BL19nur2 Add Mss 47760-67, 49623, correspondence on nursing, Part 2, 897 pages

Add Mss 47760, 142 folios, Adam Matthew reel 82, mixed vol, notes, records of St ${\tt T}$

note, fl, pencil

f1

1858 {arch:} [Dec 1865]

before Dec 17

Charing + Railway served Hospital

with a notice

to bring Rail close to

North wing

March 10 1859 Mr. B's interview with

Albert

March 8 1860

Mr Clough's first Interview

with the Treasurer

after the passing of Railway Bill

in 1859

no part about the Hospital could

be considered permanent

April 24 1860

Sir J. Jebb & Dr Sutherland to see

about the temporary accommodation of

Probationers

f2 {blank}

ff2v-3, printed schedule, re: St. Thomas's Hospital Newington, Surrey, S, Medical and Surgical College session schedule 1867-1868, Prizes and Appointments 1867-1868

f4

{arch:} [Aug? 67] [12:175] The Committee of the Nightingale Fund educate nurses gratuitously. They pay the board of a certain number. But for all others the board must be paid. Any way the cost of training is paid by the Committee. The Committee after having incurred these costs are desirous illeg of binding all women they train: -1 To serve in a hospital fr or hospitals for 4 years-2d. Is not to accept any situation in a hospital except such as the committee think them fit for (e.g. a woman fit only for a Nurse, not to accept the office of Sister- or of Matron) But certain contingencies arise: 1^{st} at present there are plenty of situations 2d. At some future time there may not be situations If a nurse passed her examination & were entered on the books at

f4v

Midday & should therefore ask for a situation & no situation were forth coming, she would apparently be liberated from her agreement & might take service in private life, & they nullify the benefit contemplated by the fund, which is improving hospital nursing Question What form of agreement would be best suited to merit these contingencies [end 12:175]

f5, ornate certificate, re: 13 May 1868, St Thomas's Hospl- and ceremony of laying the first stone by the Queen, requests Miss Nightingale's presence

note, f6, pen

f6 {arch:} [1872]
Wards Closed
 Florence
 Christen
 Clayton

George Alfred

```
f7
```

Please Duties of the Home Sister [12:255] return to F.N. No 2 To take charge (under the Matron= Superintendt=) of the Probationers' Home of its servants, housekeeping, accounts To take general charges of the Probationers (under Matron): to see to their preparing Notes of Lectures, Case-books; Diaries, & to verify, & correct them previous to their being submitted to the Matron To give such classes, whether Religious or of General Improvement, as shall be from time to time arranged To read prayers in the Home -To preside at meals, to see to hours carrying out of rules, hours &c To undertake all the such correspondence concerning the Probrs=, as the Matron may desire To give such superintendence in the wards or in such wards as the Matron may from time to time appoint. [end 12:255]

note, f8, pencil

f8

Nurse Probrs= {arch:} [March? 1873]

Mondays & Thursdays

11 ½ to 1. two mornings 6 in each class

3 ½ to 5 two afternoons
 Lady Probrs= 6 not including

Tuesdays & Fridays afternoons Miss [illeg Repstone?]
 3-5 p m

Saturdays- Bible Class

Wednesdays Singing practice ½ hour 3/4

Tonic Solfa 8 1/4 to 9 1/4 p.m. Saturday
 not yet

```
draft, f9, pencil
```

f9 {arch:} [April 6? 1873]

- 1. Bandaging on Lay figures difference of Sisters
- 2. Examns= for Training Sisters as distinct from Nurses
- 3. Overwork {large '\'} for Ladies
 Stapylton- Machin- Williams
 / shall come to it sooner or later
 the sooner if by that we can
 spare
 - / Treasurer the real impediment no Extra Nurse
 - / those not the least fit to be Sisters who have not physique to be Nurses
- 4. Pyaemia- Dr. Sutherland- Hospl= defects
- 5. Hospl= Reports for Sisters
- 6. give List of books & Extracts from books
 - a. for the ordinary Nurses preliminary course
- b. for the more advanced Course referring them at each Lecture to these books

we gave the book & a printed List of these

note, f10, pencil

f10 {arch:} [April 1873]

Bandaging afternoons
Infirmiers 2 months' end
I To examine Probrs=
on how they are taught bandaging
on lidless chambers
emptying slops
Miss Lees paper on St. T.'s

```
draft, ff11-15, pencil {bold text in another hand}
f11 {arch:} [1873] {text vert. on page}
     32
Night Nurse
                           Probrs leave
  8.30 p.m - tea & sugar & Day Nurses 8.30 p.m
     a.m - coldmeat, bacon, eggs & fish: cheese:
                   Night Supt= 1 or 2 a m
            porridge or Patients' coffee: 7.45 a m
 10 a.m dinner soup meat & pudding:
10 30 -- 12 daily pass out .2 -- 7 p m- sleep
              prayers
       tea & sugar & butter: 3 days meat ([illeg harl?] or
                                              steak
    half eat in the Dining-room
                                          eggs
      " in Wards 1
                               bacon
     no one presides
                           1
                                fish
  fetch in kitchen
{vert. in l. marg:}
Miss Pyne Mrs. Butler 10 p.m 7 a m.
in charge -
                           goes to
responsible
                           bed at
                         once:
{vert. in r. marg:}
     1 night off every month
  Pass out till 6 next day:
f12 {blank}
f12v
Swaynes the Head Porter,
  reports her:
demands any pass from an Nurse
Ward maids rise from £10 to 13
               to uniform
                      after 3 months
{vert:} After 2 p.m
all but the Lodge Gate are shut.
```

Recommended by Mr. Croft [4] [12:262-63] /Lectures on the Principles & Practice of Physic by Sir T. Watson in 2 Vol. 5th Edition: 1871 Longmans £1.16 /Berkley Hill's Essentials of Bandaging 2nd Edit: 1869 3/6 Smith & Elder 6 Copies /Handbook for Nurses for the Sick by Z. Veitch 12 Copies Churchill 1870 2/6 Manual for Hospital Nurses by [Domville?] 12 Copies 2/6 1872 Churchill / Human Osteology: by L. Holden 4th Edit: 1869 16/ Churchill 2 Copies /Quain's Elements of Anatomy Longmans in 2 Vols: 7th Edit. 1867 £1.11.6 /Moffitt's Manual of Instruction Griffin 1876

Dr. Parkes "Practical Hygiene" - out of print- He has lost his wife- & new Edition not yet ready - I have lent the Probationers my copy - given me by Author

```
f13v
/South's Household Surgery
        4<sup>th</sup> Edit:
                             4/6 Murray
                                         1859
                                                3/6
/South on the Bones 3rd Edit: Sherwood 1837
/Physiology of Common Life
                       2 Vols 12/ Blackwood
       G.H. Lewes
                             1860
/Combe's Management of Infancy
       10<sup>th</sup> Edit:
                       6/
                                  Maclachlan
                             1870
                             Simpkin & Marshall
/Combe's Principles of Physiology
        15<sup>th</sup> Edit:
                           4/6 ditto
                             1860
/Combe's Digestion & Dietetias 10^{th} Edit: ditto 3/6 1860
/Clarke's Manual of Surgery
                        7/
                                (Renshaw
                              (1865)
/Mayne's Medical Vocabulary
     3<sup>rd</sup> Edit
                             Churchill
                     8/6
                             1868
/Roscoe's Lessons in Elementary Chemistry
  2 copies
                     4/6
                                MacMillan
                                1873
                                          Churchill
/Heath's Minor Surgery & Bandaging -
           4<sup>th</sup> Edit: 5/
                                1870
```

```
f14
/Tanner's Practice of Medicine £1.11.6
                        in 2 Vols
        6<sup>th</sup> Edition
                         Renshaw
/Tanner's Clinical Medicine
                 7/6 Renshaw's Manual
        2<sup>nd</sup> Edition
                              1869
/Tanner's Index of Diseases
                                 10/6
  6 Copies
                        Renshaw's Manual
                            1866
/Hoblyn's Dictionary of Medical Terms
           9<sup>th</sup> Edition 12/6 Whittaker
                            1868
/Druitt's Surgeon's Vade Mecum
  10<sup>th</sup> Edition 12/6 Renshaw's Manual
 4 Copies
                         1870
/Le Gros Clark's Outlines of Surgery 10/6
     2<sup>nd</sup> Edit:
                      Churchill
                         1872
/Domville's Manual for Hospital Nurses
                      Churchill 1872
                            2/6
f14v
/Murchison
  on Diseases of the Liver
        10/6
                            Longmans
                              1868
/Tilbury Fore
3<sup>rd</sup> Edit: on Skin Diseases Renshaw
                   18/
                              1873
/Marshall's
                              Tarrant
  Description of the Human Body 1870
        2<sup>nd</sup> Edition
     Vol I.
     Vol II.
                Physiological Diagrams
                (193 Plates)
  £1.1
/Sir W. Jenner's Medicine of to-day H.K. Lewis
        1/6
                                  1869
```

```
f15
/Humphrey
     on the Human Skeleton
       £1.8
                   Macmillan
                      1858
Gray's Anatomy
  6th Edit
                      Longman
     £1.8
/Quain's Bones & Ligaments
  Plates: coloured: Vol I.
            a large folio of Plates: Taylor & Walton
     £1.4
                 (out of print)
                                              1842
                    (for many years) (given up business)
/Huxley's Elementary Lessons in Physiology
  2 copies
               6<sup>th</sup> Edition 4/6
                                   Macmillan
                                 1872
/Alcock's Questions on the above
                                      Macmillan
                      1/6
                                1868 [end 12:264]
draft, ff16-18, pencil
f16 {this folio vert. on page} {arch:} [May? 1874]
The Matron instructs each Probationer on her [12:294]
  entrance that she has placed the Home
  Sister in charge of the Rules
  & that she places the Probationer under the
  Home Sister's charge to carry out the
  Matron's Rules
it being the duty of the Home Sister to carry out
  the Matron's authority with each Probationer
  Each Probationer shall report herself to the Sister
(beforehand if possible)
for any unavoidable deviations from any of these Rules
                                              [end 12:294]
f17 {not F.N. hand}
    Nursing
Notes by F.N.
```

Red Book {arch:} [May? 1874] [12:295]
that Mrs. Wardroper after
 interrogating each Sister on each
 Probr= (the Sisters' Reports are
 so useless only because she does
 not do this) should record
 her own opinion in pencil
 on the Sisters' Reports:
& that Miss Machin should then
 make up the Red Book
 each month
to save Mrs Wardroper writing

th to ask how Mr. Whitfield
made up the Columns which
are purely Professional, such as
Observation
Operations
whether Mr. Croft could not
do it in the same way: seeing the
Sister with Mrs. Wardroper once a {vert.:} month [en 12:295]

```
draft, ff19-23v, pen & pencil
                                       [12:300-01]
f19
1. On Respiration, Heart & Lungs Sisters [Jan? 75?] {arch}
 3
                           Ladies
                           Nurse P.s
                        Dr Bernays
                        Medical School: Room
                        Sisters Office: best
3 Something fresh
 not the printed Lectures
2 running Exam: on Lectures)
 Ladies & Nurses separately )
4 ask them what they we been reading; keep a little Memo for him
    Examn- on reading
5 more thorough Examn= or not fit to be Supts= or/even Training
Sisters
5(written Exam: at end of year for ladies (written papers
5 (to put written questions under Miss M.'s charge: ladies only
5 (3 in the year: 2 preliminary Exam:
5 a number of questions to take 2 or 3 hours to answer
5 if they are not capable of that, not capable of being Supts=
                More Advanced
{4 get up such & such chapters & I'll examine you
 {sending in such questions beforehand, if they don't
 {understand what they're reading
    Tuesday & Friday afternoon: ladies' time off
f19v
4 Lectures
6 Bones
               mixed Nurses & Ladies
  then Examine
                   Miss M. to work them up -
                           intelligent
                        Maffev
                        Penrose
                        Perrv
```

Yeats

```
f20
```

1. The 3 Lectures { - Respiration to Sisters { - Heart Special P.s { - Lungs Nurse P.s separately very successful {vert. in 1 marg:} All the P.s 2. PRINTED Lectures very well drilled into them by Miss Machin Χ a running Examn= on these for Special P.s Nurse P.s separately very desirable {vert. in 1 marg:} All the P.s " something fresh not the printed one also desirable 4. Could Mr. Croft give a sort of Reading = Examination Class to the Special P.s, to whom we po give special Reading, but without enabling them to understand what they read? Mr. Croft say: "More advanced Probationers"- (see paper) get up such & such chapters: & I will examine you: sending in such questions beforehand, as they don't understand when they are reading: {vert. in l. marg:} Special P.s Or Mr Croft ask them what they have been reading: let them keep a little Memo= for Mr. Croft: then Mr. Croft make an Examn= on their reading The Special P.s want a more thorough Examination X would 3 in the year be enough? 2 Preliminary Examn= (written) 1 (written) at end of year to put written Questions under Miss Machin's charge {to take

{to answer

{vert. in l. marg:} Special P.s

^{{2} or 3 hours

f20v

if they are not fit for this, they are not fit to be Supts= or even Training Sisters

or Bones | for all the P.s

then an Examining Lecture on these:

Miss Machin to work them up for the Examn =
{vert. in 1. marg: } All the P.s

7. Bandaging Lectures

{at bottom: } Dr. Bernays gave his Lectures in his Room

- in Medical School: very nice

Could not Mr. Croft always give his in

Sister's Office?

{up diag: } nothing

Clinical

f21 {blank}

f21v {vert. on page}

Thursday Constriction of Body Nurse P.s $18^{\rm th}$ Ladies Exam bimonthly Monday

The Sister, even if she does not show all these things herself to the Probr=, to question her & see if she has been shown them-& how she does them It does the Probr= good to put it into words--As the Sister walks down he wards she might take Probr- with her & ask her how she has washed that helpless case: how she has bandaged or made bandages If the Nurse is a good one, the Sister might leave it to her to teach the Probr=, to e.g. wash a helpless case: but then the Sister shd= question the Probr= afterwards. It is not for the P. to criticize the Nurse, or for the Sister to scold the P., but for the Sister to enquire what the P. has been taught-The P. should take a little book & pencil, a 2d or 3d book, into the Ward (as in Miss Machin's time) & jot down at the time any special

f22v {vert. on page, seemingly in another hand, does not fit here:}

Sick Cookery as far as practicable —
Necessary precautions to prevent
Finger-poisoning, carrying of Infection.
Art of ventilating —
How to wash & prepare dead bodies for removal.

f23 {blank}

f23v

thing she has learnt or done during the day (not when she is tired at night to have to think it all over then)
-this in reference to 2a.

'I used to tell them if they heard a word from the Doctors (or any body) they did not know to jot it down at once: & ask the explanation of it afterwards'.

Miss Machin

To ask Miss Crossland if those little books are used now: I tied the

pencils on. [end 12:301]

M M M

Sick Cookery: {overtop Sick Cookery} Miss C

Clinical Lectures: Mr Croft

Dr Bristowe

{upside down:} Wyeth's (Philadelphia) iron, wine &

beef juice 1 tablespoonful 3 times

a day

draft, f24, pencil {vert. on page}

f24

pity we must omit the Secretary's Services {arch:} [1876?] hope that succeeded in making the Probationers more of pupils while not less

but more of Assistant Nurses

proposing thorough questions to the Probationers, e.g. how to manage $% \left(1\right) =\left(1\right) +\left(1\right$

with helpless $\frac{\text{Patients}}{\text{correcting}}$ cases, how to use Disinfectants, correcting the answers, describing & explaining the cases much regretting

her great/thorough ability for the discharge of such the right/invaluable person in the right place

has continued vigorously under here exe The Home Sister gives religious & Bible instru

The Home Sister gives religious & Bible instruction to the Nurse Probationers together with her own personal influence: & leads the Singing Classes

f25

```
Miss Lees {arch:} [bef 1877]
  /Yesterday to day & for Ever x
  /Cowper x Ballads \
  /Silas Marner
                              Х
  /Lays of Ancient Rome
                              Х
  /Villette x /Golden Line Granpery
  /Deerbrook
   Dombey & Son Bleak House
   Pendennis
Miss Crossland
  /Words of Hope & Comfort
  /Conybeare's: St Paul
  /Longfellow
  Arnold's Scripture Portraits
  /Bible Dictionary
   Lord's Supper
  /History of England
Miss Williams [?]
       Owner of the Mill
                                Х
  /Golden Deeds
            John Halifax
  Ballad Book Settlers' Marryat x
  /D. of Wellington
  /Martin Chuzzlewit
                             X
  /Manual of Diet
                             X
  /Sea board Parish
  / My Young Alcidds x
f26 {blank}
f26v
Miss Hill
  /Cary & Marshman
  Words old & new
  /Xtian Life in the Camp
  /Rivington's St Paul
  Words of Hope & Comfort
  /Lord's Supper
```

```
£27
No 2 Block
  /Barnaby Rudge
  /<del>Settlers Golden Deed Marry at</del> male
                             X
       Oliver of the Mill
  /Thomas à Kempis
                                 X
  /<del>Ballad Book</del> Book of Praise x
  /Noble Women
                               female
                                X
Nurse Dany
           Druitt
                                  X
No 3 Block
  /<del>Bleak House</del> Dombry & Son
  /Heir of Radcliffe
                         female x
  /Xtian Year
               (Dany)
                            X
  /<del>Sea board Parish</del>
  /Agnes Jones
                                 X
  /Our Lord's Passion
                                    Χ
No 4 Block
   David Lloyd's Last Will
  /David Copperfield
   Deerbrook Seaboard Parish
   Book of Praise /Thrown together \x
  /Water Babies Ministering Children x
```

Froggy's little Brother

Х

Х

f28 {blank

/Our Father's Business /Children's Garland

/Wonderful Life

```
f28v
No= 7 Block
  /Nicholas Nickleby
   Lord's Supper Settlers Marry at
            David Lloyd's last Will
   Water Babies
  /Sir Henry Haviland
                                      Х
  /Tom Brown
  /B. Brown's Higher Life
                                      Χ
  /Ministering children
                                    Х
No 6 Block
  /Oliver Twist
                                    Х
  /Robinson Crusoe
                                      Х
  /Taylor's Hog Living
                                      Х
  /Adams' Allegories
  Lord's Supper
  /<del>Book of Ballads</del> Miss Lees
   Hymns for Sick & Suffering
                                      Х
                    Fosbery
{vert.:}
Oliver of the Mill
     p. 303
Ministering Children
     p. 420
Fosbery's Hymns for
  Sick & Suffering
Rivingtons
St George & St. M.
Vol III pp 131
         265
draft, f29, pencil {black-edged paper}
f29 {arch:} [c Nov 1877]
     Wanted: Deficiencies
no
  singing in parts
  no Diary or Case books doing
no Classes by Lady P. of Nurses
10 a.m
 2 p.m Sunday Service
  they wd= like to go to the Abbey -
from 1.30 to 2 the Probrs= have
```

f30

Note on the Medical Committee's Report:

12/1/78

Visitors?

Have they made any enquiry as to all hours? Have they been round between

6 & 9 a.m. or at 10 p m. or at different hours of the night? Do they know that Probationers are sick sometimes & retch after hours - & the late hours? the early

Some important Minutiae appear omitted. also Casual

N.B. I believe the Medical Commees stand alone in their belief that the "Ward atmospheres" are "always "fresh" & pure" qy by night? as well as by day? How is

possible with what the amount of Erysipelas & Pyaemia they confess to? <

- N.B. They do not report the Deaths, from Pyaemia or Erysipelas. Qy whether the cases themselves are not understated. There is reason to think so from the statements of themselves
- Sisters "1874 Erysipelas 75" is nearest the truth 1. The dirty bandages at first soaked in Lavatory with Chlorinated Soda: then boiled all night over

WARD KITCHEN fire!! then dirty boiler carried thro' the Ward & emptied in Slop Sink in the morning then bandages washed & very badly by Stairswoman. These dirty Bandages are often covered with pus: Only a very clever Sister insists on all bandages with discharge being burnt at once (in Ward fire)

- fire is the right thing if a thing is so bad that it wants disinfectant
- that is the best economy: to burn
- In the ordinary Wards 'chambers' without lids are allowed to stand all day & all night under the beds: emptied & rinsed night & morning at bed- side.

Only a very clever Sister insists on only allowing chambers to stand under the bed at night but they are without lids:

Bedpans always brought to bedside & taken away at once

f30v

3. Great deficiency in clean towels: only a very clever Sister gets 3 towels, Hands: Bedpans: Basins: clean once a week: & keeps them to their purposes. This is better than it was: but this is not enough.

4. Uncleaned state of Bed & Bedding: they often come back (from disinfection) dirtier than they went:

There is no question that Erysipelas & Pyaemia have been produced by this (& by the fracture pillows) if bedding so bad that it wants disinfectant, fire the right thing.

Medical Officers have noticed this: I say no more.

5. Washing of Bed Linen
so bad that traces of pus or motions often
seen on clean sheets: not properly dried:
sometim Tuesday's linen sometimes perfectly
wet: has to be dried at Ward or Ward Kitchen fires:
"At least we have our own dirt back" now.
6. There is no reason against using the Foul
Linen Shoots, except that there is nothing
at the bottom to receive the Linen

As Medl= Commee have animadverted on foul Linen being not taken away every day, I say no more.

f31

7. Mops different for rinsing down closets & urinals, & bedpans, & sluicing slop sinks— different for swing basins &c

should be seen to: to hang up over respective places Also: bottle brushes different for different purposes 8. Cooking often very bad:

rotten potatoes sometimes sent to Patients:
Not only ill cooked meat but bad meat
often sent to Nurses: pork often very bad:
boiled beef sometimes quite uneatable
sometimes not enough meat.

Night Nurses have no hot meals at all to themselves!

9. Wards have often been very offensive x: Ward Tables often want planing & cleaning:

If Sister does not take a pride in them,

Nurses, Patients & Dressers will not -

W.C. pans have had to be scrubbed with strong
Nitric acid-

Urinals all furred: all round inside grating:
 also Slop Sink

have had to be scraped with a knife

A very clever Sister does the Urinals every morning herself: & allows nothing to get into this state

10. Supply of Bed-pans: so many in use: so many in store: should be kept up to each Ward

+ There is no Dining room for meals in common.

x specially Alice: Charity: Victoria: Elizabeth:

Female Medical: Male Medical: Children's: Female
Surgical always by night & by day also sometimes

Magdalen

always

fresh

Windows put up to do dressings & not pulled down again

Edward &

Leopold 10 p.m {line up to Elizabeth:}

children

fretful at

Night

for want

of

good air

f31v They are launched upon the most independent & difficult of all work & all Nursing- Night Nursq & Ventn= with only the supervision of a rejected as any Extra Nurses. (herself smelling) Night Supt = most inefficient: Night Nurses are all or nearly all Probationers just out of their year: young women, some almost just just out of their illeg the Home: the training in these very wards so far have no supervision either on or off duty x from fresh Supply of Extra Nurses not kept up: there should be 1 Extra Nurse at least to every Surgical Ward: this was promised. (she might go to Medical Wards: when wanted, Extra Nurse Mrs. W. would take from an insubordinate Probr =. No classes for Ward Maids none for Night Nurses: none for Staff Nurses: only prayers for Ward Maids by Miss Fisher: for Night Nurses x N.B. E.g. It is quite impossible that a young woman, almost a girl only just out of a year's training, can e.g keep the atmosphere of the Children's Ward at night pure without supervision But it is known for a fact that it is not: The great flaw of St. T.'s: Night Nursing superintendce -Dr. Bristowe does not like Nursing after watching the fluctuations for some days quite incapable of giving a Medical opinion because you cease to be able to judge when the great wave comes obliged to call in another opinion Corridors: people bang all the windows open & then bang them all shut no judgment not the organization by Ward Sisters-as formerly: always a drive: Sisters too busy to train or teach: Mrs. Wardr= says so. O if they would leave the Germs alone & see to the air. Nurse Ball shows them different state of wounds. All P.s like the easy-going Sister (Miss Mackenzie) not those who keep Shd= tell Mrs. Wardr= them in order Mme= Linicke - Warman's tempers: Charity: aneurism small Ward: no bells Miss Solly: Ware: much better for super.e than any of the present Sisters some each P. always thinks something derogatory to her dignity}

except these two

then she must have a very small dignity. [end 12:337]

draft, ff33-34v, pen & pencil

F.N. [see 47719 f258 for draft

Suggestions for new Agreement with Matron in [12:347-48]

October 7/7/78

Conditions

- 1 a. A trained Lady Night Supt=
 - b. A trained Lady Day Assistant Suptwith 1 (for us) to be always in training as Assistant for a year for superintendence either at St. Thomas' or at Edinburgh.
 - c. Miss Crossland to be allowed in Wards

not for superintendence but for intercourse (about Probrs=)
with Ward

Sisters

- 2. a. Ward Sisters to be trained Ladies Sisters wd like it
- b. Every new Probationer to be shown, once or twice by Ward Sister or Staff Nurse, how to do her work to Ward Sister's satisfaction:
- (1) how to wash helpless Patients, especially men:
- (2) how to wash the Swing basins &c &c & do Lavatory work
- (3) how to dust in Ward & what her Ward work is besides of course the constant training in direct Nursing
- c. Every Probationer to be taught Sick Cookery other than Beef Tea:
 - & proper Cooking Utensils to be provided
- d. Every Probationer to be taught by Ward Sister Observation of the Sick, including 'the reason why' of giving or altering such medicines, dressings &c If it's done

then that's all I want

3 a. Every Probationer once a month to draw up
 (one Probr= each day of month according to her
 no= on List: & on last day of month all that are over)
 a sketch or horary of her day's work - not merely
 of her work as a Ward Assistant or Assistant Nurse
 but of her work as a Probationer in training:
 - what Ward Sister or Staff Nurse taught her &c
 in her special position of learning:

see my scrap & List

{vert in 1. marg beside point 2a-d:}
it would not be more than 3 new
Probrs= a year to each Sister:
Miss Hawthorn & Miss Notcutt used
to prefer to have the new Probrs=

```
distinguishes herself in Class
     to have access to a Lecture
f34v
                 [2]
       Every month a report of each Sister's work
in training P.s: whom she has trained & how:
- every year (see my paper to Hy B.C.) specifying
under what Sister each Probr='s first Ward
  Check on Gratuities to Sisters: (gratuities to be noted
separately
Name of each Sister who receives a gratuity
  to be given separately: & how she has done her
  work
4 a Printed Rules to be drawn up for Ward
             as to Tickets for Towels, in Lavatory,
  Sister,
  use or respective Towels, of respective mops &c &c
  provision of soap & disinfectants for Probrs= hands
  &c &c &c as to Probrs= using two basins &c
     F.N. would draw these up, if desired: for Matron
  to criticize & issue
       Precautions to be strictly inculcated on Probrs=
     against finger poisoning:
       These are being drawn up
            {up diag:} scissors
                        forceps
                           Stock
                              £13 or £20
                                   Matron
                                    'I won't have
                                      you knocked
                                               Greatest
                                        up
                                                   refreshment
                                                   no one is doing
it.
                                                        Sunday
Friday
      Nurses to be allowed to join Home Sister's
  classes when off duty on Sundays &c &c
       Home Sister not to be cut off from
  all intercourse with Ward Sisters
              but Hospital & Home to work
  into each other's hands.
                                    [end 12:348]
            {up diag:} Dr. Ord
                      Dr. Murchison
```

f34 {up diaq:} Any Nurse P.

```
[folio continues]
6. Obligation to be re-considered
{up diag:}some
     regulation
       of testing
          after 3 months
            to bring
              Matron
                 to a point
                    about
                      dismissing {folio continues w/out a
break}
{same folio cont.}
                         a Probr=
                           Mr Carter of every body
                              to ask
                                if -
                              to be kept
                                        Nurse Dicks
                                             Carlisle
                                                  S. Smith
draft, ff35-37, pen & pencil {very similar to ff33-34v}
f35
     Suggestions for new Agreement
       with Matron in October: 7/7/78
  Conditions
1 a. A trained Lady Night Supt=:
  b. A trained Lady Day Assistant Supt=
       with 1 (for us) to be always in training
       as Assistant for a year for superintendence
       either at St. Thomas' or at Edinburgh:
  c. Home Sister to be allowed in Wards
     (not for superintendence but say to take the
     Ward Sister's place on her night off occasionally
     to enforce the lessons on Probationer after consultation
     with Ward Sister - not for Ward management but
     for intercourse about Probrs= with Ward Sisters'.
```

- 2 a Ward Sisters to be trained gentlewomen
 - b Every NEW Probationer to be shown at least once or twice by Ward Sister or Staff Nurse, how to do her work to Ward Sister's satisfaction
 - (1) how to wash helpless Patients especially men
 - (2) how to clean the Swing basins &c &c & do Lavatory work
 - (3) how to dust in Ward & what her Ward work is besides of course the constant training in direct Nursing:

c. Every Probationer to be taught Sick Cookery other than Beef Tea:

& proper Cooking Utensils to be provided {up diag:} Home Sister

Cooking

d. Every Probationer to be taught by Ward Sister 'Observation of the Sick,' including 'the reason why of giving or altering such & such medicines, dressings &c &c

f36v

[2]

3 a Every Probationer once a month to draw up a sketch or horary of her day's work - not merely of her work as a Ward Assistant or Assistant Nurse but of her work as a Probationer in training - what the Ward Sister or Staff Nurse showed her &c in her special position of learning:

b. Add to Quarterly Gratuity List a short statement

as to whom each Sister has had under training & how this duty has been performed:

(specifying each Probationer's first Ward) the List giving each Sister's name who received a gratuity to be added to the Annual Report with remarks as to how she has done her work.

4 a Printed Rules to be drawn up for Ward Sisters as to use of respective Towels

of respective mops, Tickets for Towels &c &c

as to Probationers' using 2 basins in dressings, in Lavatory provision of soap & disinfectants for Probrs= hands &c &c &c

[F.N. will draw these up, if desired: for Matron to criticize & issue.]

b Precautions against finger- poisoning (printed) to be strictly inculcated on Probationers.

[3]

- 5 a Nurses to be allowed to join Home Sister's classes when off duty on Sundays &c
- b In order to enable the Hospital & Home
 to work into each other's hands, 1 c to be allowed [end 12:348]
 and Matron to fix times x once a week
- (3.3.3.4) for Examination of Sisters' Reports with Sister & Home Sister to be present:

'Observation of the Sick' Column to be filled up by Medical Instructor from Sisters' Reports & his own notes after consultation with Matron once a month

- [x ? Home Sister might do it alone once a week: Matron once every 2 weeks.]
- 6. 'Obligation' to be re-considered
- 7. Supt= in training at Edinburgh

Nurse Probationers not to attend Medical Lecturer's Classes: {Any Nurse Probr= who distinguishes herself in Class to have access to a Lecture] but Clinical Lectures by Medical Lecturer to be arranged.

note, f38, pencil

f38

To Mrs. Wardroper's Grand child
Whitsuntide 1879
Child Life in Japan
Baby's Opera
Young Pilgrim
do later

ff38v-39 {text fills both folios, cut in half for filming, in 2 hands & 1 by F.N.} {heading covers both sides, transcribed in f38v}

f38v

List of Books presented by Miss Nightingale for the use of the Nurses at St- Thos. Hosp. Easter 1877

No 2 Block 1878 1. 'Dr. Livingston', The Great Missionary Traveller 2. 'Imogen' A Story of the Mission of Augustine 3. Little Dorrit 1878 Barnaby Rudge 4. The Book of Praise Bunyan's Autobiography 5. Jessica's First Prayer The imitation of Christ 6. Noble deeds of Woman Uncle Tom's Cabin 7. Oliver of the Mill Ballad Book Life of Wellington 8. The Story of Adam & Eve 1879 9 Stanley's Scripture Portraits The Young Christian 10 Jules Verne's The Country Dick Sands The Mother at Home: 11 More about our Coffee room No 3. 12. Brave Men's footsteps 1. Worth a Threepenny Bit 2. Dombey & Son Bleak House 3. The Christian Year Pilgrim's Progress 4. Memorials of Agnes Elizth- Jones Enoch Roden's Training The Heir of Redcliffe 1877} Wide wide world 5. 'Routledges', Every Boys Annual} Macaulay's lays The last days of our Lord's Passion Life of Nelson 7. 8. Will there be work for me where I am going? Think of me as in the next room The Corner stone 10 Traditions of Palestine Path of Peace 2 Vols Waverley Macaulay's Biographies 11 Great Army: River- side Visitors 12 Jules Verne Dick Sands Kingsley's Good News of God {vert. in 1. marg between 8.-11} 1879 {vert. in 1. marg between 10.-12.} 1879

	1878	
	No. 4 Golden Treasury	
1.	-	
2.	The Children's Garland Daisy Chain	
3.	'The Water Babies', A Fairy Tale for a Sand Baby	
4.	David Copperfield Martin Chuzzlewit	
5.	'The Water Babies', A Fairy Tale for a Sand Baby David Copperfield Martin Chuzzlewit Thrown Together Book of Worthies Froggy's Little Brother Little Meg's Childre	
6.	Froggy's Little Brother Little Meg's Childr	ren
1879	79	
7 The	The Cuckoo Clock The Way to do Good Every	Day Duty
	Light House Ballantyne	
9 Great Army: River side Visitor		
	No. 6	
1.		
2.	The Rule & Exercises of Holy Living. Life of	
	Schimmelnenninck	
3.	Oliver Twist Pickwick Papers/ Trial Robinson Crusoe Young Pilgrim / Smith Diction	
4.	Robinson Crusoe Young Pilgrim / Smith Diction	ary
	[1Lleg]	
	Sacred Allegories Pilgrim Street	
	Billow & Rock Way of Salvation Wives & Daughter	S
	Robert Falconer Macdonald Fireside	
	Kings of England Miss <i>No.</i> 7	
	Yonge Nicholas Nickleby Old Curiosity Shop Ministering Children M. Ch sequel	
1. N	Nicholas Nickleby Old Curiosity Shop	
2. M:	Ministering Children M. Ch sequel	
3.	Tom Brown's School Days} Alone in London	
4.	Memoir's of Sir Henry Havelock Burns Waterloo	
г m1	Erckmann Chatrian	
	The Higher Life 1879 May Barton	
6 F.	Floating Light: Ballantyne Stanley's Livingstone	
7 0	McDonner	
/ Oul	Our Coffee-room & Hoary head & McDonner	
0 (11)		
	Guy Mannering 2 Vols Boswell's Johnson ert in 1. marg at the end of books listed in No 4, No	6 and No
7:} 1879		
/ • } -	j 10/ <i>)</i>	

draft, ff40-42, pencil, f40 draft, f41 clean

f40

Lectures for Lady Probationers [12:355-56]
A small book is given to each Probationer: containing

1. A Syllabus (given beforehand)

of what the Lecture is to be upon -

- with references to books ((pages named) which Probr= is to read up for it
- 3. t points mentioned: which she is to study up for the Lecture

The Lecture then consists of questioning on & explaining these points

- questioning the Lady Probationers all round. If the Probr= does not know what she is to study,

if she has to find out what she is to study, her study hours, are wasted:

it is either a every difficult or a very lazy way

of taking hearing the Lecture, unless you study up for it 3 hours every afternoon

£41

Lectures for Lady Probationers

- A small book is given to each Probationer: containing
 - 1. Syllabus of what the Lecture is to be upon
 - 2. references to books (pages given)

which Probr= is to read up for it

- 3. points which she is to study for Lecture Lecture then consists of questioning on & explaining these points
- questioning Lady Probrs- all round

If Probr- does not know what she is to study, if she has to find out what she is to study, her study hours are almost wasted

And it is a very lazy way of hearing the Lecture, unless they study up for it 3 hours every afternoon

[end 12:356]

f42 {not F.N.:} Nursing F.N. 1879

```
1. Capt Galton: Dictionary - Dirty linen
2 Charity Orgn- Socy= (Rules of Action) Allen Graham 1X [1879]
2 £10 a year from me: (Sending for Miss C.) Mrs W. will not
                                     tell H.B.C.
 Matron went about telling Sisters Miss C. & I wanted Miss C. to
                                               be put over
                                                            them
Forceps: is this from the F.N? spending my money
  3 Mme Linickeyes. help with Carlisle Night Leopold Milne Africa
                  or S.
                                     Smith {up diag:} best of all
                                                     Night Nurses
                                                              May
                 excellence of Report
4 obligation for 2 years Edinburgh has 4 Night Nurse Ladies
                                        1 going on
{up diag:} see note these ladies will stay 1 ½ yrs on night
                         duty
            9
                      waiting for a Ward vacancy
                      best preparation for charge of Wards
               - necessity of continuing their classes during 2^{nd}
year
               - you cannot judge of women till well on in their
               2^{nd} year & that 2^{nd} year must have responsibility
               - or must be a preparation for superintendence
               2<sup>nd</sup> year must combine training with responsibility
          Edinburgh - to open in August new Infy=
Miss Williams - one Assist- Supt- always in training (or at St.
               T.'s
               ? 6 Probrs=
                             will you write to Edinburgh?
Miss Pringle
          Miss Crossland's letter
House Commee
       to enquire into Medl- Comm-
5 Bells to small Wards 5a Night Ventn= Night Superce
                                             Chambers
without
  lids
6 Cooking & meals for Nurses, especially Night Nurses 9 Notes
7 List of Duties not half taught
                                                             X 8
  Time table: Night hours very long
                                                    Χ
                                                        8
        dinner much hurried
          really only 35 min
8 Midwives: Agnus Munro {up diag:}
                      training
```

on a more

systematic

footing
 consider it
 fees to
 Lecturers

assist in putting the

whole

the

training

on a better footing

```
f44 {blank}
```

```
f44v
9 Miss Crossland
                   getting worn out under this
          not an Irishwoman //
10 Savings X have you considered my note?
11 Cd Duchess's letter Baden 6 pamphlets 6
12 Paper of Vienna
13
               Sisters Sister report to Surgeons
                                                 see Memo= X 4
  1 Bedsores
2 New Probr- to be always with an old one in Ward - not 2 or 3
{up diag:}
                                                  new ones
old Probr
                                             together
often the
                                             see Leopold & Edward
one to
                                                  December &
February
                                                            X 3
show
the new
one
{text up diag overlapping above line 'always with an old one:}
               [illeg 3 lines faint]
                 Miss Walker
                 a stupid new P.
                    no chance in
                      Male Surgical
3 Gratuity to Nurses who train P.s well
                   NEW REPORT NOW BEING DONE
4 Dr Bristowe's questions wholly unsuitable
                                                      X 2
Examine into cleanliness of Sisters' arrangements for training
  before giving Gratuity to Sisters
     in some record under Gratuities to Sisters of what they do
in
                                            train {goes off page}
{up diag thru text 'of what they do':} IN A REPORT NOW TO BE MADE
even if only for ourselves
                                examinations as to Sick Cookery
                                                  Obs of Sick
Would it be possible, any how, to have an some Examn- of Sisters
                                            as to what
                                                         they do
(under the each HEADING of Sisters' records)?
Miss Irby X
                                      I always thought we ought
                                      to have
                                   some separate check
15 My Mother's maid (Sibella) the only check is my private
examination
                         of Sisters & P.s -
```

15 Miss Helmsdorfer: Miss Lees' lectures on genital diseases

16 Miss McDonner Miss Mc Murrough: Miss Crossland's letter: 17 £200 more than income: how? /

lists, ff45-47, pencil

f45

Leopold Ward

July 1881

- 1. Thackeray's Adventures of Philip
- 2. Edmund {line from Edmund up to Thackeray's}
- 3. Storm Warriors
- 4. Midshipman Easy
- 5. Duty (Smiles
- 6. Silas Marner
- 7. Ballantyne's Lonely Island
- 8. Romola
- 9. Adam Bede
- 10. Our Soldiers (Kingston

Griffith & Farran

- 11. David Copperfield
- 12. True Words for Brave Men Kingsley
- 13. Alton Locke
- 14. Hereward the Wake Kingsley
- 15. Nobody's Lad
- 16. Provident Knowledge Papers
 Bartley

f46

Elizabeth Ward: July 1881

Deerbrook
The Water Gypsies

£47

Elizabeth Ward

July 1881

Mary Barton North & South

The Wonderful Life

Provident Knowledge Papers

No 10

" 12

The Water Gypsies

Deerbrook

f48

Syllabus of Lessons [c. July-Aug. 1881] {arch} Mrs. E. Clarke: Lady Supt= Lesson I. Soups & Beef Teas Mutton & Veal Tea Beef Tea Mutton Broth Shin Beef Soup Restorative Soup Chicken Broth Lesson II. Fish Water Souchet Stewed Eels Boiled Sole: Melted Butter Fried Sole Broiled Whiting Filletted Plaice Lesson III Jellies & Puddings Jelly from Cow heel Vanilla Soufflé Pudding Milk Jelly Tapioca "
Isinglass Jelly Fruit Pudding Milk Jelly Port Wine " Invalid Bread " steamed Lemon Semolina Lesson IV. Roasting & Boiling Joint: roast Boiled Mutton: Parsley Sauce Boiled Fowl: Egg Sauce Roast Sweet bread Boiled Partridge: Bread Sauce Lesson V. Stewing & Broiling Chop: Grilled Stewed Calves' Feet Stewed Lentils Steak

Stewed Oxtails Stewed Oysters

Lesson VI. Sick Room Cookery

Chicken Panada Lemonade Gruels Blanc mange

Poached Eggs

Barley Cream Apple Water Iceland Moss Custard Savoury Custard Rice Water Corn flour

Arrowroot Wine Whey Egg Flip

f49 {blank}

```
National Training School for Cookery
               Exhibition Road: South Kensington [12:370-71]
                              S.W
Proposed to teach Probationers
                                the following
  in a 3 hours' lesson once a week
               for 6 weeks:
Lessons to be practical: & each Pupil would do
  as much of each lesson as could be done in the
  3 hours
Fee £1.1
            each Pupil for the 6 lessons
  (including every thing, materials, instructions, fire,
                      attendance of Kitchen maids)
Any alterations or suggestions invited
                      Edith Clarke
                         Lady supt=
                                                  [end 12:371]
draft, f50-v, pencil {on envelope}
f50 {front of envelope}
1 Night Nurse left {overtop H} the b.p. to Probrs= to empty
  Do Sisters explain the motives?
       Marylebone
  Miss Hicks - all our work to prevent the
     Patients from pilfering - Mr. Lunn's Lectures
  Paying block Young Women (Nurses) in
charge of Patients under no Sister
going round with Doctors themselves
  Dr. & Sister did tell Matron about
Edmunds
                      Parsons
  laughing on stairs
  under Florence Ward
f50v {back of envelope}
Mrs. Wardroper
                    June 1 1882
Miss Crossland
                       " 3
```

```
f51
Vis Practical Dec 10/82 {'10' overtop 16}
                                 a want at St. Thomas'
                                 no practical Examination
                                 only 3 theoretic Exam:s
                                 no Clinical Examination
                                 - Probrs= ought not to be
                                 allowed to <del>conclude</del> consider
their
                                 year's training concluded
                                 without a practical Examn
                               e.g. how to make a Hernia bed
                                          " Ovariotomy "
All the Bandaging we
                                      in Bandaging - no examn=
                                    Probrs= so often left to "pick
learnt we learnt
it up"
                                         Dr Ord's Clinical
from Home Sister
                                         Lectures
except twice Miss
                                                              splen
                                                             did
Solly showed me
{up diag:} wd not
          like
            to give
               <del>you</del>
                 up her
                    help
                      for the
                         Lectures
Home Sister's Elementary
Classes should go all thro; ladies & all
                             he looks at the Probrs=
                                Dr. Bristowe
--not taught in St. T.'s wards
how to make a poultice: Dr. Bernays looks at
What shd= be its heat? deg. heat Matron & Home sister
                              it is all over our heads
-told to make a poultice
  nobody looked Probationer shd be properly trained
- too hot a poultice put on in Arthur Ward in these things
     leeches
-fomentation same
                                                              enema
-turpentine stupe Sister had
                                                              opium
                                                  & Practical
never given one when ordered
                                                   Examn= in them
```

went to ask another Sister

Otherwise she makes a rush at it & [illeg]

f51v

Importance of housemaid's work not pointed out If it were, we should not complain of doing it never understood it till read Notes on Nursing - without housemaid's work things in Ward or Sick room permeated with organic matter - point this out Have an Introduction Introductory Class for beginners putting the importance of housemaid's work: these things not told us Introductory Class and Final Practical Examn=

[Richd Barwell's Nursing book good]

Sister's records no use this actually happened Enema "moderate" Enema "moderate" {same line 2x} that probationer never gave an enema

f52

but most attentive to Patients - spoils them Kolotomy - was always changing his things with discharge Sister Alexandra very much improved set to teach me the moment she came back -"cd have stamped out the

bottom of the cab for

did not like me the better but set to teach

the Probrs-

Miss Solly gruff but best teacher splendid Ward management everything done at night time sees when you do well does not do the work herself Mrs. Fellowes engrossed with her own work not a good Sister or trainer does not see {overtop do} what you are doing- scolds you when you are doing well [Mrs. Fellowes & only [Miss Stewart Sisters who have pluckwho will complain of a bad -Night Nurse to Matron -Miss Solly will complain of Probrs=, but not of a day or Night Nurse she has what she had told Miss N. to live with But Miss Stewart (Sister Arthur not a good Sister no ward management best nurse you have Often 6 hours on her feet with Doctors [end 12:373]

f52v

No case in choosing the Night Nurses {up diag:} Probrs= can tell whether a Mrs. Fellowes } in Ward Night Nurse is a good one Miss Solly } manag ement -poultices like biscuit Miss Stewart } when they take them off. - Jenkins - very bad Night Nurse- would not give practical Examn= bed-pan to serious cases training=making you use the means you Sister Charity Miss Hoff have in yourselves never found it out - or =drawing out what you know never complained to Matron ourselves Patients don't like to learn it thoroughly complain of Night Nurse = storing it up in the brain & knowing where to find it f53 [2] in St Thomas' Probrs= should be 3 mo. in Surgical 3 mo. Medical Wards changing every month the Sister has not responsibility -she thinks the Sister before has taught or the Sister after will teach what she has not taught -A Probr= may go away finish her year {large [in l. marg down to 'in the'} without knowing any thing --never have done the thing at all A Sister may put her down 'moderate', 'moderate' - (& she has never done that thing at all) in the Sister's Records -{vert. line down in l. marg to 'not show it'} - whether there is Examn= in Bandaging the Bandaging may be abominable the Sister's Records will not show it

the Sisters hardly ever teach Bandaging except in their records.

```
f53v
Lloyd Sq. Anglican Sisters Miss Mansell
                                  )
went to put on internal
                              capital teacher we have no one to
                              refer to)
leeches with Miss Mansell
                                     but never introduces one
One Sister a certificated Midwife as not knowing it
from Endell St - did not
know internal teaching
                                  but does not know how
                              to say No.
                              Mrs. C. forgets Patient &
                                       Probr=
                                   dying Patients
                                        forgotten
                                Miss Rayner come back
in paralysis
  bedsores may be
                               from Greek Hospl=
unavoidable from want
                               Miss Murphy Bloomsbury
of nutrition
                                                       Sq
                                2 gone to Greenwich
charcoal very good
                                Miss Spring &
                                Miss Robinson
f54
why I like District better
                            no Night Report given
than Hospl- Nursing
                              to Probrs=
never see a case out in
                                   no written Night Report
Hospl- changed from side
                              whatever
to side - changed altogether
in a month -(it goes by seniority - eldest (senior) Probr=
```

than Hospl- Nursing

never see a case out in

Hospl- changed from side

to side - changed altogether

in a month - (it goes by seniority - eldest (senior) Probre

never hear

how the Patient has passed

the night

(she has no night report

to give him)

Sister does not keep

Night Probrs- au fait in

reporting at all
fit

Nothing written for Night

Nurse

nor

by N.N.

no Night charge]

my first was in Alexandra
(very awkward but no one showed me

f54v

men don't poke them Senior Probrs= under the beds not such nice Sisters as

Univ C H 200 Nurses K.C.H
Viz 80 in Hospl120 private Nurses

Univ. C.H. good as to
 Nursing
nicer Sisters than K.C.H.
K.C.H. = Deaconesses

spiritual pride
not High Ch.
low Ch. high in spiritual
pride see K.C.H
Univ: high but not in pride
only 23 private Nurses

London Hospl=
very good now in teaching Lessons & Lectures 16 by Miss Lucas (Matron)

on practical Nursing for all: not so at St. T.'s

Mr. Croft to be asked once a quarter end of que to hold a Practical Examn of

the 12

Senior Probrs= bed making

bandaging Subcutaneous injections cupping

leeching

enemas

tapping

not above 100 temperature poultices

Medical & Surgical

disappointing {diag upside
down}

f55

```
[1] [May 1883] {arch}
XII. Quarterly PRACTICAL Examination proposed
          of say the 12 Senior Probationers
  on what has been taught them by the Ward Sisters
     on bed-making {e.g. Hernia beds
                   " Ovariotomy "
                      Accidents "
    bandaging
    sub-cutaneous injections
    cupping
    leeching- internal do=
     enemas
           opium
What to prepare
  for tapping
how to make poultices: temperature of
                   i.e. what should be poultice's heat
              Medical
              Surgical
          fomentations: temperature of
what to prepare for aspiration
            taking temperatures
                               of Wards
                     " Surgical
                     " Medical
                     " for Bronchitis
         how to pass female Catheter
Matron to ascertain " under the clothes e.g. in paralysis
         turpentine stupes
          treatment of bed sores
          how to wash an Accident
            " sponge e.g. Typhoid Fever case
                             between blankets
```

It seems that opportunities, e.g. of passing female Catheter not numerous: all the mor important to seize them

It is understood that the *Sisters* are to go on teaching in these things as usual- The Practical *Examination* only to be by the Medical Instructor.

