 - 5 Fomentations ?
 - 6 Bandaging ?
 7. 8 9
 - men admitted ?
 - 10 then no devising of
substitutes for Hospital
appliances? E.g. Urinal
jam - pot
 - 11 Cleaning & Cleansing?
 - 12 Dietary "
 - 13 "
 - 14 Milk }abominable
London }made- milks
urchins won't drink milk
- Mrs Wilks - boiled bread & sugar.

ff207-08, Henry Bonham Carter to FN, Feb 24 1894, 5 Hyde Park Square, W., re:
refers to a note where FN has been asked to advise F. Verney as Chairman of
the Committee of the County Council the action to take on the Memorial, asks
her to note the Memorial is undated, does not think any practical benefit
will come from Village lectures on Nursing to mothers, feels 'Health at Home'
to be sufficient and a Village Nurse to be the one doing it, suggests the
County Council should rather set up lectures re infant and child care, along
with cooking lessons of diet

initialed letter, ff209-12v, pen {black-edged paper}

f209

Changes}

Strictly at St. Thomas'} Feb 27/94 [13:303]
Private {diag} 10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry
You know, of course, that
Miss Herbert, Assistant Matron,
is leaving this week to be
Matron at Worcester-
and Miss Escreet, Sister
George, on March 12, to be
Matron at Cheltenham, in
Miss Tatham's place -
I did not. But I
managed to catch Miss
Herbert's last free day -
& had a long talk with
her last night- And
this morning I learnt by
Telegram that Miss Escreet

f209v

does not go till March 12.

So I shall of course
manage a talk with her.

[end]

I am mentioning now
something, because you may
be going to St. T.'s tomorrow.
I. Miss Herbert had one
inestimable virtue; she
acknowledged Miss Crossland's
position, & in Miss Gordon's
absence always consulted
her.

[12:458-59]

Her successor *may*
entirely ignore Miss
Crossland - If she is one
of the 'Moderns', she
almost certainly will.
And then, where are we?

f210

No one knows who the
successor is to be - Miss Gordon
I believe least of all.
She has been absent for a
week or 10 days, but I
believe returns tomorrow.
I understand she means to
put in a make-shift
pro tem.

II We have now ~~left of the~~
lost our three only valuable
old Sisters

Ferguson

Masson

Escreet longo intervallo

We have left some for no other reason than that
nobody will have them

I do not reckon Sister Arthur,

f210v

Mrs. Swan, among these. *I*
think *she* is valuable. But
nobody likes her-
while they extol a person
who is clever undoubtedly
but not straight forward
& entirely one of the Moderns.
(Miss Xtie: Adelaide)

III Things are done &
defended now in St. Thomas'
which in my day were
never done but by Doctors'
express leave -

Sisters are extolled
as perfect, about whom
there is absolute evidence
that they had not
considered the moral
discipline of their Nurses

f211

Private {up diag [2] Feb 27/94
Probationers at all
& about whom there
was strong belief that the
failure of Probrs=, so striking
lately, was due to their
defective training in their Wards.

I do not consider
Miss Herbert a loss except
for her one strong point,
the loss of which we may
live to rue, viz. her belief
in Home Sister, newly
acquired as it was. [I
knew her some years ago
when she had not made
this real discovery]
But she allows & does &

f211v

defends what is appalling
to me-
IV. We have now 2 Nurses
ready, Moore
Mac Arthur
who have completed the
2nd year of their (so-called)
training as 1st year Staff
Nurses- are gone on a
short holiday- & are
in a week or two to
go on as *Night* Nurses.
I am most anxious to find
that this has been a
real 2nd year's training.
But I can only find that
the Sisters were *told* they

f212

were to train them -

Did they have Lectures?

If I can, I will send you
tonight my more
specific complaints -
but am anxious to send
you this before tomorrow
(Wednesday)

ever yours

F.N.

V One more thing - much
of this could not have
happened, had we had the

f212v

weekly "Chapter" of the
female Heads, Matron,
Assistant, Home Sister, &c
as at Edinburgh - Miss

Herbert was absolutely
ignorant of the facts
which contradict her
~~theories~~ assertions- And it depended
upon her wisdom whether
Miss Crossland knew any-
thing at all of what
goes on in the Hospital -
Miss C. is sorry she is going.

[end 12:459]

F.N.

{printed address upside down:} 10, SOUTH STREET,
PARK LANE. W.

initialed letter, ff213-14, pencil {black-edged paper}

f213

Miss Maude Stanley March 1/94 [13:187-88]

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

You see I have to
return this *to morrow morning*
to Miss Stanley

It is now 9 p.m- And
Miss Crossland has only just
left me-

We both looked it over-
And we see nothing to correct
but that

1. 21 is far too young.

~~2-~~ 24 is the youngest age
they ought to take

2- they the Probrs= don't/won't keep their
bonds- see end -

But all this is nothing

f213v

without Regulations such
as we have as e.g.

"The Charge Nurses will

"give them the Probationers practical instruction

"in the Wards"-

N.B. I told you the actual
practice at Mile End-

the proposed practice at
Homerton - viz - that the
"Assistant Matron" (*not* the
Ward Head Nurses) was to give
the Probationers practical
instruction *in a different*
Ward every day of the week

[end 13:188]

f214

I will send for this at
9.30 to morrow morning
(Friday) if you will
most kindly give me any
hints for any answer to
Miss Stanley

ever yours

F.N.

ff215-16, Henry Bonham Carter to FN, March 2 1894, 5 Hyde Park Square, W., re: Metropolitan Asylums, thinks no use to suggest any specific amendments to a scheme that will be before the Committee of the Governing Body in a few hours, has made of Memo- of the suggestions, the problem with Regulations having a defect with regard to the authority the Medical Supt- who is responsible for the selection and approval of Probationers cannot be remedied in this scheme, suggests FN say to Miss Stanley she has a few observations on her scheme

ff217-18, Henry Bonham Carter {unsigned in his hand}, March 2 1894, re: Metropolitan Asylums & Fever Hospitals, minimum age 21, elsewhere minimum 23 or 24, in infectious hospitals danger especially of Scarlet Fever for younger women and work more severe, re for discipline higher age preferable, organisation of Staff in fever hospitals inferior to older Hospitals and discipline generally is increased, success of training largely dependent upon the Charge Nurse, suggests a weekly report from Charge Nurse to Matron on actual practical work in wards, conduct and qualifications of Probationers, suggests Charge Nurses be qualified by experience in a large General Hospital to train Probationers and the duty of the Asst- Matron not to teach but take charge of Probrs- when out of the Wards and look after domestic needs and comforts

ff219-20v, Henry Bonham Carter to FN, March 5 1894, 5 Hyde Park Square, W., re: returns notes and previous letter, does not think Miss Gordon to blame for departure of Sisters and Nurses as they look for promotions, salary a consideration, Miss Vincent facing same problem saying the Metropolitan Asylums and Cooperatives draw them away, Miss Peter refers to having to procure candidates for District Nurses which entails higher salaries and wants the Q.V.I. to offer extra or a Bonus for those who complete 2 years service (as did the N. Fund), Mr Rathbone had Ferguson and Christie considered for Assistant Matron at R. Infirmary in Liverpool, Sisters generally expect to be promoted after 4 to 6 years, Miss G says it is difficult to stop Sisters from going to Cooperative even though she points out risks they will incur

f221, Henry Bonham Carter, March 5 1894, 5 Hyde Park Square, W., re: his birthday, refers to a letter which contains in his opinion, a far too high an estimate for his services

ff222-23v, Henry Bonham Carter, March 14 1894, 5 Hyde Park Square, W., re: memo of Sir H. A.'s letter, {FN} to have no difficulty disposing of Sir H. A.'s proposals, HyBC's input on the subject in the memo was that some good might come of the leading Training Hospitals coming together as to organisation and method as well as a general agreement to the requirements for Training, he does not believe the B.N.A. or the Council of the Queen's Jubilee Fund qualified to have a voice in devising arrangements to qualify training Institutions to train, the question of furnishing names for Central body would bring to question again a Public Register

notes, ff224-30, pencil

f224

Hy B.C. March 20/94

Gerard- Azores-

Vera [?]- beer -

Married -

Hygiene Compress man

Emp. Fredk= -

Miss ~~DeLaney~~ de Laney or De Lancey -
£55

Miss Eames - ~~Argentina~~ ?
Buenos Ayres

Miss Hughes - send to Hy B.C {bracket r. marg down to Electric Bells}
Doctors' & Sisters'

Indignation about Howes
Ward Atmosphere {2 names up diag:} Herbert
Children to cry in Bath
room - might become insane

Electric Bells

Miss Escreet - never but for one
Minute put a child in
Bath-room

f225 {blank}

f225v

[2]

Burdett's Pension Fund

Miss Gordon

you Hy B.C_ don't trust it

H.B.C. *quite safe now* - £20000 & a

Keen Press good management

as safe as any Private Co. can be - no {dividing lines throughout middle}

Miss De Lancey Govt guarantee

Selfish Friendly Societies have been

ruined by bad investments

if they wd let us draw our money

out all Private Companies have to

publish their accounts

Sick Fund - only people

who pay for a pension

if I left it at death to

relatives

2 ½ p. c interest

4 or 5 - if invested

H.B.C. only it's *not* - *not* safe

Dr. Bristowe {up diag.:} more formal to express my regret at his illness

Daily Graphic {vert. in marg:} Mr. Labouchère

f226

H.B.C. March 20/94 [13:56-57]

Miss Eames - Buenos Ayres

all her Nurses married

within the year- no use sending

more- one however is

going from Miss Lückes

Miss Newberry - Lpool R. Inf-

going to Portsmouth - Miss

Ferguson to take her place as

Class Mistress & Home Sister

Miss Hamilton left her post

at Carlisle before her year ended

poor reputation at St. T.'s - levity - but

what they call bright - & fond of

Miss Pringle

now Matron's temporary Assistt=

Miss Tatham - Cheltenham - joins

a Sisterhood - Miss Escreet succeeded her

Miss Herbert - Worcester

f227 {blank}

f227v

[2]

Miss Wedderburn *Fiji*
 Midwife going out to
 live with her - for European
 & native women- to take
 her place as Matron when
 absent or ill
Miss de Laney 46 £55/only
 far & away our best
 Matron that we have sent out
 she is Ass. Matron - Birmingham
Miss Hamilton - *Miss Herbert* - perhaps
 our worst
Miss Gibson - Matron - withdrew
 her name from Brompton
 because Birmingham raised her
 salary & had not done it before
Miss Roberts - succeeded *Miss Escreet*
 at S. George - (a {better Sister
 Dr. Ord **[end 13:57]**

f228

Hy B.C. [5]
 do not have at Claydon a
 paid Lady Lecturer
 have a Lecture or two
 to direct the people's attention
 not paid
 O these Lectures
 then a paid Nurse to go into
 the people's houses
 like the Health at Home S

 The tendency now is to **[13:827-28]**
 have District Nurses *without*
Hospital training - that is
 to have Nurses who don't
 know how to Nurse

 Hospitals *can't* join in
 any scheme of training_ Except
 the endowed Hospls- they are

f228

 dependent
 pay Probationers & must
 make the Hospl- attractive
 to them. **[end]**

f229 {blank}

f229v

I may add that Twyss

Nothing has occurred in my
life to give rise to any
such statement as you
refer to

Hy B.C. (F.V.)

that petition got up by Mr
Battersby

F.N. Claydon poor people_
you should lecture our

Vicar & not lecture us

Mr. Higham We never have
done like Mr Battersby

Every body is such a hurry

Mr. Rathbone thinks that
money can do every thing

Miss Peter says they can't
get candidates - not enough pay

f230

Hy B.C

Diaries

Examination papers

Case books Extra Nurses

Home Sister

Reminding Dr. Sharkey

when the 3 months come

round for the Examn- of

the P.s as to what they

need

ff231-32v, Henry Bonham Carter to FN, March 28 1894, 5 Hyde Park Square, W.,
re: a midwife to Fiji on hold until the Medical Officer of Fiji Mr. B.
Glanvill Corney returns to London from a trip on the continent mid April,
Miss Wedderburn's appointment lies with the Crown Agents for the Colonies,
HyBC interested in the matter at the request of Miss W and Mr Corney to call
on HyBC and Miss Gordon re recommending a Nurse with obstetric training or
willing to do the required course but there is no one, Miss Gordon applied to
Miss Atkinson for Candidates, one a possibility, regarding Miss Miss Turton HyBC
needs to get back to FN in about a week, mentions being in Freshwater with
his wife where they haven't been since 1862 during their honeymoon

ff233-34, Henry Bonham Carter to FN, April 1 1894, 5 Hyde Park Square, W., re: the date of unveiling of the Mrs Wardroper Memorial in the Chapel, HyBC to meet with Mr. Wainwright re details on the occasion, has misplaced the paragraph by FN relating to this event and requests a copy, FN's writing re this has been in the Hospital Supplement Nursing Mirror of either Dec 31/92 or Jan 7/93 both having notices of Mrs. W, and British Medical Journal around the same date, to respond re Miss Turton soon.

f235-v, Henry Bonham Carter to FN, April 2 1894, 5 Hyde Park Square, W., re: thanks for Hospital letter re Mrs. Wardroper, does not need anything further, her inscription has been revised by himself and the Treasurer, is requesting her to send Miss Hughes Articles, they are going to Woodside on Sat. for 3 weeks, their school boys have holidays

ff236-37v, Henry Bonham Carter to FN, April 3 1894, 5 Hyde Park Square, W., re: Miss Turton, refers to pg 8 of her letter 'after 4 days of reflection' as the base for her reply on Miss Turton's suggestions without going into discussion of the other parts of the letter, HyBC mentions the suggestions 1) willingness of Drs to try her plan elsewhere than at Lucca and soon, 2) to find a fully trained Nurse to work with her, 3) to make this nurse the training Supt=, 4) to begin early 1895, 5) to learn organisation in a small Edinbro' Hospital for Incurables; sees Miss Turton as doing too much to be at once both reform of administration & introduction of trained nursing, impossible without native material, recommends putting a person in charge of a Ward with 20 or 24 beds as Head Nurse or Sister and building on from there, training 2 or 3 Probationers who after 6 months ready of more responsibility &c

ff238-43v, A. Turton to FN, March 18 [1894], Royal Infirmary, Edinburgh, re: needs FN's advice on two new developments, her Italian trained nurse for Supt= has withdrawn from entirely due to financial state of Italy, proposal for opening a small training house for nurses in connection with the Lucca Hospital absolutely rejected, thorough details.

f238

{FN hand:} Please return to *FN* {up diag}
Edinburgh

f242v

{FN hand:} ? impossible over Italians

ff244-45, Henry Bonham Carter, April 3 1894, 5 Hyde Park Square, W., {arch:} [The beginning of this letter is at f236.], Answers. 1 That you do not feel competent to express an opinion as to the time when she shd again approach the doctors, but it may be worth consideration wh she wd not bring more influence to bear by herself personally seeing and talking to them after she has completed illeg years in the R Inf and thus able to give as proof of both knowledge and experience as well as perseverance. They wd then be so inclined to look upon her plans as visionary. It is unlikely that the empress wd have afforded any successful illeg of ventilating the subject without at least much previous preparation and individual effort.

2 The plan above suggested disposes of the question # 1 to the English nurse. She wd not join Mss Turton at first.

3. The proposal to make a nurse tr supt who was ignorant of Italian language and ways wd seem to be most unlikely to answer.

4. You are unable to form an opinion as to her capacity of which Miss Spencer must naturally be the better judge. You think it quite poss that by beg in the way suggested above, the experience gained by Miss T. by the end of this year mt suffice, even w/o the further time she proposes to take in the small Edinbro Hospital and she shd consult Miss Spencer as to this.

There wd prob be a better prospect of success by beg in a moderate sized Italian hosp than a large one.

f246-v, Henry Bonham Carter to FN, April 20 1894, Guardian Fire & Life Assurance ~~Office~~ Co. Limited, 11 Lombard Street London. E.C., re: has asked the Treasurer to send invitations to Mr and Mrs F Verney, any of their maids may go, short religious service Mon Apr 30 4.30, invitations also to Lady and Miss Verney, desirable to fill up Sir Harry's place and add others to Council, Sir W. Wyatt alive but incapacitated due to an accident from a year back, mentions other names Rathbone, Clark, Boulnois, Craven

ff247-48, Henry Bonham Carter to FN, April 22 1894, Woodside, Hayes Common, Beckenham, re: Miss Hughes Articles, thinks articles can be dedicated to her, written in right spirit and appears sensible and practical, midwifery articles go into more detail of Nurses duties and cannot judge them so he suggests she asks Miss Hughes to come and read them to her

ff249-50, John Barnes to Respected Lady, April 28 1894, 49 Compton Road Canonbury, London, re: eight hours days for Nurses. Case of a young woman, relative of wife who left to earn her own living, was in good health, has completed half the term of 3 years with credit, but he and wife shocked at state of her health, seems to be owing to such hardships as no young woman ought to endure in a well conducted inst. If a grandmotherly legislature insists that no miners shd work for more than 8 hrs, how is it that young woman, many tenderly brought up, are reqd to continue wearisome and anxious labours much longer? Adequate nourishment imperatively necessary to health, why shd the personal accom for those who are assuaging the sufferings of the sick be as a rule particularly gloomy, cramped and unsightly? Is it not important to appoint as head matrons women who have kindly hearts as well as active and vigilant brains [FN und in places] I am in hopes that thro your infl a system of investigation may be organized wh may discourage abuses and wrongs and apply remedies. If wants name of inst will give it.

f249

{up diag:} A man
{FN's hand} who apparently
wants an Eight
Hours' Bill
for Nurses
certainly an
enquiry
into this
particular
case

f250v, Henry Bonham Carter, re: had written May 3 1894 asking for names of Institutions, wonders if any communion with Matron or any Doctor consulted

ff251-58, typewritten copy of speech in memory of Mrs. Wardroper by Henry Bonham Carter unveiled on St. Thomas' Hospital Chapel by Archbishop of Canterbury April 30 1894

Add Mss 47726, microfilm, 276 folios, 129 pages, HBC correspondence 1894-95, Adam Matthew reel 63

ff1-2, A. de Laney to FN, May 1 1894, The Infirmary, Birmingham, re: is possibly accepting a post as Lady Superintendent at the Houses for Epileptics, building being built by the National Society for the Employment of Epileptics, would like to have FN's approval

f2 FN's hand:

What do you think
about this? And how
can I tell without
any facts at all to
go upon? except the
name -

Yet hundreds will
snatch at it -

F.N.

Hy B C Esq

They have Epileptics
at the Birmingham
Infirmary: thus some experience
FN

initialled letter, ff3-6v, pen & pencil {black-edged paper}

f3

PRIVATE {up diag} Pss= Xtian} May 1/94
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

This morning to my
utter astonishment I
received the enclosed
from Pss Xtian

I ought to answer it
as soon & as civil as
possible - And I wish
we may be of a *coming-on*
disposition. It is time
that this unseemly, not
to say disgraceful squabbling
should be at an end.

But to business - I have
never been in favour of enrolling a
Volunteer Nurses' Corps for

f3v

the event of War. But I
may be wrong, of course.
I suppose my principal
reasons are

1. there can be no analogy {vert. line down to end of folio in l. marg}
between a reserve of
soldiers, who can be
had out every year,
drilled & excercised -
and of Hospital Nurses- who can
do nothing of the kind
2. the worthlessness of
a certificate or recommend-
ation even 6 months, after
it has been issued -
when the Nurse has
left her Training School
or Hospital. And to this

f4

all the Doctors I know
best are come or coming
round.
3. The "R.B.N.A." will
not *assist* the Princess in
any scheme - On the contrary
- it will set every Hospital
I know against her. I
don't think I am saying
this without book. *They* know
the ignorance of the R.B.N.A.

But *how am I to*
answer her? I don't
want to speak truth
to her. Royalty never
hears the truth, unless
it is fallen. Fashionable
Royalty hears only

f4v

fashionable truth - that is,
what is not truth at all
But I must be very civil.

II. 1. You know of course
that the R. Pension Fund
has had to prosecute
the "Nursing Directory"
for that sentence which
I showed you about
the R.P. Fund being a
greedy bargain -

And in the "Times" of
April 19, you probably
saw their the Nursing Directory's apology with
their tail between their legs
& abject *withdrawal* of the accusation

f5

PRIVATE [2] May 1/94
10, SOUTH STREET, {printed address:}
PARK LANE. W.

II. 2. But what
you perhaps do not know
is the corresponde- between
Dr. B. Thorne & Sir H.
Acland which Sir H.A.
shows me from time to
time privately.

Dr. B. Thorne stoutly
denied to Sir H. A.
that Mrs. Bedford Fenwick
was the editor of their
organ. *And she was so
all the time-* And he
Dr. B. Thorne, had to
make *his* abject apology.
But the curious part of

f5v

it is that St Bartholomew's
& notably Sir D. Duckworth
& Sir W. Savory in
giving their consent to
her Editorship had to
find her over, so to speak,
to 1. not to make any
personal attacks
2. not to attack any
Hospital unless required
for "public duty".
3. to raise the tone
4. not to mix up politics
{N.B. I saw this precious
contract- as reported by
Dr. B. Thorne.]

f6

[I have not the slightest
inclination to crow. For
I think we have
recommended people
lately, who ought not
to be within a mile of
a Hospital. And specially
Miss Herbert & Miss
Rider- And for Miss
Howes to be our Night
Supt- is a disgrace to us.
Mr. Clutton positively
refused to have her in
his Ward.] I am not so
sure that the Nursing *ought*
to be so entirely in the
Matron's hands now. *We* have
no dominion over her now-

{vert. line down thru folio}

f6v

To return to the Pss-
 I have not the least
 idea whether she knows
 anything of II 1 and 2 -
 or what prompts her
 letter to me - How
 gracefully Royalty can
 do things -

Now help me, pray

yours ever

F.N.

~~Please do not~~ say any thing

.....

about the Princess' letter
 at present ---

**[Nothing said to any one
 about her letter to you]**

{HyBC in bold}

ff7-8, Henry Bonham Carter, May 2 [1894], 5 Hyde Park Square W., re:
 returns Pss Xtian's letter {to FN} and a copy to Hospitals, suggests she
 acknowledges receiving the letter to Pss Xtian and that she has her
 sympathy in the benevolent project but needs time to consider the matter
 for suggestions, HyBC questions there being a similar proposal to London
 Hospitals some years earlier by either the War Office, or a head doctor
 from the Herbert Hospital

initialled letter, ff9-10v, pen {black-edged paper}

f9

Private {up diag} No= 1

Pss Xtian May 2/94

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

I am most sorry that I
bothered you about this
yesterday. But I only meant
that you should take it
home to Woodside - I did
not know you were returning
to London.

We should be earnestly
anxious, I think, to do what
we can for Pss Xtian, as
she holds out the flag of
peace - in order to put
an end as far as we can
to all this bickering &
lying, which does so
harm the cause -

I had to add this: --

4. to what I said yesterday -

f9v

4. I cannot see how her
plan would work, in putting
the Volunteers pell mall
under the permanent military Sisters

In the first place, good
ones would not volunteer
for this. The Military Sisters
with exceptions are much
below the best Hospital Sisters.
And their Supt=, Miss Norman,
is by no means a first-rate
woman -

Besides, it is so contrary
to the Military system, which
is to put the privates under
their own Officers - The
Volunteers would serve
much better under a Sister
of their own as Company
Officer - the Company Officers
to be under the Permanent

{vert. line down in l. marg}

f10

Colonels.

{You know perhaps what
a fatal mistake was made
in Egypt in this line.
But you do not know it
all, not the fatal consequences]

I cannot think how it
would answer to mix up
the women from the several
Hospitals like a pudding
& then to give I to the
Permanent Sisters to eat.

But then these people
the R.B.N.A., have never
had the slightest idea of
organization. And the Princess
*wants to put it all under
them!!* ever yours

F.N.

f10v

But I may be wrong
in all these Strictures -

And we ought to *try* &
meet the Princess.

ever yours

F.N.

f11, telegram from Delaney to FN, May 3 1894, Dudley Road, Birmingham {Post Office}, re: to call about 3.30 if agreeable to have meeting at 4.45
(Dudley Rd. Hospital was originally the Birmingham Union Infirmary, then the Dudley Rd. Infirmary, then Dudley Rd Hosp, 1889 built

initialled letter, ff12-15v, pen & pencil {black-edged paper}

f12

PRIVATE {up diag} [1] May 4/94

- Pss Xtian}
- Epileptics}

My dear Harry

I shall be very glad to
see you on Saturday
about Pss Xtian's
business- & will let
nothing interfere - [13:230-31
]

Miss De Laney

2. I saw Miss De Laney
yesterday not only
before but *after* her
Committee- In fact, she
stayed till her last
train to Birmingham.
It is extremely difficult
to advise her- & none
the less so because I

f12v

have received a very
ill-natured letter
against her from Miss
Gibson - to whom she,
Miss De L. is perfectly
loyal. Of course I did not
tell her this -

A serious thing to me
it feels that Crichton
Browne seems to be
the moving spirit of the
Committee. We know
him to be a good
Doctor but not a
gentleman. And
Brudenell Carter seems
another.

f13

However, they were
very civil to her-
& never asked her age,
which is 46-
And one objection which
she feels very strongly
to her remaining in
Infirmary work which
she knows & likes is
that *all* the advertisement
& applications for this
work (& for Sick Asylums)
are: age *not* to be
above 40.

She has reasons which
I guessed for leaving

f13v

Birmingham Infy= besides

In my opinion, she
is fitter for work
than ever -

She has to come up
again on *Monday* to
meet the large Committee
And any thing- we, you
& I, have: to tell her
must be *before* that.

[She committed the
mistake of telling them
that she could not
give a decided answer
without ~~tell~~ consulting
me.] *They* sent me
the enclosed papers

f14

[2]

Miss De Laney} May 4/94
Epileptics} 10, SOUTH STREET,
PARK LANE. W. {printed address:}

This work is entirely new-

It is not Hospital work
at all. She is to have
the creation of it. [It has
nothing to do with Lady
Meath's place at Godalming]
It is to take in no
Invalid Epileptics- only
Epileptics capable of *work*.
It is to be on the principle
of separate Homes, with
a foster father & foster
mother to each.

They are to begin with
one for *men* only- It is not
yet built

f14v

There is to be no *Resident*
Medl= Officer at *first* -
She is to have one Nurse,
one Male Attendant,
Farming Man & his wife
& servant- &c &c
It seems to me an immense
responsibility- On the other
hand she is eager for
it, interested in it as a
~~filleg~~ "great work" They
have 300!! beds for
Epileptics (including Imbeciles)
at Birmingham Infy=
And she was very much
interested in them - And
they always felt the want
of steady supervised
work for both men & women.

f15

She is so quiet that I am afraid she would not ~~want~~ make the impression she ought. In her love of the work, she only asked £55 (what she has now) at first- to £60.

I dare say the others will ask £100 or more.

She has travelled a great deal, understands the purchase of linen & all that.

I send you the papers but without asking you to read them. They do not answer some of the

f15v

questions which she answered to me -

in great haste

Miss De Laney

2. I saw Miss De Laney yesterday not only *before* but *after* her Committee- In fact, she stayed till her last train to Birmingham. It is extremely difficult to advise her- & none the less so because I

f12v

have received a very ill-natured letter *against* her from Miss Gibson - to whom she, Miss De L. is perfectly loyal. Of course I did not tell her this -

A serious thing to me it feels that Crichton Browne seems to be the moving spirit of the Committee. We know him to be a good Doctor but not a gentleman. And Brudenell Carter seems

Add Mss 47724

335

another.

f13

However, they were
very civil to her-
& never asked her age,
which is 46-
And one objection which
she feels very strongly
to her remaining in
Infirmary work which
she knows & likes is
that *all* the advertisement
& applications for this
work (& for Sick Asylums)
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above 40.

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f13v

Birmingham Infy= besides

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I send you the papers but without asking you to read them. They do not answer some of the

f15v

questions which she answered to me -

in great haste

yours

F.N.

envelope, f16, pencil

f16

Miss de Laney 3 printed papers
 2 note sheets

Rather Immediate

Hy Bonham Carter Esq

5 Hyde Park Square

4/5/94

ff17-18v, John Barnes to Henry Bonham Carter, May 5 1894, 49 Compton Road Canonbury, London N, re: grateful for HyBC's and FN's kind reply to his appeal re a 'young lady' looking really ill 'though able to pursue her usual occupation', refers to the unkindliness of the head matron to the Nurses though vigilant in the care of patients, writer of letter fears to put in a complaint as it may injure rather than benefit the lady in question, enquires about the number of nurses available to work, concerned about the overworking of nurses, asks if supplied food is such that gives strength and health, refers to the Emperor Nicholas of Russia who made unexpected visits to Government Institutions to be in 'contact with realities, instead of carefully arranged plausibilities', gives the name of the Infirmary in question to be checked up upon with discretion as Marylebone on Rackham Street, Notting Hill, understand it enjoys the benefit of assistance from FN's Fund

ff19-21, Henry Bonham Carter, May 6 1894, re: objection to the subordination of Volunteers to Army Nurses. Draft.1 Objection to the subord of volunteers to army nurses. Danger of referring to inefficiency of army nurses in writing to a princess. But poss it mt be a pointed out that in peace time army nurses have very little practice, no surgical, and the nurses to be recruited will be those who have had the best and most recent experience in surg wards and in fever wards. 2. It may be worth consideration that it wd be expedient to refer to the late antagonism with a view to bringing home to the prss that the differences on your part and on the part of the opponents of the reg, one of real pr and not of personal antagonism or pecuniary interest, not to discredit those differences but merely to state the fact as one she must take into account in making such a proposition as the present one to the Metro Hosps with tr schools. She says "with the aid of the nursing assoc over which I have the honour &c to reside to enrol the best of British nurses." This appears to me to be worded with an insidious object, poss inserted by others. She not being aware of the full effect and intentions, One cannot help feeling, having regard to what she has written and said publicly that she has no perception of the real difference in pr, that she is intensely obstinate, that she is misled by her array of supporters as to the justice of her cause and that in writing this letter she has been led to believe that her opponents will be glad to take the opp of waiving their objections as merely personal ones, now that she and her supporters are the victors.

f19 {FN hand:}
tell both ways

initialled letter, ff22-23, pencil {black-edged paper}

f22

Pss Xtian

May 9/94

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I have written the
enclosed to P.C -
But I am of course
willing & anxious
to write it all over
again. I think
I will be considered
by the enemy as
cutting both ways.

Yet it did not seem
as if ~~III~~ we could

f22v

launch at once into

III -

I have tried to write
III so that it should

be final & raise
no discussion -
But I think I and
II might raise one.
I suppose ~~the~~ my letter
ought to go in
before Whit Sunday

f23

ever yours

F.N.

I enclose Pss Xtian's
own letter for
reference

ff24-25v, Henry Bonham Carter to FN, May 10 1894, 5 Hyde Park Square W.,
re: HyBC has a few alterations for FN's letter to Pss Xtian, refers to
Leeds Paper, Spottiswoode to publish and print, waiting for estimate,
requests the return of his address re Wardroper Memorial, requests her to
keep a copy of what she writes

f26-v, John Barnes to Henry Bonham Carter, May 19 1894, Lyndhurst, Lweyn Road Margate, re: mentions a letter of the 3rd in which he had expressed his gratitude for HyBC's and FN's kind attention; is with his wife at Margate and have invited his wife's niece to join them for a week holiday {this being the young lady referred to previously}, the niece's health is getting better, refers to nursing as requiring a strong nervous system to be constantly 'witnessing such distressing spectacles of human suffering without absolutely breaking down', enquires about FN's health. His appeal to FN. It must require a very strong nervous system to be constantly witnessing such distressing spectacles of human suffering w/o absolutely breaking down. Whether there is a sufficient number of nurses in the inst your kind inqs will enable Miss Nightingale and yourself to judge. ... ,encloses copy of letter to Aunt from niece, in St Marylebone Wkh Inf, 4 ops today, 35 patients, 7 very ill

f27-v, copy of letter to dear Auntie {Mrs. Barnes} from niece, May 17 1894, re: declines invitation to Margate due to overload of work and gives account daily work

ff28-29v, E. Vincent to Henry Bonham Carter, May 23 1894, Guardians of the Poor of the Parish of St. Marylebone, St. Marylebone Infirmary, Rackham Street, North Kensington, W., re his letter of 20th: a course of lectures by Mr. Lunn are attended by each Probationer in their first year, lectures followed up and explained by Miss Moriarty; the previous year, 280 applicants for admission to the school and 150 to date in 1894; does find difficulty in filling up vacancies for Nurses above what the number which can supply from the School and tries to fill vacancies with Hospital Nurses rather than Infirmary Nurses, as Hospital Nurses do not like Infirmary work, enquires about the heaviness of work, daily average of patients 640, Staff of 68, responds to the 'mis-statement to food being indifferently cooked'; far above many hosps and most if not all infs in all arrs for comfort and health of the nurses, cannot be w/o grumblers [detailed response to letter]

note, ff30-31v, pencil

f30

Hy B.C. May 31/94
 Pss Xtian's letter Sir H. Acland
 Mrs. B. Fenwick
 Treasurer & Matron -
 instead of 3 elements
 Col. Gildea
 Miss de Laney
 Mariannie
 Letter to the Nurses & Memor
 of Mrs. Wardroper
 Miss Pringle - what she said
 - immediate consequence of
 becoming a R.C.
 Treasurer- not asking Nurses to
 Memorial

Add Mss 47724

342

Miss Gibson
Female Suffrage

f31 {blank}

f31v

6 Princes St
Bank
Lady Knightley
Rural Nursing Assocn=
Queen's Jubilee Fund
Lady - Hicks Beach

initialled letter, ff32-33, pencil {black-edged paper}

f32

"Editing" June 10/94
a Nurse
10, SOUTH STREET, {printed address:}
PARK LANE. W.
My dear Harry
That Mr. Burdett will
do us more harm than
50 R.B.N. Assocn-s
Doubtless Mr. Rathbone
has sent you too a
copy of his letter - And
I beg to send you a
Draft of my answer
which of course I will
alter in any way you
desire -
1/2. Do you know what
Mr. Burdett means by

f32v

an "irreconcilable split" -
I can see none -
I will send you a letter
of Dr. Acland's -
3.
Did you know that last
week the Duke of Westminster
presented Pr. Xn= with
the gold medal of the
"National Health Socy=" on the ground of her
being such a great
authority of Nursing
& of her translation of
Esmark's book? [Esmarch]
The National Health

f33

Socy- is the Socy- which
has done such harm
by its *lectures*- and
scarcely a week passes
that, "hearing" I "want"
"Village *Lecturers*"!!!
one or other of them
does not send me her
~~their~~ "terms"!
ever yours
F.N.

f33v, Henry Bonham Carter, June 11 1894, re: returns draft, suggests addition to reply that nothing has happened to affect the grounds upon which the opposition to the Register of the R.B.N.A. was based and Mr. Burdett's proposed Directory appears to be undistinguishable from the Register

ff34-35v, Henry Bonham Carter to FN, Monday June 11 1894, 5 Hyde Park Square, W., re: upcoming N.F. Committee meeting at Matron's House St. Thomas' Wed. next 4 o'cl, Miss Gordon would be relieved not to be under obligation to give any lectures, Gordon and Crossland suggest one of the Surgeons to give a course on Anatomy instead; HyBC thinks the Fund should have a grant towards expenses of the opposition in the Privy Council Case even if it means to sell stock, the costs to be about £1000, N.F. to contribute £250 or 300, has requested Miss Vincent attend the meeting

ff36-37v, Henry Bonham Carter to FN, June 13 1894, 5 Hyde Park Square, W., re: Privy Council Case, has received her letter & cheque for £50, thinks the payment of the costs should be from the N. Fund, will hold onto her check for the interim, does not wish to have a contribution out of the N. Fund by appearing in the Accounts as "Legal Expences", agrees with her as to the evil effects of all the disputes, puffing up and exploiting of Nurses

incomplete letter, ff38-39v, pen & pencil {black-edged paper}

f38

Lord Forester} June 14/94
Crimean Nurses} 10, SOUTH STREET, {printed address}
PARK LANE. W. [14:1040-41]

My dear Harry

I had some little time ago, a letter from Lord Forester who said that he was afraid he had given too much credit to his Sister-in-law Lady Maria Forester in an Article he had sent to the "Times" on her death a short time ago - saying that she had been the origin of my being sent to the Crimean War - that the "Times" had garbled his Paragraph, & he therefore sent it me whole, & had sent it to a religious paper which had inserted it. It was certainly

f38v

very full of the most doubtful detail - He said ~~it~~ he was ~~filled~~ ill & was writing on his knee. I did not think it worth answering (in the extraordinary multiplicity of letters I have now) & I cannot lay my hand on it at this moment - I cannot & do not wish to contradict it ~~on my oath~~ But I can say: it is in the highest degree improbable, so much so as to be impossible, that Sidney Herbert, then in Office, should have written me the invitation he did fully organized on any one's prompting - or that I should have written him my

f39

offer to go on the same.
Our letters crossed.
But Lady Maria F. was a
most noble woman. She
came & called on me at
Harley St. Hospl- for poor
Gentlewomen which I was
then managing, & brought me
£200, which I returned to
her *afterwards*, because both
W.O. paid for the Nurses,
& a private Subsn= for us
was got up besides, which
was most useful in getting
things much wanted for the
Hospitals. I knew Lady Maria
F. was poor. She said she did
it because she was sure her
husband died for want of
Nursing. She was very shy -

f39v

I cannot ~~say~~ see the least
use in contradicting Lord
Forester's Paragraph- The
Crimean Nursing was done -
What is the good of
saying now *how* it was
done?

It is only because I
believe Ld Forester is
dying that I ask now:
shall I write? I feel
rather conscience stricken
for not having written.
- But for the life of me
I don't know what to
write. It is 40 years ago.
One can't ~~remember~~ be positive hour
by hour what happened
in that time of hurry -
I never kept a Diary. **[end 14:1041]**

ff40-41v, Forester to FN, on embossed Willey Park, Broseley, Shropshire, May 14 1894, re the loss of his sister in law, Lady Maria Forester. It is now many years since staying at Stanton Woodhouse [Peak District, house of Duke of Rutland], and we drove over to Lea Hurst and saw your suite [?] you were in the Crimea, and we heard illeg some interesting details of your work.

The loss of my sister-in-law Lady Maria Forester led me to draw up a statement about her connections with that work, and to send it to the Times newspaper, but in inserting, they so mutilated my paper, that I was afraid I had unintentionally claimed for her more than I ought to have done. I have kept a copy of my letter and have inserted it in the Record newspaper, a copy of which I now send to you.

Lady Maria Forester left all her papers to her brother Lord Roden, amongst them were some from you, which like the rest he destroyed. I had therefore no opportunity of verifying anything of my dear sister-in-law's connection with that important work.

I was however most anxious whilst claiming for her some share in the matter not to put her name forward in a manner that would have been repugnant to herself.

I venture to enclose a slip from the Record which gives what I had sent to the Times in the first instance.

Excuse my illegible writing but having been far from well I am obliged to do all my writing on a pad upon my knee.

Wishing you all strength and blessing from above at the close of your very honourable and useful career I remain, dear Miss Nightingale, yours very truly,

Forester. PS one of my oldest friends was the late Sir Harry Verney whose neighbour I was as rector of Dunton near Winslow in the year 1836.

incomplete letter, ff42-43, pen {black-edged paper}

f42

[2] [bef 15 June 1895] {:arch}
10, SOUTH STREET, {printed address:}
PARK LANE. W.

To give an idea of what
people write to me:

1. a begging letter from a boy of 18
who wants to go on the
stage

2. a letter from I believe
the Head Mistress of
Cheltenham College for
Ladies, who asks me
to send her a STATUE
of myself!!

these are e.g.s
received within the last
day or two.

I hope all passed off

f42v

well yesterday - {vert. line down folio in l. marg}

I ~~was~~ thank you
very much for your
note.

I wish I knew
precisely what you
wish & think best
as the *Address to the*
Nurses at the Annual Meeting But I hope
there won't be a
long reading of it
aloud. What is most
wanted is I think
if one could do it

f43

quite simply as if
 one were recording
 Adam & Eve's
 conversation in Eden
 or Mrs. Wardroper
~~She~~ What would be { [] on both sides of para to end}
 the best thing for
 the Nurses *now*
 without talking at
 any body
 ever yours
 F.N.

f44-v, Henry Bonham Carter to FN, June 15 1894, 5 Hyde Park Square, W., re:
 will not speak at the Nurses' Meeting, would however like to send the
 Memoir with FN's address

ff46-47, Henry Bonham Carter to FN, June 20 1894, 5 Hyde Park Square, W.,
 re: returns Lord Forester's letter, agrees with FN that no need to correct
 the letter in the newspapers Ld F refers to, for courtesy's sake HyBC
 recommends her to acknowledge the letter and thank for his consideration,
 and to say given the distance of time accuracy for detail she would not
 like to communicate with the newspapers on the subject; Norman son of HyBC
 has arrived from India on Monday after an absence of 6 years looking older
 but quite well, the son leaving Aug 10 and would like to see FN, The
 Meeting at the Nightingale Home on Thurs the 28th

black-edged envelope, f48, pen

f48

The
 Lord Forester
 &c &c
 at his residence
 York
 F. Nightingale
 21/6/94

f49-v Henry Bonham Carter to Mr John Barnes, June 28 1894, 5 Hyde Park
 Square, W., re: responding to his letter and stating the surprise at the
 name of the Infirmary in question [Liverpool], HyBC believing it to be the
 best managed of all the London Workhouse Infirmarys, writes results from
 the enquiries he has made re hours of work of the Nurses, cooking and
 general arrangements for accommodations of Nurses

f50-v, Henry Bonham Carter to FN, July 25 1894, 5 Hyde Park Square, W., re:
 sends Proof of Reports to FN which were received from Miss Gordon in April

draft tribute to Crossland, ff51-52v, pencil {vert. on page}

f51

Top of p 2 - I should have said that never
 had there been a more stormy/stirring time, or less of
 "quiet steadiness" than in 1892 - from which we were
 rescued by Miss Crossland's undaunted *steady*
 courage & wise & mothering discipline -
 We had 6 baby Sisters out of the 13 -
 we had ~~the other fights for Probationers in the Children's~~
~~Ward~~ - we had the Matron principally/much occupant
 with Treasurer & there were other things
 Miss Pringle's insight had said ~~to me~~ before this the
 discipline of the *Hospital* is maintained by Miss
 Crossland. And Sisters had mentioned to me
 {bottom right marg.} [26 July 1894] {:arch}

f52

[2]

that they knew when Miss C. was on her holiday
 from the relaxation of discipline
 Miss G. was sadly intermittent in her Ward visiting
 & acquaintance with the female Staff - & from
 this too we were rescued by Miss C. She told
 Miss G. the truth about the Nurses & Sisters- but she never
 said afterwards I told you so, but ~~I could see that~~
 Miss G. adopted Her/Miss C.s information believing it to be
 her own opinion -

And all this without Miss C. ever asserting herself -
 or pretending to any share in the *Hospital*

Matron now attends a very great deal more
 to her duties in the Wards - (to making the
 Sisters her keys I ~~can hardly~~ cannot say) & has reformed
 in a great measure the Ward housekeeping -
 the regularity of Extra ~~Sisters~~ Nurses &c &c &c
 She has also ceased jeering at Miss C- [illeg] at least to me
 Could it be put thus) "the year had been
 one equally of energetic progress in the Classes & of Motherly moral
 training in the Home, both ~~under~~ given by Miss Crossland
 the Home Sister alike for ~~both~~ Sp. or Lady P.s & Nurse
 Ps

[This year has been still more difficult for Miss C.

f52v

owing to the cut [?] of 22 P.s between January &
May having I think that was the number
~~be~~ resigned from want of health or been
discharged for inefficiency

But ~~perhap~~ her courage & steadiness triumphs
over all And she has greatly improved/increased in
gentleness - She may also have missed
her consultations with me - for I was too ill
for 6 months.

She is a grand & progressive character - We
shall never find her equal -

But of course there ~~re~~ remarks for this year
are out of place - & others altogether private]
{up vert.:} Miss Masson

initialled letter, ff53-54v, pen & pencil {black-edged paper} {HyBC in
bold}

f53

July 27/94

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I sent you last
night a budget with
your good Proof -
1. Is it possible that
we can recommend a
successor for Miss Barff
- a great loss to us -
It is important -

O these Ladies' Committees!

2 I send a letter
from *Miss (Mrs) Hampton*
Robb - This was the lady

f53v

with the three principles
I told you of
Indeed we must lose
no opportunity of
"keeping goodness
"predominant", as she
now says
3. But what I am
writing now for is
poor *Miss Masson's*
letter (which I enclose)
as she wishes you to
know. That Symonds
is a brute- And even
his cousin?

f54

Mrs. Green can give
no advice but "ask
what the Matron's
duties are"

Can I do any thing?

I think not.

4. *Lady Compton* comes
to morrow (Saturday)
rather early about this
terrible Welsh dises=
-tablishment- I can
hardly ask you even
to jot down a few
words: & return me my
letter about it **your letter**
returned
some days ago.

f54v

ever yours repentantly
F.N.

How busy you must
be

With ~~Miss~~ Mrs
Robb's letter
& notes on the
other side of this page
HyBC

55-v, Henry Bonham Carter, July 27 1894, 5 Hyde Park Square, W., re: the Q.V.I. Inspector has had to report unfavourably of some part of the work of 'this Institution', had not heard of Miss Barff's resignation, Miss Hughes starting on her holiday

initialled letter, ff56-57v, pen & pencil [13:485-86]

f56

Miss Turton: re Rome August 1/94

My dear Harry

I feel so absolutely perplexed as to advising Miss Turton - my inclination being to discourage her, in which I may be quite wrong -

You see we don't know her adaptability in the least - Miss Spencer would know something -

From her (Miss Turton's "private notes" which she has sent me from Lucca,) I should imagine her an extraordinarily good &

f56v

compassionate person,
with a strong religious enthusiasm - but
nothing in them betrays
the Nurse of the leader

However it may be quite different now- at Edinburgh

I should be so sorry to
check her ardour -

I send you out of a
great budget

1. her letter to me

2. (marked 1) Vernon Lee's
packet

3 (marked 4) Prof. Rossoniér [?]

f57

offer (copy)

4 a wretched sketch of
my proposal answer

Please be very careful to
restore all these to me -
& with a word of advice from
you to guide me

My last advices about
Italian Nursing- not
long ago- are just like
the Iceland Snakes.

"Chap. on Snakes in Iceland -

"There are no Snakes in
Iceland"

f57v

The Italian Nurses are
much worse than "no"

Nurses, however.

//Her not inconsiderable
experience in Lucca

~~was~~ led to a total failure -

& only resulted in
admitting the "Suore" -

Please help me

ever yours

F.N.

ff58-59v, Henry Bonham Carter, Aug 2 1894, 5 Hyde Park Square, W., re: Miss
Turton, permission for her and two Pupil Nurses to attend the Clinique

f60-v, 'old' printed copy of Regulations as to the Training of Special
Probationers in the Practice of Holiday Nursing under the Nightingale Fund,
Dec 1892, re: regulations of probationers and a questionnaire to be
answered by the candidate

f61-v, printed copy of the Regulations as to the Training of Special
Probationers in the Practice of Holiday Nursing under the Nightingale Fund,
Aug 1894, re: new edition of regulations of probationers and a
questionnaire to be answered by the Candidate with a few alterations i.e.
omitting all reference to Certificate Nurses and substituting registered,
{above summary includes HyBC note date: Sept 8 1894}.

postmarked envelope, f62, pen

f62 {not FN hand} Miss Nightingale
10 South St
Park Lane W

initialled letter, ff63-64, pen {black-edged paper}

f63

"Regulations" 9/9/94
10, SOUTH STREET, {printed address:}
PARK LANE. W.
My dear Harry

Thank you for sending them
me "with a few alterations".
You have no doubt seen
(probably you have) the
new St. Bartholomew
gy Regulations. I have *not*.
But I have heard - not
from Miss Gordon but
from one of our Matrons
on account of them. She
thought them "prossico [?]
"stupende".

COULD *you kindly send*
or get me a copy before
I give an answer on these
~~on these~~ (our "Regulations"
for "Specials")?

f63v

It behoves us, does it
not? to be very cautious
about omitting or putting in the words "Register"
"Certify" &c &c. I suppose
you have seen some account
of Princess Xtian's paper
at Budapest: as I have-
Happily for me who
was compelled to send
to Budapest a paper,
I had chosen "India"
before I heard of P.C.s
- so that I came in no
way into collision with
her- & I sent it off
before their great calamity
came upon us - the Shores
It the paper was not good -

f64

ever yours
F.N.

f64-v, response by Henry Bonham Carter, Sept 14 1894, re: Revised Regulations of Specials and Ordinary

ff65-66v, draft notes, pencil {HyBC in bold}

f65

To write to Messrs. Spottiswoode
to send copies of my
"Rural Hygiene"

6 to Miss Calder
49 Canning Street
Liverpool

6 Miss Oldham
9 Stanhope Terrace

6 Miss Janes Gloucester Gate
Two Water N.W.
Hemel Hempstead

3 Miss Hubbard can't [illeg]

Editor of Work. Issue
19 [illeg] St EC

6 Miss Lamport
56 Burton Crescent
W.C

3 Mrs. Dacre Craven **42** St. Ormond St.
W.C.

Miss Guthrie Wright on Edinbro'
6 3/Lady Henry Somerset
Editor of one of the Women papers? **This**
-Miss Peter **1 St Katherine's Hospital**
Regents Park N W
-Miss Perssè 510 Edgeware Road
W.

f66

You were so good as
to say that you would
write to Spottiswoode's -
F.N.
29/9/94

initialled letter, ff71-72, pencil black-edged paper} {text vert. on page}

f71

MISS MAUDE STANLEY: Claydon: Winslow

Jan 15/95

My dear Harry

Thank you for your very kind letter. [13:189]

- Miss M. Stanley has called again at 10 South St., apparently for her (my) *answer* to that *printed paper* about having a Nursing School at the great Met: Fever Hospls= - which you were so good as to undertake - *Could you kindly give* me some of your valuable hints? [end]

f72

Miss Gibson

2. Here is a letter from *Miss Gibson*? [13:689]

You know my distrust of her - She is an extremely inferior *woman* to Miss Vincent; but I do think Birmingham is perhaps at this moment the best managed Workho: Infry- in the kingdom - - partly because of Miss de Laney who is gone now to the Epileptic Colony - but mainly because every thing is under the Matron & Matron's Staff - no Resident Medl- Supt-.