May 23/83

note, f56v, pencil

f56v
{not F.N..} Notes for
Quarterly Examn
of
Probationers May 89

draft, ff57-64, pen & pencil

£57

Private {up diag} {arch:} [1884] [1] After looking over a map of Sisters' Records, Probrs- Practical & other Examn= papers, Case-books, Diaries, & having had the pleasure of many afternoons with Probrs= & ex-Probrs-, there may indeed be found good cause for thankfulness that so much has been done & is being done for them. Three or four things, questions, as we are always trying to make progress, might be insisted upon asked: Is not the teaching power least, the material to be taught greatest, in the heaviest Wards, viz. the Male Surgical, where the reverse ought to be the case? The 'drive' in two, but especially in one of the $3 \ \text{M.S.}$ Wards, the overcrowding, the heavy cases, are admitted on all hands to be such that it is with the greatest difficulty the work can be got thro' in time at all. There is often absolutely no possibility for Sister (or even Staff Nurse)

f57v to be teaching raw, useless or Junior Probrs= One would think that here one would always find one Probationer at least in the Senior Ten one only perhaps in the next ten i.e in the 'teens' one only in the most junior ten i.e. in the 'twenties' What does one find? generally all three in the 'twenties' at most one in the 'teens' never in the Senior Ten one surely one in the Senior Ten even especially with two in the twenties is absolutely necessary.

There are other reasons for not putting the very Junior Probrs= in a Male Surgical Ward at first

f58

It has happened that a Special Probr=, a fortnight old, has been put by the Nurse, before the Sister came on duty, to wash one of those Male Surgical cases, running down with pus, which a young woman ought never to be put to at all, without any instructions or help from Sister, Staff Nurse or Senior Probationer, in the heaviest of all the Male Surgical Wards.

It happens more than once that a Sister writes in her Records: It was impossible for me with - beds in the Ward to teach the Junior Probrs= as I would wish or indeed at all. N.B. They were all Junior Probrs=.

1 Surgical

Sisters what operations?

Obstetric Operns (1 Magdalen S illeg

S.S.S.? } - & there were none

2 Helpless Patients

were Probrs- taught?

3. Mali Surgical Wards

Probrs= from 10 days to 1 month old 4 No Children's Ward in any case

but Fenn as Sister

5 S.S.S.? rained indiscriminate

& contradictory

6 Tempe- of Poultices & Hot Water Bottles & flannel covers

f59

[2]

always present at these Operations, the Probationer is left behind to prepare the beds &c & keep the Ward? -

Is it necessary that this should be the case? It seems a reversal of the purposes for which Probationers are there, or for which a Training School exists.

It has been suggested that A {overtop a} capable Ward-maid (was there or is there not one in Adelaide who was quite fit for this?) might do this for which the Probationers is now detained away from the Operations, subject of course to any emergency in which some Nurse must be left with a bad case, $\frac{1}{8}$ or to the Ward maid summoning a Nurse: the Operations being close at hand

[In parts of the Continent where there are no Hospitals to compare with St. T.'s, & no systematized Training Schools at all, yet no one would ever dream of detaining Nurses on probation for ward work away from operations. And it has been found

one or more what?

with surprise by Hospls= receiving Nurses trained at St. T.'s, that they were inexperienced in this peculiarly important branch of Nursing-] An enquiry might also be made as to whether Probrs = see the small operations in Magdalen Ward: but EVERY Probr= should be conversant with small obstetric operations: her training is deficient without. The same cannot be said about Magdalen many young women Nurses & their parents would object to it The very rare training, as appears from the records, given to the Probationers in one of the most important Wards of the Hospl=, the Children's, is matter of great regret, & the still rarer given in the "Infections" Block. The Probationers have none of them, or hardly any, a training in those diseases which form so large

f60

[3]

State in What Hospitals {in another hand in

bold }

tho' is the case

The Regulations which appear to give immunity from Children's epidemics w so frequently causing Victoria Ward to be closed: seem to be children- Patients entirely dressed & washed for while in Hospital:

friends allowed to bring nothing in:; in some Hospitals, not even toys or sweeties

No children Visitors allowed

a portion of the whole

- one individual, & no more, allowed as Visitor to each child- Patient twice a week for one hour only - curtailed in epidemic times to half an hour

[It is be Is this the case in St. Thomas'?]

3. child- Patient on the first appearance of any rash or "infections" symptom removed at once to Children's Fever Ward:

-no intercourse whatever allowed.

Where all these rules are observed, the disease appears rarely to have spread in the Ward from which child was removed

[It is fair however to say that Medical Surgical Wards

Infections

were the rule: & infants under two years only exceptionally admitted. In one large Children's Hospital with no epidemics children were admitted however from one day old to 14 years

There are {overtop is} no sleeping rooms for Probationers

f61

 $\frac{3}{a}$ [4]

a. Infections Block at St. Thomas'

Are Patients (Children) when transferred there dressed & washed for by Hospital while in Hospital? by Laundry man employed by Hospl=, having been disinfected (supposed) in Hospl= oven previous to this Is there a Children's Ward? No children place in general ward for that particular disease

Are all Patients, adults as well as children, dressed & washed for while in Hospl= Hospl=? when parents can supply clothes, encouraged to do so-If not, Hospl= does- for adults as well as children little

attention

paid {it}

Is nothing allowed to be brought in by friends?

- Are Visitors allowed? & under what conditions? & of what age? (i.e. not children To infections Fevers, one visitor only at a time- To Erysipelas not such restrictions
- Is it the rule that the mothers of diphtheritic & Scarlet Fever children must leave their finery in the Sister's charge & put on washing Hospital dressing gowns during their visit? Nothing of the kind. Visitors supposed to be warned.
 - Has St. Thomas' a laundry detailed for the Infections block, with baking apparatus

no. There is one baking apparatus

{in another

hand in bold}

& disinfectants provided? for the Hospital

What are the rules by which it is sought to make the No= 8 Block safe for the necessary training of Probationers? None at all

because Probationers are not supposed to be trained there - The few who have gone are on the same footing as Nurses: +

{vert in 1 marg:} they do not leave the Block [5]

Does the Senior Probationer or the Special Probationer accompany as a rule the Sister when going her rounds with daily with House Surgeon or

House Physician?

(that is, unless she the Probationer, is engaged with urgent work about the Patients, or with attending or Dresses or Clinical Clerk -) So that the Probationer may become able to answer questions when by Sister's or Staff Nurse's being occupied elsewhere she is obliged to go round with House Surgeon?

And is this not a very improving not to say necessary part of a Special or indeed any Senior Probr='s training?

> {up diag:} classes Yes

f63 {text x-out with a large X}

[6]

4.a. What steps does the Sister take to make the Senior Probationers acquaint themselves with how the Patients gave passed the night?

whether by directing the Probr='s attention to the Night Report- & by encouraging her of the Night Nurse & of the to ask questions Patients themselves.

Yes

[7]

It is a very difficult thing to ask a 5. question about what must be a matter of personal kindness & conscience & ability & not of rule. Senior Probrs= But are the Staff Nurses drawn to help My letter in training the Probrs=, remembering how lately they have been Probrs= themselves? Or is it expected that Probrs- are to ask questions of Staff Nurse & Sister- to ask to be taught for otherwise this can not to be helped, if Probrs= are to learn -In that case, it would seem like reversing the positions {up diag:} Staff Nurses are on equality with Sisters [illeg] somebody she's not pleased with used indiscreetly turns up their backs notes, ff65-67v, pencil f65 Discomforts of dormitories Disorganizn= of Ward Maids Dormitory Maid sit in Sitting room Extras nowhere to sit down {line up to Ward Maids in 2nd line

from here}

{down diag:} under no one particular

Night Supt = can't report Sisters Unworthiness of Sisters Miss Solly feeble {up diag:} Miss Aston

```
Recovery Ward Operating Theatre at
                    St. T.'s
Store for Patients clothes
       for Nurses - no slop sink
W.C.s
               1 for Patients
proportion
              1 kept locked for nurses
what defects in St. Thomas?
? a place for cleaning soiled sheets
{up diag:}
     slop sink
       2 W.C.s
       & 1 slop sink
               2 for 32
            W.C.s
                      Patients
                      Slop sink
                          for majority
  Couch
  in each
     Sitting rooms
       6
f67 {blank}
f67 {printed address:} 10, SOUTH STREET,
            PARK LANE. W.
{text vert. and diag. all over folio}
£60 to £70
            Night Supt = Edin
                 St. T.'s
       Miss Messum £40 Ass Supt-
            Messum
     Asst Supt- £25
  Extra Nurses
```

ff68-76, draft in unfamiliar hand, re: Nursing at St Thomas' Hospital, needs 'to compete with St. Bartholomew's Guy's and the London who train for themselves and who give either two or three years' training before the end and do not give certificates', seem to have adopted a plan which does not work very well for Night Supt-, have 20 Extra Nurses and too many seem to be Specials, Lists Dormitory Offices with details

initialed note, f77, pencil {vert. on page}

£77

27/2/90 St. Thomas' -

The Treasurer died very early yesterday morning after a night's illness- Higher considerations apart, this is a great blow to St. T.'s- To lose Treasurer & Matron at once, both so favourable- to us, & begin again with two new strangers -

What a good thing, it is that God is never new, always the same! or rather always new in love. Besides the great things, many small ones which were pressing, before Miss Pringle leaves, will now be left undone - F.N. /

f78 {blank}

note, f78v, pencil {vert. on page}

f78v

27/2/90 {27 overtop 22}

The Penitent Thief saw the Lord in the degraded dying criminal on the Cross Do I see Him in our little crosses?
Have I any of that thief's faith?

Do I see Him in the Treasurer's death?

He says: It is I.

Treasurer=Viceroy, India - Matronship - no jobbery - greengrocer's

widow

great ignorance of Job - Great people

Matron's duties

draft, ff79-80v, pencil

f79 {arch:} [Oct. 1889 - Feb 1890] [2]

Dormitories - end one - dormer window -others- tall narrow slit??

Nurses say: it s no use trying to make the dormitories comfortable these larger however than Home rooms but positions not to the top

however the S. windows give sunlight to the N. rooms, which otherwise have none -

Ward maids: sit in the Dormitory Sitting-room- no business there -

not strictly under any one - ought to sit in Ward- Kitchen

Extra 'Specials' have nowhere to sitcan't sit in their bed-rooms- no
fire - can't sit in Ward Kitchen nor in Dormitory Sitting- room -

Miss Glover, now Staff Nurse in Leopold, has the use of Miss Messum's room:

? Empty house for Specials

f80 {blank}

f80v

Miss Herbert, & Miss - - - - - - Night Supts= can't report the Sisters - did not tell Miss Pringle what went wrong, but told their successor, Miss Ferguson - who understood her position better -

Raison de plus for having a Night Supt= not under the Sisters but in direct rapport with the Matron -

(as A.S.C. must be in direct
 rapport with reporting directly to
 S. of S.)

Dormitorios -

Dormitories Night Extra sleeping in day
Day "can't go to her room at all

Dormitories (Miss Pringle/sad state of confusion- Miss Solly thought she was over the servants only

Miss C don't see what the Assistant can do for the Extras

ff81-83, printed schedules for St. Thomas's Hospital Dormitory Maids and Ward Maids March 1890, re: daily schedule, times off duty and details of Dormitory procedure i.e. windows to be opened, slops to be emptied, beds turned down, bath rooms, lavatories &c, required general conduct of Maids, Sisters required to keep Matron informed

note, f84-v, pencil

f84

1 living with them in the Wards
 being accessible meals
 Miss Elkington Botany
 Howes Music

in addition to Matron's Assist=
6. 6.30 in Dormitories

3 Ward maids 5.30 to 8.30

```
f84v
10
6
     Life of our Lord
130 Nurses & Probrs all told
[ 86 Wardmaids & Domestics
               Dormitory maids
  (5 Blk 8
    6 "No 2
                Cooks
               Kitchen maids
               2 Miss P.'s maids
               3 in N. Home
16 Scrubbers
              not sleeping
draft, ff85-86v, pen & pencil
f85
For new Matron March 24/90
      living with them in the Wards
                         meals
     being accessible
     meals (Miss Elkington: Victoria
            talks - Botany - Music
          (Miss Howes- Elizth
     keep a Special Probr- 3 months
  as a daughter to the Matron
     Private Secy=
  in addition to Matron's Assist=
                    leisure
  {otherwise Matron to time to
  {make progress
                               {deputing
  {draw conclusions
                                 { work
                    delicate
                      & firm
               Diary
                           p.m.
5.30 to
                      p.m.
3. Ward maids
                                        8.30
                         in Ward Kitchen
                               to 6.30 p.m.
                         in Dormitories
bedrooms divided with a curtain
  to draw far back
  doors
                    for privacy
Over
f86 {blank}
```

```
f86v
F.N. Qy
on 6 or 3 3 mo-probation
3 mo: probation for Sisters?
  always on probation
"You don't know what it is"
3 mo. night duty for Probrs= ?
  after their year - with Night Nurse
  will save necessity of so many not instead of
  Speci Extra Nurses {up diag:} as work
                           As {overtop and} a rule
                              instead of a
                                custom
  good for both specials & ordinary
{up diag:} Mornings
           6 mo
            Xmas to Jan
          Luke
            in the river
          Lydia
                           35 to
                 not
                           40
                           in Block
What difficulties with Miss ?
     Solly
{printed address upside down:} 10, SOUTH STREET,
                    PARK LANE. W.
     Sister 10.30 p m
            5.30 a m
     Nurse
```

f87

f88 {blank}

```
March 24/90
```

```
THINGS TO BE DONE
    polishing small Ward floors
  wax cloth in Lavatories
         Ward maids > Dormitories
  doors
  on stairs one on each side the
2 N. Home
                     to be cleaned
  Dining Room Nurses I "
  Kitchen
   ----?--- already granted
    ? not all in one year
3. Miss Gordon's rooms to be
  cleaned in next holiday
? to come to Miss Pringle first
  week in April - holiday for
    no interval
                    a fortnight
plans for cleaning) first
plans for holidays) thing
    towards
    end of April
    ask sisters
  & do holidays begin
       end of May?
          {up diag:} Children's
                     dirty noses
                   leave rims of milk
                     Specials don't
                        see these things
                        ask
                        Miss Crossland
```

f88v

You do not like to ask Probrs- what the Sisters have taught them {printed address:} 10, SOUTH STREET,
PARK LANE. W.
But does not the monthly
Diary show in some
measure? Miss Pringle
Does not Mr. Croft's oral
practical Examn=?
& suggest a remedy?
These things & the Sisters' Records
are for the Matron more
than any one -

what, greatest want in St. T.'s ? want of family feeling among them No

Sisters to me
"You don't know what it is"
Night nurses

draft, f89, pen & pencil

£89

March 24/90

{printed address:} 10, SOUTH STREET,

PARK LANE. W.

for TREASURER

1. Young men do too much at night in little operations
but S. Thomas' quieter than
Edinburgh- so much tutorial work
taking case
quite late

2 ? Steward- Samaritan Fund

f90

[c. 1890]

Dr Ord after 4 Tuesday
Fresh Cod's Roe parboiled
& fried

Fresh Game Chicken

Sole

Purée but things to chew
Sausage when better
Rice Pudding
Macaroon savoury
for candles to carry about the rooms
 always have a glass cylinder
wire shades/globes instead of glass globes
 to gasElectric light instead of gas

f91 {blank}

to write by

f91v

[2]

Miss Gordon doing so well "Crossland working together

so well

Candles should not be carried about the Wards without class cylinders- Spray accumulates in the Ward & is, dangerous - X Miss Mills (Sister Clayton)
Staff Nurses of Charity - &

George

so much good

"spray much less used than it was used to be- but as mist accumulates round trees making them burning bushes so spray accumulates round things in the ward.

```
Connected Therewith by The Treasurer", discusses the complaint
that the Nurses of the Hospital 'have not those comforts and
conveniences with the arduous nature of their avocation deserves'
and details accommodation and food of the Sisters and Staff
Nurses, their schedule, salary, as well as Staff in No. 8 Block,
lists Dormitory Accommodation for the Nurses in Blocks 3-7, Table
of Present Use of Nurses Dining Room and Proposed Use of Upstairs
Room
f92 {top right F.N. hand:} F. Nightingale
f94 {at top}
Do you think it will be an extra fatigue
to the Nurses not sleeping in same block?
f94v
p.m. Time Table
       {9.30
       {p.m
f96
? Sister
f98
{F.N. at top of Dormitory Accommodation for Nurses:}
Will the Extra Nurses on night & on day duty
                    sleep in the same block?
{to Block 3 adds:} 2 slop sinks
                 Housemaids "
{to Block 4 adds:} Ward Maids
                 get up ½ hour
                 earlier
               Slop sinks
{to Block 6 adds:} 14 day
f99 {to Present Use of Nurse's Dining room adds:}
p 4 p.m.
                      9.30?
8.45?
                    9.45?
{to Proposed Use of Upstairs Room New re sisters adds:}
                      what hours have they free in the evening?
                      they & the Nurses for recreation in new
                                                   Room
```

p m breakfast
 Night Nurses

ff92-99, printed pamphlet with annotations by F.N., 1891, re: "St. Thomas's Hospital Nursing Arrangements and Suggestions

ff100-01, blueprint by Henry Currey, Feb 1891, 37 Norfolk Street, Strand, W.C., re: present and proposed plan of ground story of St. Thomas's Hospital, Block No. 4, blueprint Plan of Dormitory

f101 {F.N. hand:} Sisters Recreation

3-10.20 p.m
 alternate weeks
Staff Nurses {4 lines x-out}

? South for whom

```
re: present and proposed plan of St. Thomas's Hospital Plan of
Dormitory with several annotations by Nightingale in and out of
blueprint lines
f102
     ?2
            ?2
      2
            2
                    North
20 rooms
                 or South aspect
which
are the
                    Sun
sitting-rooms?
                 does the window light
                    both cubicles properly?
(South)
               do both enter at the
                 same door?
                      16 Night Nurses
                         how? in 16 rooms
                      20 Extra Nurses
                            in 18 rooms
                      will every body be obliged
                      to pass Rooms A & B on
                      their way to W.C.? including
                                       Ward Maids
                      Window too near WC
       ?12
       Night
       Nurses
Sitting room
 ? A
          ?B
                           where 2 slop sinks?
                      " housemaid's " ?
                      all getting up at the
                            same time except
                      for 20 women
                         except Ward Maids ^
                      who breakfast at
       Is this
                      6.30 a.m x or 6.40 {overtop 6.30}
     present Stairs?
?no window {overtop same in pencil}
                    in Male Ward
                      what do they
                         do
       in Ward Kitchen
       they will no longer be
```

for breakfast

f102, blueprint by Henry Currey, Feb 1891, 37 Norfolk Street, {printed as Norfolk here & as Norfold in ff100-91}, Strand, W.C.,

```
draft, f103, pencil
```

f103

[1891]

{vert. on page:}

St. T.'s

Surely the Treasurer should wish to
follow our method of training of 30
years

& not that of Miss Gordon which is
in every thing different- if only in the
consequences of having no fund Surely Miss Crossland rather than
Miss Gordon is the representative of
our Training

note, f104, pencil {written vert. on front of an envelope}

f104

from Medl- instruction x married Physician near Hospl= Dr. Mackenzie - Registrar to examine Medl- Referees' reports & attend £20 Dr Ord: Clinical Classes in lieu Dr. Bristowe Dr. Bernays Miss Crossland's classes (Anatomy?) alterations in Lectures? note, ff105-06v, pencil **f105** {arch:} [c. 16 Feb. 1872] Medl= Attendant ask Dr. Sharkey Charity or Dr. Hawkins & Georges Out Patient neither lives near the Hosplhold Practical Examns= & do Medl- Referees & Lecture on Anatomy {overtop Ato} as certain frost whether Dr. Ord will give a Course of Lectures & what Lectures in lieu of Dr Bristowe

& then fill up with Dr S

separate Medical attendance

f106v

Dr. Cullingworth
to lecture on Nursing
 to the Extra Nurses
{up diag:} Miss Lennox

Rural

practical

cooking

{down vert. r. marg:} Mrs. Wardroper Clarendon House E. Grinstead

Job a lovely Ward every bit of sunshine 8 beds

initialed draft, ff107-11, pen & pencil

f107

St. T.s

Extra Nurses - have never been down to 6 - Nightingale E. Nurses have been down to 6 & even to 3.

We have now 14 - it should be 16 - & 24 in holiday time

of these 14 about half are Nightingales of the others most come from Addenbrooke's ? Cambridge

I think Miss Cureton considers St. T.'s a kind of \mathbf{X}

finishing training She sends as the most of our
 Extra Nurses. I like them - they are all ladies Of their training I can't say much

& what training is there of the Extra Nurses? F.N. Work of the Extra Nurses

They are employed by day or by night, as Special Nurses or as Generals (Nurses) as required. If by any chance Probrs= run short, they fill the place of a Probr=

In order not to move about the P.s, they take all general or special work.

In order that the Doctors may not ask me for special Nurses, I tell the Sisters to tell me when an Extra Nurse is likely to be wanted.

f108

St. Thomas' Nursing [I] Extra Nurses never understood that Extra Nurses were only for one special case & chiefly by night [gone into these things with successive Matrons, Home Sister & Sisters] That young Surgeons & physicians often ask for an Extra Nurse for one special case when not needed is certain. But it is equally certain that neither Surgeon nor Physician nor Matron nor Home Sister if the two latter have not done at least 3 months' Night Staff Nursing themselves

can judge what a {overtop A} Night Nurse acting singly especially in a Medical Ward has to do & can do- It is certain that no one ought to be appointed Sister of a Ward, especially of a Medical Ward who has not been Night Staff Nurse in a Medical Ward for at least 3 months.

In a heavy Medical Ward a Night Nurse may have as much to do singly & alone as Sister, Day Staff Nurse & Probr= de all together in the day-And without a Man Medical Staff at her back.

True, she has the Night Supt= & her Assistant, persons quite indispensable- But a Matron

[II]

who has no personal experience of this Night Nursing may easily be misled to misunder stand what the Night Supt- can & cannot do After she has made her round, she cannot be expected till her next round. This is a truism. An emergency arising, she may be 1/4 mile or 3/4 of mile off- & no possibility of summoning her- Delirious or heart or acute so brain cases do not wait to require extra help till she returns. [We are speaking particularly of Medical Wards. | Delirious, especially D.T. cases, are sometimes quite cunning enough not to break out till the Night Supt = has passed. Nay, more the Visiting Physician has been known to warn a Sister at his day visit: "Are you quite sure you know that Patient?" The Patient has remained perfectly quiet all day. The danger of appeared to be nothing. And the man has half murdered the woman at night- & would probably have done so quite, had it not been for a timely Patient. But there may be no Patient available in a heavy Medical Ward 2. But these things cannot be proved by anecdotes. Experienced Sisters, of whom {overtop a} we have none now, [III]

will tell you how the Night Nurses deteriorate from having always more to do than they can do. They also get hard: "You must wait for your drink till I can give it to you". III 3. While it is impossible to exaggerate the necessity of Night Supts=, inexperienced Sisters we apt to say: "O I don't know my Night Nurse at all: I leave that to the Night Supts="IV. 4 To White It has been recommended by experienced persons that, if administration makes it possible, a Probationer should always do, at the end of her year's training, at least 3 months as assistant to an experienced Night Nurse -

I am told however by the Matron herself that an Extra Nurse is occasionally put on to a heavy Ward as general (not "special") Assistant to a Night Nurse.

But there is then the difficulty of perhaps putting on a Senior Nurse under a Junior-Alas! they are most often Juniors, & very Junior indeed now.

2 II I return now to day Extra Nursing. We have always been told that twenty Extra Nurses are actually necessary for the proper

f111

[IV]

Nursing of St. T.'s- which has far larger proportion of heavy cases than it had.

And experienced hard-working Sisters have said that they could not do justice to the Probationers without an Extra Nurse when the ward was heavy. Also: it saves to a certain extent the perpetual moving about of Probationers.

This refers not to night Nursing but to day- not to special cases but to the general work of the Ward- not to any particular danger, as by night- but to the danger of Probationers not receiving proper Ward training, - of their being left to get on as they could with the heavy work

draft, ff112-13v, pencil {text vert.}

f112

"Chapter" X St. T.'s

1. the absolute severance of the N. Home from the Hospital - of the Home Sister from the Ward Sisters $\$

as if you were to have one Doctor to one hand & another Doctor to the other

2. the theory of extra Nursing

3. the little that is done, morally or even professionally, by the female Heads for the Ward Sisters, who are the key to the whole situation x spillikins

f113 {blank}

f113v

[2]

Differences made

- 1. Miss Gordon now inspects the Wards
- 2 Miss Bermingham gets on so much better
- 3 Acknowledges that Sisters have no moral training
- 4 begins to know Miss Bagh's
- 5 has every body alone no Chapter {vert. in 1. marg:} Miss Wedderburn

draft, ff114-20, pen & pencil

f114

St. T. [A1] March 20/92
You cannot separate the Home from the
Hospital- The Probationers are not one being
in the Home & another in the Wards.
Their clinical teaching cannot be carried
on in the Home, nor (it is a fatal thing
to consider that the good woman & the
intelligent woman, & the healthy woman
can be perfected in the Wards - heart,
mind & body

The Home Sister should be in constant touch with the Ward Sisters- else there is half a woman in the Wards & half a woman in the Home - You can't put these two halves together by carpentery work.

2 It is besides also absurd to say that on Monday which completes the Probationer's training the Home Sister is to be in perfect confidence with the Probationer- and on Tuesday when the P. enters the Hospital, perhaps as Sister all intercourse between them is to cease. They are to cut each other except by a nod meeting in the Corrider - Yet

f115

A [A2]

absurd as it is, so it is.

[It may perhaps be said that it is equally absurd in F.N.'s case]

Matron - P.s to go to her without leave from Home Sister - Home S. loyal - gave it out at dinner

P.s sorry for H.S. Home Sister has NO ONE TO BACK HER St. T. [B1]

The system The Sisters are the key to the situation- They are the Matron's organs to influence thro' them the Staff Nurses, Probationers, Ward maids, (and even the Junior Medical Staff) and Patients

The tie between the Matron & the Sisters must be close & intimate - not only for the material comforts of the women, tho' this is a large part- not only for forming the good women into good Nurses, which is of course the object of the training - but for forming women into good women.

The Matron must be the personal friend of every one of the Ward Sisters
It is even more necessary that she should be the personal friend of the Home Sister, who is her eldest daughter, & be her backer.

The first year of training in the Home is all important- for it is there that order & discipline & method (of which possibly the Probationers have had nothing as yet in their lives) must be first taught.

Or they will not be amenable to Ward discipline - The Matron must further the union between

[B2] la

Home sister & Ward Sisters - for as already said it is absurd to suppose that you can have half a woman in the Wards, & half in the Home of each Probationer

The absolute (to in my view sad)
severance between the 'N. Home' & the
Hospital - between the 'Home' training & the
Ward training of the Probationer - between the
Home Sister & the Ward Sisters surely
betrays a want of organization - It is as
if you were to consider the train separately
from the lungs. If you did, the "life"
would be left out: Is not the "life" left
out by this severance between the Home &
the Hospital?
How little is done

3. Nothing is done now for moral or even professional progress of the Sisters (all

young as they are) - except dancing x , material & amusement x

comfort for themselves & Nurses - And this is much_ But to keep them up to the mark, to give them spiritual helps, or even professional progress help, to lead them to a x x Amusements - going to the Theatre &c

Dancing. Matron proposes that the Night Nurses shall have a dance every morning before going to bed mistake: putting a piano in the new Room- disturbing.

[3]

life of self- devotion & duty, /work for God to raise their aim, nothing is done.

The Chaplain is useless & worse than useless- The Matron draws every thing within her own net- & her net is neither spiritual nor even professional. The Treasurer is the same -

Every thing, like much of the work of the world now, tends to the outward -And the inner life is lost sight of.

From various reasons, by no means connected with the Matron, the tie with Miss N. is lost sight of The Treasurer wants to revive it by making Miss N. 'throne' it at the Annual Meeting as Pss Xtian &c do. Even were it possible, he does not in the least see that this would lead to nothing- nothing of to the effect, so much wanted for a higher tone among the Sisters, of personal intercourse with those who think something of a higher inner life.

f119

[4]

Unfortunate but unavoidable circumstances wholly unconnected with either
Matron or Treasurer, during the last two years, have led to no such intercourse taking place as before subsisted in a measure -

Other circumstances have led to the almost total isolation of the Home Sister.

f120 St. T.'s {arch:} [after June 1892] 12 Nurses married in the last year but all but one, Pape were old friends - not belonging to Hospl= Of one the man wanted to be off- but I thought it best for the Nurse to persevere in marrying him. 3 Sisters left in 4 months Masson Messum Hampson Solly 1 shortly after 1 Miss Glover - not married yet- the only one whose engagement made in Hospl= x was this Matrimonial flight occasioned by any laxity of discipline? were they Night or Day Nurses? were the husbands countrymen or Londoners?

are their names put down in Red Book? 5 Nurses x have joined the Co-ops, only one, Beatty, from No= 2 Block, left (she had only £26) expressly to join them - of these 5, two twor lodge together- Some say that they do not touch more money than they did before - such are the deductions & Commissions only 6 or 7 beds in Home Nurses go there for Patients - Doctors for Nurses x are these recorded in Register?

draft, ff121-24v, pencil

f121

[2] [bef Aug. 1892] In other Hospitals

all the Probationers think {long '[' in 1. marg down to above F.N.} of to do as little work as they can to get over the work as quick as they can - & then to get as much pleasure as they can

F.N. A Register= a way of recording what a Nurse is without a character

Every Sister has a different capabilityvery few have all- the thing is to find out what S Xtian (Hamilton) good to Patients but {up vert.:} temper

f122

N. Probrs= Record 1891 - 2
nothing but a monthly Record of
G.s & M.s. useless to any one
but ourselves
No remarks at all
"GENERAL Remarks" Column!!
filled up with name of Sister
of Ward!!

f123

Vie {arch:} [c. 1891-1892] 4 Probr- Day Night {vert: shut} 1 Ward maid The Night one will be an Extra Nurse 4 Day ones Probrs- in their last months changing (for 2 months) No- 4 Block 2 rooms opposite each other large separated by screens not compartmts-2 day Probrs- in each all steady - months old Probrsno new ones Nurse Ward excellent 28 necessary for S. Victoria but Womont [?] wants to go into District Nursing

f124 {blank}

f124v

```
These Probrs- will have
nothing to do that is not
Nursing proper
feeding & working babies
Nurse maids did dressings
but were not taught -
went round with students &
doctors
  light behaviour
Nurse Rowden - we could not
have had Probrs= under her
  2 Probrs- there now -
1 Night Extra
will sleep in Extra Dormy-
1 Extra Adelaide
  sleeps there
because only 1 Probr-
             {up diag:} McKellar
{upside down:}
       ask Dean Fremantle
       what they want
       Medl-
       Surg
       Obst
f125, list by hand not F.N., re: statistics of St. Thomas' Hospl
Operations in Theatres list Oct 1894-1895
note, f125v, pencil
f125v {arch:} [wrongly docketed-should be 1894-5]
{not F.N. hand:} St. Thomas'
               Operations
               in Theatres
            Oct /84
       to Sept/ 85
             1946 {overtop 1986}
```

Since opening of School in June 1860 to end of Year 1895 1321 Candidates admitted 773 completed year's training

entered as N. Nurses & received appointments in Public Hospl or Infy= or District Nursing Instn-

draft, ff127-28v, pencil

f127

Please return Probationers
Grounding of Nurses 22/12/96

1 Absolute Cleanliness

Diets

Lotions

Weights & Measures

Temperatures

Catheters

Enemas

Blisters

Leeching

Poultices

Fomentations

Baths

2 Ventilation

hypodermics

how to prepare patients for

examination

to set the bath-room for $% \left(1\right) =\left(1\right) \left(1\right)$

plaster or operation

to fill water-pillows

[2] what to set for tapping or aspirating dressings padding of splints bed sores rigors peptonizing milk feeding of helpless Patients bones & different organs of the body fractures hernias concussions typhoids fits &c all from Nursing point of view f128 {blank} **f128v** {black-edged paper} Little things in our work so important -why the dusting is such an important part - & how to do it - how to make a bed not mechanically but to suit the exigencies of each case- why & where to put in a hernia pillow &c when to put a blanket next the Patient & so on) -the rudiments of feeding & nursing & clothing the children: -fresh air -washing patients & such things as fall entirely to Nurses: e.g {printed address:} 10, SOUTH STREET, PARK LANE. W.

vapour baths } wet pack &c

}

& their uses

```
note, f129, pencil
```

f129

Sat Wednesday Dec 29/97 Sent to Adelaide Ward St. Thomas' 6 Eggs Soup Jelly Elizabeth Ward Jelly Soup 6 Eggs Matron 3 Eggs Coffee Home Sister 3 Eggs Flossy Soup yesterday 4 eggs Jelly Nelly's Niece

Saturdays Adelaide

Jelly

Soup Potted Meat 6? Eggs

Miss N. Elizabeth " " Soup

4 Eggs

note, f130, pencil

Soup 4 Eggs

 ${f f130}$ {sketched lines, assume to be Hospl ward, not duplicated here

{vert text:} being of course the resident in the Home
accompg to Mrs. W.'s discretion
& as may be required

```
draft, f131, pencil
```

f131 These are the Horaries of Ward Assist= & Nurses: not of Probationers We do not plan from them in the least what they are doing in their special position of learning: nor what is being done to them in the way of teaching Sister is scarcely mentioned at all: in most she has no existence: in none as a teacher or trainer. And our Miss C seems judging & approving the Sister No It seems as if all had taken a Study day: & not a Doctor's day: Pity not

ff132-35, list of 85 books for No- 8 Block

note, f136, pencil

Miss W:s like a child

more variety

f136 {printed up diag:}

Telegraph
Steeple Claydon, Bucks{printed address:} Claydon House,
Winslow,
Bucks.
St. Thomas' "Nurses struggle to do

the will of God for the sake of man P.V.

note, f137-v, pencil

f137 {on front of envelope:}

Dickens Elizabeth
Mrs. Gaskell
Miss Mackeray
{upside down:} Druitt
Spence's Surgery

f137v {on back of envelope} bell from Sister's room Small Ward " into Dining room Telephone: Manchester only bells House Surgeons draft, ff138-42, pencil f138 [4] Matron has done a great deal to regularize Extra Nurses' work - not to hang about the plenty of good engravings New rooms= supper room for Sisters they, don't sit in it: they sit in their own rooms- Nurses sit in it & play & sing -Night Nurses sit in their Dormitory Sitting- room- & Night Supts= have a Sitting room there too f139 Sandford Edin In St T's NIGHT NURSING {up diag:} best Hospls= Copenhagen more Nurses marry than any other women Telephone from every Ward to Med: Off's room night S Telephone when men come off work (in Police Office) to telephone a question to Corporation Hospl= Ward (Fever) how is so & so? Sewing maid is Telephone Maid

f140

Sisters' Records should be gone over by her with the H.S- & then I should like to see them From these the Book is compiled which the Commee is to see monthly Miss Gordon should make a practice that the H S should see the Records & discuss them with the Matron at stated times - the only way to train her in characters

f141 {blank}

f141v

[2]

like to have the List
sent me once a month
?with remarks
to discuss whether H.S
could be make responsible
for the health of the Probrs
4
3 Book would show
whether the Probr- had
been at another Hospl4 Sisters Records &
Books

f142

[2]

6 Dr. Sharkey's
9 mo: examn=
Does Miss Crossland
attend?
instil into Miss Gordon
that it is desirable
to associate the H.S.
into all Lectures,
Records & Examns=
Water dance [?] upon Lectures
upon Examns=

Add Mss 47761, 193 folios, 95 pages, correspondence on workhouse infirmaries and nursing, Adam Matthew reel 82

notes from an interview with Sydney Waterlow, ff1-11, pen & pencil

f1

Sir Sydney Waterlow: March 11/78 [13:64-68] PRIVATE {up diag} 5-7.15 p.m. he will have a Supt = of Nurses for St. Bartholomew's: in 12 months, 6 months or even sooner: the 'Sisters' will dislike it, the Medical Staff will dislike it: they like each Ward to be a little Hospital in itself: the Sister to be independent of every one but her Doctors: each Ward its own linen, things & inventory he, Sir S.W., must have time to bring about the changes: but he is working at it: as at other changes: will pension off the present Matron who would not, if she could, accept to superintend the Nursing - she is merely a female Steward Sir S.W. asks me, F.N., to look out confidentially for a Matron=Sup

her to him: She must be discreet, & not in a hurry to make sweeping

of Nurses for him & communicate confidentially with him or send

```
f1v
```

changes: & he will support her: she must remember that St. B.'s is old, & not begin suddenly de novo: [F.N. undertook the to "look out" thought of Miss Vincent & Miss Williams: did not mention any one: ask Hy B.C. how best to proceed. It must not be talked of.] 2. 'Sisters' there are 26 wards: 26 Sisters & 2 Supernumeraries: wards 10 or 12 beds in each back & front compt= Of these Sisters, only 2 are trained i.e. only one at present: Miss Irving: but another is coming. The 24 untrained Sisters are all or mostly of 10 or 12 years' standing, some of 15 or 20 years: entirely unused to female authority

But several will have to be pensioned off soon:

2a

All board themselves: & it takes pretty much the Ward Maid's time to clean, cook & buy their food for them.

They like the system.

Miss Irving alone boards in Home. Sir S. W. wishes to board all the Sisters in the Home: but it must be a work of time.

The old Sisters would not hear of it.

- 3. These No "Probationary Sisters" have they as yet.
- 4. Probationers:
 They have about 20:
 of these about 10 are educated
 women:
 they have not nearly so many
 applications as they would
 wish:
 they reject about one in two:
 [this is after a preliminary

```
f2v
  sifting by Matron who rejects
  a vast number]
they would like to reject one five
  in 6.
'they': is the Chapter- of Sir S. W.,
  2 Doctors, Matron &c
  sit (after preliminary sifting by
  Matron) to sift.
" Home:
               the Home Supt=
  Miss Hubbard does all the
  housekeeping: all board in
  'Home' except Sisters:
all Probationers sleep in Home, & in a
  room; indeed all sleep in Home except 'Sisters', & one
  Nurse in each of the old
  rooms
            off the Wards:
     no Classes or other care given
  to Probationers by Miss Hubbard
  who has quite enough to do:
     2 lectures a week, one Medical
```

one Surgical, given to Probrs=

by Dr Duckworth & another Dr
who examine their notes:

[2]

no Clinical Lectures: Sister supposed to do "all that": no test or supervision to see whether she does it or not: she is supposed to do it because she "wants the work done" & because she is "upon honour" : no records -Matron takes the word of the Sisters as to proficiency of Probrs= when she moves them from ward to ward. Sir S.W. quite admitted a probable result of this want of system, organization, supervision or control Sir S.W. scarcely disputed one of the things I stated about indecency neglect of Patients feeing & bribing: admitted that no "specific charges" were came or were likely to come to him: has ordered 150 new Screens: says his only chance is to "raise the tone of the Nurses",

f3v

& when I ended with (tremblingly) reading him the American lady's letter scarcely disputed that either: & asked me to read it to him again nor that the Sisters would not report themselves: x x nor that the Resident Staff or Sisters did not wish for well-trained Nurses or Probationers -Treasurer enquires into & engages Sisters himself: dismisses & "reprimands" them: who reports them? x x quite admits that this ought to be done by Matron= Supt- subject only to formal notification to him.

(some smaller things:) St. Bart's certifies Certificate: at the end of one year: I said that I thought one year no test at all: the Probationer is on parade as it were: the next year is the test when she starts on her own responsibility in the work: some turn out so much worse some better than we expected 7h One year's engagement (the Training year) I said this St. B.'s Hospl- was having a Training School for those Hospitals which have none:

f4v

7 c There seems no attempt to form A LIFE for the Probationer Sir S.W. said several times what he was doing was only "tentative". He is quite open to conviction [One of the Probrs=, who has 2 married Sisters who "keep their carriages", is already engaged to be married, he says, to an Assistant Steward, whom she never sees in the course of her duties.] He admits that the publicity of the wards is the only protection against immorality I hinted at my personal experience in this particular where there was no other protect{ion} I dwelt much on the necessity of a home pencil] & a life where no good Mother of any class could properly object to placing her daughter & that without this he could not "raise the tone He admitted it: & said he had not been at it a year: & what was done was only tentative

[in

[3]

Sir S.W. asks F.N. to give or make him a book of Rules for Ward Nursing: & says he will put it in force: with a New Supt= Would Miss Lees' Hospital Sisters Hand book be of any use? & my "Suggestions"? ask Hy B.C. " What Sir S.W. proposes with regard to the Training offers he made at District Nurses' Meeting (Miss Lees') is this: [he had a List of 5000

London Hospital beds in his pocket:
& seemed to feel as if he could not inspire himself to do it unless he did it on a large scale:

f5v

he was to write to Miss Lees, & ask her to go over St. Bart's with him this week.] I hope Miss Lees will not run a much more, or be aggressive & theoretic.] I am to see her, Miss Lees afterwards, he stipulated. What he proposes is: that the District Assn= should undertake the finding & sifting of Probationers (Candidates=) he admits that St. Bart's has failed in this: that they get neither the sort nor the number of Candidates he wished: that the Hospital should take them at its own expence, train, pay & have them for 2 years: (paying them nothing for the first 6 mo. [a bad plan F.N.] that at the end of 2 years they the nurses should be free to have the choice of appointments in the Hospital, of going out as private Nurses

or of rejoining Miss Lees: that, in return, the District Nurses' Assn= should have the privilege of stipulating (1) for the comforts & life necessary for keeping the material (Probationers) they supplied in good order (2) for the proper manufacture i.e. training of the material He said St. Bart's would never agree either to farming out its Nursing: or to giving up 2 wards to Miss Lees, (as she it seems, had proposed): or to having any foreign authority in the Hospital: but were quite willing to pay entirely for Probationers for 2 years. I did not run my head against the brick wall of this plan: but simply gave as a sort of narration the conditions we thought

f6v

best to take Probationers upon: or thru [He protested that he was quite open to conviction or a better plan.] He says that the he is 'training' the Sisters by the Night Supts= to endure a Supt= of Nurses: that the Sisters made war against the Night Supts= & said they the Sisters were not to going to be under them or under any body. He had to decide the 'row'-He decided that the Instructions left by the Sisters when they went to bed were to be attended if no fresh emergency: If any, then the Night Supt = was to act Each Night Supt= has 13 Wards-[I own it appeared to me that their Night Supry= was incomparably better than ours: but I did not say so.]

[4]

11 He was sensible enough about the Probationers' work -They were not to scrub, not to cook, nor do the fires, not to empty: but everything about the Patients' persons, however dirty, they were to do. I thought a little Sick Cookery would be good for the Probrs=: [but we don't give it: tho' we profess to give it & actually have it in our Records] He is making great improvements: which are to be finished by end of year: attaching Ward Offices to each Ward: hair Mattress to each bed: flock only to be used when Medical Staff or Sisters wish:? He hopes to get the present Christ's Hospital ground: & build a regular Probationers' Home with Class: rooms &c & dining rooms for Sisters & Nurses: determined that

f7

in Home & C He is building new Medical School: is very comfortable with Staff who wish "to please" & would submit him: to having Supt=of Nurses "to please" him: 13. But Supt= of Nurses must not be a person of strong sectarian opinions (I believe he meant High Church) & must be good to Dissenting Patients. !!!! & not convert: Their 2 Chaplains are low Church: to humour Dissenting Patients & they admit R.C. priest.

all new Sisters shall board

13 a He admits the their difficulty of keeping things out of the Wards brought in by friends improper food spirits &c

b. He quite admits the fee-ing:
 & said it was so everywhere how could he help it?
 I said 'No'. that I believed

our women wd= as soon take
fees & bribes as I should -

3. He spoke *very* highly of Miss Hill. [6:473]
- deplored present state of *Highgate*

but did not appear to intend to do anything

I said nothing

I asked him to tell me anything he had heard against our system.

Said I always did so.

But he gave nothing but praise: tho' he seemed to me to know literally nothing about it.

[end 6:473]

[end]

f8v

d. He said he had been thinking
 of making Miss Irving
 Supt= of Nurses at St. Bartw-'s
But she would not do -

[5]

Sir S. Waterlow's "Improved Dwellings"
lateral ventilation thro' from
back to front
no fire can spread:
no Epidemic:
have had small pox: it did
not go beyond its own room:
each story has its open terrace
or passage: stair case of
one story terminates there:
you do not find yourself at
the foot of another staircase
you go along terrace & come
to next stair case:
3 rooms to each dwelling

it is the draught up a
central stair case which
 carries fire &
 infection

Hospital stair cases carry Pyaemia

f9v

& Erysipelas at St. Bartholomew's lateral ventilation thro' & thro' stair-cases

f10

St. Bartholomew's
Surgical Staff first rate
Obstetric "ditto

Matthews Duncan from Edinburgh

Medical " not so good

Medical School has doubled

from 77 to 150

- in Sir S. Waterlow's 4 years

Treasurership: [end 13:68]

Sir Sydney Waterlow: 3 note sheets Please return to F.N.

15/5/78

on the whole very satisfactory 17/5 HyBC

{HyBC in bold}

initialed draft, ff12-17v, pen & pencil [13:70-73]

f12

Sir Sydney Waterlow: May 14/78 would give his views about new Matron she must be responsible to Treasurer & Almoners 'in Council': meet them weekly: all the female servants, Nurses Sisters, Probationers to be responsible to her: all the Nursing under her control to carry out orders of Medical Staff. She must fill up all vacancies in Nursing Staff, either by advertisement or private enquiry, till Probationers sufficient to fill the vacancies.

Hitherto Treasurer has appointed new Matron will have appointment & control of all women subject to formal notice to Treasurer 'in Council'.

What he proposes to do in appointment of Matron (new) is this:

when he has heard of a suitable person, to sound the Almoners what they would do as to pensioning then to see the off old Matron then to appoint her as Night Supt = for say 2 months: to see the working of the Hospital: this could be done without taking any one into his confidence:

then to re-open the question with

{up diag. to left of the above to lines:} 4 Sisters at end of

year

f12v

her of being Matron:

F.N. begins: tells him of the possibilities that have occurred to us of finding suitable candidates

for him

Miss Vincent cursorily (to make acquaintance (& further enquiry

I dwell rather on the promises broken of building a new Hospital: unhealthy old structure; 4 of our women had Typhoid: one died: in 2 years:

He said: then they have broken their contract with her:

He asked: has she ever been

Matron of a Hospital in England?

[At the close of our interview (which was a long one), I said: It may be, if you do not appoint till the end of the year, we might have a lady who has been Matron of a London Hospital to present to you]

He took up with the idea of Miss Machin apparently much: he said:

I will in the course of a week or ten days: [this week

```
we are very busy with the choice
  of a Chaplain: 57 candidates]
sound the Almoners (as to
  pensioning off the Matron &c &c)
I will also consider whether I
could think of any day post
to try the new Matron (not Night Supt=)
[I had said that we ourselves
  had thought of offering Miss
  Vincent as Sister on trial for
  Matron:
               that we liked
  much the idea of "trial" &
  becoming gradually acquainted
  with Hospital before Matronship
- but that I was not quite sure
  whether Night Supcy- would do
  for Miss Machin:
     nor I thought in my heart, for others]
He said: I will let you know
  as soon as I have done the
  above
            & ask you to write
  to Miss Machin
                    whether
  she could think of such an
  offer with previous trial.
(as above said)
asked me about salary
  said they meant to give
     higher salary than
       to present old
          Matron
                        {last 4 lines up diag}
```

f13v

He said: that she (any new Matron) would have up hill work with the Sisters: that they loved their independence - & do did the Visiting Medical Officers - that he had always consulted the Visiting Medical Officers of Wards in the appointment of Sisters of their Wards: that the Visiting Medical Officers used such expressions as these: "I like to mould my own Sister" -[I thought of the utter lawlessness of Matron at St. Thomas' in regard to Medical Officers in appointment & retaining of Sisters: the Obstetric Head Surgeon has begged for removal of Nurse Sister And, we were Sister Alice was retained in spite of Medical Officers (till they told Treasurer: either she must go or they: (stealing Patients' stimulants under plea of pleasing Medical Officers: - *Nurse Warman* now -&C &C &C that no two Wards were nursed alike: that a new Matron must be

[2]

most patient & cautious
 both with Sisters & Medical
Officers

& not expect to make
sweeping changes in 2 months
- or say in 2 months, I can't
reform, I must give it up.
 He added, with real kindness "I should not like to be the
 new Matron."

She was to have the entire control of all Nursing arrangements,
Linen &c with an Assistant
Each Ward has its own Linen store
- Matron makes requisitions &c on him, Treasurer, & Almoners
'in Council'-

A Matron's Assistant: yes, certainly: to come in at the same time as new Matron: [he said something about the present Matron being made Assistant:
I hardly think he means this: —
— he also said that the present Matron had "Assistance", as if

f14v

he meant that that would do for the new Matron: but he afterwards distinctly said that the new Matron's duties would be so entirely different from the old one's that an entirely different Assistant would be wanted: & he did not at all discourage an idea that Miss Vincent, after going to Lincoln, might (no names were mentioned) might be induced ultimately to become Miss Machin's Assistant He said, very sensibly, when new Matron first comes in, she will want Assistant most.

³ or 4 Wards with new Sisters
& Nurses to facilitate the new
appointment of Matron?
No vacancy at present:
At the end of the year 4 Wards
now empty (in order to have
new Lavatories & offices built)
will be finished & new Sisters
& Nurses will of course have
to be appointed
Possibly the new Matron's

appointment might be put off till then (end of year) in order to be simultaneous with these new appointments No more reason to make the appointment 3 months hence than now: & no less -I never throw away, the dirty water till I can get clean. But I am only waiting to hear of a good candidate for Matron 'I particularly wish to keep the whole thing private: Else a party will be formed against me & the new Matron particularly amongst the Medical Officers. They are very anxious to keep the Sisters under no authority but their own. Mr. Callender, our Chief Surgeon, lately declined a new trained Sister I offered him, because he could not, he thought, 'mould her to his ways'. I yielded. This was the Sister, I thought, might ultimately have done as Matron. But I am convinced now she will not.

f15v

The one new Sister I have: she wanted me to get rid of a "Descent from the Cross presented to the Ward by a Dr.

40 years, ago because it was too 'nude'. I won't 'We can't do with these newfangled women'.

New Matron must have great discretion: remember that St.

B.'s is ?centuries old.

Sisters must not know more than Medic{al}

Officers about Medical treatment

3 Night Supts=

1 a Sister: only 2 on duty at a time

Taken 2 new houses since I saw you: Ward Maids sleep in one Gives more room to Probationers in their house: mean to give them more still.

[3]

Probationers: our year just completed: half have left us have a much better lot this time: out of 18, candidates, 15 admitted: but no Probationer stays with us, unless compelled by her pecuniary circumstances: & none will take Night duty, unless so compelled: 1 out of 2 of all Lady Probationers leaves us: we shall have 26 Probationers now - only 1 Pr to each Ward of 30 -Staff of each Ward of 30 -1 Sister 1 Day Nurse 1 Night 1 Probationer 1 Ward Maid [Our Night Nurses serve at on Night only for 2 months: then on day

alternately: quite astonished to hear that St. Thomas' Nurses have to take Night duty for a year] Probationers' hours very long: work very hard: can't be spared out of the wards.

f16v

on duty from 7. 30 a.m. to 9.30 p.m. only exercise twice a week & a 'long afternoon' out on one of these occasions meals of course out of the Wards Miss Hubbard very good Home Sister: gives no lessons: Probrs= have no time: Medical Officers, Dr. Duckworth & another, do all that [I did not tell him that Sir Wyatt told me the Probrs= came back from their lessons not knowing Tempe= from pulse] No drilling at all -Asked me closely as to our arrangements as to hours, exercise, classes & the like: said all St. B.'s arrangements made by himself for Probrs= Hospital paid for every thing, uniforms & every thing -£12 to Probationers for their year

f17

Thanked me quite affectionately for my "sympathy". Sir S. Waterlow {name up diag} said we, N.F., paid the Hospital & did the work: asked me what difference we made between Lady & Nurse P.s-[I said I was sure our P.s worked harder than our Nurses] he said they could not get their P.'s to work hard: nor the ladies [I doubt this] could not get them to take night duty said they would be obliged to make a 2 years engagement with them None at present: only the year's training

f17v

Edinburgh Infirmary?

did not know it:
 have Doctors from there at St. B.'s

[I fancied, may be quite mistaken
 from the tone of his voice, that
he had heard something from these
against the Nursing.]

Miss Lees? he said nothing about
 the plan - nor anything at all
 about going over St. B.'s with her
 or training Nurses for her

Miss Lees comes to me to- day [end 13:73]
 F.N.

15/5/78

note, f18, pen & pencil

f18

Sir S. Waterlow Hospl= women require more helps & receive less Who is to keep the Sisters up to the mark? Home Sister Matron Miss Rankin's letter = picking up = we recommend P.s to you = yours keeps a Training Sch for those who have none Who is to report to you? Sisters won't report themselves: a female head necessary & a male head {vert. in r. marg:} immorality indecency (screens neglect of Patients take fees thefts dirt

f19

[1] I was taken by surprise by an unexpected visit from Mr. Ram: May 24/78

Highgate Infirmary

he says Mrs. Suckling is the most incompetent person (with many likeable qualities) that he ever saw in Office in all his life: "and she knows it":

she has consulted him whether she ought not to resign:

Sir S. Waterlow has resigned the Chairmanship & anything to do with it.

Mr. Smith, Chairman

Mr. Ross, Deputy

& Mr. Akehurst, Chaplain, entirely rule the place.

All they care about is not to be troubled: & if Mrs. Suckling does not trouble them, they will think her all right.

She is the best of them: & she knows she is all wrong

She is afraid of Mr. Akehurst to that degree that she dare do nothing.

[&]quot;Probationers"? are all of the low class of domestic servants: (one was so in Miss Hills' time).

f19v

are trained to nothing: know nothing: can do nothing To say there is any Nursing at all done in the place is a mere joke: either by
Nurses or Probationers, (except by the few N. Nurses who are left)
And yet this place is still held up as the model, the show place of Highgate Workhouse Infirmary Nursing -

The disorder, the irregularity, the utter failure of the Infirmary in its present state is patent to Mr. Ram's own knowledge - One man, a man of notorious bad character, has been appointed in it in daily communication with the Nurses.

Mrs. Suckling is the most timid of creatures.

She used to lean upon Miss Hincks__ now she asks Hendry [Steward] & Appleton (Clerk) about every thing in her own Dept=! connected with the Nurses!

She often comes to Mr. Ram: she asked him (tremblingly) to let the Probrs= come to him: said it was their own wish:

"As for the Nurses," she said, " \it{I} do not consider myself responsible for them at all" -

This is a Matron!

Mr. Ram always finds her lying on the sofa when he goes: she is wrapped in family care: an insane husband, a clever son, an Invalid daughter: for whom she "wants something" - & even about these she is as vague & indefinite as she is about the Matron=duties.

Dr. McCann as good a temper
as Dr. Dowse was a bad one:
 but much beneath Dr. Dowse
in professional abilities

Mr. Ram does not think that while Mr. Akehurst, (who is always on the brink of brain fever) is there: they will come to us (N.F.) for a Matron & Staff- if Mrs. Suckling resigns.

But a Mr. Seaton on the Board is very strongly in favour of going

f20v

to N.F. for a Matron, & tho'
Mr. Smith, the Chairman, is
against the N.F., Mr. Ram
thinks that, were Mr. Akehurst
gone, an application would
be made to N.F.

Mr. Akehurst called poor Miss Hill
 a "silly, flighty girl"!!

Dr. Strugnall, of Small-pox,
 very excellent men indeedMiss Hill was the making of him
 Quite a mother to him So also Dr. Benton, now in private
 practice in London:
Dr. S. is now in Ireland studying for
and Medl= Examn=: staying with
Miss Hincks' father & mother.

Dr. Brydges never comes to Highgate.

Lace in utter confusion Mrs. Suckling frequently comes to
Mr. Ram: is quite broken
down: is now in Warwickshire
for rest & has written to him
that she means to consult him
on her return as to giving up:

f21

Dr. Toner Aug 8/81 One third coloured Washington 160000 30 miles Washington Training School from Baltimore no Home - no Hospl= only Lectures in a hired room & course of training in two Hospls= part of the year - 2 years (part of Nurses live at their own Homes only 3 graduates this year 1 last they are quite free - do PRIVATE Nursing exclusively drink - not nice in their persons talk loud - no reverence 10 thousand trained private Nurses needed in America -(nurses have been all servile) After that the overflow may take to private Hospl= or District Nursing [Loan Exhibition- manufactured plates not for Nurses but for sale Miss Dicks] We are to build a Hospl= (150 beds) to have a Home - to have the Nursing of & training in the Hospl= bent of our democracy against Assocns= but to train Nurses & let them accept the most lucrative engagement - those will never be Hospital ones only private Nursing only check on our Nurses - they engage

f21v

themselves to us for 5 years every year they bring us back their Certificates we write on their

Certificates their moral character_

- -their employers report to us -
 - Doctors were all against us
- said we were making women Drs all have come round
- 1 trained Nurse only in our
 Washington Hospls= (from
- N. York) not a nice woman -
- does not take to us
- the Hospl= Nurses keep ours whom they profess to train at a distance
- Hospl= Nurses very low

2 of our 3 graduates women widows with children 10 of these a seamstress nursing (an order of Religious)
Sisters from Paris come to Washington to Nurses the rich

f22

Sisters of Charity hitherto have been kind & gentle but not trained

f22v

50 years ago - it was not so but, now, that your neighbour has a right to expect something of you, the humanity principle, is the direct tone of the English speaking people & of their tone at this Congress in the hands of the English speaking races is the progress & civilization of the world - for good or for evil -- not of {overtop if} the Latin or Tentor You can see in this Congress - all the papers the direct questions of fact the questions of the hour of the humanity questions (not the scientific, the general,) were all of the English speaking people And not so much of the papers but the bringing people together, has been the good of this Congress a great part of Xt's life has been left out till the last 50 years {printed address upside down:} 10, SOUTH STREET, PARK LANE. W.

note, f25-v, pencil {vert. on front of envelope}

f23

Aug 20/80 Mr MacKellar Netley chronic invalids Convalescent St. T.'s Nurses do 3 out of the 4 dressings Daily compressing haemorrhage extemporising splints antiseptic Rupin English behind every other country Westmr nurses not so good as St. Mary's King's, Charing x - better than St George's, Guy's nurses more to keep the Wards men there to attend to personal care of Patients

```
f23v {vert. back of envelope}
  Miss Aston
       Hull
       Solly
       Goodman
Warmen the weakest
not up to St T.'s standard
{upside down:}
    Dressings
6-8 a.m.
            Nurses
9 - 12
          Dressers
afternoon Nurses
evening
            Nurses
when dressed
4 times a day
Netley Nurses expect Orderly to do
every thing
have no power of observation
{text in 'flap':}
  Deeble & Co. not
well trained
Stafford Ho Nurse better
            Edith King
note, f24, pencil
f24
Dr. Webb - Nov 23/81
Obst Socy-
              concerns asks only for Examn
                         & not training
I shd think the number of labours, the Examn,
sufficient, if only there were this condition
the woman must have had 2 years' training -
She can get up for the Examn
  but they can know nothing of her practical work
College of Surgeons - London Univy- splendid Examn=
  man is obliged to operate on the dead body before
them
"I am a
pure Surgeon" - book learning- "never saw a medicine"
these women are "pure" Midwives- May know nothing of
the practical work, tho' it may be that a fully
qualified woman may come before them
the Examn=
{up diag:} scrawming [?]
f25 {blank}
```

```
note, f25v, pencil
f25v
                     Jan 15 1882
       Miss Stains
{all text up diag:}
Lady Clark
for the Private
Nursina
to relieve Miss Gordon
Probationers & Classes & Home
& Records of Lectures & of P.s
housekeeping look after the sick
quite one person's doing
                    Winterton
District Nurses
                        Night Nurses
shd= be a separate
                        Arthur
concern
Supt- entirely responsible
Not under Miss Stains
  not to be paid at Home
Private Nursing
  District
separate Estabts
       Mr P
            <del>for 6</del>
               not for less than
                  on 3 months
Flockland
                 as Night supt
  or
Prince
               on Female side
note, ff26-29, pencil
f26
Mr Forsyth
                   Jan 1 1884
  Tooth brushes S & SS
Permanganate of Potash
     crystals
       or
Condy's Ozonised Fluid
  teaspoonful
to half a tumbler
  for irritated mouth
2 or 3 drops to drinking water
Condy in basins about Sick room
Condy's fluid for horses
               drains
Eucalyptus Oil
to dress inside of dead tooth & wounds
f27 {blank}
```

f27v

always rinse your mouth
 with Condy
wash your hands with it
wash instruments with warm
 Condy before & after using
no cold steel

f28

most kind Dr. Acland must govern Military by flogging Naval Captain -God spared us yesterday I spare you to day Gladstone's indignation change in civilized world to human view from Military We say to Irish if you don't want us we must cut your heads off They say: we don't want you. Landlords are Englishmen - they must go -Now Gladstone takes the human view -Military: the flogging view Bengal: same

f29

Professor Weinbrenner
 a very distinguished Professor
at our Polytechnic School (Carlsruhe) a very well known
Architect
undertaken our new Clinique
coming in very first days of June
 to study Hospl= building
inside & out
name any of those Hospls=
most valuable for Weinbrenner
to see
Burdett
Institutions, Schools &c
specialities of Hospl= buildings English Gothic Style

f30

Dr. Norman Moore [1] Feb 24/88 {24 overtop 22} [12:522-24] II

2. (3) Register of Nurses

III. 5

How to certify the Training Schools?

by the Executive Committee

appointing ?Matrons No! Medical

men of the Committee to inspect & certify the

Training- Schools- first probably requiring

a full report - then inspecting

& keeping up a current inspection

- reporting to their Executive

Committee

III. 3. 3a III a 1

How to certify or recommend the

Nurse for a place on the Register?

Matron to be primarily responsible for certificate? for the conduct & efficiency of her Nurses

"No: Medical Instructor is the person responsible - Matron hardly knows anything of Probationers How can she?

f30v

Dr. Moore "It is not she who instructs them- There is no Mistress of Probationers- The Medical & Surgical Instructors instruct them - & as these {overtop they} have also Wards, they can judge of the Probationers in their Wards & ask the other Doctors in charge of Wards- Matrons give marks for conduct -"Who but Medical Instructors cd= give the certificate or recommendation? "Besides, Matrons will give preference to favourite Probationers. "We have the misfortune to have a prize given by one of the City.

"Companies - a considerable sum of money - to the best Nurse -"The late Matron (Mrs. Fenwick) waited till she had seen the numbers of marks the Medical Instructors gave to each Nurse & then filled them up so as to give her favourite Nurse (by her marks for conduct) the undoubted majority of marks- The case was so flagrant we were obliged to ask the City Co. for another equal prize" [F.N. Perhaps the a Matron wd= be was right. Miss Lock told me that somehow or other if she did wrong or any woman did wrong in the whole Hospital Mrs. Fenwick was sure to know it before the next morning! All "satisfactory evidence" is: that, Mrs. F. was "unscrupulous" - but generally right:

f31v

[F.N. It is a "national" misfortune if this is to be a "national Register" that the movement has begun in St. Bartholomew's -(Mrs. Fenwick: Savory: Norman Moore) Miss Isla Stewart: You see they judge everything by their own Hospital Medical element both in certifying Nurses & certifying Training - Schools to be if not the only one as nearly preponderant as possible Matron's to be shorn as much as possible And the Matrons are all ko too-ing to the Doctors {up diag:} Deeble To admit her & help [?]

Bye Laws IX object

Dr. N. Moore - "As if Provincial Scotch & Irish Matrons would come up to the Executive Commee in London

```
Bye Laws IV [\frac{2}{3}]
- "trained Midwives" as members
That was put in by "Dr. Matthews
"Duncan" -
And what are "trained Midwives"?
  Those who are examined &
certificated by the "Obstetrical
  "Society" !!!
[N.B. Cases of women certificated
as Midwives after 6 or even 3
weeks' attendance at a Lying-in
  Hospl=| Dr. N Moore is familiar
with himself.
F.N. I told him what I knew of
the PRACTICAL result of the
Obstetrical Socy = certificate
- all theoretical - authorizing use of
instruments in a mere tyre beginner
  no practical
                   Madagascar
-ive 25 deliveries - what abnormal [end 12:523]
f32v
            See Draft Bye Laws
Private Nurses
                         ΙV
             "Yes: no difficulty [12:523-24]
  N. Moore
about certificating or
recommending Private Nurses
to Register-
                The Medical
man who attends the private
cases can judge after two
or three cases not only
whether she is a good Nurse
but whether she makes herself
agreeable to the Patient"
     !!!
Dr. Moore admitted however the
  danger, that if a Doctor
(afterwards Registration) disapproved a
Nurse, he would be answered:
"She is on the Register". This danger
will of course be much more universal
{cont. in f33:} than he thinks, on acct- of ignorance of Public
III He admits that the Register
  must be carefully dated - I.3
4. Name of Training- School affixed -
&c &c &c - that the Public does not
take ordinary precautions - - - I. 4.
But still - - - he wishes to have it -
                                                  [end reg]
```

f33v

Bye Laws VIII B.C. 2) II. Consultative Council Letter to Fenwick of Medical men - also including men of business ?

They exclude "men of business on purpose, because they wish to exclude all Treasurer especially their own Treasurer, Sir S. Waterlow -

[F.N. I think Sir S. Waterlow more sensible than they are Letter to Fenwick

They will have Doctors as members, € on Committee, & on Council - Because, they say, the women can do nothing by themselves- [I wish they would 'do nothing' F.N.]

But Dr Moore hopes by having

Bye Laws VII

the Doctors to vote separately on Council to make them in a way "consult [ive on next f]

f34

St B.'s [3]

Isla Stewart, their present Matron, wishes to examine (herself) - Of course she is not capable. This makes them more determined that "Matron" "is not" to be chiefly "responsible for certificate" -This & the "want of honour" (sic) of last Matron (Mrs. Fenwick)

Isla Stewart has drawn up a paper how the Sisters & Nurses are to take care of their health - praiseworthy in object, bad in execution

f35 {blank}

f35v

I. 3 II 2

Dr. Moore saw the danger of not having the interval filled up between the 3 years' service at any time & the registration - I. 3 III. 1 acceded to our precautions

[But will the Public? F.N.]

F.N. the Public does not take its Doctors from the Register No, said Dr Moore, & I would not take my Medical attendant from any recommendation But the Public will take its Nurses- F.N -

f36

Printed Letter [4] as Vice Presidents -Sirs The looked down the Medical Register & took all the 'Sirs' But most of these tho' they give their names have already declined doing anything at all. And more have declined having any thing to do with Executive Commee=, or with inspecting Training Schools -[That Medical Inspection of our Training Schools seems to me the most dangerous part- F.N.] And to have excellent Dr Moore inspecting us!!! It will level all Training Schools to the "theoretical" test.

f36v

St Bartholomew's With regard to their own method of certificating their Nurses & recommending them their own Medical & Surgical Staff are bound among themselves never to give 'testimonials' to the Nurses, -only to give write/give a letter, if asked, dated, of recommendation for a particular post, (not for {overtop w} to the Nurse but) to some Officer of the Institution in which the desired post is. This is right. But Matron seems to reckon absolutely for *nothing* - - - -

£37

Medical & Surgical Instructor
(Dr N. Moore is the Medical
Instructor) for every thing
Nurse on leaving St. B.'s (dismissed
"we can't take their
"certificate from them" - "but"
(F.N. put a suppositations
case like Christie's)
"such a Nurse would have
"nothing to show" to get
her a place [I can't see this: she has
her "certificates" F]

f37v

St. Bartholomew's

"We take pay Probationers
 at any age- without
any enquiry but that they
are respectable, provided
they can pay- for 3,
6 months. And it answers
very well"!!

"We have very few real
ladies among our regular
Probationers" - (or, I believe,
among the Sisters- F.N.)

Matron of St. B.'s in no sense head of the Nursing - Each Ward is, as he explained, a complete little kingdom in itself- subject only to the Doctors

f38

Draft Bye Laws [5] B.C. 2 - II 1

Metropolitan, not National,

Registry- to begin with
Yes: N. M
But will they? F.N.

Rule IV. Copied

"Satisfactory evidence"

copied from 1st Medical Act

of ? 1820
[It is quite true, F.N., that
they are aping Medical Profession
in every thing they can]

Don't begin with General Register or General Associations or Charter — Acceded to II. 1 B.C. 1, 2

f38v

IX Bye Laws illeg
The reason they made
the circuit extent so extensive for
the Executive Commee & Me
("United Kingdom" &c)
was that they wanted to have
in the "heads of Army & Navy
Nursing" in
 poor Mrs. Deeble!!
And Dr Moore & Co.
(? rightly) despise her

f39 {blank}

f39v

Dr. N. Moore I 3
Certainly the Register will be unable to keep up "in times subsequent to admission" a correct character of the Nurse they registered
But they think they can
& are prepared to do it with only too much candour Dr Moore said that he had not considered any many of our questions — that is not promising

```
notes, ff40-45, pencil {vert. on page}
```

f40

Gordon Boys' Home

Matron (not to be a lady) Genl- Higginson
no accommodation for a lady - May 15/88

to live on Hospital
ground floor Matron's bed room & kitchen
no sitting-room

over- 1 ward for 6 boys
1 " " 4 " {up diag:} ? & little
Surgery or
1 " " 1 infections case Dispensary

at end of passage between the two - with a *quasi* not a borrowed no window to light- but still taken off the passage passage to be 'slavey's' bed-room

Matron at £30 to £40 [And is *she* to keep order?]

{one word up diag:} ?groceries with rations= 17d a day 'Slavery' at £10 to £12 ditto rations

Hospl=

```
Matron & 'Slavery'
       to nurse the Hospital
       cook for themselves and sick
     with boys to assist in the hard work
          & to wait on the sick boys
     to be taught by Matron -
            [and is 'slavery' to be left alone with
               the boys, when Matron is to be
            about her other avocations?] & at night?
            (boys of from 14 to 18)
            - 130 to be immediately raised to
               160
{vert in 1 marg:}
'Slavery' is to summon Matron
at night, if anything wanted!!
Matron is to sleep underneath!
          N.B. "We {overtop they} have no legal power over the
boys
               And the boys know it.
               "We must not put the boys to do
               anything they very much dislike-
               Or they would run away" 'They must
               be humoured , not drew'.
Rations for the sick & for themselves to be drawn
  by Matron- & delivered to her in Hospital
  She may order chicken or anything necessary
  for sick.
Doctor some way off- "We went to her to be in
                                                  {vert. line
down r. marg.}
  charge of the well boys' physique - to know what
medicine to give them, when out of sorts - what
to do with their cut fingers- to prevent sickness
```

thing - to know what good to give them when ailing but not in

or maiming- not to have the Doctor in for every

f41v

Matron

1.b. to supervise General Kitchen for 130 boys which is under a solider -cook only to devise healthy varieties- altering the bill of fare which he blindly follows without variety

to show him how to suit food to seasons how to about waste &c

- 3. to complain if meat really too fat
- 4. to order in say 200 lettuce & have cold meat & salad

healthy variety stewed fruit &c

{vert. in l marg:}

boys always ill at first: they like pies of fish &c highly seasoned -

stunted

f42

Matron

[2] [This is the best part F.N.

3. to undertake new arrivals
we should put them & their Dormitory
under her - boys always ill at first.
to be in charge of the health of the boys
as well as of their sickness
in r marg}

{4 long vert lines

[she may ask boys to tea]

[F.N. She ought to have a room where boys can always get at her- Is she to receive all the boys in the Kitchen? Nowhere to sit but in Kitchen or Surgery?

f43

Matron

4- to supervise *Laundry*

& teach 130 boys to wash all their

bed-linen, blankets, & under clothing &c &c

Laundress to be dispensed with altogether

Matron & 'Slavery' to do it all -

to do it all "by tact" -

[F.N. Matron should be able to get each boy by himself sometimes] -

There will be no under-clothing to mend

And who is to mend & turn the sheets? The Tailor? Genl= Higginson

Boys make everything except their caps-

- make their shirts under Tailor

allowed to choose their favourite trade

& one other - all must wash - & bake.

"All are to garden - i.e. to do some agricultural work But they were too feeble to turn up the unreclaimed ground - this we had done by contract - We are to raise all our own vegetables - & perhaps raise fruit for sale -

"We can't compel them - They would not like to mend their underclothing. It is cheaper to buy new stockings, new boots, new shirts, when they are soldiers, than to mend them.

f43v

Genl- Higginson

boys never shy - will go to her Matron fast enough -

- they go to Commandant! & complain!

-up to all sorts of tricks - VERY *plausible*. He never knows which to believe, which to doubt.

Hospital will be ready in a fortnight

doubtful whether she should give Scripture classes

Chaplain does that [Does he get a boy alone

occasionally? No -

doubtful whether she may go into a Dormitory last thing

Orderly will say: Then I need not.

must talk it over with Commandant.

Subordinate always trying to shake off Commandant's authority

Private [3]

Genl= Higginson
Genl= Tyndall takes it for £250 a year excellent man
 but lax

Steam Bakery - boys learn to bake - very good bread

School- all have schooling Many boys who have been to Board Schools cannot read but only to write
- told to write A - they draw it on the slate.

f45

All are taught to put their kits like soldiers- when taken into the Army, they have not to learn this -

Also: they can go into the Army not only as music-boys-but at 17 or 18 as tailors, shoe makers, carpenters.

Parents sometimes keep them back, when on leave - & send back their clothes - Serjt= Major (sick) & wife
No Serjt= Instructors' wives do anything -

note, f46, pencil

f46

£47

```
July 22/88
Burton age 35
     Cornishman
                   Linton School
Board School
                   Burton=on=Trent
twice the size of Lea
  300 - boys & girls 25 p c. more girls
      games? many stay till 14
                 7^{t\bar{h}} Standard boys taken
runnina
foot ball "leads them
                          into pits at 13, 5th
                        Standard x
                    Secy- of cricket club
cricket
  always plays with them - plays in matches
cricketers - his old, boys - keep up tie with him -
classes in Physiography fossils - goes
               down into pits with
               school to show them
violin teacher- plays much in the District
               ? singing-children all read
good musician
     singing from notes by sight- sing in parts
  gets up village concerts} Holloway
          entertainments }
                              Institute
     Cantatar: school children Theatricals afterwards
would take £140
                        not School children
           40
                for wife
           & house
                      x girls go into
                      Service
                      not into mills
                      never into
                         pits
       has £140
             70
                   for wife
                no house
       has saved, & built a very
       nice house for himself in
       village: Church Gresley not Linton
          clean: nicely kept: piano
{vert in l marg:}
Linton has a row of
Colliers' Nurses - 99
houses long
```

```
f47v
has been married 9 years
  2 or 3 children to
       under 9 - baby
             9 years at
Mrs. Burton
  also Cornish Linton Schools -
  also about 35 large Church Infant
200 infants 200 School- separate -
(including 1<sup>st</sup> Standard) about 3/4 mile off -
     she: Infant School: mistress
               Assistant Mistress .
                      pupil teachers
is Examiner
               of {large '?' on top of 'f' in of} needlework:
               girls
at her husband's school
teaches her own 1st Standard before
                                         at Kirby {overtop
                                         Kirkley}
& her pupil teachers, work-pupil teaches highly
successful mistress
                                         praised
looks like a very child - prettily &
               nicely dressed - nice
     spectacles - some fun -
  no much "Go"- not much force
                        in her for
eminently
fond of children }
                          PARENTS
& school keeping -}
really her heart would she do needlework?
  in it - & her pupil teachers
                                    very good
Miss Barker leaving at Christmas
  Mr. Wildgoose wishes for Mrs. Burton
     as school mistress.
```

But what will she with her children?

At Linton a Sister takes care of but could not come them, with her to Lea & probably keeps house with a servant who will cook, keep house & take care of the children? mend, make for them - keep cleanliness? said first that she had determined never to leave the children "with a stranger" at Linton - then that the 3 elder children could go to Lea School - she "must "get somebody" to keep house & baby & she could "pop in every hour". To this she adhered: would be evidently quite disappointed not to have Lea School (Infants)

She is obviously intensely interested in
Infant School keeping- has an hour's
Kinder garten every day - tells them stories
while Kinder Garten- ing- has a School room
(want of floor-space - can't march more than
80) & a class room - good Assistant & pupil teachers
See P.

f48v

```
Colliery troubles: Colliery now under
               liquidation-
                              ruin
  series of strikes
                           to place
police protection necessary for those who worked
rude rough people
migratory
very difficult circumstances
  has method &
       orderliness
difficulty of Schools
new managers (Colliers)
  they have worried him
has taken root in the village
  knew all the parents - all are
'in touch' with him about the children - not
afraid of them - speaks out - dress: jewellery: rings
would he consider Institute
  part of his business?
Yes: but they have nothing at all of the
                    kind at Linton.
{up diag:}
                    dead opposition
well he
                to Temperance from
deteriorate brewers (Beard: Chairman
or improve
             & Vicar!! Vicar says
               it is "inconsistent"!!
when in
authority?
{text vert. starting near top of pg., from the end of 'rude rough
people':}
his boys
learn
foul
language
- cruelty
to horses, in the pit -
Under= managers good
men: his friends - but so
much goes on without their
knowledge: pit a most immoral place
```

[2]

Mr. Burton

A.H.C.

Work outside the School good

keeps up his old boys & married girls -

A.H.C. liked him only a little less

than the Sheffielder Halliwall

who was so 'gentlemanly' -

moderate Churchman x

presides at Nonconformist

Meetings

always in request by nonconformists

A.H.C. thinks

suitablest for Lea:

squints

proved man

would get on with the people

 \boldsymbol{x} would teach in the Noncomformist

Sunday School

But I think Wildgoose should know

does not brag} he (& his wife still

more) are Church -

has the merit grant

a little nervous - particularly to the

point in conversation - not wandering off or {up diag:}

diffuse

f49v

```
Vicar
    clergyman not popular
no help in the village - curates
4 in 5 years - last good but not supported
- present one useless - let every thing fall thro'
has he supplied the place X -
_____
of the unpopular clergyman
_____
he says this is impossible - too much opposition
                from Brewer & clerical interest
whether he has enough love
  for his unfortunate fellows?
______
Yes: I think he has: but there was no room at
  Linton for helping the black sheep
Inspector thought him a good lay
  clergyman
he is in the public man in the village
- always called upon to organize entertainments
A.H.C. in District - cricket matches - meetings
feels sure the he will do
 nice ness
 discretion
  energy
  capacity of making himself
    agreeable
has done a great deal for the
  people
            what? in kind & easy intercourse -
{text 'boxed in' starting to right of 'nice ness':}
X I think he thought clergy's
business too much to get them
to church - He, Burton, has
himself addressed them at Lay Meeting
                  Scripture Reader's
```

```
£50
```

3 at Linton 7 years in a disgraceful iron building 37 " in a beautiful new Board School A.H.C. does not feel sure that he would look after the black sheep has he ever done it of his own accord? It was out of his power - see farther on has a great deal of tact people come to him for advice had experience among the people tried & found successful inspires confidence teaching not quite so good as others character better of more value to village would he like the Lea & Holloway people? Yes: I think he would

f50v

25 p.c. more has he girls in his School? than boys wife - girls' needlework darn? cut out? make shirts? (Or buy cheap things & throw them away? thinks not.) Holloway stockings thrown Has a certificated mistress (now married) away for needlework in his school: thinks all these good things are done. Collier's children came ragged & dirty - makes them wash in school much improved- Wife knew a Board School master (in notts) where stockings were not even washed (much less mended) & thrown away do parents give them a good domestic education? Mostly very bad - Colliers ba{d} or let boys & girls run about at night together? Not much of this No Mills ? any cooking classes? regulations? no carried out do they wash at home? {2 vert. lines up between above lines} _____ do children have home lessons some: parents wish it - not enforced _____ cannot say that girls are useful at home - generally go to service

[3] illeg

Burton

is he an example to the

children of what he wishes

them to be? Yes. I do think so -

But they are not "polite" to one another

tidy in dress. he is always "polite" to them

gentle & they to him. And they are

truthful

it is in what we are, not what we

say that lies our influence

In 9 or 10 - years has School told

Lying

in temperance for the men? Yes

in *chasteness* of manners

suitable dress - women ?

in thrift? - Smoking?

Linton {up diag:} some save

Colliers even

{up diag:} Savings Bank

in School

Yes in Sunday -

School

Co-

operative

do they drink? The old ? smoke?

Colliers furiously -

what is done to compete with

public houses? do they dress fine?

Nothing at all small tradespeople do

is Burton a Temperance man?

No: impossible See further

```
f51v
Holloway
  boys of 14:
what becomes of them?
  dangerous age
Linton: nothing comes of them - Colliery
  boys ruined - But all my old boys, not
in Colliery, come back to me - some emigrate
- never come near Linton without coming to
see me - some, cricketers - some, learn violin
  - best families emigrate
black sheep ?
  has he ever done it
of his own accord ?
     not much that way
  the great thing is: to
reform workmen to
reform other workmen
It keeps the reformers straight -
  Only they can do it
Yes: we must teach them that in School -
  Institutes the reverse of reformers
{cont. at bottom of f52:} they & Savings Banks only
                         get those who would read
                      & save without them
{text vert. to right of text above 'has he ever done it':}
  He has
```

had no help

every body

but only hindrance
in these things from
Vicar, Board, Brewers,

```
Holloway people
  independent
  secretive
  years of kindness & tact
  to induce them to ask advise
is Burton 'IN TOUCH' with
the parents about their
children? Yes: all know me - friendly
with all -
Sunday School girls' flimsy
  cheap finery - afraid of
offending parents about girls' finery?
  If I offend the parents with speaking
to their children, I make it up again -
count 1/4 hour well spent in doing that -
& we shake hands & part
better friends than ever -
                                Linton
{3 lines of text from here transcribed in f51v}
f52v
Holloway
  drinking - go to drink at
Crich
  Crich School master: Temperance apostle
Institute does not compete with
  public house: no refreshments:
  no reforming power among members
if each member of Institute would
  reclaim one: & bring one member
  yes: they must do that
Mill men appropriate too much
Institute: a few selfish ones - making
themselves comfortable: & wishing to
keep it to themselves, instead of
helping others
{text up diag:} Linton
                        See farther on
                 Holloway
               quarries
                 butties
                    fortnight
                      pay
                         Whatstandwell refreshment
                         Coffee /ro{om}
x Adam Prince: gone back to his drink
     after Water-cure !!!
Amat.t.
               no one to give them the
          helping hand workmen ca{me}
```

alone give to one another
Our Coffee - room: no reforming manege

£53 Burton [4] Botany: Trees: Margt- Verney names of {object {Lessons Mill: Machinery: names of Agriculture: classes: girls what they see every day $X \quad X \quad X \quad X \quad X$ Yes: we do do something of this in our Object Lessons don't know any books of the kind f54 {blank} f54v Hygiene £55 [5] Linton Burton Trades Unions? do they combine for violence? Yes do they support one another? funds come to an end do they enter into courteous negotiations with masters? [N. Yorkshire] furious or sullen men's own fault bitterness of feeling ------ hopeless - could not interfere - no softening agency anywhere do people come to him _____ for advice? Yes: (see back paper) Nobody visits School -{2 lines circled:} Mr. Marsh? know Lea & Holloway? have only known 2 Colliers save Colliers' earnings: have been as much as £12 or £14 a week - in my time £1 a day: all spent in drink & worse women as bad as the men: no one saved

- wretched homes: women no managers

f56v

Dissenters? Linton Holloway

local preachers? every other man
Wesleyans? chiefly Linton

Primitive

non. primitive Methodists?

& Baptists? Dissenters do nothing {line between Baptists and Dissenters}

for the people - nothing for the black sheep - no Coffee-rooms: nothin Scripture Examn=: Diocesan: Trust fund lessons of morality? real meaning of Scripture? not to be like a Geography

not to be like a *Geography* Examn=

but to inspire our *lives*not Lord Lord today's Gospel
but fruit, fruit ""

see back page

f57

Burton [6]

Scripture: Instruction Strict rule of the Board's that
Bible is to be read without
any explanation at all Burton deeply regrets it Also: Board will have nothing
he proposes that does not
tell for the Examination.

Nevertheless (in his Time-Table)
he does many things - Object
Lessons - stories out of Scripture
with the moral lessons deduced
all viva voce without book
- that do not tell for the
Examination (I think he said
3 times a week) - And he
very wisely says that he finds

f57v

even in the "Grant" point
of view - his ample reward The children answer so
much better for having
their moral wits brisked
in other (not cramming)
directions [I understood there was
a "syllabus" for Scripture
Is that diocesan?]

f58

He has indeed had a difficult post The opposition I will not call it - the dead set, clerical & lay % educational, against Temperance & all sort of Village agencies for is almost unknown in these days, I should think Two Curates turned off for wi speaking for such!! Beard, the principal man & farmer, Chairman of the Board - an excellent man - a Churchman - a brewer!! beer comes first - And {flows backwards into previous folio f57v:} Vicar will have nothing to do with temperance, because Beard with draw his support from the Church-

f58v

Hygiene
 he has a certificate
for
 Board would not have it
taught, because it does
not tell in Examns=

£59

Burton [7]
Night School: often 60 young
men & married them too in the School Room: 3 times a week
- one a Collier who did not know
his letters, father of a family - he
was shame faced, but I said:
Tom, I'd put you in a corner
& nobody shall see you - And
he got to come quite regular & got on so nicely

f60 {blank}

f60v

Mrs. Burton
Oh the infants come quite regular
There are some no weather will keep
away. There was one little fellow

wouldn't come after

f61

Mrs B [7a]
from being at her School
only during School hours
appeared to know nothing of
parents or work out
of the School
Vicar Mr. Kilbee=Stuart
writes of
them as good Church- people
& he B reads Lessons in
Church

```
f62 {text all over the page, transcribed in groups:} [7 b]
infants dresser
  to go home
                                    Mrs. B.'s instruction
  Newsholme
     Hygiene Handbook of
                                   all viva voce
  Dr Carpenter's
     School Hygiene
Health Lectures
    Manchester
                                religious
out of his
                           without texts
power to do
                              Gay
                           School told
the back
                           in 10 years?
sheep
             if parents
          offended gives
          1/4 hour to
                                     Coffee room broke down
          bring them round
                                        Lady Hope Vicar
                                        incontinent [?]
          - shake hands-
          go away friends
kindness-truth
teach boys in School the spirit
     which makes workhouses care for
                         black sheep
          2 playgrounds
            if hustle girls
               make boys ashamed of
            themselves- mixed sch: good
                 for morality
                                   Scriptural
                                   Instruction
                           Infants
  opposition to Temperance: 2 brave Curates
     Bible to be read without explanation {vert line thru this
& next 4
     but he gives moral lessons - times a week
 lines}
                 syllabus
     & object lessons - don't tell in Exam s
       but tell in general sharpness
appropriate
remarks
```

Burton [7c]
Curates Dearder cashiered on account of temperance

Spriggs Smith promoted to a living of £30
passing rich on £30 a year near
Ashbourne eked out by farming
Spriggs Smith has also a similar living

draft, f64, pencil

f64

3/9/88 For Lea School & Holloway
Institute

Suggest

To Burton by & bye

the children to make a {up diag:}(Yeomans
collection of the flowers, plants,
seeds, leaves of the district
- of the birds, insects, birds' eggs &c

(Will

- of the piras, insects, piras eggs

the Institute [I would pay for stuffing the birds

Only I am so afraid of setting
the boys on the butterflies, birds &
eggs-Boys can be so cruel; & there
are so few birds at Lea Hurst
Botany & Birds Object Lessons by & bye no botany or bird book worth having

Burton may be able to infuse some new life into the Institute {Cotton's {Report

```
f65
```

F.N London Dr. Payne

Hygiene Nov 19/88 {19 overtop '20'} [13:53-54]

Univ. Coll: best Corfield 4 students

Hygiene - courses of Lectures & small

laboratory (analysis of air, water & food)

[Professors of Pathology & Surgery do

^

the bacteriological] at his own expence King's Coll:

Dr. Chaumont [?]

Prof: of Hygiene - Kelley-not under him under Prof: Crookshank - bacteriological

? Anatomy laboratory & instruction

only place in London where a man

by paying a fee can get bacteria instruction

Hygiene

St Bartholomew's: one lecture a week

Dr. Thorne during summer

Thorne & G.B.

St. Thomas' ditto ditto

(Dr. Seaton)

{4 words circled:} 2 Physiological mustard 1 Bacteriological

without the beef

Laboratories for practical instruction

? Oxford

```
f65v
F.N.
      Hygiene
London Hospl-
                   none
         "Turner a Medl- Officer of Health
       for a combined district of Hertfordshire
     lectures twice a week in summer
Charing X - lecturer not a Doctor
Middlesex- Dr. Finlay/mixed up with Jurisprudence
Westminster Dr. Hall
                               " Forensic
St. Mary's lectures - Mr Shilley Murphy
                           St Pancras
St George's Hygiene in Medicine
  - no endowed chair
  - not compulsory subject for
     any qualifying examn-
no thorough course combining lectures &
  laboratory work to be had
all very busy men in other ways
Sir
             this is the point no Professor
```

x Dr. Payne: says in Civil Medical School
F.N. Where Do Medical
Officers of Health get their
instruction? x
complacency of London MedlSchools
Dr. Payne But there are Examinations
F.N. Yes: of Inspectors of
Nuisances, surveyors, & such like - most
useful - at the Sanitary Institute
{up diag:} Dr. Payne
a Kings' College
man

D.G- The men who go to Corfield, Prof. of Hygiene at Univ: Coll, are not Medl= students- They are

Medl- Officers of Health -

```
f66v
```

Netley proper accommodation adequate endowment Parkes combination of great knowledge of disease chemical talent -In Civil practice Medl= Officer of Health for has county {overtop country} or boro' analyst chemical questions -In Military " no such thing Army surgeon must do water-supply Χ for camps &c &c & all requiring chemical knowledge Netley alone gave this knowledge don't learn it anywhere else, you see Х Dr Payne can't do it in the field F.N. How is it really about not being able to analyze water- supply in the fields? [end 13:54] draft, ff67-68v, pencil f67 Dr Payne Dec 12/12/88 [yes, odd] Estimate Efficient superinte = ---- without it, Deprive plan of half its benefits & run risk of failure -1. want of money Old story 2. military men persisting in dispensing with female supe- & being Matrons or Supts= themselves Distances so great Meerut & Lucknow may be no worse than Madras Divn= Probably Supts = ought to be multiplied in all - more Deputies hold out for a separate Supt- for Lucknow f68 {blank}

f68v

Sister hoods
Did Dr. Payne not ascertain
about Warminster (Sir E. Phillips)
whether they had any London
Hospl= training?
not known to be Hospital trained
(educational)
Wantage
Were the Officers really ill?

draft, f69, pencil {vert. on page}

f69

Dr. Bedford Fenwick July 1/89
a mere Register to be renewed & published every year
+ + x

giving the name of Nurse - her address- her certificate from her Training School - date of Certificate - name of School name to be taken off for drunkenness - theft - gross inefficiency

[Yes but then you must pray that your inefficient Nurse may get drunk- or commit some gross fact wh can be laid hold of confidential

x ? up to date
x sift Testimonials

addresses of members of B.N.A. constantly changing Register will make them more dependent on their Hospl= [Can't see \mathbf{x}

This is the day of salvation- Isaiah LXI Sir H.V. Isaiah XLII He shall

never fail nor be discouraged

f69v

At present there is a Sub Committee to test the testimonials

" more unreliable then certificates

of the candidates to be members of the B.N.A.

Miss Wood very vigorous

when she sees $\,$ 3 years at first place then tailing off to 1 year $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$

She knows there is something wrong

£70

If the public knew what the value of a certificate is

what the value of a 3 months' training
it would be all very well -

But in what respect will the Register teach them this?

It will rather confirm the erroneous ideas of the public?

f70v

St. Thomas'- only one who sends out Staffs these Staffs continue their Training Schools on same system

x can the Register be up to date?

or receive confidential information from Matrons? All the stock stories about inefficient, drunken Nurses Pss Xtian --- bleeding to death but in showing how the Register is to p work the miracle

380 Nurses Bond St

[You can't defend the public against itself] If they will not take the trouble to see whether the Certe= is up to date, or to write to the Matron direct, how will the Register make them do it? x {upside down up diag:}

July 2/89
Miss Pringle
And who will look
thro' Register till
they find one
disengaged?

of preventing it

draft, ff71-72v, pencil {vert. on page}

f71

Sir James Paget delay - postpone July 13/89 not getting on but largest nursing interests to oppose R. Charter Taking off Register - ? possible lay hold of facts, showing inefficiency

> will Matrons give confidential Matrons information?

can't do it in "their own Hospls= - can Register be made up to date? as to reliability carry

how is Register to increase reliable security ^ of public against incompetent of competent Nurses

against

incompetent On the contrary

Public Register confirms erroneous ideas of value of Certificate? or testimonial?

R. Charter makes Nurses legal professional body? not with legal rights then they will call in legal defence against the Register real & permanent

street "row" with Royalties engaged interests of Nurses

```
f72
```

```
Sir J.P. I can only speak by
comparison with men=bodies- C. Service
M. Service
    Registration will come for Nurses
because when they are more educated
they must have legal rights against the
uneducated
hereditary - O if we had such information as
we have from/about Genealogies "about the combination
of hereditary things that brings about Arthritis [?]
&c - how much we should know -
  Examn= of Hindoos
                     did nothing after a
brilliant examn
Pasteur
                        {down diag:}
                                            Japan
  168 Deaths
                                     the most perfect
    would have
                                Sanitary legislation
       been 1000
                             -the dirtiest of
         Rabies
                                 Countries
A Medical man must be trustworthy - the
quantity of secrets that come under his notice -
sobriety honest prudence -
    how many Medical men have made fortunes
by gossip?
         Calf Vaccination -
                             St Petersberg
                             Foundlings
                                Calf [illeg]
                                  to each Baby
                                     no danger
                                       Bath
                                            Baptism
                                                 Vaccination
```

Confirmation

```
f72v
```

Do

Managers of B.N.A. know legal know? the professional social financial aspects of Registration difficulties Scheme Yes Yes delay postpone postpone delav 30 or 40 years hence I will not by when there is more education partisan how to delay Mansion Ho: Meeting on Wednesday what steps can Sir H. Acland now take as to general question don't you think they will break up of themselves? {down vert.:} General Practitioners quite different from Nurses - you don't require the same security as to conduct things fatal against Nurses not against G Ps draft, ff73-74v, pencil & pen {vert. on page} [12:532-33] f73 B.N.A. July 13/89 Sir Jas Paget A Vice President it is understood is a man who does nothing At a Const Ball or a crowded party a good natured man goes round & asks for your name for some society. And you give it. That is the history of the names of the V. B.N.A. & of mine on the B.N.A. [O the unspeakable harm these men do - thus - O the number of times it has been thrown at my head - & I have thrown at my own head that Sir Jas Paget, Sir H. Acland, Sir R. Alcock are on the B.N.A. O God, stop them] Sir Jas Paget I have read the Draft of the R. Charter There is nothing in it to give legal power of exclusion or of [end]

not masters of

Jas Paget says to ha all the Register shows - is that these Nurses once were trained, & once were respectable is X

The taking them off the Register is a difficulty amounting to an impossibility \mathbf{x}

The B.N.A. knows neither the legal, professional social or financial difficulties

It will break up

Back {:in semi-circle}

x The Charter must give express powers for this
 Ample time will be given for county plans
Use this time

No Charter can be passed in a hurry x The public will have to make enquiry just as much as before

[Then not only does the Register do no good but it confirms the unthinking public in an error]
People don't take Attorneys because they are on the Register. But they make enquiries. Only if the Attorney is not on the Register, they don't take her {upside down:} getting the Nurses off the Register.

f74v

Let them both have a Register

B.N.A. & Hospitals Assocn=

But the Privy Council will not give

a Charter to both {up diag:} what

Hospitals

& Training

Schools

signed

Memorial

alreadv

The Queen, cannot grant a Charter except after the most ample time given for counter pleas & examination Over {:boxed in}

Each Doctor has 8 or 10 Nurses on his List

for whom he is responsible - But he knows nothing about them - [What a confession

at the end of all this fashion about

training in]

Truly, as Miss Crossland says: all the Doctors think of is to have

a Register from which to take private Nurses - or as Sir

```
note, f75, pencil
```

f75 Dr Payne March 15/90 A Nurse to be recommended in the inverse proportion of the number of her Testimonials Testimonials signed by the young men (Doctors) who know nothing of the daily routine/work of a Ward -It stands to reason that these T.'s are worth nothing Yet they profess the most absolute certainly, that she is the very person for your post about which they know as little draft, ff76-81v, pencil f76 Dr Ord Feb 21/92

Dr. Ord to take Medicine choosing of course his own subjects. following {line down from 'following' to 'of heart' } Dr. Bristowe [very clear & practical] did preparations of heart & kings & choosing his own time [Dr Sharkey's time & Lectures (Anatomy & Physiology) being

accommodated to his] will Dr. O. take April, May & June or March, April, May (Dr. Sharkey June

or October, Nov., Dec.

Clinical Lectures Fevers (Typhoid & rheumatic) Cautions Diphtheria Pneumonias P.s. attend a great deal more to a man than to routine f77 {blank}

```
f77v {black-edged paper}
Dr. Sharkey [1] Anatomy
             & Physiology
      " to take Quarterly Practical
               Examinations
                                {long `{` from Senior down to
  Senior Nurse Probrs-
2 sets
                      mixed
                 and
                                                             \Exam
                                                             inati
                                                             on' }
            Specials,
                        half & half
Lectures
          (not specials alone)
       Can't leave the Wards together
          Examination together
     (instead of Clinical Lectures)
       Senior N.P. quite as equal as
       Specials to Lectures
3 Courses of Lectures
 12 in each
Dr. Bristowe
               Medicine
" Bernays
Mr. Croft Anatomy & Physiology
               two sets
                           Clinical in
                         Sitting-room!!
{x-out printed address upside down:} Claydon House,
                              Winslow,
                                Bucks.
f78
Dr. Bristowe
  made them sound hearts
they did not know normal sounds
  or what sounds to listen for
George
              Charity
                 women sulky
  men
liked it
                 after students
            did not like 99
  not much the better
Dr. Ord
Miss Haig Brown - Mr. Clutton
               helps her
Dr. Cullingworth
  to lecture to Staff & extra
    Nurses
Case- books
  tracing Typhoid & Diphtheria to
     dwellings
```

```
f79 {blank}
f79v {black-edged paper}
             [2]
Dr. Sharkey
  not so many bones
not a bone a day
  recapitulation
  & then Miss Crossland x to do it
d.
      to clothe the bones
e. will take up what
  Dr. Ord leaves
  & arrange his times accordingly
    4 days a week
     (2 with students)
x Miss Crossland having new
             men to prepare for
{x-out upside down printed address:} Claydon House,
                       Winslow,
                          Bucks.
f80
  Dr. W. Ord
2 years training - <del>illeg</del> Victoria- then ½ year with
  adults at a Provincial Hospl- York or
f81 {blank}
f81v
       9/8/93 {8 overtop 9}
Sam
  At Bartholomew's
                      Private Nurses
                    Lectures
                    Improvement in
                       Sisters
```

```
notes on meeting, ff82-83v, pencil
```

f82 Dr. Worcester 9/5/95 [13:518] Materia Medica for Nurses Books a - Physiology teaching he especially before Ward do London Hospl= Wards 3 authorities - Scrimmages Public opinion /Matron of Nursing /Doctors /Secular authority not Medl= all except Medicine x Executive Officer Under Board - Cardinal sin of Nurses: taking presents now never seen {up diaq:} New York - St. Helens - Workmen's Herald x building, lodging, dieting supplier, furniture under him f83 {blank} f83v American ways [2] so different Differences in America not home - y all Nurses becoming Private Nurses not necessarily under Doctors great distances less of a calling Do you want First-rate Nurses or or Third-rate Medl= Practitioners American BOOKS /Trained Sisters- key- stone over one Ward - that Ward her home x Bloomsbury: Nursing the Sick at home /Weekly Committee with Doctors on it Doctors want to practise not to count the coals x Health at Home Cottage Hospital 1 Matron - no resident Doctor ? Steward Can human nonsense any

farther go?