But this Miss Gibson cannot of course say in her paper - And I should not like to have her quoting me about any thing, tho' I should like to help her

3 - *Miss Styring*

I have a letter from her in high spirits (for the first time) at the election of her new Board - & at the Electric Lighting

Do you know any thing about Miss Vincent's new Board? ever yours F.N.

f72v, Henry Bonham Carter's hand, re: states he is enclosing notes re Miss M. Stanley, Mr. Jackson Hunt to read a paper on Feb 13th on Nursing in Workhouses & Workhouse Infirmarys i.e. confining his paper to a description of the system pursued there to the Central Poor Law Assn., has not heard the result of elections at Marylebone, thinks Miss Gibson should do at her infirmary what Mr. Hunt proposes

incomplete letter, f73, pencil {black-edged paper}

f73

Private {up diag} 2 [2] Please return

I have much more to
say on other subjects -
accommodation for

Probrs= -
night Probrs= -
generally, accommodation
running short
obliged to utilize the Apothecary

~~9 Dispenser's~~ house -
St. Thomas 'starved'

but more for want of
accommn- even than of
~~for~~ money

22 or 23 'extra's employed
- nothing *but taking* the
paying block would do

quite out of the question {HyBC in bold}

f74, Henry Bonham Carter, re: note listing enclosures (printed scheme, his letter thereon, latest letter {from FN} with notes endorsed in reply, Miss Gibson's letter

ff75-76v, Henry Bonham Carter to FN, Jan 16 1895, 5 Hyde Park Square, W., re: Metropolitan Asylum's Board, useful suggestions upon scheme without cognizance of the details of the organization for the Nursing Staff impossible, the Scheme needs to have the desired effect of preventing large number of withdrawals, attempt failed to induce already trained Nurses to be engaged for a time as assistants, age 21 questionable, age 22 better as at Marylebone, method & arrangements for selection lacking, does not specify details of instruction, omission of any reference to a system of checking results as well as reference to the duty of Head Nurses to train Probationers

ff77-78, Henry Bonham Carter to FN, Jan 26 1895, 5 Hyde Park Square, W., re: tells FN to answer Miss Andrews at once, unable to help with reply without the programme of Matron's Council but suggests she must give reason for her refusal not argumentative in nature, enquires if the N.F. reports for 1893 and a book of Jubilee Institutes proceedings could be found at South St.

f79-v, M. Andrews to FN, Jan 22 [1895], 22 Cheyne Gardens, Chelsea, S.W., re: requesting FN to become the first Hon. Member of Matron's Council

ff80-91 Notes by hand, with FN comments and highlighting. The Matron's Council, meeting held Nov 1 so 'that Mrs. Strong, Matron of the Royal Infirmary Glasgow might read a paper on "The method of training Nurses in the Royal Infirmary Glasgow and a plea for uniformity in the Education of Nurses"' 70-100 ladies and gentlemen present, Isla Stewart, matron Bart's

president; Mrs Strong, Mrs Bedford Fenwick, matrons of Macclesfield and two others; paid tribute to pioneers of trained nursing, f80 FN and Mrs W eulogised their work, "all sufficient for the time" but not to be supposed that results of their labours should not be confined to one tr school, Nightingale School at present time "found itself one amongst many, each hospital having it sown training school, and being a law unto itself. She contended that there was no uniformity of training nurses at present to general examination, and that the certificates granted to nurses were practically useless as the merits and the demerits of the several hospitals were not known to those who employed the women trained by them. Some of the schools only gave one year's training, others two, others three, and there was a growing feeling that a *three years training* [FN und] was the minimum time in which a nurses could be properly qualified.

f81 {FN hand:} What is meant by 3 years' training has been asked in vain?

F82 The old standard was not good enough for the demands of the present day, and one year's training was getting practically obsolete. It was evident that some general standard or test was now required if it was to meet this want that a new system of instruction had been inaugurated in Glasgow and she ventured to think with a fair amount of success.

Previous to this arrangement the illeg of the probationers in Glasgow had not been carried on successfully, owing chiefly to the difficulty of finding time for study, when the probationers were in the full swing of their ward work. It was owing to this fact, in her opinion that at the end of their time of probation so many nurses were tuned out with next to no knowledge of the technical part of their work and were thereby unfit to act as intelligent guardians of the sick. She now hoped so far as her own hospital was concerned, that nurses should have a fair opportunity

f83 of learning their ABC before they were expected to read.

Mrs Strong then proceeded to sketch th e plan which has been in vogue for the last year in the Glasgow Inf. She said that candidates were received for a period of three months prior to their entering the wards. During this time they receive instruction in elementary anatomy physiology, hygiene, therapeutics, medicine & surgery. At the end of each course of lectures, the pupils were examined & received marks for their papers & were rewarded class certificates.

To carry out this scheme expenditure of money was a necessity. They found that a charge of 10/ a week was sufficient to cover the expenses of ward lodging thus making a total of £12 for the three months. This sum was defrayed by the candidate herself. Since this plan had been put into practice a marked improvement **f94** had been noticed in the health of the probationers, which she (Mrs Strong) believed was owing to the ward work being undisturbed by classes for technical teaching.

FN highlight: They also found that they were able to take probationers at a very much earlier age than previously. Some of their pupils were *barely 20* and no deleterious effects had been noticed; on the contrary, they fond that those who had recently left school had a considerable advantage over those who enlisted later. [end highlight]

Mrs Strong's idea was that the RBNA should give the final certificate before registration for all candidates in the United Kingdom.

The chief difficulties they would have to encounter would be expenses and centres for examinations. As registration stood at present it did not

meet the requirements of the case; it ought to be the goal, not a preliminary step in a nurse's **f85** career. She considered at present uniform attention was not given to all probationers. Some taught themselves, others wanted to be taught, and she felt strongly that nursing was a profession which required special instruction. The expenses which that instruction entailed ought to be no drawback to those who really wished to attain the goal. A woman well instructed in the technical part of her work as well as the practical need not necessarily turn out a pseudo-scientific nurse, as they were sometimes told to believe.

The amount of technical knowledge which was taught was regulated by the medical staff, who had given their hearty cooperation in the scheme & who already declared they were reaping the benefits of the new system of training in the wards.

The lecturer went on to say that after the pupil had received the **f86** three months preliminary instruction, clinical work was inaugurated and the universal opinion was that great advantage had been gained by the previous instruction before entering the wards. The training was for three years, 18 months medical, 18 surgical. Half of each period was spent in the male wards, half in the female. There were three nurses in each ward of not less than 3 years experience as a permanent staff. One head nurse one day, and one night, the two latter changing with each other every three months. FN highlight: Mrs Strong felt that what was now required was a *state registration* with a fixed curriculum by which each nurse might be tested before being registered. A State Register to be published annual with the qualifications of each nurse upon it & the state to regulate the instruction. She was aware some difficulty

f86 {FN hand:} There should be a "State recognition" that children should be taught the value of books before they are
{vert. in r. marg:} taught to read

f87 [report continues] might arise with those nurses already practising but she thought their names might be entered on the register with a distinctive mark and their qualifications. She felt that much of the scheme was still in the future but she hoped the day was not far off when it would be fully realized.

Mrs Strong brought her paper to a close with expressing her gratitude to the Princess Christian for the interest she had taken in the welfare and education of nurses and resumed her seat amidst the plaudits of her audience.

Miss Stewart felt quite convinced that all who had heard Mrs Strong's paper would agree with all she had said. By this plan the matrons of the hospitals would be brought into close contact with the pupils before they entered their nursing duties which must be beneficial.

f86 {FN hand:} There should be a "State recognition" that children should be taught the value of books before they are
{vert. in r. marg:} taught to read

f92-v, Henry Bonham Carter to FN, Feb 2 1895, 5 Hyde Park Square, W., re: has forwarded her letter to Miss Andrewes [Andrews above], no need for N.F. Reports as Frances has brought him the Q.V.I. Minute Book, Miss Strong appears to repeat the 'parrot cry' of State Legislation 'as the panacea for all supposed evils', HyBC is told by Miss Peter that she has introduced

useful reforms

initialled letter, ff93-94v, pen & pencil {black-edged paper} {text vert. on page}

f93

Claydon Feb 3/95 2 enclosures

My dear Harry

Thank you very much for your
letter.

Miss Carter (S. Albert)

I have received the enclosed
from Dr. MacKellar - & submit to
your discretion my answer- I
don't think it is the same thing
as giving a Testimonial} - at the
which I don't do }

f94

same time it might be worse
for it might be thought that any
Doctor might apply to me for any
Sister - [I must say that the
"grave & reverend Seniors", Dr. Ord,
Mr. Croft & others have never
applied to me for a 'Testimonial for any
Sister-] However, I leave it to you
entirely, please, whether you will
forward my letter to Mr. MacKellar
What I have put in it is supplied by

Miss Crossland & Miss Gordon -
& they say that Mr. MacKellar's
description of Miss Carter is correct
- only that he MUST put things in
"exaggerated style"

I must say I was attracted
by Miss Carter when I saw her -
only in former days she was not
thought to do well by the Probationers
But that is long since improved & cured F.N.

f94v, Henry Bonham Carter, Feb 5 1895, re: as quoted, "HBC in forwarding
this letter wrote that it was not intended that her letter which he was to
make use of in the proper quarter, should be printed or circulated".

ff95-96v, Alexander MacKellar to FN, Jan 29 1895, 79 Wimpole Street W., re:
to support Miss Carter (Sister Albert)'s application for the post of Matron
at Kimberley Hospital South Africa

f97, Henry Bonham Carter to FN, Feb 5 1895, 5 Hyde Park Square W., re: has
forwarded FN's letter to Mr MacKellar with a note from himself to support
her objections re Mr. MacKellar's request

f98-v, Henry Bonham Carter to Mr MacKellar, Feb 5 1895, 5 Hyde Park Square,
W., re: FN's letter to Mr MacKellar, requests HyBC to add that it is not
intended to be included in any printed testimonials or otherwise circulated

ff99-100v, Henry Bonham Carter to FN, Feb 9 1895, 5 Hyde Park Square, W.,
re: sends some suggestions for FN's letter to the Treasurer but afraid his
notes will not 'come up to her ideas', discusses the lack of his knowledge
of her finances, has her cheque for £50 towards Legal Costs that are not
yet paid, expands on money re the N.F. Committee, refers to Sir Acland and
him asking about the Princess C's compulsory Bill.

initialled letter, ff101-02v, pencil {black-edged paper}

f101

Snodgrass Claydon

Feb 17/95

My dear Harry

What shall I say
to this good woman? I don't
know enough of "Burdett's
"Directory" to "advise" her -
It is very undesirable, I
think, for us to enter into
rivalry with the R.B.N.A -
Besides, this is a case in
point:-----

Miss Snodgrass is a first
rate woman. Miss Clifton
very second- rate indeed
But both will look much
the same in a "Directory"

f101v

[I have seen both of them
within the last 2 or 3 years]

Miss Snodgrass was our
Night Supt- at St. T.'s
For a year or so- And
we have never had her
equal *except Miss Ferguson*

A Sister who has had
no experience of Night
Nursing always seems
like a person with one
eye -

*Now, what shall I
say, please?*

f102

And can I make any
answer to the last sentence
in her letter?

ever yours

F.N.

What did you think
of the St. Thomas' Meeting?
- was it hopeful?

F.N.

f102v, response by Henry Bonham Carter to FN {also end of f102}, Feb 21 1895, re: no list of Subscriptions at the Meeting, had heard from the Treasurer that the amounts were so small that it was not advisable to make an announcement, assumes FN saw the Report of the meeting in the Times & that the Treasurer had read FN's letter

f103-v, Henry Bonham Carter to FN, Feb 21 1895, 5 Hyde Park Square, W., re: Miss Snodgrass and her preference not to comply with Mr Burdett's application

f104-v, Henry Bonham Carter, re: has not seen any copy of the proposed Directory, first issue about to appear, appears to be responding re Miss Snodgrass that if her name is on the pages it would likely benefit her career

initialled letter, ff105-06v, pen & pencil {black-edged paper}

f105

Nurses trained (untrained)
District March 1/95
Country ~~10, SOUTH STREET,~~
~~PARK LANE. W.~~ {printed address}

Answer from Miss Hughes

&c &c

My dear Harry I feel quite [12:464]

aghast at the numbers of
letters I receive, unasked for,
all tending to one or more
of these complaints

1 that an Assistant Matron
cannot be found who does
not prefer Physiology to
practice

2 that Sisters cannot be
found with knowledge of Ward

detail [1 and 2 say that
these can only be
found/had from St. T.'s
which cannot supply all [end 12:464]

3. that not only inefficiency but gross offences, such
as drunkenness, in an otherwise
"nice woman & trained District Nurse",

f105v

"with the highest testimonials"

["we had not the least idea

"that such a thing was

"possible"] is added]

have been detected, reported
to the authority- generally the
Ladies' Commee=, - disbelieved,
proved, & the woman dismissed

4. that there seem to be
two agencies chiefly but not
entirely responsible for this

(a) Register of R.B.N.A.

(b) what you have often said
of Q.V. Jub. Nurses & Mr. Rathbone
hurry as to quantity,

regardless of quality & of
sufficient length of training

5. that there is another cause
the tendency to recognize
literary training as forming

f106

a Nurse, who herself delights

in *this*, rather than in the
slow accomplishments of the
Wards - (conf. Music & painting)

6. the great spread of
Ambulance (First Aid) training
which is necessarily quite
superficial

(A) A most outrageous proof
of this was given me only
this week by the Examiner
of one of these classes-

(B) Also: I have another
summons to "give the
"Prizes & Certificates" - this
time from Rossendale. I have
not answered.

Both A and B I mean
to show you with your
leave (**Both A & B returned**)

Returned HyBC

{HyBC in bold}

f106v

7. another letter from Sir
H. Acland! which I mean
to show you - Its gist is
that all the Provinces are
calling out for Registration.
The answer is unhappily
easy. But the question is: whether
it had better be made at all.
If it be not too much trouble,
will you kindly return me this
letter to hang my facts & my
ideas upon?
ever yours
F.N.
Miss Hughes' letter
enclosed

f107 {blank}

ff107v-08v, Alfred A. Millward to Henry Bonham Carter, March 1 1895, Parish
of St. Pancras, Vestry Hall, Pancras Road N.W., re: enquiring at the
request of the Guardians of the Parish if the trained nurses of the St.
Pancras Infirmary at Dartmouth Park Hill N., might be recipients of awards
from the Nightingale Fund

f109, printed article, re: a revision of Infirmary Nursing Arrangements
initialled letter, f110, pencil {black-edged paper} {text vert. on page}

f110

Miss de Luttichan one enclosure
My dear Harry - no doubt you have
heard from her- but I have only
this morning received the enclosed.
I have written her a few lines
as she asks- but without sending
or promising anything till I heard
from you - She has been faithful
to the work- ever yours F.N.
I wrote to Miss Snodgrass with F.N. many thanks

ff111-12v, Henry Bonham Carter to FN, March 5 1895, 5 Hyde Park Square, W.,
re: has her letter from Miss de Luttichan and two from Miss Hughes who has
applied for the Bolton Place much to HyBC's and Mr Rathbone's regret, Mr
Burdett has sent his circular to all London Matrons requesting they enter
their names in his Directory and place it before the Nurses, Miss Gordon's
request for a draft to reply with, no word on Miss Carter's application to
Kimberley, Miss Young's application for Leamington unsuccessful

f112v

{FN hand:} Miss Stocks
 The Cottage Hospital
 St Helen's

initialled letter, f113-17, pen & pencil {black-edged paper} {text vert. on page}
[13:517]

f113

The Making of the Nurses 1861

The Unmaking of the Nurses 1895

My dear Harry I think I might almost say that scarcely a post reaches me without some signal to the above effect.

The last is: a "Materia Medica" from America "for Nurses", with a request that I will give an opinion whether mutatis mutandis the same might not be adapted for English Nurses in England

f114

Every thing seems to tend to making the Nurse into an inferior practitioner even here- But in America it does not *tend* - it flies.

So with Sir H. Acland **[end 13:517]**

I enclose a letter from a Miss Stocks - one of ours - Matron of a Hospital at St. Helen's in Lancashire. She is a homely person - very interesting to me - do you

yes I do {HyBC in bold}
 remember her? her Hospl= was literally supported by the *working men* - her "Resident" Doctor lived a mile off - -she had much Night duty - & was altogether much what Agnes Jones was - the "House" Doctor - I cannot at all say how her duties to the Probrs- were performed She did not strike me as a woman of insight or shrewdness capacity - but ~~only~~ as one who steered absolutely clear of all the modern mistakes as we think them

I should think her very likely to be captivated by American Materia Medica & by all the paraphernalia

f114v

for making Nurses into inferior practitioners which American *Doctors* are already, I am told & also very likely to quote me in America.

I would see her & talk, but not write. ["Litera scripla" &c] Also, I do not wish to give her introductions. And her appearance/want of & polish would not inspire Americans with confidence in the working Matron- as it does me.

Therefore, I venture to ask you only to post my letter which I will send to morrow - only if you approve
Letter posted 8/3 {HyBC in bold}

Since I wrote this I have received your note (by 2nd post) for which many thanks.

f115

[2]

about *Mr. Burdett's "Circular" & "Prospectus"*

This is indeed a very important matter. And you say you "would have liked to have talked it over" -
~~to~~ I shall be in London, I hope, on Monday "for the season". Practically, I do not suppose, because I should be sure to agree with you, that it signifies much to you to see me I only feel that if we begin with *Mr. Burdett's Register*, the public which never enquires will

f116

think the R. Charter Register (Queen's)
 a better Register than Mr Burdett's
 [You will possibly remember that Sir
 H. Acland told me that Pss Xtian had
 told him ('And I believe it', quote he)
 that Mr. Burdett was my Counsellor
 [I convinced him afterwards that
 this was not the case, but says he,
~~it~~ is the Empress Frederick & not I
 whom must tell this to Princess Xtian
 Well of course I was not going to ask
 the Empress to do any such thing.]

All this signifies mighty little
 as far as we are concerned, but
 mighty much as far as the Nurses
 are concerned.

Are they to become bad Doctors
 or good Nurses?

I am interrupted
 ever yours
 F.N.

**Note I have no intention of doing otherwise
 than recommending the Matron's to decline** {HyBC in bold}

f116v

**to be put upon the Register, ie such
 of them as ask my advice**

I think you will like HyBC 8 Mar/95

to have this back with

Miss Stock's to you

I have posted Letter to

Miss Stocks HyBC {HyBC in bold}

f117

[3] 3 March 9/95

Sir H. Acland adds a
third sheet, a P.S. to
say that the Empress
Frederick declines
doing any thing at
present, "because she
is staying so sort a
time in England"
So that absolves me,
F.N. from doing or
taking notice to what
he says in regard to
that.

Still I think I ought
to send you his letter.
He repeats his wish twice
that I should see the
Empress - F.N.

initialled letter, ff118-19v, pencil

f118

Claydon March 10/95

Rossendale Manufacturer
wants me to go & present
"Ambulance Diplomas"

My dear Harry

Tho' I leave this
to morrow, I shall be glad
with your leave to send
this letter now, as otherwise I
shall pack it up with
mountains of papers.

I want very much to
tell you what I now
learn first-hand from an
Examiner. There is an
abominable little (authorized)
book by Gell x, according to
which they are obliged to
x which I have

f118v

examine - And if the
class "answer correctly"
according to book, they have
to be passed. They learn
the book by heart & always
do "answer correctly".

But my Examiner went
further. He had a boy &
asked the accomplished
class what to do- if the
leg was broken. The
answer was what would
infallibly have converted
the simple into a
compound fracture &
caused the Patient agony -
'O but' said the young

f119

lady, 'if it *had been*
broken, I should not
have done it that way'

'Then pray show us
how you would have done
it," said the Examiner -

*She did not know how
to touch the leg !!*

The Class- master, who
was really a good Doctor,
& had really taken pains
to show them *on the leg*,
was much mortified.

But they had the Diploma
Where is all this to end?

f119v

Margt- Verney has really
been ill & confined to
bed.

Dean Fremantle is to be
buried here on Wednesday

ever yours

F.N.

What am I to do with

the hand-painted
slippers which
accompanied this letter?

ff120-21, copy of letter by Henry Bonham Carter to Alfred A. Mullward, March 12 1895, 5 Hyde Park Square W., re: the possibility of the trained Nurses of St. Pancras Infirmary at Dartmouth Park Hill to be recipients of awards from the Nightingale Fund, replies that under the present management there is no annual surplus available for such a purpose, commends Mullward for the Report and the form of Certificate sent with his letter of enquiry and requests permissions from the Guardians to retain them for the Council and Nightingale to look over re the revising of the Nursing arrangements.

ff122-23v, Henry Bonham Carter, March 15 1895, 5 Hyde Park Square, W., re: difficulty in finding a position for Miss Pringle in Dublin, Workhouse Infirmary Nurses Association has had a difficult time of introducing paid nursing to Workhouse Infirmaries in Dublin with money being the greatest obstacle and then the religious question, though untrained the Nuns have been giving of their services to the Workhouse Infirmaries, and employed without salary and the Guardians are wanting to dispense with this, thinks there should be an opening for Miss Pringle in a R.C. Hospital, feels Miss Pringle's talents lie in Administration and not District Nursing and would do well organising a R.C. Hospital with lay Nurses, suggests Rathbone should be approached with this thought

draft, ff124-29v, pencil

f124

Miss Hughes' Proof [dup of letter to Hughes, district]

P. 1 General Hints good
(no alms giving &c)
insufficient training

p. 2 first half good
second "
Jubilee Nurses as a
standard - astonishing
2nd line
placing & affiliation
astonishing
3rd line
she entirely misses the
object of the "Home". It is
not for letting the Nurses
dispute ("friction" with one another
or discuss
It is for them to have an
experienced Supt- and
a real *Home* - supply &
supervision

f124v

[3]

p.5 pony-cart
 some Nurses now adopt
 the cycle
 I skip Uniform, Bag &c
 & leave it to her
 only applauding what she
 says about the "hair"
 & "neatness"
 The Bag's address looks
 rather too much like
 an advertisement?

p. 6

P. 7 IV "*Hygiene*" - generally
 good

p. 8 good - *not* SMELLS but
 their causes are harmful
 also caution lest the
 Nurse should be denounced
 to the Doctor by patients
 without understanding

f125

[4]

But in one place she says
 that the Nurse ought not to
 clean room herself - Certainly not
 as a rule, but *once* to
 exhibit the room perfectly
 clean -

p. 9 Food

 boiled saw dust} good
 stewed tea }
 babies } good
 but difficulty of getting milk,
 especially in the country
 overlooked
boiling all milk very doubtful
 so many dislike *boiled* milk
 & many Doctors say -
 "only up to the boil"

f125v

[2]

- p. 2 3rd & 4th lines, pencil
 Midwy= "nurses other
 "patients
 4th & 5th lines
 laudation of "Inspection
- p.3 top laudation of
 Jubilee Nurses
 Obstetric & Monthly
 " Nursing
 laudation of antiseptics
 " bottom pencil line -
 is it to be *Midwy* &
 Fever Nursing
 " bottom of page
 character of Nurse
 good
- p.4 "Loyalty" good
 &c
 " why say "profession"
 -why not say "calling"?

f126

[2]

- p 10 v. Maternity Work
 So much here is taken
 for granted.
- a first: are you to have
 Maternity Ward at all?
2. It is always laid down
 She is to take none -but
normal cases, without
 the least enquiry whether,
 in the Regulation number
 of lying- in cases, she has
 any chance of seeing an
 "abnormal" case- What
 are the Statistics of the
 proportion of *abnormal*
 to normal cases?
 Alas! the circumstance
 is but too frequent that

f126v

P [2] (3

p.11- If we are to go
in for Maternity cases,
a very strong caution
should be put in not
only as to "ticks", but as
to *feather-beds*/or flock beds which
have not been picked
to pieces for years,
during which 4 or 5
lyings in have taken
place thereon.

A *fatal* case of Pyaemia
in the mother had its
origin in this- And it
is ~~very~~ common for the
infant to be placed *under*
the bed clothes on such a
feather bed

f127

[2] (4

p.11- Attention to Child's
Eyes very good
Torn perineum -
Yes- & the certificate
of the L.O.S. is no
guard against this
"The Binder"
"after care" very good
- attendance "twice daily"
&c quite necessary
see - *trained!* Midwives
who came only for the
Delivery & twice more
during the month
I have not gone thro'
"Midwy= Nursing" bit by bit

f127v

[2] (2

the Nurse has not recognized
 an "abnormal" case- when
 she has seen it- no, not
 even with a triumphant
 L.O.S. certificate
 p.10 c- then comes the
 word "Midwife"-
 What is a Midwife?
 " " a- "terrible mortality"
 the after consequences of
 ill - managed, uncleanly
 "child birth" are "terrible"
 enough without the word
 "Mortality"- The mortality
 of Lying-in Hospitals was
 far higher than of any
 lyings- in at home -

f128

[3]

p. 13 VI. Advice to Nurses
 - good
 p. 14 Is not "India-
 "rubber tubing"
 difficult to keep clean?
 p. 15 good
 p.4

very good remark that it
 is "dishonourable" to be
 quacking while Doctor is
 treating.

In one or two places **[13:849]**
 it seems not quite remembered
 who is being addressed: cardiac
 (for heart) renal &c are used
 tho' *lung* is in good English first in the
 category

f129 {blank}

f129v

[3] 2

A great deal of this is
 uncommonly good -
 But I could not write
 a Preface, as requested,
 till I know whether "*Jubilee*"
 Nurses are to be the "*standard*"
 & 2 whether Maternity
 Nursing is to be so
 prominent & decided
 upon

[end 13:849]

ff130-31v, Henry Bonham Carter, re: suggested alterations for whole of p.
 14 assuming the preceding pages that the District Nurses will at part of
 this training become qualified in Maternity Nursing

f132-v, postmarked envelope {from Miss Hughes} to FN, re: on envelope {HyBC
 hand} top left corner Miss Hughes Bolton - re her book &c, [illeg] from
 F.N. 1896, {in other hand:} Miss Nightingale 10 South St Park Lane, W.

notes, ff133-34v, pencil

f133

Hy B.C.

Miss Hughes District Nurses
 of a different sort & class
 from what they were
 Miss Lückes
 ought it not to be part
 of one's duty (not to preach but)
 to give some of one's experience
 [illeg] & Sharkey
 de Chaumant better than all
 the flat feet put together
 Why all this 'invaliding' of Probrs-
 so much greater than usual -
 & why are our Wards so much
 heavier
 Materia Medica for Nurses - what to do?

f134 {blank}

f134v

[2]

Lord Dillon

Lady Priestley - to teach
 me "the last development
 "of Nursing"

ff135-36, Henry Bonham Carter, Mar 25 1895, 5 Hyde Park Square, W., re:
Miss Lückes and practical nursing.

notes, f137-38v, pencil

f137

for

Miss Lückes & Hy B.C. 26/3/95

What can 12 Lectures on

"Physiology & Anatomy combined"
do?

"It interests the Probationers".

Yes. And, still more *it interests*
the Doctors in the Nursing
which is of much greater
importance

But as to teaching anything
but the merest smattering
of Physiology or Anatomy in
twelve lectures or worse still
of Physiology & Anatomy combined,
it is of course preposterous -
The Hospital Doctors like now to have a
share, (as they think, the biggest

f138 {blank}

f138v

[2]

share) in the training.

But what do eminent
Doctors outside who are
interested in our work tell
us- that you can't teach
Physiology without Anatomy,
that you can't teach Anatomy
without dissection - &
that you can't teach anything
of Nursing except at the
bedside

[Classes by a Home Sister
are different.]

initialled letter, ff139-40, pencil black-edged paper} {HyBC in bold}

f139

I will write as

to this March 31/95

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry,

Could you kindly tell me

1. whether Miss Gordon, as
she declines joining the
R.B.N.A., is to write & tell
Pss Xtian so? And, if so, how?

2. whether there is any
decision about Mr. Clutten?

nothing yet from Dr. Sharkey

3. has Miss Gibson sent you

yes

her paper read at the
Poor Law Infy- Conference?

I think it is very good
as far as it goes, & is
the first intimation she
has given me that she
recognizes the immense

f139v

opportunity given by the
Poor Law Infirmaryes -
for Matrons & Nurses -
ever yours
F.N.

4 Have you heard how
no Dr. Ord is? Miss Gordon
tells me he never comes
to St Thomas' now -
But I don't know that
she knows - **I understand**
that is so.

f140 {blank}

note, f140v, pen

f140v {not FN} With notes on this

HyBC

31/3/95

f141-44v, Henry Bonham Carter, March 31 1895, 5 Hyde Park Square, W., re: Pss Xtian, she would be glad to hear from every one and not just each Matron present, that they would join the R.B.N.A. 47726 f141; HyBC draft reply for FN to Prss Xn, while thanks for Her gracious expression of good will, his sincere regrets in being unable to see any grounds for altering his convictions on the subject to become a member of the association, states his reasons for being against a register of Nurses, a note referring how to write to Royalty, Miss Gordon's note to Mr Burdett on the back side of HyBC's letter thanking for kindly intentioned offer but does not want a published list or Register of Nurses

ff145-46, Henry Bonham Carter to FN, April 5 1895, 5 Hyde Park Square, W., re: is attempting to answer FN's question re 'what should I wish you particularly to dwell upon in conversation with Miss Hughes', feels he is not competent to make suggestions but is afraid Miss Hughes limited experience of Infirmary or Hospital administration will bring difficulty, but her common sense and tact must then come into play and rather than introduce reforms the Guardians are wanting, she should first master the details of the present condition of things

draft, ff147-48v, pencil

f147

[April 1895] {arch}

I don't know whether you
 have ever heard any thing
 of our *Health* Missioners
 in Bucks - a new
 introduction for teaching
 by after vestry women carefully trained by
 a competent Medical Officer of
 Health, not Sick Nursing
 but Health
 Nursing: to poor cottage village or country mothers
~~but in the country of the~~
~~villages~~ how to nurse
 their homes & preserve/prevent
~~their children from~~
 sickness ~~by~~

We have two trained & paid ~~filleg~~ educated women now in
 Bucks under the Co. Co

f147v

But there is of course
considerable opposition &
a wish to joist them
People are so unaccustomed
to think of health as an
object to teach the poor.

~~We we~~ These do for the
country poor, without
bed-side Nursing what
you do for the London poor
with bed side Nursing

I venture to send
the little book which
began the experiment.
A specimen Lecture is
given at p 20 & a Syllabus p 11- But the

f148

Lecture is only a stepping
stone to invitations from
the poor mothers themselves
to visit them in their
cottages. There lies the
field of the Health
Missioner to show (with
tact) in the rooms
themselves what constitutes
health-

We want now a lady
who professionally understands
& has a *practical*
knowledge of the subject,
to go down, inspect &
report ~~upon~~ so that her

f148v

report can be presented
to the Bucks Co. Co
Committee

She would have to
interview the two ladies
who write in separate
districts, to hear one or
two lectures from each to go with
each into the cottages
& to report with absolute
impartiality

It would take 4 or
5 days, say Thursday &
Friday in this week,
& two or three days in
next week say Monday
Tuesday & Wednesday

f149, telegram from Carter, April 27 1895, Hayes SER, re: "Miss Peter might know of some one but subject being so new requires much explanation", is unable to name one and doubts success in future enquiry

ff150-51v, Henry Bonham Carter to FN, April 27 1895, Woodside, Hayes Common, Beckenham, re: regrets he has been unable to assist her in finding a suitable lady for Inspector, does not know of anyone who has taken up the scheme of Health Missioners, he does however suggest Mrs Minet at 18 Gloucester Square, of the Battersea District Nursing Association but has never talked about Health Missioners with her.

note, ff152-53v, pen {black-edged paper}

f152

For Hy B.C. April /95

[You will remember that last time I had the pleasure of seeing you, you asked me to send you letters about or instances of defects among the *Queen's Jubilees*. I put down ~~some~~ these notes immediately, but have only just now had time to write them out].

1. *Miss Barff: Salford*

District Nurses. This referred entirely to *R.B.N.A.* I have no "letters" from her about this. She came up to London & told me her tale. Salford District Nurses - Ladies' Committee took them from the *R.B.N.A.* Register There was drunkenness in one case, & in another place

f152v

immorality. She told me the story at much greater length than she or I could write it. But, as you will remember, I told both you & Mr Rathbone at the time (à propos to his answering Mr. Burdett on the subject of the Nursing Directory.) in order to show him how much the *R.B.N.A.* had failed. He sent me, as you know, his letter of answer to Mr. Burdett, saying, among other things, that the *R.B.N.A.* has "signally failed in getting improper persons taken off the Register". And then he, Mr. Rathbone, came to me, & said (viva voce) "But I have much better instances of *that* to give you than yours".

All this had *nothing* to do with the *Queen's Jubilees*

f153**[13:830]**

2. *Miss Hughes*

This had *all* to do with
the *Queen's Jubilees* & is
the cause of her unhappy
resignation. I sent you
her letters (two, I think).
She did not then seem
to have given the cause
of her resignation to Mr.
Rathbone or, I think, yourself.

I am going to see her
when she will probably
tell me more

[*I have seen her & the
result I enclose on the
large note paper 3 sheets*]

It is impossible to
regret more than I do
her departure. Bloomsbury

f153v

was our strong hold for
District Nurses, which
is what I care about
-that these should be good
wherever they come from.

I am afraid that they
are degenerating all
over the *country*.

Other people, well
informed, have told
me the same thing
about Bloomsbury
& their degeneracy.

draft note, ff154-f155v, pencil {duplicate in part}

f154

For Hy B.C. Instances among
 the Queen's Jubilees
 1 *Miss Barff* - this was entirely
 referring to *R.B.N. Assn*=
 I have no letters from her
 about this. She came up to
 London & told me her tale -
 Salford District Nurses - Ladies
 Committees took them from the
R.B.N.A. Register - drunkenness
 & in another place immorality.
 She told me the story at much
 greater length than she or I
 could write it- But you will
 remember, I told you & Mr.
 Rathbone both at the time,
 (à propos to his answering
 Mr Burdett on the subject of
 the Nursing Directory) in order
 to show him how much the
R.B.N.A. had failed. He sent

f154v

me, as you know, his letter
 of answer to Mr. Burdett,
 saying ~~filled~~ inter alia that
 the *R.B.N.A.* had "signally
 "failed in getting improper
 "persons taken off the Register""-
 And then he, Mr Rathbone
 came to me, & said viva voce
 - - - - -
 "But I have much better instances
 "~~than~~ of *that* to give you than yours"
 All this had *nothing* to do
 with the *Queen's Jubilees*.

f1552. *Miss Hughes*

This had *all* to do with
the *Queen's Jubilees*
& is the cause of her
unhappy resignation
I sent you her letter (2 I
think) - She did not then
appear to have given the
cause of her resignation
to Mr Rathbone or I think
yourself -

I am going to see her
when she will probably
tell me more

It is impossible to regret
more than I do her departure

f155v

Bloomsbury was our
stronghold - for
District Nurses - which
is ~~what~~ what I care about - that
these should be good -
wherever they come from
I am afraid they are
degenerating all over the
country

† Other people, well informed
have told me the same
thing about Bloomsbury] ~~And~~ I had long
& their degeneracy
conversations at Claydon
with a man who told me
a great deal about
London (single) *District Nurses*
- *not* Bloomsbury.

draft, ff156-62, pen & pencil

f156

Private {up diag} Queen Victoria's Jubilee [13:830-32]

District Nurses

April/95

10, SOUTH STREET, {printed address:}

PARK LANE. W.

Wants (errors)

I *Affiliation* much too quick

No sufficient enquiry

Little or no inspection

II. The Nurses are *given up*

to the Ladies' Committees

- not even introduced to them

- much less are the L.C.s told

what the Nurses are to do

& what they are not to do.

E.g. they are made to cook,

clean &c on the one hand

- or on the other to lecture

when they don't even know

their own work

Again, e.g., the Ladies' Committee

f156v

may want the Nurses to

receive in the *barn!* in

the afternoon all sorts

of Out- Patients

or to make Beef Tea &c

& broth the whole day -

The Nurses write to their

Inspectress? (Miss P.) to remonstrate

& are told that *there can*

be no interference between

them & the Ladies' Committees

f157

III There seems to be

no other reason than that

here is A B or C.D who

has just finished her

training for putting her

into ~~th~~ any post which

wants a Nurse

to have their idiosyncrasies {also looks like ...cra'c'ies}

or their wishes attended

to seems a thing unthought

of.

f157v

IV. From these & other
causes there naturally
is no *esprit de corps*
among the Q.V. Nurses
 no feeling that it is
honourable to be Queen's
Nurses - ~~filling~~
 no standard of Nursing
- they don't care to be
 Q.V. Nurses
- they only care to get away
- the Nurse leaves as soon
as her two years are up

f158

[2]

V. The Q.V. is in fact
nothing but a Register
where people may
write for a Nurse
VI The Nurses are
"quack" Nurses (so to speak)
VII The rules of the Q.V.s
are excellent And the
gentlemen think all is
right, as it is right on
paper. But it stays on
the paper & is not at all
in life

f158v

VIII Imperfect ~~Supervision~~ Inspections
 "Splendid nursing". Well
it wasn't nursing at all.
 A journey may be taken
to spend a very few hours
on the spot -
 or even only to drink tea
at the Office

f159

IX. *Things which have
been most carefully taught
at Bloomsbury are
reckoned 'fads' when
the Nurses go out at
the places where they
are sent to -*

X. All this naturally
makes quite a different
class of Nurse from
the old class of first-rate
Bloomsbury workers

f159v*Note*

Two instances of *drinking*
were told me, but she
attached little importance
to them & no more do I.

One was insolent, &
wanted to 'get away'.

The other came from
a Hospital Matron
in London whom I
know well. She denied
all knowledge of it;
but the unfortunate
construction of her
Hospital accounts for
this ignorance-

Both Nurses were
immediately got rid of
{printed address upside down:} 10, SOUTH STREET,
PARK LANE. W.

f160

[3]

Suggestions

10, SOUTH STREET, {printed address:}
PARK LANE. W.

1. There should always be
5 or 6 Nurses at St.

Catherine's to supply
sickness, holidays &c at
the posts. This would be
the most valuable training
for them, to take temporary
work, before they take a
great responsibility.

2. & most important
12 months instead of 6 mo:
at Bloomsbury
the first 6 to learn bedside
attendance - nursing the
room - teaching the relatives
&c

f160v

-the second 6 months to be
more on their own footing
- to learn where to apply
for relief when really
wanted -

where & how to apply
for Sanitary things, when
there are horrible stench

It is most important to
keep the poor themselves
out of this last- not
even to let them know
that any application
has ben made -- as poor
people have actually
been turned out of their
houses by the land lords -
~~fo~~ suspected of having
given notice of defects

[The "Society" Sanitary Committee is a valuable one

f161

to refer to. It sends an
Inspector]
6 months at Bloomsbury
is obviously too little.
It should be one year
to learn to what authorities
to apply:
Sanitary (for these must
be applied to without
even the knowledge of the
poor. Sanitary Committee
very useful-) "Society"
& others -- for relief
{in left margin vert.:} repetition repetition

f161v

3. The cleaning up the Patient's
room & every thing about,
is most important &
should be continued
carefully.

Twice in the last month
instances occurred in which
after a fortnight's time
during which the Nurse's
visits were discontinued
from death or recovery
of the Patient-, a Nurse
being called in for another
Patient found the room
again cleaned & put to
rights, clean water & clean
towels provided, exactly
as the previous Nurse
had shown them how to do

f162

Note [4]

[Possibly it may just be mentioned that a Superintendents' Council is said to have been successful, of the Superintendents of District Nurses in London, (tho' some, e.g.- Miss de Luttichan, refused to join) under the Presidency of Miss Hughes - The subjects were strictly practical & strictly limited, & given out beforehand.

Latterly some from the provinces have been invited to join- And Miss Dunn from Dublin came over.

I do not know whether
Miss Gray means to continue it] **[end 13:832]**

f163 {blank}

note, f163v, pen

f163v

{not FN} April 1895

District Nurses

Miss Hughes

draft, ff164-71, pen

f164

Q.V. Jubilee Nurses

Scottish}

Rural } Branches

There is no difficulty in seeing
why these two branches
succeed each in its own
measure

the immense pains taken by
both branches to keep
in touch with the

1. Nurses

2 Local Ladies' Committees

& the great care, as far as
it can be taken about

3 Affiliation

With regard to 1. to keep up

- Espirit de Corps

- standard of Nursing

- caring for being Q.V.

Nurses- for remaining

in the service

f164v

For this is wanted

above all

an active genial

enthusiastic

Lady Secretary ~~and~~ with

Travelling Superintend-

Otherwise the Q.V. is

really nothing but a

Register.

whereas they, the Nurses,

ought to feel it a

privilege and an honour

to be Queen's Nurses -

To keep up the Espirit de Corps

e.g. grand ~~meeting~~ at home on

Jubilee Day

Pensions (not Mr Burdett's

visits for recreation out

to Miss Guthrie Wright's cottage

f165

With regard to

2. *Scottish* Branch

Everything is done to keep
in touch with the Local
(Lady) Committees

The Travelling ~~Supt~~ Inspector Miss Wade,

they need not see

unless they wish it,

but when she visits & inspects

the Queen's Probationer, they can
see her if they like it.

If differences arise, they

are referred to the

Executive Commee= in

Edinburgh

There is not arbitrary

dealing - also no collision,

no arguing - but Nurses

are *not* handed over

f165v

to the Ladies' Committees

without their knowing

what the Nurse is to do

& what not

- a copy of Mrs. Craven's

book is sent to the Ladies'

Commee=

- Miss Guthrie Wright is

in constant communication

with them- she goes &

sees them whenever she

can

- Rules are *suggested* - not

laid down

{printed address upside down:} 10, SOUTH STREET,
PARK LANE. W.

f166

Scottish Branch: Bloomsbury

a. thinks the 3 Subjects of
Lectures a week (Physiology

Hygiene

Obstetrics)

to study, & 3 Examinations

together at Bloomsbury a

"tremendous tax"

[F.M. says however that *her*

Nurses say they are so

"interesting" & do not appear

to be ~~so~~ overwhelmed by them.

Apparently it is the Nurses

training in other District

Homes in London & rushing

backwards & forwards to

Bloomsbury for these

Lectures who find them

so oppressive]

f166v

For the Scottish Nurses

at Edinburgh

2 lectures a week on the

same subject (15 in all)

& only one Examn are

quite enough

Then they have

Sick Cookery Lectures

3 practice cheaper

3 demonstrations} Sick dishes

f167

Scottish Branch

Dr. Little john is our

lecturer on Hygiene

He is a perfect genius

in teaching- Sometimes

he takes out our Nurses/Probationers

to places about Edinburgh

& gives them a practical

lesson on the spot

f168

Rural Branch
Miss Oldham
Secretary & Travelling
Inspectress both
Nurses all single
does as much as is
possible to keep in touch
with all the 88 Nurses
{including Lady Maud Wolmer's
20 country Midwives x}
& with the Ladies' Local Committees
£5200 a year raised by
the Local Committees
besides what is given by
? St K.
x Obstetrical Socy- Diploma
(Examn=) worse than
nothing

f169 {blank}

f170

Private & Confidential
Mechanism at St Katharine's
There should be a genial
a Lady Secretary
beside the Supt=
Otherwise love of power
absorbs every thing.
And when there is also
want of sympathy with
the Nurse - the result is
disastrous.
e.g. E.V. had an excellent
Nurse she did not want
to part with.
[But all the Nurses want
prima facie to be Q.V. Nurses]
This one wanted to join & to
be near her Mother in
London (a very good 'want'
in these days. She met

f170v

with an unsympathetic
reception at St. K.s. She
was to be ordered off
to Liverpool at once -
She would not join.
St. K's lost a good Nurse
& E. V. kept a good Nurse
Scottish Branch. The travelling
Inspectress dismissed two
Nurses with no communication
with any one - "We had
"to pull up said Inspectress"-
F.M. had 3 Nurses in
training for St. K.'s - one
or two for one year only.
She had a much better
Nurse whom she offered,
but was answered they
could not take a Nurse

f171

under two years' training
F.M. accordingly wrote
& said she could not
take Nurses to train for
St. K.'s under two years.
The present Assistant is
much more brusque than
the Supt- & knows less.
And the Commee= is in
their hands- a "serious
"mistake".
It would appear however
as if the Supt- were on
the way to dismiss
herself

notes, ff172-73v, pencil

f172

Hy B.C. May 21/95

Cambridge Widows

Very Office

Dr. Seaton Lowe's Guide to Charities

Charity Organization

Register

Miss Lückes: London

Miss Deyns

Mrs. Cheadle

Queen's Jubilee Nurses

Miss Lückes

Mrs. Craven

Honble Miss Davey

Sisters St. T's

{vert. r. marg:} Miss Perssè

Miss Masson

Fireman &c - whether

Dr. Worcester Materia Medica

to give

Miss Stracks

Miss Hampson Midwife Register

f173 {blank}

f173v

Ph study & practise
subject to
constant revision of the
great authorities of the
Medical world
leading Medical men

& receives the author's
of the Governing body of the
Medical profession

matter of general consent
to adapt any instruction
of this kind for elementary
use can best be done by
those who have the most
perfect knowledge of the
subject

I do not think that my
experience would lead one to
the conclusion that that is required
{cont. vert. in r. marg:} for the Nurses. I don't feel
competent to criticize
or to offer any suggestn-

ff174-75v, Henry Bonham Carter, May 29 1895, 5 Hyde Park Square, W., re: Wardroper Memorial, suggests that with the aid of a letter which was printed {FN's} and her suggestions for his address, a notice or memoir could be 'concocted' for the Nurses and Probationers

f176-v, Henry Bonham Carter to FN, June 4 1895, 5 Hyde Park Square, W., re: the numbers of Trustees of the N. Fund has been reduced by the death of Lord Pembroke, to Duke of Westminster and W. Rathbone, Lord Houghton also no longer with the N. Fund, both vacancies should be filled, Committee to be called for the Annual Accounts the following week, Annual Meeting of Nurses also to be the same month

ff177-78v, Henry Bonham Carter to FN, June 16 1895, 5 Hyde Park Square, W., re: formal proceedings for reading of Report or any speeches were given up the previous year, with intention to do the same this year, doubts if even half of the total invitations would be responded to Staff and their family members and friends, Fred Verney and possible sale of Stanbridge, Sir Harry's Will may complicate matters dealing with the property subject of her annuity, expects to come Tuesday to discuss Trusteeship and Council of N. Fund.

notes, ff179-82v, pencil

f179

Hy B.C. June 18/95
Nurse trained at Kimberley
 nursed Lepers for 6 months
wants to be trained at St. T.'s
 can't pay fee - can't take a Nurse
 who can't comply with our
Dane Regns of taking service Miss
Long Island the good one
 in some approved Hospl-
 Darche letter
-F. Verney (Montgomery clot
 reason for haste
Mrs. Cheadle - printed paper
 my sending it to Medical
 papers)
R.B.N.A - 4 struck off the
 Council B.F.
 Hogg
 J. Stewart
 Thorold
Miss Lückes' Private Report

f180 {blank}

f180v

[2]

Your Resolution
silver badge
negatived by Sir D. Duckworth
& Miss Paget!!!
Poplar & Stepney Sick Asylum [13:690]
new Matron (trained)
introducing trained nursing
getting rid of pauper labour
Miss Hannaford
came from Workho- Infy-
Wittington nr Manchester
write supporting his
(Dr Seaton's) view [end 13:690]

f181

Miss G.W. [3] {vert. line thru folio}

II Every thing is done to keep in
touch with the Local (Lady
Committees
The Travelling Supt-, Miss Wade
they need not see until they
wish it: but when she inspects
a Probr-, they can see her if they
like it

If differences arise, they are
referred to the Executive Commee
in Edinburgh -

There is no collision - no
arguing - but Nurses are not
handed over to the Ladies' Committee
without their knowing what the
Nurse is to do, & what the
Nurse is to do, & what not -
--A copy of Mrs. Craven's book
is sent to the Ladies' Commee=
- Miss G. Wright is in constant
~~affiliation~~

f182 {blank}

f182v

[4] {vert. line thru folio to 'Central Commee='}
communication -

Rules are *suggested*
not laid down

But they cannot have
Affiliation -

without showing their rules
without engaging a Q. Jubilee
nurse for at least a year
(or having had her for at least
a year - or a Nurse trained
by themselves approved by the
Central Commee=

F.N. What is wanted is {vert. line down to 'Wright'}
a genial Lady Secy
like Miss G. Wright
Miss Oldham is Supt- and
Secretary

ff183-84v, Henry Bonham Carter to FN, June 23 1895, 5 Hyde Park Square, W.,
re: returns Sir Thomas Crawford's letter, is planning to make an appt with
him at his Club, proposes to have the Council Meeting on Tues or Wed of
next week, thanks for cheque for District Nurses, does not suppose that
Miss Perssè is 'falling off at all but it is difficult to find out
deficiencies unless Doctor's complain and they are full of praise', getting
good Nurses for vacancies is difficult, aware of some complaints re food,
needs to call upon her for a cheque for Spottiswoode's bills re Rural
Hygiene £15.11.8-, still have pamphlets in hand, has not cashed her cheque
for £50 in Oct towards Law Costs re R.B.N., has advanced the money himself
in addition to £50 from the N.F. Council making it £100, is going to
request Council for repayment of FN's £50, had a talk with Dr. Seaton who
disavows any special connection with National Health Society or approval of
their methods, Macon is Secretary not the Dr.

signed letter, ff185-86, pencil {black-edged paper}

f185

July 14/95

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

I was very thankful
for a good account of you
- I should be glad
indeed to see you on
Tuesday if it does not tire
you [Miss Crossland
comes on Monday]

2. The "Matron's Council",
taking no notice of the fact
that it is a Regiment
discharged the Service,
as I suppose - has sent
me a Circular of Questions

f185v

which I suppose goes to
Miss Gordon & all the
Matrons

It is rife with
Uniform Curriculum
Preliminary Course of
Education
Ditto Examination
Theoretical Education
Examinations
Certificates
Financial ~~filleg~~ System
State Registration -

I am afraid even our
good friend Miss Lückes
will be quite wrong on many
of these points

f186

I shall ask you
whether I should royally
discard it
or give them a buster'

I was going to write to you,
as you see, about Pss
Xtian's application to
Mr. Wainwright -
but now gladly put it
off till I see you
ever your affectionate
F. Nightingale

f186v, Henry Bonham Carter to FN, Sunday July 15 1895, re: hopes to see FN on Tuesday and is obliged to be sitting up again on the Sofa, has renewed swelling of his leg, re Matron's Council and the advantage of her writing a reply to the Circular, Mrs. Craven acting disloyally to FN.

f187 {blank}

ff187v-88, printed questionnaire, The Matrons' Council, 12 questions, 'The Council is desirous of obtaining the opinions of Matrons re a Uniform Curriculum for Nurses and will therefore be greatly obliged if you will answer the following questions as fully as possible, and return them not later than September 15, to the Hon. Sec. 22, Cheyne Gardens, Chelsea, S.W.