Mr. Wainwright Aug 7/95 Meeting to be held every month henceforth We have sometimes had Meetings with the whole Medical Staff qy anti- toxin Senior Surgeon - Senior Physn Dean They don't like Mr. McK. Won't come & work with them him what is to be done? I don't like to gave me notice on Saturday I 19 from 50^{th} gang kept them out - ringleader addressed Sir H. Doulton let the men go he could get & did get plenty of others-they were not presented

f84v

F.N

I spoke about Oxford without mentioning name- necessity of genial (friendly) intercourse between Medl= & lay Staff

f85 {blank}

f85v

Theatre Sisterknows nothing but instruments & we may be thrown back
upon on - & to be a Sister
elsewhere Drs say: don't
change them too often

f86

Mr. W. [2]
gives up Public Register
 altogether
St. Bartholomew's} picking up
£25000 Appeal

Mr. Lunn 9 Dec/95 new Lying- in Ward Kensington Infy Theatre Hygiene - Lying in Hygiene up to date x Book for Miss Mills Regn- for Matron of Infy & Lying in Wards Isleworth - Medl- Supt-? 200 beds Lying in Wards x York Road Beds in St M. Infy=} Steward 740 } Bill & Case Book Milk Penny dreadfuls

f88v

f88 [blank]

Nurses for out-door Lyings-in - St Thomas 2000 odd hundreds lyings-in

draft, ff89-90, pencil

f89

Treasurer April 28/96 Matron says she told him she could not have the the Staff (people) come into her house nor his {overtop her} family. The consequence is that when her holiday begins she does not see him at all She leaves word that she is to be sent for into the her Office He can't wait- or he thinks it's troubling her- And so he settles the matter for himself He talks as if he had the disposal of every thing: "I can't give you a Sister or an Assistant Matron"

f89v

Dane ?

XI How could this happen?

He thinks Miss Crossland severe! he has not an idea of discipline himself Sisters say: she was very severe but it did one good Private Nurse from a S. Devon Hospl=: 6 months training: undertakes all the severest Surgical & Medical cases!! Treasurer however thinks himself the arbiter of all Nursing!!! f90 Teacher Matron wants a "high "intellectual! Teaching!!! for the Probationers in Miss Haig Brown!! So afraid of jealousy that he does not see the necessity of selection draft, f90v, pencil [2] Miss Crossland May 1/96 Ekblom {name corrected here in block letters} Miss Ekblom x -Helsingfors Miss Haig Brown not {up diag:} sympathetic Treasurer ΧI ditto the dead one very sympathetic- easy going under Cameron the Nurse - then Glover x Matron flies into a Ward to speak to a Patient without noticing the Sister Miss Ferguson Miss Dunn " Gertrude" ?

```
draft, f91-97, pencil
```

April 28/96 Treasurer Home Sister her duties what Sisters say To keep the whole Staffs together Medical Staff - Monthly or weekly Clutton Chapter - {Miss Young {Sisters - Books for 6 Edinburgh Residents- Matron Pecuniary: Empty Wards? Guy's 6 more 10/6 Tickets must get Dr. Toller £7000 Miss Elkington a year Subn

f92 {blank}

f92v

Doctors will say nothing but no Sir Mackellar Ord {line from Ord down to line 'I should' } shall the Staff nominate her its own representations I should like to call in Sharkey & Hawkins Female Surgical Beatrice S. Easton Male Medical Florence S. Allardyce Old Nurse (Aunty) St. Thomas' Home-" keeps "us in such order: if we "carry a glass of water "across the room & spill a "drop - - - - -

[2]

Miss Haig Brown was

Probationer under Miss Crossland

/ year

Staff Nurses Miss Elkington

3 months Victoria Ward

who taught her much

Sister pro tem Victoria Ward

6 months

Brompton Hosp Night Sup

1 year Miss Davidson

Matron

taught her something

St. Marylebone Infy- Home Sister

wished for a Ward Jan 1 '96 {overtop 66}

but Miss Gordon told

her she must take it {line up to 'Home'}

"Up to date" Mr. Lunn Aseptik

operations

Dr. Sharkey - Mr. Clutton - Dunstan

lose words Chemistry

Dr. Ord's Clinical Lectures knew nothing

Miss Escreet - Sister George

walking to & fro

f93v

promotion from Night Sister to
 Ward Sister quite wrong
Night Sister must be a higher
post - only experience the teacher
No one instructs the Night Sister's

f94

Feeble-minded children at Maryle Infy- a great many

[3]

early training
 Home Sister
Night Supt= who teaches
 her?
Matron- It's impossible to
 keep the Medical Wards
& especially Children's Ward
 sweet at night What instruction have the
 Night Nurses & Night
 Supts- in this?
(Miss Herbert: Miss Howes
 &c
Louisa
 books

f96

[1]

We have one Probr- with
ulcerated intestines
allowed nothing but
milk & ?rusks
no eggsDr Sharkey gives in his
lectures on Surgical treatment
exact & homely hints as to
making the Patient
comfortable.
No- of Probrs= dismissed
having concealed ailments
"pain in back" arising
from them

f96v

[2]

Miss Crossland May 1/96 Staff Nurses & Probationers get changed about so fast that they make the Classes well nigh impossible. There may be 2 Senior Probrs- all of a sudden in one Ward. Well, you can't have them both. I have 2? Classes a week for Senior Probrs-" for Junior -3? But I really think it makes them careless at the Lectures. They say: we shall have it all at the Class- We needn't take "I always get up the Lecture in order to have my Class upon it" Sister & Staff Nurse do not even get now a week or a day when the new pro tem: comes in to {vert in r marg:} insense her as to what is to be done

£97

Miss McMaster Leopold
untidy
talking
Miss Easter Beatrice
careful teacher
Dr. Sharkey pin him down
{up diag:} Dunston

note, f98-v, pencil
f98

Dr Sharkey Nov 16/96
10, SOUTH STREET, {printed address:}
PARK LANE. W.

new Home Sister - book
Here comes another Victoria
 washing stone-cloths-Diary
 Miss Tilt {up diag:} Mercurial

Disinfectants

Nurse Harvey- Scarlet Fever
Books for Home Sister's use
 Mr. Clutton- Dr. Sharkey
{upside down:}
 present Home Sister was

present Home Sister was dogmatic over- ruling to the other Probationers even when she was a Probr-

to-day she was so keen about the books

f98v

Night

Ventilation better than in any Hospital I know - there is not even the bed- room smell- Victoria MAY have it sometimes

I always speak about it

when I find it
All the Sisters that I know
are good But it's the
Staff Nurses that are
super excellent

```
note, ff99-100v, pencil
```

Lord Dillon May 6/97 [Mrs. Albert Brassey] Maternity Nurse goes for a fortnight - lives in the house - takes care of the husband, meals & subscribe 2/ a year {line goes down from end of every thing 'thing' pay 2/ a week

between milk and lodge to

'haemo'} Swiss milk lodge apart each Liebig in a lodging Calves' blood- haemo Private Nurses should go like N C.O s in Germany every 3 years to Head Quarters

f99v

The burnt ladies at Paris had not been educated up to the useful

f100 {blank}

f100v

Night Supt= K.C.H. does not give tea, coffee, cocoa or sugar or towels from Ditchley to every woman in her confinen. new milk for a month often goes on for a year but then it goes to the children

```
notes, ff101-04, pencil
```

Treasurer July 20/97 10, SOUTH STREET, {printed address:} PARK LANE. W. The Night Supt= has the rest- has the meal- has ditto the Assistant the room {line above Assistant, cont. under the room } It would be the reverse of rest or relief to have a meal talking together in a room The Night Supt- has quite other things to do than to watch the signal- Her whole night is occupied & intensely- She is the real mistress of the Hosplfrom midnight -Assistant do- except this last & going first for an hour to the Surgical Ward whose week it is f102 {blank}

f102v

Beef Tea
 Take a piece of Beef
without
diag lines}

{this and above 2 lines x-out with 3

[2]

All we want is to have the simplest, readiest means for the Ward Sister or Night Nurse to get help. We leave it to the Chief of the Executive to carry it out-

more vastness - Birmingham
More urgencies - St. Thomas

length of our Wards Monthly Committees Unpopularity

Mr. W.
 St T- & London combination
of Register

f104

Mr. Power
ask about the Ophthalmic
 teaching at St. Bartholomew's
now - bandaging of eye

draft, ff105-06v, pen

f105

Miss Perssè May 10/77 [13:756-57]

Miss Lees Training Mistress without compare so energetic: never foiled: always takes the dirtiest work for herself: so much resource: thinks & thinks & thinks till she finds a plan: so she gets Patients from Doctors & clergy: she will have them: or relief for Patients she knows how to appropriate things she finds in the houses for Nursing which one never would have thought of:

I don't mind a little opposition: more creditable: to look back to see what one has gone thro'

E. London. I think it best to do the whole thing at once to show them: not to seem timid: that invites opposition - send down a whole staff at once: Miss Lees' inspecting does no good:

formally but as you are making their beds: Catholics like as well as Protestants never knew a case where they did not like you us to come early never ask them their religion: have never been asked mine I like my Patients: so much sense & wisdom in them, particularly the children: 5 little scalded things Miss Heathcote best nurse Topping most acceptable to people Patients all tradespeople at Holloway: no poverty: great distances good cases: Miss F. Hunter most promising of those going to Miss Lees: yes I hope Mrs. Carroll will be true to her & steady She explained to Clergy & Medical men at Holloway: did great good: said she was disappointed in Miss Girling: but oh she did stick to her= Where she gives her affections she does give them

Mme= de Lüttichan so discontented at St. T.'s [end 13:757]

Sister Arthur best of all the [12:316-17] Miss Vincent } Sisters thoroughly knew her work kept her ward in perfect order yet very kind to her Patients: taught us thoroughly: Nurse Ward & woul taught Nurse Rutherford me most \I would have stayed if they would have given her an opening Miss Airy's such good cases & she will teach you if you ask her What Mrs. Wardroper tells you you must do: & then you are glad of it afterward Mr. Croft's Lectures very good: he explains very well: shows you dissected hearts & monkeys with intestines: beautiful arrangement: rambling at first at St. T.'s: not afterwards: Heyward's the best Lectures at Bloomsbury: then Croft's: 2 hours to read in the morning: 11 to 1.

f106v

be congratulated on what they've done very attentive: not only moral women b{ut} religiously impressed very niceinterest in their work 3 times a week: then course of reading laid down by the Lecturers, Croft, Cheadle, Heywood: then questioned & examined by Lecturer: this could not be done at St. T.'s: not time: Clinical Lectures at St. T.'s the best: Dr. Bernays very good: you can learn at St. T.'s: Sisters & Nurses will help you if you like: and you can't stop with Mrs. Ward. she makes you go on: Miss Crossland's teaching both to ladies & nurses very good

Nurses not always clean at St. T.s

you carry Erysipelas: Students also:
stairswoman cleaning small wards with
Ovariotomy very objectionable: she clean{s}
Theatre, stairs, small wards: I & Miss Rye
did it with Ovariotomy case in Alexandra
(Mr Croft's) which did well:
No I don't think Surgical cases can do
well at home: one can't keep them
clean or airy [end 12:317]

```
Lady Anna Gore Langton: June 21/77
    Madras: General Hospl=
Miss Marter
                   Matron
    Pierrepoint
                     Head Nurse
nurses have their meals brought to them
  by their relations: no meals in provided by hospl=:
  always going out: if Nurses starve
  if relations die
Doctors would call Nurses up without
  notice at 5 a.m. for Examination
  No enlisting of Doctors by making
  them teach Nurses - or interesting them
in passing of Nurses, even to giving them Nurses prizes.
Doctors' permission has to be
asked for appointing of each
Nurse: No Nurse can be
appointed unless passed by Dr.
     [If permanent Chairman of
       standing Board, not so
       bad. For it Matron worth
       her place, he would be
       guided by her, & if not
       a good thing for her to have
       to report.
                        F.N.]
All Military Drs: Civilians can't
  consult one except according to his
  rank.
Miss Cunningham would have an influence
  of rank:
```

f107v

Rules impossible: training & superintende given to the ladies: yet entirely subject to Drs. who can stop pay & punish Nurses. Mr. Ellis will not help: he thinks all women infants. All Patients were not under ladies' charge: brain fever case locked up in room by itself himself (a gentleman) without attendance both ladies would insist on being absent on their holiday together 2 months' holiday quite necessary Matron lodged in Hospital much immorality between Nurses (all Eurasians) & students owing to their being under discipline of men Nurses in other Hospl- under the Drs entirely, who taught them no Matron

unde on Dr. Balfour's book: & passed them: would not 'pass' Miss Marter's: Miss Pierrepoint, now Matron, only trainer: 5 wards with 12 Patients each: Military & Civilians: Men: Women's Hospital not under them: but Fever & Smallpox come in, placed in huts, without covered waq: or 100 Railway Accident men & women sent in & placed in huts: then these placed under Matron both ladies often absent nursing private Patients Eurasian Nurses often place themselves out Hospitals under in country always entirely under Drs: no Matron

f108v

nominally

a year's training, I believe
but Nurses always having
 any obligation?
Linen given to Matron but without
 Linen Nurse or lock to door:
 linen always being lost:
A Coolie can't be put in without
 reference to M.O. Yet no
 training given to Coolies:
 Coolies under no man= Supt= =
 here to day & gone to morrow =
 no discipline, no organization,
 not authority.

Hindoos not trustworthy:
 Miss Carpenter's boys would play with fire:
Eurasian women have the making of good Nurse in them, IF they were under discipline & organization:

f109 King's Coll: Hospl= Probation 3 years 1^{st} as Probrs (3 first months do all the drudgery & scrubbing except if floors: like our Ward: Maids: very tired: don't care to learn) 2nd as Night Nurses $3^{\rm rd}$ " Day Staff " or often sent to private Nursing Sister changed to in Wards any day without notice. Staff of 2 Wards 13 beds each 1 Sister 2 Day Nurses 2 Night " 2 Lady Pupils 2 Probationers Lady Pupils do quite a different class of work from Nurse Probationers - wear a different dress . have Lectures:

& a weekly class (very good) from Sister Aimée Nurse Probrs - have no teaching at all: any system

of training?

f109v

Sisters good Nurses but rigid don't say a kind word to Patient wards very quiet Night system: every *night* in the week assigned to cleaning something -Prison Closet Crockery &C &C this makes a noise other Nurse takes charge of this Nurse's night duties ?26 Patients Night Supt- (Sister) comes round every hour: copies into her book if anything what Night Nurse has written writes her Report for Sister Aimée Ward Sister has both Day Nurses & both Night Nurses into her little room at 8.30 a.m. goes over with them all the orders, [she has the night before given written orders to each Night Nurse] & hears what the Patients say. It trains the Nurses in expressing themselves: The Night Nurses have to write into a

```
f110
```

```
book everything which occurs of
  importance: & they know that
  the Night Supt- copies it.
Nurses of inferior education to
  St. T.'s:
ladies about equal
  Miss Empson: a good one:
     wished she had been at St. T.'s.
Night Nurses
  a good hot meat meal
at 9.15 a.m & 9 p.m. prayers at 7 Sisters most irregular
Service
            10 am
prayers
             9 30 &
          10 p.m.
Sister Aimée good Supt-
  but her individuality sinks all
  the others'-
  180 Patients
     small place
they have scrubbers
draft, ff111-12v, pencil
f111
Miss Persèe {arch:} [Liverpool] Feb 28/78
                                              [13:761]
Wanted
1. a convenient Home with boiler, W.C.,
  Office, more Nurses' accommodation,
          a room for disinfection &c
  & C
- all Nurses under her to live IN Home
2 better class (better stamp) of Nurses
  not under 30 years of age
  capable by higher tone & better education
  of carrying influence & more weight
  with Patients
  cd train them myself -
  not trained my present Nurses
     can't use Catheter - don't know
     what to do
  talkv
3. to take infection cases
in most important of all to nurse
```

f111v

[3] And yet these are the same flesh & blood as we are -1. Improved Dwellings Octavia Hill 2 Co operative Stores Coffee house with decent lodgings for single men Coffee- room for women 4 Miss Persèe does Work in Brighton herself: these women not a closed to Scripture readers, closed to Bible women not closed to us alone closed to clergy Patient "looking 3 ways for Sunday"-{up diag:} instead of the pawn broker's the cooperative store instead of the gin palace the coffee room instead of the fitting indecent room the O.H. lodging not illiterate language elegant And this town is in England And this is Civilization What are we to say of the "Hindoos" who never begs & who never has Parish Relief [end]

[2]

Patients 10/a day squandering of wages: as much per day as we expect per week squandered in by women as by men (She thought no more of her money then of a "flea in a church yard") found all ages boys, men & girls lying naked in same bed or on same straw clothes over them they will buy clothes- give 1/ a week for them - paying 20/ for 10/- to pawn before hand son kills his father or mother girl with baby- did not wish to be married a woman dying of consumption no fire - nothing in the house came back unexpectedly at night every thing beautiful: lamp & all people at 10/ a day beg absolutely bare Dr. O don't wash 'em: feed 'em up you can wash 'em when they're dead Doctors don't agree with Nurses at Infy=: don't agree with District Nurses when they meet them in Districts but they never do meet them [end 13:761]

f112v

```
Nurse Wilson: Montreal -
God has not promised always to make
is comfortable, but He has promised
always to do the real best for us,
if we do not think that we know
better than He does what this is.
  Pray for me, for I think I am
often tempted to wish that I could
do better than God does: do some
-thing wh. I impertinently think better
than what God does- especially
for our Nurses & Matrons
Miss Machin
  I can say nothing -
your feelings are my feelings
-my interests & wishes are
yours
whatever you do I feel will be
  right & guided by our Father
  in heaven. I wish I could
  always feel as sure of what
  I do
        your I mean our {line from left of 'your' to left of
'for' }
for I am you
               our notice
{vert. text to the right:} 35 South St.
                      Park Lane W.
                      Wednesday Feb 27/78
Dear Sir Louis Mallet
                          {this and following line overtop horiz.
text}
     I cannot thank you
```

draft, f113-v, pen & pencil, on envelope

f113 [vert. on front of envelope]

Sister Bertha: Ap 11/81
Spitalfields people, so proud
will not wash up at Ascot (as
Guy's Hospl- Patients do) - will not
go into service: say they don't marry
from service: 'young men don't
take them: wd rather earn 14 ½
a day at slop work: then they marry
-quarrel & fight Young men & young
women together from their childhood
up, marry, part, come together again

little boy of 2 years old only attendant on his mother in her confinement= made fire, fetched milk, tried to wash

instead of the old Spitalfields weavers
& their descendants- all Jews now -

servants from Abbeymere penitents get good places - because they can work much better than clergyman's families can get now-a-days -

```
f113v
```

```
{vert. on back of envelope}
25 Devonport Sisters.
{upside down:}
several female printers'
  establishments in London
     besides Miss Faithfull's
       18/ a week they can earn
          but men printers won't
            admit women: they
               wd leave: women let
                 the types much
                    quicker & lighter.
                      shd begin as early
                    as 12 years old-
                      but men must
                         do the heavy work-
```

notes, ff114-15v, pencil [6:477-78]

f114

24/6/81 Lady Lothian Whitechapel Workhouse Mr. Vallance: Clerk of Guardians every pauper in it employed mat- making carpenter's shop shoemaking under heads of workshops they more than pay their own maintenance not a young woman there only one the youngest 45 Mrs Barnett, wife of clergyman of St. Jude's - gets out the young women to Refuges & to service Mr. Barnett, one of the Guardians even the paralytic were picking bits for beds or grinding coffee for shops which pays

f114v

no paupers employed as
scrubbers- respectable charwomen
(widows) from without
no paupers employed in Kitchen
all servants
paupers employed in Laundry
not one person unoccupied
all as busy as bees
all employed under some
efficient head
the only Workhouse I ever saw
that did not make me
miserable

f115

no beer allowed at all, except for sickness - measured as a dose: spirits measured in a drop glass 19 gallons a week -650 gallons a week St Pancras: 2000 inmates no discipline at St. Pancras' murder last week people crowding in to diner one man struck another no one to superintend them dreadful drunkenness among pauper Nurses - two ease dismissed last week

f115v

Holborn at Highgate
magnificent building cost
£200 000
all the (so called) trained Nurses
obtained by Advt= looked like bad
women- all those under
them like incurable drunkards

```
notes, ff116-19, pencil
```

Miss Formby {arch:} [1885] How is she to gain practised Sanitary knowledge homes for cottages children drainage earth, air, & water cleanliness Bloomsbury? Mr. Arnold White - Can he recommend any book? where is she going for her Midwifery training? ?Obstetrical Socy= ?instruments 25 deliveries {up diag:} Q Charlotte's? formerly the most unsanitary place Mrs Royal Maternity City Mrs. Craven affords any means for instruction or whether under the circumstances she should go to B. Sq. or to a Maternity Hospl-

finish later

f117 {blank}

f117v

General supervision
trained Nurse
& a lady
look over the general
condition of the cottagers
as a lady would —
general moral influence
position as a trained nurse

```
f118
              Miss Formby
Book on Health of Cottages
       School room, Privies
a book for a woman, not a
  Sanitary Engineer - a book on
Ventilation
                       very simple
Cleanliness of children
            clothing
            bedding
            food
purity of water & of milk
  all for Health of Cottages
? Capt Galton's
 Mrs. Buckton's
  Ladies' Sany- Assocn= ?
  Edinburgh (or Birmingham)
         Lectures on Health ?
Dr Combe's
  what?
f119 list of books 47761
Miss Formby
Greenup's Homely Hints on Health {up diag:} Faunthorpe
                                        Dr. Mann
Buckton's Dwellings healthy & unhealthy
   (7) Health in the House
Health Lectures 1st Series Edinburgh
                 Anderson
Medical Nursing
  Habitation in
                   De Chaumont
     relation to health
Personal Care of Health
                          Parkes
  Laws of Health
                         Corfield
Nettleship's Diseases of the Eye: Churchill
                   too anatomical
Garrod's Materia Medica
         only for Exams
17 Ladies' Sanitary Tracts
          **
                 Cards & fly leaves
Bourdillon's Help to Family Worship\ [illeg Piwy, Piggy?]
R.T.S.
                    (instead of Winks
       in the house
                             Lecture XIX
Health p. 131 roasting
                              cooking
Buckton p. 104 sweeping
                                      {line up from Buckton to
                Health }
  Dwellings art of dusting - servants
                             make room
                                more dirty
```

```
notes, f120-v, pencil
```

India & the Colonies

Brief History of the Indian people

by W.W. Hunter

Trubner

England's Work in India

ditto

Elementary Politics by Raleigh

The House a truly delightful little book

Mrs. Buckton's Our Dwellings

very valuable Longmans

Mrs. Greenup's Homely Hints on Health

Domestic Economy & Marcus Ward Household Science by Revd- J.P. Faunthorpe

a good little book - but Stanford the list of wards beginning each Chap -

makes it look like a school-book

Domestic Economy by Dr. Mann "Tegelmeier

Knowledge of life by Dr Mann

Health Lectures for that First Series

Edinburgh Health Socv

Personal Care of Health by Dr. Parks

S.P.C.K. 1/

f120v

Laws of Health by Corfield

Longmans

(London Science Class Books)

stilted but valuable good

Habitation in relation to Health 1/

by De Chaumont

Longman

Health & Occupation: Dr. Richardson
- many of the Ladies Sany= Assocn

tracts are good

but look insignificant

Do you like The British Citizen?

I will put down one or two

by & bye

Fowle's Poor Law is one

but I don't expect it tells

much more than that we are to

make the Workhouses uncomforta{ble}

Miss Peter May 23/92 thinks Midwives only think of the number of deliveries they can drag innot at all of the after monthly Nursing feeding the infant washing clothing least of all of teaching the mother // They, the Miss Peter's Nurses who all do monthly-nursing called in too late generally -- Gastritis - infant in the last extremity- fed on cows' milk without wal dilution died //Septicaemia- from sheer Lectures

f121v

uncleanliness - called in to
mother - too late - she died
Cleanliness - not antiseptics
wanted.

*Yet she approves Midwives'
Institute - & wishes for
Registration
Does not know of any place
where Monthly Nursing is taught
She herself teaches it to her
Nurses - was - years
Matron of Children's Hospl=
Edinburgh - they often had
infants a few days old that taught her -

but the teaching at Sir J Simpson's Maternity Hosplwas wretched - She was then Knows of no Lying- in Hospl-& no Midwife who can teach Monthly Nursing -Yet does thinks Registration not training wanting -The training is enough, because it is not -Miss Paget - Knows of no Lying in Hospl- which teaches Monthly Nursing for the poor. The training is enough because it is not

f122v

F.N. Alice-Lady Doctors
We must put Monthly
Nursing under
"Health at Home".

Miss Peter

We don't take Deliveries because they so often happen
at night- And we can't
take night cases.
We are all Probationers but
at the Central Home 26 Stations in Scotland
3/4ths of them single Nurses
5 miles Radius- no
carriage - sometimes Commees=

carriage - sometimes Commees=
 hires conveyances - Sometimes
Nurse sleeps at Patient's Home
- sometimes she has not enough

[2]

No Midwife - no neighbour any use- not to touch the poor woman, with water, is all they think if -We douche the poor woman 3 times a day with what is ordered. or twice no one else does it. Uncleanliness the mother of septicaemia & puerperal fever- blood poisoning. Condy & Sanitas not much use -Condy for ordinary cases yes-Corrosive Sublimate we are ordered to use.

f124 {blank}

f124v

[4]

Q.V. Institute has dragged our Nurses very much down Fashion & money-they don't come to do good low salary £25 to £30 attracts only the tower class of women- not gentlewomen 10/ board ample when there are several Nurses In septicaemia we lend a Nurse for the whole day-In ordinary monthly cases, first thing in the morning then we go to Bronchitis or Chronic Cases- then disinfect at home - then first thing in the evening before other cases

[4 a]

we never go from a
septicaemia case to another
lying-in case septicaemia = bloodpoisoning
take a jug or dish for the
 douching - make any thing
do cleanliness
 cleanliness
 cleanliness

septicaemia 106 dragged her through but not Midwife, no Doctor of any use

Miss MacDonald U
Lady Doctors Euston Road

baby suffers from made foods

f126 {blank}

f126v

[4 b]

Miss Wade succeeds Miss Peter -

Mrs Craven taught me

Mansel

-only turning the baby once
-binding
-all the rest of it

Miss R. Paget impulsive thinks so much of being a Midwife

St. Katherine
house where Miss Peter
will live - Mr. Peile does
not live there - knows
nothing about it.

```
notes, ff127-28v, pencil
f127
                May 23/92
Miss Peter
                              [13:867]
Miss Peter- where received her
  monthly training?
     feeding
     clothing
     washing
              infants
feather beds mother
how do your Probationers
learn Monthly & Sanitary
Nursing? {up diag:} Miss Webster
                 Miss Paget
Antiseptics
               what?
permanganate
best little book of Rules {vert in r marg:} Mrs. Craven's book
Miss Spencer &c Chapter
Simpson Institute Edinbro'
f128 {blank}
f128v
Barnhill Workho: Infy=
    near Glasgow
       600 beds
Maternity Hospl-
  Glasgow
  no monthly Nurse training
Corrosive Sublimate
          once or twice
Condy Ordy
                      [end]
Samtas yes/no
{vert in r marg:} 6 months under
                    Miss Pater [Peter?]
       Handbook for Midwives
Dr. Barnes Midwifery
                         4/6
          for Nurses
Ferguson's & Haultaine
     Midwy= for Nurses
{up diag:}
Miss James
          Miss Maud Mansel
            Lucknow
          Mily Hospl-
£69 to £70 to £100
  District Nurse
                        {up diag:} 10/ a week
board & laundry &
10/
      2/2/6
£35 salary (Sisters)
about £90 £25 to £30
```

```
notes, ff129-31v, pencil
f129
Miss Mansel
                    29/7/92
                            [13:826]
          (Bloomsbury)
Monthly Nursing
  Bedding- feather beds -
  Vermin
  feeding & washing the infants
     Nestle's Condensed Milk
Dise
  where to learn all this -
nowhere The Supts- teach it
Division of Monthly } Mrs Craven
          & Disease cases
Miss Peter x
Edinburgh Simpson Hospl- ? Monthly
                      Nursing
Register & Books
St. Catherine's - Queen's Nurse
  Bloomsbury
no monthly training at Maternity
  Hospl=, Glasgow
?Obstetrical Socy- Diploma
f130 {blank}
f130v
papers Gt Ormond St
Obs. Socy= questions - the last
          Nursing Notes
          Miss R. Paget - Editor
{up diag:} Chelsea Supt
          Hammersmith
            Miss Webster teaches
            R. Avenue
                          Monthly Nursing
               Chelsea
          she is a Certificated Midwife
```

best

Miss Wells

Haggerton Miss Curtis Hammersmith Miss R. Paget

Q.J.

[2]

to do - Ladies don't like
 these single Nurse places
because they are not
interesting

I inspect them twice {overtop an} a year [Miss Mansel is not to inspect these out lying places]
They report to me once a month. They are only anxious to over do themselves- not for their own comforts.

We have Scotch now

We have Scotch now more - as we wish- not so many English

We began with 3 Nurses at Central - We have now 14.

[end 13:826]

f131v

Miss Peter looks 20 years [13:867]

younger than when I saw

her last & quite pretty [end 13:867]

draft, ff132-34v, pencil {vert. on page}
[13:514]

f132

Miss Hampton Johns Hopkins Training School 8/7/94
alumnae (Nursing) Associations after 2 years' training - almost all the Americans
become Private Nurses - they don't like the responsibility
of being Matrons or "Sisters" - they become
Private Nurses - & the Graduates are immediately
seized on - they earn all of them 20 dollars
or £4 a week Rule of Ethics_ not to force up prices
financial position of proposed Home - one week's
earnings given to the Home they are to exercise control over their own members

f132v

as they already do - 74 Nurses thought one indiscreet - wrote her a letter - she continued had to resign it's all put in their own hands-National Assn= proposed Assocn- of Supts= came from all parts to New York - very enthusiastic- 47 does much good [end]

f133

Miss Oldham 17 Stanhope Terrace Regents Park Miss Barff too little trained Miss O.'s too young Nurses 1 year's Hospital training quite too little & 3 months in the Lying-in Hosplthese young things attending confinements in the country no one to refer to the neighbour is a great deal better than the trained Midwife

f134 {blank}

f134v

Miss Barff has taken her name off the Register - or rather does not pay her Subn= & they won't take her name off - X Miss J. Stewart Oh we won't have the Queen's Jubilee Nurses not enough trained X the Register's no use they keep off on it the people with no character Mr. Benjamin? Armitage supports a Home in Manchester himself 4 Homes - 10 Nurse Miss Barff 5 in lodgings

```
notes, ff135-40v, pencil

f135

Mrs. Leiter 20/1
```

Mrs. Leiter 20/1/95 Bacilli - soap & water convulsive attacks of bacteriotomy Hierarchy- Sisters -Training? lectures? beds? moral & technical Children- babies stop crying Agesgood words Photographs {up diag:} second rate practitioners or first rate Nurses Children milk where do Nurses go?

Children - milk
where do Nurses go?
do they know how to teach
Mothers Washing, feeding,
Miss Tilt dressing
American newspaper
learn [?]
Organic Chemistry - Bacteriology

f136 {blank}

f136v

private Nurses} quacking
 District " }
 trained in Hospls=?
 want it more than
 other Nurses
Registration
 Graduates

{upside down:} Nursing Baskets
catch words

```
f137
Nur Health Missioner's Diary
Miss Deyns -
     no invitations?
  or does not she note them?
     deficient numbers
Miss Bartlett deficient Diary
     plenty of invitations 50
     but fewer visits
                           19
       indefatigable
     not highly educated
f138 {blank}
f138v
Difficulties
Miss Deyns
  No proper notice given
     to mothers
  Mothers always expecting
     to learn treatment
  as they did not, would
     not come -
          navel
  Dr brother did not
     help her
  Fenny Stratford
Both
  milk its value as food
  they always have what we
     have
```

Χ

eruptions- child at St. Thomas'

bacon steak potatoes suet

!! no starch Miss Deyns

milk - starvation diet

Χ

```
f139
```

Miss Guthrie Wright Scottish Branch [13:867-68] Miss Oldham Rural Branch May 28 and 29 I think unconsciously tell the whole story of the failure of the Peter District Nurses & the comparative success of the Scottish & Rural Branches Miss G. Wright, & Miss Oldham also keeps in touch with all the Local Committees- and whenever she can, she goes to see them Nur She keeps in touch with all the Nurses as much

f140v

f140 {blank}

as possible - makes {vert. lines x-out text in folio}
them feel it a privilege
 to be a Queen's Nurse,
to help to keep up the
standard of Nursing, to
remain in the Service - [end]
Xmas & Easter Cards 88
Single nurses all
£5200 a year raised in Local
£1000 Committees
Obstetrical Socy= Diploma & Examn=
Cheltenham

```
draft, ff141-50v, pencil
```

```
f141
```

Miss Guthrie Wright [1] May 28/95 Scottish Council 1- Training of Nurses at Edinburgh District " " Nursing the Room? Maternity? Sanitary? *Lectures* - - what good? ΙI III Appointments See III ? promiscuous Branches-Affiliations IV 52 or 53 -Ladies' Committees ?sufficient enquiry V. Inspection see VIII thorough? or hasty? 5 places? Miss Wade? Hadden [?] VI. Nursing from Home {Edinbro' how many a piece? Cases 248 Nursing the Room Glasgow Mrs. Craven "fads" IX drinking **f141v** {folio text x-out with vert. line} 3 subjects Physiology, Hygiene, Obstetrics of Lectures a week. to study 3 Examns= to gether too much at Bloomsbury For the Scottish Nurses 2 lectures a week on the same subject only one examn= 15 lectures tremendous tax the Bloomsbury work Cooking Lessons 3 practice cheaper Sick room dishes 3 demonstrations Miss Vincent " Peter Lpool- near London

```
f142
{lines x-out text to 'Lady Secy' }
  Exec. Commee
removed from the roll
single Nurses
two years Hospital
          single Nurses
Mrs. Craven's book
Nurse shd go round
Lady Secy-
Glasgow
Miss Berwick [?] [illeg Sub?] Sup {line from here to Glasgow}
Jubilee Day - Pensions - the come
                 out to Miss G. Wright
  Dr. Littlejohn - slaughter houses
f142v
Manchester
  Miss Romley Wright
  not for more than a fortnight {vert. x-out lines from here to
end of f}
Nurses taken away for
emergency work - else she would
be removed from the roll. This puts
the Nurse on our side
  School Cookery Book
     Macmillams
  Suggested Rules
  Can't be affiliated
without showing their rules
f143
                     X
Miss Guthrie Wright
                                {vert. line thru folio}
  thinks the 3 subjects a week
  of Lectures (Physiology, Hygiene,
               Obstetrics)
  to study, & 3 Examns- together,
  at Bloomsbury a tremendous
  tax - the Bloomsbury work.
For the Scottish Nurses
  at Edinburgh
2 lectures a week, on the same
  subject (15 in all) & only one
  examn= is quite enough
Then they have
  Sick Cookery Lessons
3 practice
           } cheaper Sick
3 demonstrations}
                      dishes
X but Miss Masson's trained
Nurses say they are so
```

interesting F.N.

f144v

[2] {vert. line thru folio} Dr. Little john, is our (Scottish) lecturer on Hygiene- He is a perfect genius- in teaching and he will take out our Nurses sometimes- to places about Edinburgh- to the slaughter houses &c &c -& give them a practical lesson on the spot. Every thing is done to keep up the espirit de corps standard of Nursing honour of being a Q.V. Jubilee Nurse e.g. meeting on Jubilee day Pensions- (not Mr Burdett's) they come out to Miss G. Wright's cottage

f145

Miss G.W. Ladies' Co [13:867] A District (Scottish) Nurse may be taken away for emergency work but not for more than a fortnight. The Ladies' Committee is are told that if this is exceeded, the Nurse will be removed from the roll; this puts the Nurses on our side The Nurse is told that, on appointment, she should go round & call on the notabilities & also on some of the poor people to see if they want a Nurse

f146 {blank}

f146v

[2]

As almost all our Nurses
are on single posts, we
insist on 2 years'
Hospital training
But 12 mo: District
Nursing at Edinbro'
instead of 6 is
quite beyond our means

f147

[5]

Miss G.W.

'So many of ours are
'single Nurses that they
'require & have at least
'2 years' Hospital training
& some have a great
'deal more -

'But we cannot extend the 6 months' District training without such great additional expence- We have not enough Nurses.

We give {overtop have} under limitation the power to the Ladies' Comms: of sending to us a Nurse, approved by us for training or of engaging a trained Nurse

f148 {blank}

f148v

[6] approved by us, & her training examined into by us x 'I wish St. Katharine's 'would do something like \it' It does St K.'s should have 2 or 3 beds for Nurses a little poorly & wanting rest going from one post to another. They do give a night's [end 13:868] rest. We do take them in at Edinburgh We let the Ladies' Commees $x \in \text{it may be 6 mo: instead}$ of a year

f149

Miss G.W. [7] Lady Secretary {2 diag line x-out text down to Duckworth } is in touch with all the Local Committees, & whenever she can goes to see them They are not obliged to see Miss Wade as Inspectress but she visits & inspects the Queen's Probr= -Resn- of Mr. Bonham Carter silver band- altered by Sir Dyce Duckworth & Miss Paget Cookery book - Infant's food Milk 52 or 53 branches {line x-out with diag line} f150 {blank}

f150v

Miss P. move love of power than next line;
any one I ever knew
not such a Nurse or such tact
as Miss Wade
Miss Sarah Peter much more {diag. line thru this line down
to serious}
brusque than Miss Pauline
& knows less And the
Committee is in their hands- serious mistake Rural takes a great deal of the
inspection
Miss Peter dismissed two Nurses {diag. line thru this and
next line}

notes, ff151-52v, pencil

We were obliged to pull her up

f151

Miss Oldham May 29/95

Rural Branch

What they do in Midwifery

& Maternity
petite chirurgie - injections
vaginal douchesexpense

Infant's food- milk
brandy-whiskey-beef tea

Rail traffic
cleanliness - washing
- Lectures

f152 {blank}

- Lady Secretary

Single Nurses

exchange advice

f152v

Miss G. Wright
& Commee scolded a nurse for
going to a dance - We said - she
is alone, if you had asked her
to ten & sympathized with her

Lady Priestley Dec 6/95
Theatre Hygiene = Book
=Lying in Wards "
 new Matron X
 Book - not Midwifery
where to get such a Midwife
Eyes-Infants
Quain - Bacon-Bacillus
 School feast
x where? Miss Webster?
 best place to learn?
Beds & bed-clothes- &
 frequent change

f154

Lady Priestley Private Nurse in Barracks their most objectionable behaviour- selected without selection - pretty young ladies sent to nurse young Officers & Officers with the vicious disease Midwives with their 3 month training worth nothing Copenhagen Hospl Lying in Rich babies worse off than poor babies as to feeding is entirely against Pr: Xtian's in fact it is a fraud How can they register Conduct which is half the battle -Lectures only for home Nursing But do you find results? O no we can't do that {vert. in marg:} I hope our Nurses will never have Microscopes to look at Microbes F.N.

f155 {blank}

```
f155v
```

[2]

The Matron of an Infirmary
should go into the Lying- in
Wards the first thing in the
morning in her fresh clothes
(but never in & out) & the last
thing in the at night & not go back
into the wards afterwards
Dr. Priestley - Kensington

notes, ff156-59v, pencil

f156

Dr. Pratt

Midwifery & Maternity petite chirurgie - injections vaginal douches

Conduct

corresponde with Ladies'
Committees what the Nurses
may do & what

they may not

Appeals against Ladies

Committees

Selection

Room for tired Nurses
passing thro' - to make
acquaintance with them
Lady Secy- exchange advice
esprit de corps

f156v

Hygiene Mrs. Dowson ignorance of

f157 {blank}

f157v

[2] expence
Infant's food- milk
brandy- whiskey- beef tea
Cleanliness- washing
Single nurses 65
{up diag:} Dr. Littlejohn
Edinburgh

The two Questions
Midwife & District Nurse
together?

if 3? under no Supt=?

2. Establishment of Midwives
& District Nurses under
same management? x

6 mo not before

Lady Winchelsea

x Dr. Priestley's rule

f158

Miss Peter
never seen Plaistow
wd not send District
Nurse to be sent there
Midwy Nurse training
good
Midwife Nurses never Queen's
Jubilees
one whole day's inspection
shouting ladies increasing
lecture ditto
room for Nurses

f159 {blank}

f159v

[2]

65 single Nurses
ladies play & sing & have
resources & not much to do
but don't seem to put
their resources at the disposal
of the poor

Miss Oldham April 7/96 Ld Winchilsea's extolling of the Elementary half trained nurses Mr. Burdett's retaliation true but exaggerated what is the true view course to be followed? Midwife - Nurses -Elementary Nurses all the world directing their attention to these things inferior untrained Nurses for the poor - danger of Ld Dillon how are we to limit the field of action? Book

f161

how can you combine
with these untrained Nurses?
who have sprung up like
mushrooms- & are
patronised by all the
great ladies
 Dss of Sutherland
& Miss Guthrie Brown

f161v

[2] Bloomsbury Hygiene- Lectures nursing the room what does the inspection consist of? religious differences do they consider putting the room to rights as well as the Patient? 450 Queen's Nurses Scotland & England in service of 274 {4 overtop 5} Affiliated Associations Midwife Nurses Elementary Nurses Village Nurses on the same footing as Lincolnshire in Derbyshire

[3]

Miss Oldham

we have given up Inspection [13:893-94]

of Wales (6 districts

Nurse Rowley from St Thomas

at Alfreton- beloved by the whole place- has been there

5 years

Only Alfreton & Buxton in

Derbyshire have Queen's Nurses

& are under inspection

the poor people

Buxton bought her a pony cart

4 Districts by subscription

Elementary Nurses - paid by

the people themselves:

cat with them - so poor a fare

that the ladies give them 2/6 a week & they share this with

the Patient's family

f163 {blank}

f163v

[3a]

The Hospl- or Private Nurse has to do only with one

Patient -

The Rural or District Nurse

with the whole family - $\!\!\!\!$

must be of a superior

education.

County Nursing Associations Derbyshire- Nottingham shire

Lincolnshire- Hampshire

Midwife - Nurses

Lady Selborne

desperate fight with the enemy
 untrained Nurses - I tell them

they must not be caught tripping

Nurses - cheap & nasty

immense extension [end]

 $\lceil \frac{4}{4} \rceil$

not too many make shifts
consider every detail as you
would if still in the Hospital
Monthly Nursing
baby feeding
60 single Rural District
Nurses

20

Midwife Nurses

Hampshire - these not
affiliated - but inspected
for £20 a year more
they could have a fully
trained Nurse

County Council
London trained Midwives
worst of all
the Midwife ought to attend
& [illeg] do twice a day
{up diag:} immense
development

one year Winchelseas
Dss of Sutherland

f165 {blank}

f165v

[4a]

for 10 days- wash the baby & the mother herself - & see to all detail of both poor people often subscribe for a pony of their own accords for the District Nurse Lady D.N. of she has a piano will use it for Mothers' Meetings & to entertain the people Miss R. Paget not so well satisfied now with her Midwives She showed me her book small No= of General cases Midwife Nurses large No= District Nurse

```
f166
Sister Monk } Health
Chelsea Infirmary }
                        work
  Miss Bruce
               }
     Chorlton cum Hardy
Mrs. Redford Manchester
    Health Missioners
Miss Guthrie Wright
     for the Meeting?
In this rush of
Lectures they know as much
as a Doctor & they can't
teach their underlings
to make a Patient
comfortable
f167 {blank}
f167v
tell them they must
come up to our standards
can be about its standard
```

f168

tell them they must
come up to your standard
before you can affiliate
them
 [the more strict the Queen's
Institute can be about its
standard the better]
struggle between trained &
 untrained
between registered &
 unregistered

```
notes, ff169-71, pencil
f169
Miss Oldham
             May 20/96
Conversation with Chairman
Midwives' Bill- Austrian Bill
  for women only
                 so good
Papers - which part Midwife?
      " " Nurse?
  3.
washing the baby- do they
  understand?
feeding the baby?
Shrewsbury Cheltenham - religious quarrels {vert:} Plaistow
not words but making Patient
  comfortable
Midwifery Nurses - express teaching
          to Mothers
f169v
Miss Peter gone into
Derbyshire
Counties Associations Ly Selborne
Derbyshire Lady Belper
Hampshire
Nottinghamshire
Suffolk
Essex
Lincolnshire
Yorkshire people keen
  about babies
f170 {blank}
f170v
    Rural Nurses
48
          trained Midwives
       Queen's Nurses
          fully trained
19
     Hampshire ones
       Midwives only
 5
{up diag:} Mr Martin
Miss Rachel Pigott
    Midwife
       Sikken
          Scinde
Uridge
               Cheltenham {word semi-circled}
```

Miss Vincent

Miss Oldham
Salisbury Plains
about £80 a year a
Queen's Nurse costs
Lincolnshire - Ld- Winchelsea
We the Rural Branch had
been trying for a year to make
them raise the standard of
their Nurses- then they
applied direct to the Queen's
Institute (not thro' us) to
be affiliated - who affiliated
them? for one year
Is that year over?
County Council?

note, f172, pencil

f172

Miss Charlotte Macleod [13:520-21]

Nov 28/96

Private Nurses - go off after one year business

Proportion of trained to

one-year Nurses in Hospital

accommodation

hierarchy

supervision

Influence of Hospital Sisters

Professors of Physiology

bookish or

Nurses {vert in r marg:} discipline

loyalty
good habits

Central Societies of Matrons graduating downwards under graduates graduates

Mrs. Scharlieb March 23/97 [10:772-73] Plague Bombay Women's Hosplare lady Nurses less than men secundum artem? are they more tender? [get hold of a word] ladies not a fact you don't take in lying- in cases? Miss Macdonald House - one lying-in a year in one room real prophylactic

remedy against Death

rate

K.C.H.

One Midwife delivered all 3 rooms) cases normal & abnormal

what is the proportion of abnormal? to normal?

f173v

[3]

operations abdominal Section Ovariotomy

Dr. Haffkine, the inoculator for Plague & Diphtheria some man as the Surgeon Major Genl- who receives Nurses at Bombay the present Bloomsbury Sq

"glorified housemaids" made babies' foods - all unwhole some - all have starch in them which spoils the digestion- bottles with long tubes inadmissible - can't be cleaned

Nurses

149 Harley St Mrs. Scharlieb M.D.

B.S.

Mrs. Scharlieb will send me her scheme for maternity Nursing & Miss Harris from her Hospl- will give instruction for the fortnight - not for older children. There is a house for her & her students

f174v

[2]

What would be the scheme for training Maternity
Nurses now
for Q.V. District Nurses
Teaching mothers to feed,
clothe & wash their babies
 National importance
do you teach it?
 we are only on the
threshold of training [end 10:773]
 words

La Charité: Paris- no

- Mortality now

fearful formerly in La Matern {word goes off page} [Maternité] & all General Hospls- Paris

notes, ff175-77, pencil

f175

Miss Scovil from America [13:524]

March 30/97

1 Hospital & Training School

under same head

with Home Sisters

District Nursing

under its own Supt- & Home

Inspectress for single District Nurses

Private Nurses - how in

America?

"small & compact state"

England. "Register will

do

England + India + Australia

- 1. Fiji Colonies
- Ireland R.C-

"Register" won't do

- 3 Do Meetings of Supts= do?
- 4 Training only on the

threshold

Executive 2 Nurse 3 Doctor

f176 {blank}

f176v

[2]

4 Training on the threshold

Maternity (1) Mothers feeding enfants

nursing

- (2) District Nurses
- (3) Private Nurses
- (4) Wards Teaching Health

as well as disease

5. Words (Lectures) instead of Nurses

6 Ambulance Classes

- Hierarchy of Nurses 6.
- "Graduated"! 7.
- Doctors secundem artes
- Probrs= 1st year

2nd year

Books: books: books

with a skeleton

Is a Probr= a book?

Miss Scovil [Scovill]
Cannot make a contract now
between Canada & America
You must live in America to make a
contract in America
I am not eligible for the Lady Supts='
Association

notes, ff178-80v, pencil

f178

Miss Oldham May 4/97
Maternity Nursing
" training
Objections
Causes of decline
Inspection
Training the poor {vert. text:} what do you
expect from the
Bill?

buried 14 children
Bloomsbury teaching
Maternity - Midwife & Nurse
tender

twice a day - (Morning & evening for the first 7 days always washing baby twice once a day for the next 7 washing baby always seeing the old Baby

f179

If people had any idea of what a Midwife is & what she ought to be, for she holds in her hands a great measure or the national health (mother & infant) they would recoil at the bare idea of 3 months' training!