1. Are you in favour of a uniform curriculum of educ for nurses?
2. Preliminary course?
3. What subjects in preliminary?
4. Exam for preliminary?
5. What length of time necessary for nurse to work inwards of a hosp before fully trained?
6. How shd period of time be passed?
7. What theoretical exam?
8. How many exams?
9. By whom constructed?
10. What form?
11. What financial system?

last question, 12: in favour of state registration?'

notes, ff189-92, pencil & pen

f189

{arch:} ?95-6-8

?86

[12:468-71]

Matrons Council {Resumé

Questions

1 "I suppose all Hospitals
"are the same", said one of the
"most learned, practical & best
"known men in England - I am
therefore only paying a compliment
to the learned & practical ladies
who have done me the honour to
send me these Questions if I
suppose that they too think
that all the Hospitals are the
same

Answer 1. cannot be a "uniform
"curriculum" where there is
no uniformity whether of
organisation, relative values in
training, nor even of Ward
construction

2

2. Putting the cart before the
horse- but in some instances
necessary

answer 2,3 & 4 together

f189v

3. Preliminary Education
without the Wards is like the
play of Hamlet with the part
of Hamlet left out
4. What is there to examine?
how can we tell character &
conduct & aptitude by any
Examn=? it is like viewing
a new country in the dark.
5 & 6 It is not the remaining
in the Wards- it is by what
system, by what steps they
are trained that "fully trains" -
and it is the personnel that
trains. It is obvious that neither
can you make a cut & dried "Curricm,
or a cut & dried training by time -
Nurses are not like sheep who,
when you have furnished them with
a shepherd & a dog & a pasture
& guarded against their breaking

f190

down the fences, want no more
7. Theoretical Education does
not make a Nurse but it makes
her Nursing interesting. Physiology
& Anatomy must be superficial
& more or less unpractical.
Ask the Doctors- We want to be
taught Hygiene- the effects of
bad conditions- what brought the
Patients into Hospital [These
things will be invaluable,
especially to District Nurses]
- infection - *is there inevitable*
infection? - the effects of antiseptics
- of disinfectants
6. the effect of foods - the
value of milk, especially for children
[this is of truly National importance]
the feeding of children
the effects of medicines
what is to be looked for

f190v

the effects of narcotics
how soon after taking
Clinical Lectures
e.g. on Typhoid Fever
&c &c &c

These are a very few of the
subjects in which Theoretical
Education is needed

And Nurses ought to be
encouraged to write 'cases'
themselves

also to look out their
own cases in books

But don't strive after
making *Literary* Nurses

{printed address upside down:} 10, SOUTH STREET,
PARK LANE. W.

f191

[2]

8. & 9. *Examinations*

~~& 10~~

to see what has been omitted
in the Ward training & to
remedy it - e.g. say by the Medical
Instructor of the School
thro' the Matron - at the
end of the 9 months of each
year or more frequently as may
be convenient -

current supervision
which will touch what
no Examination can -
monthly reports by the
Ward Sisters to the Matron.

Examinations by the
Professors after each
course of their own Lectures

all these are useful -
- the drill by the "Home" Sister
of the Lecturer eminently
so

f191v

But let us beware of
 thinking that General
 Examinations are any
 test of ~~wha~~ how a
 Nurse can nurse -
 They only tell us now
 she can talk or write

10 No Certificate at all

if possible, but this not I fear practicable {looks like HyBC's hand}
to dispense with certificates altogether

What does Certificate Certify
 Consult the Doctors. One says
 that he would never take
 a Certificate 6 months
 after she has left her
 Training School-And
 another that a Certificate
 is worthless till she has
 left her Training School

f192

6 months. And one sees
 exactly what each means.
 And both are right.

11 Finance - **without implying that** {HyBC in bold}
all Probationers should be
received [?] free of cost,
the arrangements

should be such that the Hospital
is not dependent on the income
derived from the nurses payments
or on the advantages arising from her more
or less gratuitous services.

12 State Registration
 Would you register
 Mothers?

{line thru this and above 2 lines}

altogether adverse to any
State of public registration
as inapplicable to the
calling of a Nurse -

// **Ask permission to refer to**
Article in Quain's Dictionary
as to organisation of Nurse
training {HyBC in bold}

f192v, Henry Bonham Carter, re: notes, suggests it better to treat the anonymous Council seriously but to write a somewhat sarcastic opening, and to assume enquirers want help and direction

notes, ff193-209v, pencil

f193

1. No 3 Very rough notes
 Most of them worked up in
 No 2

How is it possible when
there are no two Hospitals
like one another - when {arch:} 95?
there is no uniformity
in organisation of Hospl- or of Nursing,
in understanding of what is
or ~~of~~ training. Or even of
~~in~~ the relative value of 1
character & conduct in the
woman, ~~in~~ 2 technical Ward
training & 3. instruction by
lectures- nor even in
Hospital construction- nor
in number of Nurses
2. The preliminary course
is like putting the cart
before the horse - Nevertheless
it may be necessary,
supposing the Hospl's
construction does not admit

f194 {blank}

f194v

[2]

of the Probationers being
on the Wards
where all under the Sister's eye
are
or of the Ward Sister being Head
Nurse. The Ward Sister is the
key-stone in the ~~N~~ Nursing
or Training organisation

Unless

3. If the Preliminary Course does
~~not~~ includes Ward training,
it seems to give a wrong
turn to the Probationers' thoughts

If you were teaching
dress-making, you would
not put any thing "preliminary"
to ~~making~~ needle work- and
what is that to this vital work?

3 I do not know indeed

4. How can Examination
tell you any thing of the

f195

[3]

subject of main
importance- what the
woman herself is like
what her character &
conduct which is nine
tenths of the battle

5. I do not understand

this question- Every thing
depends not on the time
she spends in the Wards
but on what system
~~things~~ the training is based.

One woman may be for
years in one Hospital
& "pick up" next to
nothing. Another may
be learning every day during

f196 {blank}

f196v

[4]

the time she spends in
Hospital - What is
your system? It would
seem best that for the
first year the Probationer
should be in a separate
Home under a trained
"Home Sister" ~~or~~ (Mistress
of Probationers) who can
give individual attention
to each, her health, character/temper
orderliness, cleanliness, test her devotion
conduct, a moral training
in short- besides this,
she gives classes to drill
into them the Professor's
lectures- This & not the
Examn tests them [Many

f197

[5]

~~the~~ the Probr- doing
Assistant Nurse's work
in the Wards all the
time - taking 2 months or so
each category
the next year might
be spent in the Wards
entirely- she is transferred
to the Hospl- & has a post
as Assistant or even a
Staff Nurse- or as Extra
Nurse- And it is of the
first importance that she
should gain experience
in Night Nursing -
The third year

f198 {blank}

f198v

[6]

But again all this &
especially the first year
must depend on the
Numbers of Probrs- & of
Nurses-
Again if after these 3 years
she becomes Sister ~~or~~ (Head
Ward Nurse) she will find
that she learns more than
in all the 3 years before-
And - she will be always
learning. It takes 5 years
of being Sister
~~(after the three)~~ to make
a Sister- And she will
be learning all her life

[end 12:471]**f199**

[7]

This is a rough answer to
6.

Private Nursing
District

7. Lectures from the
Professors which might
continue even after they
become Sisters

Waiting cases
Hygiene

f200 {blank}

f200v

[8]

It is obvious that neither
can you make a cut & dried
"Curriculum" or a cut & dried
time of training- Nurses are
not like sheep who when
you have furnished them
with a shepherd & a dog
& a pasture & averted
their breaking down the fence
want nothing more

£201

7 a And the Professors
Lectures & a word of
explanation now & then
by the Ward Sister must
give the intellectual interest.
But let us not deceive
ourselves- The proficiency
of the Nurse in Nursing is
not shown at all by her
proficiency in the Examn-
If she has had the excellent
high class Education given
now, she probably wins.
if she has not she may fail
& ~~the better~~ may not be at
all the word Nurses for that- nor
after 6 months

f202 {blank}

f202v

7 b the other the better
Nurse
Many experienced people
think that so far from
having a Preliminary Course
the Lectures should no{t}
begin till 6 months
after entrance

£203

[9]

7 What Doctors say
8 The certificate at all -
What percentage of the
women does the C. include?
& how much does it leave
out? Certificate is the
most worthless thing except
a testimonial- Certe worth
nothing 6 mo after she has
left her Training School. Doctor
1
worth nothing till sh has
left her Tr. Sch Doctor 2
and both are right

f204 {blank}

f204v

[10]

Then this leads us into
 untrodden land- the
 deterioration of Private
 Nurses- no home- no motherly
 Superc- nothing but a
 lodging- unless they are
 attached to a Hospl- or
 Home Do you think
 a Nurse is stereotyped?
 And who is to certify the
 certifice?

f205

[9]

These questions take one
 into such far off fields
 in order to answer them
 with the least hope of
 being of use that it is
 impossible to answer/give a Yes or no them
 as if one were giving the
 dates of the Kings of England
 Private Nurses
 Homes

8. Examns

There should be a current
 Examn- always going on
 What do you expect to
 gain by Examinations?
 The very smallest part of the
 woman

f206

[10]

8 Examinations of what
 nature? It is important
 to have an Examn-
 (by the School's Medical
 Instructor) in presence of
 the Matron & Home Sister
 9 months after entrance
 12. What can it tell?
 How may it not mislead?
 Hygiene} The Certe- of one Hospl-
 Foods } cannot possibly have the
 same value as that of another

f207 {blank}

f207v

7. Theoretical Education

This is most useful to
interest the Nurses- & to
interest the Doctors in the
Nurses- But consult the
Doctors- What are "twelve
"Lectures on Physiology"
still less "12 Lectures on
"Anatomy"- & less & less still
12 Lectures on Physiology
and Anatomy? And How can
you learn Anatomy without
Dissection?

Still the Nurse must
have an intellectual, a
moral/sympathetic & a technical interest
in what she is about

Hygiene Foods &c

f208

State Registration [12]

What is there to register?

how can you register a Nurse?

'you might as well register mothers'.

You can register the least
part of her-

But it is a fallacy that
there is any similarity of
the Medical Register- Nobody
takes their Doctor from the
Register- But the public
understands the question
so little that they would take
a Nurse from her Register-
And that they would do so
is proved by late experience
And what guarantee would
it be really?

f209 {blank}

f209v [10]

There is no magic in a
Certificate- And the only way
would be to renew it every
year. But is this possible--
the enquiry that would be
necessary?

notes, f210, pencil

f210

{right side of folio} {HyBC in bold}

II. Questions [2] { Notes

see back {to fill up Resume

"I suppose all Hospitals are [12:468-70]

the same", said one of the most

seasoned & practical & best known men in England

I am therefore only paying

a compliment to the

learned & practical ladies

of who have done me the

honour to send me these

questions to answer if I

suppose that they too

think that all Hospitals

are the same And I

must crave indulgence

if I ask in my turn: how

is it possible to answer this

question about "uniform

curriculum", where there is

the uniformity - no one

{continues on left side of folio:}

2. Hospital is like another -

~~{illeg}~~ no uniformity in organisation {vert. line thru center of this and next 2 Lines of text}

of Hospital or of Nursing

- ~~x~~ no any uniform understanding

of what training is, ~~not~~

even of the relative values

of ~~a~~ character & conduct-

in the women ~~b~~ of technical

Ward training ~~c~~ and theoretical

instruction - not even of important

the details of administration such as the

numbers of Nurses still

~~{illeg}~~ ~~To-P~~ to Patients,

less of Hospital Ward

construction & of **mutual the relation of**

Matron Ward Sisters & Nurses & probationers

and of medical Staff and Nursing Staff

state If uniformity is desirable {from this line to bottom of folio

the reply should rather point 3 vert. lines thru text}

out how Hospitals should

amount their organisation so

as to make uniformity possible //

f210v, Henry Bonham Carter, response cont., re: reply to Question 1, the importance in uniformity of curriculum in education for Nurses if it can be assumed one Hospital is like another, as to what the essentials of training consists of and the organisation of Hospitals with regard to the Nursing service should be in order to make such a training possible, but it is a fact all Hospitals do differ

notes, f211, pencil
{HyBC in bold}

f211

Questions combine 2 3 & 4

2. The "preliminary course
seems like putting the cart
before the horse. Nevertheless

some preliminary trial by way of test

~~it~~ ^ may be necessary ^supposing

**the circumstances are surely that the Probationer
does not at once come under close observation**

e.g. that the Hospital Ward
construction does not admit
of the Probationers ~~of~~ in the Ward
being all **constantly** under the Ward Sister's

who ~~as the~~ if she is the
eye - that is of the Ward

real Head Nurse of the Ward

Sister being distinctly Ward

should be able to detect incapacity

Head Nurse. The Ward

& want of intelligence after a short

{illeg} experience of the Probationer-

Sister under the Matron

! is the key - stone in the

Nursing or training organization

The paragraphs under pp 3 & 4

to follow

f212 {blank}

f213

3- Unless the Preliminary
Course includes Ward
training, does it not seem
to give a wrong turn to
the Probationer's thoughts?

& invite superficiality

{HyBC in bold}

~~If you were teaching~~
dress- making, you would not
put anything 'preliminary' to
the needle- or in art to the
pencil, brush or chisel.

{vert. line down to above 'feeble'}

And what is dead art
compared to this vital work?

(this is feeble) {circled}

3a ~~what subjects?~~

~~I do not know indeed~~

f214

4- ~~How~~ Can a "Preliminary
Examn" tell you anything
of the subjects of main
importance- what the
woman herself is like -
what her character & conduct,
{illeg illeg}
- which is nine tenths of the
battle ~~illeg illeg illeg~~

f214-v, {HyBC} response re: some test is desirable to help avoid failures
and loss of time and labour, in addition to good character and conduct and
not derived from books is common sense & intelligence; also needed a fairly
good education, previous practical experience, good health and cheerful
temper, questions how special preliminary course of education can be
usefully or conveniently be made a condition of admission to the Hospital
and how is supervision of Probationers of such a course to be provided

f215

{HyBC in bold}

**It appears to me impossible to give
any definite answer to question**

Questions definite no. 5

5 & ~~6~~ I do not understand
& **6** this question- Every thing
~~7~~ & depends not on the time A
8 spends in the Wards, but on
what system her training is
based. One woman may be
for years in one Hospital
& "pick up" next to nothing
Another may be learning
every day during 3 years'
training ~~illeg~~ & learn most
of all when she becomes a
Ward

Sister (Head Nurse)

surely the **length of time must depend** {HyBC}

~~What is your~~ **on the** system?

It would seem best that
for the first year the

while at once **beginning as an assistant**

Probationer **nurse in the Wards** should be in a {HyBC write overtop words}
of some FN}

f215v

separate "Home" *in* the

Hospital under a trained
"Home Sister" (Mistress of
Probationers) who can give
individual attention to each,
her health, character, temper,
orderliness, cleanliness,
test her devotion & conduct
a moral as well as
technical training in short.
Besides this, she should give
classes preparations ~~to~~ and also concurrent ~~to~~
the Professor's lectures with the object of drilling into them
~~? This & not the Examination~~
~~tests them.~~ [Many experienced
people think that the classes x
Lectures should not begin
till the first 6 months
after entrance **are over**

and that the Nurse should be enabled {HyBC in bold overtop some FN text}

f216

to attend lectures during her second year {HyBC in bold}

the reverse of the Preliminary

training scheme] The Probr=

doing as Assistant Nurse &

work in the Wards- should take { 'e' overtop I }

2 months or so in each

category The next/second year

might be spent in the

Wards entirely- She is

transferred from the Home Probationers Home to the Hospl- -

she is promoted to Night

Nursing under a trained Night

Supt-, or has a post as

Extra Nurse for Special

cases or may even as

Staff Nurse

{ '^ ' with line drawn over to f215v {to insert?} "[Many experienced people..."]

The third year she

may take some more confidential/responsible

work if qualified in general respects be pro tem. Sister

during the holidays &c

f216v

But, again, all this &

especially the first year

must depend on the number

of Probationers & of Nurses

&c You cannot lay down a

hard & fast rule -

(This is a rough answer to

6)

Again if after the 3 years

she becomes Sister (Head

Ward Nurse, she will find

that she learns more than

in all the 3 years before

And - she will be always

learning. It takes 5 years

of being Sister to make a

Sister- And- she will be

{printed address 10, SOUTH STREET,

upside down:} PARK LANE. W.

learning all her

life {Probation to teach her how to learn

to learn

f217

7 Theoretical Education

~~8/ Examinations~~

This is most useful to interest the Doctors- and to interest the Doctors in the Nurses But consult the Doctors: what are "12 Lectures "on Physiology"- still less "12 "Lectures on Anatomy"- & least of all "12 Lectures on Physiology and Anatomy? And how can you learn Anatomy without dissection?

Still the Nurse must have a threefold interest in her cases & her Nursing - in what she is about- an intellectual, a benevolent and a technical interest

And the Professors' Lectures & words of explanation from

f217v

the Ward Sister must give the intellectual interest- But let us not deceive ourselves- The proficiency of the Nurse ~~in~~ as a Nurse~~ing~~ is not shown by her proficiency in the Examination - she may fail & not be the worse Nurse for that nor the other Nurse who succeeds the better Nurse for that.

What are the Lectures for? ~~not~~ to aim not to make the Nurses inferior Medical practitioners, bacteriologists, &c but real observing Nurses who understand what they are doing & why they are doing it- what indicates what- - real practical Nurses who

f218

are not only 'practising the
'blunders of their predecessors'
above all to teach common
sense
we want them to be taught
Hygiene
why the Patients came there
into Hospital
the effects of bad conditions
foul air - how to ventilate
foul water
Uncleanliness of person
- of surroundings
infection - is there *inevitable*
infection?
contagion
the effect of antiseptics
of ~~deodorants~~
disinfectants
Nurses should write cases
beginning with the supposed
cause of their **Patients** coming into {HyBC in bold}
Hospital
This will be invaluable to them

f218v

afterwards if they become
 London District Nurses
 Lectures on the effects of foods,
 the value of milk, especially
 for children
 This is of truly national importance
 the feeding of children
 of toothless children
 the effects of medicines
 what is to be looked for
 of narcotics
 how soon after taking
 Clinical Lectures
 e.g. on Typhoid Fever
 very important
~~Prelim~~
 Lectures on Physiology
 so far as this is needed to
 understand what is health
 & what is disease
 {printed address 10, SOUTH STREET,
 upside down:} PARK LANE. W.
 Sister learns thro' going round with
 Doctor Probr- or Staff Nurse ditto

f219

~~7-a~~ How the Nurse is to
 assist the operations of
 Natase which is trying to
 cure disease- to restore health
 {HyBC hand in bold follows:}

8 & 9 As to Examinations and-**~~{illeg} Certificates~~**

The resumé seems
 sufficient coupled with
 answers to 5 & 6

f219-v, HyBC continues response re: 10. Certificates, very misleading, lack
 of sufficient description of the Nurse, needs description of moral
 character, value of certificates would vary depending upon Hospital from
 which it is issued, would like to see certificates dispenses with totally
 but if not the certificate should be confined to a statement ie. the date
 she holder entered the Hospital, age, date completed probationer's
 training, date which she left Hospital and perhaps wards in which she
 served 'and degree in which she gave satisfaction', signed by Matron or
 Supt of Nurses and countersigned by chief authority of the Hospital

f220 (FN hand beside f219v:) they will never give this

f220v, HyBC response continues re: 12. State Registration, adverse to any system of public registration by State of any other method and can only be misleading, feels it a fallacy that any similarity exists in registration between the Medical Profession & Nurses or 'in the supposed advantage to the Public which the Medical Register affords and any such Register of Nurses would give'

draft, ff221-38v, pen & pencil

f221

Answers to Questions
of

Matrons' Council

Question 1. In answer:

A certain uniformity of curriculum of Education for Nurses is desirable, if we could assume that one Hospital is like another, that there exists already some uniform understanding as to what the essentials of training consist in, and as to what the organisation of Hospitals with regard to the Nursing service should be in order to make such training possible. But without some uniform basis to rest upon, is not any attempt to introduce or

f222

[2]

even to discuss uniformity
of Education impracticable
& meaningless? For is it
not the fact that Hospitals
do differ from each other
in a high degree? Is there
any general consensus of
opinion as to Hospital &
Nursing organisation -
any uniform understanding
of what training is- or
even of the relative values
of character & conduct, of
technical Ward training,
and theoretical instruction,
-or even of important
details of administration,
such as the numbers of
Nurses to Patients- still
less of Hospital Ward
construction & of mutual

{coma is struck out}

f223

[3]

relations of Matron Ward
Sisters & Nurses & Probationers,
and of Medical Staff &
Nursing Staff.
Questions 2,3 & 4.

The "preliminary course"
seems like putting the cart
before the horse. Nevertheless
some preliminary trial may
be necessary by way of test,
supposing the circumstances
are such that the Probationer
does not at once come under
close observation - e.g.
that the Hospital Ward
construction does not admit
of the Probationers in the
Ward being all constantly
under the Ward Sister's
eye who if she is the
real Head Nurse of the

f224

[4]

Ward should be able to
detect incapacity & want
of intelligence after a
short experience of the
Probationer

Unless the Preliminary
Course includes Ward
training, does it not
seem to give a wrong
turn to the Probationer's
thought, & write
superficiality

Can a "Preliminary Examination"
tell you any thing of the
subjects of main importance
- what the woman herself
is like- what her character
& spirit of conduct, which
is nine tenths of the battle.
You many have tests of

f225

[5]

that which cannot be
tested, & certificates of that
which cannot be certified-
Nevertheless some test may
be desirable, in order to
avoid as far as possible
failures & consequent loss
of time & labour. What
is wanted is in addition
to evidence of good character
& conduct- not any knowledge
derived from books of
technical nursing, but
evidence of the possession of
common sense & intelligence
- a fairly good education
previous experience shewing
a practical bringing up
& usefully occupied life -
good health & cheerful
temper

f226

[6]

It is not easy to see how a special preliminary course of education can be usefully or conveniently made a condition of admission to the Hospital- How is the supervision of the Probationers during such a course to be provided for? How is the expence to be met? No doubt testimonials are often misleading, but not more so than Examinations which can only afford but very partial evidence of qualifications, & none on most important characteristics

f227

Questions 5}

and 6} 7

It appears to me impossible to give any definite answer to Question No 5.

Every thing depends not on the time A depends in the Wards but on what system her training is based. C D may be for years in one Hospital & "pick up" next to nothing. E.F. may be learning every day during 3 years' training & learn most of all when she becomes a Ward Sister (Head Nurse). Indeed really efficient Ward Sisters will tell you: the ~~t~~ training is only to teach you to learn now to learn.

f227v

Surely the length of time
must depend on the system
- on the powers of the trainers.

It would seem best
that for the first year
the Probationers, beginning
as an Assistant Nurse
in the Wards should be
in a separate "Home" in the
Hospital under a trained
"Home Sister" (Mistress of
Probationers) who can give
individual attention to each,
her health, character, temper,
patience, orderliness,
cleanliness, test her devotion
& conduct- give moral as
well as technical training
Besides this, she should
give classes preparatory

f228

to & also concurrently
with the Professor's lectures
with the object of drilling
these into them. The Probationer
as Assistant Nurse in
the Wards should take 2
months or so in each
category:

The second year might be
spent in the Wards entirely
She is transferred from the
Probationers' Home to the
Hospital. She is promoted
to Night Nursing under a
trained Night Supt=, or
has a post for Special
cases- called Extra Nurse.
- or relieve a Staff Nurse

[Many experienced
people think that the
~~cla~~ Lectures should not

f229

[10]

begin till the first 6 months after entrance are over, - the reverse of the Preliminary Training scheme] & that the Nurse should be enabled to attend Lectures during her second year at least

The third year she may take some more responsible work (if qualified in general respects, be pro tem. Sister during the holidays &c &c

But again, all this especially the first year, must depend on the number of Probationers & of Nurses &c. You cannot lay down a hard & fast rule [all this includes a

f230

[11]

rough answer to No- 6]

again if after the 3 years she becomes 'Sister (Ward Head Nurse) she will find that she learns more than in all the 3 years before, provided she has learnt to learn. And she, as does the Staff Nurse & even the Probationer, learns so much by going round with the Visiting Doctor -

It takes 5 years of being Sister to make a Sister- And- she will be learning all her life.

f231

[12]

Question Theoretical
7 Education

This is most useful to
interest the Nurses, & to
interest the Doctors in the
real capacity of Nurses.

But consult the Doctors:
what are "12 Lectures on
"Physiology" - still less
"12 Lectures on Anatomy"
& least of all "12 Lectures
on Physiology & Anatomy" -
~~And how can you learn~~
~~Anatomy without dissection?~~

Still the Nurse must
have a threefold interest
in her cases & her Nursing.
- in what she is about -
an intellectual, a benevolent
and a technical interest.

f232

[13]

And the Professors' Lectures
- and the words of
explanation from the Ward
Sister must give the
intellectual interest.
But let us not deceive
ourselves. The proficiency
of the Nurse as a Nurse
is not shown by her
proficiency in the Examn-.
She may fail & not be
the worse Nurse for that
nor the other Nurse who
succeeds the better Nurse
for that.

What are the Lectures
for? to aim not to make
the Nurses inferior
Medical practitioners
bacteriologists &c &c

f233

[14]

but real observing Nurses
who understand what they
are doing & why they are
doing it, what indicates
what- real practical
Nurses who are not only
"practising the blunders
"of their predecessors" -
above all to teach
common sense.
We want them to be taught
Hygiene,
why the Patients came there
into Hospital,
the effects of bad conditions,
foul air,
foul water,
foul earth,
absence of light,
uncleanliness of person,
clothes, rooms, surroundings-

f233v

[15]

- infection,
is there *inevitable* infection?
- contagion,
the effects of antiseptics,
of disinfectants.
Nurses should write cases
beginning with the supposed
cause of their Patients coming
into Hospital. This will be
invaluable to them afterwards
if they become District Nurses.
And then we have to consider
the immense development
that Private Nurses have
taken.
Lectures on the effect of foods
- the value of *milk*, specially
for children-
This is of truly national importance
the feeding of children,
of the toothless,

f234

[16]

the effects of Medicines,
what is to be looked for,
~~illeg~~ of narcotics,
how soon after taking.
&c &c &c

Clinical Lectures,
e.g. on Typhoid Fever
Pneumonia
Heart Disease
&c &c &c:

Lectures on Physiology,
so far as this is needed
to understand what is health,
& what disease.

how the Nurse is to assist
the operations of Nature
which is trying to cure disease,
- to restore health
by fresh air, careful feeding,
warmth, quiet to mend =
light, & body,
pure water, &c &c &c

f234v

[17]

These are a very few of the
things that want teaching -
{vert. line drawn to bottom of page}
{printed address upside down:} 10, SOUTH STREET,
PARK LANE. W.

f235

[18] {overtop of 16}

As to

Questions

8 & Examinations

9

to see what has been omitted
in the Ward training & to remedy
it. e.g. by say the Medical
Instructor of the School thro'
the Matron- at the end of the
9 months of each year, or more
so frequently as may be convenient;
current supervision,
which will touch what no
Examination can;

monthly reports by the
Ward Sisters to the Matron;

Examinations by the
Professors after each course
of their own Lectures. -----

f235v

[19]

all these are useful,
- the drill by the "Home" Sister
of the Lectures eminently
so.

{vert. line down 3/4 of the way down page, then text by HyBC which is to be
inserted in text in f236}

f236

[20]

10 Certificates

are necessarily very misleading

They fail to include any or at least any sufficient description

of the Nurse. As evidence of having passed an Examination,

they are worthless as to the

real character of the Nurses^L, {' struck out in Nurses'}~~moral~~ as to ~~their~~ her moral

characteristics. The value of

them must vary greatly.

~~with the Hospital~~ with the

Hospital which gives them. -

{insert from f235v:} **In the Certificates of many Hospitals, "training" in the Certificate****means nothing more than serving****as an assistant Nurse, Assistant****or otherwise, in the Wards & picking****up what knowledge of nursing****she can/-** {HyBC in bold}

{back to text} They are incapable of revision.

It would be better if

certificates could be

dispensed with altogether

If that is not practicable,

should not the certificate be

f236v

[21]

confined to a statement of the

date that the holder entered

the Hospital - her then age

- the date she completed

her probationary training

& the date at which she

left the Hospital - & perhaps

the Wards in which she

served- ~~& the degree in which~~~~she gave satisfaction.~~

This should be signed by the

Matron or Supt- of Nurses

& countersigned by the chief

authority of the Hospital

{vert. line down to bottom of page}

{printed address: 10, SOUTH STREET,

PARK LANE. W.

f237

[18] [22]

Question

11- Finance

without implying that all Probationers should be received free of cost, the arrangements should be such that the Hospital is not dependent on the income derived from the Nurses' payments or on the advantages arising from her more or less gratuitous services.
{vert. line down to bottom of page}

f238

[23]

Question

12. State Registration

Altogether adverse to any system of public registration either by the State or by any other method. It cannot be otherwise than misleading. It is in my opinion a fallacy that any similarity exists in the matter of registration between the Medical Profession & Nurses or in the supposed advantage to the Public which the Medical Register affords & any such Register of Nurses would give- But as a matter of common knowledge while the Public

f238v

[24]

does not take its Doctor
from the Medical Register,
it understands the question
so little that it would take
a Nurse from a public
Register, & that it does so
& does so to its cost,
has been shown by
experience.

{vert. line down 3/4 of page}

{printed address upside down:} 10, SOUTH STREET,
PARK LANE. W.

f239-v, Henry Bonham Carter to FN, July 19 1895, 5 Hyde Park Square, W.,
re: Pss Xtian and Mr Wainwright, Mr Wainwright's request for HyBC and FN to
devise a scheme, feels it's doubtful as the conditions would be for the
Register to be abandoned

ff240-41v, Wainwright to Bonham Carter, July 6 1895, Kronenhof, re: states
he has written to FN in the matter of the Nurses Association, refers to the
H.R.H. and Princess Christian, he is beginning to think that this Nurses
Association idea is taking some hold of the Public, asks if HyBC and FN
might draw up some scheme to satisfy the Public

initialled letter, ff242-44v, pencil

f242

July 31/95

My dear Harry

1000 thanks for getting
Sam an invitation for
to-morrow

Miss Masson

I cannot refrain from keeping
you 'au courant' of this
very untoward business

I send you Miss M.'s last
letter- arrived late last
night be express- I answered
it, but the express was
gone

The "enquiry" No- 2 she alludes
to is that of which I told
you - a "Commee- of enquiry"

f242v

organized by the Medical
Staff in Lord Dillon's
short absence, when they
took "evidence" of the Sisters
without so much as
apprising Miss Masson,
who was only apprised
by a summons to give
"evidence" after the Sisters
had done -

I think it is much better
that *Lord Dillon* should
take the thing in hand
than Miss Masson -
but we seem to be in a
regular impasse

f243

If Lord Dillon cannot
carry his motion, all three,
Ld D., Mr Fletcher & Miss M.
must, I suppose, resign.
But if he does carry it
it is quite on the cards
that the whole *Medical
Staff* may resign -
And what a position that
lands us in!
It is a cruel comment on
Pss Xtian's plan that
Doctors & Matrons are
alone to have jurisdiction
in Nursing.

f243v

However, we must wait &
see. Ld Dillon ~~makes~~ gives notice of
his motion to- day (and
as far as I can judge, he
has not a chance of
carrying it) - & next
Wednesday we shall know

There are wheels within
wheels:- Miss Gordon is
entirely against Miss Masson
because she, Miss G., is
friends with Miss Dennistone
the Lady Supt- of the Sarah
Acland Home- & Miss
Crossland follows suit with
Miss G., because, as you know,
of Miss Masson's rather stiff
manner.

f244

?

II. Miss Hughes' paper
on District Nurses
which was to be printed
& published -

[13:845]

Could you kindly tell me
whether & where it was
so?

People have taken lately
to sending me their M.S.S.
to read & criticize- And
I have one from a lady
which is written in a good
spirit. But she has no
idea of the difference
between a District Nurse
and a District *Visitor*
Now the first business of a
Nurse is to nurse -

f244v

I should like to send
 her Miss Hughes' paper
 with 1000 thanks & [end 13:845]
 apologies {vert. in r. marg:} Shying tin
 yours ever plates -
 F.N. paupers
 {HyBC response overtop FN text:} Ho. of C.

**When I last saw her, it
 was not published
 you might send HyBC
 "District Nursing 11/8/95
 in a large town
 by W Rathbone
 with introduction
 by F.N."**

Macmillan

{faint FN text beneath HyBC:}
 I [illeg]
 going to walk about
 Will send the Proof
 I don't think it wants
 any more

incomplete letter, ff245-54v, pencil

f245

In strict confidence Aug 8/95
 PRIVATE *Treasurer* {2 words up diag}
 My dear Harry
 I saw the Treasurer for
 some 3 hours on Tuesday
 (6th) afternoon- He was
 exceedingly communicative
 in a very interesting way
 especially about workmen
 & strikes-
 But to business:
R.B.N.A. Register
 [I did my "spiriting" "gently" with
 that "gentleness" for which
 I am so remarkable!!
 And I followed your orders]

f245v*Public Register*

1. He gives up Public
Register altogether. [Probably
he had done this before]
He is quite alive to the
argument that *Conduct*
& *Character* are 3 fourths
of the Nurse's battle, which
cannot be registered -
But he told many stories
of the PRIVATE Nurse's
incapacity & wilfulness
[you see this is the tack
on which they all go]
And he wishes for a
REGISTER issued by St

f246

Thomas', & comprising the
Nurses of *all the*
Hospitals which St.
Thomas' would approve
~~would~~ especially
the London -
[You see that is our great
difficulty- Scarcely a
man outside ourselves
- not even our Treasurer -
understands the influence
of construction
organization &c
Discipline
upon training]

f246v

I told him as much
as I could (without
betraying Miss Lückes'
secrets) of the great
differences between
London & St. Thomas'
training, so that there
would be no reality
in placing them on a
common Register-

what I said was principally
about the 4 wards under
one Sister, who could not
possibly by as with us
the Head Nurse, could not
know her Probationers & was
in fact merely a Housekeeper

f247

[2]

Private {up diag}

[I think he is very quick
tho' masterful- and
these sort of things he
apprehended immediately]

I took care not to
blacken any body. x But
he himself told me that
he was aware that at
ST. BARTHOLOMEW'S the
ladies who were admitted
as 6 months' Probationers,
learnt nothing, yet were often
supposed to be trained Nurses,
x Tho' you won't believe it,
I did not act as Devil

f247v

They might "pick up" or
not, just as they chose -

I dwelt a little on the
great differences between
Hospitals -

And I think he has abandoned
the "*St. Thomas' Register*" -

f248*Management*

2. The next thing was:

the *management* of the
R.B.N.A. & Register -

But I think he readily
saw how impossible it
was (in these times) to have
a competent management
from *different* Hospitals
- how easy to put Nurses
on the Register -
- how impossible to get
them off.

I told him, of course,
that we felt the R.B.N.A.'s
not having the sense to
put executive (lay)

f248v

Officers of Hospitals
on the R.B.N.A. Council

I think he is quite
capable of holding his own
with the R.B.N.A. - &
even with their new
Secretary x, whose part I
energetically took as
foundress of the first
real District Nurses
(which he did not know)
but I think he is
staggered by a *Princess*
x He says she has taken
up this in opposition to her
husband. He is not friendly to her

f249*Internal [3] Organisation*

II. I come now to what
seems to me greatly
more important & which
he started of his own
accord.

[I do not of course suppose
that you do not know -
probably much more
than I do. But I think
it worth while to say
how it appears to his
mind]

f249v

PRIVATE - *Weekly Committees*
- *Relation to Medl- Staff*
 of Treasurer
- *of Medl- Staff among*
 themselves

He says that the real
reason of his discontinuances
of the *Weekly Committees*
& of a general coolness
with the Medl- Staff is:
"their jealousies among one
"another" (this I think unfair)
is which he explained to
mean the "they would
"not come & act with Mr. McK.,
"the Senior Surgeon"

f250

& that the present rule
of {Senior Physician
 {Senior Surgeon
 {Dean for acting on Committees
did not do well in any
thing but preventing
them from acting out all
on *Committee*
that they wanted to
elect their representatives
- & he feared to sanction
this-
that he had often asked
them to propose some
subject that they wanted

f250v

to treat at the Weekly
Commee- And he was
always answered: There is
nothing -

[Of course they did -
The Medl- Staff does not
want the Treasurer to
sit as judge - they want
to give their opinions
to influence the Treasurer]

He said that they had
free access to him- &
one came & another came
- & that he sometimes met
the whole Medl- Staff
together- & had done lately
in the matter of anti- toxin

f251

[4]

[But all this, you know,
is like the Judge sitting
in court, & *calling*
evidence.

Of course I had no
business to criticize him.
I merely said a very
few words upon the
absolute necessity of a
friendly & genial intercourse
between Executive Officers
& Medl- Staffs- & said
that in any experience the
absence of this had been
on the point of wrecking
Residents
& House

f251v

a Hospl=. I meant the
Radcliffe Infirmary-
but did not give him
a clue -
He listened not only civilly
but anxiously
He said that they were
now going to try a
Monthly Meeting with
the Medl- Staff
but he did not see how
to overcome the difficulty -
about Mr. McK. X
he attributed it to jealousy.
I just ventured to say

x he said with Dr. Bristowe & Mr- Legros Clark
all went well

f252

that Mr. McK. was a very
odd person- no more-
He said that he had much
difficulty about the
appointments of the
junior Medl- Staff -
Residents & House -
- that they were very
troublesome- & knew
less than the Sisters -
but that, if the Sisters
consulted over their heads
the Senior Medl= Staff,
the young men were angry
Here was a kettle of fish

f252v

- in my opinion the Sisters
when they are more than
5 years old, have more
tact & influence than all the rest
~~of the~~ put together - men & all

I did not of course say
that, tho' Senior Doctors
have said it to me; but
I dwelt on the necessity
of keeping good Sisters,
& less than 5 years does
not make a good Sister

I said, with great meekness
that the good Sister did not
wish to leave (he said, he had
no idea of that) but many
~~appointments~~

f253

[5]
having relatives dependent
on them, must have more
money.

To this he listened

He complained that the
Senior Medl- Staff were
very tiresome about the
Junior appointments-

They recommended a man
who was a good Surgeon
& nothing else -

[No 'entente cordiale' here.]

My kitten taught me one
of the secrets of life: 'Stand
your ground', says she, 'but
kiss your enemy's nose'.

That's what *she* did

f253v

He spoke a good deal
about the appeal -
& their not getting
beyond £25000 -
about which I will
write another time.
He spoke about the R
Charter & the Pr. Council
& Lord Thring

f254

I think he is a very
striking man- but
thinks he knows a
~~great deal~~ more
about the internal
working than her really does
- has certainly a
great deal of ~~real~~
experience of life
& presence of mind
- but is masterful
except to Princesses

f254v

III. He says they are
going to open 2 more
Wards in October

IV. He spoke about
Theatre Sisters- in
which I entirely agree
with him-

but he started it
of his own accord
viz. that they learn nothing
but instruments- & it
is no preparation for
being *Ward Sisters*

Miss Pepper
Miss Herbert

ff255-58, Henry Bonham Carter to FN, Aug 11 1895, Woodside, Hayes Common, Beckenham, re: Miss Masson and her letters, Miss Masson waiting to hear from the Treasurer (assumed to be Lord Dillon}, difficult to give her advise re resigning or not, feels the Chairman and New Chairman could advise her on this, discusses in length re the action of the Executive Committee in appointing a Committee of enquiry into matters affecting the Matron

note, f259, pencil

f259

Hy B.C. 3/9/95

4 Sisters wanted Miss Russell

2 going to leave Miss Allardyce
Apothecary's house
housekeeper

List of Probrs- teaching Sisters

City of London Maternity

Charity

Fredk last letter

ff260-61, Henry Bonham Carter to FN, Sept 18 1895, Woodside, Hayes Common, Beckenham, re: waiting to hear from the Treasurer re the result of the Pss attack, she is proof against Mrs Craven personally, HyBC has not 'given a penny towards Law Costs which were otherwise fully provided for by the Hospitals', is right that the Nightingale Fund should give the £50 the Council had granted the last year and included in the accounts for 1894, Nightingale has given £50, St Thomas' Hospital gave £150 and Guys and the London about the same, Treasurer declined to receive and further contributions, HyBC to let Treasurer see FN's replies to the Matron's Council Enquiries, thanks re Dr Ord and Buxton Doctor

ff262-63v, Amy Hughes to Bonham Carter. Sept 18 1895, Fishpool on embossed Bolton Union Workhouse, re: thanks for allowing Miss Addis to be recommended to the Guardians, Miss Addis has been appointed and the formal affairs to take their course, Amy Hughes states she had no idea what could be done and left undone by Nurses and those who pretend to have a calling, but is now encouraged with another good helper, is apparently well informed of Bloomsbury and Queen's Institute news

initialled letter, ff264-65v, pencil

f264

Sept 18/95

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Thank you for sending
back my notes of the
Treasurer's Conversation -
But on re-reading them,
I think he will fall a prey
to the Princess -
who you see in returned -
And you also see that
Mrs. Bedford Fenwick
has read a paper at the
British Association
on the enormous benefits
conferred by the R.B.N.A.
& on the good example

f264v

it gives of an Union among
women - & that a
National Council of women
is now being formed for
the United Kingdom -

Verily she is a clever
woman -

And very few people
know that she & the
Princess are now *two*.

The situation is a
difficult one -

And what would
you have me to to do?

2. I have had a
"courtious" note from

f265

the Hon. Socy- (who
cannot spell) by name
Andrews, of the "Matron's
"Council"- [which is the
R.B.N.A. now?] saying
that they would like to have
my "answers any time
"before the 28th="

You said ~~they~~ that it
was bad policy to
put any extraneous
matter into my "answers".

Would you like it to
come out now?

And please tell me

f265v

what I ought to pay
your Clerk?

Now I won't bother
you any more -
ever yours
F.N.

**I think the Answers will
do as they stand. I wrote
this morning as to Treasurer
& P.C- Yes I saw a short
report of Mrs Fenwick-
some of her views are good,
but why such grand schemes
of extension & centralisation.**

HyBC

18/9/95

f266-v, Henry Bonham Carter, Sept 10 1895, Guardian Fire & Life Assurance Co Limited, Temporary Offices 6 Princes St Bank, London, E.C., re: sends a copy of answers to Matron's Council to be signed on last page but one and sent to the Hon. Sec., also sends FN's MSS to the Treasurer, has employed a Stationer to type and will send her the bill when received

envelope, f267-v, pencil

f267

If it is to be put in type at all
would you suggest to your type
writer to take off 3 or 4
impressions simultaneously?

Miss Nightingale {name and address in other hand}
10 South Street
Park Lane

to see it in M.S. first
& then it can be typed afterwards

f267v {back of envelope, printed address:}
19, Portman Street,
Portman Square. W.

ff268-69v, Henry Bonham Carter to FN, Sept 19 1895, Guardian Fire & Life Assurance Co. Limited, Temporary Offices 6 Princes St. Bank, London, E.C., re: has sent her a typed copy of her answers re Matron's Council the previous day, wrote to the address to enquire the name of the Hony Secy and came across FN's correspondent who can't spell, re Nightingale's Will and Codicil she had executed after Shore's death, HyBC expects her to have a New Will prepared that includes alterations re property, F. Verney detained in coming from York due to an attack of lumbago but expects to see him the following day, Miss Crossland not well at Woking, has left her answers to Matrons' Council for Miss Crossland to read.

ff270-71v, Henry Bonham Carter to FN, Oct 22 1895, 5 Hyde Park Square, W., re: Matrons Council, assumes FN's paper will be read at the Meeting of this Council otherwise what was the object in circulating the questions, HyBC himself to decline invitation to Council meeting, feels his sojourn of 3 weeks at Buxton had some benefit to his leg, visited Lea Hurst, called on Mr. Yeomans, had a long talk with him, he was confined to the house with a cold; shall see Miss Gordon and Miss Crossland tomorrow; treas has not seen your paper yet

f272, Henry Bonham Carter to FN, Dec 13 1895, 5 Hyde Park Square, W., re: encloses an important letter from Miss Crossland given to him by Miss Gordon on Wednesday, wishes to see her on Tuesday next

ff273-74v, Henry Bonham Carter to FN, Dec 14 1895, 5 Hyde Park Square, W., re: is unable to answer her question re Miss Peter, subject is such that requires discussion in relation to work with which it is connected and has no one to refer to whose opinion would be decisive, especially not a London consulting physician Dr Ord or Dr Priestley. As to Miss Crossland also this also does not require any immediate decision. She has told me her reasons for wanting to resign, as referred to in her note and I have said that I shd like to consider whether it mt be possible to make any arrs to relieve her of some of the increasing burden of work and responsibility wh the increase of numbers and lack of accomm in the home for that increase

Add Mss 47724

453

entails. I have not mentioned this to Miss Crossland or Miss Gordon. Will come tomorrow

f275-v, Pauline Peter, Inspector of Nursing. to FN, Dec 10 1895, printed Queen Victoria's Jubilee Institute for Nurses, St. Katharine's Royal Hospital, Gloucester Gate, Regent's Park, N.W. I am so anxious to have our advice on one or two points. Could you grant me an interview at any time convenient to you. This week I am fully engaged, next week Monday & Wednesday I am engaged...

f276-v, Pauline Peter's hand, with FN notes, re: questions the employment of a District Nurse and a Midwife by an Association if in a small town or village, asks if there is an objection to the two to live together

f276 {FN hand:} No, if they do not sleep in the same room
{in other hand:} enquires if any objection in employing 'Midwives or Monthly Nurses - in connection with & under same management as the District Nurses for Non-infectious cases'

{FN hand:} Must think
Cheltenham good & happy
Missionary

f276v

{FN hand:}
Matron to go to the Lying
in Wards first thing in the
morning before going to the
General Wards & in the
evening before going to the
General Wards

Add Mss 47727, microfilm, 251 folios, 154 pages, HBC correspondence 1896, Adam Matthew reel 63

ff1-2v, Henry Bonham Carter to FN, Jan 12 1896, 5 Hyde Park Square W., re: requests FN to write Mr Bell to express anxiety over the change in the 'Rule' and for old Rule to be left re Probationers, recommends Matron not to be restricted in using her discretion re Nurses on the Staff, at St Thomas' old rules have worked out satisfactorily i.e. Matron having full power of dismissal of Probationers (who would consult the Secretary of the N. Fund if doubt), the Treasurer (Chief Executive Officer) having power of dismissal of Sisters & Nurses but who acts under Matron's recommendation and does not refer to a Committee, Matron communicates with the Physician or Surgeon on the Ward though not required by a rule, actions of the Governing Body of the Royal Infirmary having a valuable leading part on organising good nursing

signed letter, f3-v, pencil

f3 Strictly Jan 18/96

Private {2 words up diag} 10, SOUTH STREET,
Miss C. PARK LANE. W. {printed address}

My dear Harry

I have no longer any
doubt that she is
"disgustingly on her dignity"
(the phrase is not my own)
with us.

Tho' perfectly uncom-
-plaining-- (I suppose) she
expected after 20 years'
service to have her
salary or part of it
continued, as was done
for Mrs. W. after her
resignation.

I have such a feeling

[12:472]

f3v

[2]

of the invaluable
nature of her
services that I almost
feel it more than she
does-

I think I ought, & I
think I could, give
her ever year at least *what* I
have left her by my Will

Don't you think this
might be done? And
you could tell her what
you think best about it

- not mentioning me- **[end]**

ever yours F. Nightingale
I have many things to return
& to thank you for

initialled letter, ff4-5v, pencil {HyBC in bold}

f4

Mr. Rathbone Jan 19/96
10, SOUTH STREET, {printed address}
PARK LANE. W.

My dear Harry

I cry Peccavi; Peccavi:

It seems that I have kept
this letter of yours from Mr. Rathbone literally
for years- from too much
carefulness - There is nothing
like carefulness to be
careless- I will explain
another time. At present I

only cry Peccavi. **2 letters** {1 vert. line thru this and above
lines}

{vert. in l. marg:} **This does not signify**

Strictly 2. Miss Crossland
Private {2 words up diag}

What I wrote to you about **[12:472]**
yesterday is a very serious
matter- And the sooner it
is set right the better -
I hope you will let me do
what I proposed yesterday
- so that it may be

f4v

announced to her as soon
as possible.
She has been worth all
the other *women* put
together in making our
work & our life for 15 or 18 years She is
the main reason of what
has been our difference
from other Hospital Train=
ing Schools- Other Hospls-
have had no one like her.
I feel this more ~~s~~ than
any one - And it is for me
to remedy any difficulty.
She has never mentioned
her retiring salary to me
nor I to her. But as
Alexander (or somebody) "said"

f5

Burn

Diogenes' vanity "thro' the
holes of his cloak, I see
Miss C.'s bitterness.
She wrote to me: "I am under
your displeasure".
She said to me in her last
visit & just before she
was going away: "You
"will not have the pleasure
"of driving any one away
"again after 20 years'
"service" - [It was put more
cleverly than that]
Before I had I said to her, because I
thought she wished it,
"I have not told anybody
"of your resignation"- And
she answered: "I tell every
"body: I do not choose it

f5v

"to be supposed that I
"am sent away in disgrace"
[I am sure you would
agree with me that some=
=thing must be done at once

3. *Treasurer's letter to me*
about ~~Miss~~ Matron

Do you think I ought to
~~say~~ write something in answer
to this now? I am so
afraid of his doing something
irrevocable about Matron's
"powers"- which would put
us at her mercy.

[end]

ever yours affectionately
F.N.

f6, E.M. Hardy to Henry Bonham Carter, re: printed request from
Treasurer's Clerk of St. Thomas' Hospital, Jan 23 1896, Counting House
Westminster Bridge S.E., re: request to attend the House Committee
meeting, at the Counting House on Wed 29th at 4:00 p.m.

ff7-8v, Henry Bonham Carter to FN, Jan 15 1896, 5 Hyde Park Square, W.,
re: re: Nurses to Transvaal, a doctor from Johannesburg Hospital has
applied to Miss Hicks for Matron and Nurses, Miss Gordon has no one to
recommend, former St Thomas Nurse, Nurse McWilliams writes Home to say
she was embarking the following day with the 'selected' Staff' for 3
years with a salary of £60, re St Thomas Housekeeper to make out orders
for the kitchen and to see diets are properly sent up from kitchen to the
Wards, to take charge of ordering meals for the College House and to
requisition the Steward for provisions, comments on proposal to close
Magdalen Ward for additional Surgical Ward, Miss Helen Hayes Brown to go
to Liverpool to take place of Miss Ferguson

incomplete letter, ff9-10v, pencil [12:473]

f9

Strictly II
Private {2 words up diag} Feb 2/96
St. Thomas'

Thank you thousands of
thousands of times for the
information & the help
you have given-

There is scarcely a doubt,
is there?- that there is
a storm coming at St
T.'s, of which, of course,
you know a great
deal more than I do.

*Would it be better that
I should wait (for I must
see Treasurer & Matron
soon) to hear what each*

f9v

chooses to tell me ---
but Matron chooses to
tell me nothing-
*or that I should know
a little more before I
see either -*
I don't like to trouble
you - more than I can
help.

f10

I did say something very
mildly when I saw
Treasurer last (which he
took as "nicely" as he did
everything else) that every
thing in Hospitals depended on the
Treasurer or lay power
being IN TOUCH with the
Medical power- And he
then said, as I told you,
that he would have regular
Monthly Meetings, & oftener
if necessary. *They are NOT in touch*
N.B. It is also just as necessary,
(as we know), that the heads

f10v

of the Nursing power should
be *in touch* - Matron,
Assistant, Home Sister -
This *is* the case at Edinburgh
- it is the reverse of the
case here. And the Assistant
is a rather mischievous incapable
person is not she? And the head is
also the *head of the Treasurer*
not in touch with him
She is an exceedingly clever
woman - [end]

Take me as kindly as you
can- & as you always do.

f11-v, Henry Bonham Carter, Feb 2 1896, 5 Hyde Park Square, W., re: Miss Pringle who has returned to Bexhill, last communication HyBC has had with her was re Miss Prime (Pringle's former asst) who failed as a Probationer at St Thomas', Miss Pringle and Miss Prime were at the Home in Ladbroke Road Notting Hill which possibly was the cause of her difference with Lady O'Hagan, the Dublin ladies request to the Workhouse Infirmary Association to assist them in introducing trained Nurses into the Irish Workhouse Infirmary, HyBC feels Miss Pringle would be suitable however problematic due to Lady O'Hagan, HyBC refers to Lady O'Hagan as a 'pervert who has severed herself from the R.C. Church and calls herself unitarian' and as a result 'has lost any influence she might have had with the R.C. Church authorities', refers to Mater Misericorde Nuns as having a trained Nurse

initialled letter, ff12-13v, pencil {HyBC in bold}

f12

Opening of the} Feb 12/96
two New Wards } 10, SOUTH STREET,
{printed address:} PARK LANE. W. [12:473-74]
My dear Harry

I understand that the
opening of your two new
Wards will be on the 21st
by D. of Connaught-
Does the Treasurer mean to
make a farther effort for
money in connection
with this event?

You will remember I promised
£100 conditionally on their
obtaining some money sufficient
for their objects- *Don't*
you think I ought to give
it now?

Yes I think it would
be as well to do so. Further
Subscriptions are coming in and
are reported periodically to the Gover-
nors & no doubt Treasurer will be
very glad of any additions before the 21.

f12v

The Stool has been ordered
& I have no doubt that you will
be called upon before to us.

2. I don't see Miss Joan
sitting on her new *Music-stool*
yet, Dragon or no Dragon

3- You haven't sent
me your *Bill* for
copying something of
mine in type writing-

It was for the copy
of Replies to Matrons

Council Questions, & you
shall have the bill in due time.

I think these Replies with
perhaps a word or two of

correction here & there might be
usefully published in "Nursing
Notes" or "Hospital" -I will
send you the Type Copy

f13

I do not think that any good
 can come of sending the letter to
 Miss Pringle- I will send note
 for reply on Saturday
 next

3.

I should like, please,
 to make some answer to
Miss Turton, as brief as
 you please. especially
 about *Miss Pringle*, soon.

They have such a
 harrum scarum way of
 doing things- & their
 Principessa too ---

4. Tomorrow, Friday, as
 you know, there is to be
 a *Temperance Meeting for Nurses*
 at *Grosvenor House*- the
 object being to insense
 the Nurses of their

f13v

responsibilities to ~~the~~ make
 their *Patients* temperate -
 This applies of course more
 to District Nurses & to
 Private Nurses than to
 Hospl- Nurses- I should
 like to know if *Miss*
Perssè & *Miss Gray* have
Tickets (I gave mine to
Miss Gordon which was
 a mistake) & are going -
 I would send to both
 to- day if you advise-
 About Private Nurses nothing
 can be done that I see.
 Doctors themselves take no
 pains- no, not the most
 'réssandu' Doctor in London
 ever yours affectionat F.N.

[end 12:474]

ff14-15v, {Miss Turton} to FN, [Feb 1896], Tia Nierulan Roma, re: Miss Grace Baxter (Johns Hopkins Hosp, Baltimore) will be Miss Turton's substitute during her absence and is working out well, she is in difficulty and wants FN's advice, Nuns are beginning to urge the Committee the necessity of their authorizing some nurse to succeed her as "direttrice" and knows of only one nurse who would give enough of her self to do it, a Miss McDermet R.C. but finds she is 'wanting' in some of the 'qualities needed by a pioneer', is asking advise whether to seek someone else and wonders if Miss Pringle could suggest someone

ff16-17v, Henry Bonham Carter, Feb 15 1896, 5 Hyde Park Square, W., re: refers to Miss Turton's letter as a scatter brained one and recaps the advice requested, to offer the position of Direttrice at Rome to Miss Baxter if approved by Committee or to have Miss Pringle to recommend someone to help, both of which would have to take the position without pay or board and knowledge of Italian, HyBC is not disposed to sending her letter to trouble Miss Pringle and feels FN cannot advise her to make any offer to Miss Baxter

ff18-19v, Henry Bonham Carter to FN, Wed Feb 19 1896, 5 Hyde Park Square, W., re: had found at St Thomas' that afternoon that there are to be no patients in the two new wards to be opened, only beds & furniture, wards are lit with Electric lamps which are one to each bed, no telephones for calling Doctors at night, complications arising in devising a practical communication system between Wards, Porters, Lodge and Doctors, suggests if she is well the following week that if she would like to see a Hospital Sister Miss Eckblom from Helsingfors, Finland who has been at St. Thomas' for a month as a Visitor, the Helsingfors Nurses say the Miss Nightingale is 'our Mother', also comments he needs to see FN about her Will

initialled letter, ff20-23, pencil {HyBC in bold} 47727 ff20-23

f20

Miss Masson Feb 28/96 [13:223-24]

My dear Harry

Poor Miss Masson is
always in difficulties.
There has been a proposal
from a Member of their
Committee of Management
"~~to form~~ (Professor of
Anatomy in the University)
"to form *Sub-Committees*
"& let the General Comtee-
"meet only once a month
"instead of once a week
"- 1 to form - **There is a**
quarterly meeting of Governors:
they are not likely to diminish
the no of meetings of General

f20v

committee to once a month. x

"a *Nursing Comtee*- see Note

"a *Finance Comtee*-

"& a *Medical Comtee*-

"This has been out-voted

(Feb 26)

"but may be revived any
day"

She asks our opinion.

My opinion is: If the
Matron is unfitted
for her responsibilities
x "a Comtee= of 7 members"

having "charge of all
matters in connexion with---

f21

*remove her- But don't
think you are assisting
her by laying those
responsibilities ~~by~~ on
any Committee or any
Medical (or other man)
Supt=
And II (which however
has nothing to do with
the present answer)
the Treasurer or whatever
the Lay executive Officer
is called must
be in touch (& in the*

f21v

*chair) with the Medical
Staff &c which
Lord Dillon, tho' a
gallant Officer, is not,
& I am afraid our
Treasurer is not-
III. Miss Masson
wants to know *what*
Matron she should
consult so as to
get up the arguments
I think it is most
disappointing the present*

f22

[2]

state of the Matron =
 = ship of London- I
 do not think she has
 any confidence in ours.
 Or she would not ask
 me. But you know
 ours better than I
 do- **I do not think any one's
 advice is of much use**
There are Committees & Committees
Treasurers & Treasurers
What do you say?

I am afraid to say:
 if you have no confidence
 in your Matron, REMOVE

f22v

her, because I think
 they are so likely
 to do it. And no
 one I know but Miss
 Masson would have
 gone thro' the badger-
 -in g she has & preserved
 her love for her own
 Staff (who have often
 betrayed her)
 Her writing is so bad
 that I translate for
 & abbreviate

f23

you-

She told me she
 had seen you on the
 21st- -

I am so sorry to
 trouble you -
 ever yours
 F.N.

[end 13:224]

ff24-25v, Henry Bonham Carter, Feb 29 1896, 5 Hyde Park Square, W., re:
 Radcliffe Infirmary, abstract advice about comparative advantages of
 different systems of management by general committee or sub committees

incomplete letter, ff26-27v, pencil

f26

Female Lodge }
Lodge of Odd Fellows} March 9/96
 10, SOUTH STREET, {printed address:}
 PARK LANE. W.

My dear Harry

 You were so good as
to say you would enquire
as to whether these
branches of Odd Fellows
or Foresters were solvent
one sent to me. Here is another -

 The letter I enclose is
from Mr. Escreet. *What*
shall I say to him?

 He is, as you see, Rector
of Woolwich- & brother of
our Miss Escreet- one of
the three Ward Sisters whom
 married

f26v

'since the brave days of
 yore' I have considered,
 with Miss Ferguson, &
 Miss Masson, our best.
 I never hear from Miss E.
 now

 The work of these real
ladies was truly splendid.

f27 {arch:} Mar 9th

2. The Gd Dss of Baden
has written to me (she is
fast going blind) asking
for particulars of our work.
She really knows ~~the~~ her
own work well, & is, excepting
her Sister-in-law, Empress
Frederick, the only
Princess who knows any
thing - [I did not
answer her last/last letter
which I repent] Her
own work is 300 trained Nurses
divided between 60 Stations
I therefore conclude that
they are District Nurses,

[13:871-72]

f27v

& that ~~sh~~ what she
would like best to hear
of are the trained District
Nurses & the Rural
District Nurses here.

She says some of hers
are good & some bad;
which indeed we can
all say.

If you could ~~tell~~ remind me
of something *printed*, either
by ourselves or by others,
on the subject.

I should be so much
obliged to you. [I learnt
a good deal from Miss
Peter, Miss Oldham, & Miss
Guthrie ~~(Brown?)~~ Wright]

[end 13:872]

signed letter, f28-v, pencil & pen

f28

Miss Pringle {up diag} March 10/96 [13:399-400]

My dear Harry

It is odd that I should
have written to you yesterday
about Miss Pringle- &
have received this letter
this morning from Mr.
Rathbone-
//I think she has
eminently the qualities
he mentions, (except, only less
eminently, "tact"-) & more
than any other Matron
we have had- think
how she built up Edinburgh
& that she did admirable work
at St Thomas'

f28v

And I do pray that
she may find something
to employ her great
powers of self-devotion
& of *administration* -
[I did not know she
was writing to Mr.
Rathbone -

I do not know how
far you can help her -
But I know you will -
ever yours

F. Nightingale

[end 13:309]

incomplete letter, ff29-30, pencil {HyBC in bold} **[13:309]**

f29

[2]

3. Miss Pringle is negotiating with Lady Bute for a Cottage Hospital & ~~with~~ which she would not like: & with Miss Dunn for something larger on Ireland which she *would* like - I presume **/no/** ~~Does~~ she knows how kind you have been in trying to negotiate for her in Ireland- & of Lady O'Hagan's defection?

~~No. 2~~

She is still at Bexhill
- Nurse & House maid

f29v

~~I~~ a Miss Pringle says that they all suspect her of being too old & of not caring for a smaller place after St-Thomas' & Edinburgh -

Both of these things I could contradict -
Do you think there would be *any harm* [HBC] /none in my offering to serve her as reference so far?

f30

I wish I could get well enough to see you & Treasurer & matron

ever yours

F.N.

[end]

incomplete letter, ff31-32v, pencil

f31

Gd Duchess of}

Baden } March 14/96

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

You have been most
kind & good in answering
my tiresome applications

[13:872]

Except Miss Pringle &
Mr Rathbone,

I think the letter from
the *Gd Duchess*, asking
about our work, presses
most. She is a real Saint.
She says she shall never
see England again.

I did not want to
trouble you to look about

f31v

for Reports for her which

I should not send her-

If I could have a Report

of the *Rural District*

work, & of the *London*

District work, it would

refresh my memory. And

I think I could make her

a written letter, especially

if you would help me

with hints, which might

be useful to her, & would

at all events interest her-

I don't suppose that they

f32

have the same abject
drunkenness & poverty
to contend with that
we have (a Lady Hope,
Sir Wm Wedderburn's
sister, who wrote to me
for information, was
quite scandalized with
my "Rural Hygiene",
& said they had nothing
like that in Scotland)
the G. Dss may say the
same, but still I think
I might say what influence

f32v

the Nurses *might* use
and they must *not* be
lecturers -
I have Miss Perssè's & the
Bloomsbury Reports -

But anything you can
send will be welcome

[end 13:872]

I have been greatly
troubled by the Genl Board
Schoolmaster giving me
notice all at once that he
is going, because of some
annoyance from the Board
A.H.C. & I chose him - I
have had uninterrupted
corresponde- with him for all
these years. Till this moment he
{vert. in r. marg:} has been happy- a most admirable master

ff33-34v, Henry Bonham Carter, March 15 1896, re: heading G. Duchess, rough notes and sends Rural District reports for 1894 which point out some difficulties attendant upon District Nursing in the Country, also sends Queen's Institute Council Minutes for 1894 and Report of the Council for 1895 of which the 'Scottish gave much real information', good nursing work done by Queens Institute and the systems of Inspection a valuable element but are of course some defects, refers to 450 Queens Nurses at work in UK under the inspections of the Institute Inspectors in the service of 274 Affiliated Associations, increasing number of District Nurses have had more than one year's Hospital Service before entering into District Nursing but also a greater number of Nurse leave the Service for private Nursing, systematic teaching of Nurses has been greatly extended

f33 {FN hand:} will not
supersede
training

f33v {FN hand:} great kindness of the poor to one another
Town District Nursing
drunkenness - extreme poverty
Hygiene meat tenements
to keep up esprit de corps
5 Lectures
6 Children feeding - parents' [illeg faint]

f34 {FN hand:} Extension
of trained
Private
Nursing
without
any Home
or [illeg]
5 years
not too much
to make a
Sister

f34v {FN hand:} movement after liberty & independence
shown in the private Nursing.
esprit de corps

initialled letter, ff35-36v, pencil

f35

Military Nurse} March 31/96
Regulations}
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I hope that these two
are the papers you want.
If not, I could get them.

But there are many
~~flaws~~ flaws in the Military Nurse's
occupation-

One is: that she has only
the charge of carrying out
the Medical Officer's
orders- She has not the
charge of cleanliness of
Ward, Sanitary arrangements
&c- Good Nurses like

f35v

Sisters Snodgrass & Tullo{c}h
speak to the Ward Master
or Orderlies if they see
dirt- or clean it up
themselves- But all this
must be done with the
utmost circumspection - not to
~~2.~~ offend The place for want
of discipline is: the
Military Hospital -
2. Another great flaw is:
that there is no *general*
arrangement for Night
Nursing- In Fever Wards
you *may* get Night
Orderlies- the same for a

f36

reasonable period.

In general Wards you may have a perfectly new man every night sent you. Sisters, except at Netley, if they sit up, do it at their own cost (of strength)

3- Another flaw is that the Orderlies are constantly called off for parades, fatigue duties, &c &c -

4- The want of discipline is most afflicting when the Head Ward Master is found dead drunk, & instead of being dismissed,

f36v

is only degraded one step.

5- The trained Sisters are *supposed* to teach the Orderlies- No such thing - not even at Netley.

6. The evidence of the Sisters is very rarely/rarely taken when Orderlies are to be promoted

I could mention many more flaws. Indeed I would ask you, if not too much trouble, to return me this scrap- For I have never written these down before-

A thousand thanks but it is past thankfulness for all you do for us - ever yrs F.N.

initialled letter, f37-v, pencil

f37

Cretan maniac} No- 2 letter}

Nurses } April 4/97

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

What invitation have
they had from any Govt- -
from any constituted body?

Or is there only the
invitation from Mrs. Bedford
Fenwick? of from Lady Henry
Somerset's £100?

[I did not go to the Crimea
except ~~from~~ at an invitation
from my own Govt-]

It is not possible for
us to give any sanction- to
such a wild harum-scarum
scheme as this- is it? The
Cretan insurgents appear to

f37v

be fixing on the Admirals
& vice versa. It is indeed
a mêlée.

I sent you the lady's letter
yesterday.

I have been thinking over
it in the early morning -
ever yours

F.N.

notes, ff38-39v, pencil

f38

Hy B.C. April 9/96
Was affiliation of Winchelsea
 direct & only for one year?
 now expiring?
County Nursing Assocns-?
 Derbysh: Nottinghamsh: Kent's
 Lincolnsh? cheap & nasty?
amazing growth of untrained
 Nurses?
paid by the poor? fed by the poor?
 ladies give 2/6 for food which
 of course is shared with the poor
great ladies: Dss of Sutherland
 Miss Guthrie Wright
[Midwives - much better than
 London] I have seen their book
 £20 a year not poor
Tell them - tell Derbyshire
 they must come up to
your standard

f39 {blank}

f39v

[2]
County Council) under?
Buckingham -- Female Lodge
 F.N. Actuary?
 seen him?
Lord Stanmore
Miss Oldham
 out to dinner - Subn-
Coffee-pot

ff40-41, Henry Bonham Carter to FN, April 18 1896, Woodside, Hayes
Common, Beckenham, re: the position of affairs rising from Miss
Crossland's resignation, would like to meet FN at her convenience

ff42-43v, Henry Bonham Carter to FN, April 25 1896, Woodside, Hayes
Common, Beckenham, re: his meeting with Miss Vincent at the Infirmary re
Miss H.B. who does not want to stand in way of her Miss H.B.'s promotion,
was surprised at HyBC offering an appointment to her and Miss Vincent
does not conceal that she would like nothing better than to return to St
Thomas'

initialled letter, ff44-45v, pencil {HyBC in bold}

f44

Miss DUNN May 5/96
Private 10, SOUTH STREET,
 {up diag} PARK LANE. W. {printed address:}
 My dear Harry
 I send you my rough
 notes of our talk, or
 rather of hers. As you know,
 she is a most rapid talker,
 & sometimes I could
 fancy gets confused
 But she is a woman of
 twice the vigour & nous
 of Miss Peter
 Where I knew my subject
 I could always follow -
 e.g.- she always called
 Miss Pringle *Miss Nightingale*

f44v

But when she came to
 a "Reserve" for "Egypt",
 I could not understand
 at all- Probably you
 know what she meant.
 Could it be my dread=inspiring
 presence which confused her?
 I am afraid they will be
 a long while before they
 summon poor *Miss Pringle*
 - *Did Mr. Rathbone say*
any thing to you about her?
no. I forgot to ask him when
last in town. He has never referred to her
 I wish we could start [6:492]
 her any how in a Workhouse
 Infirmary -- She would
 work her way up - & do

f45

the W. Infy= she was
started in an infinity
of good 'Poor soul'.

Miss Dunn added: Where
nuns once get in, it is
almost impossible to
get them out-

[end 6:492]

If you could take the
trouble to return me
my rough notes, I might
with the Reports she is
going to send me work
them up -

f45v

Now comes the tug
of war: Miss Haig Brown
I will send you a
letter of Miss Vincent's
ever yours
F.N.

**Much obliged for these Notes
I have only seen Miss
Dunn twice & then
only for a short time
not for a couple of
years past**

HyBC

notes, ff46-47v, pencil

f46

Miss Dunn May 4/96
 Dispensary Districts
 Irish Workhouse Infirmaries
 Mullingar
 Miss Pringle {up diag:} District Nurse
 £90
 each Nurse
 costs
 8/ a week
 board
 laundry
 30 branches
 Midwife Nurses -
 Miss Hampson: Rotunda
 District Nurses - best with
 or without Hospital training
 what Hospitals?
 District training?
 Inspection -
 R.C.s & Protestants
 mixture
 Dublin Infirmaries
 ? both under a Protestant head

f47 {blank}

f47v

3 Distt-Nurses [2] Aldershot
 Malta
 Kilmainham Barracks
 new Cavalry Barracks Royal }
 Island Bridge Barracks} Curragh
 close to the Military
 Hospital
 Kingstown Curragh 3 or 4 Sisters
 Soldiers' & Sailors' Assn-
 Nuns } Workho:
 Trained Nurses} Infirmaries
 Pauper help
 Medl- Supt
 Lectures
 District Nurses - cleaning the
 houses the rooms
 teaching as well as Nursing
 drunkenness - kindness to
 Rural Hygiene one another

notes, ff48-59, pencil {HyBC in bold}

f48

Miss Dunn May 4/96
quite awake to the tendencies
 (perhaps unavoidable) ~~of~~ now
1. to mixing up Midwifery or Maternity Nursing
 & General Nursing in the same
person-
 Her Nurses don't take
infectious cases, except in
emergencies by Medical
orders, when they leave
all others -
2. 'cheap & nasty' - that is to have
insufficiently trained-
Nurses - But

Puerperal = germs Fever
30 Doctors wife & child Scarlet

f48v

 [2]
she was not so ready in
 remedies for the same -
All *her* Nurses, *only* 30 Affiliated Stations **[13:401-02]**
she says, have had ample
training, not only Hospital
but District training- She
lay great stress on the
District training
 She inspects them always
twice, sometimes oftener
a year

f49

Doctors don't object to
combining Maternity Nursing
 & General ditto

X

Substituting 'germs' for
'Puerperal' has made a
great difference- You
never hear a Doctor talk
of Puerperal danger or
Puerperal Fever now.
You never hear the word
'Puerperal' at all.
X As a matter of fact
she has never known
mischief come from the
combination!!

f49v

On one occasion when
it was the Doctor's
wife & child who had
scarlet Fever, he ceased
attending Lyings-in- And
we did them- All our
Nurses are competent to
do so

Carbolic & Sublimate
are quite disused now
- "no use at all"
Soap & water is every thing
[FN But I don't find
 much Aseptik]
Carbolic
&

f50

Ld Roberts had over
 the Chief of the Firemen
to advise him- about
the Curragh Camp
 an act of courage

f51

[1a]

Dr. Tweedy - quite a [Dr Tweedy?]
young man all for
cleanliness & soap & water- He will
take the vessels & things
to the pump: & clean
them himself- And he
teaches our Nurses this
[That's the man for me!]

f52

Miss Dunn [2]

Workhouse Infirmary

She says that English
people both in England &
Ireland are quite at sea
about the nursing of nuns
v. trained Nursing.

Her own trained Nurses
cost £85 to £90 a year.

next page

The nuns cost *not less* -
salary £35 a year, paid to
the convent; then board -
building expressly for them-
one £400- then Chaplain who

Miss Pringle - L.G.B

no night Nursing

District Nursing

advances trained Nursing in
W.H.

f52v

wanted £40 &c &c

The nuns are excellent

women - but they can't
be called Nurses at all -
they will not touch the
men Patients

see further on

no Night Nursing

f53

Nurses £90 year each
 no. including 8/a week ~~board~~ lodging
 & laundry, 10/ to 12/ a week

board

**Qu. as to Laundry,
 cannot be 8/ a week
 illeg HyBC**

f53v

District Nursing is leading
 to better Infirmary Nursing.
 The poor people learn
 at home
 what good Nursing is
~~at home~~ - They don't like
 going into the Infirmary
 to bed- especially not into
 the nuns' wards.

Then all the help is
 pauper help- & sometimes
 in the Nuns' wards, there
 is not one present but
 pauper Nurses at all
 Getting Miss St Clair, a real
 genuine trained Nurse from
 St T's great thing
 Miss St Clair for us.

f54

[2a]

Workh: Infy=
 2 large ones in Dublin
 R.C. Wards under nuns
 Protestant " nurses
 no female head to
 either- nor to both together
 - subject only to the Medl-
 Supt- or ~~to~~ whatever he is
 called **Medical Officer I think**

Guardians usually the
 lowest of the low - no
 women Guardians

No Night Nursing - A
 Patient died in the night
 awe-inspiring presence

f54v

without any body by him
on the Nuns' side -
Then the Local Govt- Board
(for Ireland) said there
must be a Night Nurse
And there was one but
the L.G.B- themselves
did not know what
training was -

f55

Mullingar - a very
important place- Any
reform there might
spread- But W. Infy-
has only about 100 beds
Miss Pringle might be
got in there- but not
as the head of a Staff.
But she might have
say 3 Probationers -

f56

yes This * is referred to in our Reports

Col Gildea Hon Sec

Camps: Soldiers' wives-
3 of our District Nurses at Aldershot
for them- one going to Malta
3 or 4 at the Curragh -

*** wives & children of**

Soldiers & Sailor's? Association

^

do this for us

Then we talked about

Baby- feeding & Bottles
to my great edification -
But I am afraid Dublin
poor women are much more
amenable than London poor
women

Camps- Soldiers' Wives

f56v

Then came a sort of
muddle- She "wanted
"a Reserve of Nurses, because the
"Orderlies! were so bad, &
"she had relations with
"the present Egyptian
"Expedition up the country"-
Did she mean to nurse the
Soldiers & Officers? or to
nurse the Soldiers' Wives?

**No doubt, Soldiers & Officers
& she wants I
suppose to increase HyBC
the No- of Nurses
& make them take the
place of Orderlies**

f57

Miss Dunn [4]
River Liffey is BELOW
~~the~~ Dublin level.
All the sewers run into
it- Smell on the banks
fearful-

We have a great many
Civilian Typhoid cases to nurse.
But the curious part of it
is that they don't
generally come from the
banks of the Liffey.
Very unhealthy streets
in Dublin

f58

[6]

She said, in answer to a
question of mine, but not
very distinctly
There are new Cavalry
Barracks- "Royal Barracks"
built of building- which
are near Kilmainham
- close to the Military
Hospital
But of course this was
a question not quite of her
competence

f59

[5]

Miss Dunn

All over Ireland,
Dispensary Districts-
And the Dispensary Doctor
is obliged to go, on
receiving a "Red Ticket",
no matter at what hour
or at what distance

The Dispensary Districts
are a great advantage
to our Nurses

[end 13:402]

initialled letter, ff60-61, pencil

f60*Odd Fellows* May 10/96

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

My "regrets" are not to
be expressed in human
language for having kept
so long your admirable
draft. But it was not
altogether my fault My
"poverty & not my will
"consented"-

I have read thro' all
your draft, & indeed
copied it.

[I really have no
remarks to make - At first

f60

I thought they had not
"mixed up Sickness
"Allowance with what
"most eventually amount
"to Old Age Pay"- But
I see they have- So I
need not trouble you
with any remarks.

I have read through
their papers & made
Extracts - But I should
ber much like to have
a copy of their papers

f61

for myself- They are
instructive, in combination
with your draft
 which I return with
a sea of apologies
 with the enclosed
papers
 & many, many thanks
 ever yours
 F.N.

initialled letter, ff62-63, pencil

[13:871]

f62

Dublin "Queen's Jubilee"
 Nurses May 10/96
By Miss Dunn's kindness
 I have received
Miss St. Clair's Reports
 and
St Patrick's Reports
 The latter I knew
little or nothing about-
 The Reports are
admirable [Of course
I cannot know of my
own personal knowledge
whether they are correct]

f62v

 The St. Patrick's gives
a List of diseases
 attended
& also storiettes
 showing what the
 Nurses do -
They are a little Irish
 in complacency - seeing
the Bloomsbury did
these things long before
 The St. Clair Reports
are also very good -
Perhaps you did them
 yourself-

[end]

f63

Miss St Clair in her
letter speaks of her
untold obligations to
Miss Crossland - Eheu! eheu!

I have also received
by *Miss Oldham's* kindness
2 packets of "Rural
"Branch" papers -
She wants to see me
"early this week"
ever yours
F.N.

f63v, Henry Bonham Carter, May 10 1896, re: has received both reports and do not contain anything of his in them, states that he prefers to gather inspiration from the writer's quick witted & imaginative Irish brains rather than attempt to make suggestions to such as they

f64, Henry Bonham Carter, May 10 1896, 5 Hyde Park Square, W., re: Miss H.B., glad to have read her enclosed notes, has received 3 envelopes that day and has written to female Odd fellows

initialled note, f65, pencil & pen {HyBC in bold}

f65

Immediate

May 12/96

10, SOUTH STREET, {printed address:}
PARK LANE. W.

(see within)

HyBC

about *Miss Pringle*
address when last I heard from her
St. Margaret's
Wilton Road
Bexhill Sussex
I will send Messenger
in an hour or so
for your answer
of you can kindly
give one
F.N.

ff65v-66v, copy of letter, Henry Bonham Carter to Miss Pringle, May 12 1895, re: has heard via FN's contact Miss Snodgrass that Mullinger Board of Guardians without 'all Nursing' for their Workhouse Infirmary, HyBC is interested to hear from Miss Pringle the terms upon what the appointment is to be made and position the person appointed will hold, states that Miss West, the Lady Supt of S. Dublin recommends that Miss Pringle should write immediately to the Medical Supt who appears to be authorized to make the arrangements

copy of signed note, f67-v, pencil [is subsumed in next letter]

f67

Miss Pringle May 12/96

[13:400]

5 a.m.

by the

last post last

night

from our Miss Snodgrass

Sister of the Military Fever Wards

Military Sister's quarters

Royal Military Infirmary

Dublin

May 10/96

"Yesterday Miss West, Lady Supt-
of S. Dublin Union Infy= called
here to say that *Mullingar*
is now entirely open to receive
Miss Pringle as they are without
all nursing, and if she would
write *at once direct* to the
Medical Superintendent
there, he would be only too
glad & thankful to arrange

f67v

"things with her for the benefit
of the poor inmates of the
Workhouse Infirmary.

"I do not know Miss
Pringle's address or would
have written straight to her
to same time, but I know your
deep interest in all these
things and am sure will get
all settled satisfactorily-
it will be a splendid field
for work and the blessing
& comfort brought into
those poor wrecked lives
will be incalculable"

(signed) E.M.M. Snodgrass

[end]

incomplete letter, ff68-71, pencil [6:492-93]

f68

Miss Pringle May 12/96

5 a.m.

My dear Harry

2. I received this letter late last night from our excellent Miss Snodgrass, the best Night Supt- St. Thomas' ever had, - now a Military Sister in charge of the terrible Fever Wards at Dublin.

I am afraid Miss Pringle never knew the most kind efforts you made for her in Ireland; ~~tho~~ she wrote to Miss Dunn herself about Workhouse Infies=, to which Miss Dunn

f68v

made no precise answer.

As you know, I saw Miss

Dunn in London- And you, I think, have still my 'rough notes' I sent you

3- I am not at all in love with this appointmt And the very first thing, you know, Miss Pringle will do will be to take personally the *Night* Nursing as well as the day Nursing - & kill herself

4 But Miss Dunn strongly advised us to accept the offer, if it came.

f69

[2]

5. The nuns have no Night
Nursing- But, as I
explained in my Rough
Notes the Local Govt- Board
(for Ireland) have compelled
them to have a lay Night
Nurse, (untrained in our
sense-)

[Miss Pringle will be
under the *Local Govt- Board*
6. [She knows nothing of
what I have been doing
with Miss Dunn- Miss D.
is with her father in Wales]

It is perhaps fortunate
that it has come thro' me,

f69v

*as you will tell me
what precautions to
insist upon Miss Pringle
taking before acceptance
in writing to the Medical Supt-*
7. Needless to say
that I would give
money for the beginning
But I don't want them
to think that Miss Pringle
has always a fat cow
behind her-
8. Miss Dunn said that
it was hopeless to expect
them to give Miss Pringle

f70

a trained Nurse, but
that they might give
her 3 Probationers-

She said that tho'
she *guessed* Mullingar
would not have more
than 100 W. Infy beds, yet it Mullingar
was an important place,
& would interest people
9. She said that St
Thomas' training in Miss
St. Clair had advanced
the cause of Training so
much in Dublin - & Miss

f70v

Pringle would advance
it still more -
[Miss P. had written to
her decidedly for
Workho: Infy- work]
10 You will tell me
whether Mr. Rathbone
has done anything -
11 I propose at once
to telegraph to Miss Pringle
saying that a letter is
coming- that we may not
lose her in a Cottage
Hospl- which she does not like

f71

[3]
12. I think I will telegraph
to Sister Snodgrass to say
that we are active
13. I suppose Miss Pringle
should address?
Medical Supt-
Workhouse Infy-
14. Mullinger Dublin?
[I will send you bodily
Sister Snodgrass' letter
by and bye, because
there is a great deal
in it about Dublin
Barracks- I have
copied for you all she
says about Miss Pringle]

[end 6:493]

f72 {blank}

note, f72v, pen {not FN, in HYBC hand}

Mullingar Co. Westmeath
Mullingar Union Popn/91 30,614
Dr Dispensing District " 9,484
Master & Matron, John Scally and
Anna M Connell
Medical Officer J. Dillon Kelly
L.R.C.P. Edin: 1865
Address *31 Earl St. Mullingar*
also (L.R.C.P.I 1861 - JP for
Co. Westmeath)

initialled letter, ff73-74, pencil {HyBC in bold}

f73

Trained Nurses in Irish
Workhouses
Ld Monteagle 10, SOUTH STREET, {printed address:}
PARK LANE. W.
May 14/96
My dear Harry
I annex in another
Envelope an Extract
from Lord Monteagle's
letter, received this
morning [I will shew
you his whole letter]
It never rains but
it pours-
But all I ask you
most kindly to do now
is: to tell me

f73v**see note****on the copy Letter**

1. *what shall I write
to Lord Monteagle NOW
as a "snack by way
"of a damper? till I
can write further*

2. *I wrote a very
(stupid) letter to Miss
Pringle yesterday: (I
was so interrupted).
Shall I telegraph to
her that there is
something else on
the tapis?*

I think not. **/no- don't/**

f74

I have much else
to say
ever yours
F.N.

If you could only
telegraph to me
two words for my
guidance from your
place- I don't
mean the two words to be:
'Troublesome creature'!

ff75-76v, A.L. Pringle to Henry Bonham Carter, May 15 1896, Royal Infirmary, Edinburgh, re: thanks for letter re Mullingar, has just received the letter as it first went to Musselburgh, then Bexhill before finding her, she is engaged to present to Lady Bute at a Hospital at Aberdare to where she will go as arranged on June 1, unless she is released upon their learning that she might wish to go to Ireland after only a year's stay at Aberdare, Mr Rathbone wrote a confidential letter to Colonel Cooper on her behalf re Mullingar and replied 'the Guardians were resolved to have nuns there and would not yield their point', she wishes to go to Ireland however her 'way was shaped towards Wales' and is not uneasy about it, apparently one day and one night Nurse was sufficient for Mullingar

f78

now-a-days- It is all
"the Church"- & not even
the purity of "the Church"
but the worldly eminence
of "the Church".
My father used to have a
favourite passage in
Lord Clarendon (*the L.C.*)
saying: "Of all educated
men, the clergy of all
denominations are the
most incapable of business".

It makes me cold all
over to think how we
are to help Miss Pringle-
for the "business" of "*the Church*"

f78v

the *revd*- R.C.s are
diabolically capable of.

I both telegraphed &
wrote to Miss Pringle
yesterday in your sense,
keeping of course quite
clear of "complications"

As she is
'prima donna assoluta'
it seems difficult to
know how we are to
help Ld M., & she tells
me "Miss Wood" has
offered her a R.C. something else
and she seems likely to
lose herself.

[end 13:401]

incomplete letter, ff79-83v, pencil

f79

Private

& *Confidential* I May 23/96
{2 words up diag} 10, SOUTH STREET,
 4 Successors PARK LANE. W. {printed address}
 wanted
 4 Staffs howling

My dear Harry

I don't know whether
you are not going away for
Whitsuntide - Nevertheless I
will report progress or no
progress -

Miss Gordon came here [12:476-78]
yesterday afternoon- And
Miss Masson went to her
yesterday evening- & I had
the Latest Intelligence from
her this morning.

f79v

It is like as when a
stitch disappears in
your knitting - You never
know where it will stop
Miss Vincent has appointed
Sister Blackett as
successor to Miss Haig Brown.
Miss Masson appoints
her Night Supt- (Miss
Littlewood) to the Blackett's Ward
[fancy that being promotion]
& goes to view successors
to the Night Supcy- at St. Thomas.]

f80

The only one that will
do is Miss Addis,
whom you sent to Miss
Hughes at Bolton Workh:
Infy- - Even if Miss Hughes
will give her up, she
(Miss H.) will have to
come to us for another
- Miss Masson would
like to release S. Blackett
so as to have a short
holiday, which she very
much needs, & to go to
Miss Vincent about July
6, as, if not, it would

f80v

be August, which
would make many how [ever]
Unless a suitable substitute could
be found for Miss Addis
& Miss Addis go to
Miss Masson by June
15, the rest would be
unfeasible
Miss Masson wishes to
put all this before her
Committee next Wedny-
if possible
Miss Gordon is anxious
now to oblige Miss

f81

[2]
Crossland- But it
seems to me a pretty
kettle of fish - Miss
Gordon, as I understand,
goes on her holiday on
June 15 for a month,
leaving St. Thomas to
Miss Elkington, who
disobliges every body &
to Miss Haig Brown, a
new hand - & to whom
the Doctors are very
antagonistic.

f82

// Miss Oldham told me
that *Miss Hughes* was
very happy at *Bolton*,
& has done a great work
there - & had no longing
towards District work -
[Said an illustrious sage:
'There is a deal of *human*
nature in us']
I rather suspected that
Miss Oldham said this
to justify herself. She is
anxious to go- I said
all I could to prevent
her. You will never be
able to replace her genial,
active spirit- I cannot tell

f82v

you how I dread our
constant changes -
// Miss Gordon says that
Miss Addis does *not*
want to stay at *Bolton* -
["There is a deal of
"human nature &c]
One has often heard
this kind of thing when
a person was wanted
elsewhere by the head.

f83

[3]

Miss Spencer is the
new Night Supt= at St.
Thomas'- a "good little
"thing"- with no experience
but as Extra Nurse -

None of our Matrons
have ever given directions or
instruction of any kind
to our Night Supts= x
except every night to
tell them what Nurse
they may call up in
case of an emergency.

We have now
x Miss Snodgrass & Miss Ferguson,
our two best, came accidentally

f83v

8 new Sisters
i.e. 4 entirely new
4 changes of Wards
9 including the Night
Supt=

But I was pleased to
hear Miss Gordon say
to me: "Now you have
"all these to see" -
And I begin tomorrow

(Monday) with Miss
Garvey (Sister George)
by her/Matron's desire
I had rather have begun

with one of the "changes" [end]

incomplete letter, ff84-87v, pencil {HyBC in bold}

f84

{up diag} **W** very A rough {'A' large}

25/5 Miss Moriarty May 23/96

as to Kens - 10, SOUTH STREET,

My dear Harry PARK LANE. W. {printed address}

1. At *Kensington* I hear

there is a *Workh: Infy-*

& a *Lying-in Departmt-*

contiguous under the [13:691-92]

same management -

How could I get it

"inspected" so as to know

what are the exact

relations of the two

a. in the *building*

b. in the *management*

This is à propos to Miss

Moriarty & Isleworth

Kensington Infirmary Marloes Rd

Dr H.P. Potter Med. Supt

Miss F.M. Hughes Matron

f84v

2 (quite distinct from

1.)

Miss Gordon openly repudiates [12:478]

the idea - the first

person I have ever

heard do so - that

it is *possible* for the

Medical Wards & more

especially the Children's

Ward to have a

pure atmosphere at

night - This is very

important. It is, of

course, or ought to be

f85

one of the *main* duties
of the *Night Supt*=
to see that the air
is pure - If the Matron
says it can't be, how
can the N.S. say it
Shall?
How could I ascertain
what *is* the state of
St. Thomas' wards air
at night?
{up diag:} The
Doctors
say it *is*
pure - but then
these are not the
ones who go
round at night
It really lies with
Night Nurse &
Night Supt-

f85v

3- Miss Gibson of
Birmingham asked to see
me. So I appointed her
June 2. I had in view
to ask her about *Electric*
Bells. Her Infy- *is* on the
block system- And *they*
have Electric Bells-
and Telephones - So I

hope to hear about them
Miss Gordon says a few
telephones are better. But
I don't know whether she
can work it out.

4. Do you know that there
has been an unusual
quantity of *illness* among
Nurses &c at *St. Thomas'*?

f86

B {'B' large}

4a I cannot help [13:494]
thinking that your Miss
Ekblom (I always spell
wrong) could teach us
a great deal more than
we could teach her-

She said what I told
you: 'Why do you observe
Aseptik in your Theatres
& not *Aseptik* but *Anti-*
-septik in your Wards?'

I wrote down from memory
what else she said; and I
have a strong suspicion
that much illness is caused

f86v

among Nurses & Probationers

by the *want of Aseptik*

Afterwards at my request

she wrote out & sent me
their Finnish rules on
Aseptik. I have had
them typed, & should like
to have them printed.

But I don't know how
to introduce the bantling.

*Could you give me
hints?*

[end 13:494]

If I were to show it
to Matron, I should only
get myself forbidden to

f87

preach such pestilent
doctrine among the Sisters
Miss Crossland of course
does not want to hear
anything new- [I wish
I had known this when
we wrote for Quain]
It is not that there are
not Doctors "up to date"-
e.g.
Mr. Lunn at St Marylebone,
Dr. Tweedy at Dublin
Dr. Sharkey may be,
tho' I should rather say
'up to' teaching not only
words but how to make
Patients comfortable

f87v

But I don't know
the "up to date" men
like Sharkey & Clutton x
I think the Treasurer
is open - but every body,
male & female, dislikes
him -
What is to be done?
N.B.
['All that has to be known
'is Gordon What is
'not Gordon, that has
'not to be known'.]
x And you see Aseptik
is a great deal of trouble
& Antispetik hardly any

[end 13:478]

initialled note, f88-v, pencil {HyBC in bold}

f88

{arch:} [26 May 1896]

Midwives' Bill Austrian

Have you ever heard that
this Bill is supposed to be
the best? I cannot think
how it can be so -

Miss Oldham, tho' she
had heard such a great
plenty of Doctors' talk in
Yorkshire about *our* Bill,
had not seen it when I
saw her I wish *she*
could have a copy of it
& *I* a copy of it, & then
she & I have a talk
over it

**I have sent Miss
Oldham a Copy F.N.**

f88v

2 note sheets

& a blue enclosure {vert. line thru text}

f89-v, Henry Bonham Carter to FN, May 25 1896, 5 Hyde Park Square, W.,
re: states he is unable to respond to her questions A and B, however does
comment re the Lying in Department at Kensington Infirmary at Marloes
Road existing for some years and the Workhouse Infirmary Nursing
Association training women for Workhouse Midwives there, the Medical Supt
being Dr. H.P. Potter and Miss F.M. Hughes the Matron, HyBC had enquired
some years previous of Q.V. Jubilee Nurses training there for Midwifery,
but felt the organisation was not satisfactory at the time, but thinks it
may be better now, re the 'Midwives Registration Bill' has not see the
present Bill but the draft of the 1890 Bill 'provided for 3 months
training in a Lying-in Hospital as the condition of registration, HyBC
has objected to any Bill until proper Education is available for Midwives

ff90-91v, J.W. Black, M.D. Chairman to {Henry Bonham Carter}, April 1896,
re: Midwives' Bill Committee, a letter requesting his attention re the
enclosed Memorandum of 'the Bill for the Registration of Midwives to be
before the House of Commons and set down for a second reading May 6th'
and for him to note the list of names of support of medical men in London
and the provinces, trusts HyBC will give his personal support to the Bill
and its second reading

f92, C.J. Cullingworth, re: printed 'Memorandum of reasons for objecting to the substitution of the term Midwifery-Nurse for the term Midwife'

ff93-94v, Rosalind Paget to Henry Bonham Carter, Tuesday May 26 1896, 28 Boltons. S.W., re: the 2nd reading of the Midwives Bill, Govt took the day

f95, printed 'Midwives Registration Bill', the 'Arrangement of Clauses', Bill 34

ff96-99v, printed Midwives Registration, A Bill to Provide of the Registration of Midwives, 1896, re: title, definition, establishment of register, registration, privilege of registration, provision for existing midwives, constitution and duties of Midwives Board, rules respecting the examination of Midwives, fees and expenses, supplemental provisions as to register, power of councils to pay expenses of examination, removal of name from register, exercise of powers of Privy Council, complaints of misconduct on part or registered midwives, notice of death of midwives, penalty for obtaining registration by false representation, penalty for wilful falsification of register, prosecution of offences, appeal, extent of Act

f96 {HyBC at top:}

Dr. Cullingworth says it down "A midwife is a woman who undertakes to attend cases of *natural labour* and to look after the mother as child for a certain period subsequently, *without the direct supervision of a doctor*"---

Clause 12. (5) enacts x x x professional misconduct shall include x x x any omission to send for a medical practitioner where the case is not one or natural labour

{FN hand:} What is a
Midwife?

draft, ff100-11, pencil

f100*Midwives Bill*

I have read this with
the greatest interest,
helped by your pencil
notes- with the 3 other
enclosures you were
so good as to send
//I don't feel competent
to say anything against
this strange Board
p.2 7-(1)- Some, it appears,
"are to retire" after a year,
just as they have begun
to learn their business-
It is highly complimentary

f100v

to the "woman" to be
appointed by the Privy
Council that she is to
balance the 14 other members.
2. Dr. Cullingworth's
Definition of Midwife
appears to me arbitrary
& contradictory itself-
Do the others agree in it?
As a matter of fact, I
can deny that it (No 1) is
"understood" by very many
as he understands it
No-2. The only thing one

f101

[2]

can say is what you ask

"What law says so?"

It certainly alters

considerably one's

interpretation of the Bill

whether the Bill understands

or not the term "Midwife"

as Dr. Cullingworth does-

But it does not preclude
the old question in the

Regulation: "A woman

"must have conducted

"25 labours before" &c &c -

viz- how are we to tell that

she knows an

abnormal labour when

f101v

she sees it? Abnormal

labours are by no means

in the average proportion

of one to 25 -

How many Normal

("Natural") labours must

she attend in order to

give her the chance of

seeing an abnormal

one to test her power

of discovering that it *is*

abnormal, & she must

not attend it?

f102

Midwives' Bill [3]

Note

I would humbly suggest
that there should be an
"Examination" of the
Privy Council first
upon "What is a
"Midwife?" before
referring the
matter of the Midwives
to the P.C.

f103

[4]

Midwives' Bill

"*opinions regarding Legislation of Midwives*
the "*due education of*
Midwives

Every thing turns on
what this means -

In all common sense
it should mean
attending the mother not
only during the delivery
but morning & evening
during at least ? 7 days
after it - washing the
mother & infant - teaching
the mother how to feed,
dress & wash an infant
in future- Infantile Ophthalmia
& coming to see the mother

f103v

& infant as often as
necessary till the end
of the month -

As effects of lying in
may appear *after* the
month's end, surely, if
she is to be a *registered*
midwife, she ought
to fill up some printed
form of the condition
of mother at her last
visit- [I have given a Form
[in my book.

Some kind of check,
supervision or report
must be required of

f104

[5]

Midwives to know if
they keep up to the
efficiency supposed
to be ascertained by
their Examn= at the time
of Registration -

[N.B. Let the *practice*
of the London Lying in
Hospls= "trained" Midwife
be ascertained -

Does she attend the
mother more than twice
during the month after
delivery?

does she wash either mother or

f104v

infant?

does she take the
opportunity for teaching
the mother the essentials
of infant life & health,
especially as to feeding,
cleanliness & clothing?

[On at least one occasion
I wrote to the Lying-in
Hospl- Training School,
one of the very best,
(which had been very
kind to me) stating the
practice of at least one
of their "trained" Midwives
& received a courteous
answer, stating that all

f105

2 [6]

the things that had been
neglected were carefully
taught at their School,
but that they found it
impossible to keep the
Midwife up to the mark
AFTER *she had left the*
School -

What then is proposed
to keep the "registered"
Midwife up to the
mark?

There is no charm in
Registration-

f106

Midwives' Bill [7]
Returning to the great problem
of *Examination*
8 (1) "*Qualifying Examination*"-
The phrase used to me by
so many a Doctor both
of Midwifery & General
Examns- for Nurses
constantly occurs to me:
"She knows as many
"WORDS as a Doctor &
"does not know how to
"make a Patient comfortable"
How is the Midwives' Board
to examine whether she
knows how to make a

f106v

Patient "comfortable"?
That is what we call
'Training'.

f107

12-(1) [8]

In the case of the Midwife
there is not the safety
to employers that there is
in the case of any Hospital
or Private Nurse or any
domestic servant viz that
the Matron or Patient's
family or mistress may
dismiss her summarily -
For the Midwife has no
employer in that sense.

The difficulty is:
how is she to be taken
off the Register?

who can be depended

f107v

on to inform against
her?

And even that is not
sufficient- may it not
happen just as happened
in one of the largest &
richest London General
Hospitals- that the
authority will not take
the trouble- [A Doctor
preferred a serious
complaint to the Matron
against a Nurse- The
Matron justly & summarily
dismissed her- She was
asked: will you not have

f108

[9]

her taken off the Public
Register? O no,
answered the Matron, I
cannot put my head
into a wasp's nest for
her - I cannot take the
trouble

f108v

12 (4) to (5) pencil
remarks on margin
"not before Midwife's
"application"
"no communication with
"Midwife"
 exceedingly
 appropriate

f109

[10]

f110

Strictly [11] *Midwives' Bill*
Private {2 words up diag}
 But the question
 always remains: how is
the Midwife to be kept
up to the mark?
 Nurses who have had
3 years' training instead
of 3 months' are not
always kept up to the mark.
 There are several old
Nurses of ours who send
me (quite unconsciously)
letters from old Nurses,
still in one service or
another (not ours) which

f110v

 show this -
I neither invite nor repress
 this practice- But it
 teaches me much

f111

[12]

I do not know where the
writers of these Midwife
papers find the poor
people who can distinguish
so accurately between
registered & non-
registered Midwives

Another subject -
Miss Hampson of the
Rotunda, Dublin, says
that *her* Nurses (*they*
call all their *Midwives*
Nurses) whom they send
out to the "Dispensary"

f111v

Districts all over
Ireland never take
the nursing of general
cases

initialled letter, ff112-13, pencil

f112

Guild of S. Barnabas June 7/96
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Do you know who a
Canon Holmes is, *Chaplain*
to the Bp of Oxford? He
writes to me that they are
going to have a Meeting of
200 or 300 Nurses of the
Guild of S. Barnabas at
the Palace - & asks
me to write "2 lines" (for
him to read) of "encouragement"
& of the proper motives for
Nursing.

[I thought he was the

f112v

Revd- - Holmes of Marsh-
 -gibbon whom we used to
 know at Claydon. But
 Fredk- Verney says that
 that poor man is "off his
 head," & he believes dead-]

This Holmes, the Chaplain,
 writes that he knew me
 at Claydon, & that I
 insensed him about Nurses

Fredk- Verney "has no idea"
 who he is -

f113

I do so dislike Guilds
 - not, I believe, that we
 have any Nurses in any -
 I think that every Hospital
 & every Institution for Nurses
 should be its own Guild -

But we are so swamped
 & flooded with *Private*
 Nurses now that, it may be,
 any influence that can
 be exercised by a
 Guild of S. Barnabas or
 other is better than none -

What shall I do?