Miss Davies from K.C.H. went with Mrs. Chant to Crete

f179v

Committees
you must not of course
find fault with the nurse
before the Patient
nor send a Report with a
Nurse's fault in to a
Committee without having
previously got the Committee
on your side

Franklin not a lady HyBC taught
Mrs. Swan a would be lady
by being her Staff Nurse
Hospital page

Mr. Martin their Chairman
wd not sit at the head of
a Committee if the Q.V.s made
them such conditions
all in the hands of one
man Peile

f180

Hospls- under Miss Oldham {squiggly line from 'under to Private'}
Shrewsbury
Cheltenham
Private Nurses
good {good has 3 'o's}
X
Maternity Nursing (after our fashions - children up to two years old)
closely supervised by
Miss Oldham who showed
them with her own hands

Nurses remember long after These single Nurses require much more supervision than others.

x Mother is left to wash her child

```
f180v
```

Mrs. Shaw Buxton Monthly Nurse - excellent Dietary not leaflet Midwife & Nurse tender Irish Welsh Centre Free Foresters boys of 7 my Club Salvation Army - drinking Inspection Miss Peter {Miss Armstrong North {Miss Sarah Peter Centre {Miss South {all Scotch

notes, ff181-82v, pencil, probably from a meeting

f181

Miss Rider June 30/97 [13:566] 5 private Nurses - no Hospl= Nurses - Mrs. B. Fenwick lived in Hotel 25 beds Piraeas Chalcis Euboea such an expence & the 25 beds might just as well have been in the large Athenian Hospl= Greek ladies admirable English Nurses quite discredited flirting- even the good ones going to balls & parties walking arm in arm with Greek gentlemen -But one good thing has f182 {blank}

f182v

[2]

happened- they won't have
any English Nurses- but
in the new large Athenian
Hospl= Greek ladies are to
nurse it entirely- & to have
a Training School for their
daughters there
Greek ladies splendid workers asked me to come back
Greek DoctorsSister Frances of Dunbar
Glasgow best
Mauvais (5) quarts d'heure

note, f183, pencil

f183

Miss Rider June 30/97 [13:566]
Greece
Larissa
Lamia
Volo
Athens?
Greek women - Nurses
Mrs. B.F.
English Hospital
Nurses - which the best?
Mrs. O. Chant cuckoo's eggs
untrained [end 13:566]

ask Miss Perssè District Nov 29/98 [1]

Nurses }

whether Health Lectures are given by

the Nurses or by the ladies

A Nurse is the person Practical work Not to go

into the Schools

2 their relation to the clergy?

under

their own no formal Patients

Committee gelatin may apply laity? the parents

into it

themselves Nurse not (I do

3 President or Chairwoman of the

Committee

Mr. Bonham Carter twelve into Cheadle on the on the Committee

Committee

4 manual- work not part of the bargain

get it suggests -

done by

Patients

5 Visiting lady to be in connection with the Hospital? Hospital to

tell what the child should have?

Children's Aid Socy=) St Mary's Kitchen

6 what qualification is the Lady Supt= supposed to have?

not paid?

thoroughly trained Nurse

7 do you pay your ladies? you pay

under the Technical Education Board? see p 2

f184v {printed address:} 10, SOUTH STREET, PARK LANE. W.

[2]

under the Technical Education Board? immediately under the organizing Secretary Miss Pycroft? in touch with the Medical Officers of Health

8 whether they are and in what way they are not officially under the Medical Officers of Health report things to M.O.s

zoro

9 what pay? £30 & £42 uniform 10 what rank of life? Brown Holland

all gentlewomen

11 what instructions do they have?

Lectures in Hospl=

12 how many? 6

13 are they in connection with the Sanitary Inspectors? No 14? any examination

f185v

answers

- 1. A Nurse is the person to lecture Butpractical work is the only true "Lecture". The Nurse should not go into the Schools- That takes the authority off the parents & school master & mistress - puts the parents into the back ground
- The Nurses are under their own Committee- There is no formal relation to the clergy- (hasty Patients may apply themselves. Nurses would do it.
- 3 Mr. Bonham Carter

twelve on the Committee

Mrs. Cheadle on the Committee

" manual work- get it done by the Patients- suggest- don't order

V. Children's Aid Society)
St. Mary's Kitchen) to supply food

" Lady Supt- to be a thoroughly trained Nurse- should be paid

f187

Answers

[2]

6 7 Yes: you pay your ladies
8 They are not officially under the
Medical Officers of Health

They report to the M.O.s

- " £30 to £42 & uniform (Brown Holland
- 10 all gentlewomen
- 11 Lectures in Hospital
- 12 Six
- 13. Not in connection with the Sanitary Inspectors
- No other examination than the Hospital one

f187v

Miss Peter great loss of work if we give up the combined Nursing & Midwifery have never seen Plaistow -Wd never have a Nurse from there O I think the Inspection is very well done - if I had out an Assistant - my sister takes all the one=Nurses has no idea of the modern views we have a room at St Katha'r for Nurses

f189 {blank}

f189v

[2]

have never met with an accident from Midwy & Nursing together
Ladies, you know, have so many resources & so little to do - they can use their evenings without ennui

[2] English Is Miss Peter satisfied?

1. Affiliation much too quick

II. Nurses v. Ladies Committees

? given up

? no "interferences"

Appointments

barn?

III any selection?

or promiscuous?

IV- no Espirit de Corps?

no standard of nursing?

no care for being nurses?

4. Q.V. nothing but a Register?

VI- quack Nurses?

VII rules of Q.V. carried out?

VIII I or perfect Inspection?

IX considered "fads"?

X. different class of Nurses?

Note. Drink?

Sanitary Commee=} Edinburgh?

f190v

Home Private
Miss Shirley
Nurses' Home
Stoke on Trent
Private Nurses
from Victoria Hospl
96 Belgrave Road

f191

Pye's Surgery large Edit

f191v

[2]

Suggestions

1. 5 or 6 Nurse at St Katharine's? for temporary service?

2 12 months instead of 6

at Bloomsbury {Sanitary

impossible at Edinburgh{? Edinburgh

[illeg]

3. Nursing the room= kept up

Supts=' Council Glasgow

?

Miss Peter [3] Lying in Cases do recover so quickly if attended by and washed by the District Nurse, sent for by the Medical Man -They look quite different the next day 6 training places in England London - some in N of England-Those Nurses often asked for -Yorkshire likes Yorksh= Wales Welsh women

f192v

Committee knows nothing I judge Conduct by what I see in one day my Sister does the Single Nurses 65

f193

[4]

Ladies and gentlemen's Committees Midwife & District Nurse separate bed-rooms corresponde- immense I imagine a Hospl Nurse with no one over her & one Matron's visit a year impossible position must have, another Inspector but even so young wants to do her best but not intelligent enough to know what the best is improved more lively but more depressed thinks she must resign

Add Mss 47762, microfilm 263 folios, 236 pages, miscellaneous correspondence and notes on nursing, Adam Matthew reel 83

ff1-2 {too faint to read}, with comments, good etc.
M Cameron; J Spragge; G Rosewarne; J Brough; F.S. Parkinson;
L. Fuller/ a lady of good abilities/moderate/good/good; M.A.
Sterling;

E. Crowdace; a lady of far abilities deficient in method & order W. Clenhow; M.A. Chaplin

f2 pencil notes

2 Jan 24/73

Miss Worthington

came Nov 20 1872

from Miss Wilson

under Sister Butler F.M.

Airy Leopold tittupy - flippant, pretension-y veil down - ambitious - clever not much feeling -adventurous thinks 1 year's training not enough awkward from excess of self-confidence - talky under bred - no religion may be persevering firm ambition to excel - but takes the thing up as an adventure (like Nap III complained of nothing though no small beer of herself proficiency in Words does not justify this liked S. Butler & Nurse Hart in Leopold. - not Crockett

[up side] no aspiration whatever except worldly success

F.M.

notes, f3, pencil

f3

Miss Beresford Jan 25/73

came Nov 24/72

under Sister Starling Children's

1 week

Butler

1 fortnight

Miss Berryman

in Alexandra "Williams F.S.

Teaches well Leighton Alexandra

6 weeks

as poor a two-fisted thing as I

ever saw

will run Miss Spencer

no love of the thing - no heart in it

a mawkin to frighten away

good nurses
complained of every thing but Miss
W. Wants amusement
like Miss Gregory
has plenty of time in afternoon
for Diaries & Cases - but wants
to go out or do needle-work
neither Starling, Butler nor Leighton teach
her anything
does not like being on duty 6-10 p.m. on Sundays

notes, f4, pencil

Jan 27/73 Miss Hornby

came Jan 9/73

under Sister Stanley Children's

Nurse Cross

nurses aid

scrupulous most conscientious awkward

devoted

anxious for Workhouse work

very short sister

6 nights at Metz & Rémilly

in the War

Sister least under Miss

Merryweather - Miss M very new

table & absence of ladies very nasty

speaks highly of S. Starling &

Nurse Cross

no time in Children's to attend

to individual children

must not take them up

thinks Miss Hunt careless

Miss Papps Jan 29/73 came Feb 1872 under Miss March Miss March George Miss Bourne Children George M.M. F.S. Miss Cameron M.S. Miss Starling: Children's Night Nurse to Special Cases Miss Williams all these good Sisters Miss Bourne capital but over/laden Miss Cameron best Nurse Papps] yearly at Earleswood Idiot Asylum

emotional deeply religious
 in want of effort
looks too young very modest &
shy about men
fell on her knees & begged me "to say

f5v

"a good word to her for herself" Miss Parkinson very kind to her

Miss Stapylton: Jan 30/73

came Jan 10/72

under Sister Notcutt: Arthur

Nurse Barclay M.M.

1 week

under Sister Pringle

Miss Chapman M.S.

4 days

like Agnes Jones - most spiritual

& interesting

High Church: but not intelligent Barlbro' Rectory - under 1st father

next brother

did all in Parish work- Choir &c

sister to Mrs Gelcourt

4 married sisters died in confinements one Sister Convalescent Home Birlington Miss Notcutt perfect disciplinarian

never says kind word to Patients not much in her Ward

Miss Bowlby most good, kind, religious

f6v

Miss Chapman hard bad temper

but good nurse

Sister Pringle always a kind

word for Patients

feels the Home very dreary

Miss Parkinson not kind to Miss

Enderby worse

Mr Goulden does not teach singing

better at the instrument than

as an accompanyist

they sing out of tune

he does not pull them up

sing second parts

wishes for a day at her mothers

to go to early Communion 3 or 4

times a month at All Saints reading Medical & Anatomy Weber

```
f7
  wishes for Workhouse Infirmary
  work
occupied principally at emptying
"Chambers"
Mrs Wardr kind to her
does not like any of the
Probrs but Miss Hornby
finds the Hospital less
the Home more distasteful
than she expected
  green young Saint
Hospital too nasty work except
for hope of doing good to Patients
wants to teach "Catechism"
shocked at their not kneeling
"say your prayers sometimes for me"
"shall get like Miss Parkinson (as narrow
minded) if I don't read the
newspapers"
notes, ff8-8v, pencil
f8
Miss Leslie
                      Feb 1/73
       (Mr Rathbone)
       came April '72
  under Sister Pringle Albert
       Nurse Chapman
            3 months
     Sister Butler
                      Alice
                        F.M.
     Nurse Tabley
                               [Tabler?]
            3 months
then Sister's duty in Albert
     3 weeks
under Sister Bull
                         Charity
     Nurse Goddard
                         M.M.
       1 month
then Sister's duty in Charity
       3 weeks
now under S Blundell Adelaide
     Nurse Ann Obstetrics
Sister Pringle capital
Nurse Chapman good to her Superiors
     not to her Probationers
temper so uncertain
radiant tomorrow
```

offensive today

f8v

Sister Butler 2 weeks keeps good discipline nothing else Nurse Tabley very good little to be learnt in that ward Sister Bull 1 ward keeps no discipline but is good to the Patients calls attention of Probationers to symptoms had much rather be Sister Bull than Sister Butler Probrs sometimes scarce had sometimes to do Sister's & Probationer's duty both had to spare both Probationers day & night duty on Special Ward

f9v pencil note
Mrs Epsley
10 Cleaver St
Prince's Square
Kennington Park Road

Miss Wharton

5. Miss Eliza Blackman Endmoor Cottage near Kendal Westmorland

f10 Mrs Epsley age 42 1872 1 Miss Croft 150 Harley St. 5 mo. Age 73 2 Mrs Hammond 1871 3 & 9 mos. Fedbro' Rectory [Tedboro?] Newark Nottinghamsh Revd Charles Nevill

3. Mrs Salwey 1870 12 months

Elton Hall

near Ludlow

nursed her husband 73 age

4 Miss Johnson 1869 12 months

3 The Park Ealing

5 nursed her mother 84 age

Revd Mr Blackman age 64 paralysis 3 years & 9 months 6 King's College Hospital 1864 for a year (Mrs Rogers died) Sister Laura

Sister Sophia No 4 & 5 men's ward Burbidge

f11

Mrs Epsley Feb 6/73 [arch: possible attendant for Mrs Nightingale]

Even after 1½ hours hard talking I can form but a small judgment I like her clear, open eyes I should think her cold & hard, frank & candid, good & conscientious but for her credit's sake talky & tiresome peremptory - treating her Patient like a child not respectful would not like to take hints reads well aloud cheerful I should doubt her steadily remaining in one place for years Her 'characters' are next to nothing None from anyone we know, except Miss Jones, of King's College-& Miss Wharton from whom she has

f12v

but a 5 months character That is nothing - I thought she had been with Miss Croft 3 or 4 vears [I had a 20 years' character with Webb when I took her & 26 when I gave her to my mother. If a woman of 42 can't keep straight for 5 months of course she *must* be a reprobate.] I told her in answer to her questions that we shd take all her characters She did not like my asking Miss Jones - gave but a lame account of her leaving King's College. To my mind (but then it is 9 years ago) Miss Jones' is the only character worth having You or someone will of course see Miss Wharton If you will return me both these sheets & tell me which others you will write to, I will do the rest.

```
pretty
Miss Leighton consumptive Feb 16/73
      came April / 72
 under Sister Pringle Albert
         2 months
           Parkinson M.F.
         1 month
           Butler M.F.
         3 months
           Williams S.F.
         2 months
Since Xmas on Sister: duty
    in Alexandra Miss Williams
want of tact }
not good management of her art
                 Mr. Croft
nor of her Nurses
  [Miss Parkinson the only one
but " Pringle
 who has taught her anything]
Nurse Berryman: her day Nurse
    Pilcher night
jealous of each other
f13v
 religious
did Nurse Papps good
Night Nurses come on at 10 p.m.
         drink tea 3 a.m. go off at 8.30 or
                  9 a.m.
         breakfast on meal
         & go out
```

```
f14
```

Miss Worthington } is sure the Nurses make the Patients wait for bed=pans till Lady P's come in Nurse Chapman: good not religious } both think about Mr Croft Le Gros Clark } their Patients being prepared for death intelligent: affected: conceited real heart in the matter want of tact: but from not knowing enough, not being sufficiently trained no great capacity Mrs. Rhodes her best friend

```
notes, ff15-15v, pencil
```

Sister of Arthur Feb 18/73 Mrs Rhodes M.M. widow came Feb 1872 under Miss Parkinson F.M. 4 months Miss Bourne F.S. 1 month Miss Jennings M.S. (Clayton) 1 month Miss Cameron M.S. 2 davs Miss Stains M.S. (Edward 1 month Sister for a week in Elizabeth F.S. Miss Starling Children's 2 weeks Miss Notcutt 2 weeks Arthur night duty in Ovariotomy &c M.M. day duty to Miss Williams no capacity no interest in anything Miss Stains showed her most Miss Parkinson next most Miss Bourne not good Sister did not get up her cases for Dr. did not tell them the truth Miss Jennings not good Sister f15v her Day Nurse is ? Bowley Niaht Mitchell (not a N. Probr Probr Miss Worthington Nurse Hart clever but throws work on Probrs [Nurse Goddard very slow throws poultices on Probrs or not done at all Miss Hill] f16 pencil note Day Leopold Hart Nurse 6 or 7 years Evans Probr 11 month

Barker Probr 9
delicate
Hammock Probr 8
Hignett 8 (4)

```
Castle (under Albert) 6
Burdett (Highgate)
Humphreys (consideration
           (Quaker grotesque
strongly not Strong
Lennox ?
[on diagonal] 330 -340-350
32 or 33 or 35
Housekeeper: Miss Moore
f17 [Jan or Feb 1875]
better Sisters with undisputed Superiority authority
A Sister Extra to teach spelling & writing
  give Bible classes
  exercise a real influence
Wanted more in Hospitals than in private
families
But/are those who/ feel the want most of what they ave a right to
look for
more scramble for a remunerative place
but are most discouraged
Miss Parkinson
Miss Starling
Sisters doing so little to guide the Nurses
Miss Barclay
Miss Hill
____
Smith
Bull
Miss Pringle
Our/ ill-educated nurses very conceited
f18
Food Sisters Home
Bandaging Lay figure
  Humphreys knows no more than a cat
Miss P's Lessons about bandaging afternoons
Singing
Miss Parkinson [illeg on diagonal]
Housekeeping & General
2 General Inspt 2 days in the week
     morng & aftern
1 Bible Class
presides over the Lady Ps
enters in names at Lectures
```

f19

Nurse Evans March 22/73 came March 1/72 liked Sister Extra {a fortnight on night duty {in the Home or sick Nurse Randall x{3 months surgical Female {Alexandra & Elizabeth { Miss Bourne months $x{3}$ months Children's: Victoria 3 } Miss Lemon S.F. S.M. $1 \frac{3}{4} \frac{3}{4} \frac{3}{4} \times \frac{1}{4} = \frac{1}{4} \times \frac{1}{4} = \frac{1}{4} \times \frac{1}{4} \times \frac{1}{4} = \frac$ M.F. 3 }3 Miss Cameron M.M. $x{3 wks S.M. Leopold}$ Children's 3 }3 Miss Airey likes Miss Butler x{7 wks Female Medl Mary Miss Butler $x{5}$ wks F.M. Alice Miss Butler {2 wks Ophthalmic {1 " night Hatcher has not been at all on Male Medical is going now to Charity: but wants to go back to Ophthalmic as self-comfortable but kindly a jack-ass (or Joan-ass) as ever I saw thinks she does every thing well -

f19v

used to sit up with Sister Extra at night gossipping terrible gossip flighty flirty - not thorough no use {Miss Lemon]

"at last we never knew never under what tales might be Miss Pringle brought against Sisters by Probrs encouraged in Home by S. Extra nor what tales might be not be brought to one Ward of another by frequent change of Probrs"

[Miss Lemon] Paralysed woman who died.

gets up easily to misinform herself 'does not want any time - off duty -'has done her Notes very well (her Notes scanty, illegible ill spelt - no grammar) 'thinks she is perfect her training perfect does not think she wants any education keeps Diary - no cases can do it very well does not want any lessons knows a good deal about the bones (Miss Hill taught her) understands & reports Mr. Croft's Lectures perfectly Welsh

f21

Miss Humphrys March 24/73 came April 1/72 they "imposed upon me x {6 wks Surgical Female Ward very heavy {Elizabeth Miss Bowers the 2 Nurses Maynard (1 Day) 1 Extra gone put everything upon me emptying chambers &c Miss Bourne gave me 1 lesson in bandaging before I went that was the 2nd time {3 wks: ill then I was off to a {consequence of hard work Special Case in Victoria x {7 wks: Medical Female months S.F. 2 ½ {Alice Miss Butler S.M. 2 x {2 wks Med: Male: George night watch on an M.F. 1 3/4insane young man to M.M. 2 ½ prevent him jumping out of window Miss Notcutt x {4 wks S.F. {back to Miss Bourne {1 wk special case {Children's: Miss Lees {10 wks Medical Male {Arthur: Miss Notcutt x {8 wks Male Surgical Miss Stains tried to teach her bandaging-head bandaging {Edward: Miss Stains on a child Child cried & they left off -

f21v

f22

likes Male Surgical best least trouble men don't complain not intellectually active enough for a Sister not physically active Nurse No love for her work Welsh if there is anything in her it requires a hand press to get it out appears to know nothing about Ward Management nor about Bandaging nor about note writing never under Miss Pringle

notes, f23, pencil

£23

Humphreys {arch: 1873} completed her year's training knows little about Bandaging - especially head Bandaging -It is not all Patients who will lend their heads or their legs to be bandaged upon -Especially the heads & especially the children cry Bourne gave her one day's teaching -then she was removed for "an emergency" Stains has taught her but boy on whose head she was teaching her cried

£24

Nurse Rutherford March 25/73 came March 6 /72 {7 wks Female {Miss Parkinson 3 wks Medical Male. Bull {4 months: Surgical Male Miss Cameron taught me most {Miss Cameron {Leopold {& Edward a fortnight on night duty 1 mo: S.M. Albert Miss Pringle on night duty special 1 wk: Leopold S.M. Miss Airey 37 wks: back to Albert Miss Pringle months S.F. 2 ¼ 9 ¼ 9 wks: Surgical Female S.M. 7 Elizabeth Miss Hawthorn M.F. 1 3/4 M.M. 3/4 now on Staff Night duty in Leopold S.M. Miss Airey a most capital little woman no education but one can't find it in one's heart to regret it She seems as good as she can be but regrets want of education not conceited - no complaints an enthusiasm for her work

for her Sisters

£25

likes Surgical work best not enough to do in Medical likes to be always at work no wish for any time off duty likes the bustle the hard work of a Male Surgical Ward never heard any bad language on night duty from 10 to 94 a.m. only 2 Patients out of bed in Leopold - one a sailor will dust like a woman always taught bandaging on a live Patient Patients like it. learnt her bandaging on a woman with cancer in Elizabeth leg bandaging in Miss on a boy of 6 Cameron's Patients miss it if you don't do it.

F26

Miss Lemon Probr Old Surrey under sister Duke Female Surgical Oueen's 3 months under Sister Butler Female Medical Elizabeth 4 months then made sister at new St. Thomas' of Children's Ward in Sept 1871 felt she knew absolutely nothing had learnt nothing except from a nurse in Queen's (Davidson) never learnt how to give Reports to Drs. of cases (thinks it wd be a good plan to report to Dr herself upon under Sister's eye) unhappy in Home on account of Sister Extra

f26v

but liked her work
tho much disappointed with
the whole tone & spirit
came in in consequence of Una
"never heard" my "name all
the time she was there"
food so much better in Probrs Home
than at Hospital

thinks it would be better for Probrs sisters & Nurses to dine in Home food of Nurses excellent at Edinburgh: this due to Miss Barclay

f27

Means by good Ward Management
Probr having kept Ward well ventilated
everything up to mark in Sister's
absence - if cases looked well & comfortable
made her tell what she had told
Dr. about cases if he came in
if his good, put her down as good
at W.M.

F28

Miss Lemon: Probrs Barker ill tempered Evans conceited untrustworthy flirting - sat up with S. Extra night after night Upton not thorough or trustworthy Robinson best Berryman lazy = wd not give the children the bedpans untruthful = mischievous Hignett nurse maid very good Sparkes very poor creature giddy mischievous - now in Albert Miss Airy. The good little nurse Williams - the embryo first rate Supt Berrryman } Lee} tale-bearers to Matron of Miss Bourne untruthful mischievous that she did not give the stimulant Rosewarne her nurse might not Randall her night nurse eccentric affectation - ill health - but good Cross formerly nurse maid (Not Probr) now nurse f29v

weak pretentious sententious

f30

Miss Lemon felt that she"shd get a worse woman

if she stayed about May -they felt such disappoint ment - they had expected so much from the new place - a cloud of suspicion came over the place everybody suspecting everybody "you never knew what tales your Probrs might not carry or matron might not listen to against you" But "shd not have given it up, if I had known what it wd cost me" Miss Bourne went because she was so embittered at her P's words being taken against her Matron very strange - very irritable much more so than in old Surrey Gardens - quite unlike herself about illeg Mr Whitfield deserted her -did nothing. Miss Lemon [up side] hardly ever saw her

f31v

Lyons/ religious woman - finds all she wants in Miss B. - so perfectly happy at Edinboro Watkin } a little discouraged Bothwell} at Miss Barclay's sharp ways Miss Bourne had had a disappointment in love but it was nothing of that sort that made her says she had 'left her heart' at 'st. T's her hurt was in her work a House Surgeon cared for her but not she for him her heart is still in the work but she wanted a prop which she did not find

f32 Miss Bourne perpetual quarrels with matron as Probr made a Sister 2 Female Surgicals - too heavy for anybody learnt to neglect her work went out after case of Ovariotomy Lemon told her - little short of murder wd not take a hint Matron never met her without sparring Matron not always wrong but Miss Bourne hurt & humiliated to last illeg by

Berrmyman's & Lee's tales about her not giving stimulants which was tales Bourne deteriorated visibly flirtatious got no help any where

f32v now in private nursing very unhappy "heart broken" says she has left her heart at St. T..'s Can't come to London can't take other Hospital work [ought not to be in charge of Nurses= cd not be trusted in a Cottage Hospital with one other nurse & care of the sick poor wd - her Patients worshipped her] very clever sister - very quick splints for Excision cases beautiful she ad not trustworthy Nurses under her Rosewarne Maynard

notes, f33-36, pencil

f33

latter part of the time there came a chill & a cloud over everything Drs all talking about it in the Wards but for months the tale bearing backwards & forwards of Probrs the constant change of them bringing gossip into the Wards of other Wards all heightened by S. Extra fostering exaggerating &c "never was so miserable" (Miss Lemon never was so happy in my life as at Edinburgh there I found the help wanting at St T.s

f33v

Cameron went on the Saturday Bourne on the Monday to Miss Cameron's on the Wednesday Lemon September 1872 Cameron/Bourne after a great & unjust blow up as she thought it from Matron gave warning 3 months Matron said she was to go in a fortnight Then when on the Thursday she was going Matron said on the Sunday I shall want your room tomorrow (put Miss Williams in) Bourne sate up all night packing asked Lemon to take her to Cameron's her agitation frightful to witness "I know, I know I have done my work badly - have fallen lower, but Matron Matron Matron"

f34

Miss Lemon
Nurse Evans 3 months under
Humphreys 1 week

humiliated - bitter did not

[up side] care what became of her

{f35 blank}
f35v
Religions
Butler
Hills
Castle
?Evans
Yardley
Miller

f37

Hannah Hammock April 14/73 [Hammond?]

came May 8/72

14 weeks Clayton: Surgical Male

Miss Jennings

White: Nurse: not good

no one showed her anything

but Robertson (now at Edinburgh)

her fellow Probrs

1 week Leopold S.M. Miss Cameron

because ward heavy

2 months Alice Medical Female

of which 2 weeks night Miss Butler

1 week Mary M. F. Miss Butler

showed her nothing

3 weeks Elizabeth Surgical Female

Miss Hawthorn

6 weeks Charity Male Medical

Bull

1 week ill with fever

hanging over a Typhoid case

who however recovered

3 weeks Elizabeth S.F. Miss Hawthorne

likes Medical Work great deal

of bathing heavy work with the rheumatic females 'so queerly overloaded with clothes

f37v

likes Night Medical Work - Patients change so: get purple: fancy they are dead: lie so quiet unless you feel the pulse: have to run quite close to look at them go round & as soon as round is done, begin again Surgical Patients sleep all night & only wake a hour or two not so much interest don't change so (like Mr. Large the Women's Chaplain is now gone to Obstetrics Blundell: Adelaide 20 beds only 13 beds full Blundell works hard with cases with her at night when Nurse off unmarried girl of 16 milk leg -

very severe cases poor mother 12 children after her confinement died of universal Pyaemia prayed that her baby might die they did not seem to have comforted her much are often obliged to take children wh fret out of Children's Ward & put them in Adults Wards where they don't fret

took a little burnt boy 3 ½ out of
Victoria where he did nothing but cry
put him in Clayton quite happy all the men petted him - one a
quite young man of 21 not a father
used to wash & dress him better than
a woman little man did not like
doctors' days, because he hadn't Bunny
(Cotton Wool on - always ran to he
friend to comfort him - & when
his mother's visits were over
Men never use bad language
except they are insensible delirious
as soon as they are come to, leave
it off

Tee-totaller wd not take spirits Typhoid Fever except when unconscious young man got better

f38v

none ever seem to speak
a word in season, a good
word to help them
through life from one
year's end to the other
to these Nurse=Probationers
(this particularly striking
with Butler)

f39 pencil note

April 15/73

Worthington Pyne Hornby these young ladies rush about among the Patients not as intelligent Nurses but as aids they have neither the strong personal benevolent interest in the individual nor the active intellectual interest in the case - nor the pleasure in good Ward Management that we used to have not one of them can give an intelligible account of a case not one of them has taken note sof cases [we used to take notes of the very first case we ever sawl

f39v

not one has been shown by the Sisters how to observe symptoms, progress of cases & so on not one knows anything of Bandaging - nor of Ward Management nor how to report to Doctors their time seems wholly taken up with rushing about tidying after Dressers, holding basins, washing up, making beds, dusting &c few hear what Doctor says, for, between fetching the basin for him to wash his hands & not being able to get close to him

they cannot hear - 2 Probs

they have never the same cases [line to 2 days running]

```
f40
```

Wine List Sister to show Washing To Lady Ps Dirt Nurse teaches Nurse Ps Miss Leighton lackadaisical Nurse Pilcher Night Alexander Miss Gregory very poor as nurse Mrs Rhodes /or sister Miss Mackenzie Mrs Rhodes 2 days running - have to run where Nurse or Sister bids them, wh seems by chance

-Why not give them the same beds to attend to from first to last?

same Drs beds stand together (instead of complaining, these ladies are too contented with their training)

> report on contents of bed pans in serious cases to Sister

[line to here]

f40v

Pyne dreads "responsibility" of Sistership wd like to "turn (Probrs) out well" [Sister Starling no time to shew Probrs anything] ears in her eyes sometimes sorry she left Miss Octavia Hill & Bell St. (Her building) neither she nor Hornby tidy in hair Hornby in Mary no shirking of work on part of Nurses - or thrown on Probrs all work together women help each other must empty bed pans for each other & apologize for asking you - the nurse.

notes, f41-4v, pencil

Miss Parkinson April 16/73 7 months in Queens: Female Surgical Miss Duke liked her 4 Probationers Miss Cameron once 2 mos in Elizabeth: Female Medical Miss Butler then went to Highgate no other training came to St. Thomas' as Sister Female Medical in September 1871 St. Thomas' Training School now in its second infancy as she well says must never expect any reforms from her What training she has had herself (& wh: she thinks perfect) this - & no more - she will wish for others

narrow, self-diffident - with/making her Conservative -

not self-diffident wh: urges her on.

f41v

Sister Reports

by Trustworthy

she means carrying out her directions when she is out of the ward

giving special medicines

Cod Liver Oil &c

wine to special cases
exactly at the time appointed
[Sisters don't like to put down
untrustworthy

because it looks like untruthful

by Ward Management

all the work having been done & the Patients in proper order when Sister comes back -

one Patient says the Probr has been dictatorial

Probr says Patient has been insolent then you may be sure Probrs has been bad at "Ward Management" by Observation of Sick
whether Probr can give a special
Report of every case of every
serious case to Sister when
she comes back
Sister must take Probr's reports
of cases when Sister speaks to
Surgeon
so Probr gets into the habit
[if Probr says there is nothing to say,
then Sister questions her]

f42v

Nurses get accustomed to looking at Patients merely as cases "good cases" - that means, the worst case in the ward Probrs don't hear what Doctor says between fetching basin for him &c But there are 2 Probrs in Ward Sister ought to tell one one day the other the next to wait on Dr. so that the other may hear Nurse thinks she will have to empty Bed pans all her life so put it on Probr who has only to do it for a year Patients are unwilling to ask unwilling Probrs & so it generally falls on Lady P. or even on Sister.

Miss Parkinson

-2-

One use in *emptying Bed-pans* - Probr to report on contents of bed pan in serious Medical Cases to Sister

much difficulty in securing this
 if she can't report, then content
to be put by for Sister

this too difficult to secure more easy in the old large Wards of 40 beds with 4 Probrs to give a Probr a few cases to observe from first to last

Miss P. Conceit of Nurses

Nurses conceited because
they are taught a little

- I No, because they are not taught enough
- Miss P. All servants now try to ape their betters
 - I Yes, but that is their betters

f43v

fault When I was a girl, we, the young ladies, were all expected to teach the younger servants male & female Miss P. Jealousy, if Nurses & Ladies are not on the same footing -All must be on same level. All servants now try to be like their mistresses Yes, but suppose the young ladies & the young servants had all been taught/put on equal footing in classes, instead of the young ladies teaching the young servants, (& nothing to shew the young servants that they requested the same education as the young ladies to be like them) wd not that be the same thing as St. T's

f44

Miss P.
We can only attempt
to lay a foundation by drill
then Sister must learn
for themselves by experience
I Yes, but couldn't we try
a foundation, give an initiation
to make that experience
more easily obtained by them

f44v

Miss Parkinson's former Probrs best

Nurse Pilcher now Night Alexandra Miss Gregory very poor as

Nurse or as

Sister

Miss Mackenzie ditto Mrs. Rhodes tho' stupid

an angel to these

Miss Leighton lackadaisical

£45

Nurse Barker April 7/73 came April 1/72 2 months Children's Victoria Miss Lemon 2 months x Male Surgical Alfred Miss Starling 3 months x Male Medical: Christian Miss Bull & 1 month x ditto ditto Charity 1 ½ mo x Male Surgical: Albert Miss Pringle Obstetrics - Adelaide 3 weeks Mrs. Blundell 8 weeks x Female Surgical: Eliza of which 2 with ovariotomy case Miss Starling taught her a little no one else did not like Thumbman a Nurse not one of ours now gone in Alfred Miss Bull taught her the cards Nurse Goddard in Charity rather slow [Probr Robinson taught her things.

f45v

gave good account of Ward work knew nothing of Bandaging never saw any Bandaging done in any ward Dressers always do it except in Children's Miss Lemon did some wanted by much to learn Bandaging on Lay Figure - not so conceited as some -can hardly write: wishes for lessons never has taken any kind of notes of cases, or Diary never called upon by any Sister to describe cases to her, farther than by Sister asking generally when she comes back 'have you anything to tell me?' appears quite untrained likes Medical work best

f46

religious {Honourable to terms of {our (Agreement) obligation} thought it only illeg/obligatory to go to Edinburgh if sent there came into Hospital work because "inasmuch as" &c

not thorough

waiting night duty on Ovariotomy case (Mr. Simm's case
lately - case will soon go out, cured
helped Night nurse in Ward (Elizabeth)
 to at 4 a.m. to get Patients'
breakfast at 5 a.m.

some have beef tea then Night Nurse begins making her beds, dusting &c down her side - done by 6 a.m. - dressings begin -Probrs come on at 7 - make beds on their side.

Patients have ½ pint milk (some 1 pint)

& bread

at 10 a.m.

quite incapable of being Head Nurse where there is no Sister or indeed where there is.

f46v

It appears to me that they are/in general there is excess of conceit exactly in proportion to their deficiency of education tho' deficient in education rich in conceit

If we educated them more they would be less conceited

They learn more nursing upon a special case in 9 days than in 9 months of rushing about ward work where they do are never employed on same cases 2 days together.

notes, f47-50, pencil

£47 Miss Stapylton April 19/73 going away next week from weakness of lungs 1 fortnight Arthur Male Medical Miss Notcutt Nurse Bowley excellent Lee takes all the trouble on herself Lee: fellow Probr rough & joking with Pats but in every thing but manner perfectly well-behaved liked Lee ignorant but religious took Miss Stapylton under her protection 6 weeks Albert Miss Pringle Male Surgical Nurse Chapman capital Nurse: does not show them much

7 weeks Elizabeth Miss Hawthorne Female Surgical Nurse Newton

f47v

Nurse Newton not so clever as Chapman but shows them more -Wand Night Nurse Barker fellow Probr worried & worritting gets argufying with Patients [Miss Stapylton gets argufying too] religious but not knowing much about it cancer case in Special Ward Barker argued if case did not like to be changed we must on the contrary make cases think our way is their way Miss Hawthorn took Sacrament with this case - very nice with Patients

f48

Elizabeth Ward work too heavy
for time to shew Probrs
Bandaging or anything else
Washing up in Lavatory &
among Draughts
what weighed heaviest on me "long, weak, wishy-washy blood"
I, FN thought her
liked Evans, fellow Probr
Mr. Large - very much liked by
female Patients - but all for
comfort - he never says a word
about change of life to the girls& they are only too apt to make

f48v themselves comfortable in religion -like him better than Mr. Robinson Patients often don't leave off their work during the War Service but go on much as if Mr. Large were not there they like the Service Women Patients sometimes brutal when children: :Patients cry: sometimes most kind Miss Hawthorn lends her own books chooses with judgment for each Patient In Albert books put in middle of ward; each Patient takes for himself -{Excision=case {Little child: so merry tho' it could not move when put into Albert: wd go to sleep when it was told £49 Anatomy Lectures Miss Spencer Worthington Stapylton Vincent Machin do not give the Anatomy Lectures These are probably like Miss Pyne's in another book Hunt begins her Anatomy Lecture very well - better than any of the others - then falls off

at all
Evans I did not think any thing
could have been so bad
as her Anatomy Notes till
I saw Sparks'

all at once & does not give 2nd & 3rd Anatomy Lectures

Sparks which are worse Crockett gives one pretty well

```
f49v
```

Humphrey gives 2 first Anatomy Lectures not very bad

Hignett gives 2 last Anatomy Lectures fuller tho' ill spelt than Humphrey

f50

As I had not my key,
 Miss Hornby
I confess these Lectures
 except Miss Pyne's
which yet was not so very good
 were some quite & all the others almost
 unintelligible to me -

f51

Mary Ward Nurse White

Night Nurse Carter Probr Miss Hornby Nurse Castle

Pyne Children's

taken about from one case to

the other

cannot follow up cases

as Sister & Nurse please -difficult to take notes

Worthington Alice

with Humphreys

[upside down]

Miss Parkinson

Nurse Hignett

Nurse Castle

Nurse Yarnley

notes, f52, pencil

f52

Miss Bourne April 28 - May 1
came to us April/70
on Probation till Sept 71
appointed Sister Alexandra & Elizabeth
Female Surgical

left Sept 72

none of the Sister taught her anything

but some of the Nurses

Hart in Male Surgical S. Buckland

did nothing

Davidson in Female S. Duke

with Miss Lemon

never under Miss Pringle

went thro' all the other wards

f53

Miss Jennings May 2/73 came to us November/79 2 months in Accident Ward Miss Pringle 1 fortnight in Female Medical Miss Butler then temporary Sister's duty Male Surgical vice Buckland " " Accident vice Pringle back to M.S. v. Buckland till August 1871 when they went into new Hospital then on a special case Male Surgical 1 week under Bull the like in Victoria Ward (Miss Lemon) till Clayton Ward Male Surgical was opened Dec 1 1971 Sister of Clayton till it was closed August 1272 never in Female Surgical 2 weeks in " Medical 1 week in Male Medical

f53

Nurses & "Sisters" "more like servants working under a hard mistress whom they had a disliking to/very much disliked" then Sister cooperating heartily/working cordially to promote the same work under a head whom they had a respect & esteem for Butler (S. Alice) disloyal to Mrs. Wardr said things against to P.s & let others say things against her to her Butler, Buckland. Duke, all disloyal, all did this [Buckland very coarse but her Nurse Hart very good the only person who taught Miss Jennings much] S. Extra always pointing out Mrs. W.s defects to P.s [a kind of upper housemaid

[Miss Jennings very sensible, acute even - & conscientious - but hard positive & dry - (not pretensiony) - yet tears in eyes] Bull the only one who was loyal to Mrs. W. always wished to do what she wished - always to speak of her as if in her presence To this party Mrs. W. spoke always in the harshest, often in the most violent manner same to Bull as to all the rest -Bull never got any brighter no order None of the Sisters except Miss Pringle taught Miss Jennings anything but several of the Nurses, Hart, Hatcher

f54v In Clayton only had one Nurse White, who left soon after because she did not like the domestic arrangements after that only had Probationers on Staff Nurse duty & generally only one Lee: thought her very free in her manner to Patients Miss Airy - liked her the least Pelet Swiss - very good no system in her Probation no system of training whatever -Mrs Whitfield never did anything -She never answered the questions {-her Bandages were never looked at -{-layabout Mrs. W's office for months her Diary & Cases never looked at - left off writing them -no Lectures whatever while she was Probr (while she was Sister 4 from Dr. Peacock - Medical Nursing 2 or 3 " Mr Le G Clark a few "Dr. Bernays never wrote them {in right side margin} substance of 12 crowded into them

Dr. Peacock

Miss Jennings -2thinks domestic arrangements very bad dining kitchens so very untidy - Sister took no charge - poultices being sometimes made at end of same table - much gossip brought in better that all Sisters & Nurses should dine together in Home -- or that each set Shd dine in its own Ward Kitchen - then Sister takes charge now constant jarring of Nurses about their own Sister gossip & to spare as it is - Nurses of each block gossip in their own bed-rooms Nurses may go out together - there are plenty of opportunities Sisters may not go into each other's rooms -Why not have one nice room say Alfred Ward - now empty on Ground Floor -presided over by some one genial -(a 20 bed ward - opening on River Terrace - Miss Starling's that was -) where for one half hour if there was not

f55v

Mr. Croft only one who did

time or fine weather to go out
 Sisters & Nurses might drop in
Nurses Sitting Rooms at top of
 block they hate - nothing provided
 for them but what they bring in
themselves - books or &c can't see out
 Sisters have nowhere to go but
their own rooms.

Miss Cameron had her dinner brought up to her in her own room
S. Bull too untidy
In hot weather many Sisters & many

Night Nurses never dined at all.

f56

for months together - Nurses
 asked Ward-maids to bring
up their dinner when they
brought up Sister's - & ate
it for tea or supper
Miss Starling sometimes came up
 Jennings " " down
 to dinner
Nurses tea in Sculleries
 Miss Jennings never had to
hour{?}

f56v

Mrs. Wardr knows her P.s only by
their externals
never to be found by Sister
Sister has difficulty in leaving
a busy ward - goes down 5 or 6
times - can't find her - doesn't
go again - She appointed 10 a.m. but she was always at the
other end of the building never
to be found.

ff57-57v ignore

notes, f58, pencil

f58

May 16 73 Pannell Nt Supt Wallace new P.

L.Ps protection education

You will tell me whether I am wrong in considering such a spirit a good one & whether if it is it has departed from among us

£59

Miss Hignett age 25 June 2 73 came to us in May 1872 Nurse maid to Victoria taken as Probr Sept 2/72 2 months Nurse Little Victoria Hawthorn Elizabeth: Female Surg. 1 3/4 Adelaide: F.S. Miss Wms 2 1/4 Edward: M.S. Miss Stains Arthur M.M. Mrs Rhodes 1 Alexandra F.S. Bermingham never in Female Medical went to Edinburgh June 3/73 Infirmary formerly a nursery maid in service 6 years good little thing: spirited - too much friends with Sparks -share in her flirtations with Mr Sarjent Spoke enthusiastically of Miss Lemon who used to train the nurse-maids & read portions of Medical books to them in the evening till Cross, her nurse-maid now Nurse in Va is better than a Trained nurse

f59v

came in for Mr. Croft's Lectures
 2 on Bandaging
 very instructive
he made them bandage on
 3 (Dummy) legs & one of
 the P.s 4 going at once
 he showing them how

Mrs. Rhodes (Arthur) showed them
 the Cards even if she could
 not understand them herself
 looked it out in the Pharmacopeia
 on Ward Table & showed it them
 Miss Leighton } a good Teacher
but & Berryman } now in Alexandra
 Sister's duty a good Nurse
& showed them things

f60 should not like Children's Ward so well now she has been in Adult Wards likes women's wards best in Edinburgh dear little child broken thigh 3 years old did nothing but cry but all Nurses petted him it & one quite a young man was made a perfect slave of by the child who cried always he left its bed the man was never tired of amusing it notes, ff61-62v, pencil f61 Nurse Castle June 7/73 came to us in June 1872 with Hills her friend & fellow servt 5 months Miss Pringle Albert M.S. Butler Mary F.M. fortnight missing

Stains Edinburgh M.S. 3 days M.M.Bull Charity 17 **"** Hatcher Ophthalmic 14 " Butler Alice F.M. 4 nights Leighton Alexandra F.S. 1 week Hatcher Ophthalmic - days & 12 nights Butler F.M. Butler Mary F.M. 8 nights 20 days now divided between

Alice & Mary Mary very light with Miss Gibson with Miss Hornby other P.

Nurse White

10 months

f61v

After having been 5 months under Sister Albert, Nurse Castle seems to have been so whisked about day by day from Ward to Ward that her Course of Training may best be described by days or nights which illustrate the wants of the Hospital & not of her Training Yet training wants according to its wants, & not according to those of the Hospital She has been 3 days in Male Medical 4 nights in Female Surgical And that is all in her Year of Training She seem a nice good little woman,

f62v

fond & proud of her business,
very nurse-y, that is acceptable
to her Patients - with deplorable
want of power of noting her
cases - & with an ignorance of
the simplest Medical terms which
must prove a serious hindrance
to her progress towards taking
charge of a Ward

She is certainly unable to note or *describe* her cases: can she *observe* them?

O Nurse Hatcher! She can give
no rational account of her casesNo one but Hatcher puts G
to her 'Observn of Sick' Nevertheless: an attentive, cheerful,
kind, uncomplaining Nurse
very likeable
zealous in her Bandaging & Bandages
-wants linen for Leg-bandage - to
complete her set

notes, f63, pencil

f63 {arch: June 73? 18}

Castle Nurse-y - not bright

not workh except under

guidance

Hills bright - conceited

good - not so acceptable to sick

as Castle

Lee rough & noisy

Rutherford wants keeping in order - but

nice kind attractive bright
young & merry illiterate
23 - wants influence

Barker making of a good Nurse

wants help - fanciful smart delicate

Hunt quite unfit for Surgical work

strong smell - unhandy

dreamy

Papps doubts how she wd do in a Ward

emotional

Miss Pyne has a good deal to her

Hornby slow unhandy

f64

Nurse Miller June 11/73 came to us Sept 2/72 Female Medical: Butler 2 ½ months Alice 1 ½ " Male Surgical: Airy Male Surgical: Pringle Children's: Starling 1 1/4 " 1₄ " 1 ¼ " ill: lost voice ** 1 attending Miss Stapylton green young Saint 1 Male Surg: 8 3/4 a good deal of mother cooks - hearty excitable ? doing so "governing" - the loss of voice did not like Children's such a hubbub called Hammond 'Granny for being in it Miss Pringle that's my standard if any one calls her too little that's my standard I say

f64v

Miss Pringle always came into her wards before breakfast -Them as don't, don't know what's going on don't know whether Nurse puts work on P.s or not Miss Pringle gives her orders then She looks round every morning to see how they are done If they are done well, she never says another word - not always ordering If ill, she shows you herself -In excision cases, she would hold the knee while she made you give the bed pan -Then she gave the bed pan herself while you held the knee - & she showed you how -

```
f65
  hearty, somewhat vulgar
  not pretension-y
quite furious with herself for
  having lost her voice (so governing)
part of training not to mind
draughts
ought to have 2 years' training
at St. T.'s
quite enthusiastic
 never wishes to leave St. T.'s
notes, ff66-67v, pencil
f66
Miss Lee
                      June 19/73
    came Feb 12/72
10 days
                   Female Med: Parkinson
       learnt nothing
       Ulcerated throat
               18 days
2 3/4 months
                   Male Surgl: Cameron
                    " : Pringle
   "(½ night)
                     " : Jennings
1 3/4 "
  Jennings did what she thought
 herself called upon to do -
 but neither Sister nor Teacher
       (Lee sole nurse)
 1/4
                                Cameron
1
                 Female Surgical: Bourne
    never taught her anything
                        " Williams
1/2
2 1/4
                    Female Medl: Butler
                         Alice
2
                Male Medl:
                        Arthur
 3/4
                                Rhodes
                         Arthur
1/4 (10 Special Nights) Male Medl: Bull
                         Charity
13
  - Ulcerated Throat again
  - in attendance on Nurse Hamlet
  - Children's
```

gone on duty -

f66v

2 children died of Pyaemia in Children's Ward a little girl of 5. excision of ancle peacefully/screamed - excision made in calf Mr. Croft paid for father & mother to come mother (nursing baby) sat up for 7 days & nights - never lay down Miss Starling used to give her tea In Albert, old lady of 70 sat up for 14 days & nights with her husband of 72 never lay down might have had a screened bed in Ward - but afraid she might not have been waked if change took place rough, noisy, free in manner -[I shd not have observed this so much had she not told me that she had such influence in quieting her men-Patients] Student: rheumatic Fever in Charity small Ward

f67

enthusiasm for Bull Bull on Dr. Peacock's mornings{?} called at 4.45 a.m. sits up till 12 night called in night measures every drop of urine every morning for Doctors & puts by for testing what is wanted only Sister who measures urine other Sisters go by guess work, when Dr. asks -Bull does all Nurse Goddard's work should like to be put/on duty with Bull Jennings faithful Sister according to her lights. did what she thought she ought to do

⁴ P.s on duty in Alexandra
 besides Nurse & Extra Nurse
& very light Ward
 when 5 wards closed Miss Wms Sister 4 P.s Lee: Gregory:

f67v

so very insincere always insincere when question of showing herself off - or showing how much importance she was of about her leaving Highgate -2 years at Highgate -Miss Torrance wished her to stay not enough intelligence to know herself likely to be detected then went to K.C.H. did not like it always wished to go to St. T's this not true she herself volunteered to wait on sick Nurse Hamlet & Miss Machin at St. T.'s this of course not true quite satisfied to continue a P. then insincere about the duties always pretending the coolness & arrogance (self-(possession) superior of a thorough Nurse such influence over my Male Patients always civil to me when not to any one else This must be nonsense

Nurse Hills June 20/73 came June 24/72 3 3/4 months Male Surg. Arthur Miss Pringle 3 months Ophthal: Hatcher 1 3/4 " (4 nights) Male Medl: Bull "(16 special nights) Female Surg: Hawthorn no Female Medical or Children's servant since she was 14 mother near Dover - has an Annuity father drunk does not live with her only child left from Barff Miss Pringle } all taught her Hawthorn } much Hatcher } Wards of the young Sisters very different - do not know ho to manage them - e.g. Miss Leighton enthusiasm for her cases very intelligent - rather noisy, I f68v dare say too intelligent to be pretentious made no pretention to any thing or claim on any body can't leave her mother to go to Edinburgh likes Surgical better than Medical Men " Women does not like going behind Screen in Female Surgl Miss Hawthorn: capital Sister Teacher learnt Bandaging from Hatcher & Miss Pringle Hatcher wd show her any thing -- wasted in Ophthalmic made a great many bandages

for Miss Barclay while in Ophthalmic

good at bandage-making

was with Miss Spencer in Charity very good tho' very quiet Extra Nurse ? Ball decayed foot{?} had spent 6 or 7 in liquid nourishment nursed 3 Ovariotomy cases in Small Ward Elizabeth 2nd died 24 hours after Operation wished for another & has it ought to know your cases before Operation - else you don't know how they like their tea & are obliged to ask them - just when they can't bear it -Night: I have my tea at 1.30 AM get Patients' breakfast at 5 AM then have my own come off at between 9 & 10 AM have a good luncheon

```
f69v
don't dine
  but go to bed at 1
& have a good supper
  Nurse Hatcher used to
make Miss Williams have
luncheon about 10 when
Miss Wms was doing duty as
Sister in Arthur & Albert -
Miss Wms neglected herself -
did not have luncheon
& did not go out
Miss Pringle used to call us
  all her children
[Lee said the same of Miss P.'s
  showing them how to hold the
 limbs - when giving the bed pans
& Hatcher making them do the 3
  successive parts on 3 successive
mornings turn & turn about of such thing
notes, ff70-71, pencil
f70
Nurse Page
                      July 5/73
       came to us March 3/73
age 24
  widow of a Carter killed by a kick
          6 months ago
2 little boys. 1 with her mother 3 yrs.
               Mrs. Langrish: Bramdean
             1 10 months with her
               Sister at Sparshall near
               Winchester Hampshire
               family
  just weaned her baby to come
  to us: made her feverish
     Miss Hardy her friend
grateful, uncomplaining, struggling to
be cheerful, every body kind to her -
9 days/fortnight
                        Children's: Miss Starling
          did not teach her much
                      ill with weaning
11 days
```

Mary: F.M. Miss Butler Nurse White: very good but did not teach her much but Miss Butler keeps capital Order in her wards. And that's what I like

16 "

f70v 7 weeks M.M. Charity: Bull very good: but Sister Charity did not teach her much: too anxious about the Patients Miss Pyne: P. in Charity only person who has taught her much taught her cards: English meaning of words 2 weeks ill & absent went to see her children 2 weeks Alexandra: F.S. Berryman ward needs a Sister Nurse Pilcher very overbearing to her

needs some one over her
quite satisfied with her own dressings
Berryman thinks them bad
this good little woman will be ruined
except under a good Sister
Nurse Pike the Night Nurse

f71

a very good little woman
extremely earnest to persevere
plenty of courage
average intelligence
but not bad
Miss Parkinson very good
does not know how to bandage
a great deal of Practising on
Dummy in the Home during
Mr. Crofts 2 Lectures
now left off again does not know why
not much there

Miss Hawthorn

June 28-July 7

1873

Sister Elizabeth F.M.