F.N.

f113v, Henry Bonham Carter, re: note heading Thanks for "Resolution"
 returned & Miss C.

ff114-15v, Henry Bonham Carter to FN, June 7 1896, 5 Hyde Park Square,
 W., re: St. Barnabas Guild, does not know of Canon Holmes nor of the
 Guild, can not see how she would be able to write to an unknown, Guilds
 are sometimes known to influence Hospital Nurses to go to Communion
 fasting, Annual Meeting at the Nightingale Home to be Thursday the 25th,
 offering to be presented to Miss Crossland from former pupils, co-op
 Nurses who have joined in subscribing to be invited also, private nursing
 Nurses not invited formally, Rathbone to come following day and stay till
 the 17th for Queen's Jubilee Meetings to discuss re Midwives and District
 Nurses

ff116-19v, Henry Bonham Carter to FN, June 12 1896, 5 Hyde Park Square,
 W., re: HyBC's messenger sent back not realizing he was waiting for a
 response, comments on half trained Nurses to be referred to a Committee,
 subject to approval of the Council, Council to meet Wed and Committee if
 approved Friday, Midwives Bill not to be discussed at Council meeting
 however it may be referred to 'as affecting the question of Maternity

Nurses & of Midwives who may be trained and unemployed by the Queens Institute & its affiliated Associations', refers to Midwives employed by the Rural Nursing Association and Lincolnshire Association having been trained at Plaistow, discusses the effects of the Midwives Bill

f120, envelope, re: Miss Nightingale 10 South St Park Lane W

f120 {FN hand:} {vert. l. marg:} Midwives Registration
Bill

draft, ff121-23, pencil

f121

X {looks like two C's back to back}
Miss Crossland- I have asked Miss C
what effect the Professors' Lectures have
on the practical efficiency of Probrs= & Sisters - Her
answer was insidious- she said Dr Sharkey's
& Dr Clutton's lectures were admirable &
practical - but aw - aw - she could not see
any effect from them on the practical life of
Probationers -

Dr. Armitage June 20/96

I had been Asst= Professor. I was full Professor
at Edinburgh - I married very young - my
wife who is just dead. I Soon after her marriage

she had disease of the heart - I had not an
idea what to do for it- I called in all the
best men I knew of.

She died of collapse
baptism before craneotomy !!!
adult baptism by immersion

Wm Herbert Robinson- Epilepsy- cause of Epilepsy-

This has made me so successful in treating Epilepsy
Told him carefully

f121v

qu p. 3 "she says" [2]

Miss Moriarty

{vert.:} Tribute
to H.B.C.
wanting

Mr Lunn up to date
doubts how Miss M will do
others Miss M came into an Infirmary
organised by Miss Vincent- How will she
organize herself?

F.N. was struck with her want of grasp
but also with her appreciation of
Miss V

practical before information p 2
increasingly (not "always"

also the changing of Sisters
after quietness, qy kindness
Matrimonial Market {2 words circled}
loyalty after duty

f122 {some interlinear text, have attempted to decipher it}

[2]

Miss Crossland- her quite unusual sacrifice of herself-
 all friendships - all recreations -
 all her time all herself -
 and to whom? not to one child or one family
 but to "nearly 600 Probationers" not one of whom
 had the slightest connection with herself
 [Now she will have nothing left] do not know anything like it
 All her Matrons took it as they might take
 a housemaid cleaning the furniture -
 It was she who made the Sisters *when*
 they were devoted like Miss Ferguson & others
 I am pleased but not surprised to see some T.O.
 acknowledging hers to the full her wise discipline
 {vert. in r. marg:} her loyalty, her self devotion

f122v

from
 back {up diag} [3]
 I am so glad she says these years
 have been the happiest of her life
 "Sink like a Sea - weed down to
 whence she rose".

f123

half £27.2 £13.11
 for refreshments
 350 guests

draft, 123v, pencil [4:111]

f123v

June 18- 19/96 impression G.V.'s death
 Love is stronger than Death
 Therefore give us Love
 June 23/96 Da quod jubes et jube quod vis
 Stronger His love than Death or Hell
 Its riches are unspeakable
 June 20-21- Father to me Thou art a mother dear
 And brother too, kind husband of my heart
 Presence of God -
 as if there were none but Him & I in the world
 Gordon Brother Lawrence

f124-v, Henry Bonham Carter to FN, July 1, 5 Hyde Park Square, W., re: encloses Miss Crossland's letter of June 1st, is sending the notes of Miss C.'s speech and Mr Croft's to the Printer, FN to receive copies of these as well as of the Report 'in hand', Miss Haig Brown begins her new duties Aug 18, her letter of appointment to arrive after his return from Switzerland, gives address as Hotel Saraz, Pontresina, memo at end re Miss Barff being the Supt of District Nursing Association at Manchester & Salford.

f125, Henry Bonham Carter, 5 Hyde Park Square, W., note of train schedule for Reception Windsor July 2nd

ff126-29v, M.S. Crossland to Henry Bonham Carter, June 12 1896, Nightingale Home, St. Thomas' Hospital, re: her planned course of Instruction to teach Probationers, goes into detail

drafts, ff130-39v, pencil

f130

Hy B.C. August 18/96
Home Sister
Letters from Mr Rathbone &c
8 Probrs- from inferior
 Hospls- loud & nasty
Monthly List of Probrs-
 (with remarks) to come to me
Records (Sisters) to come to me
 never compared now with
[Chloroform] Miss C
She has never been Ward Sister
Suggestions for Home Sister
No communication with Home
 Sisters about Monthly Records
No reading to Probr- except
 sometimes at the end
Present graciousness
No Commn- to Miss C. about
 time of coming
 about book

f131 {blank}

f131v

[2]

H.B.C.

Miss Hughes' Draft

Jubilee

Lady V. Campbell

f132

Hy B.C. Miss Crossland

It is not only to each
individual Nurse that her
great services have been
rendered, but that the
whole Hospital is served
by her Nurses -

Treasurer Aug 19/96

to Miss Crossland

"I shall not attempt to
recall all the Services you
have so faithfully & under
God blessing so successfully
rendered not only to the
individual Nurses who have
come under your influence

f132v

Miss Crossland to Treasurer

Aug 20/76

"I have always felt the
post an important one-
as you yourself remark.

It in a great measure,
gives our novices their
first impressions of the
work they have undertaken,
which work will be nolle
or not, as they make it.

"So important do I consider
the post, to my idea it is
second to none in the Nursing
world. That impression I
have carried out by remaining
so long, by twice declining
the offer of the Matronship
of the Hospl=

"Many happy hours practising
for Chapel practice"

f133 {blank}

f133v

Treasurer [2]

"& teaching, but also to our
Hospital, for I feel that
the high aims of our
Nurses are greatly due
to your Xtian influence
under which their first
footsteps in Nursing were
taken. We all know how
much depends upon the spirit
which pervades our early
life!!

Chapel Singing

Piano

go to p. 3)

f134

Hy B.C. 23 Aug/96

Miss Crossland goes Sept 1
one week

" Gordon has been here a

Week - I have heard
nothing of how Haig Brown is I suppose
come - one week
to Sept 1

What are to be her Instructions

It is quite true that we
cannot tell her to tell
Matron. But cannot we ~~can~~ tell her to
report to Matron

It is equally true that
Matron will not tell Miss
H.B. to do the things which
she has let fall into abeyance
with the present Home Sister - Miss C.'s
own force of character is who
~~the on~~ has kept ~~the~~ things
going

f134v

Some of the things which
have fallen into abeyance

1. Sisters' Records of each
Probr- for the past month
-should be read over

between Matron & H.S -

& to Probr- every month-

Perhaps she does it with you

[Miss C- Did you read over
all the Probrs- every month?]

Perhaps she does it at the

end of the year - not always
not with Homes Sister by

2 Lists of Probrs= - that I shd-
see these *with remarks*

every month - Perhaps she

does it with you - Frequent
change

of Probrs=

From Sisters themselves go to 4 {flows into next folio}

f135

[Might I ask what passed

[between you & Miss Gordon

[on Wedny- in regard to the

[great change?

5 Miss H.B.'s position a far
more difficult one than

Miss Crossland's now - -

6 Probrs= in Jericho - *under*
Miss James

4 in Block No- 3 or 4

I shall make no engagement

for this week except

Wednesday's with D.G.

which is gone already.

f135v

[4]

I get personally from
Sisters some idea of *the[ir]*
Probrs=? but then only from
the Sisters I see -

And I must take the
utmost care not to let
Matron see that I have

been told this or that
Probrs= changed so often
great interruption of
Classes- there may be
2 *Senior* Probrs= in Ward
at once - You can't have
them both out of Ward
together

5

Is Miss *H.B.* to see after
health of Probrs=? Miss Tilt

f136

6 or 7 out of [2] 8 going out
3 Probrs- from other Hospls-
have turned out badly
some record of this-?

Perhaps she give over this
with you -

in 3 cases they concealed
the ailments they had
when coming in - all
had to go -

bad health Miss Spencer {'box' lines around Miss Spencer}
 has bad health herself

Miss Tilt - Victoria -

I like Miss Tilt personally
total discrepancy between
facts & her report
Give the real facts

Dr. Sharkey could not be told

She knows nothing about
the Probrs- or their health

[Miss C. are *those* in Block?]

f136v

Miss Vincent thinks
Nurse Blackett a poor
creature

f137 {blank}

f137v

[8]
[Who wd- be Resident in
[Clayton now?
[very attentive to ventilation
[at night? Abbott
Dr Toller
Miss Gordon has never been
Ward Sister
never done Ward or
Night work
4
What check over *progress*
of Probrs=? moral or technical
Miss Cracknell - insane
Perhaps you have/she has gone over
this with you
made a noise on stairs

f138

Matro [3]
I don't do it - Regns
Miss H.B. will only be
another Sister
I never see the Records
now- they were
always sent to me with
each person I saw
? fallen into abeyance
6 9 mo: Probr- checked
by Dr. Sharkey (to see
what she still wants)
in presence of Matron
& Home Sister
Is this still done?
Perhaps she reports to you

f139 {blank}

f139v

I never hear anything to the purpose
from Matro about
Probationers unless Miss
Crossland has been of
it.
{upside down:} Biscuits

initialled letter, ff140-45, pen & pencil {HyBC in bold}

f140

Private Immediate Aug. 23/96 **[12:483]**
{:up diag} 10, SOUTH STREET,
PARK LANE. W. {printed address:}

My dear Harry
'The hour is almost come'
is it not?

Miss Crossland goes Sept 1
(one week)

" GORDON has been back
a week. I have heard
nothing of her.

*Might I ask what
passed between you &
her on Wednesday about
the great change?*

"Haig Brown came, I
suppose, on the 20th-
one week now to 1st=

What are to be her

Instructions?

It is quite true that we
cannot *tell her to tell*
Matron- what to do

f140v

It is equally true that
Matron will not tell
Miss Haig Brown to do
the things which she,
Matron, has caused to
fall into abeyance with
Miss Crossland - whose
own force of character
is what has kept
things going.

*Some of the things which
have fallen into abeyance,-*

1. *Sisters' Records* of each
Probationer for the past
month. They should be
read over between Matron
& Home Sister & to Probr-
every month or 3 months [Perhaps, not
always, nor with Home Sister,

f141

she does it at the end
of the year.]
Perhaps she does it with
you - **yes frequently as to Specials**

2. *Lists of Probationers
with remarks* - that I
should see these every month
as now. Perhaps she
does it with you **yes she does**

[The frequent change
of Probationers makes
Classes very difficult.]

From Sisters themselves
I get personally some
idea of *their* Probationers
- but then only from
the Sisters I see -

And I take the utmost
care not to make mischief
Or I should be debarred seeing
the Sisters

f141v

3. Is *Miss Haig Brown*
to see after the *health*
of the ~~Sisters~~ Probationers? **X yes**

4. Is any record kept
of *Probationers from*
other Hospitals turning
out badly?

Perhaps she goes over
this with you -
X In 3 cases they concealed
the ailments they had, when admitted
- all 3 had to go.

5. what check is there
over the *progress* of the
Probationers? both in
Character & good Nursing

Perhaps she has gone
over this with you

f142

[2]

10, SOUTH STREET, {printed address:}
PARK LANE. W.

6. A 9 months' Probr=
is checked by Dr. Sharkey
(to see what she still
wants) in presence of
Matron & Home Sister.

Is this still done? **Yes.**

Perhaps she reports to
you Miss Crossland had to
"jog" Dr. Sharkey's memory about
this

[I never hear anything to
the purpose from Matron
about Probationers, unless
Miss Crossland has been
of it.]

If ever it happens that
Matron's conversation
with me falls upon
the Regns- for Matron
she says: "I don't do it"

f142v

You, with greater skill
than mine, might still
I think, make Instructions
for Miss H.B., perhaps
in reporting to Matron
Miss Gordon has never
been a Ward Sister or
seen Night work.

You said you had not
looked over yet Matron's
sheet of Sisters' training of
Probrs- [I have it now]
I take one example: Miss
Tilt- *Sister Victoria*: &
the complacent account
of her training- [I like
Miss Tilt but she is a child]

f143

Most
Private {2 words up diag}
Take the facts.
Miss Tilt has, as you know,
~~illeg~~ selected Probationers-
~~They~~ All are in perfect terror
of going there- All have
Hospital sore throats
or poisoned fingers
or diarrhoea - after a short time
Dr. Sharkey says: "here
comes another 'Victoria'".
The causes are not far
to seek- And one reform,
at least, could be made.
But Matron will not listen
to it- It was proposed
that, during her holiday,
if another case occurred,

f143v

Dr. Sharkey should be applied to to report what he thought of the cause I asked in hope: "Is there another case?" "No, there isn't: "but if there were it's no use: Dr. Sharkey is away on *his* holiday"-

Sister Victoria herself has always bad health - & is away

The Residents are much more attentive to Night Ventilation than they were But we are less-

We have however no Night Probr= in Victoria -

f144

[3]

10, SOUTH STREET, {printed address:}
PARK LANE. W.

Miss Haig Brown's position is far more difficult now than Miss Crossland's has been There are 45 Probationers, as you know: of whom 6 in "Jericho"- *under Miss James*, says Matron- But she was obliged to relax this order, because, when ill, they *must* be, & are under ~~the~~ "Home Sister" - 4 are in Block No- 3 or 4- ~~& I believe these are the 4 in Victoria -~~

The Home Sister is responsible for all of them in sickness & to report to Matron -

f144v

[I ought to tell you that
I have heard, but *not on*
undoubted authority, that
Miss Gordon means to put
all the *feeding* of N. Home
into Miss James' hands -

If this & other things are
true, Miss Gordon herself will
soon have a "Crash", for she
has bad health.]

You know that the Treasurer
applied to Miss Crossland
to know "what *holidays*" the
"Probationers" had.

f145

I shall make no engagement
for this week except Wednesday's
which Douglas Galton has made
already for himself-
ever yours
F.N.

incomplete letter, ff146-47v, pen

f146

Private {up diag}

Anent over

yesterday's talk Aug 25/96

& *my letter* {all 3 lines up diag}

10, SOUTH STREET, {printed address:}

ARK LANE. W.

My dear Harry X Matron
does not come to me till
Thursday which drives
me to the end of the week
with Miss Crossland
but on the other hand
gives me the advantage
of further reflection
with you before I see Matron
1. You & I have always
agreed that *current*
Supervision is the important
thing for Probationers- &
x Matron writes very
graciously- & wishes
me to see Miss H. Brown
"soon".

f146v

not ~~the~~ final year's Examns=
or any final Examn=

[I looked over carefully
what I wrote down from
your lips last night
at 5 this morning.]

And what I doubted
at the time seems
still ~~strong~~ of greater
doubt this morning -
viz. the *practical* value
of The Book - tho' I
am quite desirous
to see it every month

I forget whether it
is only once or twice
(certainly not more)
that I have seen it
during Matron's reign

f147

(6? years)- I am quite
sure that Matron makes
no *practical* use of it
whatever. The last? time
I saw it, the name of
entries *not* filled up
was "Legion"

To put off several of
the things till The Book
comes in wd= be just
to swamp them altogether,
would it not? - just as
to put off reading the
Sisters' Records to the
Probr- till the end of her
year is to make them
practically useless to

f147v

her. As Sidney Herbert
 used to say about a
 different thing: "We
 "don't want to 'catch
 "'him out': we want
 "to give him (or get
 "from him) the information
 "desirable."

Does any body really see
/no/ the Book *monthly*? {HyBC in bold}

2. The "Sisters' Records"
 are *practically* most
 important- But 'first
 'catch your hare' - first
 let them be seen, &
~~seen discussed~~ currently discussed

initialled letter, f148-v, pencil

f148 {right side of folio, left side at end of letter}

Matron Please
 & me return
 on Thurs- this
 day- {all above up diag}
 August 25/96
 10, SOUTH STREET, {printed address:}
 PARK LANE. W.

My dear Harry

Three things I forgot
 to mention, which I
 think are most valuable
 adjuncts to the efficiency
 of the N. School -

1. The *Diaries*- Every
 morning Miss Crossland
 calls a Probationer's
 name, giving no notice
 beforehand, & asks her
 to write her Diary of the
 Ward-work for *that* day -
 This is valuable both for
 the Probationer *and* the Home
 Sister & gives the latter

{vert. in l. marg:} **mentioned in Printed Report** {HyBC in bold}

f148v

{left side of folio}

some idea of what is
going on in the Wards
as concerns the training -
I believe she afterwards
reads it over with the
Probr=
I see a good many of
these Diaries- And tho' I
think these *might* be more
about the cases, yet
they are a great help-
They prevent the 'picking
'up' of the other Hospitals.

{right side folio}

2. The Probationers *write*
answers to the questions
put by the Professors-

And I see some of these
Some are very good -
But no goodness in these
helps on to detect the
good Nurse- It is rather a
literary exercise.

3. We have now *no*
Case-books- because
the system is so different.
Now all the *special* cases
which used to be taken
by the Probationers, are
taken by the Extra Nurses
- I regret it, because it was

{vert. in l. marg:} **Lecturers Examinations**

mentioned in the Report {HyBC in bold}

{left side **f148**}

so especially valuable
in this- It directed
the Probationers' attention
(there was a special
column for it) to the
Sanitary defect which
had produced such
& such disease- & interested
them in the families.
[It would be equally
valuable for the Extra
Nurses: but then you see
I have nothing to do with
these.]

*Tell me, please, if I
should direct Matron's
attention to these (at least
Nos 1 and 2) your grateful F.*

ff149-50v, Henry Bonham Carter, Aug 27 1896, re: the Record Book, HyBC
sees it as mainly useful in giving the history of the Probationers after
completing their first year of training, feels it may be desirable to use
thereafter quarterly, re Sisters' Reports good on Specials when questions
on individual patients arise, value in quarterly reports, re List of
Probationers to be sent monthly with the Wards they will be working at,
Miss Haig Brown to continue with Diaries, attendance on Lectures and
examinations, note taking of Lectures of her own and Probationers as did
Miss Crossland, re Call Books, 'how far the Probationers might or might
not be able to report cases', re Health of Probationers

draft, ff151-52v, pencil {HyBC in bold}

f151

(28 Aug / 96)

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

{text vert. on page:}

PRIVATE {up diag} Please return this to me
The Inevitable has come- only a little
sooner than expected -

Miss Tilt (Sister Victoria) is *warded* Charity Small Ward- only
5 days after her return from a prolonged
holiday, given on account of ill health -

Apparently little prospect of her ever
_resuming work -

The usual jargon is talked - "cold"
-"warmer climate necessary" &c &c
see Note

f151v

Note. Sidney Herbert was the first to discover *practically* that Consumption in the Army was due to Barracks! - He cured the Barracks & the Consumption cured itself
[Causes in the Barracks same as in Victoria Ward *mutatis mutandis*]

Here was this wonderful experiment:

Infantry of the line	Chest & Tubercular
(Serving at Home)	Diseases
1837-46	10. illeg to 1000 living
Infantry of the Line	Chest & Tubercular
(Serving at Home)	Diseases
1859-60-61	4.2 to 1000 living
English Male Population}	Chest & Tubercular
Aged 15-45 1848-54 }	Diseases
	4.5 to 1000 living

f152

August 28/96

Miss G. told me yesterday of Miss Tilt's "warding"

that morning- a great shock

but greater still the shock of finding her (Miss G.)

apparently unconscious of the Victoria Probationers' little illnesses & quite certain of the Ward's "sweetness -

I did not dare to say any thing more

[Miss G. told me that Miss Haig Brown's appointment {this line to end
was the "most unpopular" ever made crossed out to
end

& said the appointment was our doing] with 3 vert.
lines}

I see Miss H.B. to- day

Miss Crossland to morrow

Turn over, please

f152v

Miss Crossland will be gone before {vert. line thru folio}

Dr. Sharkey's return - I cannot

imagine what is to be done - This

dreadful lesson about Victoria Ward

will be lost- I cannot put up Dr.

Sharkey to what he ought to do -

And to say, can I?

I had a great regard for Miss Tilt. She was

the first person who really insensed me with

~~I see P.~~ the consequences of poor mothers' feeding

of their children *under a year old*

initialled draft, ff153-58, pencil {vert. line thru each folio in this letter}

f153

{up diag:} Please
return
to me, if
not too
much
trouble Aug 30/96
10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Miss Crossland & I [12:485-86]
bade each other "farewell"
last night- "a long
"farewell," for, tho' she
offered to come up & see
me any time from
Norfolk, I am too old
not to know that the tie
which has been formed
upon a common work,
when that ceases, can
never be renewed - Life
is too short
1. I rejoice (& am
amused) that what we

f153v

were told was quite
impossible, viz. for
Miss Crossland to initiate
another, has been done.
And I am sure well
done- Miss Crossland
has gone over all the
papers- every thing -
with Miss H. Brown -
who, I am sure, has
taken it in -
Miss C. has however observed
what is as well to tell
you & what I too have
observed- that Miss H.B.
is "bumptious" - that
nothing will take her from

f154

1.

her writing- & that it
will either be: addressing
the Probs- or writing for
herself. One night this
week Matron sent for
Miss C. at 7, I think she
said, & kept her till 10-
And when she came back,
she found Miss H.B.
writing in her room -
having done none of
the things with which
Miss C. clears up & finishes
each day as "Home Sister".
2. About the *book* - I think
all that can be done ~~is~~ now is

f154v

positively to forbid her
putting "Home Sister to
"the N. School" on the
title page - [Miss H.B.
after having accepted your
excellent Agreement, told me herself that
she meant to "sell" it,
that "Churchill" was to
try to make it "remune-
= "rative" during the next
~~too~~ 2 years, that if, after
that time, it had not
sold, she would have
to pay a "pretty penny"

I think it a most
curious 'trait', that a
young person should, after

f155

[2] Aug 30th
not 8 months of "Home
"Sistership" at Miss Vincent's,
do what Miss Crossland,
after 21 years of
unexampled success as
"Home Sister, did not
think fit to do-

The Chapter in "Circulation"
is word for word one of
Miss Crossland's Classes,
which Miss H.B. took
down in notes, & practised
at Miss Vincent's

Miss H.B. is not a
difficult person to talk to
And I have talked quite
plainly: with perhaps little result

f155v

3. Thank you very much
for your letter & agreement
with Miss H.B.'s acceptance.
I will return them both -
But I should like to have
a typed copy, done to morrow
by the people I employ,
of the Agreement, if you
have no objection -

4. I think poor Miss
Crossland has no feeling
now but of being "very
"tired"-

She was as rude to me,
perhaps ruder than ever,
which I was glad of, for

f156

otherwise I should not
have known her

4. You know that, very
naturally, she does not
like ~~ver~~ new ideas- I
have never broached to her
anything about *aseptic*:
or the new ideas about
Consumption &c

I told her of Miss Tilt's
illness - & she went to
see her- & assured me
that it had nothing to do
with Victoria, but that her
family, had a "bad record"
The ideas & experience
of the last 30 or 40 years

f156v

are, as you know, that
Consumption is not hereditary
- bad digestion may be -
that if there are many
cases of *Consumption* in
the same family, it is
from their living in the
same circumstances of
foul air, indigestible food,
want of exercise &c. Especially
we are to go out in the rain!!

I recall this now,
because I think we must
proceed *gingerly* with
Dr. Sharkey, asking him
rather than telling him-
Everything depends upon
carrying the Doctors with
us - And they, as a rule,

f157

[3] Aug 30/96
take small pains to cure
one's prejudices, tho' they
are delighted to find
a sympathiser in heresy.
As it is, you have Matron,
(& Miss Crossland till
Tuesday) dead against
us about poor S. Victoria
 P. Turn Over
I must not trouble
you more now-
 yours ever
 F.N.

Talking of heresy, how curious
is the clinging to Vaccination
as the sole protector against
Small pox

f157v

5 I feel as if I had never
known all that Miss
Crossland has done
for us till now - her
close & kindly watching
of the Probationers-
She knew at every
moment of the day
where each of them
was- They could not
even catch cold at
their own pleasure
-not eat unripe
fruit,- &c all privileges which
our servants have.

f158

6. Perhaps I ought
to tell you that Miss
Haig Brown is in favour
of Classes & Lectures
during the first year
of Probation, in which
she may be right- She
says there is such a
deal of washing up, e.g.-
uninteresting, dirty,
tiresome world (which
is true) that the Classes
are "refreshing"- If you
read the Diaries, you
will see what she means

[end 12:486]

incomplete letter, ff159-60, pencil

f159

[(1)]

2. Miss Hughes now of Bolton
has sent the Proofs

(abominable pale ink!] of her { and `(` and `]' used as seen}
District Nursing pamphlet
for me to write a Preface -

I cannot think that it is
the same as the one you
were so kind as to look
through -

This is a blazon ing up
of the Queen's Jubilee Nurses
as the standard of all
District Nurses.

And the most extraordinary
part of it is, as I learnt
only quite lately, that her

f159v

real reason for leaving
Bloomsbury was that Miss
Peter forced upon her ~~people~~ women
she thought quite unfit for
the work- & also decided
where & when they were to go

I cannot possibly write
a Preface to this.

Besides which she has
an eulogy on Inspection -

And while you have
not yet made up your
minds upon Midwifery
Nurses- (nor Dr. Cullingworth
upon what a Midwife means)
Nearly half the whole is

f160

[(2/]

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

occupied upon
rule
s & hints for Midwifery
Nurses & Antiseptics they
are to use.

A great deal of the
whole is good- But I
cannot possibly mother it,
& the dedication to me is
rather absurd

ever yours

F.N.

incomplete letter, ff161-62v, pencil

f161

Miss Hughes Sept. 1/96

Private {up diag} 10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

You are so good as
to look over this proof- I
send you *Miss Hughes'* note -
1. It is impossible for me
to write a Preface to a
holding up of the Jubilee
Nurses as a "standard"- As
you yourself suggested, she
must put the *standard*
Bloomsbury, first & foremost,
& then put in whatever you
will sanction about the
Jubilees- I do not go back
from my assertion that the
Jubilees are at this moment

f161v

lowering our standard -

At this moment you have
among your St. Thomas' Probationers a
Miss Irby (whom you cannot
get rid of - x & whom no really
good Training School would
keep for a week)- Miss Crossland's
opinion of her is "unprofitable",
"unpromising"- Her Diary
was among the Diaries I
have just sent back_ It was
the worst of all_ It was pitiable
The best of all was a Miss
Longdon's- She was the only
one of all who said: "my Babies"--
"my children"
x She is for Miss Gray of
Bloomsbury- no relation to *our* Miss Irby

{name flows into next folio}

f162

I wish I had been in
 the habit while we had Miss
 Crossland's opinion with us
 of sending you the names
 of the best & worst of the
 Diaries - Now it is no use
 Miss

Longdon is

in our good

books. {4 lines up diag}

2. I think, you know, it is
 much against Miss Hughes'
 paper that she, Miss Hughes,
 has left the District Nurses
 These papers ought to be
 written by people who *with*
experience, believe enthu=
 =siastically in the
 cause they are writing

f162v

about

2. I think it is against
 the "paper" that it is to
 be published by the
 "Scientific Press"- Mr-
 Burdett's, you know -

3- & in a "series"

Now I will do exactly
 as you think best, if I
 can.

But I must write a
 line or two to Miss Hughes
 by this day's post to say
 that she ought to have
 begun by Bloomsbury-
 We can't alter it for her
 I have

much

more to

say- but

not now. {5 lines up diag}

incomplete letter, ff163-64v, pencil

f163

Private {up diag}

Miss Hughes Sept 3/96

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

I am sorry to trouble
you again, but I think in
your kindness you would
wish it yourself.

In a few lines & as
mildly as I could, I told
Miss Hughes, as I wrote
to you I should, that if
I were to write the Preface,
it must *begin by Bloomsbury*
& then go on to the Jubilees
[I did not mention your
name, for I thought, if

f163v

she were to 'cut up rough',

I had better bear it
alone.]

To my great relief,
she does not "cut up { 'cut' overtop of 'cup' }
'rough' at all, as you see.
But I do not see that
her answer is any answer
at all. What she has
written is the 'play of
'Hamlet with the part
'of Hamlet left out.
And we must always
remember that Mr. Rathbone,
in his excellent letter to

f164

Miss Crossland, which
you saw, abandons
the ground of Extension
for the ground of
 'Perfection'.

It is certain that Miss
Hughes told several persons,
besides myself, that she
left Bloomsbury because
she could not approve
the women sent her -

 She appears to be now
in the hands of Burdett's
 "Scientific Press"

f164v

 Please say what I
am to do

 "Here's a go"
becomes more & more
my compulsory motto

 Are to take
"professedly" for
reality? I thought
we were labouring
to get out of *profession*

ff165-70v, Henry Bonham Carter to FN, Sept 6 1896, Woodside, Hayes
Common, Beckenham, re: Miss Hughes' production, considers it excellent
for the most part as does FN, recommends reference of first pages to the
Queen's Jubilee Institute to be modified to meet FN's objection that it
commits FN to approving a lower standard of Nursing, when referring to
arrangements of the Institute for country Nursing, Hughes is ignorant of
the difficulties encountered 'with the Rural Nursing Association and
Lincolnshire Nursing Association in attempting to combine District
Nursing in country places with Midwifery practice by the employment of
trained Midwifery Nurses as Sick Nurses', Hughes' enthusiasm for giving
all Nurses knowledge of Midwifery practice commendable but perhaps has
carried her too far at Bloomsbury Square, 'it may be desirable that every
Midwife should be a trained Sick Nurse and that every Sick Nurse should
have competent knowledge of Midwifery practice', but at present
impracticable, Hughes' desire for FN to write the Preface, several other
points also discussed

f171-v, Henry Bonham Carter to Nightingale Fund, Aug 20 1896, re: Terms
of Appointment of Miss F.A. Haig Brown

f172-v, Florence A. Haig Brown to Henry Bonham Carter, Aug 26 1896, The Nightingale Home, re: proposing to bring out a small handbook of Physiology which she wrote at Marylebone for Probationers, Dr. Ord to work a preface for it, encloses a printers proof, HyBC responds and conveys the decision of the Committee that they make 'their consent conditional on the omission of the title "Sister of the Nightingale Home St. Thomas' Hospital" which is attached to her name, may have something to say re the Book when they meet

ff173-74v, Henry Bonham Carter to FN, Sept 14 1896, Woodside Keston, re: returns Miss Hughes' letter, makes a correction re Hughes' observation re "about Country work" in detail

note, f175-v, pencil {text on envelope}

f175

Lady Verney sends me this:

(Mrs. Callander

late Mrs. Macdonald

our Probationer 17 years ago)

written by Miss Holland of Buckingham

an ideal woman who with little money

& less health does more good than

any one. She has taken Mrs. Callander

into her house for a time- [I remember

Mrs. *Macdonald* 17 years ago, a more

solid woman than most, but thought

poorly at St. T.'s of as a Nurse]- I should get

f175v

{on back of envelope on flap in unfamiliar hand:}

wrote 25 Sep.

proposing Cancer Hospital

Fulham

{upside down on back of envelope:}

nothing out of Matron about her

She, Mrs. C., has no claim at all

upon us, even if we had money, which

we have not. But I don't think I

can *personally* neglect a case

urged by Miss Holland & Lady Verney.

What shall I give?

F.N. 19/9/96

{text under flap by F.N.:}

Mrs. Callander

(formerly our

Mrs. Macdonald)

draft, ff176-77v, pencil

f176

{vert. line thru folio}

Miss Haig Brown

Agreement Sept 26/96

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

Many thanks for
your letter -

I return the Agreement
& am sorry ~~it~~ I did
not sooner.

Will you, as you kindly
offer, give me a copy of it
& also of her odd little
letter?

I have not seen her
since her appointment,
(which you will says is
a good thing)
because I have been

f176v

unable to see any one

The cautions which I
feel so necessary I dare
say I have told you
before-

[I feel as if she & Miss
Gordon were like tow
fair ships without a
pilot *in* either.]

p.2. 6. "specified hours
"off duty"- Miss Crossland
had none & took none-
(except something on

Saturday) I think I
told you what happened

f177

{vert. line thru folio}
one evening when Matron
kept Miss C. till 10 p.m-

When she came back,
she found Miss H.B.,-
writing & nothing done

I never knew till the
last week all Miss C-
had done- She was never
off duty. She kept a slate
where every Probr- reported
herself what she was
going to do- If a delicate
one was going out in
bad weather, she either
prevented it or saw
she was well wrapt up

f177v

At every hour of every
day, she knew what
each Probr- was doing-

I wish I could get
hold of that slate -
p.1. 5. line 5 & 4

from bottom
is she not in charge of
the *Probationers altogether*
(not only of the "Servants
& "domestic arrangements)
in the "additional rooms"
as in the "Home" - At first
Matron said she was
not. Then she was obliged
to say she was.

incomplete letter, f178-v, pencil

f178

The gallant }

Edith B.C.} Sept 26/96 **[13:233-34]**

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

Many thanks for
your letters-

I enclose 2 sheets
from Edith - & 3 of Notes
from me- It is impossible
to answer her question
- whether Private &
Hospital Nurses should
be combined in the
same Home - offhand
there are so many
considerations- one

f178v

can't say 'Yes' of 'No'.

But I thought you

with your more
skilful hand & greater
grasp of general

principles would

give her some

conclusions.

I would gladly
rewrite my "Notes"

I don't like my
"Notes" at all

[end 13:234]

initialled letter, ff179-80, pencil [6:496-97]

f179

PRIVATE {up diag} **Received** {HyBC in bold}

Monteagle's **Tuesday**

11.A M

Oct 5/96

Immediate 10, SOUTH STREET,
{printed address} PARK LANE. W.

My dear Harry

I have accepted Lady
Monteagle for *Wednesday*
afternoon & Ld Monteagle
for *Thursday* if he can
come- It is no use seeing
two people together -
even if I could -

I have told her it is
to *learn* of them- not to teach
- the conditions of *Irish*
Workhouses, their plans
for *Workhouse Reform*

It is an unique

f179v

{left side of folio}
opportunity-

And I want you, please,
to tell me

WHAT QUESTIONS I ought
to ask

what things *to ask to*
know

what things require
the *first* REFORM -

& any thing you have
learnt from Miss St Clair
& Miss Dunn about

~~London~~ Dublin Workhouses
[There is no time for me
to ask them]

{right side of f179v}

With regard to *Nursing*,

I should think the first
thing to do would be to
open a practical Training School
for Irish Workho: Infy=
Nurses, in connection with
a large Infirmary, under
Miss Pringle

[No one wd- do it better,
if only she would leave
off talking about "eminent
"priests" & "holy nuns"-
Hitherto she has told me
nothing but that the
holy nuns of Limerick

{left side of f179}

are learning *Nursing*!

out of my "Notes on

"Nursing" !!!]

Please do give me

hints as to what things
to ask to get the
Monteagle's information

I feel so at sea
//The question is not whether
it will do me harm,
but how to help me not
to lose such an unique
opportunity -

If you could let me
have your hints early

f180

[2]

your hints early ~~to~~
to- morrow afternoon,
I should be so obliged -
And please do *not*
tell any one that I
am *seeing people* - I
am beset with a
boisterous Doctor & a
boisterous friend who
club together to overwhelm
me-

ever yours gratefully

F.N.

Letter from Ly Monteagle
enclosed

initialled letter, ff181-83, pencil & pen

f181

Monteagles **Received**
{circled:} No. 2 **Monday 9. p.m.** {HyBC in bold}
{printed address:} 10, SOUTH STREET,
PARK LANE. W. **[6:497]**

My dear Harry

I wrote to you
this morning to Lombard St
(& sent it by Special M.)
asking you to be so very
good as to insense me
what to learn from (not
to teach) them Monteagles as to the
1. conditions of Irish
Workhouses
2. Workhouse Reform, specially
as concerns *Nursing* -
as they had written to me.
They are very much pleased
with the Dublin Conference

f181v

{left side of folio}

I enclosed Lady Monteagle's
letter- She was coming
Wednesday, Ld M_ Thursday
By a subsequent letter
from her, Ld M. is coming
Wednesday & she
Thursday.

I suppose his will
be the weightier interview
& therefore I am the more
anxious to have your
kind help as to
the *questions* I should
ask him *to get his*
information by Tuesday

{right side of f181v}
(*to morrow*) *afternoon early*

Ly Monteagle has
visited the Workhouses
of the S. of Ireland
for 20 years, & can
tell much about them -
but till the Dublin
Conference, convened by
Lord Monteagle, they
were quite in despair
of any improvement-

I guess she is rather
wildly enthusiastic - But
he, I should think, was
solid.

{left side of f181}

Now, please help me
to make these interviews
fruitful -

Of course I shall not
presume to *advise* at
first [end 6:497]

The "Head Messenger" at
Lombard St- kindly
telegraphed to me that
you were not there-
should he "keep the letters"?
I telegraphed to him to
forward them- You will
only understand this not by
that letter-

F.N.

f182

Tuesday [2]
(*to morrow afternoon*, I
should be so obliged
[What I say about
Training School is
not that I want to
lay down a plan
for them - God forbid
- but only to ask on
what *tack* you wish
me to be.]

f183

Please *not to tell*
any one that I am
seeing people- I am
beset with a
boisterous Doctor
& a boisterous friend
who club together to
overwhelm poor old me
ever yours gratefully
F.N.

incomplete letter, f184-v, pencil

f184

Private {up diag} Monteagles

Oct 6/96

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Are you there?

Kindly say if you got **[6:497-98]**

two letters from me

yesterday re

condition of Irish

Workhouses

plus Workhouse Reform

Lord Monteagle comes

to morrow- early

afternoon -

I should be so grateful to

you for hints how to

f184v

{left side folio}

call out his information & plans

without at first

venturing advice-

He sent me an "Irish

"Times" (diabolical print)

with report of his Dublin

Conference- But there

appear to be only the

commonest points -

With regard to Infirmaryes,

there is only: shall there be

Lady Supt= & trained Nurses

- pauper or trained Assistants?

[A study of Mr. Rathbone &

Liverpool Wd do him good

but then you see they have

not Mr. Rathbone's money]

{right side f184v}

Could you particularly
tell me the impression
Miss Dunn's words & Miss St Clair's reports
made upon you?

Did they not say that
the goodness of the District
Nursing re-acted both
ways on the Workho. Infy- -
The people would not go
in because the District
Nursing was better- & they
forced up the Infy- Nursing
to be better?
Nuns preferred by Boards of
Guardians because they
think they come for nothing
~~Nuns~~ Untrue

{left side f184}

Nuns won't sit up at night
L.G.B. compelled a
Night Nurse (but not trained)
Are there any of Miss Dunn's
Nurses *in the Provinces*?
What do you think Miss
Pringle can do for them?
Priests were a great help
to trained Nurses in Dublin_
Clergy have never done us
the least good -
Any hints acceptable
Shall I send you the
Dublin "Times"?=

ff185-88v, Henry Bonham Carter to FN, Oct 6 1896, 5 Hyde Park Square, W.,
re: unable to assist re Irish Workhouses, has never had communication
with Miss Dunn or Miss St Clair on the subject, however he recalls there
may have been 'an attempt to get up an association in Dublin on the lines
of the Workhouse Nursing Association', Dublin ladies were requesting to
get Nurses trained in one of the Dublin Infirmeries but their proposals
were deemed unpractical, the Ladies were also hoping to get money
subscribed there by bringing up the subject before English/Irish
landowners, thinks these Ladies mentioned that Nuns were preferred by
Guardians on the grounds of the economy but they only nursed female
wards, writes FN a list of suggested enquiries to find out about re Irish
Workhouse Nursing.

ff189-90, Oct 8 1896, 5 Hyde Park Square, W., re: additional enquiries re Irish workhouses

f189v {FN hand:} Lord Monteagle's idea

initialled letter, ff191-92v, pencil {HyBC in bold}

f191

Monteagles Oct 10/96

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

I venture to send you
~~4.~~ 5 unfinished sheets from
my notes- ~~I~~ just to
show you what tack
we were one- I said I had
much to learn from them
but I had no idea how
much- I have seldom
been more struck with
two people - so simple,
so full of meat - & with
the wife even more than

f191v

the husband, because she
has been working on for
20 years, without the
great public interests
he has- Both seem always
to know what they are
talking about

I have a good deal
more to write from
my notes - minor but
important - YOU WOULD
GREATLY HELP ME WITH
YOUR REMARKS, if you kindly
will

f192

TO MORROW (SUNDAY) I
should have time to write
from them -

I am not astonished
but delighted at the
hold Miss Pringle has
already. I want to
send her SOME MONEY

The MS say: It is
vain to think of sending
Hospital trained Nurses
to Irish Infirmarys
They must be trained in
(Irish) Infirmarys

f192v

They say: Medl- Officers
would be only too glad
to have Nurses whom
they could sit upon
rather than Nuns whom
they can't

ever yrs

F.N.

Consumption Hereditary

**Messenger sent away
by mistake on Sunday**

**St Marylebone Infirmary
6 Additional Probationers
allowed by L.G.B.**

notes, ff193-94v, pencil

f193

Ld Monteagle's Headings

I Election of M.O.S. for religious
or political reasons -
{printed address:} 10, SOUTH STREET,
PARK LANE. W.

Half salary by L.G.B

M.O shd have been to a small
place before appointed to a larger

His pension not to be at mercy
of Guardians

II Boarding out The one object
to prevent them
Workh: School coming back to
Workho:

under Nurse - Intelligent inspection
indispencable

Good domestic places for girls

" employment for boys

Xtian Brothers games

III Sanitary appliances -

Are the nuns scrupulously clean? [6:499-500]

ophthalmia often produced
immediately after birth _ but
communicated among children
afterwards by want of cleanliness
Buildings don't seem bad

f193v

pauperizing the people by
making them too comfortable
in Workh:

English poor have retained
their horror, even of reformed
Workhs= good neighbours
deserted children

Ireland still more the case
maintaining their own infirm
& others' children

X Get *educated R.C. women*
to come upon Boards of Guardians

XI Cooking by paupers
great advantage for the *pigs*

XII *Dietary M.C.s* no power
afraid of losing their pension

In England half salary paid
by L.G.B. prevents tyranny
-tea necessary for old people

f194

[4]

even here tea used to be
provided by ladies -

even in Hospls-

You have too much milk

& we too little [end 6:500]

f194v

[2]

IV Workh: Infy-

Balfour's Bill- remedy

V. Inspection by L.G.B.'s

compulsory powers.

Never criticize your Pope

but put him on this "mettle".

Your L.G.B. is your Pope -

Don't let the shouting ladies

put him on his defiance

There cannot be a worse
policy.

Rather take Titania's
instructions about Bolton

VI. *Public opinion* entirely

in favour of nuns - S. of Ireland

Miss P. is educating your nuns

VII *Wise administration* most

economical - nem: con:

VII Unite all politics, creeds

& classes as Ld M. is doing

IX. Don't be afraid of

notes, ff195-f98v, pencil

f195

1 Lord Monteagle

individuals H.B.C.

All great practical truth
things have been begun by
individuals - pompous but true

2 Lord M.- new light to England
he will not have Schools for his
Workhouse children, either District
or other, *without Nuns* to make
a Home for the children &
indeed also the School
They give a higher tone & teach
practical religion

3. Ld M. invited to Conference

~~pea~~ farmers, from whom come
the Guardians - & Lady M. cultivated
the farmers' wives who insensed
their husbands as to horrors of

British calves attend Workh: [calves?]

Who do you invite?

3 R Princesses} not one of whom

8 Duchesses } knows any thing

10 Countesses } of the subject

f195v

[3]

encouraged & assisted to take

R.C. lay Probrs= & train them
as Nurses, Asst- Nurses qy Ward
Sisters

Paupers can only be made into
Wardmaids & only under
Nuns.

f196 {blank}

f196v

[2]

4 *Changes in Classification*

G Balfour's Bill will make the reform - Workhs not only county Hospls- but Lunatic Asylums
 - set free a number of Workh:
 - one to be Lunatic Asylum
 - one for Epileptics *out-door* gardening employment - colony in Bucks - not all incurable
 - one for children
 - one for sick - measure of economy as well as humanity how many Incurables are curable!
 - Maternity Wards - separate respectable from bad

Sibella

5- Any great scheme of *trained* Nursing. No. Miss P.'s beginning with nuns of Limerick, likely to make best Training School for S. of Ireland

But Miss P must b PARK LANE. W.

{printed address upside down:}
 10, SOUTH STREET,

f197

first thing to learn
 total dissimilitude between Ireland & England- no chance of their taking anything from us - here is a man, Lord M. sober yet sympathetic who has united the Nationalists & the antis who has brought together the farmers into his Conference (& Lady M. has taught the farmers' wives) who has only one Countess - (why it's we who ought to learn of them but I began with no Countess) who says that he would not have Workho: or (he won't have Matrons)
 England 3 Princesses 11 Duchesses 6 Countesses who all know nothing

f197v

[3]

with Protestants -

does N. of Ireland extend down
to Dublin -

Trained Nursing

Miss Pringle

the only plan- she takes the nuns
themselves - they are delighted
to be trained - by a R.C. -
And she would take lay

Probationers ~~by a~~ R.C.s to
teach to be lay (Assistant) Nurses

~~as for a~~ she does so much
good with her very small means
would live in a cottage of her
own with the Probr- (£25/) {£25 circled}
& be with them all day & all
night - She ~~d~~ is going to live
in the Hospl= & do the night work

Nuns don't sit up. But she will bring them to it {flows into f198}

f198

As for introducing our
trained Nurses, that is all
nonsense. And our

Deaconesses know no more
than the Nuns could not lead
{text. vert. on page:}

it has helped her to think of holy nuns

Ld M. of the same mind

as H.B.C. {up diag:} You must be well

pauper Nurses with the priests &
such as he of Limerick

but will make Ward maids
& the nuns infuse their
religion into them {up diag:} to help Miss Pringle
is all the good we
can do

their religion is much more
practicable than ours

Order of Mercy large enough
for anything- And they can get them
from all over the world

f198v

[2]

District Schools on any account
without the nuns - the nuns
must make the Home - the nun
must teach - be examined & have
the Children examined under
Govt-

the Workhouses must be under
the nuns- the Matron's nobody

the Priests have made Ireland
chaste- the Priests' influence
must be used

Miss Pringle the only way to
introduce trained Nursing -
(there is one nun who *is* a trained
Matron- & does very well) as
for trained Matrons like England
or from England - impossible -

S. of Ireland won't have any
thing by nuns- N. of Ireland
won't have anything to do except

notes, ff199-200v, pencil

f199

Ly Monteagle Oct 8/96
Miss Pringle training nuns 7 at
Limerick 3 branch
Workh Inf

about 400 beds
wishes to take Probationers (lay
gives them (nuns) lecture every
Mornng- most anxious to be trained
She & the Bp of Limerick
Nuns (Sister of Mercy)
established all over S. of
Ireland- in most Workhouses
Maternity Wards: Delivery,

[6:500-01]

Convalescence all mixed up
So many instrument cases -
Doctors not in a hurry, for
it is all for the child that
it may be baptized - not for
the mother

f199v

[3]

Priests x - effectually prevent
want of chastity - they
would kill the woman -
"I saw you walking with him
"marry him at once" -
Unchastity unknown in Ireland
x won't give you absolution
Building they really are
very good - well fitted up
Classification is what is
wanted
Priests influence good on the whole
Jowett - direction
Priests have helped us
we won't be ruled/domineered over by England

f200

N. & S. Union - Dublin -
nuns & Deaconesses -
none what we should call
trained or capable of
training others
farmers' wives- interested
tell their husbands of the
horrors of Workhouses - Guardians
generally farmers
only one Countess - knows
nothing - {We have all Princesses,
{Duchesses, Countesses
better not to have too many
Doctors on Committee - lay
Committee & have Doctors
in to consult
Inspector should give Doctors
warning - you don't want to catch
them out but not Matrons [end 6:500]

f200v

[2]

Gerald Balfour's Bill forming
dissolving

Unions into one greater

to divide Lunatics from
sick, Imbeciles & Epileptics
separate - also children -
there will be workhouses set
free for each of these
& funds - rates

Balfour head of L.G.B.s

But he rather puts them on
their mettle than sits upon
them

Pauper- Ward maid: Miss Pringle

{printed address upside down:} 10, SOUTH STREET,
PARK LANE. W.

none fit to be Ward Sisters

draft, ff201-09, pen & pencil

f201

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

It is said that a pretty [6:500-01]

correct idea of Eastern's
thoughts, theories & practices
may be formed by taking
the exact reverse of Western's

It may be said that a pretty
correct idea of Irish [S. of
Ireland] thoughts, theories &
practices may be formed
by taking the exact reverse
of English.

They will take nothing from
us, that is certain.

Here is a man, Lord Monteagle,
well acquainted with both
countries, solid but sympathetic
who has united the
Nationalists & the anti s,
who may almost be said

f201v

be said to have united all
 politics, creeds & classes,
 who has brought together
 the farmers, from whom
 come the Guardians, into
 his Conference - while Lady
 Monteagle insensed the
 farmers' wives who insealed
 their husbands- & he had {& overtop of 'a'}
 only one Countess
 [British "calves, attend" -
 It's we who ought to
 learn of them]
 who is a staunch Protestant,
 And he says that he would
 not have Workhouse Schools,
 District or other, on any account
without NUNS- the nuns
 must make the Home- the

f202

nuns must make the School,
 be examined & have the
 children examined under
 Govt- as they are, I believe
 The Workhouses must be
 under the nuns - the Matron
 is nobody.
 The Priests have made Ireland
 chaste: the Priests' & the
 Bishops' influence must be
 used.
2 Trained Nursing Lady Monteagle Miss Pringle
 the only way to introduce
 it - [there is one nun
 who *is* a "trained" Matron
 & does very will] As for
 trained Matrons or even
 Nurses like England or from
 England - impossible
 S. of Ireland will have nothing
 but *nuns*: N. of Ireland will

f202v

have nothing to do except
with Protestants -

Lady Monteagle: Trained Nursing
Miss Pringle's the only plan.
She takes the nuns themselves
- the nuns are delighted to
be trained - - by a R.C.

And she would take lay
R.C. Probationers to train to
be lay (Assistant) Nurses -
we must not look for Ward
Sisters (lay) at present.
She does so much good with
her very small means - she
would live in a cottage
of her own with the Probrs-
[*May I give her £25 now?*]

She is going now to live in
the Hospl- & do the night work
Nuns don't sit up- But she will
bring them to it.

f203

[2]

More about the work at Limerick Miss
Pringle *is doing*, farther on.
As for introducing our trained
Nurses, we should only
upset instead of helping
Miss Pringle's work - And
it is impossible-

And at Dublin our Deacon=
=esses know no more than the
Nuns - & could not teach

[end 6:501]

[13:403-04]

Oct 7/96 3

Lord Monteagle is entirely
of the same mind as *HyB.C.*
And one of the first things
he said to me was:
"We want to interest some
"one *in each place* - to
"go into the details with
"a superior & unbiassed

f203v

"mind - not official. He
 "or she would be better
 "than any Inspector".

Lord M. said: "What I have
 "to do is to set others to
 "work". He is not

Chairman of his own

Committee which meets
 for the first time on
 Thursday at Dublin-

[I understood he was not
 Chairman - He is not
 Chairman of any thing -
 not even of the farmers]

I will go farther on into
 the "Headings"- prepared
 by him- discussed at the
 Conference. I made a
 List of them.

He does not meddle with the {up diag:} Trained
 Nursing

f204

4 *Workhouses* - Ld & Lady M.
Changes in Classification
imperiously needed

A great deal expected
 from Gerald Balfour's
 Bill. This will make
 the reform, if well carried
 out. Workhouses are now
 not only County Hospitals
 but Lunatic Asylums -
 The Bill, as you know,
 besides providing funds,
 sets free a number of
 Workhouses. [It "dissolves"
 the Unions, as they call it
 in Irish]

-one may be a *Lunatic* Asylum
 -one for *Epileptics* who
 ought always to be
 separated from the
 Lunatics

f204v

[F.N. told them of our
Colony in Bucks under
Miss ? DeLaney - of the
necessity of *out- door*
gardening employment -
by the light of modern
science - not all incurable]
Lady Monteagle
- One Workhouse for children
- one for sick- measure of
economy as well as humanity
[-how many so called Incurables
are curable!] Imbeciles separate
- *Maternity Wards*
separation of young women in their
first fall ~~from~~ & of respectable
married woman, from bad
characters

[F.N. told Lady M. of Sibella's
work]

{printed address upside down:} 10, SOUTH STREET,
PARK LANE. W.

[Further they seem to have no idea
of 1. Delivery Ward 2. Sick Ward
3. Convalescent Ward

f205

[3]

Headings of Lord Monteagle's
at the Conference

from my notes- & memory - but I have List
I Election of Medl= Officers for
religious or political reasons

Half salary should be paid by
L.G.B. M.O's pension not to be at
mercy of Guardians- M.O. should have
been to a small place before appointed to
a larger

II Boarding Out 5/ a week

Workho: Schools 11/ in England
Girls under nuns - Intelligent inspection
indispensable Good domestic places for girls
The one object to prevent them coming back
to Workh X

III Sanitary -

Buildings don't seem bad - Well fitted up
much *ophthalmia* - nuns said to be clean-
much of this contracted at birth - but
communicated among children afterwards
by uncleanliness - towels &c

IV. Workhouses

Balfour's Bill - remedy
X boys under Xtian Brothers - to be
taught gardening - taken out geologizing
(Burton: Lea) games

f205v

V. Inspection by L.G.B.s

- compulsory powers - Yes:
but not always obeyed

Never criticize your Pope
but put him on his "*mettle*".
as G. Balfour does his L.G.B.'s
Your L.G.B. is your Pope.
Don't let the shouting ladies
(Mrs. E Hart & Co:)

put on his *defiance*
There cannot be a worse policy
Rather take Titania's instructions
about Bolton
"Public opinion"

there is no public opinion in
Ireland (see "Chap. on Snakes in Ireland
"there are no Snakes in Ireland
but what public opinion there is
is entirely in favour of nuns
(S. of Ireland). Miss Pringle
is educating your nuns.

f206

VI.

Cooking by paupers
great advantage for the
pigs -

VII.

Dietary - M.O.s no power
over it except for sick -
afraid of losing their pension
To prevent tyranny, half the salary
to be paid by L.G.B. (F.N.)

Tea necessary for old people
here there is much given by ladies
Even all Hospitals here *did* not
provide tea

You have too much milk & we
too little [end 13:404]

f206v

Educated R.C- women
cannot at present be found
for Boards of Guardians [end 6:499]
Priests against it -
nor at present for Nursing
but may ultimately
under a Miss Pringle
{printed address:} 10, SOUTH STREET,
PARK LANE. W.

f207

[4] Lady Monteagle [6:502]
Oct 8/96
10, SOUTH STREET, {printed address:}
PARK LANE. W.

Miss Pringle is
training nuns at Limerick
with the Bishop's support.
7 nuns in 3 branches of Workho:
Infirmaries - about 400 beds
she gives the nuns a
Nursing lecture every morning
(Sunday inclusive) the nuns
are most anxious to be trained
Nuns (Sisters of Mercy
established all over S. of
Ireland in most Workhouses
their number is so large
that they could bring over
from different parts
almost any number
It would seem as if
Miss Pringle's ~~would make~~
beginning with nuns of Limerick

f207v

likely to make
the best Training School
for the S. of Ireland -
probably she never would
leave Limerick
She says the paupers will
only make Ward maids
She is so humble, so
without self, that she offends
no one- & is most popular with nuns
Lady Pembroke, widow of
the last Lord, has 12
Probationers - some of these
~~will~~ may be placed with
Miss Pringle
she Miss P. is most anxious to
have lay Probationers -
but she must be encouraged
& assisted to take (R.C.)

f208

lay Probrs= & train them
as Nurses, Assistant
Nurses &c
This is the most likely
plan to succeed- this
under Miss Pringle
There has been no 'row'-
no struggle- no enmity
of any one -
There were no appliances
of any kind such as
Miss Pringle was accustomed
to in the Workhouse branches hardly any linen-
But she set gallantly to it,
like Coriolanus - "alone I did it" off her own
bat she did it- & without

f208v

any fuss- that's the
 woman to succeed
 Vincent Hospital at Dublin
 under the Nuns & under their
 Revd Mother - [Long years ago,
 I went there & would have
 put myself there]
 Miss Campbell, a lady trained
 by Miss Pringle at Edinburgh-
 & then a Protestant- turned
 R.C. & was admitted to
 Vincent as a friend of Miss
 Pringle's & is in effect the
 Revd Mother & Matron - She is
 not a nun -

At this rate we shall have
 to go to Miss Pringle for trained
 Nursing- not She to us.

f209

[5]
 {printed address:} 10, SOUTH STREET,
 PARK LANE. W.
 Miss Pringle is going to
 collect all the worst
 cases in two wards which
 are to be hers- & where
 she will train her lay
 Probrs= day & night [end 6:502]

initialled letter, ff210-11, pencil

f210

Mrs. Callander Oct 11/96
 10, SOUTH STREET, {printed address:}
 PARK LANE. W.
 My dear Harry
 I send you the rather
 foolish letter of poor Mrs.
 Callander, who, having been
 in Hospitals all her life,
 does not know that one
 can't get a Patient into
 Hospl= in a minute!
 And I suppose I must
 get a *Medical Certe*= of her
 disease, age & that she is a
 "fit patient for a Hospital,"
 must I not?
 You were so very good as

f210v

to ask: should you make "personal
"enquiries" about *Cancer*
Hospital, Fulham Road?
Now you see she is too
thankful to go in - (there
or at the Middlesex Ward)
whom could we get to
make "personal enquiries"?

I ought to write to
Lady Verney to say what
I have now said here - not to keep the poor woman {overflows into f211}
but I really have not on tender hooks
had time- to ask you
what to say
ever yours F.N.

f211

The Middlesex Cancer
Ward used to have
the character of trying
~~Medi~~ Medical experi=
- ments. I don't see the
harm of this, provided
the Nursing is good
F.N.

f211v, Henry Bonham Carter, re: had only meant to suggest enquiry for
admission, supposes either Hospital to be safe for treatment, Brompton
perhaps easiest to get into and is free with beds set a part for
permanent cases, gives address of: Cancer Hospital, Brompton, London
S.W., Secretary Mr. H.P. Hughes, patients to provide own clothing &
payment for washing, Mary Callander has had several operations (wife of
Thomas Callander), bedding at Collingshanger Farm, Prestwood, Gt.
Missenden.

initialled letter, f212, pencil {HyBC in bold}

f212

Miss Hughes' Proof

see within 10, SOUTH STREET,
{printed address:} PARK LANE. W.
11/10/96

My dear Harry

You were so good as to
say that I might send
you this -

I also send you two
letters- In the fat one, No- 1
it seems absurd *p. 1* to
think that "Regulations"
will keep up an Institution
& (*p. 3*) her definition of
"Midwife" adds only another
vague definition to those that
exist already

yours ever

F.N.

I fear I have a third letter to send

f212v-13v, Henry Bonham Carter, Oct 18 1896, re: returns Proof with two
foolscap pages, presumes she would concur that the reference to Midwives
legislation should be omitted, also 'objection arose out of the reference
in country districts as having been successfully provided for by the
Queen's Jubilee Institute' when 'Midwifery Nurses without training in
Sick Nursing or with only any elementary training were being so employed'
f213v

{FN upside down text:}

[4]

Miss Pringle

initialled letter, ff214-15, pencil

f214

Draft Answer }Oct 16/96
Please criticize} 10, SOUTH STREET,
{printed address:} PARK LANE. W.

My dear Lady Monteagle

~~You~~ Knowing as you do, how interested
I am about Workho: Hospls-
& especially Workho: Hospl=
Nursing in the S. of Ireland
I wish to tell you how interested I was
~~and about~~ to hear from you how well Miss
Pringle is working in the
Limerick Union

I am more delighted
than astonished, for I have
intimately known Miss
Pringle's rare powers of
organisation & administration
for very many years, coupled

f214v

with that gift of divine
humility & real sympathy
which gives her the
influence & power of
discipline in its truest
sense: that of *making*/inducing the
various *persons & branches*/members
of an Institution to work
as one man, or rather as
one woman, each in her
own place.

I have never seen these
gifts of hers excelled

f215

And I trust in God that
her usefulness will,
while she lives, be still
extended
F.N.

f215v, Henry Bonham Carter, Oct 16 1896, re: has suggested a few
amendments, re p.1 introduction to be less formal, re p.2 'not to magnify
her powers so as to give rise to any fear of her power

initialled letter, ff216-17v, pencil {HyBC in bold}

f216

Miss Hughes Oct 20/96

see note within

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Miss Hughes is in town
for a week !!

45 Linden Gardens W
& asks to see me -

[I do not know what she
is come for]

I owe you more thanks
than I can ever pay - & as
for her, she ought to be
on the knees of gratitude
to you - for all that you
have done for her Proof,
which would have been
misleading but for you -

I am writing to her that
I shall send her her Proof,
(with all that we can do done

f216v

to it) in a day or two -
& that I will see her
about Thursday or Friday -

I don't want to have a
long talk with her about it,
which I really am not up to.
And yet I want, which you
have so very, very kindly
done, to keep her straight.

I suppose she is come
about something to do
with the "*Scientific Press*"-
or it may be to see if
there is any opening for her
at *Q.J. Nurses* - government

Probably only about her M-S.

& your Preface to it -

f217

Edith (her note enclosed)

2. *Edith B.C* - **see note
on next page**

I merely wrote to her, as
you asked me, to apologize
for delay - (abominable
pencil)- And I congratulated
her on the great progress
of their Nursing -

And I think it would
not be without advantage
my seeing Miss Johnstone
(whom I really wish to
know) She would then
tell us exactly what she
proposes with regard to
the common "Home
" -

But I don't think I
could have a long talk

f217v

with her just now -
And besides I am not
ready (which is a short
way of putting that you
have not yet imparted
to me your knowledge &
principles on this point
or insensed me with the
right.)

What shall I do?

Yours ever

F.N.

HyBC response, Oct 20 1896, re: will sent remarks to her notes the
following week, suggests she says 'as soon as you are better,' to write
on paper the proposal of respective number of Nurses in Hospital & in
Home that need to be provided for.

initialled letter, f218-v, pencil {HyBC in bold}

f218

Miss Hughes Oct 22/96

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

Miss Hughes is coming
this afternoon -

I have no fancy for
heading the first of a
Series of the "Scientific
"Press" (I think it would be
different if it was her own solitary
publication) with my Preface
& dedication to me -

But for you, she would
have written the most
foolish things about the Q.'s
Jubilee Institution - & may
still if urged by the "Scientific"

f218v

Please say in one word
what I shall say to her
if she broaches the subject
ever yours
F.N.

**You may decline to
mother to the first of
the Series
HyBC**

22 Oc/96

**This difficult to anticipate
what she has to say.**

initialled letter, ff219-20v, pencil {HyBC in bold}

f219

Lady Monteagle Oct 25/96

My dear Harry

Would you take the
trouble to read this
letter?

All I want to know is:
could we advise, instead
of a "*complete scheme*" for
training R.C. lay Probationers -
the trial of 3 or 4 or 6?
[Lady Pembroke is as you
know willing to pay for
some.]

I don't know, because there
must be *some* agreement
as to what they are to be
taught, & how & where

f219v

they are to live, & what
is to be their relations
with the nuns-
Lady Monteagle accepted
to be my "Almmer" for
£25 for Miss Pringle,
but said that she should
wish to wait before having
it to see what the
Guardians would do.

HyBC response, re: has not known anything about Lord & Lady M, has not
intentionally spoken in a depreciatory manner about them and is willing
to believe what is good about them.

f220

I believe that I think
more highly of these
Monteagles than you do -
But I feel that a man
who could unite the
Nationalists & the anti s
& the farmers (& i.e. the
Guardians) in a
Committee & a Conference
where we should have
had 3 Royal Princesses
8 Duchesses
& 18 Countesses
is not to be despised,
is he? **I quite concur.**

f220v

Have you seen in the papers
an account of a trial
where the "R. British Nurses'
"Assocn" have fallen out
among themselves, & a
Matron of the same
has brought a suit
against a suit
against a Vice President
to wit, Sir Crichton Browne,
of the same? **Yes I read
the report in the Papers**
ever yours
F.N.

ff221-22, Henry Bonham Carter, Oct 25 1896, re: Miss Pringle, training at
a Workhouse Infirmary as an experiment, and for Guardians to agree
beforehand to take first Probationers to their own infirmary, Miss Easton
appointed Matron of the Waterloo Road Hospital for women & children, Miss
Elkington Matron Queen's Hospital Birmingham, Miss Tilt gone to Miss
Stewart's at Torquay.

f222v, Henry Bonham Carter, re: Probationers, 2 points that need
attention, age reduction of admission for Specials to 24 and Ordinary to
23, question of Bible Class being continued and by whom.

initialled letter, ff223-24, pencil

f223

Miss Hughes again ~~42~~

Oct 26/96

My dear Harry

What shall I do?

I never "said" since I knew
to be a Series that she
"might dedicate it" to me

Almost daily I see
more & more reason to decline since
almost daily I have
one if not two letters
desiring me to give
my name as Vice President
without my work,
which is I am sure

f223v

now one of 2 the greatest
impediment to English
practical progress
or to "interview" me
Some of these I am
really sorry to decline.
But I do- And it is
a warning to be
careful
What do you say about
this dedication?
ever yours
F.N.

f224

To-day I have two

ff225-26, Henry Bonham Carter to FN, Oct 26 1896, 5 Hyde Park Square, W.,
re: Miss Hughes, recommends FN to confine her assent to the dedication
only and encloses his suggestion

ff227-28, Amy B. Johnstone to FN, Oct 24 1896, The Infirmary, Salisbury:
thanks for kind interest in their work, to accommodate Kirby Hospital
Nurses a new Home would be required and 34 Private Nurses, sorry that she
is unwell, would like to see her when she is better

initialled note, f228v, pencil {HyBC in bold}

f228v

**Subscribers come from the greater
part of the Country & some
from adjoining places in Hants
& Dorset**

This seems to me rather
a large number for so
small a place

Will not the Private
swamp the Hospital
Nurses?

Do they mean *to train*
for all this?

F.N.

{HyBC response continues:} re: in last Report 3 Nurses left during 1895
and 6 Probationers were being trained at the Infirmary, average weeks of
Nursing per Nurse was 40 weeks, leaving 12 'idle or on holiday',
continues to discuss averages and maximum needs of Nurses and
Probationers for Hospitals

unsigned letter, ff229-35, pencil

f229

10 South St. Nov 3/96

BIBLE CLASS 7.30 a.m.

My dear Harry

Of course I feel with
you that the difficulty is
quintupled by 5 persons
giving their opinions
almost) separately &
especially by Matron
seeing Mr. Weigall quite separately, settling
it with him - & then
coming to me for my
instant approbation -

Do you kindly wish {these 3 lines crossed thru with 3 vert. lines}
TO SEE ME TO- DAY?

Please answer.

f229v

Miss Haig Brown

was with me yesterday

[12:488-90]

for 3 1/4 hours. We had
a great deal to talk
about- especially & first about
that "sad disaster", as
you truly call it, Nurse
Harvey's death - She was
only 24- a very good
Probr-, (not a "special")
The only thing that has yet
come out is that the
Doctors 3, Sharkey, Toller
& Hawkins, were startled
& shocked by the "rapidity"
of the case- "had never seen"
such an one- Probably they don't
choose to tell the women all.

f230

BIBLE CLASS

Miss Haig Brown, (as you
said), does not at all say
'she will have nothing to
'do with it'- This was the
end she came to (after a
long disquisitions, like a
book writer, on what was
not there to have)
1. *She* would give a Bible
class once a fortnight-
oftener, *if* she found it
liked
2. Mr. Weigall should give
his "little Service" once
a fortnight (i.e. two a month)
asking some one else

f230v

e.g.

like Mr. Carr Glyn

to take it now & then

3. *Not to be compulsory*

4. *to be held in the*

Class room, not the

Dining-room, because

the Probrs- coming in from

their work to supper,

are obliged to sit down

& join

5. *Mr. Weigall is wonderful*

- he came in to St. Thomas'-

- was very popular with the

Patients- then was enthusiastic

to do something for the

Probrs- - turned smack round

-became frantically High Church-

f231

[2]

& ~~actually~~ said to Miss

H.B. that he could not

read St. John with the

Probrs- because that would

prevent him from expounding

his own views!-- [she told

this without any excitement]

Do not read ~~this~~ now
what follows, unless you like
it.

6. Miss H.B. says: there

is no religion in St. Thomas'

(here she is quite wrong -

Miss Crossland was deeply
religious - many of the

Sisters were, some are

religious with the Patients-

f231v

(but *not*, but *not* X in
preaching,) in dropping
the word in season -
[The present heads are not
religious-] & the Chaplains are
 not religious
X But this is again the
book-maker-
7. She says that we want
a clergyman from without
to come once a week or once
a month - e.g. like Trevelyan,
like Carr Glyn, &c &c -
to give a little address-
And here she is undoubtedly
right- But you see we
have it not. She mentioned

f232

a clergyman at Claydon
who had given them an
address in Chapel, capital-
of this I have heard before
I think it was Mr. Stow,
or Mr Gardiner - But I
will enquire
8. She is a person of *much*
more intellect than any
head we have there now
but not talking to the
purpose- *sweeping*
(like her head)- contriving
an ideal- not at all
interested in the *Hospital*
work, but very much in
the professional work- She

f232v

has already told me
that our books & figures
are not "up to date", &
asked me for some books,
figures & Atlases, one of
which I know x - And as I
find Mr- Clutton & Dr-
Sharkey want some, I
shall give them to the
N. Home - She is to send
me a List. They are expensive
- But we shall have
to keep a careful watch
that she does not become
all Professional -
X
& asked Miss Crossland whether
I should not give her

f233

[3]
9. She gave me the
most beautiful account
of Miss Vincent & St-
Marylebone & *the Chaplain*
They have what she
calls "Prayer- Meetings"
which all the Nurses &
Probationers *run to-* &
Mr. Lunn & Miss Vincent
always attend- in the
Probationer's room -
just a prayer, an address,
hymn-singing -
& *in fine weather, out*
of doors - This the

f233v

Patients may attend,
if well enough- X

This she says is
enchanting- & I shared
her enthusiasm
10- She is worldly, &
a little vulgar, & like
worldly people, thinks
every one as worldly
as herself - e.g. she said
& repeated - 'give me the
'Atlas es & figures' (not
X I think she said she had
heard Mr. Carr Glyn there-

f234

because it will be good
for the Probrs- but) because
St. Thomas ought to be
at the tip top of all - &c
[Miss Crossland was

at the *tip-top* of all-
& with shocking bad manners
not a grain of vulgarity
in her whole composition]
11 Miss H.B. has plenty of
"go" about her- but it
is a sort of literary "go",
as if she were writing
a story.

But she is honestly
anxious to "help" the Probs=

f234v

& she has an *accessible*
mind. [I said: 'Put your pride in your
pocket, & give me a List'-
Besides this, she has an
idea of "individuality"
& her accounts of individual
probationers were "*individual*"
["Bright" is the only adjective
of the other]
If she is left to the other,
I would not give her
a year's stability
[Eg. she abuses
Miss C. too]
She had never observed any
failure in poor Nurse- Harvey
(this I should not expect) tho' she
says others *had* observed it

f235

[4]
Many thanks for your
"Consumption" remarks
Please keep the
fore going pages
for me -
Miss H.B. was not
gone till 9 p-m-
And I had not time
to write out-
It is a tangled skein
you have to unravel
God bless you. [end 13:490]

incomplete letter, f236-v, pencil {HyBC in bold} [similar to 45794 f253]

f236

Edith's letter

returned

10 South St. Nov 12/96

see note

within

My dear Harry

Please read this letter
of the Gallant Edith

I must say I think she
is right. Five years' night
work take a deal out of
a woman- Dr. Cullingworth
says one year is enough-
And really Private Nurses
now are in such a state
that it takes the gallantry
of an Edith to tackle them
But what difference

f236v

to your mind does
this make in the matter
of Common Home?

Probably it settles it

Friday 13

I have not a moment

to-day. Indian mail

Please, answer by

to morrow -

I don't see that my
notes of Miss Pyne
help us much

f237-v, Henry Bonham Carter, Nov 14 1896, re: agrees they will find the Common Home to be more economical and the effectiveness of a Matron and Supt working together better for moral of the Nurses, Westminster and London experiences not much of a guide for a small scale place as Salisbury, feels an advantage in 'making the Matron of the Hospital the Head of both Matron or Supt over the Home' along with particular duties in the Hospital

notes, ff238-42v, pencil

f238

Edith B.C.'s letter ? Private } **[13:234-35]**

Hospital} Nurses

Notes under the same roof?

Every body ought to help

the gallant Edith B C -

-With regard to Nursing

Homes, one *cannot* 'neglect

'the subject' of "Matrons",

1. since every thing depends
on the Matron

A regulation is not

a living power. Nor is a

building - A Matron is -

2. There are several

smaller things, which

must be taken into

account, in advising

the having Private Nurses

f238v

in the same Home with

Hospital Nurses - or not?

Are the Private Nurses in

smaller or *greater* proportion

to the Hospital Nurses?

If in greater proportion,

they weigh down the

Hospital Nurses, & the

desirable re-tempering of the

Private Nurses in the

Hospital work is with

difficuly accomplished

3. The great trouble with

Private Nurses now is:

that they only or chiefly

f239

tend to thinking:

how much money shall we
get?

how much holiday &c &c

It is a question of business,
not of calling- x

The Hospital & Private
Nurse Institution I am
thinking of is under a first
rate Matron, the two Homes
are close together under
her- But the Private Nurses
are in a very large
proportion to the others.

She has however a few
excellent Private Nurses
x They require a constant *keeping up*
of *tone*

f239v

4. The *building* itself is a
matter of little moment,
except as it represents
consistency of judgement
one heart, tho' many
grades & occupations.

The lodging system
is the worst of all for
private Nurses

5 I think it a great
thing if all Nurses are
trained under a (common)
first-rate Home Sister in their own
common ~~com~~/department of
the Home, learning
discipline, loyalty, good
habits &c

f240

This cannot be [2] acquired afterward

This brings us to the great
subject- the key to all-
- are all your Nurses to
be trained in the common
Home & the common
Hospital?

Without this, there can
be no common heart,
no common judgement.
Each has her own private
ends in view

6 How is the good general tone
to be kept up? That is the
question. It lies not with the
Edith trained her Nurses
under herself by night

f240v

building but with
the training
the supervision
of their superintendts=
& the 'entente cordiale'
among these superintendts=
themselves

tho' the building being
convenient for supervision
is a great thing.

7. It lies a great deal
with the Hospital Ward
Sisters, who are the key
to the ~~whole~~ Hospital work, for under
them must the practical
training be given

f241

8. In another great
London Hospital where the
Nursing Staff is, I believe,
the largest in England,
the Private Nurses get on
very well, because they
are in such small
proportion to the
Hospital Staff, are
under one excellent Matron, & are
perpetually called in
to the Hospital to
fill up gaps there -

f241v

The question asked by
the gallant Edith B.C.
is *now ON ITS TRIAL* - It
is quite undecided-
The whole question of
how to *manage* & keep
up the tone of Private
Nurses (who are disgracing
& swamping us every day
by their number as
funguses swamp mushrooms)
is *not even on its trial*,
for we do not yet know
that Private Nurses
require *management*
There are so many

f242

[3]
considerations, little
& big, that it seems
as if one could at
present only write
notes on/about the subject
But I ought not to omit
to say that one
experienced London
Hospital Matron who had a
large Staff of PRIVATE
Nurses said to St
Thomas': 'Whatever
you do, don't have
Private Nurses'

f242v

I am painfully aware
that these are only Notes
& only *about*, not ON the
Subject.

[end 13:235]

notes, ff243-49, pencil

f243

Notes of [12:490-91]

Nurse Harvey's Nov 20/96
death from Scarlet Fever

Confidential

Nurse Harvey had seemed run down ~~been ailing~~ for
some two months before -

While Sister Florence was away on her
holiday, She/Sister had instructed the
Nurse who supplied her place
to let Harvey who was one
of the 3 Probrs- sit down
whenever one was to sit down

{vert. in l. marg:} Florence Ward made Medical
Cold with severe sore throat- }

possibly *beginning of Scarlet*}

Probationers take one side ~~& then~~
one week & next week

the other of the Ward. For the
week previous to her being taken
ill she was on Dr. Theodore

Liverpool {3-5 5 diag lines thru this line to end of folio}

Mr Ballance [?] syringing ears

Elkington 6 changes of Probrs= in a fortnight

f243v

Acland's side- *Night &* {vert. line 1. marg. first 6 lines of
 folio}
morning she had to wash
a boy with Carbollic & water -
his back & every thing- That boy
had Scarlet Fever, Sore throat-
 (roost not them come out) *Here lies the whole story* {flows into f244}
 On Saturday evening she was
 sent down to Home Sister
 with head ache- She got up
 on Sunday as usual & was put into
 a room with a fire- But
no Doctor was sent for
till Monday when Dr. Sharkey
 was summoned; & said at
 once that it was a very
 Macdonald (Taylor) in kitchen {2 vert. lines thru this line & end of
 folio}
 friends dilatation of heart
 isolated life
 Theatre Xmas Night Nurse goes once with
 me- Day Nurse once with me

f244

"slight" case of Scarlet
 Fever- & ordered her into
 Block 8 - but by some
 mistake a room could
 not be prepared
 for her or she
 carried in till the evening -
 After that the case made
 but too rapid progress
 towards death - and on the
 Friday she died
 During these days her
 throat was in the "most
 "frightful" state- She
 had the utmost difficulty
 man struggling with Night Nurse lots of {3 vert. lines thru this to end
 f}
 stairs
 water - supply

f244v

in swallowing, ending
in not being able to
swallow at all- Every
means was tried, but in
vain.

As for the Ice baths, she
implored that they should
not be continued - but
till the case became utterly
hopeless, they were thought
necessary.

As long as she could
speak at all, she kept
change of Sisters so bad {2 diag lines thru this line and rest of
folio}

she'll go next year to me
Nurse Harvey's delight in being taught
Sub-cutaneous Injection or anything new
Miss Milman "component parts"
from Sussex County Hospl=

f245

Confidential [2]

kept saying: "Do you
think Matron will let me
go to my work to morrow?"
She was the best of Probationers
- quiet, thoughtful, most
kind to the Patients, most
forgetful of self-receiving
every new piece of instruction,
such as sub-cutaneous. In=
jections, as if it was a
"handsome present" -

She was at her work in
Florence Ward Male Medical on one
Saturday - and on the
next Saturday she was in
her coffin -

want of water {2 vert. lines thru this and the next line}
constipated bedpans

f245v

P. 6

[A boy who came in from the country (with some lameness) after Nurse Harvey's death, contracted Scarlet Fever *in the Ward*, was sent to Block 8, but was allowed to die undisturbed, as the Ice baths had been such an useless aggravation of Nurse Harvey's sufferings

Nurse Harvey had discharge of pus from nose & ears - haemorrhage under the skin, blood poisoning. She was purple from head to foot when she died- She had suppression of urine
She was ordered Brandy

f246

Champagne, & something of meat Juice, but after some ~~little~~ very short time (2 days) it was found impossible to get them down -

Dr. Toller said he had never seen such a case
In fact she was dying before they hardly knew she was in danger (4 days)

The Probationers are exceedingly shocked & distressed at her death
Note F.N. is not discussing the Medical treatment at all
That is not her business. The *whole kernel of the case lies in p.2*

After two such as p.2 & p. 6 frightful cases, might it have

f246v

been a question
whether *the Ward*
should not have been
purified?

F.N. has not mooted
this

[end 12:491]

f247

Miss Masson [7] gave it to [13:222]
Treasurer in writing
Principles
1. a system was would
ensure me a safe proportion
between trained Nurses &
untrained
the proportion to be
determined by rules of
Training Schools
2. long enough training (2 years)
to ensure them responsible
situations on leaving

f248 {blank}

f248v

[8]
next Monthly Meeting
Dec 16
Quarterly Court 4th week
in January 2 St. Thomas'
people

resignation? on same day
as Treasurer
or how soon after?

Telegram before 1 o'clock
to morrow if I am to
resign & on what
grounds?

Would like to resign on
same day as Treasurer
Treasurer & Matron have both
resigned

{vert. in r. marg:} tell Fletcher & Mrs. Green [end]

f249

her *Principles*} given to
 } Treasurer
 } in writing

1. a system which
 would ensure me a
 safe proportion between
 trained Nurses &
 untrained
 the proportion to be
 determined by rules of
 Training Schools
2. long enough training
 (2 years)
 to ensure them
 responsible situations
 on leaving

incomplete letter, ff250-51v, pencil {different spellings of Singhalese}

f250

2 enclosures Nov 23/96 **[12:492]**

I do not like to send my answer to
 Dr Theodore Acland without your
 adhesion- Please post it if approved

His letter my answer enclosed -

I know the gentleman extremely
 well.

He has one side of Florence Ward. **[end]**

Is the Cinghalese lady a Buddhist? **Xn- I believe** {HyBC in bold}

I will verify

this --

f250v, Henry Bonham Carter, Nov 24 1896, re: has posted her letter to Dr. Acland, his objections as stated to Miss Gordon when she submitted her application were 'not only no evidence that Candidate was going to work under any organized system of District Nursing, she had already worked among the Poor on her own account & intended to continue', doubts any Lady Doctors are so engaged in Ceylon whom she would be able to work under, and they are unable to put her through the regular 3 year course at any Hospital, no one wishes to engage a Native Singalese as an Assistant Nurse

f251

3- I enclose *Dr. Th. Acland's*
answer-

*Do you wish me to follow
up the case of his Cinghalese?*
you see he thinks (or
imagines) she serves under
a Doctor? Shall he write
to the *P.M.O. in Ceylon?*

About *Nurse Harvey*, [12:492]
what a letter for a DOCTOR
to write! & topping up with
a "Memorial" -

He has all his father's
excruciating sentimentality
without his father's high and
noble qualities - [end]

f251v, Henry Bonham Carter, Dec 7 1896, re: thinks her capable of giving
information herself to Doctors, says herself she has been working alone
among the Poor and continues to do so, feels it is not for them to
discover the sphere of work for her, they lay down regulations considered
useful for work so those who apply will come prepared

Add Mss 47728, microfilm, 252 folios, 102 pages, correspondence with HBC 1896-1902, Adam Matthew reel 63

initialled letter, ff1-2v {HyBC in bold}

f1

Miss Masson Dec 3/96

10, SOUTH STREET,

PARK LANE. W. {printed address:}

My dear Harry You will be surprised {vert. line thru folio}
to hear that yesterday [13:224]
there was so much of
feeling shown at Lord
Dillon's resignation (he
will be asked to reconsider
it) that the Vice Chairman
with held Miss Masson's
on his own authority-
& the motion for a new
Nursing Committee was
with drawn-

I cannot help being glad.

Miss Masson has written
to Ld D- not to with draw his
resignation, except *on his own*
terms- or something to that

f1v

effect- Probably you know {vert. line thru 1st 2 lines}
more than I do.

Edith B C.

I had two of the happiest
hours of my life with her
last night. She is so
joyous in her earnest work-
[I think they have had almost
as grave insults from *their*
Commee- as Miss Masson -
But then you see there is no
raving maniac like Mr. Symonds
And there *is* a Miss Johnstone
not only of great experience
but firm & absolutely self-
collected.] And now they are all
friends-

About the *Private* Nurses:

the financial part is the

f2

worst part- I will send
you her last letter. There are
some little things which I
elicited which make me hope
that she will make a
better Home for Private Nurses
than any there has been yet.

About the *Hospital* Nurses:
the astonishing thing to me is:
they give 2 years' training
with *no* wages: on the contrary,
the Probationers *PAY THEM*
for their training £10 for
the two years & get their own
uniform- And they have
as many *good* applications
as ever they want to choose
amongst - & these get good
& responsible posts when

f2v

they leave -

[One is always nervous
when one has not made
up one's own mind what
is the best to advise- That was
why I wrote to you -

And I felt rather that I
learnt from her than she
from me]

I will write out what
she said, for you -

And I have must to
speak of about St. Thomas'-
which I will also write
ever yours

[end 13:224]

F.N.

**The payment by Probationers
is the rule- the Hospitals make
income out of them vide Ratcliffe
our specials pay £30 & receive
£20 in their first year of Service.**

ff3-4, Henry Bonham Carter to FN, Dec 4 1896, 5 Hyde Park Square, W., re: has added a few words at end of Miss Masson's letter, is willing to be useful as far as time allows in commenting on FN's questions, thinks FN gives him far more credit on his advising capabilities than she should and that Miss Masson has abused her kindness, Norman has been appointed to another station "Gaya" N.W. of Calcutta as 1st Grade joint Magistrate & joint Deputy Collector, HyBC leaving for Winchester following day Saturday to Monday

f5, Henry Bonham Carter to FN, Dec 6 1896, (Winchester) 5 Hyde Park Square, W., re: suggests FN omits the 2nd para in her to letter re Cingalese lady, disinfecting the Ward deemed unnecessary by the Doctors even though there has been a second case of Scarlet Fever.

initialled letter, f6, pencil

f6

Miss Spencer } Dec 11/96
 of *Edinburgh* }
{printed address:} 10, SOUTH STREET,
 PARK LANE. W.

My dear Harry

 I send, according to your
kind leave, Miss Spencer's
case *privately* -
 ever yours
 F.N.

1 piece of 3 sheets

1 printed Regns-

incomplete letter, f11 & 9, pencil {folios out of sequence to make sense} {vert. on page}

f11

~~Fri~~

Miss Spencer of Edinburgh Dec 10/96

writes Thursday **[13:374]**

Strictly Confidential

that she cannot enter fully into all details
leading to a "rather desperate crisis"

Early in October with the "Superintendts"

"approval" she dismissed a Nurse in
her *second year* for a *neglect of duty* -

Her friends brought the matter before the
Board, who appointed a Committee to enquire
into all the circumstances- Their report to the
Board resulted in a full confirmation &
approval of her, Miss Spencer's, action

Since this, rumours have reached her
that one Lady Manager was at work to get
the *Supt- of Nurses' Rules* altered - She Miss Spencer encloses
the result of this Lady Manager's effort- her
amendment was passed by a majority of
the Board last Monday- but to the present
moment she, Miss Spencer, is not supposed
to know any thing *officially* about it

Two of the Managers have been to see

f9

[2]

Miss Spencer quite unofficially & wish her
to remain on quietly, & try how it will
work- But Miss Spencer does not think this
possible for her- the alteration in her rule
following on the dismissal of the Nurse
seems to point to a "want of confidence"
- & the rule as it now stands seems to her
unworkable

[13:375]

*She wants advice & "awaits reply
"with anxiety"*

She encloses one of their Regulation
forms that I may see how it affects
Rule 4

ff7, 8, 9v, 10 and 11v, all responses by Henry Bonham Carter {inserted throughout incomplete letter that starts at f11 and continuing back to f9}, Dec 12 1896, re: alteration of Rules not to be taken as lack of confidence in Miss Spencer by the Board re power of dismissal by a Matron or any single officer, power made subject to confirmation by the Board or Committee as in most Hospitals, recommends Miss Spencer to submit a view of her views to the Board of her objection to the New Rule of the Hospital, supported by past experience during her long career of her own and Miss Pringle's, HyBC observes the New Rule applying to Probationers and Nurses, and the existing Rule requiring the approval of the Supt only applies to Nurses, sees the New Rule as not even allowing the House Committee to be allowed to dismiss, sees it as impractical machinery, suggests it best to postpone taking immediate action in the matter

postmarked envelope, f12-v, pencil

f12

Miss Bermingham
wants me to write
her a letter of recommendation
for Matronship of Sheffield
Infy-
{not FN:} Miss Nightingale
10 South street
Park Lane
London W.

ff13-14, Henry Bonham Carter to FN, Dec 13 1896, 5 Hyde Park Square, W., re: HyBC wishing to see Miss Gordon but not able to go to the Hospital re Miss Bermingham, recollects that she was unfairly dealt with at Croydon and Miss Gordon having her as only qualified for a small hospital, says FN should not write her a recommendation for Sheffield but Miss Bermingham could apply to Mrs Norris and Miss Spencer; has had a visit by Miss Guthrie Wright re Miss Spencer re the dismissal of the Nurse and action by the Board

incomplete letter, ff15-16, pencil

f15

Miss Masson Dec 15/96

10, SOUTH STREET, {printed address:}

Immediate PARK LANE. W.

My dear Harry

I am obliged to ask you [13:224-25]

whether you will suffer

the reference to the

"*Nightingale Fund*"

last page of the letter

of resignation which is

to go in to *morrow*, Dec

16, (alas! *with* the

resignation of the Vice

Chairman)-

I don't know what

can be done between

f15v

an "angry" woman &

a maniac man Mr. S

but object to this

allusion to us - if you

agree

Please say

Of course we always

agreed that she could

not go on with this

Committee

[I have only just seen

what I now send

you]

Please say as soon

as possible- Or she

will do it

f16

N.B. I should tell you
that she told me
she was going up to
Mr. Wainwright last Thursday- but
too late for me to say
anything - She did
not ask to see me
afterwards

I should perhaps tell
you that Mrs. Green
does not agree with
her altogether
Of that more anon.

initialled letter, ff17-20, pencil {black-edged paper} split letter

f17

Private {up diag} Xmas Eve/96
{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

I expect you have been
tremendously busy- And I
have not troubled you -
~~Miss~~ Nevertheless there is a
great deal of business on hand
Miss Masson - I had 2 letters
& 4 Telegrams from her on
Tuesday week- & other days
in proportion. Her resignation
was accepted without a
word- But since then,
she has asked to see me -
But I really had not an
afternoon to give her. They
are going to appoint a Nursing
Committee on which ~~is~~ contains among
others, Master of Univy= Coll:
& Mrs. Green [Is Mrs. Green

[13:225]

f18v

Much I fear
my master dear
That we shall come to harm
So I merely wrote that
the District Nurses were
top be the great civilizers
of the poor- but they must
have the highest training
& *must* be the very best
women -

And I did not promise
any definite sum-

I ought to give £100
but 1- I really have it not

2- Are the Nurses not
falling off?

[end 13:836]**f19**

[2]

4. 10, SOUTH STREET,
Miss Macleod PARK LANE. W. {printed address:} **[13:523]**

the American - was so
very much obliged to you

She goes to- day- I saw
her again, & wrote a short
address for her to her Nurses

I also gave her the
enclosed

Grounding of Probationers -
all the time considering
that we had *not* attained
this at all ourselves- Yet
I do not consider it as
final at all

The last page is by
Edith B.C-

Please return this paper to me.
At present it is confidential

[end 13:523]

f19v

5- I have seen a many
Sisters- & have *confidential*
information to impart-
a- about the Electric
Bell & Telephone at night
The accidents (impending)
have been numerous -
~~Not of~~ Only one had
heard of the intended
plan- And this one was
the only bitter one- She said:
'they spend money on
'what is of no consequence
'- & they won't spend money
'to save our lives'-
b- There are "free hours"
decreed but NOT carried
out
&c &c &c

[12:494]**f20**

Please to consider all
this as *confidential* at
present.

Are you going out of
town?

[end]

6 *Edith B.C.* 6. I have two
letters unanswered of hers
In one she put the plan
I have cribbed -
Please let me see this
letter again - as also
the sketch of "Grounding"
ever yours
with Christmas love
F.N.
I have more subjects on
hand

notes, ff21-22v, pencil Note 27 December 1896

f21

Hy B.C. Dec 27/96
 1 Miss Masson letter
 Mrs. Green- Ld Dillon
 our Treasurer
 2 Miss Spencer letter
 Miss Guthrie Wright
 DR. BELL
 3 D. of Westminster letter
 4 Miss Macleod
 Preparatory Courses
 Model: Dummy
 5. Sisters - 1 electric Bell
 accidents
 {vert. l. marg:} plan
 Birmingham Infy
 2 Afternoons free
 can't
 6. Edith B.C. letters

f22 {blank}

f22v

[2]
 Miss Pringle - coming on 5th
 to Bexhill
 Where?
 Miss Haig Brown -
 Dr. Sharkey
 /Joan - Girls' Friendly Socy-
 Where?
 3 months' training
 ---- Mrs. Hawthorn
 /Govt- Report\ *pencil M S*
 {vert.l.marg:} 1 letter {vert. in r.marg:} Letter
 Miss Hampson: Rotunda
 100 Guineas
 leaving Public for Private
 - Night Supt-'s salary
 Miss Spencer- quite unfit
 - One legged girl lost

f24 FN red pencil from
Report to Govt-
I Vols

f25-v, Henry Bonham Carter to FN, Jan 4 [1897], 5 Hyde Park Square, W.,
re: FN's replying to Probationers and Nurses seems to be most
appropriate, requesting to see the MS Reports for 1894

£26

To Henry Bonham Carter, regarding a draft open letter to nurses, Nightingale said: "Don't forget the (1) Aseptik, (20 Grounding of Nurses. Aseptik may be briefly put as *boiling* yourself and everything within your reach, including the surgeon. Letter 9 January 1897, Add Mss 47728 f26.

ff26v-27v, Henry Bonham Carter, re: notes, suggestions and corrections to a letter from FN {original letter from FN not seen here}

ff28-29v, Henry Bonham Carter to FN, Jan 17 1897, 5 Hyde Park Square, W. re: returns draft and letter, numbering of paragraphs to help re décousu, no need to 'crack up the Workhouse Infirmaryes' as having many faults but not all, has suggested some verbal alterations to meet this criticism, remarks unfavourably upon aseptik and grounding, Charley away but returns following day, has 3 more weeks of leave and will be 'delighted' to see her

initialled letter, ff30-31v, pencil {HyBC in bold}

f30

Miss Spencer Jan 11/97
My dear Harry (reprieve)

One half of the "law" [13:375]
for Miss Spencer, a fortnight,
(Jan 4 to 18) has expired
And I have heard nothing
more than what I enclose
Please read it,
especially p. 3, & say
I you think there is
anything we could say or
do- We should lose
in Miss Spencer by far

f30v

the best of our
remaining *Matrons* -
[Did not what Miss
Guthrie Wright said
of "discontent among
"the Nurses" refer
TO HER OWN NURSES?]

yes ever yours

F.N.

**I understood "to
the Nurses of the
Royal Infirmary"**

f31

[2]

I shall not write to
Miss Spencer again
till I have a word
from you

[end 13:375]

f31-v, response by Henry Bonham Carter, Jan 26 1897, re: agrees with her account of Miss S & Dr Annandale's, Nurse correct i.e. 'seems to testify rather to Miss S. strict conscientiousness', thinks no harm for her to write Miss S. saying she has seen Miss Stevenson and may prevent misunderstandings

incomplete letter, ff32-33, pencil

f32

10 S St Jan 22/97

Miss Spencer

" Stevenson

My dear Harry I was so [13:375-76]

very sorry to have been so late in troubling you yesterday-morning. It was not my fault. But that is no excuse

I am afraid that I ought to see

Miss Louisa Stevenson

tho' I fear from what Miss Guthrie Wright says that it is actually upon "Hospital arrangements" this "responsible"

f32v

person wants to consult me (not about the rationale of Matron's powers)

Miss Pringle knows all about Miss Stevenson, describes her as a most meddling &c person - but says *I ought to see her* - I think of sending for her this afternoon - *Shall I?* I ought to send directly

Please return me Miss G-Wright's letter, which has her address.

Miss Spencer

I wrote to yesterday urging her not to resign

f33

& promising her another
& fuller letter to- day -
Apparently *she* does not
know of the *Monday's*
Committee to be
appointed with Miss
Stevenson upon it, to
"revise Rules"-

f34 {blank}

ff34v-35v, unfamiliar hand, re: Miss Stevenson's Amendment {seen in FN
hand in following folios}

f36 no text {printed address:} 10, SOUTH STREET,
PARK LANE. W.

draft, ff36v-37, pencil & pen {out of sequence, f37 should be first}

f36v

Rule 5 (Lady Supt- of Nurses)

[13:377]

as *adjusted by Rules Committee*

"She shall subject to the approval
of the Supt=, hire, promote,
suspend, and dismiss Nurses'
& Female Servants.

She shall give orders to
all the Nurses & Female servants
in accordance with the Regulations
No Head Nurse shall be
dismissed without the
circumstances of the case
having been previously notified
to the Physician or Surgeon
to whose Ward she is
attached".

f37

[3] *Miss Stevenson's Amendment*

She shall, subject to the approval of the Superintendent, engage, promote & suspend the Nurses & Probationers, & hire, promote, suspend & dismiss the Female Servants. No Nurse or Probationer who has been finally accepted for service or training shall be dismissed without the circumstances of the case having been previously reported to the *House Committee* who after consultation with the Physician or Surgeon to whose ward she is attached shall *if they see fit*, report the matter to the Board

ff38-41, Henry Bonham Carter to FN, Jan 21 1897, 5 Hyde Park Square, W., re: FN to have received two telegrams one of which was not intended to be sent, upon reading Miss Spencer's letter agrees with Dr. Affleck for her to hold on and that she will probably find 'no difference herself in the discipline of the Nursing Staff', she has the support of the Managers and 'one cannot say that a new Matron would fare so well' as a with new Matron more danger from want of practice and experience if the Board would support her decisions.

incomplete letter, ff42-43v, pencil

f42

Miss Stevenson Jany 26/97 [13:377]

My dear Harry

I think I ought to tell you a story she told me, because it is important for Miss Spencer, & Miss Spencer's version of it may be & probably is quite different

The story is this: following up the story which Miss G. Wright told you about the Nurse (who was to be a Queen's Jubilee Nurse) being dismissed by Miss Spencer,

f42v

Mr. Annandale's (favourite)
Surgical Head Nurse - "Sister" --
who had been with him
11 or 12 years- I forget which
had to go in-consequently
was dismissed by Miss
Spencer- because she
the Head Nurse, had appointed
the Nurse who was
dismissed before as her
substitute during her holiday.
Several endeavoured to make
her the Head Nurse stay, but she said that
Miss Spencer had told her
that she "had lost her
"confidence"

And so she *would* go -

f43

Now this story might be
and is told greatly to
Miss Spencer's detriment.

On the other hand, one
can easily see that the
real truth might be
greatly to Miss Spencer's
honour -

I cannot ask Miss
Spencer for the truth
because, as you say, she
has much too much to write
already-

Miss Stevenson is not a
gabble like Miss G. Wright,
but she is very difficult to

f43v

follow- probably because
she cannot follow herself.
// I have not the least idea
whether I did any good
except by pointing out to
her some remote scientific
truths e.g that there are
24 hours to each day &
people must sleep some
portion of each 24, &c &c

I think Miss Spencer
is quite certain to hear
that I have seen Miss
Stevenson, & may think I
have gone over to the enemy
[Enemy says she will
carry my flowers to Edinburgh]

!!!

f44-v, J. Wainwright to Henry Bonham Carter, Feb 5 1897, Treasurer's
House, St. Thomas' Hospital, re: thoughts on establishing a Control post
for the Night Super and putting a spot in Communication with each Ward
that a third Nurses can always be at the depot

ff45-v, Henry Bonham Carter to FN, Feb 15 1897, 5 Hyde Park Square, W.,
re: is paying a further sum of £79.10.8 to her account for interest on
money deposited, had overlooked payment of it in Dec, unable to advise
re Mrs Craven, does not see any good coming from it, Charley's departure
on Monday, feels his literary talent lacking to earn money by but has 'a
fine voice & sings well' with his background in vocal and violin

initialled letter, ff46-47, pencil {HyBC in bold}

f46

Letter to Nurses Feb 17/97 [12:867-68]

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

Here comes this
wretched creature -

I don't think I can do
any thing more to it unless,
which you were good enough
to offer before, I could
have a copy of it made
for me -

I have with many thanks
adopted all your suggestions.

[I enclose your letters
which please return-]

It drags its slow length
along -

I have written a Conclusion

f46v

which also is, I think,
rather stodgy & décousu,
& perhaps too long-

It is too bad to trouble
you with it again -

1. I have put in about
Sister Snodgrass, but
taken out the name, for
fear of getting her memory
into disrepute- [I think she
would have gone into a fit
if the present proposal for Night Supt- had
been made to her.]

And perhaps I ought not
to have put in about her
position with the Orderlies -
being "indefinite". It is blaming
the A.M.D.

f47

2 Also, there may be
other 'scabreux' places-
as e.g. the setting up the
Ward Sisters' position -

One must not be offensive
in this kind of composite

In short, I leave it
to your tender mercies
with many thanks

ever yours

F.N.

There are looseleaves all
about it

[end 12:868]

f48

[2]

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

Affliction 3 -

Miss Gibson's - (Night Supt=)

Luckily, Afflictions 2 & 3 {'2' is overtop of 1}

are very short -

Shall I send them you?

But Appendices to 1.