Nurse Newton

better than some

who are gone to Edinburgh

P.s Miss Vincent

now attending on

Miss Machin

Nurse Kent -

age 22 - very good P.

Hill: good but impertinent: wants snubbing thinks Nurses Kent, Rutherford, Hills

(Miss Vincent, best of our P.s

Davidson: very good Nurse but virago

Alexandra Ward going to the dogs

under Berryman [at Luton - 4 beds

Beds: (with Servant)

Hart: nurse in Leopold: best of all our Nurses

Miss Spencer day & July 26/73

Pyne Night

over a little stone case
 Special Ward: Victoria

very troublesome -

Smiles{?} plays at ball all day

[Miss Pyne only woman who taught

Nurse Page anything]

Page told me

f72v

Miss Hawthorn

thinks one should go thro' all the grades of Nurse oneself to be a good Sister

would like to be a Ward maid
for a fortnight in order to

know how much time the

Ward-maid ought to take to do

her work

Ward maids not too hard work

her Ward-maid dines in Kitchen

& brings up her dinner & her own

Nurse Kent

July 9/73

came April 19/73

12 weeks

S.F. Elizabeth (Miss Hawthorn)

no uniform yet

nice, little, bright, zealous woman

-very found of her work

& of Sister

not much intelligence

little Patient wants preserves

tell me about the extraordinary Welsh

case - under Ether administered by

Mr. Simon/Chives for 3/4 of an hour - while

Mr. Simon amputated half her face -

[Humphreys attended to this case well]

as special Night Nurse

Perkins/Kent from Herefordshire: aunt in

Wales -

notes, ff74-75v, pencil

£74

1

Nurse Ford

July 10/73

came March 19/73

2 1/3 months

Surg: F. Alexandra

{6 weeks Miss Leighton {4 weeks Berryman

Surg: Male Leopold

Miss Airy

now Miss Williams

the best/most intelligent woman I have seen

spirited: gentle: most anxious to learn

very intelligent

gave good accounts of Patients,

both of their bodies & minds

-followed all I told her about

symptoms to be observed

most eagerly & intelligently -

too intelligent to be conceited -

But one's surprise is that

no Sister shd have told her the

symptoms to observe

f74v

says Miss Leighton taught her most
Miss Airy too busy & anxious
gave a very good account of Mr. Croft's
 Lecture last night on preparing
for operations & preparing
 Hernia beds &c
Wound Syringes practised

£75

does not "like Miss Airy's liking Mr. Sydney Jones better than Mr. Croft." self-willed - on the verge of being conceited - slow- not very trustworthy wants a real good Sister over her like Miss Williams evidently learned nothing from Miss Leighton nor Berryman nor Miss Airy nor any but Miss Williams now tempy Sister over Leopold evidently has as yet received no training

f75v

daughter of Lady Bell's land
 steward: Worthing
used to dairy came to St. T's from religious
 motives
been very well here
 family did not like her
coming
capable of taking good notes
 (Miss Williams) well written &
spelt & full of intelligence

but self-willing & slow
will have her own way
her Training has been totally
neglected want training more than
any one I ever saw a real good Sister (like Miss Williams)
over her - who can command the Ward
command the Nurses, herself, the P.s
& Patients

```
notes, f76, pencil
```

Nurse Perkins July 11/73 came March 23/73

6 W

6 weeks Ophthalmic

Hatcher

1 Male Surgical

Albert: Notcutt

3 Male Medical

4 nights Charity: Bull

rather stupid at first from excessive anxiety

almost too anxious to get on

this almost makes her ill

but at the same time makes

her attractive

so anxious to learn her cards

no one has taught her anything

but Pyne Lady P.

Miss Pyne give a good account of

her & her intelligence

Cards specific gravity of Urine

Albumen or not

Sister Bull most careful of her Patients

more so that of her Probrs

notes, f77, pencil

f77

Nurse Yarnley to tea July 17/73

came to us

a cook 12 years from Bury Hall

a steady through superior woman

wd do for a Night Supt

6 months in Edward

Nurse Parkinson Nurse Hornby

has fallen out with Miss Stains

Nurse Page

has heard from her children

Nurse Miller

finds a real good Sister over her in Miss Williams

E. Warman July 24/73

came to us April 7/73

3 weeks Edward M.S.

Stains

5 " ill with poisoned Finger or "dawdling" about the Home

with Sick P.s

6 " Ophthalmic

that is a Sister knows how

to do everything: always equable

Hatcher

very nice woman indeed about 28 daughter of Master Seaman in Govt Service he blind of one eye: pensioned father & mother live at Dover family did not mind her coming brother age 26 Engineer Buenos Ayres: had been a Clerk cultivated himself learnt draughting buys iron for his Firm: temperate all who drink die of Yellow Fever enthusiastic about Miss Stains

f79v

I so stupid never cross N Patients worship her: such a thorough Sister: showed me everything Miss Machin: her fellow P. so good to me when I first came into the Ward making me at home so good to me when my finger felt bad (thimble finger) I have lost so much time Edward & Elizabeth Wards liked best by Probrs wards of which we learn most Miss Airy liked but not in that way

{Hatcher teacher her now in Ophthalmic {Bandaging on well legs learn a good deal: but no dressings nothing to do but bathe with too warm water no lotions drops which Sister does 17 Patients a good many Operations: Cataract stay in bed 4 or 5 days Iridectomy Tatooing for colour Extraction only operations for which they give Chloroform for if Vomiting comes on, spoils the operation Scotch Minister in small ward for Cataract a Temperance man S. Hatcher always says a word for temperance will bring him out to speak to the man who from drink kicked one eye extracted other failing f80v Warman of so much higher Ford a type of character Yarnley [not perhaps & even education] Perkins than Lee Kent Barker Evans Warman & Ford capable of being Head Nurses Warman takes notes of her Lectures going to take notes of her cases learning to work & make Bandages- with fore finger Warman kept a Lodging house at Folkestone for 4 years with Aunt 8 years after her death 'did all the cooking myself' & all the Nursing of my Aunt for months & nursing Lodgers who went out - caught cold & had relapses -gave up lodging house, because it didn't pay old fashioned house Bed rooms small, People so pathetic{?} now Sitting rooms will do - Shew me the Bed-rooms - 'Stuffy' People now well have airy bed-rooms

f81
Huddersfield
 what nurses?
 Salary + for supt
 duties £60 £70 rising
Sparks/Notcutt/Pringle
Lee & Evans Humphreys
Miss Vincent till Thursday
with Miss Machin
Miss Parkinson

f82

Linen Leg-bandage Castle & Halls Bill for Annual P.'s day Miss Spencer Miss Williams & Miss Machin

> Huddersfield Crockett & Humphreys

notes, f83, pencil

f83

(1 year & 7 months) Oct 2nd 73 Humphreys going to Edinburgh much improved in earnestness 3 weeks in Children's Ward (2 wks as Sister) her vocation 3 months in Arthur M.M. Miss Notcutt In Edward M.S. " Stains never under Pringle or in Charity as Probr in all the other wards except children's under Miss Bourne in Elizth overworked & Miss Jennings stramash: could not manage the boy of 14 bad boy with trephined skull as night special in Edward he died boy called her a brute: & she threatened him with small ward Mr Wagstaffe removed her; she irritated him Nurse Rutherford. Night ward nurse manages her Patients well this case less with her

£84

Nurse Miller

Oct 3/73

13 months with us

gone to Edinburgh

ranks Miss Williams after Miss Pringle

Magdalen Ward

under Buckland 1 fortnight as

Staff nurse

instead of Nurse Jones

must be very kind to them

but very firm

not let them see you "mind"

Miss Hy used to go away & cry:

& they knew it: & did it all the more:

& called her an 'old fool'

must not hear or see a great deal

must coax the girls: don't titter when the

Drs come in, there's a good girl

all go back to sin (almost) except

hose who go back to Homes:

these not a whit better than the others

laugh at Mr. Large

3 hours in the evening when they are up the difficult time: quite unmanageable

by Miss Hornby

f84v

stamp about must not sing because Night Nurses over head Nov 2/73 10 months Miss Hornby Confidential

- 1. the Night Nurses sleep
 with them on next block
 in Day Room of next block
 - Day Nurses have 2 Day
 Rooms over Magdalen
- 2. some Lady P. instructed by a Sol fa man or a solfa woman teach them singing? Once a week It stops the swearing No work provided for them: only books so anxious for occupation will make all the beds & dust the ward: 'I had not to make but one bed' so different from

f85

a Surgical Ward all these girls are well but 2 or 3: require the more management 3 Could there be but one day for Visitors say Monday & that not a day for Visitors for the rest of the Hospl & only for near female relatives now: old procuresses x come [One nice young prostitute offered Miss Hornby 2d Did Buckland take 2 pences/] -Yes but she can't be mother to all the Ward 4 Could there be hours for silence? 5 And would the authorities

back Miss Hornby in expelling Patients who did not abide by

the Rules?

Iced water Drunkenness
 Mr. Croft
6. Could needlework be taken
 in from Institutions?
7. A lady Sister necessary
 to get them out to Homes
8. A third woman be she
 2nd Nurse or Probr. necessary
 to be with them in the Lavatory
when they syringe behind
the Screen with Dresser &c &c
When Nurse or Sister off duty thee
They must walk about:

f86 pencil notes [arch] Oct-Nov 1873

Nurse Warman came April 10/73
Weeks
Surgical Male Staines 3
ill 7

Ophthalmic Hatcher
Surgical Male Notcutt
Medical Female Butler 3
" Male Bull 3

or they would not sleep

Nurse Perkins came April 1/73
Ophthalmic Hatcher 6
Male Surgical Notcutt 1
Medical Bull 14
Female Surgical Hawthorn 7
Obstetric Blundell 3

Never in Female Medical

Nov 26/73

Miss Hincks age 40

came to us Oct 27/72

4 weeks in Alice Ward: Miss Butler

Tabley Nurse Babbs Night do

Crump: came to us same day as herself

her fellow Prob

Hills: who was in the Ward for a

day or two after she came

the only person who has told her

anything

left to find her way in the Ward not told where anything was kept Sister showed her nothing:

too shy to ask questions

Miss Parkinson did not even tell her what hour she shd go to the Ward

& she was too early

person of intelligence

but no initiative of intelligence
- if left to find her own way

would lose it

f87v

has taken no notes of cases no one told her

no one told her to write out

her notes of Lectures

has heard a Lecture: Mr. Crofts on disinfectants

has read what she could find

on the subject "in a little

brown book" - she does not know

its name

has read a book she found

in the ward

cannot read the cards -

does not know the diseases

knows nothing about urine

Drs. Peacock & {Bristowe

{will not let
{them hear
{anything

Nurse Babbs got the Patients'
breakfasts & up by 5 a.m.
& has half the beds made
before the P.s come in
sees her gas flaring long before
any one else
does not mind making beds
terribly shy
will not ask questions
too shy to say texts to patients
does not think Chaplain of
much use (Mr. Large)
Mrs Wardr told me "I was so old"

notes, ff89-91, pencil

f89

Miss Mackenzie: age 27 Nov 27/73 came to us Nov 17/72 in Edward M.S. Sister Airy fellow P. Keene 6 months

Nurse Corcoran

Night N. Rutherford

from St. Andrews

strong & sturdy Scotch intelligence
sterling good sense & feeling
like Miss Leslie

15 years younger
Mr. Croft goes too fast in Lectures
absence of pretension in her
= a positive anxiety

a quality

a dignity

Sister Airy very kind to Patients told her of a happy death does not show them much /

let her wash wounds with one basin I told her to ask Miss Vincent [on right] as junior P. Left to wash up, all the Porringers- not shown how

Nurse Warman Dec 19/73

has been with us since April 7/73

going to Edinburgh on Dec 27

as Night Nurse

superior Woman

Lodging house keeper at Folkestone very clever in all household things

good humble but sarcastic

prefers night nursing: highest motives

"I bask in the Nighting Home"

Weeks

3 Edwards as Probr

Stains

6 Ophthalmic Hatcher

3 Leopold Notcutt without having been in any other Ward

Staff Night Nurse 10 days Female Medical

days as P. Day Mary

Staff Night Nurse 7 weeks Male Medical

& special case

to help Nurse Pike

f90v

- never been In Female Surgical - now for a few days in Obstetrics poisoned finger - then in Ophthalmic: Hatcher - wishes to go on as Night Nurse for 2 or 3 nights with Nurse Ball (so good) in Male Surgical Leopold considerable observation has never taken 'notes' has read Medical books with us woman able to take care of herself thoroughly trustworthy healthy woman not afraid of work wants/wishes cautioning & instructing: tho' clever, {continues on bottom of f91} perhaps because clever: i.e. because she knows enough to know how little it is

f91

told her to begin taking
notes as Night Nurse at Edinburgh
High Church
"Clewer Sisters always look
straight before them: neither
to the right nor to the left"
Nurse Hope } quiet staid women
Perkins}
Miss Heathcote
P.s in Leopold
Miss Notcutt

Nurse Perkins Dec 22/73 came to St. T.s March 25/73 Ophthalmic made bandages "I did not know use of" Charity M.M. Bull 14 weeks of which 3 Staff Nurse Day Miss Pyne Sister part of the time " " Probr while I was nurse 'I was never served out with a Diary till July: have only take notes of one case: Typhoid' don't like Night Nursing 8 weeks Elizabeth F.S. Hawthorn of which 2 Miss Williams Sister 4 1 Weeks Leopold M.S. Notcutt never in Female Medical 3 weeks Adelaide Obstetric Block have only seen 4 Operations never an Amputation

f92v

prefer Medical Nursing there's so much more to do for the Patients when you've put a broken leg straight, that's all you can do for him Herefordshire woman servant since she was 14 till she came to St. T's: now 30 Blind boy case: Leopold's: excision Mr Croft's case: in 7 months died Miss Heathcote only P. In Leopold Nurse Hope ill with throat likes a room to herself compartments in Nurses' cubicals in St T's a yard from ceilng hear everything Door: little passage between

f93

first come 4 ward maids' rooms:
2 in a room: over Kitchen & Nurses Sisters room
also: W.C. & Lavatory
then 8 Day Nurses' Rooms: 4 on each
side: window to each: never
more than 5 occupied including
2 Extra Nurses: seldom so many
then Nurses' Day Room

1 window on each side
1 table & 2 chairs: nothing
else at all
then 6 Night Nurses' Rooms
3 on each side
never more than 3 occupied
very quiet
quieter than Home
would have liked 3 months'
more training than her year
instead of 3 months' less

f93v

Nurse Chapman in Elizabeth
capital nurse: queer temper
wd walk to Edinburgh if she'd
time to see Miss Pringle
does well under Miss Hawthorn
Nurse Ann: capital
always cleaning window sills after
she has done Patients
they apply galvanic battery in Alice
Miss Pyne does sub-cutaneous injections
have seen House Surgeon give them
Miss Notcutt tests urine, 4 time s a day
no one cups
all take temperature
Edinburgh nurses does them 5

f94

Miss Girling Elizabeth Ward chambers only allowed at night bedpans called for for Urine too & supposed to be emptied at once they have lids [must not call for them between 9 & 12 a.m.l Bartholomew's: Male Medical: po must be called for for urine, then emptied & packed in closed shelf - open to outside air with perforated zinc Urine Measuring glass: measures itself 2 to a ward to hold all Urine for 24 hours holds more than 2 Imperial quarts measures marked upon it close fitting glass lid No such thing at St. T's nasty stopping plen: our measuring Obstetric: sadly dirty: bedpans & chambers carried thro' the Wards without lids

£95

Isabella Ingle
her own letters rather
ragged & incoherent

Frances Owen

mother insane

curious letter about not

wearing flannel

"Catholic Apostolic Church

Gertrude Heathcote

32

25 a year for self
& little sister

Frances Emma Girling{?}

Farmer's daughter

very good letter

I come as a Nurse P.

all Yes s of her referee very absurd

notes, f96, pencil

f96

Miss Ireland age 36 papers very colourless Mrs. March's private note very satisfactory wish Mrs. Faithfull {?} had written a private note should think Miss Ireland a good woman she cannot think it enough to tell us that her "Medical friend' is in a Lunatic Asylum then we must have a certificate from a "Medical "friend" who is not in a Lunatic Asylum

f97 pencil notes 1873 re Helmsdörfer

if she has her 3 months not to take Liverpool in the middle & come back to London better on account of hand better to work up from the lower to the higher Lpool Highgate St T's will understand St Ts better give us more time hand will be better Lpool is secured

Miss Hill very busy have written to Pringle

f98v

Princess Alice
has such high objects like the Queen
but so ängstlich so conscientius so self-diffident
that there is such Unsicherheit
such Ungewandtheit in her carrying them
out, in her intercourse with men
people mistake her so
but she can bear to be contradicted
you forget the Princess in the good woman
the mother, the wife

notes, f99, pencil

f99 {arch: [?1873]}

Н.Н.

Dublin Miss Hawthorn Subject
Annie Fisher: Victoria Ward: self relation to arrang
no Training for Supt Drs 6 months
Miss Butler 3 yrs to

run

-Night Nurse not to be ours

-Cheeseman Matron or

Supt ? Rock Ferry

-Miss Hill passion for bad people: dislike to good

-my M's plans: servants agreement with shame

-Miss Bourne

raison d'être O Sq [poss?]

f99v

time fixed for reconsideration to that make your own comments [not FN hand]

notes, f100, pencil

f100

{arch:]?1873]}

Sampson Miss Stains

Victoria Miss Annie Fisher

George Kitchen

Night Nurses: House: Meals
Miss Vincent Miss Notcutt

Assist

Night Supt Women Nurse at Night Accident

Miss Pringle

Miss Crossland to sleep one night

Miss Tebbutt s men:

notes, f101, pencil

f101

Nurse Keene March 1/74

came June 6/73

learnt nothing in *Notcutt's* ward 'most disorderly Ward I ever saw' neither *Notcutt* nor Nurse Newton taught me anything

Dressing so bad

no order:

unlike any ward I ever saw no one knew what to do

1 day in Adelaide

1 night Charity

5 days in Elizabeth Mary

1 week in Ophthalmic

Berryman taught her a good deal

f101v

Days		Weeks				
108		15	Female	Surgical		
64		9	Male	"		
5			Female Med	dical		
1	night		Male	**		
1	day		Obsteti	rics		
8			Ophthalmid	C		
has r	never	seen an Amp	utation			
has however seen some						

f102

Nurse Pilcher

Berryman good to her a temper conceited

Miss Williams super

tremendous operations

Notcutt too disorderly to teach

anything

Airy taught her something

Nurses Newton & Corcoran nothing

f102v

From all these Sisters Reports Same thing appears: viz. that Sisters are either incapable. unable or unwilling to give any proper help to P.s in making notes & observations of their cases

Not only this but they seem actually to discourage it as tho' it were wasting time!

As if it were not one of the Sisters' first duties & one of the essentials in training a good Nurse

f103 pencil notes, pale blue paper

Keene		June	e 6/73		
days					
S.F. Berryman	24	3	weeks		
Oph Hatcher	26	3			
S.F. Hawthorn	28	3			
" Williams	30	4			
S.M. Notcutt	28	4			
F.M. Butler		-1			
S.M. Airy 12	2	3			
F.M. Butler	5	1			

f104

March 3/74

the most disorderly Ward I ever sa was Victoria: with its 5 Nurses

4 Day 1 night

& not Probr

it wants some one Sister who can govern it & give every one her work & bring order out of all that chaos: everyone is flying everywhere:

kind however to the children"
a mercy when the children are
emptied out into the other
Wards

But more disorderly than the most disorderly of Wards is Edward: Sister has no idea of order

& Corcoran left the Ward in such a state

the old Nurse who has come back had

f104v

such work to get it straight again
 she said: you must get a cab
& send me to Bedlam tomorrow.
Miss Airy is very kind, but very
injudicious: she will let the
Patients lie between the blankets
& smell so
Dressers

no one over them: but the Sister - without knowledge or conscience - trying all sorts of experiments on Patients: uncovering wounds whenever they like: this Sister Stains prevents: says: that wound has been uncovered 3 times to-day Sister Airy does nothing:

amputation case: stump jumping Doctor taken off every 4 hours to take it in charge one came in with his shoes stockings down at heel: another: brought his bottle of wine, glass & newspaper, sat by the fire & never went near the case: When the Dr. came & asked if the stump had been jumping (it had) he said it had not Sister Airy never interferes Miss Stains puts screens round bed: shuts Dresser in behind them with Patients: & says: Sir, you have charge of this case Dressers much more really respectful to her than to Airy

f105v

In Germany Adelaide Head Physicians

a case has been left a week
without having its history taken
Sister say to Assist Sir Dr
Barnes is coming round tomorrow
& not one of these cases has
been got up for him - Then the
Assist gets up a few & says
the Ass Sister, haven't I done
enough? & runs off -

Dr. Barnes very clever: very careless

In Germany

Head Phy: & Head Surgeon go
 round every day:

carefully look into Dressers' & Assistants' work: administer sound rebukes

such things as above impossible

A German Hospl Doctor considers himself responsible for each of his Pupils & Assistants overlooks their work: & considers them responsible each for his own charge Pupils go round early & get up the cases for Doctors Operations always seen every day by Surgeon not necessarily opened Wounds never looked at more than twice a day in Germany at St. T.s may not be seen for 3 days by Surgeon & may be opened more than 3 times a day by Dresser Sydney Jones worst of all the Doctors: shockingly careless

f108v

Utensilien & various
utensils each for its different
use
In this as in the small
supply of Linen London
Hospitals so inferior to German (& Paris Hospitals)
Saw at Dalston
my old dear German arrangements
& smelt the old horrible
German smell: no ventilation

f109 4 March 3/74 St. T's Floors Edward: men came in 1st day: & swept walls 7 ceilings: all the dust fell on beds & floor 2nd day men came with pails, soap & soda & scrubbed the floor: the floor was deep in mud: they then with a woolly broom lifted up/took away half the mud: half remained: smell horrible next day Erysipelas 3rd day came & polished it (Not with their feet) floors dirty & slippery wax & turpentine bad

above operation done not once in 6 weeks

f109v

In Germany
floors done with oil & secatin [?]
Wiped every day with a damp
cloth: then with a dry cloth
tied over a broom
not highly polished
no was
lacquer only in private houses

In Germany
 Sisters do floor s themselves

f110

Lockers horrible Patients' clothes & shoes under their Mattresses no clothing provided by Hospital friends bring in all sorts of unwholesome things with clean linen all this kept in Lockers [at K.C.H. baskets under bed.] Chambers without lid under bed In Germany little tables with shelf underneath Utensilien kept on this little vallance over it every drop of Urine measured by Sisters for Professor

f110v

Food to Patients
in England
given with much more care
than in Germany
divided into several parts
if he cannot take it all
(in Germany wine given all at once)
if he cannot take it at one time
given at another

Miss Machin
has introduced some variety
will introduce more
at Highgate in Home

f111

5 March 3/74 Matron no freedom of action at St. T's

Matron asserts her authority as authority: makes them feel it & asserts her Rules there is no consulting with the Sisters to let them feel the Nurses & Probrts their charge: their & Matron's common charge: themselves Matron's vicegerent they have to go to Matron for every veriest trifle: any trifle about Ward+Maid there is no giving them a charge & helping them to carry it out So with Home Sister: the Homes Sister has charge of them in the Home: the Sisters in

f111v

the Wards: there it ends:
 there is no common bond:
the Home Sister knows nothing
of what they do in the Wards
cannot go into the Wards
must not consult with the
Sister in the Wards
there is no real Training system

very loud & noisy sometimes
in some:
 sing very badly in Chapel
worse than in Home
 no singing in parts

Intellectual & spiritual side
of Nursing seen here
in Germany religious orders
every body to do every thing
you are to be devoted & selfsacrificing - Yes, that is right
but that is not shown by
throwing away your time &
strength
No organization as here for
each to do her part
& the sisters to see that each
does her work: the Nurse
Probr

Probr Ward Maid Scrubber

the Sister scrubs the Nurses won't

f112v

Miss Lees' book it is too much theory She does not take the materials we can get & tell us what to do with them It is all ideal She does not give us conditions e.q. Cleanliness floors to be wiped 8 times a day - this delights the Doctors she does not tell us under what conditions it can be done there is so much of rule & precept & outside practice so little of how it is to be done

f113 [und in red pencil]

March 3/74

Please return to FN

Highgate

no variety to Nurses food

Nurses lose their appetite & get ill

All under Steward

[Nurses buy things for themselves]

always Roast Meat & Potatoes

heavy pudding Sundays & Thursdays

- they say: we can't eat it /no Fish

But Probationers worse off

for they can't buy things

breakfast & tea by themselves
nothing ready: water not boiled
have to go for their mild
½ lb fat bacon every week: not
allowed to fry it y Mss Smith
only boiled
dinner with Nurses
These women want variety
food is good: but they can't eat
it. They leave it
remains of cold meat at supper
Mill Hill never dines: nor does

f113v

Miss Smith, tho' she presides Probrs want mothering: want someone to look after them nobody to go to (like what our Ps were under Matron) very nice P.s Cheeseman very good to me Miller grumbling ill but keeps her Ward in neat order Miss Gardiner best Ass Physician gave me good lectures there Nurses terribly overworked It is such a drive all day long: never any respite as there is at St T.s Rules very strict if they can't go out at the hour

f114

specified, can't go out at all
Miss Hill will find some day
they work too hard
Miss Mills herself overworked
[Nurses 1 day out every 4 weeks
Night Supt 2 nights off every month]
this is right

Patients clean wards: x x men & women it is very well ½ a ward at a time scrub with sap & dry with cloth: cleaner than at St. T.'s No Erysipelas after it: tho bad smell Ward Assistant cleans tables

better than at St. T.'s
[Xx It would be cheaper, even to the Rates, to have more ward Assistants than to keep patients, able to clean, in such an expensive Hospital.]

F114v

Lockers

Some Nurses allow their Patients to keep part of food in their Lockers: smell horrible Miss Gardiner serves patients

& takes away remains: this the/only way

f115

-7-

Matron St. T's
does everything herself
gives every order herself
never gives a charge
never A help to others to do
expects every body to come to her
for every order for the least
thing

no union any where all ordering & no influencing: no working in common for P.s

between Matron & Sister

parties in Home
one party of Nurses against
another
we could not in Germany carry
out your Rules
as to dress
as to coming to prayers
as to not going out without
leave

f116 pencil notes [ca April 1874]

Miss Parry age 38
think one can gather pretty much
what sort of a person she is
Cannon Ashwell never could understand
her accounts
Miss Jones her reference evidently thinks her quite
incompetent tho' willing
her own ramshackle diffuse letter
of Jan 29/74
the Testimonials are what any lady
could produce from gentlemen
who know nothing about the
real requisites

You have not got her Doctor's or other referee's answer Miss Jones is evidently honest & I should ask Miss Parry for the two above & for another lady as referees. I don't see anything conclusive [up side] against her. We have taken many worse

f117v

Miss Blower age 27 of course Dr Porters Yeses mean nothing Revd Dr Lowe's not much more Miss Merryweather knows her but slightly ditto Miss Leslie but there is nothing against her she comes of a good stock I think an "Elder" Christian a little awkward but should be disposed to take her Miss Hornby & Miss Leslie both like her to look at

notes, ff118-19v, pencil

f118

May 16/74 Sept /73 M. Sealey age 33 7 weeks Medl F. Butler Mary Stains Surg M.: Albert " Edward 6 Airy Hawthorn Surg F. Elizabeth 4/7 Children's Victoria Sterling Gibson a very nice woman formerly a cook, ill came to St. T.s for "fresh air" never been but 1 day off duty since quick temper but Miss Machin has done much to keep her temper under control goes on now to Ovariotomy case in Magdalen small Ward for the night - with Miss Mackenzie for day likes the Children's Ward best wd like to be Nurse with children can do so much for them learnt most in Edinburgh from Corcoran!!! no Sister has ever shown her cards [red pencil] except Miss Hawthorn & Miss Pyne, a fellow Probationer

f118v

no Sister has ever shown her bandaging Mr. Crofts has shown her: & they have bandaged on one another& on the children in Victoria no Sister has ever shown her any Sick Cooking - nor any other Pr. that she has ever known: Ward Maids er Nurses boil eggs, & so Sick Cooking in Small Kitchen she being a cook has don it sometimes just ArrowRoot & custard pudding: never say any other P. do it She has never taken a case: no Sister has ever shown her how: Miss Machin has taught her abbreviations & dictates to them: takes immense pains with them

but it is no use getting anything theoretical in my head I have no education: could make, I believe, a good practical

f119

Nurse: should like to be a Staff Nurse not a Head Nurse likes Miss Gibson very much: never saw Miss Starling but once: Miss Gibson & Nurse Cross keep capital order among the children: understood there were to be no P.s under Miss Starling only under Miss Gibson: she the only P. My Syringes used in Wards: my large Porringers with handles to carry away dirty dressings only used in Victoria & one other Ward My Armbaths used in Victoria Gentleman comes round every Friday with toys & books for children

f119v

Children merry: 'keep quiet there's Polly's Doctor: Jenny's Doctor &c one little girl of 7 up: the one only: carries round mugs 2 linen pieces to sew sheets & pinafores all but babies can feed themselves never hears bd words: bed tables: milk, not tea as much as they like In Elizabeth tea poured out a bread & butter cut in Ward: Patients sit to table & up ones carry round to others: In other wards, done in Ward Kitchen former best ? in all Wards, Patients who can sit round table Mothers in Children's Ward stay at door to hear if children leave off crying when they leave Children in Adult Wards such favourites do much good there nævus: hare lip baby: operation: always had it in my arms: died of thrush

```
E. Perry May 18/74 came Dec 4/73
                   age 32
Weeks
 4
          Stains
                      Albert M. Surg.
  8
                   Charity M. Med.
          Bull
          Notcutt
                     Leopold M. Surq.
          Butler
                     Mary
                             F. Med.
a very nice, spirited, brimfull of feeling & intelligence
  woman: well, not to say highly educated:
  the daughter of an Irish 'lawyer': dead
had lived at Dublin & Cork:
  had read to Patients in Hospital:
nursed her Father till his death:
  never been out before:
when she first came into Albert O
  Sister, don't let me see the Surgeons: O
  Sister, don't let me see the Accidents: let
  me run away: disappeared entirely one evening
Miss Machin is her idol: 'always setting
  our focus upwards': so patient: such
                                grace & dignity -
So is Matron: so sympathetic
  learnt most from Sister Notcutt: so
sympathetic: so interested in our Lectures:
```

have you done well to-day? - have you

had a good Lecture: getting us up with books

f120v

Miss Notcutt keeping a full Diary & Case book of all her Patients: only Sister who does: Mr. Crofts often consults it: lets us see it [real Medical capacity] helped me with all my cases, Medical & Surgical: taught me the cards I study them at the table in Mary with ₹ the Pharmacopoeia; after her, I could read the cards in every Ward without being shown: only Sister who did: - as anxious for us to go to the Lectures & Classes as other Sisters are to keep us away: used to examine me: helped me with the reading: Nurse Newton also good: but Miss Machin has shown me most of all: her Classes so instructive: she so patient: helps me to read books: [I read in Medical Wards] PLENTY of time She makes us bandage: Sisters don't: no time Miss Notcutt made us teach the Children Patients to read: did it herself: very kind to dying Patients

comes every day:

Sister Charity knows how to exhort & comfort dying Patients

but death beds very sad: not seen one comfortable one: many have texts at their fingers' ends: but few apply any comfort from the promises to themselves

Miss Notcutt taught me to test urine:
to take temperatures, pulse, respiration:
she standing with her watch on one side bed:
I on the other: to give Sub-cutaneous Injection
Nurse While (Mary) to apply Galvanic Battery
Mr. Croft very particular in having
everything ready for him in his Ward; he

I knew Sick Cookery before I came:
Miss Notcutt made me, (not Nurse or
Ward Maid), make arrow-root, barley water,
custard puddings, boil eggs, beef tea from
meat in Ward Kitchen: good practise
-never done it in any other Ward
Do Teas in Ward K. spoils Patients'
appetite to cut it up/bread & butter in the Ward
the pains Miss Machin takes with us
are untold

f121v

Miss Machin always down /up first & in the last: looks worn: got up in the night to Macpherson: ill: when so many ill in Home, very heavy for her: Hodgson ill, Miss Machin attended to her the moment she told: Sisters didn't: not taken in time P.s not considerate: make noise on stairs: all P.s attend Miss Machin's Bible Class now at 8.30 on Saturday eveng; she expounds so well My Syringes Arm baths large Porringers for dirty dressings used in Leopold: (Miss Notcutt) used large Porringer to slip under knee cases: & syringed: very good for that: rheumatic fever case: Mary: could not sleep: bed-sore came in a single night: after opium sleep: abscess boy in Leopold: profuse discharge knows the whole Bible no other P in Mary. I have every other afternoon & every other evening alternate to take charge in Mary [Nurse off duty] never found any difficulty: nor in Men's Ward: either -men always respectful & grateful: -never once had to call in Sister to keep order: never heard a bad word Dr. Murchison going round with Students as good as a Lecture Sister Charity most careful Sister Medical better than Surgical work:

f12?

Miss Spencer who makes Sister the model
Bandager: so clever with her fingers:
'I have no Bandaging in my fingers'Miss Spencer always in the Ovariotomy case
small Ward till it died" suffered much

we talk much too much among one another of the Sisters &
 prejudice one another about them:
then we often find them not what
 they were represented [Address to P.s

[her own Sister an Ovarian tumour under French quack for a year] seems to believe everything she is told

Sisters Alexandra & Arthur don't take exercise -neuralgic head aches

not much like a Quaker
but full of Spirit & uncomplaining
good appetite & sleep
thinks Matron requires nothing of them
but what is right

no Sister ever examines us as to what we know

no time even in the Medical Wards

_____ hear bad words sometimes

not filled for Surgical work

Sisters don't report to Doctors only answer questions: I didn't know how in Elizabeth: no Sister ever taught me {in right margin} we learn much from a single case:

```
Miss Cadbury age 33 [May 19/74] July 1873
Weeks
  3
          Female Medical
                          Alice
                                        Butler
  8
          Male Surgical Edward
                                     Airy
  9
          Female
                          Elizabeth Hawthorn
  4
          Obstetrics
                           Adelaide
                                        Blundell
  3
          Male Medical
                           Arthur
                                     Rhodes
  2
          Night Nurse to Miss Hornby
  3
          Acting Sister S.F. Elizabeth
  4
          Absent
               would like to go under Stains & into Children's
a spirited woman
                                   face changes
as if she had been scratched a cat -
rather given too much to drudge:
 to neglect the parts wh: qualify her to
teach others 'the reason why':
  says she has no time: has not been trained so much as Perry
says: of their two study afternoons
 one is taken up by Lecture: the other
 by writing notes of it
Would take cases: but there is never
  a moment's time in the wards:
too tired at night: can't give up exercise:
  if Sister keep Case books & Diaries
must give up their exercise
  Wd like to make notes of Dr. Murchison's
{in left margin}
very sorry for Miss Gibson she wants to finish her training
```

f122v

discourse to his students - 9-11 am but it is not proper to do it at the time -& afterwards it is one drive-[altogether she degenerates too much into the drudge: the practical Nurse: without any knowledge for training others:] would like to continue her Probation after the year. does not think any Ward-work too much: wishes to do it at all: Bed-making easy: thinks if you take to the work at all you had better do it all: does not take too much out of her Miss Hawthorn taught her the Cards & taught her to observe a little on cases: symptoms: no other Sister S. Blundell would answer questions well: [Syringe given in bed under the bed-clothes: Patient puts it on: & Probr works it] Patients often very nice young married women: of a higher class than the others Miss Airy wd answer questions: but that ward such a drive: she/Miss Airy kept a Diary of a Brain Pyaemia (case:

Miss Hawthorn used to explain a case: & say: now we shall see what Dr. says - does NoT know how to test urine: knew nothing about the importance

can measure it:

does not often take temperatures: copies them out of Sister's book: does not count respirations: counts pulse

f122V

[not much enthusiasm about her profession
-only about it as a trade -]
says she neglects too much speaking about religion to the
Patients

Ovariotomy case: died: well prepared:

can pass Female Catheter: thought she never could

Adelaide

has seen *Galvanic battery* applied thinks she could give *Sub-cutaneous Injections*

the spirit of bandaging has gone out of
 the home Miss Hicks want to learn.
they used to bandage much upon one another
-afraid of bandaging before Mr Croft
no Sister (perhaps Miss Hawthorn)/only Nurse Chapman ever taught
her

much bandaging there isn't time

Sick Cooking not much taught

has had poisoned fingers Syringes only used occasionally: brass & green
syringe

much drawn to Miss Hornby while ill does not like Magdalen work: so hopeless mother wd not have it

thinks Mrs. Rhodes clever but untidy:
Mr. Zimmermann taught her (she used to boast)
Auscultation & Chest Percussion used to put to rights after Mrs. Rhodes
ward much more tidy under Miss Vincent

```
E. Milne [May 20/74] age 32 July 1873
Weeks
            Male Surgl: Miss Notcutt {Albert
                                  {Leopold
  3 Ill: strained her back: had a bad finger
     Male Medl: Bull
                             Charity
 <del>9</del>/6
               " Surgl Stains
                                   Albert
 4
           Male Medl: Bull Charity
 4 Staff
              **
 4
           Obstetric Blundell
                                   Adelaide
           Female Surgl: {illeg}/Hawthorn: Elizabeth
in love with S. Bull: so kind to me
  she like to be always a Staff Nurse
under her
  but all the Sisters have been kind to
me: & Matron (& Miss Machin: always
tells me to tell her when anything is the matter with her:}
used to be hysterical: think herself forgotten
  & not liked more sensible now
I always jot down Dr. Peacock's remarks
 to his Students after he has left the
 Ward: so instructive: stand to the
 table & do it
has a glass eye:
Miss Machin spoke so kind to me when I was
```

f123v

in the Sitting room before she was Sister Father: Staff Sergt Major 12th Lancers xx died last year: Mother such a good Xtian: ill: at Musselburgh xx wanted to enlist again to go to Crimea-& to Mutiny: man of good education I had forgotten my writing: but want it again now: Ward-robe keeper in Girls' & Boys' Schools Keene is her friend Miss Machin takes pains with me as if I were her child [Just when she was going to go, burst out with all her religious feelings: her need to read one verse at night & in the morning; how it/verse returns to her during the day. wishes to be Staff Nurse under S. Bull: but S. Bull has no Order: & evidently lets Milne have her own way: went to Edinburgh as Night Nurse: May 29/74

gave good account of her Ovariotomy case just going on another $% \left\{ 1,2,...,n\right\}$

knows her cards: S. Bull showed her
Nurse Chapman has shown her Bandaging
no Sister: no time

Sick Cooking: has made puddings & arrowroot
 no Beef Tea: no Sister has shown her:
 knew it before: but she not Ward maid
 told to do it:

taken some Cases: but no Sister has
 shown her: & has been so interrupted
 never seen a case out: never time to
 write out her cases: has written them by
 herself.

Miss Notcutt curious: takes trouble with some:

Miss Stains took more pains with her but S. Bull most of all

used Syringes: large Porringers: did not know of leg Baths: poisoned her finger: did not know how.

write Dictation under Miss Machin
 has written notes of 2 Lectures
knew nothing of why urine to be tested
 before operations

f124v

does not object to Night Nursing
never been taught symptoms
Obstetric very instructive: but not heavy
 while she was there
does not know how to test urine:
 believes S. Bull measured it:
 thinks Mrs. tested it
took temperatures, respiration, pulses, under
 S. Bull
can pass the Catheter: learnt it in Adelaide
S. Bull & S. Spencer give Sub-cutaneous Injection
 she not
Ovariotomy case made sick by s. Inj: & continued
 sick till she died & thought she should: bile x -

Diary: but it's always the same told me/she asked me about greater danger of Blood=
Poisoning in operation if Urine does not
eliminate from Blood

{upside down & stroked out} {illeg} Parry
Tanner on Diseases

```
Miss Stains
                   {May 22/74] S. Albert
very intelligent but stiff -
  of Lady P.s Miss Spencer & Miss Vincent
decidedly the best
  Miss Spencer great Surgical aptitude
(greater than Miss Vincent) but so shy:
  had a Bandage always in her pocket
& when she had a minute bandaged
the boys: we have always boys:
have 9 now:
  none of the present P.s do that:
I have only had one lady P. since
  Miss Girling
     P.s of this year seem to think
that the Sisters want to impose upon
them:
                or think that they know
more than the Sisters:
                              (Miss Girling:
invited to stand by me when the Surgeons
come & hear my answers: she "thinks there
"is not much to learn in that way")
or are indifferent about learning
Crump }
                             Miss Girling: improving
Davis
      } of this kind
                                  Vennell:
Hodgson } Yarnley: splendid
                                 Ford: flirted with
       Surgical power: & then every man as well as
       they make her Night Supt with House P.
     where she can never use it
```

f125v

Miss Stains: very clever, experienced & anxious Surgical Sister: upright but narrow -[not a good Training Sister at present. therefore cannot make a good Supt: this a good test.] but sour, decided & yet timid: you see she disagrees with you: but she says nothing: only she has a way of looking down in what you fear may be speechless indignation: [inclined to say. I had no training myself: & have done very well. (wh. is true) others may do so as well as I.] does not allow for the difference in capacity & that a good Training Sister must overcome this [a good Training Sister is one who makes the P.s learn: not one who leaves them to learn, if they please

f126

Thinks the Lady P.s should do the work like the Nurse P. bed-making part of the dressing: we have every Patient but one in bed: every bed made with him in it so as not to disturb some limb:

Thinks that the Nurses would not like to do all the work: & the Lady P.s to do all the dressings

[& then says that the P.s make a great deal out of a little & that what they complain of- (N.B. they don't complain(is hardly anything - then why would the Nurse complain of it?

The Nurse is a Hospital Servant
The Lady P.s are not Hospital
Servants: they come there
trained for their own good: the Nurse wd have
no right to complain of doing Hospital
work: the P. has IF it is not for her
good. How can it be for her good to

f126v

to clean pipes, gas globes, wash porringers
 ("they only wash them when they have
 used them themselves" dust, &
make Medical beds ["flock when they used
to b I used to find it hard work
myself.")

If it is "so LITTLE", why can't the

Nurse & Nurse P. do it between them?

Why is it so little for the

Lady P. so much for the Nurse

One would think it was just the

other way little for the Nurse

The Nurse ought to be told

that the Lady P.s are not to

clean pipes or gas globes
6 months: none of the Lady P.s

have been let off bed-making &

housemaiding after their 6 months

tho' it was put in the Address:

if they/we don't keep our promises to them,

how will they keep theirs to us?]

Miss Stains -2reserved [inclines to be hard to P.s] cannot tell what a Night Supt is for she retires when she find the Sister there at night can always hear at night what is going always gets up to a bad case knows when Night Nurse has reported carefully by state of Patient in morning House Surgeon & Dresser No 1 may always be about all night if they choose: but I can always hear: always know whether Night Nurse has slurred her duty with Patients & run after the gentlemen [But all Sister not like Miss Stains Dressers often detailed to watch Patients when no occasion then they make loud "play so loud with children" Sister can do much to prevent Dressers from opening or probing wounds unnecessarily She can say: House Surgeon or Dresser No 1 is coming this morning to see that case: could you not make appointment to see case with them?

f128

Corcoran muddled her work: opened all the cases at once: left a bad excision case to bathe himself into the bed: ran off the other end of Ward think she much have improved in Edward: or Mr. Sydney Jones would never have tolerated her

Mr. Simon so kind to Patients Mr. McCann my other Surgeon

Bandaging: thinks P.s should teach themselves: does not teach them: thinks P.s should watch how a Doctor does it & have a Bandage ready in pocket, - & the first spare moment (after Doctor gone) bandage like him (on boys) Dressers do all Bandaging - no actual practise for P.s in Wards

[then you/a Training Sister thinks a P. a good P when she can train herself? F.]

f128v

Sick Cooking: most of them know just how to make arrow-root & little puddings: [not Beef Tea} I tell them, not Ward maid to do it, I don't teach them. Cooking for Sisters & Nurses was scandalous at St. T.s' I was so hungry: I used to rush out & dine at Charing X Station Now it is much better: nothing to complain but no variety Green vegetables twice a seek Rhubarb pudding on Sundays "Of course there can't be variety on the present system of each block dining together unless/if there were a Housekeeping Nurse & all Sisters & Nurses dined together, their dinners might be arranged with variety Matron helped me more in preparing for Operation one day when Nurse was out than -3-

Miss Stains: not interested in the P.s

Observation getting on
they might find time to jot down
Surgeons remarks after they left the Ward
-never suggested it to them
supposes they all know the cards [Surgical cards tell so little

I don't show them:
have never shown them how to take
Cases: no one ever showed me
never tells them why Urine xx shd be tested
never had but one case of Diabetes with surgical Injury:
I show them symptoms: not Operation

why this dressing changed & not that?
what the effect of this & of that
What looks healthy & what not
but this year's P.s won't take notice:
[perhaps because they have too
much drudgery & too little teaching
to take interest in cases F.]
they all take temperatures: I don't teach them: know the
thermometer) no respirations: no pulse;
do not note temperatures:
xx [was not sure whether she knew herself that
Albumen or Sugar was to be sought before operation F.

f129v

Sisters know how to give *sub-cutaneous Injections:* never do it in *Male Wards:*does not teach P.s [S. Bull does
F.]

F. "When Acting Sisters begin, they
make mistakes in answering questions I ask them: but do not Sisters say:
now you be Sister: & I'll be Surgeon:
answer my questions."
S.A. No: I never do that.

thinks those are the best Nurses
 who can't take cases
Nurse Ann: in Adelaide
 now you will go with me to-day to
this case: & I will/shall go with you tomorrow

she Miss S.

-does not encourage P.s to take cases in Ward: no book tells them what is Caries, & what Necrosis: and I don't either never applies or teaches Galvanic battery

never examines P.s as to what they know

never asks P.s: have you done well at lectures not wishes them to go to Lectures or Classes -

- 1. sweep
- 2. weighted broom
- 3. brush (with flannel over it)
 wax (no turpentine) wherever a
 little bit has worn off: or something
 has been spilt -
- 4. sweep

they take a pride in it
but then they have no Accidents & no
 Visitors to spoil the floors [So much the more do we want it. F.]
Great want in Civil Hospitals:
 no linen: no clothing: we can't
change a Patient with discharge: because he
has no clean shirt: change him constantly in
a Military: when they want to get up, no dressing-gowns or slippers

x x we never have a Patient in Albert who can help: sometimes only one out of 30 out of bed.

f130v

Herbert: in Nurses' Quarters only one or two sick Cadets one old man to nurse them: his old wife to do dress making

only 2 Nurses

Nurse Caroline Oakes: can't keep her own

-does just what Mrs.

S.S. tells them/her:

Kate Holland: comes to see me supposed to be one Extra Nurse to each Surgical Ward supply never kept up or useless my last Extra Nurse quite incapable if no Extra Nurse, P.s have too much to do

Sisters

seem to me to regard the P.s much more as Hospital servants than to be trained for Hospital Sisters SISTERS REPORTS absolutely useless STAINS the same marks as crump or Hodgson

B1111

a little on the defensive

4 Miss Stains age 35 training

was all her time in Male Surgical
(Staff Nurse in Arthur under Miss Pringle{?}
except one month in Male Medical under

some time in *Obstetrics*

latter part of Miss Bourne's time under

her in Female Surgical

but no use to her Miss Bourne was quite decomposed

we prepare for Hatcher as if she
 had been a Dresser in Arthur
 made beds & everything
 she did nothing

Miss Stains

Miss Notcutt

exact contrast

- 1. great Surgical aptitude gives no theory to P.s
- 2. just the reverse

Big red book Miss Stains entries of Sisters under whom served don't tally with Notes under Concluding Column unless Mr. Whitfield calls Obstetric Female Medical- might as well call it Male Surgical

f131v

Miss Stains seldom/never takes her day a month & seldom her exercise

{f132 blank|

f132v

The Sisters won't give themselves the trouble of teaching: the Lady P.s won't give themselves the trouble of learning the 'reason why'

Half wit boy sometimes washes one Ward with the dirty water used already for another
Always bad smell at Entrance door of Hospital into Lambeth

Always Albert has smell heat from Kitchen below

Edinburgh

Nurses take temperatures Medical

Miss Mackenzie May 24 {arch: [?1874]}
more reverence than Miss Gregory
better Nurse
more simple tho' less clever
told one much more

Dr. Dowse a capital Trainer in
this respect: much better than
any of the St. T.'s Doctors - he asks
so many questions one must get
up one's cases to answer him

In Obstetric Ward when I was Sister
I only had to report the night
to Dresser - he reported to Dr. Barnes

Sister Albert: her explanations
 to P.s as good as a Lecture
she took the Cards (or back of Cards:
 written: temperature: pulse)
she wd tell one what symptoms & state
 would go with what temperature then her ward so different from any one's

f133v

else: the influence she had
 over those men - over the P.s
 & Nurses -

under Miss Bourne Alexandra

Miss B. rushed in said: Let me see you bandage I have got to report you that was all she taught me under Miss Parkinson
Florence

Miss P - good Ward Sister not to P.s

- S. Albert as good as a Lecturer
 the other Sisters so bungle
 their explanations one can't understand

```
Sister Leopold M.S. Miss Notcutt
                           May 31/74
  a woman of much intelligence & even
wide cultivation but absolutely unfitted
for a Surgical Sister: makes a feat
tells with the greatest emphasis/of the simplest Surgical management
(probe: Macintosh) or preparation
for Mr. Croft wh: any Surgical Nurse if she cannot learn in 3 months
will never learn at all
  talks too much: odd, nervous manner:
very aggravating to a Surgeon or Nurse
  never will make a Surgical Sister
Nurse Ball
                     Day
    Hammock
                     Night
Miss Gibson
                   }
    Blower
                   } 3 P.s
Nurse Denham
                    Extra
Nurse Hunt
  a little like Miss Hawthorn: a perfect
gentlewoman: but far less of Management:
  real Medical capacity
from Ipswich was to have been a governess
  Nurse Perry - now teaching Nurse
Vennell to test Urine
```

f134v

when I was nurse in the Surrey G.', I dusted: now the Nurses discharge all their housemaid duties much more on the P.s most anxious for the P.s to get on but must think of the Nurse being ready to get the milk at 8 o'cl: to have a clean apron when Surgeons come at 9: to give the Medicines: P.s must not under 2 months: takes 20 min: to give them Lady P.s must give Bed pans & wash out bedpans: I always did: in order to see action of bowels: does not seem to understand a good Nurse Nurse Ball "excellent at a Psoriasis case: so very attentive: my Night Nurse till a week ago: not trained: kind: Hunt good at feeding up a case Upton (Extra in Edward) forgotten her Surgical Skill Hammock can't make out yet

we do use our P.s too much as Extras

Sister Stains the best read of all our Surgical P.s
Miss Blower is getting on very well: very anxious to learn
Miss Gibson I make stand by me when Surgeon goes round does not think P.s can write down what Surgeons have said as soon as they are gone but will try teaches all P.s cards did not like Nurse Vennell: opinionative

finished her Probation before we came
 into new Building
no one taught us anything: Mr. Whitfield
nothing: I answered the papers but
no one looked at them: Miss Lemon did
not even answer them:
I was Staff Nurse for 2 months in Queen's:
 that was my only training
then took Christian, M.M., as Sister (in
 new Building) then Arthur, M.M.,
then Albert & Leopold M.S.
 O what we should we have wanted/given to have
Mr. Croft's lectures then
 the P.s have really all they need now

if they don't learn it's their fault
I'm not a good Bandager: not a good
 counter of Pulses

Mr. Croft is so careful about his cases
 if P.s don't learn from his going round
they can't learn anything

(emphatic rather than pedantic thinks so much, is such an effort to her to keep her Ward going: to get thro' the ordinary routine that it is wonderful how she manages to give any attention to her P.s at all)

I say: see to feeding that bad case as soon as Surgeon's gone

Mr. Croft comes 3 times a week morning: begins alternate days Alexandra first Leopold first every afternoon

does not think Lady P.s can be released from housemaid's work.
-not time to get the Ward ready:
[what, not even with Day, Night & Sister Nurse, & Night P.?]

Ulcer (gentleman) in small Ward: Ball very attentive to it: liked Newton

a fine-natured women: extols Mr. Croft if Mr. Croft is always 'having words with her.

2 Miss Notcutt I remember when I was a Probationer (in the Surrey Gardens) I used to hear the Sisters complaining of the trouble the Probationers were of to them - & that they should be much better without them (P.s) And they taught us nothing: & we were taught nothing by any one: & they used to use us to do the work they did not like to do: [but the Nurses, at least the P.s when serving as Staff Nurses did dusting & cleaning then they don't do it now.] And I thought then: oh if ever I am a Sister, how I will teach how differently I will do by, how I will help the P.s And I have not I too am only thinking of getting thro

f135v

the Ward work: as well as I can:
 of being ready for the Surgeons:
 & not of fitting them to be
future Sisters & Nurses:

f136

Vennell:

I have seen those
who had come into Hospital
Accidents from drink
& had so faithfully promised never
to drink again
drunk when I was out walking
afterwards

June 1/74 H.A. Vennell came age 25= Sept /73 Weeks 2 Children's Victoria Starling 6 ½ Male Surgical Edward Airy 6/7 Female " Alexandra Berryman 5 days Male Surg " Albert Stains " Leopold Notcutt 3 weeks Ophthalmic Hatcher 5 days Male Surg Albert Stains ** 7 weeks " " they don't let us do any Sick Cookery & you know how I was a cook I never see any Sick Cookery done or taught must make a cup of tea at 7 a.m. for poor No 10 out of my own tea pot She can't take her breakfast at 5 makes her sick: & we must not make her a nice cup of tea when she can take it No 10 dying of Phthisis: widow: 4 children what will become of them? - suffers very much takes cases: writes Diary has not shown her cases to Miss Machin for a month: [shrewdly suspect none take cases or keep Diary but those who do

f137v

show them to Miss Machin P. always complain that they cannot see a case thro': shifted week & week about: lose their interest - can't take a case thro': would it not be possible to try with one Lady P. that she should have 5 cases to go thro' with, to keep the Tempe paper, & do General [temperature] Work besides? what use otherwise in her keeping the Tempe paper?] S Stains taught me most: she used to have us to the Table & say: now why do I feed that Patient only one milk? to prevent Ulceration of the Stomach? what should you do with burns? Tremendous burnt back: man drunk Two cut throat cases: 1 in Alexandra: said she was sure she shd do it again: talked to her: said

f138

she wouldn't.

S. Airy taught me nothing: was so ill managed - she & Corcoran nothing done the right way: S. Notcutt did not teach me much likes Medical work now did like Surgical work best not much Medical or Surgical intelligence but practical & earnest in her work nothing like so intelligent as Perry [P.s if they came off punctually from their wards might write notes of cases & of Lectures in odd half hours: but Nurse P.s have most difficulty unless book ready ruled for them

there is a good deal of real Bandaging in Leopold:

No 1 Dresser gives the Subcutaneous when He's there but often he's late: & then Sister gives it & shows us:

f138v

no Galvanic Battery in Leopold:
except when a very long one is given,
then P.s might have been shown:
 no dry cupping
Students always test urine
Vennell more interested morally than
 intelligently in her cases

notes, ff139-40, pencil

f139

Miss Hill June 4/74
used to when Extras were ordered
& I was Acting Sister of Christian
Charity to send for the meat
& make in Ward Kitchen
 Meat Pies & Puddings
 Irish Stew: Mutton Chops
Sweet Puddings
Beef Tea from Meat

I kept an account for Physicians of all my 60 Cases took down history from Friends when they came in (want of interest of the P.s in cases arises much from their not having any given them to see through -but will they do the General Work too? they can if they please write in

f139v

Wards: write all down that pertains to the cases: I used to take the history from the Friends: often for Dr. Peacock: I always wrote in Ward: used to take down what the Doctors said as a P. While they were there: nobody saw me: what the Drs. were dictating to their Clinical Clerks: often the Students who were late asked me for it) if on the Card ${\tt Narcotics} \qquad {\tt noted \ the}$ Tonics in my Case
Aperient

f140

Typhoid Fever
took whole case
Relapse thought Perforation
only Flatulence: friends had given him bread
added a little Peppermint to his
Brandy: it went off in 5 minutes

```
notes, ff140v-43, pencil & pen {written on the back of an envelope}
```

f140v Hawthorn Edward Elizabeth Victoria 9 Children's, 8 Elizabeth Alice 8 F.M. Albert 3 Alex 1 Charity 15 F.S. Albert 3 11 M.M.15 M.S. did not know whether of Ward was to be 60 under 60 . Mrs. Hunt was at midnight. had had it Herself, 23, & Nurse Cole, 18, work of Ward: no superintendence did not come when they had come son duty at 10 p.m. Temper foul then from bedpans, In that c in getting ward fresh all night. had a little bit at top: & ventilators: Winds ward often foul. Minet Night Nurse Alexandra { did not Davies " Elizabeth { in Wards Nurses could see that children were cross & get on well, if ward foul at night Thought children cried, more in Adult Wards at night {written on inside of envelope} -3-I have cup of tea 10 p.m. 2 a.m. ale, bacon, cold meat do it in kitchen tea coffee 5 a.m. milk(or tea/ale & bacon, if not a 2) 9.30 a.m. We have 1 lb bacon every fortnight (no cheese, if bacon) this gives one rasher every night. so tired at 9.30 that I take milk & go to bed: do not want anything more then: could not qo/do it myself: to Clapham to father's every Sunday: often go to evening Church twice а week: get up a 6 p.m. if go to bed at 10 a.m. The bigger ones, especially if they had been a long time in Ward, grew to have a sense of duty about not crying: as about

not swearing. Children got much more obedient in the Ward

Sang "Safe in the arms of Jesus" Improved

3 infants under 1 year: obliged to nurse these:
10 burns: 2 children of 7 nearly a year
 Children breakfasted 4.30 a.m.
 Infants fed milk every 2 hours
 one case of starvation: 6 months:
 got well

{continuation of f141v

thorn Esher Hawthorn Mackenzie Stains andra Spencer Bull Stains temperature by night thought it was to be to take temperature on 61 did all the Night really. Mrs. Hunt measles Ward often very windows open down the children

```
M.S. Airy
                                  {illeg}
              F.M. Mackenzie
              M.S. Airy
                                    4 still {illeg}
              F.S. Spencer
                                       4
              Ophth;
                                    1
              F.S. Franks
                                    4
              Obst.
              F.S. Spencer
                                       4
                                      3 ms. F.S.
{written the other way on the envelope; first 2 lines too dark to
read}
{illeq}
                            Mr. Hatcher has children to live with
{illeg} has been about 8 months Night Nurse: Victoria: when turned out
was Extra Nurse in Magdalen &c &c Miss Fisher very good Sister
Victoria
     {Night
                          Miss Hawthorn & Miss Stains taught me 'most
```

{illeq}

constant taking up & making babies dry Pilgrim's Progress: acted (Christian by a little boy) well at St. Peter's Schools at Xmas.

f143v? {written on an envelope ignore M.M.

Bull

notes, f144, pencil

f144

Victoria P.s Children's Ward {arch: [1874]}

Miss Cornish

Night Nurses: Rooms: inspection
Bible Class once a month

to join Miss Crossland's

Sisters: meals

Alfred Ward no supper

but remnants

Miss Annie Fisher

Sisters unfair to P.s want moral courage

written

Questions to future Supts after doing

Sister's duty by Mrs. Wardroper

Linens for ditto

wills

Night Supt 2 weeks: so good for Night Supt too

Home at different times

9 months on in their time

1 week all but Secretary's duties

2 fortnights Night duty for all P.s

Mackenzie

P.s "outing" Cadbury

Singing Class Franks

Miss Bourne Sister Charity

Miss Hill

{arch: {[1873-1874]} Maclagan Perkins Clinical Prof dinner Sunday Patients 2 Drs. Hours /Patts./ 80 Nurses 3 Prob Day Nurses 9-10 am lunch 12 - 8Head nurses bread & milk no cheese butter Nurses 1 ½ day a month P.s ½ day a fortnight 3 times a week Elizabeth - 11.30 am one week 3.30 - 63 times a week 2 P.s do most Surgl works 3 times illeg a fortnight P. on duty all day For Surg Ward once a week P.s Class 6-7 p.m. Dr. Bell's Class 9.45 -10.30 a.m. Classes shd be in the morning 10-12 morning Exercise

after morning dressings Dr. Croom's } 5-6 p.m. Patts lunch at 10 P. Class

> once a week Winter

Night 11.15 - 12

once a week

```
notes, ff146-47v, pencil
```

```
f146
            Miss Jackson
came Aug 12/74 Jan 14/75
  Days
  Female Surgical Hawthorn

" " & Heathce
                            & Heathcote
4 ½ weeks} 1 month
  15 Male Medical Vincent
   30
6 weeks} 1 ½ months
  31 "Surgical Stains
  22
    Night
   9 (Colotomy Case)
2 months
      now in Magdalen
too like an Engine-driver: & reverses her
  Engine too often
Barker in Arthur first person
  who showed me how to empty
 Bedpan
want some one to ask questions of
  in Chemistry, in reading: we waste
  a good deal of time in reading &
 making notes on our two afternoons without help:
asked Miss Crossland:
                        could
```

146v

not keep my solemn question for Mr. Croft In his Examn, he merely asked me if I opened the windows reading Roscoe now want help {f147 blank}

f147v

Miss Jackson singing in Chapel dreadful Practice on Saturdays dreadful: Director no Director: only amateur practice: no time: no tune: uncertain: no firmness: they lag: Director stops them: but they do just the same next time: man at the Organ gives no support: he ought to be the Director but his is as amateur a performance as the rest: no teaching: all amateur: one looks one way & one another They could not be taught, unless as Sister Amalia at Beyrout did, they went thro' a thorough drill, eyes fixed on teacher, feet straight, bodies upright Magdalen Ward sings better than P.s -[That was a drill under S. Amalia at Beyrout from morning till night. Vous vous laissez aller, ma chère: at breakfastl they want professional trained teaching Sing: you talk of training: & give them untrained teachers

Jenny Taylor 26 1 year & 1 week
June 28/75

Sister Arthur taught her most saw more of what was good in Arthur Ward than in any Ward of the Hospl: when Sister was by & none of what was bad than in an Ward of the Hospl when Miss Butler was alone -

Nurse Hope will do better of a day than of a night Nurse rather flighty & slovenly wants overlooking complains of Night Nurse's position nobody to look after them: nobody to care 'what becomes of us': Sister Alexandra: one learns more in that Ward by seeing Sister do every thing so perfectly every Patient goes out the better from having been under her influence every Patient dies the better for what she has said to her Nurse Pitcher Day the Nurses, the P.s the very Wardmaids are different there from any other Ward so quiet: so orderly: such a Xtian life & life in Christ:

f148v

Albert Sister does not teach much:
but one learns order:
& she bandages so well:
it is a sight to see her bandaging
every case in the Ward or an
emergency

- J. Taylor: "sister has been given
 to me: I will be true to her
 you may depend upon me: it
 will be a relief to you to know it"
- M. Rice: tall & handsome: good worker: not very well educated but enough education to get on with

Such the beauty of the Hospl 4 months old:
not flighty: tho' she has had the opportunity

Miss Crossland

June 29/75

Yarnley: noisy, coarse, Night Supt noise in kitchen: arms akimbo:

no sort of good influence

Haemorrhage

young Night Nurses: deteriorate:
going from Home:

Sister: too much engaged in mornings to look after them: their only time

Cadbury energetic: Mary

Carter: Night Nurse: likes her own way:

Nurse likes her much better than Miss Heathcote

Starling: Victa: one of the most valuable sphere of instruction (in a Hospl) entirely closed to our P.s (children)

f149v

```
Barnacle }
Yeats } Miss Machin's manners
         cd not call any body else

Sister
Brain
Gosling
Dancy good little woman
Mrs. Hodgson valuable Nurse
Brain: clever: devoted: high principled
  "what, did Mrs. W. think I should
  break the rules" (when Sis. was gone)
   great friend of J. Taylor's
   refined: (from Poole): 20
  very different from London girls
Mary: not flighty: but droll: blunt
  brusque:
  to be Night Nurse in Arthur
  Yeats
                     Mary
Surgeons & Physicians come now at 8
  but it is 9 ¼
Elizabeth Ward: so much Ward work
  little teaching: plants take the
  time of 3 Patients
Little Pyaemia boy in Ward (small) hospital
  "do as you love Jesus?" to the two laughing
  Students: so taken aback: "think
  about it, Sister
                        10 years old:
  "pray with me" to Nurse Taylor:
```

Miss Blower Aug 31-Sept 2/75 came to St. T.s 16 months ago Sisters Alexandra, Adelaide, Leopold & Edward arrange for supper for their Patients -Otherwise such a long time to wait from 4 p.m. tea to breakfast 6 a.m. next morning -Sister Charity says it is against rule, tho' she keeps no rule Sister Charity's Patients so disorderly: lie outside the bed; rumple their sheets: pull down & pull up the windows as they like talk after 8 p.m. say Sister allows it Miss Goddard lazy: gone: left all the tea about so long I always made 7 or 8 beds before she came in of a morning on her side: Pike now Day Nurse Louisa Rice Night Sister Alexandra has beef up & makes beef Tea: almost the only Sister who does: those who are upon Beer Adelaide gives ½ pt at dinner: half to supper Alexandra orders a little more milk: gives

{f151 blank}

f151v

½ bread morning ½ evening So with Beer, milk, beef tea, & bread Supper made out. [Dr. Gervis: Adelaide Nurse Ann allows Patients to bring own teapots: makes tea Sister Leopold not in urn but teapot depends on P.s whether any order nothing put by Patients allowed to wash hands after 9 a.m. after P.s have washed basins -But Sister Leopold best teacher there is: tho' her bandaging & dressing not good -Sister Alexandra the perfect Sister but rather from her bandaging & doing all things so perfectly than from her teaching but she goes round at 8 p.m. with P.s to see if they have done wrong/everything Rutherford (Edward) best Bandager & dresser but so rue & disrespectful to Sister & to P.s flippant Sister Edward: no order: shows P.s nothing slow: P.s have to get thro' the work: She drives them; thinks they can never work hard enough: slow & fussy over beds at night with P.s

```
f152
Miss Blower
  Elizabeth washed her Ivy in Ward
only 2 Bedside Tables given by Mr. Croft
       those in Alexandra
S. Leopold so fussy with Mr. Croft while
                 makes Mr. Croft fussy
S. Alexandra does not care:
       nor Mr. Croft either
wished she had been with S. Leopold later:
  because she wd have learnt of her more:
S.L. taught her cards: to teat urine
       1. Leopold
          Alexandra 3 mo
                       1 "
          Edward
          Adelaide 3 weeks
Charity 3 mo
          Mary
          Ophthalmic { learnt much making Magdalen { Bandages from Hatcher
Sister have to get up at 6 when mornings
  Drs come at 8: often don't come till 9
learnt most from S. Alexandra
did not learn any Sick Cookery at St. T.s - might do
much more in Ward Kitchens
                                              table
          nothing done to Sitting rooms:
                                            carpet
Nurses' bed rooms: nice window: compartment
```

not up to ceiling: some (Nurse Ann) have made

{f153 blank|

them very pretty: with their own things: not else:

f153v Sister Airy politely & hardly illeg driving her P.s & making them work for her Magdalen S. Hornby loses temper a good laugh So did Miss Jackson Miss French did very well girls like eels: slip 2 together into closet or tell their lives to one another round the fire when there are only 2, Sister or Nurse being off duty & these are busy in the Ward Sister Leopold tells us when we have done a dressing or an Exercise well: & tho' one ought not to do it for that yet it is an encouragement f154 Miss Blower Miss Gibson privilege to be under Girling Miss Lees: she shows them how to do every thing

```
as good as a year's training
Miss Lees: very nice woman
  I wd not go because
    must not rad or talk to Patients
    must dress for supper
    not be a Nightingale P.
typhoid
               }
Surgical (breast) } mixed up
diphtheria
hooping cough
8-12 cases a day an hour each
if goes to case twice reckons as two
  gipsy hat good straw fashionable
            "ridiculous"
  holland gown
    6 aprons
                             } a year
  blue alpaca cloak
       cloth " winter }
breakfast at 7: go out till 10: lunch: till 2 dinner
  till 5 tea; time to themselves till 8: supper: then with
                                           Miss Lees
```

blanks

f155
Miss Blower
119 Shaw St.
Lpool
Central Station
3 pm hour for starting
Peruvian on the 16th
Capt Watts
[on diagonal]
Pupils of S. John the Divine
133
p 189
123-4
121

f155v

To act that each tomorrow

/ salt of the earth but remember the rest of the verse

Miss Machin

Home a place as we try to make it of moral,

religious & practical training: a place of training

of character, habits, intelligence, a place to acquire

knowledge, technical & practical, a place, some

thing like what a Training Home ought to be

Some homes places of training in disorder, dirt

discomfort & ungodliness

some a training in nothing

the "mothering" care & moral & religious helps wh you care

for I know much more than in thought wh we try

to give you

f156 pencil note

Nurse Maria Sealy (formerly cook) to Montreal came to us Sept 73 Miss Machin became Sister Dec 73 went to Soho Nov 74 difference of Ovariotomy treatment at Soho kept very low before Operation, bled in the arm after, nothing but ice & warm water sometimes bled in the arm if inflamed symptoms operation performed in room on table - the two Dr Smiths move Patient to bed, thermo always kept at 70° day & night 2 fire places, day night large kettle steaming at each keeping room full of steam nurse (same) day & night (for a fortnight, if bad case) never had her clothes off but to change meals in room: afraid to put cup in saucer deodorizing bays round clamp no other ward on ovariotomy floor: 2 Ovariotomy Wards 4 beds in operation ward , only one case transferred to Convalescent ward (sometimes in a week) 2 cases in Convalt Ward till Operation in general Ward, nurse introduced to her there 2 father & son: Drs Prothero & Hawood & Smith (& 5 or 6 Drs) Miss Cameron Sister of Ward & 2 (Day & Night) Nurses present at operation: water &c brought into ward a great deal of uterine leeching for venereal cases at Soho very little at St. T's Drs took very little care of Nurses Sister Adelaid taught her well with one case 6 weeks till she left After return from Soho then in Magdalen 2 days Arthur Miss Vincent absent ______

Martha Rice in Mary Miss Cadbury first rate Sister. Sept 5/7 [torn] real Xtian, reads with all the Patients takes pains with Probrs Miss Hull new one M Rice wishes she had had a little harder work before she went to Canada

```
Miss Enderby
  " Francis go with her to St Gabriel's (evening)
Dear dear sister
for the present
with you in spirit
yours loving
Daniel II.17 went to his friends
to unite in prayer to God
in no hurry to go & tell ye King when ye prayer was answered
{f157 Register
f157v
                    Montreal
illeg Martha Rice
                                        Sept 15/75
  Sisters Arthur & Elizabeth taught her most
  Edward a drive: leant only from the work:
students all day long in Edward:
not allowed in Elizth in the afternoon except on a
                                 severe case
Miss Blower capital worker in Adelaide
  sleep better in Nurses' Dormitories than in Home
            has been with us 4 ¼ years
                                             Sept 15/75
Emma Randall
                         {no one taught her anything but
  came to us June '71
                              { Hatcher: she made her look at
  put on Night duty Victoria
                  March 72 babies {her dressings 3 times: then made
  nearly 3 years in Victoria {her do them: she Hatcher overlooked
                         {her (accident Ward)
Miss Lemon capital
Miss Starling makes them wait on her
  all one drive{?}
{illeg}/Batstone Night Supt used to help with babies & after she came
to
  duty in morng at 6.30
{illeg}/Yarnley: loud: coarse: no help: walks twice round Ward
Night Supt) children won't go to her
  thinks children not wakened by sick children screaming as
women are in an Adult Ward
  has had 2 or 3 in her arms at once
many wd ask to say their prayers on her knee
  no fault to find with Nurses' Rooms
3 Night Nurses in Dormitory (6 beds)
    herself
    Night Nursery maid
    Charity Night
one reads while others work:
```

Ammat [?] 36 governess seeks it only for a superior station/no love for the nursing Mrs Stewart's no use Mrs Dempster very interesting Mrs McGregor evidently thinks her neither obliging nor active character "excellent since Ihave known her" what does this mean? Medl Certificate not yet come has illeg

f159v
Vavassour 2nd best 27 illeg
very anxious for training
gives up Cancer Hospital in consequence
illeg omits temps & manner
seems to think she needs to be managed
makes illeg
illeg

f166 Miss Rye 28 very good might do for District work

f161v

Wright 26 5 ft 7 companion
writing scarcely that of
an educated woman
writing of her referees
equally so
seems her referees think she would
make a good Nurse doubt her managing
power rather unbending I shd think
Mrs Turner's character not much use
has not seen her/photograph

f162 pencil notes names

```
notes, f163, pencil
f163
                 {arch: [1875]}
March; Miss Asten
Night Nurse
Martha Rice
Dr. Bernays: lots of questions
Anstey
Gosling
Davis
May
Yeats
L. Rice
Penrose
Dancy
Carter
Wand
Night Sup
Hodgson
Vennell
Taylor
{f164 blank}
f164v
Miss Cross
{upside down}
     Regent St. Allen Line
       {London} to Quebec
       Liverpool
Mr. Spurgeon
```

if he knew anything suitable apply straight to Mrs. Wardroper

I'll send for her papers

Nurse March: Tuesday: 4.30

```
notes, ff165-66v, pencil
f165
                       [arch: ?1874-1875]}
Druitt's Surgeon's Vade Mecum
Tanner's
11.49 Cromford
16/6
        black }
Galatea blue } & white
           washing
Clara Jones
Night Nurse Albert
disobedient
careless
not trained
2 screens
men
f166v
N.N. grown coarse
Mary
Rutherford
Dancy Linenry
Carter Mary
{f166 blank}
f166v
N.N. grown coarse
May
Rutherford
Dancy Linenry
Carter Mary
      Hatcher:
      Yeats: trustworthy
       Tabley: so badly
              behaved man named Slater
       Corcoran:
                          Dispenser
       Chapman:
        coarse & unkind
{written on the side}
Charity & Ward
Victoria Nursemaids
    dancing & }
    making a row } at night
```

```
Sister Albert
                        Jan 11/76
  9th Christmas in Hospl
                     Sister Charity
4 years at Netley & Herbert
1 " Pr. at St. T.s from Oct 71
9 months Sister Edward
                              Oct 72
2 ½ years Albert
  3 ¼ years Sister
wishes to be Matron of small Hospital
  without Ladies' Committee or Probationers
would serve anywhere over or under
  Miss Jackson
tired of Probationers
likes Lady P.s who give themselves up to
  their work
Miss Vincent }
    Spencer } we have had none like them
Miss Hull next best
    Jackson a splendid worker
    capital in every thing
so quick so just to Patients
  like Mrs. S. Stewart in her ideas of duty
will not slur over the least thing
  so just to Nurses
was my Extra Nurse for some time
  Extra Nurse takes duty when Staff Nurse
off duty
  Otherwise Sister cannot do her duty
by P.s if she has to do all the bad
& dirty cases herself in evening
with my Extra Nurse I helped her & took
```

f168 Sick Nurses don't like being warded & ought not to like it can't bear seeing the young men afterwards there ought to be a "Sick Home" for the Nurses -Would there were a Home for the Nurses like the N. Home Sister & Nurses have no hot supper only remnants Nor Night Nurses they only take their tea & cold meat for night

f168v

when just up

Miss Hill: I never expected Miss Jackson could do under her: so different Miss Hill: so many fads & fancies Jackson so sincere & downright does the work in its reality Hill th such a romantic view of Nursing: thinks every thing so nice & so right & does not wish to see under what is wrong & bad those poor men with ulcers in their legs

don't wish for hot meal/dinner then

to clean all the black stairs down once; & then again after coals brought in same day.

Supt said he could not manage trades people

complained to Miss Hill that Miss Jackson teazed him

nothing would persuade or turn Miss J. if she thought a thing right.

System all over Illeg/Highgate to give Patients short weight

other Nurses submit because they can't help themselves

Miss J. goes to Supt (this is allowed): & she says he can do nothing for her

f169 {left hand side} over Arthur George: Ward Kitchen might do for Nurses' kitchen & ward for dining hall: Night Nurses do very badly at meals: they want a hot dinner when they come off at 9 a.m. & bacon & eggs & tea , for supper 9 p.m. have only cold meat at luncheon at 10 don't want anything at 12 when Sisters dine All Nurses meat coarse: (no fish) used to be raw: now charcoal outside at least half wasted: can't eat it - most extravagant On her Accident Week Sister might not be able to dine in Hall but her dinner would be sent her much better from George Ward than from Kitchen as now Ward Maids know nothing about Cooking never been well since she left

Edward

f169 {right hand side} -2-

a P. with me -

Each Male Surgical supposed to have an Extra Nurse: but she is always being taken off to watch say a Haemorrhage case in another Ward wh. can't be left

Miss Aston: like her but slow
Jull: made an outcry before Mr. Simon
 rough noisy

Night Supt.

not a place for an educated woman her business only to see the Night Nurses are at their duty & not to help them unless they ask her {not in charge of {Night Nurses' Nursing

I was obliged to get up & help my
Night Nurse with her dressings
because Yarnley so rough & loud & noisy
so full of imaginations: fancying wrong
because she had seen it once Night Supt if she hears a female
accident may go to it but is not
sent for

might be called upon to walk about a Male Poison case in the Corridor & take him to W.C.

Female Receiving Room: no Nurse to the

f169v

there -

(like Nurse Ann)

slight sprains (woman) brought in from Astleys'
opposite

Batstone did very well as Night Supt Yarnley changed for the worse even before she became Night Supt Albert Vennell Night Nurse Keane Day

Dancy Extra

nice little ready woman

Jull: you never know whether she is going to set to work or not: she seems very busy: & may be doing nothing

f170

-3-

Sanitary

Nurses' Dormitories

smell ascending from *kitchen* (Albert block) of burnt grease, decayed vegetables, makes one gasp & suffocate x

Only remedy proposed: to shut ventilators So that you must shut out air

to keep out smell

If windows not all open in Albert:

smell from kitchen underneath overpowering:

Unearthly noises: rolling of milk cans disturb Patients

bad drain: Lambeth way: not river, tho'
 river sometimes smells too

x Nurses complain of always having a bad taste in their mouths: always ill in Albert block
Vennell Typhoid Fever
Sister Albert never been well since she left Edward cannot eat

f170v

cannot use *Linen Shoots* because they go into *Dust hole*

nothing was done from Saturday till Tuesday about Coalman's W.C.

no W.C. for Sisters (except for Edward Ward) unless they go up 128 steps to Nurses' Dormitory Sisters of Female Wards keep one W.C. locked for themselves If Sisters (Male) have Diarrhaea, terribly inconvenient

{f171 is blank}

f171v

No one can believe what that Hospital is:

Tank in Operating Theatre supplying Dispensary with water one slime (climbed up ladder to look at it) not like water:

Urinal out of doors leaked into
Linen Shoot of Albert Ward
 smelt urine: complained
 remedied after a time

Coalman's W.C. under Albert full to upraising seat: complained remedied after a time

Mr. Mckeller & Dr. Turner report
Sanitary Report to Treasurer
every Tuesday & cases of Erysipelas
he reports to Almoners
cases do not do so well in Albert

cases do not do so well in *Albert* as in Edward

2 cases of Pyaemia (both fatal) arose
in Albert

Edward has Erysipelas more than Albert
 only because it has more bad cases
tho' Edward has 4 (Out Patients) W.C.s at least
 & is nearest Infection Block
more healthy than Albert

Sister Albert's ways:

see Miss Aston, Francis Enderby Hull 3 Towels in Lavatory Hands Bed Pans Basins renewed twice a week little bay with soap & always a bottle of Glycerine for Patients/Probationers' hands [P.s often get poisoned hands/fingers by want of these precautions] this in no other Ward often only one Towel: or at most two two bays at the head of each Patient's bed one for his brush & comb one for his soap this in no other Ward but Mary:

no utensil to be suffered under the
bed during the day:
 urinals (glazed earthenware chamber small

or bottle for those who cannot use the others)

to be placed on the Locker when used

f172v

& any Nurse or Probr going up the Ward to empty, rinse at once, & bring back: bed-pan with lid & Carbolic powder to be brought whenever necessary & taken back & emptied at once: generally at 12 & 2. [bottle of Carbolic powder always standing by Slop-sink: nothing: not even a Basin: to be emptied down Kitchen=sink: Slop-sink washed with Carbolic: Probrs to do it: each time Ward Maid does it every morng but "will not do it properly if she does not see P.s' do it properly": Sinks mopped out, cleaned with sand: 3 small mops: these mops in no other Ward [Convalescent patients clean knives:] soft soap always provided for washing Basins this done in no other Ward.

In a Medical Ward impossible to observe same regularity as in a Surgical because bed pan & urinal work such a part of the treatment: & because little bits of cookery have so often to be done for Patients t.hem But, in Albert, as far as possible bedpans to be given by Probationers at 12 & at 2, when neither Students' nor Visitors are there: boys often call for Bedpans at all hours & say they have taken medicine: then we find they took medicine a week ago: we enquire: formerly Urinals emptied at 12 & 2: but now to be put on Locker & emptied at once as above said.

& emptied at once as above said.

Impossible for a Night Nurse to
do all this: so chambers stand under
bed at night: emptied by Ward maids at 7 &
7

These rules only observed in Albert & Arthur

f173v

& Elizabeth now:
[Have not obtained anything but the tin pail & lid & bucket of water carried round by Ward maid in morning: chambers emptied, rinsed by bed side, built up on Night stool & carried off to Lavatory for day: this in all the Wards]

Sister Albert manages Ventilation herself:

one Probr wine & washing up: basins
one dusting

_____ No 21 {windows next Gangrene & {beds wide open No 23}

Pyaemia case:

Chlorinated Soda or Carbolic Lotion dressings:

little bays filled with Carbolic Powder between dressings & lint.

Patient lay on Carbolized Tow under his sheet

All S. Albert's Disinfectants complete: always a plentiful supply of Lint:

fresh lint morning & evening
 never in any other Ward:

in *Leopold*: never lint enough: have to wash out Lint for evening: P.s poison their fingers

£174

Miss Enderby

went first to Mildmay Deaconesses:
5 weeks: never saw Mrs Pennefather:
Miss Bell. Lady Supt. went to Poplar
Hospl: very hard work: St. Thomas'
seemed nothing after it:
3 Deaconesses: Pr went from Mildmay
Home at 4 before 7 every morng:
no accommn in Hospl very poor Hospl

then went to Reading: Mrs. Baster 1 month then to St. Thomas':
Miss Hawthorn's Sister married her Cousin

Miss Aston:

suicide case in Small Ward
Elizabeth
straight from Spurgeon

& Pyaemia

Nurse said of Suicide case: "sure to be a man in the case" she confessed immediately but perhaps not true

S. Albert

always clean Table cloth on Patients' Ward
 Table: nothing suffered upon it,
 not a basin, not even a pillow,
 but their meals & the Ferns:
[on the 3 Visiting days Table cloth
 changed] for

Vennell coarse & ill-tempered

first in some of the Wards Surgeon's hand towels, not dirty, handed over to P.s: otherwise we must wipe our hands on Bedpan Towels:

thinks Miss Crossland very superior in mind to Miss Machin: & better able to direct Lady P.s in studies: will say if she does not know a thing: wh inspires confidence from children upwards: Miss Machin made mistakes - Lady P.s do rather waste their time in study hours: tired I wrote, because if reading they disturbed me wrote out all the Bones from Marshall's Key & Druitt's Vade Mecum Mr. Croft (nor Dr. Peacock) gave no Lectures -except Clinical: while I was there

Miss Lees: Mr. Croft most understandable Lecturer I have known.

think Nurse P.s much better of their sort than Lady P.s
Dancy Hodgson & Rice Cross Marsh
M. Rice Skippage (not intelligent)

Jull Hancock

learnt most from Sister Leopold:
nervous: fidgetty: makes Mr. Croft who
 is a nervous man fidgetty:
not sure she has her heart in her work:
(wishes to do it well:) never speaks
with any tenderness to any Patient
like her best out of her work:
takes great pains with her P.s: by
teaching them the theory: fails in
showing them how to do things:
but takes fancies against P.s: (M. Rice)
most educated woman in Hospl
wd rather talk with her than anyone
there

Miss Airy: niece of Astronomer Royal: Lady P.s don't like her: Nurse P.s do:

Talking seriously to Patients discouraged:
Miss Cadbury & Miss Mackenzie do it:
Miss Vincent thinks rather of the whole
of her Ward than of the details (not true
F.N.

Elizth Ward best managed (under Hawthorn Miss Franks thought herself so clever for having got this Ward & to do it so well now toned down, thinks herself so lucky

what tries the Lady P.s more than bed making is:

dusting the whole Ward (in their week

carrying heavy saucepans & heavy
trays (with milk & beef tea)
for luncheon & supper: Patients
 neither of these things teach Nursing
Only in Elizth, Miss Hamilton did not
 let her Lady P.s dust:

Sisters' food to bad:
carrots, greens, turnips, done so that
they can by no possibility be touched.
even potatoes same
meat inferior & ill cooked
Probationers food: very good: well cooked:
only would like a little more of
green vegetables:
have cold meat for breakfast {not
{hot
Sister Albert's kitchen best of all:
she teaches Ward maid to make

puddings:
Sisters don't like dining with them:
Staff Nurses: Ns free & easy with them
& talk cases all dinner time
no interest in any thing else: would
not read Miss Fisher's Times

f177v

very hard to expect Sisters to cook
 for themselves:
Night Nurses do pretty well at breakfast
 one hashes up her cold meat:
 invites another to partake:
Day Nurses do a little bit of bacon for
 their breakfast in Ward Kitchen:
Night Nurses' supper: varies according
to their cleverness: none provided

Miss Lees: Sisters feel a little less well than privates {?} (French) in Hospl French Officers have twice as musket soldiers: ought to be the other way -

Miss Crossland, over-worked just now:
will be better for her: when those
who were her fellow P.s are gone:
 but quite up to her work:
 wants just now a week in bed:
Miss Johnson: a friend of mine
She would talk of eternal interests
to her Patients

f178

-2-

Miss Franks & tries to do it better: always has an answer; not always correct:

always thinks she can do a thing She does not know how: & is generally right: Self-confident

FN Ward takes the shine out of one both ways: by seeing how the great issue Death comes in spite of all one can do: & by seeing how the great issues of Life & Death depend upon the little issues of what one can do & how a blunder may be fatal/determine it.

[end 12:306]

(voice no tenderness in it when she speaks of any Patient

Miss Notcutt never seems to care about her Patients: never speaks to them about anything eternal.

f178v

Mr. Croft

Miss Crossland the right woman in the right place: never in the wrong place

- S. Alexandra: cases always clean whether I come day or night: don't know how she manages it:
- S. Leopold: cases never clean: how not to do it: arms not bandaged to the side: not in a sling

Miss Hull in Alexandra:

Pilcher clever nurse: [end 12:306]

{f179 blank}

f179v

No 8 block Mrs. Batstone: Sister saw hardly anything of her no one knows how to read & write but the Head Nurse of Scarlet Fever Ward: want a Table in Dormitory Chaplain (Robinson) more attentive to children there than elsewhere In Leopold all the Patients asleep in 10 minutes during his service

Nurses' Dormitories uncomfortable & unwholesome: particularly Sitting Room: they try to be always out: this is bad for them:

f180 {left hand side} Mr. Sidney Jones: fond of operations very kind to Patients can persuade them to anything 2 Necrosis Jaws: excisions 8 Deaths since July 1 of which 5 Hernias one an old woman: most gracious death not all so Sister Charity & Leopold taught them most: S. Charity most devoted Nurse in building: spoils Dr. Peacock: gets up at 5 to take/measure urine of all his Patients on all his days: teaches you everything on Patients: Student Typhoid case: died: small ward taught me everything about Typhoid on that took the case let me take all the Temperatures, Pulses, Respiration, on Dr. Peacock's cases in Charity 3 months: take her advice now even Surgicaly She knew a great deal Surgical at Liverpool

notes, ff180-80v, pencil

f180 {right hand side}

Miss Franks Jan 21/76

Sister Elizth since July 1/75

daughter of an Irish Stipendiary Magte
 moves about

sister aged 18 governess at Belgrade with Consul White

Nurse Wand (Day) rather recalcitrant not very kind to children at first

except little one of 8

Carter (Night/P.) good

Miss Perrsè (P.) slow but very anxious to do well

one of the best P.s

Nurse Davis (Night) very good but

falls off in her religious ways

27 Patients of which

5 children

women not so good natured as men to
 children

1 a little General Servant at 9

now aged 11 hip

we 1 a burnt child of 8

clever, impudent & naughty

woman next bed to her (mother without children saves chicken for her f180v {left hand side} cooking for Sisters bad Saturday Pork Sunday cold can't eat Pork: have Leg Mutton instead other days Mutton Tuesday & Wedny salt Beef Davis can't eat Salt B has mutton chops gave me one bad cold: lost my appetite don't like to trouble Mrs. Wardroper about my Food: devoted to Matron Magdalen: Miss Hornby does not Elizth come to dinner Alexandra Ward Kitchen; S.A. does not do much for us there Ophthalmic: Hatcher never leaves her Ward

Ophthalmic: Hatcher never leaves her Ward wants Druitt's Vade Mecum:

poor;

never had 2 Erysipelas cases since July: both died but not of that: no Pyaemia

```
f180v {right hand side}
Brain: best P.
       trustworthy: careful
       young: well-educated
       takes cases well:
       thorough
Greenland:
            Extra: vulgar: good
          Nurse
Sometimes bad women:
  have to prevent other Patients
  from talking to them:
Mr. Whitfield's case: Parsons: had to be Nurse
my brother (soldier) always took in anything I
  had at tea to little General Servant
2 Infirmary cases; must go back; can
     do them no good:
Mo keeping a little (child's) case
till room for her to go to Walton:
notes, ff181-82v, pencil
f181
Miss Notcutt
                     Jan 29/76
  has been with us 5 years:
9 months' Probr
4 ¼ years Sister
Sister George }
                              Years
     Arthur } M.M.
                                  14
     Albert }
                                   2½
     Leopold M.S. July 1873
11 boys to 27 beds
  youngest 6
man father of ward 40 -50
  sets boys to sweep
12-13 newspapers read
  I put boys together
man confined to bed likes bed/man in
  next bed to talk about newspaper
but men very helpful for all that
  William: Erysipelas Ward No 8 Block
had 11 Erysipelas Cases
                                1875
    11
                              1874
I make men teach boys to read:
         hear them read:
    make P.s " "
but boys long in Hospl lose their
  scholarship:
```

f181v

A Schoolmaster for 3 hours a day in one of the empty Wards for the Boys would be such a boon:

no dinner-hour for Sisters: cannot be ready at 12: & must be done before 1 raw meat: blacked outside

I try to interest P.s in cases: not because you are in a Ward where they are but because they are your cases & you should look after them They nurse so much better: if interested in cases: if they take notes: every one has time to take notes: P.s Miss Rye: takes a case directly: used to dirty children boys: takes to the duties Trelow: promising: slow: Nurse Ball: very good Night Nurse Hammock: good to bad

f182

Miss Aston: clever but conceited I harms them P.s more to be blamed pro unjustly than to be praised unjustly

They get too much blame:

Miss Notcutt has the true schoolmaster's mind:
all her processes of thought & will aloud: teaches by telling, not by showing: wh drive one mad as a Surg. Sister

```
f182v
```

men begin to talk at 4 a.m. in summer Mr. McCormac's noisy Patients Nurse (Night) never sits down from midnight till 9 a.m. they have a hard life Night Supt is as it were under the Night Nurse if she were a lady she would be like a Sister in another Ward sometimes Theatre operations in night: not often nothing between Mrs. Gamp & a nun 20 years ago: now the 'Sister' is a lady's profession &s he find other ladies in it: (just as the governess is a lady's profession)

I feel cases doing badly more than I used notes, ff183-85, pencil

f183

Miss Notcutt going to Belfast
My {?} Erysipelas: cause
Bandages washed in Ward Kitchen by stairswoman
twice a week: (for Leopold & Edward)
boiled in Caldron: (sometimes put in dry: not soaked)
over Kitchen Fire: with Chloride of Soda:
consistency afterwards like mud broth:
then 'knocked about' in Lavatory by stairswoman
better if done by Ward Maid: more under Sister
foul linen sheets too narrow to let down more
than a sheet at a time:
linen of the two Wards would thus get mixed:
laundryman only comes 4 times a week for dirty linen

E. London Nursing

Dockmen go out: families lie in bed till 10 a.m. don't want Nurses till noon

a.m.

a · m

School board "Tyranny" makes them send their children by 9 or 9.30 to school

f183v

Miss Notcutt Miss Hull has poisoned finger: first for a long time: Nurse Ball asks: may poultice rags be burnt in Ward Kitchen fire? My Extra Nurse Jones (not trained) wd not do for Day or Night Nurse free, not dignified, talky with the Residents & students 4 boys in two beds: 31 Patients in 29 beds: Spray: Disinfecting bandages: Mr. Croft's case: men don't like to be read to: unless blind: in Leopold: I have a Watering pot with Carbolic Lotion: I make a pious instruction: sprinkle sacking of bed: Does Disinfecting mean more than de-odorizing when they have Pyaemia with all that spray at Edinburgh? {f184 is blank} f184v Miss Notcutt thinks it would be very valuable to admit Lady= as Nurse=Probationers on condition of taking a year's duty as NIGHT Nurses they wd be valuable in Dormitory Night Nurses so often chatter with "the gentlemen": the "gentlemen" lose no caste by chattering/lightness with Night Nurses Mr. Newby: My Night Nurse Hammock always goes to bed in proper time Sister in no charge over Dormitory wd make/create outcry if she were to do it now without charge Our Night Nurses don't dine with us; we Sisters lead the conversation 2 Extra Nurses now to Leopold & Edward put on on/upon night duty upon special cases: with Sister's not Sister called up -Night Supt's leave [One Accident bed always left empty at night for Night Nurse] in former times, no Extra Night Nurse, say 2 Heart & Dropsy cases in

as one had been, got into bed, Night Nurse heard the "pad" of the

foot on floor

others

Arthur: delirious: as soon

Nursing Article

Miss Notcutt

Nurse told me that 20 years ago

there was so much less to do for Patients:

they dressed their own wounds: & you made the poultices no syringing

Antiseptic dressings: spray: subcutaneous Injections:

taking temperature: all this, modern -

A Nurse requires training now to do

things quite unknown 20 years ago

Training

Not left to puzzle out her work/experience for herself

notes, ff186-87v, pencil

f186

Nurse Bartlett		Ма	rch 2	9/76
	Weeks	5		
M.S. Airy	5			
ill: tonsillitis			5	
M.S. Stains	5			
M.M. Vincent		8		M.M. 8
M.F. Cadbury		7		M.S. 7
F.S. Spencer		5		F.S. 5
absent		3		
M.S. Notcutt		1		
Obstetric	4			M.S. 11
Magdalen		1		
				8⅓ months
ill Tonsillitis			3	
absent		4		
				3½ months

Staff Nurse for a time in Alice

a nice woman: young:

has been Domestic Servant at Windsor friend of Ridgwall: who took her home

rough: conceited

speaks with enthusiasm of Miss

Crossland's kindness during illness

also of Mrs. Ward:

did not seem conscious of any defect chose Hooper's Physician's Vade Mecum

f186v

Miss Francis Sister in Magdalen not care for Patients only for Ward: did not remain till Miss Hornby came back Young girl came to London with friend who promised her good place with good wages: brought her to a Common Lodging house: robbed her of every thing & left her then she fell: repentant: hopes Miss Hornby would get her into "home": wd not write to her mother: now dead: Bartlett fond of her girls sometimes noisy bett more quiet since Nurse Taylor

f187

few Surgical cases in Adelaide: respectable women:

Sister Ann now Sister

enjoyed Miss Crossland's Classes
 attentive: writes well:

talked of Nurse in Albert/Sealy married taking a dislike to her

had feeling for the Patients: said she regretted some act of carelessness to one who died in Mary -Mother (in Warwickshire): moved her by telling her so

asked Miss Crossland what devotional books she shd read at Canterbury

f187v

went to Miss Gardiner Canterbury Hospital charge of Male Surgical Wards April 4/76

appeared to me very untrained & unconsolidated

notes, ff188-89v, pencil

f188

ITAR				
Nurse Braz	in	Ма	rch 31/76	õ
Wards			Weeks	
F.M.	Butler	3		
M.S.	Notcutt	8	untidy	
М.М.	Bull	8	thoughtl	Less
M.S.	Airy	5		M.M. 2
absent	_		2	2
F.M.	Mackenzie	5	Ε	F.M. 2 mos
M.S.	Airy	4	still th	noughtless
F.S.	Spencer	4	Ŋ	1.S. 4 mos
ill			1	L
Ophth	ì.	4		
F.S.	Franks	4		
Obst		4		
F.S.	Spencer	4	n	nos
			F.S. 3	
much moved	d by parting	with	her	
Father,	an Excisema	n, & s	sick	
Mother:	this made h	er les	SS	
conceit	ed:	only	21 -	
	Father tau	ght he	er: he lea	ads Choir
came from	Poole; fathe	er now	at	
Notting!	nam			
religious	: joined the	Churc	h at Pool	Le

f188v

often Patients sing well in Leopold Patients allowed to go & practise Glees in Small Ward

Miss Spencer says
Brain often in a dream

{f189 is blank}

f189v

did not seem the least aware
 that she was thought slow, confused
forgetful: thoughtless: not neat
untidy: careless:
said Miss Airy thought her much
 improved when she returned
to Edwd this not the case'

a nice good tempered girl

Obstetric: Lady P.s allowed to do

dressings: Catheter, &c

chose Tanner's Index of Diseases

f190v

Nurse Ridgwell April 7/76 a dear little woman: a child Wards Weeks M.S. Airy 13 mos M.S. 3 M.M. Bull Johnson 4 F.M. Mackenzie 4 Cadbury 4 mos F.S. Spencer 8 F.M. 2 M.M. Vincent 1 mos F.S. Hull 2 M.M. 2 F.S. 2½ Obst. 4

Day Nurses in Obstetrics: Sister Ann a most taking little woman sings from notes {cheerful {bright}

goes to corner of Home every night to hear prayers & singing (& CRIES) She & Pilcher both said: if the Home is a Home why may we not go to it? singing in all the Wards

f190v

lived with her Gdfather & Gdmother at Orsett Essex father married again friend of Bartlett took her to her home devoted to Miss Crossland

f191

sits in Adelaide Ward because no Students rather than in Dormitory

f191v

thought she had done very well on Ovariotomy case: Small Ward: Alexandra

Miss Spencer did not think so

chose Graily Hewitt's Diseases of Women

notes, ff192-93, pencil

f192 {written on envelope}

```
Miss Hull
            Weeks
                     Wards
             3
                        S.F.
                              Spencer
             8
                        M.F. Cadbury {in margin} taught
             4
                        S.M. Stains slow
          3
                                  ill
             2
                        M.F. Mackenzie
             2
                        S.M. Stains quick
                                                      M.F. 10
             5
                                                 S.M. \frac{6}{9}
                        S.F. Sp Sister's duty
             3
                        S.M. Notcutt
                                                      S.F. 8
                                     Sister
                                                 17
     7 ½ months
                                       4 months
of which 1
                absent & ill
                                    in Male &
    32 days
                                      Female Surgical
6 ½ Months
  lived with Grandfather
              10 years her home
Probationer
  Miss Motherwell
    Wilson
       Seemark
Rodgers - good
{written on the other end of envelope}
Miss Enderby:
                   Weeks:
                            Wards:
                    3
                          M.F. Mackenzie
                                no self reliance
                           S.M. Stains
                          M.M. Bull
8 Sisters Duty Charity
                             No Staff
2
              Albert her cases excellent
2
              Alice
                             Cases
33 days absent
                             Miss Enderby
{on envelope flap}
John Styles
  10 days
                             52
    elbow
            shoulder
       strengthening
```

f193					
Francis Miss Weeks Wards					
S.M. 7 S.M. Airy excellent					
S.F. 4 S.F. Gordon quick					
Magdalen 4 Magdalen Hornby					
5 Sister for 4 /36 days					
M.M. 8 M.M. Vincent fond of her own way					
such a sweet voice Sister for a week Edward					
on ovarian case Elizabeth					
Night Nurse 3 days					
in Alice					
2 M.F. Cadbury					
4 M.F. Enderby					
Mackenzie					
Miss Aston wants to know not clever					
when they are told what no cases					
is thought of their papers did not do work					
Miss Pyne would have as Home sister					
a more disinterested love					
of doing good to Nurses &					
Probrs than Miss Aston					
Miss Aston Wards Weeks ill tempered					
S.M. Stains 7 slow M.M. 1 mo M.M. Bull 4					
Children's 5					
5 weeks					
S.F. Spencer 2					
S.M. Stains 7					
S.M. 4 Mo M.F. Mackenzie 3					
Cadbury 4 does not observe sick					
M.F. 7 weeks 1 week Sister's duty in Alice					

f194

```
Miss Hull Sister Leopold April 18/76
  came in July /75
  Weeks
                   Wards
   3
                S.F. Spencer
  8
                M.F. Cadbury
   4
                S.M. Stains
  3
                          ill
   2
                M.F. Mackenzie F.M. 10
   2
                S.M. Stains
   5
                S.F. Sister's duty S.F.
                                            8
   3
                S.M. Notcutt
                                    S.M. 9
                                    17
  7 ½ months
                                            4 months
(of which 32 days absent & ill)
                                           Male & Female
                                       Surg
 after 6 ½ months
  made Sister
lived 10 years with Grandfather: her home
  he died: a grand old man:
she was his pet:
                        She had to
seek a home: chose this:
her present Probr
  Miss Motherwell
                                    all raw but
       Wilson
                               better for her
                               than if they had
        Seamark
Rodgers a good Pr. now in Alexandra been her own fellow
Miss M. slow: puts off things upon others, but
                                                               Probr
makes a good poultice
                               Wilson good
```

f194v

Miss H. does the two worst cases herself -Wilson makes a good poultice What Miss H. finds hardest to tell the Probrs when they are wrong & to keep the Sisters' Records impossible to speak too highly of Miss H. as a person will have the highest influence: (Miss Crossland's best help in the Home) will stand no nonsense entirely above vanity or flirting has nothing to unlearn but has a great deal to learn in Ward Management & Ward Hygiene did not seem to know much about her cases or much about theory either not enthusiastic at all about cases, tables or case papers f195 a staid self possessed modest woman a noble sort of woman but inferior to Miss Enderby both in knowledge of/capacity for Ward Management & in knowledge of her work not *very* energetic doubtful if she will learn much more now chose Gray's Anatomy did not know where the water was emptied from washing Bandages nor anything about how Erysipelas arises did not like to look under the Beds to see if Utensils: but has Utensils emptied at 7, at 12 & 2 & at 7 by Probationers a Spurgeon-ite does not sing men take in newspapers } Nurse Jones (Extra) } sings for Patients read newspapers on Sunday} no books: does not like them reading newspapers on Sundays: did not know of any Hospl Library:

f195v

Sister Mary (Cadbury) taught me a great deal: takes such pains So did Miss Sharpe

[Miss S. thought her first slow & then quick: but one of her best workers:]

little nephew ill (Hernia in W. Brompton: his mother staying with her sister now lives in Northamptonshire

too timid to go out for exercise afternoons takes $\frac{1}{2}$ her day a month

likes Mr. Croft {he offers to tell {me any thing}

& Mr. McCormac too

Mrs. Lawrie: comes round with
Mr. McC does not do anything
but get Convalescent Home letters for
Patients

I am much more frightened in doing
 my cases than I choose to shew -

cookery not bad 4 puddings a week:
& Tart on Sundays: rice pudding 2 days: fruit
batter pudding: good: I cannot eat much meat

f196

-2-

Miss Hull Dinners I go down to Edward for dinner often we have only 10 minutes for dinner 'cause of House Surgeon: will be a better Moral Trainer than Ward/Work Trainer to P.s think Ward Sisters should have more commn with Home Sister about P.s some things Home Sister only can tell one P. ate the Patients' bread & milk in my Ward Kitchen: & dipped her bread in the Dripping: I was cooking chops: nothing shd be eaten out of

nothing shd be eaten out of
Home: unless I give them Coffee
 but this Home Sister should tell
them:

Miss Crossland & I great friends wife used to come & sit all day with Patient with nothing to eat I used to give her Coffee -

f196v

we have Bacon mother sends me fresh eggs some of the P.s & some of the Night Nurses eat meat 4 times I can't. Nurse Hammock cooks her own breakfast in my Ward Kitchen (of what is cut off for her day before) between 9 & 10 a.m. goes up to eat it in Dormitory: I went up after her, because I had forgotten to ask her about a Patient: bare: nothing but Table, Chair & Nurse Hammock not sure that Hammock quite trustworthy but it may be only manner: Nurse Bull very good: then Hammock goes out: then comes down again for pudding on pudding days: then goes to bed: nasty irregular life

f197

Dressers

Mr. Croft's 3 dressers: good, religious young men Olliffe does not think it right to stupefy a dying Patient with Opium "light may come to him at the end."