Lady Aylesford's Affliction
are very long -

Shall I hire a van,
& send them to you?

you may send

Nos 2 & 3

HyBC

21/2/97

f49-v, Henry Bonham Carter, Feb 2 1897, re: Lady Aylesford, suggests FN declines to advise on question of 'Affiliating' due to not being fully grounded with details of their work, to mention hearing to staff at Q.V. Institute as being too small for amount of inspections they are to undertake and council hoping to received money to increase it, that she has reason to believe good coming from the system of inspections of District Nurses which has been adopted by the Q.V.I., HyBC not prepared to mention anything about Midwives, re falling off of subscriptions owing to affiliation does not think that has been the result

incomplete letter, f50-v, pencil

f50

Lady Aylesford Feb 27/97

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

I have not yet written

[13:858]

to Lady Aylesford

about her "Kent Nursing

"Ass:" I did not

know whether you would

wish me to wait till

you had made enquiries

about Bromley. But

I will write directly

if you like. You see

f50v

I have been so

encumbered with

the aristocracy lately

that I don't know

how to behave

[end]

f51-v, Jane W. Aylesford to FN, re: upcoming Committee meeting on Wed.,
encloses questions for FN to look over and hopes she has time to give
valuable advice, states the Supt at Bromley as being a friend of Miss
Strong and being at Glasgow Hospital for years.

note, f52, pencil

f52

If that name is *Strong*

& it is *Miss Strong*,

Miss Strong is not in my

opinion an eligible "friend"

Mrs. Strong at Glasgow

is ours but not in my

opinion either an eligible

friend

envelope, f53, pen & pencil {HyBC in bold}

f53

from Lady Aylesford - brought
it herself just now - imperatively
wants an answer Sunday 1 p.m.
{Lady Aylesford hand:} Miss Florence Nightingale
11 South Street
Park Lane

**I had written the Memo within
before receipt of this & see no reason
to alter. HyBC 28/2/97**

ff54-56, Henry Bonham Carter, Feb 28 1897, 5 Hyde Park Square, W., re: Lady Aylesford and the Kent Nursing Institution, gives background of K.N.I. being established many years previous by a Clergyman the incumbent of West Malling, object was provision of trained Nurses for the Sick for payment, a successful venture, only upon reading the enclosed Report HyBC realized this Institution the same as West Malling Institution and that this Institution had developed to having Patron's, Committee and branch offices at Tonbridge Wells and Bromley and even provided Nurses with a reduced rate to nursing the Poor, however does not think occasional provision of Nurses for the Poor not meeting the requirements of District Nursing; HyBC not able to offer any opinion as to what course Lady Aylesford should take re the application to the Queens Jubilee Institute, thinks Lady Aylesford and her friends know very little re District Nursing or plans to be followed by the Queen's Institute, it may be possible that out of the Kent Institution a District nursing plan might be developed with inspection &c, thinks FN's reply not be about Subscriptions and that her knowledge of Q.V.I. is from reports where methods have been pursued to promote Nursing for the Poor in their homes and the Kent Nursing Institution reports do not appear to do the same, suggests Lady Aylesbury to obtain more info from the Q.V.I. prior to making an application for affiliation

ff57-58v A. Worcester, M.D. to Henry Bonham Carter, Jan 29 1897, Waltham, Mass., re: thanks on behalf of the Waltham Nurses' School for kind reception of their Supt Miss Charlotte MacLeod while in London, the blessing of nursing seen in the comradeship of all who are interested in it, states that HyBC 'can hardly realize the inspiration' Miss Macleod and he himself have received from the interest of HyBC's 'saintly cousin' in their small and distant work, is most particularly struck with the story from Liverpool re securing a bust of Miss Nightingale for St. Thomas', is requesting a copy of the portrait.

initialled letter, ff59-60v, pencil {HyBC in bold}

f59

Letter to Commee=} March 2/97

A In answer to your 2 questions,

Lady Wantage who is very
kind (she was so sympathetic
about S. Snodgrass's death)
said 1. that "*the Committee*"
wanted me to write *them*
the letter

that she was not on the
Committee & had never
ben asked to be
2. As to what would become
of the letter, if written, I
did not ask her- Committees
have no idea of honour.
If they like it, they will

f59v

publish it - or send it
to the Queen - [Lady
Brownlow did the latter
at the Jubilee ten years ago
Luckily, there was
nothing in it]

// I should not have
minded writing 3 lines
about the 3 "representatives"

1. Sidney Herbert & the
R. Commissions
2. the training of Nurses & Mr. H.
Bonham Carter **By no means**
- 3- The Hygiene & Dr. Sutherland

f60

B. *Letter to Nurses* -

Do I understand you that
you want none of the notes
you returned me yesterday
incorporated? **Yes, none.**

& that the best can't
be improved & must
go as it is? **you might perhaps
wish to revise
without adding.**

I shall be so glad
if it is so- and I am
so thankful to you
for having reduced him
to order.

I had written a little
more- but I think I will
now say to the beast

f60v

'You can't be cured-
'What can't be cured
must be endured'-
Please let me pay for
that magnificent foolscap
F.N.

**The copy was so
made to admit of
some revision if you
thought any desirable
I have not got the bill
for copying yet**

HyBC

6/3/97

f61, Henry Bonham Carter, 5 Hyde Park Square, W., re: point A, Letter to Committee, point not pressing and perhaps may not be written at all, would have historical value 'to refer to those who are dead & gone but not to a living party who moreover originated nothing'

initialled letter, ff62-63v, pencil

f62

Miss Masson March 2/97

10, SOUTH STREET, {printed address:}
PARK LANE. W.

I ought to have sent you
this letter before -

I can't for the life of me think
who "Dr. & Mrs. Burton" are.

Is "town" Oxford or London?

If it is Oxford, perhaps

I ought not to ask her
to come here to see me -

2 Yes, I don't at all think
that this ends her career

[13:225-26]

Miss Maude Stanley has
twice asked me whether
she would accept a

f62v

Matronship in one of her
Hospitals: "Metropolitan
"Asylums" - is that their
name? Miss Stanley
knows about Miss Masson
not from me but from
her relation, Ld Dillon,
who was 2 1/4 years on one
of their Committees, & is,
she says, exceedingly
knowing -

[I don't know whether
Miss Masson could bear
the isolation]

3- I have not yet answered

f63

Miss Masson yet.

Shall I shake my
fist at her? Or shall I
hold out a crown of glory
in a Hospital, not a
Oxford? or in a Met: Asylum?

Tantaene animis coelestibus
irae?

Miss Stanley wanted me
to see ~~Miss D~~ Ld Dillon -
But what's the good? I
can't tell him not to
bite the Doctors
ever yours
F.N.

I am sorry a London Hospl-

f63v

Sister & not Mrs. Green
to be the new Matron

[end 13:226]

f63v, response by Henry Bonham Carter, Mar 6 1897, re: Miss Masson proposes to come to town March 15 to stay with Dr. and Mrs. Bastian 14a Manchester Square, may possibly wish to accept Matronship of a Metropolitan Asylum, feels they should not decline recommending her 'tho she may be liable to fall out with the Superintendent'

initialled letter, ff64-65v, pencil {HyBC in bold}

f64

Nurse Franklin} March 19/97
{printed address:} 10, SOUTH STREET,
PARK LANE. W.

I enclose Miss Gordon's
answer, just received -
She does not answer my
particular question: is
Nurse Franklin going to be
a *Plague* Nurse? But I
presume she *is* - because
it tallies with what I was
told. 'Franklin goes' out
for a *year's* service (at
the Bombay plague) &
may stay on for the
Stational Sisters's Service
(5 years)

[10:791]

f64v

'I.A.S. (India Army Service)
(with the Soldiers)
'if she behaves well'
Probably Miss Gordon
has written to you -
Plague
What are they to do
about the language?
I cannot conceive any
thing more irritating
to a Plague case than
to have a Nurse ignorant
of their habits, their
language, their religion, everyth{ing}

f65

But I could have wished
to have taken advantage
of the second lot going-in
the way I mentioned to you -
// I saw Nurse Ruddock,
& liked her much - much
better than the other -
But she was absolutely
ignorant of what she
was going to
[I have just despatched
a parcel to her to Clapham
by hand She goes
tomorrow early.]

f65v

For a wonder, I cannot
quite agree with you in
the matron **xx** NOT CARING TO
KNOW WHAT THEY GO TO,
*because they are out of
their time* - Matron &
Miss Mills are exceedingly
attached to each other -

I will write to morrow
early.

with many thanks

ever yours

F.N.

**x x I did not intend to convey
any such meaning - I believe
I wrote "that it was difficult
"to control their movements after
"their time was up." [end 10:791]
I have received "Letter". HyBC**

draft, ff66-68, pencil

f66

Private March 23/97

Please 10, SOUTH STREET,

return to PARK LANE. W. {printed address}

F.N. {all 4 lines up diag}

Nurse Franklin

the deepest, quietest, [10:791-92]
most striking person
I have seen from our
present Staff & so pretty -she
understands training
better than all our
Sisters but one - she
has trained as Night
Staff Nurse in Edward & ~~Night~~
Day Staff Nurse in Arthur
numbers of Probationers,
present Sisters included

f66v

She is not enthusiastic
except in the good old
original sense: God in
us

She is firmly & cautiously
determined to go to the
Plague -

She has seen Dr. Hooper
of the I.O- He was very
"keen" & very "kind", but
so hurried with business
that he could only give
them less than half an hour (her &
2 others who are going
too on Friday)- She has

f67

also seen Mr. Robinson
the "Resident Clerk" but
he only "resides" one week
in 3- x [And this is the
great India Office which
governs England in India
& India in England]
x "good supervision- one thing at a time"
says Lord Mayo

She has however learnt,
there are two sheds erected
for Patients- one male, one
female - [They would not
go to Hospital]

F.N. There are many Hindoos
& Mahometans, both male
& female - excellent Nurses

f67v

but I could not learn
whether there are to be
native Orderlies & native
female Nurses under the
English Nurses
I have written down a
good deal she told me
but of course concerns England
You can't think how I
miss Miss Crossland, tho'
she could only tell of them,
as of the handle of a
saucepan ~~only~~- But she
would never have called
a remarkably developed

f68

[2]
woman of much over 30
"a bright, lively girl"
how I deprecate the fashionable
word "bright"-!
Franklin joined St. Thomas
for the sake of joining the
Army Nursing Service
at home- But she was
over age-
I think she might
have been a second S.
Snodgrass

I see Mrs. Scharlieb to day [end 10:792]

f69 {blank}

f69v, Henry Bonham Carter, Mar 23 1897, re: would like to see FN's
sketch of responsibility to India, encloses a list of Viceroy and Secy
of State compiled from several sources

ff70-71, Henry Bonham Carter to FN, March 29 1897, 5 Hyde Park Square,
W., re: requests a Messenger for Proof of Letter, has corrected errors
of press and reduced paragraphs, re Bust, HyBC to write to Exhibition
for Proof of Catalogue, encloses a note from Miss Crossland, has a
letter from Dr. Worcester of Massachusetts 'with effusive thanks for
reception of Miss Macleod, has heard of Edith's resignation with regret

draft, ff72-76v, pencil

f72

Miss Lückes April 2/97

[13:153-54]

p. 1

10, SOUTH STREET, {printed address:}
PARK LANE. W.

Quite aware of the
difficulty of the Nursing
Section - of doing any thing
but give the Nurses' implement
-not of illustrating the progress
of Nursing- [She had not got
the printed paper Ly Wantage
gave me- but she acknow=
=ledged directly the impossibility
of doing it. I had rather
she had not given in]

Whether she came
ready primed I don't know.
But she began all at once
to me that

f72v

p. 2

I must write a short
tract, tracing the origin
& progress of Nursing & training
-what we Nurses are now
-what we are wanting in -
why we are only on the
threshold of training -
what are the particular
aims we should have
now (& print it for the Exhibition {large [] on 2 sides of paragraph}

You know how much I
should dislike doing this -
indeed I don't know whether
I could. But I see clearly what
she says- *What do you say?*

f73

things may go in to the
Nursing Section til ~~M~~
April 20 - it opens
on May ? ~~4 or 6~~ 22 I forget
which

Kiralti - what's his name
expects Nurses from all
parts of the world-
expects millions of
people to pass thro' the
Exhibition

f73v

Lady George Hamilton
is a devoted B.N.A
(British Nursing Assocn=
they have dropt the R.)
visitor to the London
every week- rather
mischievous- knows
nothing really

f74

[2]

Miss Lückes 10, SOUTH STREET,
{printed address:} PARK LANE. W.

has extraordinary energy
-she never goes to bed
till 2 A.M. & is called
every morning at 6.30.

She is too little in
the Wards- that is the
draw-back

She has 320 women-
of which 175 Probationers
1st & 2nd year
50 to 70 Private Nurses
35 Sisters
(Head Nurses)

She is so afraid of "words"
(as I am) in opposition to Ward

[13:153-54]

f74v

work that she will
not have Lectures the
2nd year- She herself
Lectures to 150!!

She has 75 Night Nurses
3 months Night & 3
3 months day-

2 Night Supts=
& a third subordinate
The two have high salaries
each takes half the Hospl-
- no interchange- no Assistant

You remember the London's
bad wards- 4 wards of 13
round a large Lobby- the
whole constituting one Ward

f75

under one Head Nurse
[Doctors don't know one
Nurse from another -
Nor alas! does she know
even by sight some Nurses]
But the awkward Ward
has this advantage- the
Night Nurses can have their
meal there - always hot -
within reach of their
Patients- can be called
at an instant's notice

f75v

Mr. Sydney Holland
most useful- not
over hand now -
patient - lets you explain
a thing - but when he
says he will do a thing,
in accordance with you
it's always done - not put off
He is Chairman
& Treasurer
he has written very
effectively to as I
understand Lady Priestley
& certainly to Mrs. Bedford
Fenwick

f76

Miss Lückes [(3)]

Miscellaneous Information

There are now 2 Registry

Societies - Mrs. Bedford

Fenwick's one-

Co-op Nurses ill chosen,
ill watched over, very
troublesome - Doctors will
sometimes take one &
another up- get her one
case- & then leave her
to her fate

[end 13:154]

f76v {arch:} 1897

F.N's notes

Some trifling ones destroyed

initialled letter, ff77-78, pencil {HyBC in bold}

f77

Mrs. Ormiston Chant

on Greece & Crete April 3/97 [15:579]

{printed address:} 10, SOUTH STREET,

PARK LANE. W.

wants to go to Crete

to nurse with Mrs. Bedford

Fenwick as I understand -

& wants me to be enthusiastic

& fork out with the cash -

She is not the only one

who is cleaved and cleaves me.

[Miss Freeman, daughter of the

historian who is dead, is at

me- They all think that

we shall run to Crete

directly- I have not sent

my answer to her]

My dear Harry, *what*

am I to say? You know

f77v

there is not one name (or
Association) in her letter
that I do not deprecate
altogether & feel to be
mischievous & ignorant.
Moreover, I have no money.

[end 15:579]

F.N.

Were we not in corresponde
once with a lady who
went to Crete to nurse
& came away again? **not that I recollect**
Not that that has anything
to do with this-

F.N.

f78*Miss Lückes*

Thanks for your letter -
I did see her yesterday
& we had 2 or 3 hours
hard talk -

She has wonderful
energy

But I have something
to write to you about
which she suggested

ever yours

F.N.

f78v, Henry Bonham Carter, April 4 1897, re: {FN} should not give any
sanction to appeal, from the letter not even the slightest indication of
any connection with the govt or other official authority with Mrs.
Fenwick's name only connected with Nursing, and Mrs. Ormiston Chant's
name appears in the Medical Directory as M.R.G.S & L.S.A. 1875 (London
Hospl) Fellow Brit. Gynaecol Socy

ff79-80v, Henry Bonham Carter, April 4 1897, re: draft, Mrs. Ormiston
Chant's letter being sent out to appeal to the public for 'pecuniary aid
on behalf of a Cretan wounded Nursing Fund' to which HyBC's concurrence
and support is requested, however HyBC states he is not able to accede
to her request as it is not possible for him to enter into the pros and
cons of his proposed scheme due to his health and age, as he is fully
occupied with his daily work; refers to Mrs Ormiston Chant making
herself known a couple of years prior by taking up the question of
application for license to the London County Council, and opposed the
grant of the license on the score of
im-morality which was the character frequenting the place

initialled letter, f81, pencil {HyBC in bold}

f81

I will reply to April 4/97

this by post

10, SOUTH STREET, 4/4/97

PARK LANE. W. {printed address}

My dear Harry

Would you read

p.p. 1 and 2 of Miss

Lückes, & tell me what

you think of p.2?

[The rest is not finished_

- you can read it or not

as you like- But I

must have it back,

please]

ever yours, my Master dear,

F.N.

f82 {blank}

f82v {in HyBC hand:} Miss Lückes

initialled draft, ff83-85v, pencil

f83

Seats of the Queen's Procession

April 8/97

{printed address:} 10, SOUTH STREET,

PARK LANE. W.

~~My dear Harry~~

Please help me in this {this and next line crossed out

momentous decision- with diag line}

~~I think I ought to take~~

3 £5.5 Tickets for

Miss Vincent

Miss Styring

Miss Gray

of Bloomsbury

1 £5.5 Ticket for Joan

if you will let me give

her a ticket

2 £3.3 Tickets for my maids

who would break

their hearts if they did

not go

£27.6-

~~It is an~~

f83v

awful sum, unless you {4 vert. lines crossing out text in folio}
 know of anything better
 for maids- But then
 it all goes to St. Thomas'-

I don't mean to ~~do~~ take
 anything except for
 people connected with St. T.
 in one way or other-

Could you point out
 the *best colours*?

& make any *suggestions*?
 Will it be *safe* for these
 women to go alone?
 [How I hate Processions
 & how the poor Queen

f84

[~~(2)~~]

to the public as if it & I {vert. line thru text to 'soldiers
 property}

were Sir Edmund Verney's
 property, of which I
 have quite enough already
 viz that I *live* there &c

But one can't have
 everything one's own way

And I am glad to
 regain possession ~~of the~~
~~soldiers property~~ - Steele's

Bust

[Two replica s were,
 I believe, made, one by
 order of Lady Ashburton
 who has it- & one is, I
 think by something Parthe
 let drop, who was exceedingly

f84v

anxious to call the
original her own & t[o]
leave every thing to Sir
Harry, is in our own family
- that is, in Shore's
as the owner of Embley

*Do you happen to
know here it is?*

~~I am sorry to trouble~~ {from this line to end of folio
you - 3 vert. lines crossing out text}

[Nothing can behave better
to me than Edmund
I ~~must~~ am bound to say.]
I am afraid nothing will be
said on the "form" that the
bust was given by the "soldiers"

f85

Private {up diag}

4. {arch:} April (?) 1897 [(3)]

I saw Mr. Bayard on
Saturday- I did not
want to- but I was told
I must. And I am very
glad I did. He is so
thoughtful & so decided -

He talked more
however about War than
about Nurses

He says: we can
have no idea of what an
European War now would
mean: with our long-range
guns, our maxims &c &
our Iron clads

f85v

And he believes that it is
this terror which holds the
'Powers' back -

And there we had on

Sunday in Hyde Park
an immense "Demonstration"
of "fools" who knew
nothing about the "way
- to dusty death" & were
hounding us on to War!
Two of our relations
attended it!

ever yours

F.N.

I hope you found Elinor
pretty well.

ff86-87, Henry Bonham Carter to FN, April 9 1897, 5 Hyde Park Square,
W., re: tickets not to be delivered immediately and payment only when
the number of seats are allotted, questions if FN writing on the history
and progress of Nursing only to oblige Miss Lückes, sees it as something
not to be done in a hurry and doubts if the result would make it worth
her while, recommends she write a letter to the Nurses first/instead, is
glad to hear Miss Lückes has made use of the Chicago Essay

draft, ff88-89v, pencil notes at top of letter in another hand}

f88

~~Miss Lückes~~
~~letter~~

April 11/97 [14:1044]

10, SOUTH STREET, {printed address:}

PARK LANE. W.

O my dear Harry [15:579]

that Russian cart with
wretched but active pony
& boy- all dismantled -
hangs round my *neck*
Louis is gone as Volunteer
to defend us against the
Europeans when they
invade these shores -
Louisa is at *Lea Hurst*
where after having intended
to send the cart - *everywhere* -
she proposes, I believe,
to transport the cart

f88v

It was found all to pieces
on an Embley farm out house
when Embley was sold-
~~They have~~ Louis had it repaired
Our Hospitals (we
the women, had five) in
the Crimea were 4 or 5 miles
apart. I rode a pony,
with provisions for Patients
hanging to my saddle- bow,
~~I had~~ bought in Balaclava-
Harbour ships, for a long
time - Then somebody
gave me the pony-cart &

f89

I carried my provisions
 in that. It had no springs
 Somebody in the Crimea
 (I suppose it was the General)
 sent it home to my father
 & mother -

I never cared what
 became of it

[end 14:1044]

[end 15:579]

I should be delighted
 to see Mr. Sydney Holland
 - but cannot possibly
 this week - I am quite
 full- What

{1 vert. and one diag line thru
 text to end of folio}

f89v

shall I do about the cart? {vert. & diag. lines thru all folio text}

write to Louisa?
 She won't know where
 it is - or if she does won't know
 how to send it
 A Romsey tradesman
 wrote to me to ask
 for the cart- I thought
 he wanted to exhibit it
 & did not answer
 What shall I say to
 Miss Lückes?

ff90-91v, Henry Bonham Carter, April 12 1897, re: Dr. Smyth's Pamphlet, HyBC comments on Irish Workhouses, Workhouse Infirmary Association long endeavouring to persuade the L.G.B. to 'forbid once for all nursing by paupers' but thinks the Board has been right to trust 'gradual improvement of public opinion influencing the action of Guardians', great difficulty in getting Probationers who will actually stay, doubtful of the success in the plan for Probationers to be trained by a single Nurse in Irish town Infirmarys, to induce Probationers to take service may need a salary of £10 for 2 years following one years of training at a City training hospital, agrees re difficulties in the Report 'in laying down regulations applicable to Union Infirmarys' that vary from 20 to 500 beds, Miss Wilson in despair re the improvement of rural Workhouse Infirmarys & the talk of giving up the Association

initialled letter, ff92-94, pencil

f92

April 15/97

{printed address:} 10, SOUTH STREET,
PARK LANE. W. [13:837]

My dear Harry

I don't want to trouble
you to write to me as I
shall have the pleasure of
seeing you to-morrow- but
if you could just look over
these two things:

1. *Miss Curtis: Hammersmith*
She asks me a difficult
thing in any case: to "write
her up": then all the other
places will want me to
"write them up".

I know absolutely nothing
about Miss Curtis except

f92v

that she is Bertha's friend

& that Bertha once
lent me a scrap of one of
Miss Curtis' Lectures- It
was very good - & I had
it typed for my own
improvement- It was about
the management of young
children - But there was
nothing to indicate whether
she was successful PRACTICALLY

She has sent me her
Report- which, as Dr. Sutherland
used to say of private
Reports, tells one almost nothing one
wants to know, & all one

f93

doesn't want to know-
[The Edgeware Road & even
the Bloomsbury Reports
are excellent- & let one
into the daily life of the
Patients -

A lady whom you know
& whom I know tells
me however that the Bloomsbury
Nurses are now nothing
but "*glorified housemaids*"
That may cut both ways]

But to return:

I could not "write up"
any body except those who
go on the original lines

f93v

viz. - nursing the Patient
- nursing the *room*
- teaching the family to
second the Nurse - also
-- to nurse *health* as well
as disease
& especially
the *health of infants &*
little children

I can "write that up", if ever
I have time, as much as they
please-

No doubt you know much
more of Hammersmith &
Miss Curtis - than I do -
She sends me her manifesto
which I enclose with her
letter

f94

Miss Curtis [2]
 {printed address:} 10, SOUTH STREET,
 Would you kindly PARK LANE. W.
 bring all this back
 about Miss Curtis when you come?
 2 - This is comparatively
 easy. Do you know
 how the P. of Wales' Hospl=
 X Fund is to be distributed?
 Should I give whatever
 I can afford to that or to
 St. Thomas'? and what?
 X Can Treasurer do anything
 to raise a Fund?
 ever yours, my master dear,
 F.N.

[end 13:857]

ff95-96, Z.H. Curtis to FN, April 13 1897, Hammersmith and Fulham
 District Nursing Association, 5, The Grove, Hammersmith, re: proposal to
 start a Women's Jubilee Memorial Fund among residents in Hammersmith and
 Fulham for the benefit of that District Nursing Association, requesting
 a kindness to write a letter to be read at the scheduled meetings giving
 her approval to this 'scheme', encloses a circular with explanation of
 the special object of urgency

f96

{F.N. hand:} This wasn't necessary
 exhortation
 This
 did not
 come till
 day
 after
 letter
 only a house

draft, f97, pencil

f97

[2]

*Prince of Wales Hospital
Fund*

You have of course the
circular from Marlbro
Ho: as I have - x
It puts me into a
difficulty - People say
that it will diminish
subscriptions to individual
Hospitals - & that no one
will subscribe to both
I must subscribe to St
Thomas' -

What ought I to do?

x According to the Circular, it
will appear as if we did
Nothing for St. Thomas

f98 {blank}

f97v, Henry Bonham Carter, April 16 1897, re: thinks it unnecessary to
give to St Thomas' or to the Prince of Wales as she {F.N.} has given the
previous year £100 to St Thomas' and the N.F. doing more besides,
suggests however she might give an annual £10 to the Jubilee Fund
through Sydney Holland, Treasurer

f97v

{F.N. hand:} Kidnapped

note, f99, pencil

f100

to nurse *health* as ~~well~~ much
as disease

& especially
the *health of infants &*
young children

a matter of

A national importance

for it includes feeding,
(above all feeding) Young
children, clothing &
cleanliness -

For if a child sets out
in life with digestion
weakened, craving for
stimulants, its prospect
is poor indeed-

[end 13:838]

note, f100v, pencil

f100v

Q. Victoria - to ask

Institute Nurses Health Missioners

for Nine illeg

What he wants

2 Books £50 000

can't get the Nurses

nonsense Exhn

~~practical~~ training

conduct

practice

experience

training to observe {names vert.:} Lord Jersey

Not an Inspection Miss Green

has long she has been Sir John Conroy

in Hospital Miss Masson

What the Hospital was

{up diag:} Miss Thorne Shoo Wrd's [?]

St. Thomas' London Hospl bed

700 I must send some body

{up diag}

incomplete letter, ff101-05v, pencil

[13:838-39]

f101

Mr. Sydney Holland Private
Private {up diag} April 19/97
{printed address:} 10, SOUTH STREET,
PARK LANE. W.

He looks so young -
But he has a wife & children,
has he not?
He says: "we" have £50,000
subscribed for the Jubilee
Fund: but *where are the*
Probationers? [just what we say]
in Ireland.

"We" have tapped the gentle=
=woman strata- the best at
Bloomsbury- & can get no
more- those who don't mind
what they do, provided they
can show the poor people
what to do- as friends -
"We" have tapped the next
stratum - the tradesmen's --
not so good as the gentle-

f101v

woman's- but now we can
get no more even of these
the 2nd- stratum -
What are we to do?
2. he told a funny story
about a Matron saying
before him to a Nurse in
whose ward they were passing:
"You know you would not
know what do to with two
hours' leisure if I were to
give it you"
& she promptly replying:
"Oh yes, Matron, we should
know very well what to do,
if you would give it us."

f102

3- He asked me how our
"Health Missioners" were
getting on- & said your
"Jubilee Nurses" are
Health Missioners- that
they teach the mothers
how to feed their children
&c &c &c
Do you think this is true?
I asked the question of
Miss Curtis of Hammersmith
And she did not answer
in such a jubilant tone-
I will send you her letter.

f102v

Mr. Sydney Holland has
such "go" in him - he is
certainly a man who will
do big good & perhaps little
harm, if he will patiently
inform himself. He is quick
in perception but impatient-
And I should require all my
fingers & toes to count the people
besides Ld. G. Hamilton he called
"fools" (*not* including the
amiable person who now
addresses you)

I have notes of his varied
conversation, & if you will return
me this, will write them out.

I am sorry to say I have heard
several who would corroborate
what he says on my first page

[end 13:839]

f103

Private [2]

Mr. Sydney Holland

10, SOUTH STREET, {printed address:} [13:226]

PARK LANE. W.

asked if Miss Gordon
could recommend Miss
Masson [F.N. I think she
hardly knew her]

He seemed quite keen
about it.

He asked if Lord Jersey,
Mrs. Green, Sir John Conroy
could recommend Miss M.

He has a wholesome horror
of Mr. Burdett - who is
doing his best to keep the
"London" out of the Pr. of Wales'
Fund- I said: has he the
disposal of that Fund?
No, he said, but he has the

f103v

disposal of the Prince
of Wales -

He says that he Mr. Burdett had
a hand in the Radcliffe
business [F.N. I don't
know how]

f104

*consider this a final
rejection by Miss Masson?*

F.N.

**I cannot say, without your
letter, but it would seem so**

HyBC 20/4/97

[end 13:226]

{f104 continues:}

f104, Flora Masson to FN, April 19 1897, re: thanks for her letter, has
'quite decided not to apply', asks her not to think of her as a restless
person as she is only tired of not having work to do

f104v

see answer
on letter

f105

I saw Mr. Sydney Holland
yesterday- Among other
things he talked of the
deplorable condition in
almost every respect of
the Nursing at St. George's
- of the retiring Matron, Mrs.
Coster, as a good natured silly
old woman - (of the ~~good~~/high
condition of the Medl- School)

[13:190-91]

I felt "longing to be at 'em"
the rhyme to this is "Chatham"
I would have applied directly
for the Matronship, like Chatham
if it had been I. *Do you*

f105v

Returned for reference

incomplete letter, ff106-07v, pencil

f106

Private {up diag} April 21/97

[13:191]

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

A visitor arrived
yesterday & stayed so late
that I was unable to write
you the long letter I intended
about some things Mr. S.H. said

The only things I can
say now might perhaps be
as well not said

1. *Miss Masson*- My 2 letters,
you ask,) were 1. simply to give
your Telegram as ours [it did not
occur to me that she would
misunderstand the two words
"not recommend"- nor do I know
that she does so now] & to
add some words of anxious

f106v

interest, lest she should
think us gruff. 2. merely
to point out that applications
need not be sent ~~out~~ in
before May 4 - I was
quite taken aback by her
curt refusal which I sent you
Mr. S.H. will not "hear" of
~~her~~ Ld Dillon being wrong
because he only consulted
her. He said 'why, I have
only *Miss Lückes* to consult
at the London-'

He also said that he
thought St. George's would
take her Miss Masson if I would speak
for her- [This was of course

f107

not called out by me-]

Ld Dillon is appointed
Treasurer to K.C.H. He has
asked to see me -

What I am afraid is
true of most Treasurers
(our own included) is that
they do not go conscientiously
into the *whole* of a Hospital,
as e.g a Master of Balliol
goes into the whole of Balliol

You know that
Miss Masson is entirely
more fit than Miss Hughes
for St Georges
I will

f107v

go into that returning her letter & some
other things to send to
you if you are still in
town

[end 13:192]

incomplete letter, ff108-09v, pencil

f108

{circled:} No. 2 April 21/97
{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

After Miss Pringle's turning
R.C., I have always thought
Miss Hughes secession from
District work the greatest
calamity -

[13:191-92]

But after reading her
very nice letter 2 or 3 times,
I think even more strongly
than I did that she does
not even know the requirements
of a *Supt- of Nursing* in these
days in a Hospital like St
Thomas' or St- George's. Her
qualification as she states
them are those of a very

f108v

good *Matron*. At St. Thomas'
the "Diets" are managed by
each Ward Sister- "A year &
4 mo. training" at St. Thomas'
"13 years ago" is really nothing
at all If you knew what
the 'drive' is now in our
Surgical Wards, in our
operation Theatres - - - - -

The good reputation of
the Medical School at St.
George's is such that I should
expect a great affluence of
good (bad) cases -- tho' the
account I have just heard
of the Nurses lolling about is
almost revolting -

f109

But if I were a Governor
of St George's (which I am)
I should certainly vote
for *Miss Masson* & not
for Miss Hughes.
But indeed tho' I write
positively, I do not think
positively- I got Miss Williams
into St. Mary's- And she made
a fiasco! I thought Miss
Masson the person of all
others for Oxford - And she
made a fiasco! I was
earnest in getting Miss Pringle
into St. Thomas'- And
she turned R.C.!!

f109v

I send you the Advertiset=
for St. George's: & Miss
Masson's FIRST letter - Please
return to me

I also return Miss
Hughes' nice letter
I have much to say about
Mr. S.H.'s visit

[end 13:192]

initialled letter, ff110-11v, pencil

f110

Miss Masson

again

April 26/97

{printed address:} 10, SOUTH STREET,
PARK LANE. W. [13:192]

My dear Harry

Many thanks for Rules
for Matron (St. George's)
some of which appear vexatious

Thro' Mr. Sydney Holland,
I obtained what ye Govt- of the
Hospl- is: 800 Governors
make an "open Board," i.e
any of them may attend &
manage the Hospl=

It seemed conclusive *against*
the Hospl-, & I communicated
it to her, without of course

f110v

sending her his letter.

To my great surprise, it
seems to have re-opened
the question with her.

See her letter enclosed
[that about Ch: of England
seems a mere conscientious
quibble]

Mr. S.H. had told the Secy-
of her probable candidature-
& they expressed a desire to
consider any person recommended
by Miss N Without of course
mentioning this, I told her it
was still open- I felt I had

f111

no right to prevent any
one applying -
*What shall I do with
her letter?*

2 Mr. S.H. has since
told me that Miss Lückes'
best Assistant wishes to
apply for St. George's -
but he does not wish to
run her against us -

What a pity that these
excellent women should
be all running for this
St. George's- But the

f111v

Secy-'s letter (sent me by
Mr. S.H.) says "we have
"no candidate in view" -

If I do not hear from
you to the contrary, I
shall tell Mr. S.H. how
the matter stands with
Miss Masson- & the
great objections we feel
against St. George's

ever yours

F.N.

[end 13:192]

draft, ff112-13v, pencil

f112

Two letters from Dr. Stafford, new
head of Medl= Dept= of Irish
Local Govt- Board 10, SOUTH STREET, {printed address}
to Lord Monteagle - & PARK LANE. W.
printed Rules for Nurses -
"question of *training* &
qualifications of *Workhouse*
Nurses now coming to the fore"
[Lady Monteagle writes
See p. II
enclosed Dublin 28 April/97
Order of June '95 - appointment
of Union Officers
Circular letter of '90 revised in
'95
only General Orders or Circulars
issued which deal with Nursing
in Workhouse Hospls- Lay

f112v

"Inspectors however last
year or year before received
special instructions to report
upon the Nursing in each of the
Workhouses under their care,
& the Guardians were written to
& the defects pointed out by
the Inspector brought under
their notice & in many
instances where no action
was taken repeated
representations have been
made

It would take a long time
to furnish a return of the
number of Nurses appointed

f113

under this Order, but I know
that on the occurrence of a
vacancy since the issue of the
Order, x the Board have
invariably insisted † that
the person appointed shall
be fit for the position either
by the possession of Diplomas
or certificates of training
or *by the Certificate of
Workhouse Medical Officer
that she is competent to*
x No special order about
trained Night Nurses
† not by Genl- Order

f113v

discharge the duties. This
latter provision no doubt
leaves a loop hole for the
employment of a person
who has not a certificate
from a Hospital where
Nurses are trained but on
the other hand it prevents
the hardship of excluding
many excellent Nurses
trained in our Workhouses,
in every respect competent
women, because they do not
happen to have technical
qualifications. [There are at
present 710 paid Nurses in the
159 Workhouses in Ireland [T.J. Staffford]

ff114-15v, Henry Bonham Carter to FN, May 1 1897, Woodside, Hayes
Common, Beckenham, re: telegram that was sent to her re a letter being
sufficient to Lord Wantage, confirms FN's conversation with Miss Gordon
coinciding with his to Miss G., the unfairness of depriving the Hospital
of the services of Sisters unless competent Staff of Nurses were to be
placed under a competent Superintendent, the disadvantage of taking
three Doctor's from St Thomas' and his thoughts that Wantage 'had better
make a grant to the Daily Chronicle which represents the Crown Princess
and so avoid any risk of friction between two independent bodies',
repeating Mr. Abbott's intent to have authority over the other Doctors
and Nurses and the probability of no more Nurses being required

note, f116, pencil

f116

Hy B.C. May 3/97
Miss Masson's letter of
 introduction (testimonial
very able woman - Yes, but
 which way? Mrs. B.F.
 Miss James
Vols - unsteady behaviour
 laughing Photographs
Bill for Midwives
Miss Thorne
did Miss G. say Mr. Abbott
 over all, Nurses & all Doctors

initialled letter, ff117-18v, pencil {HyBC in bold}

f117

see notes May 5/97

within 10, SOUTH STREET,
{printed address:} PARK LANE. W.

My dear Harry

1. Miss Oldham was
with me for some hours
yesterday - She told me a great
 deal about Maternity

Nursing

2. Miss Masson has
sent in her papers &
application to St. George's
& gone back by Night
train to Edinburgh -

3. You were so good as
to say that you could
look at the

yes *Health at Home*
pamphlet "after Friday 7th"

f117v

to revise it for *re-public*

This would *=ation*
certainly be a great
advantage to us, tho' it is
hard upon you.

4. Thanks for your
Greek letter, received
last night.

**I wrote to the "Hospital" requesting
them to insert a paragraph correcting
the Statement as to Specials promotion,**

5. Do you see anything to
& have had no reply yet.

remark on in the page from
the "Hospital" I sent you?

Nurse Franklin, a real lady, *not*
a Special, taught the Sister Mrs. Swan, a
would-be lady, a Special, by being
Mrs. Swan's *Staff Nurse* for 1 ½ years.
'I don't know what I shall do without
her,' said Mrs. Swan to me.

f118

~~5.~~ 6 Miss James told me
that (for the Procession)
the 3 Guinea seats would
see next to nothing. **I think
the seats allotted to you will see
very well- They differ -**

I have received no
**The tickets will not be sent out
I expect for some time - I have
Seats at all as yet
the number on the plan & will mark
them if you send me your sketch plans**

7. Ld Wantage told me
that I was expected to
write a few lines to attach
to my *Bust* - I suppose
he meant viz. that it was
'given me by the Soldiers'.
Shall I? *What is to be
put in the Catalogue?*

f118v

8. I had a letter from [13:232]
Miss de Laney, of the
Epileptic Colony - one
of our very best Sisters
& Workho: Assistants, you
know. She *has* resigned
- apparently the Committee
cannot even govern
itself - But they wish
her to stay on awhile.
She says, however, her
health requires rest-
She is very busy there
F.N.

initialled letter, ff119-20, pencil [6:578]

f119

St. Thomas' May 7/97
{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

You know of a course
that there is another Nurse
'down'- this one with scarlet
Fever- Not a single creature
has spoken to me or thought of
fault in the Sanitation -
Has anything been discovered?

Who is the Sanitary Officer?

✕

[You will remember that Miss
Maud Stanley told me
that they had lost 5 Nurses
running in ~~the~~ one Met. Asylum
& asked me if such a thing

f119v

had ever happened at St. T.'s?
I have not heard anything in
answer to that question-
Were not the drains at St.
T.'s examined 3 years ago?
And has anything been done
since?

// *Band for Annual Meeting*

Matron asked me about this
& has since sent me the
(enclosed) slip from the Steward

I have not much confidence
in Mr. Philips the Steward, even with
a "Duke of Cambridge in the
"Chair" But I would
gladly do the one he recommends
if you like it

f120

"10 men to £12.12" - Only I
don't like to do anything at
St. T.'s now without telling
you. And if you mean to do
the Victuals, please let me *pay*
for them -

Miss Crossland used to
settle all these things you
know for me.

ever yours F.N.
Lord Dillon came yesterday
-cannot say I agree
with him on country
Midwives &c - But he
seems a man full of
energy & goodness.

f120v, Henry Bonham Carter, May 9 1897, Woodside, re: had received a
response from the Treasurer stating that the drains had been tested and
no leakage had been found, no one has the title of Sanitary Officer as
it is the duty of the Foreman of the workmen to look after drainage,
Architect on the scene constantly, will enquire re the "Band"

initialled letter, ff121-22v, pencil {HyBC in bold}

f121

It was not I May 7/97

Strictly **who sent it you HyBC**

Confidential {2 words up diag}

Thank you for May's

"Nursing Record" which, tho'

edited by Mrs. B. Fenwick &
tho' it drives me to the gates
of Bedlam, I was really
grateful for. [I suppose its X
dates are to some degree correct]

I have now seen the
information from an ~~B~~ English
Govt- Official on the spot who
writes with extreme caution,
both from the fear of getting
into trouble & of causing
mischief - writes to a friend
of mine who like the writer
insists upon secrecy [X The N.R
says that Mrs. Chant & one Nurse who
went on to Crete have returned to Greece]

f121v

These are some of the points of the English letter to my friends
"April 18" Mrs. Chant's Nurses
arrived the other day with
Princess Sophia [F.N. is she
the Crown Princess? the C.P. is the
daughter of Empress Frederick,

yes

is she not?] "and she has
taken ~~them~~ three on to Larissa
to the Military Hospl- which
is already filled with Medical
cases- They are three *most*
unsuitable girls & tho' good
Nurses give a false idea
of English Nurses The two
kept at Volo are good
all round- but more are
wanted. [I do not understand,

f122

[F.N. whether these are Mrs.
Chant's] who will show the
Greeks what Nurses can be.
"Miss N." is then appealed to
to recommend thoroughly
trained Nurses who will be
a credit, & not flirt with
the Officers who are always
ready to take advantage
& will only behave like
Gentlemen if kept in their
place.

"The Greek Nurses picked
up are of the worst Sairey
Gamp stamp They cannot
be trained now there is such
a rush of work -

f122v

[There is more. But I have
no time for more now -
Only this seemed important_
Please return to me.

F.N.

**The Nursing Record was
not sent to you by me
The Crown Princess of
Greece is a daughter
of the Empress Frederick
I don't now whether
Princess Sophia is the same**

HyBC

9/5/97

initialled letter, ff123-24, pencil

f123

Miss de Laney May 29/97

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

This is one of the very ~~first~~ highest
on our list.

I think you sometimes

[13:693]

accuse me of taking up
people from one side -

But it was Miss de Laney

who taught us how to
manage inform old (Infirmary)
women- And I know none
other who has done it -

Miss Gibson told me that
it was Miss de Laney did
all the good at Birmingham
Workh: Infy-. And I never
liked Miss G. so well as when

f123v

she said it.

The Miss de Laney has done
the same work with
the Epileptics -

And now she is 50
& broken in health by
hard work -

And what to do for

her I know not -

[I am too busy to see
her at present]

F.N.

f124

How often I have occasion to
repeat St Augustine's words
Da quod jubes et jube quod vis.

f124v, Henry Bonham Carter note on back, June 5 1897, re: asks what enquiries she {Miss de Laney} has made for a Hospital or Home Hospital for 1st Class Epileptic Patients and its prospects for success, does not know Mr. Burford Rawlings personally (Secy of the National Hospital Queens Square) but may give advice if called upon, suggests to ask opinions of Dr. Goweisa and Dr. Buzzard also

f125-26v, A. de Laney to dear Madam and friend, May 26 1897, 29 Maitland Park Rd Haverstock Hill, N.W., re: delay in responding due to tiredness, had left the Colony on the 15th and still resting, in response to the enquiry what she would still do for the cause replies that the her age of being almost 50 is against her with the cut off being 40, however states that where she might do a little good would be to open a home for first-class epileptics

f125 {F.N. hand diag top left:}
Please
return
to
F.N.

draft, ff127-28, pencil

f127

Tickets for Processing

June 2/97

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

Miss Vincent & Miss Styring
have got Tickets already - I
never was more surprised-
Now there remains Miss
Gray of Bloomsbury to ask
-Miss *Perssè* of Edgeware x Road
I was thinking of if you like it
-I always feel I neglect her.
- What should you say (for
the third) Miss *Curtis* (?) Of
Hammersmith & Fulham - I
have never seen her. But she
wrote me a very sensible
x is that the *present* address?

f127v

answer saying how
 difficult it was to impress
 the mothers about feeding
 &c - the young children
 but they, the Nurses, did
 try. I meant to have
 sent you the letter -
 [It would be natural
 for me to ask *Miss Crossland*
 But I must then ask her
 to this house- And the
 inevitable talk about St.
 Thomas' without her feeling
 any interest I could not
 stand at present]

f128

//2. Miss Masson is [13:189]
 standing for Homerton
 (Fever) - Papers must be
 sent in by tomorrow
 Miss Maude Stanley to
 whom I wrote is helping
 her. [end]

Burn {up diag}
 // I feel that I have
 never told you as I
 ought what Ld Dillon
 told me- He is quite
 certain that Symonds
 has fits of insanity
 &c &c &c I found Ld D
 very quiet & sensible

f128v, Henry Bonham Carter, June 2 1897, re: to enquire about there
 being seniors to Miss Curtis that might cause jealousy

initialled letter, f129, pencil {HyBC in bold}

f129

June 16/97

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

Can you tell me what you
mean to do in illuminations
on Commemoration day?

I can't do much -

Would a V.R. hanging to
the Drawing room (where I
never am) Balcony do x ?

yours ever

F.N.

Yes quite enough - add

some red calico on the Balcony

I am doing

next to nothing as we adorn

the Square garden HyBC

X I could get this at our
own Ironmonger's -

**the lighting should be carefully
done.**

draft or incomplete letter, ff130-32v, pencil

f130

Private [2] June 18/97

Treasurer 10, SOUTH STREET,
{printed address:} PARK LANE. W.

[12:497-98]

Treasurer has written to
me that he is not going
till "the end of July" & wishes
me to fix an afternoon to
see him somewhere in July -

I must see you first -
for I have lately heard
a more than usually doleful account of St
Thomas' from a man who
has nothing official to do
with it - of the Treasurer's
great unpopularity &
want of tact with the
Medical Staff - that St.
Thomas' no longer commands

f130v

"public confidence" & will
never get any money out
of the public - that he (Treasurer) is
not in touch with any body
at St. T.'s- [This man is not a Doctor]

You remember Treasurer
told me he would have
monthly Committees with
Medical Men - *he has*
never had them - [the
giving up of your weekly
Committee was a singular
mistake] You remember
he told me afterwards that
the Doctors would have
nothing to do with McKellar

f131

who as Senior Surgeon
was the person to come
[I have heard a sad
account of McKellar -
& that *Mr. Abbott* did the
real work in his Ward
(Albert)-]
Treasurer asked, you will
remember, (& I told you)
whether he could not have
a *selected* Surgeon & Physician
// I have no doubt that he
will want to discuss all
this -

Anyhow I have never
heard lately but one
voice of all this

f131v

The man who told me
last said: What will
be the end of all this?
meaning: there will be a
smash -

He contrasted it with

Guy's, with which also he
has no official connection
& the tact of the Medical
Supt- there - is that "Cooper
"Perry" or some such name?

I think at St Thomas'
matters are worse since
Miss Crossland went - I
was surprised & pleased
with Miss Christie's enthusiasm

f132

Treasurer [b] {'b' overtop semicircled '2'}

She said people went
in (herself included) to Miss
Crossland to be encouraged
& ~~pleased~~ "braced" &
were encouraged & "braced"
She Miss C. always "seemed to say
the right thing" -

"There is nothing of that
kind now."

I wish I could see more
of Treasurer - for he is never
sullen

But he makes an appoint
=ment for when he "comes
"back" - & then goes away

f132v

directly

~~when~~ he "comes back" &
forgets all about it
Please when you come
if not too much trouble
bring this with you if
you will be so good as
to discuss it, among other
things -

[end 12:498]

initialled letter, ff133-34, pencil

f133

Proof Report for '96

July 4/97

10, SOUTH STREET, {printed address:}
PARK LANE. W.

My dear Harry

I send these remarks
just as they are -
as you ask for the Proof
to be returned as soon
as possible -
& hardly knowing
whether they will
'suggest' or only
encumber

They are all "*Private*"
- I think you would
like to have them

f133v

now, if at all

f134

I see Edith B.C. ~~in~~
 this afternoon -
 But I will return in
 the course of to- day
 or tomorrow early
 about "Pembroke"
 Probr= to which
 I accede
 ever yours
 F.N.

f134, Henry Bonham Carter note on back, July 11 1897, re: thanks her for notes, has made two slight alterations in the Report, has sent revised copy to the Press, was unable to 'conveniently embody' her other suggestions, FN's letter to Nurses some sent out before and some after the Entertainment

initialled letter, ff135-38, pencil [6:505-06]

f135

Anent taking }
 "Pembroke" Probr-} July 5/97
Private {up diag} 10, SOUTH STREET,
 My dear Harry PARK LANE. W. {printed address}
 I accede to our taking
 her at St. Thomas', if you
 think well -
 But I accede *impetuously*
 to your second proposal -
 viz- that she should go
 (for "a year's training") not to
 St. T.'s but to an "English Workh
 o:
 "Infy- say Marylebone" -
 if it could possibly be managed
 You see St. Thomas' is
 & gets more & more every
 year so unlike a Workho:
 Infy-, especially an Irish
 one, [The 'drive', especially

f135v

under Mr. Clutton (in the
Male Surgical) of Operations
is enormous- It is not
nursing: it's *Surgical-ing* -

I have a great respect
for Mr. Clutton - But I should
never think of him as a
trainer for Workho: Nurses -

And our main-stay at the
N. Home is gone -

Nurses do so like a
"drive" -

2. "*S. of Ireland*" - I may
be confusing- Or I may
have my head stuffed
full of *S. of Ireland*. But
I certainly understood that

f136

the N. of Ireland was
rich enough to take care
of itself - ~~that~~ they have
a Training ~~School~~ School at Belfast tho' not specially for Workhouse of
which (our) Miss Bristow
was head of the Nurses' Home,
you know, till her death -
neither is St. Thomas' specially for Workhouse

& that Lady Pembroke,
as an offering to her husband's
manes, stepped forward
with her money to do what
it appeared *S. of Ireland*
was quite too poor, quite
too ignorant, quite too
stay-at-home to do -
~~And it~~ viz - to train for
Workhouse Nursing.

f136v

3. I do not consider
"Lady Monteagle" a useful
person on a Committee

She is too inexperienced
in detail - e.g. she advocates
the pauper Nurses SLEEPING
in the Wards till convinced
last Tuesday

It is from her *wide*
cultivation - her extreme
quickness of *apprehension* -
her real *devotedness* -
that she is so useful -

Gerald Balfour - a
very superior man to his
brother - [She did not say
that to me- she never

f137

Private {up diag} [2]
says those sorts of things]
consults Ld M. about
all this work- G.B. (I
suppose both he & Ld M)
worked extremely hard
at the Bills I have
mentioned to you - & were
extremely disappointed
at their withdrawal by
Govt-

It is her tremendous & enlightened
interest in all these
things & her keeping
her husband who has
very bad health up to
them that makes her

f137v

so useful.
All this in answer to
your most kind &
wise letter -
& all is PRIVATE
I write somewhat in
haste this morning
because you wish to
"give an answer not
"later than Wednesday"-
but I have not thought in
haste since I received
your letter.

f138

P.S.

You say "I think that
"probably training in an
"English Workhouse Infirm
"=ary, Marylebone say by
"preference would be
"more suitable than
"St. Thomas' &c &c
O yes
F.N.

[end 6:506]

f139, Katherine Twining to Dear Madam, The Maternity Charity & District Nurse's Home, Howard's Road, Plaistow E., re: is requesting a small donation of 2/6 towards their charity debt of some hundreds of pounds, informs that they annually nurse over 3500 people in their own Homes and train over 50 women a year to nurse in their own villages, their annual meeting to be at Stafford House on July 8

f139

{F.N.'s hand:}
Please
return to
F.N.

f139v-140, Henry Bonham Carter, July 6 1897, re: does not think it desirable to respond to the appeal {f139}, HYBC has received an appeal from Lady Selborne on behalf of the Institution an annual subscription of a guinea, wishes F.N. could see Miss K. Twining to hear what she has to say, feels that 'her Home and organisation might be utilized for training Midwives and Maternity Nurses'

initialled letter, f140v, pencil

f140v

10 South St. July 2/97

My dear Harry

I wonder whether it was of
the least use to you what I sent
you last night re "Pembroke" Nurses
//I send you Miss K. Twining's {'K' overtop a C}
note, re Plaistow- I have
always wished very much to know
her: & to understand a little
what she means by "*training*" -
But I am afraid I cannot get
her for "2/6" - I might even give
5/ to see her. [Reports are no
use]

[The "2/6" is of course only for the
sake of the name - No doubt
you have received a fac simile]

I will do, of course, exactly
what you wish.

yrs ever

F.N.

incomplete letter, ff141-44v, pencil {HyBC in bold}

f141

"Colonial Association" for Nursing **[13:548-49]**

Miss Grimston

Mauritius girl July 8/97

My dear Harry

Advise: advise, pray
The only thing 1. Miss Grimston
definitely asks for is *what*
London Hospl- to send her
Mauritius girl to for training
But 2- she asks for
"general advice- i.e. any thing,

I suppose, I like to say"

[This is rather a large
order, considering the
"Colonies" are all over the
world - & "Newfoundland"
is not exactly the next
village to "Sierra Leone"-]

f141v

She says the printed "papers"
will give "full particulars"
But in fact they tell ~~very~~
little of what we want to
know.

Nothing is said about *age*
& a "family of young girls
"in Mauritius" must
embrace several ages -

Every thing seems to
depend on the

Committee of Management

&

Secretary -

You probably know more

f142

about the people on the
printed List than I do-
I scarcely know any of
them -

[end 13:549]

1. *Princess Henry of B* -
is said to be a very superior
woman to our Princess Register.

2. on the Vice Presidents
there is our dear *Mr Rathbone* /ND overtop name perhaps in other hand}
& our not dear *Mr- Burdett*

[As for *Ld Stanmore* whom
I know too well, it is unlikely
he has any practical share
in the management: If he had,
I should entirely decline
having any thing to do with it]

You see our

Miss Rosalind Paget is

f142v

on Commee= of Management

A *Mrs. Francis Piggott*
is both Secy-, you see, & on
Commee- of Management-
Do you know her?

Years ago I saw a Mrs.
Piggott at Claydon at the
request of the Verneys -
a very interesting woman,
but hasty & incomplete-
[I think her husband was
then abroad at sea-]

I have never seen her since

***Frances Taylor Piggott is an
English Barrister and holds the office
of "Procureur and Advocate General"
at the Mauritius, corresponding to
"Attorney General" - (see Whitakers
Almanack, Mauritius) - our Mr
Rathbone is not W.E. & his
son is W.G. Except Miss N Paget
I know none of the Committee of Management***

f143

[2]

3. As to "which" "London
"Hospl-" "would be the best
"for her to go to"- what do
you say? We cannot
say "St. Bartholomew's"-
I should say Miss Lückes
& the London - but that
it is such an overgrown
place

800 beds

200 Probationers

(1st & 2nd year)

Miss L. does not know

some by sight -

She has not "Home Sister"
in our sense.

She has a weekly tea for
any one who chooses to come

f143v

But I am told that it
does not conduce to any
acquaintance

Her classes are good, I
believe - but neither do
they - as Miss Crossland's
classes did - they are too
enormous -

Miss Lückes has bad
health & such immense
Office work.

[I put a Miss Deyns,
a Bucks Health Missioner,
there - but the result
was not good-]

Still I think her, Miss L., the most
'earnest' Matron we have

f144

There are good accounts
of *Guy's*
but there is something
queer in the *Matron* -
Still we can't suppose that
there is no good Training
School in London
What do you think of
King's Coll: Miss Monk?

f144-v, HyBC response {begins in f144}, July 11 1897, re: thinks King's College as probably the best, she should make an appointment with Miss Monk, for advice, does not feel the service is suitable for young girls under 25 or 24 and no matter how recommended or qualified, one third of candidates fail

ff145-46v, Mary Grimston to Madam, July 2 1897, re: training of a young girl as a nurse from Mauritius, refers to an association who sends nurses to the Crown Colonies and is enclosing papers with full particulars about it, expands on the thought of it being desirable to get girls 'from these Colonies' to train in England, requests F.N.'s input as to where to train

f145v {F.N. hand above 'to get girls from these colonies':} age?

ff147-48v, Henry Bonham Carter to FN and envelope, July 12 1897, re: Mr. Sydney Holland being a 'bore', does not see an objection to copies being sent for the use of the Nurses at the London, will send a packet with her regards to Miss Lückes

draft, ff149-50v, pencil

f149

Hy B.C. 18 July/97 [12:498]

Electric Bells & Telephone

Porter - room in Hospital

ought to be relieved every
4 hours

Have asked every body
I knew of experience - their
horror at employing a Night
Supt- or Assistant at this
work - & a 2nd Assistant
The Night Supt- must have
an hour quite free from
anxiety - say at 2-3 a m
(Assistant at 1-2 a m) in her
room with a meal- not to
be talking to Assistants about
Patients - she does that when

f149v

[3]

What is the work? Is
it ringing an Electric Bell
into the Porter's Room
which points out from
what Ward it is rung -
then he asks by a Telephone
what is wanted - receives
the answer- & communicates
it to Doctor, Night Supt-
or as the case may be by
Telephone
Doctor has

The one thing is: to prevent
the Night Nurse or Ward Sister being under
the necessity of leaving her
Ward

f150

Miss Gordon has never
 been a Ward Sister - or Night Supt & of
 course Treatment has not
 one of the Doctors must undertake to be
 in the Medical Home x
 Night Supt= after 12
 (midnight) is mistress of
 the Hospital- She must
 be an experienced person
 of the class of Matron [end 12:498]
 Miss Spencer {up diag:} Hy B.C. said
 a Ward Sister makes
 the best Matron

Treasurer about unpopular=
 =ity with Doctors
 Monthly meeting promised

x some arrangement must be made
 for one of the Doctors not to be
 absent from the Medical Home

f150v

D. Galton - Indian Army
 just a month Disease

[2]
 they meet by appointment
 for a few minutes while
 at work -
 then if the 2nd Assistant
 answers the ~~bell~~ call, who is
 to go whole she is away? -
 [Sister Snodgrass on half
 the Hospl-: Assistant other
 half - changed 4 times in
 night.

But S. Clifton could
 remember nothing]
 None but a Porter can do
 the work

draft, ff151-56, pencil {HyBC in bold}

f151

Private {up diag} **see some notes in Ink**

Proof for '96 21/7/97

[12:498-500]

The paper gives me & will
give others a great deal
of valuable information

Suggestions

1. Would you not re-
- mention the fact that
our Probationers have
increased in number from
36 to 45? No doubt you
mentioned it before - but
it seems to me that it was
in 1895 increased from 39 to 45 -
only accomplished last year.
The difficulties which are
great are increased by
the character of the "Sister

f151v

"Housekeeper" over "Jericho" Even if I could,
I would not change her -
But she has all the recent
fad & pleasure in
adventure we combat
~~against~~ - She would go
to Greece &c &c &c & do
all the things we most do
deprecate- Enough of that
now.

2. P. 2 Para 2-

Miss Crossland gave from
3 to 5 "*weekly*" classes to
the Nurse Probationers
did she not? **no, one class**
in the week to each of 3 sets.

f152

3 p. 2 - *Massage*

Do not you regret very
much that Miss H. Brown
"gives instruction in *massage*"
I suppose it could not be
helped: because the Doctors
ask for it?? **Mention struck out**
"Massage" is a long story -
 one of those fads/fashions which I
 hope & suppose will go
 out of fashion
Meanwhile, what is that we
 hear?
And what is Miss H. Brown's
 own story, told me by
Miss Vincent when too late?
It is that she, Miss V. went
on her holiday, leaving every

f152v

thing to Miss H. Brown
as her Assistant - when
she came back, she found
every thing neglected - Miss
H.B. having been too much
occupied in
 writing that book &
 taking massage lessons
contrary to Miss V.'s wish
 A. Every woman can gain
her livelihood now, it is
said, by setting up as a
private masseuse -
 If we must give
"instruction" in massage,
don't let us advertise it
in the Report - shall we?

f153

Private {up diag} [2]

Many of the private

Masseuse's houses are,
it is said, nothing but
brothels -

I can easily believe it
from other facts I know

These masseuse's take
men -

4. P.2 - end of Para 2 -

Shall we not have a
little word about Nurse
Probr- Harvey, if it be
she you mean? She was one of
the very best we ever
had - her entire devotion
to, her joy in her calling -

f153v

no talk of "sacrifice"
there - she was also well
skilled - she was a 10 months'

Probr- **You have mentioned Nurse
Harvey in your Letter which
is more appropriate**

[I shall never get over her
death which I think was
caused by carelessness &
ignorance - But not of the
Ward Sister - But I dare
say I have told you the
whole real story].

also in your letter

I don't know whether you {squiggly line in l. marg to end of folio}
would choose to mention the
death of S. Victoria, the
mere lifting up of her/whose finger
stopped the children crying
or of Nurse/Sister (in the Military
Service -

f154

[5]

6 - P. 2 - under Dr. Lunn

"well attended" -

This phrase is a constant

eyesore to us in our

"Technical" Work Reports -

'Cannot you give us
results'? we always say

"Attendances" tell nothing

{HyBC response} re: agrees, but unable to make Mr Lunn make any Report
or Miss Vincent to give details, results difficult to give in a Report,
examination marks usually the form in which results appear, this they
have always omitted

f154v

[6]

["Put little stories into your

"Reports"- Pastor Fliedner

always said to me- "Or

'people won't read them' -

I think I must

collect 'little stories'

for you, of which I

generally hear a good

many - & should more,

if I had time as I wish

to see more of the people

{HyBC response} re: the stories best addressed by letter from FN to the
Nurses, have no subscribers who are the ones who are the ones interested
in Reports

f155[3] **Inserted**

5. Would you not mention
the going of two of our
very best Nurses

Nurse Franklin a very remarkable woman &
Nurse Ruddock
the first to nurse the
Plague in Bombay Presy-
the second *to join the*
Military Service in India
tho' it did not happen
last year but this -
 Every body has heard
of the Plague
 And it relieves the
monotony
 [But oh the description

f155v

 which is indescribable of
Mrs. B.F. - imparted to
me in confidence viva voce
by an Official, just back
from Greece]

{HyBC response} re: 'the subject of District Nurse's does not come
within the scope of the Report - one cannot go back to matters of past
History conveniently'

f156

[4]

**This is more than I can
accomplish - your letter
too refers to them --**

Would you not tell some
 stories of your *District*
Nurses - & of the real
work done by the real
old Bloomsbury Sq. Nurses
- and *to be done*
or left to perish -
[The District Nurses
are perhaps the most
interesting & the newest
now to the public]
 & describe what is
their *business* - what
their *day's work* -

initialled letter, ff157-58v, pencil {HyBC in bold}

f157

King of Siam July 26/97

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

That dreadful King of
Siam & that dreadful
Frederick Verney!! who at the
last moment begs us to "advise
"where & how to see & how
"best to have explained
"typical Hospital work" x

Pray help - & let me
have it by 2 p m to morrow
(Tuesday) if possible -
"In my pocket I have letters
"saying: Help me or I die"
x "Hospitals both in London
"& in the Provinces"

f157v

I advised at the moment

St. T.s

'Explainers': Treasurer

Matron

Senior Doctor

The "London" **Is not London too big?** {flows into f158}

- Matron

- Sydney Holland

but above all

for England!

Edinburgh R. Infy= **yes**

not Glasgow

Should you say

Liverpool **yes.** Mr. Rathbone

Bristol? **no** who? **no. absent till** {flows into f158}

15 August

23 Bloomsbury - Miss Gray {flows into f158}

District Nursing - **no** **He does not ask about anything**
what use? **but Hospital work & District**

Nursing is not likely to be capable
of introduction into Siam -

f158

Would your man from
the Argentina Republic
be any use? **no**

We must do what we
can for the heathen,
you know. Else, would
the K. of Siam were 1000
miles off!

ever yours

F.N.

f158v, Henry Bonham Carter, response from f158 continues, re: knows about Edinburgh but not of particular Provincial Hospitals, decidedly no typical Hospitals anywhere, some better than others, re two Bristol Hospitals not particularly good, 'Provincial administration usually bad in principle', newly built Liverpool presently with modern requirements

f159-v, Henry Bonham Carter memo, July 27 1897, re: King of Siam, HyBC states his ignorance of merits or demerits of provincial Hospitals, refers to St Thomas' and its Pavilions, but ill-arranged re administration and accommodation of Nurses and Staff, would like the King to see St Thomas' and Marylebone Infirmary as examples of Hospital and School and Medical Staff, and Hospital for Poor Patients only, gives suggestions for other Hospital and Asylum visits

initialled draft, ff160-61v, pencil

f160

Please return [2] to F.N. {arch:} [July 1897]

Nurse Franklin - our best **[13:552]**

I was just beginning to
be anxious about her -
you know she was at Poona,
Nursing a Plague camp -
when I heard from her -
She was ordered away to
Cutch, which is entirely
a native state, with 2 St
Bartholomew's Nurses, &
22 ayahs & sepoy under
them, to take charge of a
(Private) Plague Hospital -
set on foot by "private
"individuals" who had seen
something of English Nursing

f160v

at Poona- & who bear
all the expences -
 Plague had quite ceased
at Poona - & is ceasing
in Cutch - They have
only 31 Plague Patients -
And they are undertaking
 Malarial Patients-
And then follow all the
 Inoculation! Stories, &
the searching in the blood!
of ~~the~~ a malarial Patient
for the "Malarial Bacillus"!!!
 I hope they won't spoil
our Nurse Franklin for us.

f161

2. You know the attacks
the Poona Radicals are
making upon us as to
indecenty, cruelty, wanton=
=ness &c &c &c in our
measures about the plague
and Lord Sandhurst's calm
 denial of them all -
Any one who knows Ld S-
 would know that he was
incapable of official petty falsehood or
glossing over- And he is a
Radical - And he went to
Poona twice himself - to see
 Would Nurse Franklin
be a person to examine?
But she is too far off

f161v**thank you for the information**

They speak very highly
of the British Resident's
conduct & exertions in
Cutch during the plague

*** You suggested this in your
notes on the Draft Report
and I have mentioned the
fact of her going, tho' without
name.**

*I don't know whether you
care to mention Nurse
Franklin in your Report
& where she is -
It makes it lively

Since I wrote this (2) The Poona
Memorialists (2000) have undertaken
to substantiate their complaints
against us. And I *must* say
with success F.N. **[end 13:552]**

initialled letter, ff162-v, pencil

f162*Miss Rider*

Smyrna Aug 7/97 **[13:565]**

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

I know Miss Rider otherwise
& have quite lately seen
her about quite other
things & liked her very much

I have heard that
Smyrna & Constantinople
Hosppls- were exceedingly
ill managed - & the
Smyrna Dr. Stephen appointed
by the F.O. quite objections=
=able both in professional
& moral competence -
the lady mentioned too -

f162v

But I do not see at
all what I can do in
the case -

And I know nobody
at Smyrna -

What shall I say?
Could you kindly let me
know by *Monday morning*
I am quite full of work
ever yours
F.N.

ff163-64v, Henry Bonham Carter, Aug 15 1897, Woodside, Hayes Common, Beckenham, re: the Constable case and HyBC's suggestions for FN to defend Constable's understanding that taking leave had been 'allowed'

f165 {blank}

ff165v-66, E. Vincent to Henry Bonham Carter, Sept 21 1897, St Marylebone Infirmary, Rackham Street, North Kensington, W., re: Miss Blackett's Honorarium for services of £5, her 13 months as a successful House Sister

f167-v, Henry Bonham Carter to FN, Oct 3 1897, 5 Hyde Park Square, W., re: the cost of Band Entertainment being £12.12, requests FN to pay £7.5.6 towards the 'light refreshments', is holding a cheque for £10 which was for a subscription by FN for the Queen's Jubilee Institute for Nurses until he hears what they propose to do with the additional Fund

f168-v, Henry Bonham Carter to FN, [Dec 13 1897], re: Canada, sends some notes to help in replying to Lady Aberdeen, Miss Macleod's 3 month visit 'to set the plan going'; I send some notes for which you may possibly get some help in replying to Lady Aberdeen. They are not what she asks for; she wants a few lines of sentiment, but I am afraid that what might have answered at beginning will not be appropriate now. She says Miss Macleod was coming for 3 months, from beginning of Jan, to set the plan going.

note, f169-v, pencil

f169

Hy B.C.

Miss Pyne - witty & brusque Committee Dr Silting
reporting in March "fewer"

Probrs-, more Sisters" - she
ought not to resign upon that

has been there 17 years -

Miss Pringle x teaching nuns

- Lady Monteagle's letter -

people want her to have

Convent Schools under their

own teachers - *She* says under

nuns

she is to stay in Limerick

Diocese a year

little preachments - Evangelical

not happily in her work like

Edith

x Lady Pembroke 6 and 6 in training

Edith T.O

f169v

x [2]

3 Edith 4 yrs Night Supt=

Salisbury - ~~tired~~ - rather shake

her friend Miss Johnstone x

so opposed by Doctor

failed at Portsmouth

they want to be together -

work is uppermost with

both - ~~the~~ work is the tie

thinks of taking a Teachers

hostel -

yet every thing in life is

gained by "sticking"-

Miss Gordon

X Dean

Shaky - under{hand} {goes into fold of letter}

x

so keen at work - so joyous in it

x one of the very most

delightful people I know

initialled letter, ff170-v, pencil {HyBC in bold}

f170

March 9/98

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

Lady Monteagle has
appointed herself to come
to morrow to "tell" me" things
& to "ask advice" - The
latter always fills me with
terror. I have always
found her most
knowledge=able.
But I remember that you
said she had sent
us a Probationer who
did not do at all-
& (query) had to be

f170v**no resigned**

dismissed

Can you give me any
hints? as to our (her & my) conversation to morrow -
ever yours

F.N.

{HyBC response} re: the Hon Secy Miss Beresford does not seem to be
competent to direct the work, prefers an experienced Supt of Secy with
knowledge of the Workhouse, should be appointed with a salary to guide
Committee and manage the business, continues with rough notes and
questions re the Irish Workhouse Nursing Association

incomplete letter, ff171-72v, pencil [6:506]

f171

[1] March 10/98

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

Lady Monteagle was
very delightful

At the same time she
gives one a good deal to
do. What follows refers to
Workhouse Infirmary
Nursing - in Ireland -
& training for it.

It appears 'on the tapis'
that *Boards of Guardians*
may have to pay *half*
the salary for trained

f171v

Nurses - which will
be a great help

1. *What are to be the*
conditions of training
to obtain it?

Not to be pitched too
high, she says

How many years' training
should a Workho: Infy-
have to qualify ~~them~~ its Nurses?

Miss Pringle thinks that
some of it should be
done in Workhouse
Infirmary - the conditions

f172

are so different.

[Miss Pringle has
been sent for to Belfast
to train the *nuns* there!!
She is not coming to
England]

2. *Midwifery* training
 in Ireland
for the Workhouse
 Infirmaries

Midwifery cases

(I understood her to say)
are not coming in that
ought to come in
 Some are anxious
 Some not

f172v

‡

In Dublin
Midwifery training is
 not compulsory
She says they *can* get
 respectable Probationers
 farmers' daughters
 gardeners' "
 school masters' "

There is not the same
prejudice there used to be
that these "daughters"
should be "ladies" &
not work.

ff173-79, Henry Bonham Carter to FN, March 13 1898, 5 Hyde Park Square,
W., re: Workhouse Training in Ireland

f180-81v, Henry Bonham Carter, May 1898, printed copy of the Nightingale
Fund Report for the Year 1897, re: added in HyBC that report is returned
for FN to revise and not to be concerned with clerical errors

initialled letter, ff182-83v, pencil {HyBC in bold}

f182

Dr. Henri Monod

Thursday May ? 19/98

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

Dr. Henri Monod (I can't tell you **[13:496]**

his President-ships without
getting up to find his
papers) is coming here

to morrow (Friday) at 5 at
his own request - & leaves
London on *Saturday* to return
to Paris

[These people do come
& go in such a hurry-]

He is a friend of
Douglas Galton's & is

f182v

staying at Thorne Thorne's
2 He is coming to ask me
how to "train Nurses"!!!

[I went to *Paris* to learn
there how *they* trained-]

Have you seen him?

3 Could you tell me of any
book I could give him
that would be useful -
to give him hints -

& tell me what hints
to give him

[I always trouble you]

yours ever F.N.

f183

Then there are the
District Nurses
[Miss Gray]
as well as the
Hospital Nurses
& Workhouse "
I don't even know
whether he has been to
St- Thomas'- or to Miss Gray

I feel very much
interested about what
you did yesterday
F.N.
Perhaps Dr. Monod was there
P. *Turn Over*

f183v

who is the present lady
at Lpool *Workhouse*
in Agnes Jones' place?
F.N.

Miss Stuart

initialled letter, ff184-85, pencil [1:457-58]

f184

Not Immediate
May 27/98
{printed address:} 10, SOUTH STREET,
PARK LANE. W.
My dear Harry
I am so very glad that
you are going to take a little
holiday - & so very sorry
not to see you -
I am sure you disapprove
of my father's daughter accepting
house- charity from my landlord
And another man approves it.
But I think I prefer your
opinion - However we can
talk about that when you
come back
How curious is the

f184v

conflict of opinion about
Mr. Gladstone - the
furious rage of those who
admire him against
those who do not- &
neither knowing exactly
what they are talking
about
However, dissent made
England-
Look at France
yrs ever
F.N.

f185

Thank you very much
about the Report -
N. Fund -
& for all you do for
us [end 1:458]
I will see Nurse
Franklin

initialled letter, ff186-87, pencil

f186

Sunday June 5
6 a.m. /98
{printed address:} 10, SOUTH STREET,
PARK LANE. W.
My dear Harry
Miss Masson came [13:189-90]
on Friday in great
trouble, & before leaving
wrote for me the enclosed
No 1, that I might be
able to put the case before
you for your ever friendly,
ever invaluable advice.
You were not at home,
as you know, but good
Barbara was going down
to you to- day - And, tho' I don't

f186v

pursue you generally,
 the 'Devil tempted me
 'and I did eat.'
 [I have copied Miss Masson's
 No=1, because it is really
 rather illegible except to
 me who heard her talk-†
 & I send you my copy.]

 ever yours

 F.N.

 Is it too late to
 help her with your
 advice?

f187

 Miss Masson
 Eastern Hospital
 Homerton
 N.E.

is her address - But I
 don't ask you to write
 to her -
 I will send to her by
 hand - any thing you
 advise me to write -

[end 13:190]

initialled letter, ff188-89v, pencil

f188

 June 8 9/98
 {printed address:} 10, SOUTH STREET,
 PARK LANE. W.

My dear Harry

 Please forgive me
 But Sir Harry Acland
 write to me for

 "Miss Nightingale's books"
 for his wife's Nursing
 Institution at Oxford.

[She was a noble woman, Mrs.
 Acland]

Now I have none of "my books"
 by me - And I don't
 remember well what they are
 except "Notes on Nursing" -

 But I know you printed
 a LIST of them at the end

f188v

of one of the "Reports" -
If *I* were you, *I* should
have all the Reports in a
nice tidy heap -
But I am *not* you
// Don't offer to help me
But if you could
without much trouble
send me *that* "Report",
I would order the books
& send them to Sir H. Acland
[He is lamenting the death
of his brother & Dean Liddell
& Mr. Gladstone]

f189

Edith who was to have
come to me to- day is
gone back sick to- day to The
~~Hostel~~ "Teachers' Hostel,"
Salisbury. She is such
a fine "jolly" creature -
but she overworked
herself at ? 4 years'
night work at Salisbury
Infirmary- I should
like to whip her Miss
Johnstone
ever yours
F.N.
I have

f189v

never seen you since I
saw your son - He is not
the least like your family-
But he was very interesting
to me, tho' he would
not talk about any
thing but "second hand"
furniture- He would
not talk about India -
tho' I am sure
he is brim-full. F.N.

ff190-91, Henry Bonham Carter, June 10 1998, Woodside, Hayes Common, Beckenham, Railway & Telegraph Station, Hayes, S.E.R. 1½ miles re: HyBC's 'gladness' for Miss Masson being able to withdraw her resignation in time, refers to the List of FN's writings about Nursing & Hospitals being presented at the end of each Annual Report of the Nightingale Fund, seems only available writing in print suitable for a Nursing Home to be 'Notes on Nursing', Hospital Construction is out of print [is this Galton's?] Harrisons Pall Mall reprinting the small edition 'for the labouring classes', HyBC 'had endeavoured to ascertain on what terms they originally published the Notes' without success, and believes they claim the entire copyright

initialled letter, f192, pencil

f192

Monday June 13/98

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

You know how interested

[13:896]

I am in Bloomsbury, & will
excuse my saying:

do not give up Bloomsbury
or merge it in "the
"Institute"

[end]

yours ever

F.N.

initialled letter, ff193-94v, pencil [6:506]

f193

June 17/98

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

I know how busy
you are

I have had at last
the long letter from Lady
Monteagle (in Co. Limerick-)
enclosing two letters from

Dr. Stafford- the new
head of the Medical

Department of the (Irish)
Local Govt- Board - & a
printed paper of "Rules

"for Nurses"- [all three to Lord

f193v

Monteagle-]

"The question of the
"training & qualifications
"of Workhouse Nurses
"is now coming to the fore".

[She also gives a
delightful account of
Miss Pringle at the
Limerick Hospital (Poor
Law) - Nuns are sent
to her by their Bishops!!!
for training- This almost
compensates for our loss.]
Lady Monteagle is anxious

f194

lest these nuns should be
excluded from the "grant
"of the $\frac{1}{2}$ salary".

She asks our "views
"for Monteagle to pass on
"to Dr. Stafford" on
several questions.
Should I send you a
translation of Lady
Monteagle's letter, who
employs, as you know,
the Sanscrit type- writing?
How would it be the least
trouble to you to see
& consider these questions?
ever yours F.N.

f194v {not FN hand:} Letter not sent.

ff195-96v, Henry Bonham Carter to FN, June 18 1898, Woodside, Hayes Common, Beckenham, Railway & Telegraph Station, Hayes, S.E.R. 1 ½ miles, re: has FN's note about Metropolitan National Nursing Association re Lady Monteagle that morning, requests she send Lady Monteagle's letter without translating the handwriting, comments on Egyptian discoveries and clerks who have had to learn to read and write cuneiform characters, proposes to return to Hyde Park Square on the following Thursday the 23rd and suggests a date of meeting except the 25th, Entertainment at the Nightingale Home to be on Thursday the 30th, has had a 'succession of Committee meetings of the Queen's Jubilee Fund', refers to an Act of Parliament called the "Workman's Compensation/Accident Act" to come into force the following month has been occupying his time, HyBC's Insurance Co has recently undertaken Accident Insurance, HyBC's interest in the South Wales Colliery, Edith's illness at Eastbourne, thought to be neuralgia

initialled letter, ff197-98, pencil

f197

July 22/98

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

My dear Harry

Thank you for your card. I shall be very glad to see you on "MONDAY 25th" as you kindly give me the choice.

I have, coming on SUNDAY, [13:876]
a Secy- to Govt- (Canada) from Lady Aberdeen, a Mr. Robertson - You will perhaps remember a corresponde- between Lady A. & me about, I think, a her proposed (sort of) "Order" for Nurses - I can't remember what I said, except that I could say *nothing*. This Mr. R. is coming from *her*, - I presume, about *this*. [He is a very busy man, rushing down to

f197v

Manchester to morrow (Saturday)
 & rushing up on Sunday to
 see me]

I shall want to consult you,
 I am sure, about what has
 passed with him

He says he brings messages
 from Lady Aberdeen to me

One can't create "Orders" in
 300 minutes- It takes

300 years- & it takes the entire devotion of some body.{flows into f198}
 And one *must* have the

proper woman *ready*
 to be at the head of it -
 - *head* meaning as that
 cocoanut at the top of my
 neck means - inseparability
 from the body. An order *can't* be created-it must grow up-{fl into f198}

f198

I am glad you are going to
 have Norman: & hope
 perhaps to see him, if he
 is not too much pressed.

ever yours

F.N.

If you can give me any hint
 beforehand, I am sure
 you will-

draft, ff199-200, pencil

f199 May 27/99

{printed address:} 10, SOUTH STREET,
 PARK LANE. W.

[13:898]

Are we doing the best we
 can with our Fund in
 training *Hospital* Nurses at
 St. Thomas' for St. Thomas'?

[We have never Nurses
 to give when we are asked
 for them for any thing]
 There is not good accommodation
 nurses & surplus Probationers in Attics
 It is different from what
 it was when we began.

Every Hospital now trains
 its own Nurses for itself
 Could we not do better

f199v

in training *District*
Nurses at Bloomsbury
Square or elsewhere?
~~Could we not do better in~~
~~training *District*~~
There seems a dearth of
District Nurses in London.
Miss Gray at 23 Bloomsbury
Square going in 3 months
from ill health?

f200

Miss Amy Hughes
23 Bloomsbury Sq.
? *District* Nurses
Is she leaving?
Miss Peter_ Bloomsbury
4 Nurses outside

f200v

Revd Dacre Craven
£12. 70 for a Qu
to be sent out £30 a year
under the
£30 a year
Local Commee
not much prospect of
improvement
up to £100
Queen's Institute cut them down
ought to be
cannot afford paying
policy £12 a year
£35 ought to be & rising
to £40

[end 13:898]

draft, f201, pencil, black-edged paper [12:506]

f201

Are we doing the best we can
with our Fund in training
{printed address:} 10, SOUTH STREET,
PARK LANE. W.

Hospital Nurses at May 27/99
St- Thomas? x for St Thomas?
Could we not do better in
training *District* Nurses at
Bloomsbury Sq.? or elsewhere

Differently from when
we began, every Hospital
now trains its own Nurses.

Paucity of *District*
Nurses in London

Every Hospital now
trains for itself
x We have never Nurses to give
when we are asked for them for
x not good accommodation

anything

[end]

ff202-03, Henry Bonham Carter to FN, June 7 1899, 5 Hyde Park Square, W., re: speaking with the Duke of Westminster at the Committee in Bloomsbury Square about Lord Crewe as a Trustee of the Nightingale Fund and saying he would be very suitable, gives background of Lord Crewe being Monckton Milnes only son, wishes FN to write to Lord Crewe with the request for him 'to act as a Trustee in the place of his father who was one of the original Trustees', lists the Duke of Westminster, Mr William Rathbone and the present Earl of Pembroke as the existing Trustees, refers to Memo to be enclosed with Lord Crewe's letter, gives Lord Crewe's address as 25 Hill St.

ff204-05v, Henry Bonham Carter, re: Memo relating to the Trustees of the Nightingale Fund

f206, Henry Bonham Carter, Nov 4 1899, 5 Hyde Park Square, W., re: Notes from the War Office, note to see the Times of Saturday "Central British Red Cross Committee", re 'ample provision being made by the Army Nursing Reserve to supply additional Nursing Sisters to various Military Hospitals' with '40 already appointed and 100 remaining on the list for Employment', money contributions to be sent to 9 York Buildings Adelphi W.C.

f207-v, Henry Bonham Carter, Nov 5 1899, 5 Hyde Park Square, W., re: Miss Airy, tells her to see note, would like to see her that afternoon or following day Monday, or Thursday, War Office has not applied to them for additional Nurses nor has Lord Wantage

f207

{right side of folio}
 Memoirs of Sir Bartle Frere {vert. in l. marg}
 {left side of folio}
 seen the Sisters lately?
 With Sister Leopold
 - have I seen her?
 {up diag:}
 the London
 Miss Lückes
 Co-operation Nurses
 Private Nurses
 Lady Howard de Walden
 has left a legacy
 Sibella {vert. r. marg}

f207v

{text spread out all over folio}
 inform
 as to the Training Schools
 who's who?
 National Pension Socy- Paris
 Burdett Exhibition
 Directory wall space
 Nursing Dy historical chart of the
 3000 names progress of Nurses
 Mr. Loch writes to Miss
 Minet
 Burdett at loggerheads with
 Charity Organiz= Socy=

f208, Henry Bonham Carter, Nov 5 1899, re: Miss Airy, states she had better apply to the Under Secretary of State War Office Pall Mall SW to offer hers and Nurse Murphy's services for South Africa, if other Nurses to temporary employment need to give full particulars including age, if declined she may apply to the National Society Aid to Sick & Wounded 5 York Buildings, Adelphi W.C., secy J.G. Vokes (Lord Wantage)

f209-v, S. Swan to Henry Bonham Carter, Nov 9 1899, St. Thomas' Hospital, Albert Embankment, S.E., re: lists 4 Sisters who have not seen Miss Nightingale as Sister Leopold, Miss Smith; Sister Elizabeth, Miss Innes; Sister Alexandra, Miss Shebbeare; and Miss Stirling, 'the Female Theatre' who is presently on the sick list

f210-v, Henry Bonham Carter, re: names of Sisters from St Thomas' not seen with particulars (same names as in f209-v), names may be familiar from Miss Haig Brown

incomplete signed letter, f211-v, pencil

f211

[2] {arch:} [1899]

lder- (But at this time one {vert. line l.marg. from '(But' down to
can only think of her end of sentence 'this subject'}
disaster, plague, famine,
earth quake, and wars-
as you are not a Military
man, there is just a chance
that you may have
wholesome thoughts on
this subject

I see Charley sometimes.

He is a very nice fellow,
tho' a Military man. And
I know at Dublin he did a
good deal for the soldiers
under him

one of our Nurses, Sister

Verney girl - Capt. Salmon

Herman Soldier obey his C. in C.,

f211v

Snodgrass who died ~~on~~—
just after she had gone
~~her way~~ out to foreign
service was some years
in Dublin Military Fever
Wards. She did so much
for them, & got many of
her Orderlies to reform
their lives. When they
heard of her death, they
cried like little children

God bless you

your affectionate cousin

Florence Nightingale

I know how hard worked

you are So am I.

signed letter, ff212-13v, pencil

f212

Private {up diag} London
{printed address:} 10, SOUTH STREET, {2 diag lines thru address}
 PARK LANE. W.
 March 18/1900 **[13:693]**

My dear Harry

I had dear Miss

Vincent here last night
for a couple of hours or
more- What a loss we have in her

What a work she
has done, aided by you -
She told me of your
awe-inspiring, life-
giving visit approaching
on Monday- yours &

f212v

Sibella's on Monday -
She told me (but of
course without the least
idea that I should
communicate with you)
of the "Theory poor"s
in the book you will
have to examine -
& she said- What of
course you & I know -
that some of the
"Theory poor" s are

f213

some of her VERY BEST-
I am not at all alarmed
that you will set them
down as useless dunces,
but I thought I would
just tell you what
she said, tho' it is only
hundredfold experience.
It is curious how some
of our best women
have not the gift of

f213v

the gab - no power
of expressing themselves
But this is no new
experience [Some of
our best Nurses could
hardly pass on Exam]
And she says this is
eminently the case
now.

Commending them to your
kind indulgence, I am
yours ever

F. Nightingale

Excuse {3 lines down diag}
writing in
the dark

[end 13:693]

ff214-15v, Henry Bonham Carter to FN, Sunday March 18 1900, 5 Hyde Park Square, W., re: FN's note about Miss Vincent, says he has neglected the Marylebone Infirmary and Miss Vincent due to its far distance, Miss Vincent not to hear criticism from him only satisfaction in her work and her Home Sister under trying circumstances, failure not hers but the failure of supplying Nurses to non attractive places, proposes to the Nightingale Fund Committee to give her a present of £100 or more, prior yearly gratuity of only £10, Charley has embarked with his West Kent Regiment from Southampton in S.S. Bavarian of upwards of 3000 men on Thursday

ff216-17v, Henry Bonham Carter, re: Suggestions for the consideration of the Committee of the Nightingale Fund, refers to great Hospitals in London and provincial towns having training schools for Nurses which changes the necessity of the Nightingale Fund of carrying a training school at St Thomas', problem of many Nurses trained giving up Hospital service on leaving St Thomas', may be a need for Hospital training for District work and supplying qualified Nurses to train others at small Hospitals and infirmaries, the valuable service of the St Marylebone Infirmary though has not solved the difficulty of providing trained Nurses for country unions, Metropolitan Nursing Assoc (Bloomsbury Square) who are promoted by the Queen's Jubilee Fund still in need of help to help in nursing the Poor in their own Homes, noting problem in the training of Midwives and maternity Nurses, suggests a gift of £150 to be given to Miss Vincent who was the Supt of Nurses and Matron of the Marylebone Infirmary, to go on record of his high appreciation of her services to the cause of Nursing

draft, f218, pencil

f218

I would give the £150
{printed address:} 10, SOUTH STREET,
PARK LANE. W.

Miss Vincent

[13:693]

a singular mixture of
calmness & enthusiasm
- of disinterestedness in giving up all her powers
to the work yet of knowing
when those powers were beginning to
failing of equal disinterestedness & she must give it
up for the work's sake,
not her own {disinterestedness

I never was more struck
with all this than at her last
farewell visit to me- I
wanted her to stay on - but
she was convinced she must

go

[end]

f219 {blank}

f219v {not FN hand} M S 1989-9

ff220-21v, Henry Bonham Carter to FN, March 21 1900, 5 Hyde Park Square,
W., re: Princess Christian's request to Miss Gordon for Sisters, 2
Sisters have been allowed to go to the Cape, Goodhue and Agg, to sail
the next Saturday week, the 31st, HyBC has told Miss Gordon the N. Fund
to give £10 each towards equipment, Nurses are placed at the disposal of
the Principal Medical Officer at Cape Town who decides their destination

initialled letter, ff222-22v, pencil

f222

26 Mar/00

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

[15:1026]

My dear Harry

I shall see the two
Sisters Goodeve/Goodhue & Agg
before they go.

I understand they do
not go till Saturday
but of course this is
uncertain. But I
believe they will come
to me on Thursday &
Friday- I meant to give

Add Mss 47724

717

them £15 a piece which

f222v

thanks to you I can well
afford.

I was not able from
health to see either of
them to day - And Monday, Tuesday & Wednesday {flows
into f223}

I am engaged [end]
Thanks for your note
ever yours
F.N.

ff222v-23, response by Henry Bonham Carter, re: will ask FN to later
write a few lines that she approves of the donations from the N.F. of
£10 each to the Sisters and proposed amount of £100 or 150 to Miss
Vincent

note, f223v, pencil

f223v

Note written {HyBC hand}
from {HyBC hand}
Hy Bonham Carter Esq {FN hand}

f224, Henry Bonham Carter to FN, May 22 1900, 5 Hyde Park Square, W.,
re: thanks for letter with date of the 26th as 'the earliest day FN
will be disengaged, HyBC going to Tunbridge Wells that day to visit the
Herman and family, will come to see her Monday the 28th or Thursday the
31st, reminds her not to forget letter to the Nurses

draft, ff224v-26, pencil

[12:880]

f224v

Christ who never wrote
down a word of his doctrine
as far as we know.
But of mercy to the sick &
weak in mind & body miserable & suffering
the idiots & insane, the old
Romans knew nothing
That was apparently brought
in by Christ - mercy, care &
kindness to the idiot, the leper,
is the truest Christianity
The Christian is a Nurse
The Hospital, the Asylum
is a true present of
Christianity

f225

against all remonstrances
& gave himself up to a
cruel death. He was shut
up in a barrel lined with
sharp spikes -
But of mercy to the sick &
weak minded & suffering the idiots & insane the old
in mind or body
Romans apparently knew nothing - That
was brought in by Christ -
- mercy & care & kindness to the idiot & the leper
& insane, the insane the
weak in body & mind is
the truest Christianity- The
Christian is a Nurse
The Hospital is a true/an unique fruit
of Xtianity, Hospitals & Asylums

f225v

our very dear
 To the Nurses
 The old Romans, men &
 women, were, I sometimes
 think, better than we are -
 in some things such as
 in courage & honour- You
 know the story of the old
 Roman who was taken
 prisoner by a neighbouring
 enemy
 Army, the Etruscans. He
 offered to go to Rome to
 negotiate peace, & if
 unsuccessful he promised
 to come back & give himself
 up to the enemy. He went to
 Rome but dissuaded them
 in the strongest manner from
 making peace & came back

f226

[4]

My soul doth magnify the Lord
 & my spirit hath 10, SOUTH STREET,
 rejoiced in God my Saviour PARK LANE. W. {printed address}

The 19th Century (there was a
 tradition) was to be the century
 of women. How true that
 legendary prophecy has been!
 Woman was the home drudge.
 Now she is the teacher - Let her
 not forfeit it by being the
 Arrogant- the "Equal with
 men". She does not forfeit
 it by being the help "meet"

ff227-28, Henry Bonham Carter to FN, Oct 11 1900, Guardian Fire & Life
 Assurance Co. Limited, 11 Lombard Street, E.C., re: house repairs the
 reason for delay in return, has received letter from Rathbone that he is
 well following a serious illness that was to be fatal, he fears however
 that travel will no longer be a possibility or to leave Liverpool,
 object of his letter to appoint in his place another member of the N.
 Fund Committee

f229-230v, Eleanor Roberts to Henry Bonham Carter, Jan 31 1901, Colonial Hospital, Port of Spain, Trinidad West Indies, re: thanks for kindness during her stay in the Nightingale Home and for her gift of remembrance upon leaving England, will try to do 'credit' for what she learned at St Thomas', her little Island in deep mourning for their beloved Queen as must England be, wishing kind regards to Mrs. Bonham Carter and Miss Nightingale

f231-v, Henry Bonham Carter to FN, Sunday May 19 [1901], inquires how she is and to remind her to their Annual Entertainment Wed next 4 to 6.30, requesting help with flowers without making herself bankrupt, would like to see her Thursday or Friday as he goes out of town the following Sat. for Whitsunday and Monday, encloses a letter for FN to read from the Matron of the Colonial Hospital in Trinidad whom they had received for 6 months to learning modern ways of Nursing and administration

signed letter, f232, pencil

f232

29/1/1902

{printed address:} 10, SOUTH STREET,
PARK LANE. W.

Dearest Harry

I have just made a
rough copy (for myself)
which I am enclosing to you,
as I do not feel up to
writing to-day.

So would you mind
kindly looking it through &
then returning it to me
with any suggestion you
are good enough to
make to me-

yours

Flo

f233, {HyBC hand:} /see note at foot of your letter/

incomplete letter, ff234-36, pencil, black-edged paper {text vert. on page, notepaper folded out

f234

Dear Harry 29 January 1902

I must thank you for your kind letter & for all the trouble You have taken in considering my plan First of all, it would be better perhaps for me to give you a little idea as to Mrs. Parrach's character

Before she was married, her first & only place was 12 years as maid to Lady Macclesfield. Then she married Mr. Parrach & went into business, where after a time they found they were not gaining much so gave it up & Mr. Parrach goes into {Parrach seen here with dbl a's} business ~~with Mr. illeg~~ in the City daily Of course Mrs. Parrach does not come to work for me because she needs it but because she was recommended to me 5 years ago. And I do not like any one else Both she & her husband are good straightforward people. And of course I know him very well He has to be at his Office at 8 A.M. - reaches home 8 p.m.

f234v

[2]

So as you see only sleep here & be here on the Sunday. So therefore would not at all in the way, & is a quiet ineffective man & would not be a nuisance to any one.

Of course I have tried to think of every thing. And Mr. Parrach is quite willing to come here on trial only- Should it be a failure, she would only go back to her own home & be in the same place she started from, which she does not mind in the least. Of course I need not

have here as soon as March.

The only reason why I thought of her being here so early is that should it be a failure something else could be tried before Ellen leaves on August 6

I do not want to suggest to Ellen to leave earlier, which of course she would not mind in the least, as I do not want her to leave me at all would rather 8
{printed address vert. in l. marg:} 10, SOUTH STREET,
PARK LANE. W.

f235

[2]

but at the same time I do not want
to stand in the way of her happiness
But at the same time when we were
first talking about it, Ellen suggested Miss
Crossland- And we talked it well over -
I cannot see in any one thing how Miss
Crossland could answer my requirement.

In the first place, in thinking of it, I could
not ask Miss C. to do, all the "dirty work"
which Ellen does

{printed address vert. in l. marg:} 10, SOUTH STREET,
PARK LANE. W.

f235v

Then again my house is not convenient to have {'to' overtop f}
any one above a servant here
Thirdly I could not have any one whom
I should have to talk to

†

I could see you to morrow (Thursday) to sign
the deed, & would see Charley for a few
minutes after

f236, response by Henry Bonham Carter, Jan 30 1902, re: FN to plan as
she proposes, but not beyond date she had fixed

ff237-39v, Henry Bonham Carter to FN, July 7 1902, 5 Hyde Park Square,
W., re: Matron on Chief of the Army Nursing Staff being Miss Brown,
under the new organisation of the Army Nursing Service, re the Nursing
Board, its members and their responsibilities [Miss Sidney Jane Browne,
matron-in-chief, Queen Alexandra's Imperial]

f240, Henry Bonham Carter, re: rough draft of the background of the N.
Fund, age of candidates, period of training, salary

f241, Henry Bonham Carter, re: tells of plans to go to St Thomas' from
Lombard St in the afternoon, can be found by letter at the address on
envelope

f242, Henry Bonham Carter to FN, re: will write again about Lady Probr

f243, Henry Bonham Carter, re: goes over FN's written words re
probationers, 'the obligation is at present limited to service in
Hospitals or Infirmaryes'

f244-245v, Henry Bonham Carter to Dear Sir, Sept 17, re: Draft, Commandant Mr Jenkyns looking for a Nurse with a certificate in Surgery, Medicine and Midwifery for £20 a year with board and lodging probably not to be found, unable to assist in search, N. Fund Training School trains Nurses only for Hospital Service with the exception of some being trained for the Nursing Association to provide Nurses for the Poor in their Homes, have had a small training school for Midwifery Nurses but no longer, no school for Midwifery for Midwifery Nurses exists, asks if they have applied to the Institute at Oxford

f246-v, Henry Bonham Carter, re: envelope to Miss Nightingale at 10 South St with list of contents in upper left corner: Letter & Regulations returned, Letter and Memo from HyBC, FN's letter

initialled letter, f247, pen

f247

[2]

My dear Harry

I enclose a note (Draft) to Mr. Rathbone
Could you be so very kind as to criticize it
now? I would re-write it- & send it this
morning

I was so grieved to see you looking so
tired -

ever & always yours

F.N.

initialled note, f248, pencil

f248

The enclosed letter is from
Lady Hope (Miss Cotton,
widow of Sir James Hope,) she who has done such
wonders in Coffee- rooms-

I have not heard from
her for more than
two years -

F.N.

draft, ff249-50v, pencil

f249

{arch:} [late 1890's]
 Workh: Infy= Nursing Assn-
 12 "Decent Apartments" but these
 are just the things which cannot
 be had for love or money
 "structural alterations" -
 11 Salary quite absurd, why
 it can't be got for Miss Pringle's
 desired Assistant - Lord M. quite
 laughed when it was mentioned
 before
 Are not 9 & 7 virtual contradictions -
 "defining duties"
 Mr. Pech -
 Miss Pringle says Probrs= keep
 changing
 Ly Monteagle on Tuesday- Dr. Smyth
 Govt= giving up their Bills
 & giving Co. Crs &c instead

f249v

[3]
 Application for a 2nd Miss Pringle [6:503]
 4. from Bp of Waterford
 for a "certified trained Nurse".
 I told Ly Monteagle such a person
 cd do nothing -
 It seems to me that this
 forking out a years' training
 from England is like the
 cuckoo's egg dropped into the
 hedge sparrow's nest & turning
 out the young Sparrows. ~~Our~~
 We are the cuckoo- Either
 our year's trainee will turn
~~out~~ all the young sparrows
 out of the nest - Or she will
 be a hopeless & useless element of discord

f250

[4]

We have not found "Miss B". very knowledgeable or able, have we?

Is she the same Miss B. as ---?/

Is not this sheet just all that has not been done & is not doing -

Lady P. on one side & Dr. Smyth on the other -

Lady P. nothing like the nous of her sister Lady L.

f250v

[2]

2 & 3 but it is the R.C.
Probrs- we want- to serve if possible under trained nuns
Miss Dunn & Miss Wilson certainly know their business - but who else?
Dr. Smyth is rampant- & Ld M. says he cannot cope with him
The training of the Nuns the one thing heedful. Miss Pringle applied for everywhere- has laid present hopeless case before Bp of Limerick - & is apparently going to join Bp of Waterford

draft, ff251-52v, pencil {arch:} [late 1890s]

f251

no *home* training- And
the School training & the
training of the Play-ground,
tho' good, are little worth
without the home training,

In a long life I seem
to learn this more & more
every year -

With out Nurses, home
training has been
invaluable. And *Miss*
Crossland partly supplied
the want of it in some
cases by her individual
training of the N. Home
Now we *shall have none*

f251v

It is individuality in
influence that makes
the difference - You
can't train human beings
like dancing dogs: or
muzzled dogs, as now,
poor things -

Why have all Missionary **[4:506]**
efforts failed, more or less,
hitherto- especially in
India? Because you can
never obliterate the
early life. You may
plaster over the Hindoo,
but the early associations

Add Mss 47724

f252

always *show through*
I remember Sir J. Lawrence
saying: It takes two
generations to make a
Christian.

Had he lived to see
the results of the Govt=
education, he would
have said: It will take
ten.

Now they have neither
Hindoo nor Xtian religion.

The only religious Orientals
are the Mahometans - [end 4:506]
Dorchester House. But they

f252v

were Affghans who tho'
would have liked to
kill us all in South St.
in a night *after prayers*
[practising with pistols]
delightful with their boys
& their Prince, who was
delightful with them --
unlike the Hindu Babu
who is odious.

So *I* bet on Charlie
& his *early training* - And
I shan't lose my bet.

Charlie - good Barrack
Military horses quite able
to organize movement
"Jack"