Mrs. Wardr very good to her: I said that with 3 raw Prs I she must have an Extra Nurse

tho' of more than average intelligence
did not seem to have it in
 the genius of Ward Management
 or of intelligence of cases

Nurse Kent (Alexander) not kind to Patients [Miss Enderby] but one can't depend on what Patients say

f197v

cooked for Grandfather
 he liked it better than any one else's
cooking: but must not do this
too much, because of servants, making
them idle

make Probr get me all I want for
 my dressings: good practice for
 her

a noble sort of woman but tho' of more than average intelligence has much to learn in Ward Management above all in Ward Hygiene & even in observation of cases

She has however nothing to unlearn is a woman of the highest motives & without pretension:
most anxious to do her duty by Mr.
Croft & the Patients: & by her higher
Master

her P.s a little too much/ teachable for her She being only 6 ½ months old when foundation is right people sure to improve

f198

```
Miss Enderby age 36
                      April 19/76
       came in July/70
         Wards
 Weeks
                              {did not
         M.F. Mackenzie
                           learn much
         S.M. Stains
                         under her
                         because I was
                          new
         M.M. Bull: taught me first day
                   to test urine: not ready
  12
                 Sister 1 duty
              Nov 15-Feb 7
  2
               Albert
  2
              Alice
  33 days absent sister Typhoid
[sister fed for 6 nights every 5 minutes: 1 teaspoonful Brandy
                                          **
                                   3
ld: Sr. only spo
 mutton broth
                                     alternately
    now in Alexandra S.F. [illeg sordas?] cleaned off teeth not
                        with lemon but with white of egg
                                                 beat up to a froth
[her case papers excellent & numerous
                                      & wiped off
  S. Alice says she had no
self reliance: will not do any
thing without asking
  S. Alice said she had no self reliance
mother living in Somersetshire:
  has lived in Scotland at Peyte
                                 [Peyli?]
with a sick friend: wd not have her
bled: Dr. only spoke Italian: mustard
& linseed to feet: relieved her head:
  cousin of illeg/Capt Gordon, Sir Wm
Baker's successor
  Capt/Col Gordon sent for £10 of Warburg
cured him: old Bachelor of 40
```

f198v

appeared to have a genius for Ward Management: & even Ward Hygiene & equally so for observing & taking Case: saw 19 cases of hers: far above Miss Hull in all this: but far below her in nobility of nature:

vanity of always talking about what a good home she has left.

vanity of always talking about
what a good home she has left:
 complained of cooking & bad
meat both in Home & Hospital:
 "had to cut off in Charity for
all the Nurses & Nurse Maids in
Victoria

[Davis, Night Nurse in Elizabeth, said that what was left for her (in Alexandra) was a rag of meat & 2 black beetles, But Elizabeth gave her something" Miss Aston]

f199

should think her little capable of the highest influence:
 looks upon Nurses & P.s too much like useful furniture of the Ward:
 but not conceited said she did not dare to do the dressing when acting S. Albert Her reforms in Charity:
1 would not let the men dress except behind Screens:

gave it out at Xmas
that as they cd not all go into a
 private room they must have
Screens round bed to dress:
 saw man putting on his stockings

in bed in an indelicate position
2 instituted immediate emptying of
bed pans: no utensils left under
beds: during day:
urinals to be emptied by Probr at 12

urinals to be emptied by Probr at 12 & 2 one man a paralytic Candidate for holy orders about 40 kept writing objurgated letters to her had pension of 20 from Incurable

f199v

Alice

Nurse Martha/Louise Rice (Night Charity Nurse) not quite trustworthy: flirts with men The paralytic Patient wrote love letters to her & Nurse Venables (Extra) Miss Enderby tore it up before him: told him, as he did not know how to behave to women, she should attend to him herself & did: Dr. Bristowe's case: discharged after this

Nurse Louise Rice: not so trustworthy as Yeats, Night Nurse of Alice: a woman of high principle

Day Nurse

Night Nurse Table Yeats

Mary Castle Carter

Magdalen Taylor Mrs. Watts

(50

Albert Keene Vennell

> from Magdalen very coarse succeeded Sealey ill-natured (privately married) Typhoid

very sweet voice

f200

Miss Francis April 20/76 came in July/75 from Hatfield Forest mother & father died in one year: Weeks Wards S.M. Airy (Gordon v S.F. Gordon 4 Magdalen Hornby 5 Sister for 36 days 8 M.M. Vincent Sister for a week Edward 1 1/2 on Ovarian case Elizabeth 2 M.F. Cadbury Mackenzie (Enderby v. wishes to be in Albert Alexandra would not mind being a District Nurse wishes to persevere as a Nurse all her life if we will have her knows she is not intelligent: Mrs. Wardr has told her so: so brisk, upright, cheerful & self-possessed, without any mannerism, affectation or pretension: a pleasure to look at her: like S. Victoria (Miss Lemon) but not so clever f200v not quite so upright & compact do not think she would have influence (like S. Vic. over Nurses & P.s has not taken cases: thinks Mr. Croft's Lectures very difficult to write out: so discursive: takes her all her time: Miss Crossland helps her did not know whether the skull was a male or female one but said she did not know Mrs. Wardr tells me I am not clever

f201 Miss Cadbury the most religiously pains taking of the Sisters: teaches the little ones to pray: reads aloud every evening: Scripture: tales: in a loud voice: all that can come round the Table: Chorea cases: very interesting: girl of 12 slipped about like an eel: from Rachitis, starvation, & fright from a drunken father: got well: under stimulants & beef Tea/nourishment showed Note book: Mr. Croft called it "only fair": [Miss Cadbury [v. Miss Aston] "fidgetty" with Patients & Probrs: not Towels/clean enough Nurse Castle: not trustworthy: said to me she did not like Sister: flattered her to the others Miss Cadbury not so good a Nurse: as Miss Mackenzie: too little experience Miss M told me a great deal about diseases of women: only one towel: no soft soap for basins: no soap for P.s asked for towels: & was snubbed:] f202 -2-Miss Francis Magdalen girls get round the fire place & talk about their former lives if this could be prevented. also: one makes excuse to go to another's bed side: & then they chatter: constant worry to prevent this: if only Magdalen were not under Dormitory, only sing till 12 o'cl. & again once in eveng: better if they could (Moody & Sankey &c always sing they like best)

but must not because of disturbing Night Nurses few seem repentant:

Miss Hornby does not join Sisters
 at dinner
 fish & chicken in her room

their Xmas papers

f203

```
Miss Aston
                April 21/76
       came in July/75
  tried at all the Hospitals in London
  Univy said St. T.'s too theoretical
  Weeks
         Wards
    7
        S.M. Stains
     4
        M.M. Bull
     3
        S.M. Notcutt
     5
        Children's
     2
        S.F. Spencer.
         S.M. Stains
    7
S.M. 4 mos
     3 M.F. Mackenzie
    4
              Cadbury
M.F. 2 mos
              Sister's duty v Macke
    now S.F. Franks
did not like Alexandra as well as Elizth
though S. Alex spoils her Patients:
so many little things to eat not ordered:
Elizth more orderly:
wishes to go back to Albert:
  Miss Notcutt dirty, disorderly, ill
ventilated after Miss Stains:
would like to be a Surgical Male Sister
wants to know when they are told what
is thought of their papers for Examn
(Mr. Croft): has not heard of
```

f203v

I think Miss Aston must very much have improved at St. T.s:
she says she has:
she says every body has been kind to her & told her of her faults:
Mrs. Wardr: Miss Crossland: Ward Sisters she was quite serious about this:
she gave me a more intelligent account than any I have had of S. Albert's Ward Management:
[whether she could carry it out is another thing]
not so much of the Cases:
 does not appear to have kept
Cases:

does not see the impression she is making less noble in nature than *Pyne*: because wd not disinterestedly look after Nurses's good like Miss Pyne depreciation of S. Alexandra devotion of S. Elizabeth

f204

Wa	rd Manag	ement	Case	S	Nobility	of	Character
	& Hygie	ne					
Miss	Hull	3	3	1			
Miss	Enderby	1		1	3		
Miss	Francis	3		3	2		
Miss	Aston	2		2	3		

would like to hear some of Dr. Peacock's Lectures:
Sister Bull teaches Probrs first thing to test
Urine: no good: House Surgeon Dressers/Physician Clerks
always test the urine [Miss Enderby]
 she has much self-introversion, & is
therefore liable to take offence: but she has/this
also gives her self-reflection: & she is clever
enough to take advantage of this to improve
& be candid.

but *Miss Pyne* would never see or own she is wrong

Miss Aston would cleverer than Miss Pyne & therefore clever enough not to give so much offence: because she sees more the effect she is producing

f204v

Miss Starling: beautiful dresser: so is *Nurse Jones*: but untidy: leaves dressings about all the Nurse maids leave their dressings & mess about; by each bed-side as they leave it: x we have had 40 children in Victoria 3 in a bed: 1 in a bath; & 1 in a basket: 28 beds: 2 in small Ward = 30 Mothers generally come in with little ones: great uproar in Victoria: but children kindly dealt with thinks children better in Children's Ward: disturb women in Adult Ward: burnt cases cry so: Miss Starling taught me a great deal: gave me 2 of Mr. Croft's cases to myself:

Burnt case in Elizh mother cd not stay with it: died: father fainted & fell when he heard it, with mother & friends who came back drunk: next case, a woman operated on much the worse for vacarme S. Franks up to the occasion

x moment a child is changed in Victoria: wants
 changing again: than all that mess is left
about:

Miss Aston:

Home Sister makes the training

what it is:

more responsible post than any

Ward Sister:

She tells one one's faults from the

highest motives:

So does Mrs. Wardroper"

So does S. Albert

there is not one in the Home now that

does not appreciate what she is:

& feel grateful to her:

classes to Nurse P.s perfect:

Nurse P.s know more than we do:

She also comes in to our Study

hours: & helps us much:

some of the Nurse P.s have more

book knowledge than practice:

O'Leary: Brain; dreamy:

O'Leary will ask in the Openg Theatre

what is the reason of this & that:

best of Miss Crossland's Class

f205v

do not like Mr. Simon/Croft so much

as Mr. Croft/Simon

Mr. Croft's Lectures not intelligible

too discursive:

have such difficulty in writing them:

takes me a whole afternoon:

Miss Crossland helps me: showing

me passages out of books:

[Miss Francis: help myself out of Mr. Croft's Lectures]

read those

last Lecture brought a beautiful

little jointed Skull:

that was easier to understand:

think that perhaps too much

theoretical training for Nurse P.s

All the excellence of the training

depends on the Home Sister

fist moment I saw Miss C. saw that she lived with God: told us our faults from the highest motives:

f206

went to University Coll: first
 would have taken me: said
 there was too much theoretical
 training at St. T.s

at Guy's Sisters do not even do
dressings: Miss Vavasour from Guy's
knew nothing
Nurses at St. Thomas' higher class
than Sisters elsewhere at Hospitals
believe their taking gifts or drinking
quite impossible:
have been often offered by patients
as much as 2/6

Masters Cross Dancy Rodgers

high-minded women

Miss A reflects more upon her training than most Probrs F.N.

f206v

lost mother & father in one year lives with Sister

likes Dr. Peacock better than Dr. Murchison he talks (to his Students) down more to one's capacity: he lectures: Dr. Murchison asks questions: & confuses the Students: who blush: "Now, what treatment wd you give that case?" Alkalies, Sir - 'For what reason: & what Alkalies?'

This is not so improving to P.s[Dr. Peacock always taking temperature poultices on rag, not on tow.]
I used to ask Sister to let me make notes of Drs. Peacock & Murchison: but there was no time after.

like Mr. Simon better than Mr. Croft
At Clinical Lecture Mr. C. behaved so
badly to Miss Notcutt: confusing her: 'I
don't ask you what diet was given my
Patient: but what he took:'
then same to Miss Shillington

Miss Starling Cath: Apost: "does not like to so is Nurse Clark teach the children not of her religion to pray":

£207

Miss Stains: Wool: Salicetic Acid May 3/76

a dressing between that Lister's Antiseptic

& the wound Carbolic Spray

I always burn any Bandages with pus on them: at once

in Ward fire: carry them straight to Ward fire:

I tell the Probrs that is the best economy: to burn

Thought St. T.s the dirtiest place/practices I ever saw was in when

I came: thought is that called for Training? Nurses used small chambers for eye lotions:

& put dirty dressing in hand basins

They seems quite aggrieved if they were told

things much better now

Dirty linen not removed every day:

If we are so careful to take away bedpans directly, Surely this is still more important with soiled sheets -Dirty linen only removed on Tuesday

Thursday fracture pillow Saturday black flock full of

Monday Erysipelas Fill of fowl

It lies e.g. in a tub/basket with a good sprinkling of *Carbolic Powder* (which

I think injures the sheets: but I can't help that:)

3 times that in the 24 hours

from 11 on Tuesday morning when the porter comes for it, till 2 on Thursday in the compartmt/lobby next the 2 W.C.s with Urinals

if a Patient has a motion on his sheets at 12 on Tuesday there it lies for 50 hours -

There is no reason against using the *Foul Linen*Shoots except that there is nothing at the bottom to receive the linen

f208 is blank

f208v

that I often see trace of motions/pus on clean sheets: not properly dried: have to dry at our own fires perfectly wet: avoid at Kitchen fire: not pipes in Bath room Stairswoman washes Bandages very badly: but I only allow Bandages on Fractures &c none with discharge to be washed first soaked in Lavatory with Chlorinated Soda then boiled all night over Ward Kitchen fire in soft soap, Soda & Chlorinated Soda: a quart bottle/a pint/diluted for No 2 then rin boiler emptied in Slop Sink in morning Bandages rinsed (& rolled by Patients:) in a tub hung on the hot pipes We use chiefly Chlorinated Soda: Mr. Simon likes it best: uses it for his own hands after a suspicious case says: f put Chlorinated Soda always for Probrs to wash their hands: it destroys germs at the expence of the Mr. Simon says: "if it takes off the Cuticle it must be bad for germs." But Mr. Simon calls all Disinfectants a "mystic rite". absolute cleanliness the only preservative/Disinfectant

with tow

```
Miss Stains -
  Chambers now only allowed from 10/8 at night
till 7 next morng
                                        rinsing pail
  then emptied & rinsed at bed=side  Soda or Chlorinated
                                   (2 parts Soda
with lids: pail (to empty) with some Carbolic Powder
in it) then carried to Lavatory
  bed pans brought to bed side & taken away again
at once: bedpans with Carbolic Powder in them lastly
all have lids - not allowed between 9 a.m. & 12
except there be anything the matter with Rectum or medicine &c
glazed white urinals put on locker
  emptied at once
          Urinals: ladies
             sink worst
                 Edward
                 special towel Slop sink tin Carbolic Powder
                 sheet
            Hands
3 Towels
                    Bedpans Basins
       cleaned once a week
                                        2a a week
  Probrs have bottle Chlorinated Soda objectionable case
            bottle Glycerine
     always by
                   to wash their hands.
  Bedding: I think Erysipelas & Pyaemia
    produced in St. T.s by the uncleansed state of
Bed & Bedding:
  we often have them back dirtier than they went:
We were going to have a bad case (Mr. Simon's)
  he desired me to have bed & bedding ready -
I had to go again & again to Steward for it:
  at last it arrived on a truck the very morning
  it was wanted: the great St. T.s -
    new sacking & rope
{in bottom right margin}
2 mops
              rinse down closets a little sand & urinals bedpan mop suff
bedpans
swing basins
                                     bedpan mop sufficient for slop
                                     sink
               with
ordinary
basins
             bedpan mop
washed
```

```
f210v
               -4-
{in top margin} Salicetic
               Lotion
               warm water
               Carbolized Soda
               for him to lie upon
               change it
               cancer every hour
Charcoal employed with offensive cases
  under bed in pans or
  under limb (if slung) in the bed
slop sink sluiced down with Carbolic
             Carbolic Powder
               in chamber
               under bed
Cooking
                     little bags of Condy's fluid Carbolic powder in saucers:
                             in bed don't much care
```

Rotten potatoes sometimes sent to patients not only ill cooked meat but bad meat sent to Nurses: pork often very bad. boiled beef quite uneatable

1 Nurse may have chops

but the Sister does not like to be eating chops when every body else has nothing every body can't have chops.

a Joint sometimes sent up so small that it won't go round:

Nurse Masters June 2/76 came to us July 28/75 no father or mother, or sister married brothers at Hatfield baptized last week by Spurgeon: he asked her questions about St. T.s, very much pleased to hear there was such teaching: religious take Sacrament there next Sunday Elders asked me questions for my baptism: the Society admits Nurses Jull, OLeary, Baptists when I came to St. T.s, did not like to be told: thought I knew without being told Miss Crossland has done so much for me: Sister Mary & Sister Edward have taught me most. only in Albert a fortnight: S. Albert

wd not let me do any of the dressings

(f212 is blank)

f212v

to be Night Nurse in/at Montreal now Night Nurse in Mary/Edward: between 1 & 4 a.m. Medical Patients (Heart Disease) always very bad (Phthisis) have not noticed it in Surgical Patients we don't wake bad Patients/cases to give them their breakft (5 a.m.) if they have dropped asleep: we put off getting breakft wh. otherwise begins at 4 a.m. as long as possible & then we don't carry it to the sleeping bad cases: Sister Edward goes her round with Night Nurse every night at 10 p.m. telling her changes in case, changes in treatment, what she is to do, what she is to look out for: beginning at 1st case & going on to last -Delirious cases often in Arthur 3 at once have had to have 2 Night Porters to restrain him

Miss Hincks: Night Supt June 8/76

Highgate

Night Nurses have nothing to do except 1 case Tetanus: Chaplin's Ward:

& Phthisis Ward:

patients sleep all night thro Night Nurses have no practice no Surgical Practice at all:

8.30 p.m. - 8 a.m.

Night Supt 10 p.m. 7 a.m.

not so many acute/heavy cases as Edinburgh

but light cases

10 Night Nurses: 530 cases

only 9 now

4 Trained only Maffey: easily loses

presence of mind
Brain: young: likes
 her work: does not
 complain as
 others do -

never saw her ill tempered} Clark
thinks but delicate after Typhoid}

Pennington

No Classes for Night Nurses
I was to have given them a Class
but nothing has been said about it
sleep in 2 Dormitories, 5 beds each
Miss Hull gives Probrs 1 or 2 classes
a week

{f214 is blank}

f214v

Corcoran

O Nurses will be coarse & quarrel

```
2 Night Nurses have 3 Wards between them
e.g. Pennington has 2 Wards
Brain 1
but goes in to help Pennington to make beds in one other Ward in morning
```

need scarcely ever, except in Tetanus case & Phthisis ward take Night Nurse's place to let her get her own meal 1 - 2 a.m. She can always get it: Patients sleep all night thro

{f215 is blank}

f215v

```
Night Supt's day:
                                 a.m.
  breakft with Probrs
                                 6.30
     returns to Wards
  takes report to Miss Hill
  dinner with Day Nurses
                                  1
                                      p.m.
                             2
  bed
Night Nurses' Day:
                    Summer
                                  a.m.
  off duty at
                               8
                              9 -
  bed
                             3.30 p.m.
  dinner
                             4.30
  exercise
                                5 -
                             7.45
      pass
    only one door
not like St. T.s: where no one
knows what Night Nurses do:
perhaps they hardly go to bed at all
may be out all day, without any
one knowing it: that greet place {?}
  only one door to Highgate:
  Porter with book at it: {puts down
no one goes out without a pass {time of
                           {qoing in &
                           {going out
```

no notice taken if Night Nurses don't go out [then what do they do if they have nothing to do for Patients? you say they don't go to sleep.] only one hot meal in common dinner 12 winter 4.30 summer not with Day Nurses after dinner, cold meat divided between them: drink tea at 8.30 in Ward Kitchen when they go into Wards at 1 a.m. Ward Kitchen breakfast at I don't know what they have: allowance of tea, sugar, butter, cheese eat it when they like My Address The Lord, not the porter knows the time of my going in & my going out. f217 {written on an envelope} Marsh Wards Weeks Leopold. Notcutt 3 Edward 1/2 Elizth Franks 4 Leopold Notcutt 4/7 Edward 1 ½ M.S. 12 Mary Cadbury 8 Staff Nurse 1 week Arthur Charity Enderby 4 M.M. 8 $\frac{4}{5}$ Alexandra Elizth Night Special F.S. 13 Mary 2 F.M. 10 Obs Adelaide 2 {address on envelope: Miss Nightingale 35 South St Park Lane

{written on back of envelope:]
With
Mrs. Wardroper's
kind love

notes, ff219-22v, pencil

f219

June 27/76 Nurse Marsh: been with us since July 12/75 brought up at Soldiers' Daughters' Home } from 4 to 16 Hampstead} father died/killed in Indian Mutiny many babies there: her own Sister at 11 months: wants to come to us: from 14 to 16 girls have charge of babies & of Infirmary: a week every 2 months in Infy she was always glad when her turn came for Infy [Mrs. Sullivan, at Scutari, her elder Sister} Miss Cadbury (Sister Mary) & Sister Leopold (Miss Notcutt) taught me most: 5 weeks on Special Night duty in small Ward: Elizabeth one cut throat case: very kind to Pyaemia died

f219v

many deaths in Mary while
there
 Miss Cadbury taught her use
of Catheter:
 Miss Notcutt the Cards:
not a high order of girl:
 a good Charity girl:
but Dare to be a Daniel:
 she responded:
Sister Ann has a temper:
keeps her Ward beautifully
clean

Miss Williams Sister Alice (Butler) & Miss Pringle the only Sisters when I was there [Miss Williams] who went round every Patient in her two Wards morning & evening asking each how they were, checking the Night Nurse's Reports, & knowing from each what to tell the Doctor: 8.5 a.m. it began: if Dr. Peacock came before she had done Mary, she went down to Alice & then finished Mary: 8 -10 p.m. f221 Nurse Marsh thinks children do best in General Wards: 7 children under 2 in Elizabeth: women so kind to them: of their noise: & she was

only one woman complained not very ill the little (child's) bed used to be wheeled up to the next woman's or girl's bed at her own desire: & she would amuse it all

Of if the infant could be taken out of bed, a woman Patient who was up would nurse it: or if in bed would have it on her bed

{f222 is blank}

f222v

time when children would cry most at 8 p.m. when gas turned down: & they were expected to go to sleep: then they thought they ought to be attended to & taken up & nursed: otherwise they did not cry much

Miss Perrsè used to take a poor little burnt case up & walk it up & down the Ward

notes, f223, pencil

f223 {written on an envelope}

Miss Hunter 29 July 1/76

	Wards	Weeks
	Leopold	8
	Arthur	8
,	2 mo	

 $\overline{M.M.}$

Edward 4 M.S. 3 mo Elizabeth 8

 $\overline{F.S. 2 mo}$ Mary 6 (2 as Sister)

F.M. 1½ mo Sister of Home 3 Elizth 1

> 1 mo 1 fortnight absent

{address on envelope} Miss Nightingale 35 South Street Park Lane Forw'd by Miss Michards

Nurse Webb July 11/76 came to us August/75 Baptist: from Hitchin: General Servant: to a Missionary: gone to Madagascar: friend of Nurse Masters truly devout & religious: mother: no father: very little education: 7 weeks on Tracheotomy case: Tumour under Tongue suffocating: Elizabeth Small Ward has done no D. Staff duty: a good specimen of training: not much original power: this may be said of Masters Marsh Webb

f225v

{f225 is blank}

Nurse Ball: (Leopold): taught me most: she talks to Patients very nicely Nurse Rutherford (Elizabeth?) beautiful dresser; very sharp to me: taught me nothing: Sister Edward: very nice to Patients: very good to me: wanted to be under Dr. Murchison asked to go to Arthur: Sister Arthur taught me most of any: taught me Cards: but Sister Victoria taught me a good deal: I had 3 lithotomies side by side in Victoria given me very fond of children: should like to have a children's ward think children do best in one did all one side in Victoria & helped on the other in evening in other wards/change sides every week so I saw all the cases

Miss Whitton 9 years Matron of Blackburn Infirmary: Dec 14/76 11 ½ lbs Uncooked meat make 4 oz thoroughly cooked meat to 20 Patients (middle Diet) 23 lbs to 40 And roughly 2 full Diets (6 oz) to 3 middle 1 lb Neck Beef to every 1 pint Beef Tea /6d a lb $/9d\frac{1}{2}$ a 1b meat all thro' by Contract $/2d\frac{1}{2}$ a qt milk 53 qts a day "Some one coming up Novis told me I shd be clammed here But I bless the day I ever saw yers." Whole Mills subscribe 1/ or 1/6 twice a year

f226v

Night Nurses sleep out
Blackburn Infirmary has more
Patients on an average
& gets them out sooner
(a less average of days)
than Preston Halifax York
Hull or

notes, f227, pencil

f227 {arch: [1875-1876]}

Miss Lees; Sisters' duty

Obstetric

return bad ones to her

Nicholay Suckling

Gibson 22 Morris

Miss Perrssè

O'Leary

Miss Hornby, Miss Hull, on holiday

Carroll practical Morris theoreticaly

f228 {arch: [1876]} X Miss Cotterill 5 ft 3 35 5 ft. 4 Dr. daughter of a London Solicitor died 20 yrs ago whose son her brother speculated & failed 2 years Nurse in Hip Hospital enthusiastic friends recommendn {good {antecedents of course recommn of Matron Hospl for Hip Disease (wanting) is the one of most importance Miss Crossld has seen her. ?Mrs Marsh ? Miss Pearson 18 Queen Sq why not refer to? 5 ft 1 ½ Miss Coleman 26 pays farmer's daughter Sandwich Kent helps at home & in parish work one of those cases where references tell nothing but that they are fond of her have you seen her? X Miss Pearson Jamieson 5 ft 2 7 st 12 26 9 st Dr taller than Miss Coleman orphan or Miss Gilbert from Wistownshire paper very languidly filled up antecedents good 2 yrs at Hospl for Hip Disease: Miss Pearson Lady Sup untrained trains 18 Queen Sq she thinks her healthy they say the small women always manage sick children best {f229 is blank}

notes, f228, pencil

```
notes, ff229v-33, pencil & pen
f229v
Miss Gray
              5 ft 2
                          2.5
Orphan
                  Cromarty
                              Scotland
paper very well filled up
  can give no opinion
kept house for her Uncle: a Minister
  nursed her Aunt & him till their deaths
                               daughter
Miss Neligan 5 ft 3 23 of Revd Dr. Neligan
                                    Dublin
Dr. N. wants Photograph back
                                 Archbp Trench
  What does Miss Spencer say of her?
    her - the letters about her are interesting
rather than decisive
  but I shd not wonder if she turned out
valuable
the will & mind of Him who came to bear our Sicknesses
                          Dr. N.
Miss Gilbert
               5 ft 1
                          35
  7 years District Nurse to Miss Smith, Oxford
not a lady
paper, shockingly filled up
f230
Miss Hunt 5 ft 6 ½ 27
  has carried on her Father's School for boys at
    Wellingboro' since his death
Congregationalist
                                    pays
  Miss Buss
             (N. London Collegiate School) {in right margin} will do
     recommends her highly
                          well
  Miss B.'s own remarks not very intelligent
  indeed
    Nor the Doctor's
                                       open &
cousin to Miss Buss
                                       sincere
[curious how ill they/Candidates fill up their own papers
  it appears nowhere where her Father's school was]
         Miss Hunt
              Hoskison } all badly filled up
             Rowan }
                  5 ft 2 accdg to herself
Miss Hoskison
                5 ft
                      Doctor
pays
  3 years Matron of B. Workman at Wilrice{?}
admirable letter from Mr. Skey x its Institutor
disagreeable Mrs. Mould ( to whom she did not write
  in good circumstances
                          managed rough boys well
  mother lives at Tamworth
```

x The issue rests in better hands than mine

```
f231v
Miss Rowan Unitarian 31 5 ft 5
     daughter of an ruined Ironfounder
this is a case where all her references tell
& probably can tell almost nothing
that she is a Sunday School teacher & reads Medical
Miss Notcutt describes her by negatives x
  must earn her own livelihood
  can't pay
she may be anything or nothing
  x "not impressed with the idea that her
    "mission is to reform entirely every
    "institution she may honour with her presence"
paper badly filled up
Miss Larkin
                                Wesleyan
                    30
  evidently ill-tempered & touchy
     & overbearing "lofty & important acct to Mrs Day,
7 years governess to Mrs. Day
                     Mrs. Sand
                      "much too ambitious
                       not to succeed"
    paper ill answered
  Miss Herbert
may mean anything or nothing
{f231 is blank}
f232
Miss Jarvis Shaw
  father Draper Wolverhampton
Miss Lowndes her present employer
  not recommendation from
     ought not be asked to pay
```

wd give it up if father does not choose/strongly disapproves

bad writing/& answering on questions

has been a governess for 3 years

for a time

France & Gibraltar &c worked children too hard

{f233 is blank}

```
f233v
```

Miss Kay 31 niece of Dr. Kay head of Theological College at Calcutta Hebrew Scholar daughter of Ironmonger at Knaresboro governess at Miss Sewell's Middle Class School at Ventnor ? High Church 2 Sisters national schoolmistresses Finedon brother a Missionary in Tangore Dr. Kay seldom have so good a letter ready to understand what others mean to say Miss Dolberg: Finedon Hall: Wellingboro' free from all pettiness & foolish pride & remarkable for common sense & truthfulness The Manor House Barton Cambridge is her "present employer", is it not? why no reference to this? {f133 is blank} **f234** {written on envelope} came Jan 7/76 Miss Pyne 38 Wards Weeks Sisters Notcutt Leopold Alexandra Spencer 2 Magdalen Hornby does every 3 Mackenzie thing well Alice F.S. 10 Alexandra 6 Day Special M.S. Albert Stains 12 Magdalen 3 Sister's duty Magd 5 3 days F.M. 3 Mary Arthur 5 Vincent. M.M. 8 3 Sister's duty Obstetric 1 Holloway Obs 1 39 {address on envelope:} Miss Nightingale 35 South Street Park Lane W.

```
f235 {written on back of envelope}
        Enclosures
        "Sisters'" Reports
Wiltshire's letter returned
```

```
Tearoe Dec 4/76
                   22
      Weeks
                           well educated
              Wards
              Alexandra forgetful
Leopold Note independent
       6
       2
             Edward
       4
              Leopold Hull
12 M.S.
              Arthur
       2
              Charity
      4/8
              Elizth
       4
              Mary (Enderby
       4
                    Cadbury
       3
              Adelaide
                               family at
 3 Obst 1
              Elizth
                               Brixton
             Alice
Charity
13 F.S.
        2
                                 large family
         3
                                 at home
11 M.M.
      1
             Alice
                             Night
11 F.M.
                                  well educated
                               not very
her nice square face
                                    industrious in
grew long & she talked at
                                    case taking
22 as if she were 50 &
                               very fond of children
after 3 weeks as if she had
                                9 children in Elizth
been 20 years at St. M.'s
                                1 6 month
but laughed when she was told so 1 9
that very independent manner relaxes 1 15
& softens when she speaks of real Patients very fond
interests & meets with real interest of their
she understands that she/we must
                                                     Nurses and fear
not "kick against the pricks"
                                                Victoria by night
       ? does Mason
{written upside down}
Girling: Tanner's Medicine
Walker:
Miss Peskett:
    Miss Hill
```

f236v

```
a child of 6 months old whose mother
was in No 8 in Alice in a basket
did no badly: always sick: Hospital
atmosphere & close= Alice always telling
upon it:
           bed with bottle:
children in Elizth fed with the bottle
{written on the other end of the envelope}
Mason: at St. Mary's
  no sand, Chlorinated Soda, Nitric Acid,
Carbolic, mops or brushes for
W.C.s &c
Nurse does no Nursing
Probr does what dressings there are:
& makes beds alone in Convalescent
Convalesct Ward looks upon her as
their Nurse
Men don't strip their beds
Sister mostly in her own room
but Nurse does not go round with
 any Dr.
Mason has
charge of
all the Urine
for the Hospl
24/1/77
{written on the side}
[illeg] Nergher's Characteristics
Wagstaff's Osteology
{address on envelope}
Miss Nightingale
  "Sister's" Reports
     of
Nurse Mason
     Tearoe
```

£237

Miss Stains Jan 18/77 [12:316]
Albert after Notcutt very offensive:
 had Tables placed by a Patient
who had been a carpenter: &
 afterwards had them kept clean.
If Sister does not take a pride in
 them, Nurses, Patients & Dressers
 will not.

washed/scrubbed the W.C. pans with strong Nitric Acid: also with getting all round outside arching{?} scraped the Urinals with a knife: all furred: also the W.C. slop sink; scraped with knife that had to be scrubbed with sand & Acid/Chlor. Soda twice a week: I do the Urinals every morning little bedpan mop myself: let the water run thro: scrub with the WC pans Stairswoman washed them twice a week with Chlorinated Soda & Sand: Closets pans; Urinals: & slop sink, Probationers mop also the two Lavatory basins week & week about: Stairswoman scrubs twice a week with Sand I keep 8 bed pans: 4 in use: 4 in store

f237v

if on a fifth is wanted, we take
it out of store & put it back
again:
new small mop hangs over
Lavatory basins: for P. to use
in washing them old mop slops over slop sink for bedpans:
 Keene was carrying all these
things to use in Leopold:
old bottle brush handles for bedpans
 Edward filthy when I came into
it after Miss Cameron:
new bottle brush kept in Kitchen for
bottles

mop for bed pans. New mop for Lavatory basin

1 Extra Nurse to every Surgical Ward
3 or 4 perineal Sections
Nurse every other Sunday from 3 till
the next morng
if for own service afternoon or evening

Extra Nurse might go to Medl Wards 3 Nurses to 2 Wards Arthur Albert

3 services

Alice worst in Ventilation/foul air Dr. Peacock /quite sick Charity next worst: under S. Bull:

Victoria next worst: children not kept dry:

Elizabeth next worst: P.s put up the

windows to do the dressings

& forget to pull them

down again

S. Hawthorn pulled the whole down & end windows twice a day: as far as they

wd go: that might

produce Erysipelas

When a Lady Probationers can clean the Lavatories, W.C.s herself so that she has not been to be told & has not to be sent back to do them again, she may then be considered trained enough to teach train others, & need not do that kind of her work any more But if she cannot do it well enough

f238v

last page
without telling, how can she
tell others how to do it?

[end 12:316]

f240 {written on an envelope}

```
Mason
                 31
                      Nov 11/75
                Wards
       Weeks
          7
              Leopold
              Alexandra (Hull
          6
                Maqdalen
                             (Staff Nurse
6 Magdalen
                              1 week
                Edward
          2
                           ? ventilation
          8
              Alice
          6
              Charity
                          (5 days night
          1
               Arthur
                             (Night
              Elizth
          2
              Arthur (Shillington (5 nights
            3
                Alice
                               Enderby (8 nights
11 F.M.
  1 No 8
                Block
                           well educated
                         took some cases
                                Hull
                              Aston
                              night Special Ovarian
   10 F.S.
    1 Obs
  3 Children's
                3
                        Victoria
                         Arthur
                                Vincent
                 1
  11 M.M.
fond of children: little Tracheotomy died in her arms:
nursed another in Special Ward:
very much interested in Magdalen cancer
a poor girl who at her father's death
was touched & consented to go back to
her Father Mother: died a fortnight
after: perhaps makes the
Magdalen talk a little too much of
their past lives
thought Alice & Elizth taught her most
```

wd not admit Albert had ventilators

f240v

```
Whayman Oct 9 24
    thought
                           Weeks
                                     Ward
    Edward & Mary
                              2
                                   Albert
    taught her most
                              4
                                   Elizabeth
                              8
baptized
                                   Edward
& confirmed?
                                   Alexandra
                           1
                                Leopold
                       11
                 M.S.
3 Operations
                              2
                                   Mary
Charity
                               1
                                     Ophthalmic
                                Charity
rather open perhaps to
                                   8
                                       Mary
men's influence: & alas! F.M. 10
                                 4
                                       Alexandra
in a Hospital men's
influence seems
                       F.S. 12
                                (2 Night Staff
                                   duty
always to be bad:
                                   4
                                        Arthur
                    M.M. 12
                                Night duty
admitted she
                     a shallow woman: very
                    amenable to good training
would stand no
nonsense if
                     influences: also to bad
                         sincerely anxious to do
Nurses complained
to her of a little
                         justice to her Godmother's
scrubbing
                    & to her Matron's teachings
                not very intelligent: but full of
good purposes: young & hopeful: & cheerful at a joke:
    thinks the Night Nurses want
     the hot meal (ready done for them)
most when they come off duty
tired at 9.30 a.m.
not so much at 9.30 p.m.
  not very strong: feels the want of a
     good hot meal ready done for them at
     9.30 a.m. when she comes off night
```

Miss Stains -May 29/77 Mr. McCormac} Croft } won't like Simon } Nurse Adman refer to their Sisters in every thing Mr. Sydney Jones not

change of Medical visit to afternoon good thing for cleanliness of Wards impossible to get the wards ready S. Arthur used to get up at 5.30 on Visiting mornings: help to make the beds

I breakfasted at 6.25: was in the Ward by 7.

Erysipelas all the cases of one dresser: dirty hands: Out Patient Dressers' went backwards & forwards from to Wards: want of towels & soap on/in Out P.s Dept Puerperal Fever all the cases of one man in Out Lying in Dept Night Supt only in charge of Nurses, not of Nursing, in St. T.'s: She is an Assistant to all the Night Nurses They tell her what to do: Do not see why there being Sisters should make this

{f242 is blank}

f242v

Night Nurses have only to make their beds

not to dust wards or wash basins

Miss Stains May 30/77 [13:63-64] Day Nurses supposed to get up at 6.15 & breakfast at 6.45, each in her Ward Kitchen to make her own breakfast & to be in Ward at 7. seldom down till 7 half dressed unwashed, hair not done, own bed not stripped, own slops not emptied goes into Ward: makes one or two beds: comes back, drinks her tea standing: into Ward again: between 9 & 10 when Ward work done, goes up into own room, any washing done then, dresses, does her hair, supposed to make her bed.

very hungry at 10, having had no breakfast, comes down into Ward Kitchen, cuts enormous hunches of cold meat, can't dine at 12 have been into Dormitory, found beds not made or stripped slops not emptied, chamber not emptied in middle of floor, & led in another place, every drawer a little open

Day Nurses have 22 rising to 25 no Tea or Sugar, no Laundress, no Uniform (should wear washing dresses) they wash their own clothes often in

f243v

foot pans IN Dormitory: I have found the clothes soaking & the water quite smelling: they don't wash collars & small things which want ironing which would not signify but the great things no supervision over Dormitory one Nurse at least should be appointed every week in charge supposed to go to bed at 10 Gas to be out at 10.30 no one to see the gas put out: often a row at night, generally Ward maids: keep the others awake then can't get up next morning Dormitory air not good Ward Kitchen has ward air Nurses should have a Home & their meals supervised Ward Kitchen sitting down to dinner with ash-bucket & dust pail 3 fires in Ward: 1 in small Ward Kitchen 1 1 Sisters' Room 6

good many ashes collected in morning
in zinc pail not lined - by Ward Maid

put in Kitchen: porter empties it into wooden boxes in Lift: in which dear operation cases come up moister materials remains from Patient's dinner &c collected in evening same way: often left by Porter bottom of stairs till morning zinc pails come back into Kitchen to with a little Carbolic Acid to be cleaned } according to energy by Ward Nurse } of porter dressings collected by tin Zinc pail not painted (but Carbolic acid wd soon destroy paint) carried off by Porter: these burnt in furnace - dressing pail has to be cleaned also by Ward Maid pails ought to be of glazed earthenware to wash inside & out impossible to clean the zinc smaller dressing - pus - not poultices burnt on Ward fire: dust swept up three times a day to each Ward fire & there burnt [end 12:318] Home alway looks cheerful -Sister should dine together: they get brutified & Nurses together with Miss Fisher to supervise

f244v

Miss Airy blush of Erysipelas Erysipelas in her Ward

Night Nurses often come in on to night duty at 9.45. tired & hot to having been out till last moment - used sometimes not to come till 10.30 slept in the morning: gone out afternoon & had meals with their friends health of Nurses suffers from irregular hours Day Nurses' hours too long: 7 a.m. to 10 p.m. Sister goes to bed as soon as she has given orders to Night Nurse at 10 -Sister always makes morning round & asks every Patient how he does - this can't be done between 7.45 & 8 a.m. Sister can't go out (v. Treasurer's letter) immediately after Medical visit (first turn) wounds to cover: Nurse

goes for medicines: Sister must be in Ward then abscesses have been opened, Chloroform

Edinburgh

Day Nurses too hard worked

too much confined

work double

Miss Spencer has spelling classes for

Ward Assistants

Miss Pyne classes for Night Nurses

Prayers for Ward Assistants

Night Nurses

Day Nurses

all together Separately

New Hospital beautiful

small Wards

one should be for Nurses

Sister's two rooms

large Wards 16 Patients

Convalescent Home: Mrs. Balker's

nicely furnished rooms with 3

beds for Convt Nurses

Night Nurses go there to sleep

when they have a day out

to be quiet

Treatment of Patients: no English

or Americans could bear it

Typhoids get up, have tea & bread & butter

no sponging

f245v

operations same: must be
Scotch to bear it:
more drinking, teas, education
than in England
Nurses much less educated than
at St. T.'s
spelling is bad

Mr. Bell: his clinical Lectures
worth all teaching put together
once a week/every Sunday: 9:45 to 10.30
then he & nurses go to church
he makes the Nurses diagnose the
cases: sometimes they are right
& the dressers wrong: takes
the trocas & shows Nurse to be
right:
makes Nurse describe the wound
what it has been: what it will
be: Mr. Croft does not do
this: he only tells:
Mr. Bell give course of Lectures
besides

f246

Miss Mitchelson good: [n12] capital Nurse free of speech: so are all the Scotch: the Doctors: Miss Pringle knows how to manage these people: Miss Pyne don't Miss Pr. knows how to make herself obeyed: Miss Pyne don't: Miss Pr. knows how not to let things worry her: Miss Pyne don't Miss Pr. Nurses so afraid of being spoken to by her: I can't go: said one summoned to her: she spoke to me before I can't bear it again One feels the Highest Presence with her as she goes about the Hospl Managers will do anything for her but she looks very tired:

```
f246v
```

Night Nursing better at Edinburgh than at K.C.H. because Night Supt more experience Miss Spencer takes charge of the Nursing as well as of the Nurses Medical & Surgical attendance infinitely better than at St. T.'s because the Professors come every day, they are heads, & they do order the treatment (as at Paris) at St. T.'s the Residents order the treatment No wound undone but by Professor's orders, or in his absence except he orders it f247 Capital error in St. Thomas' Night Supt Night Nursing Clinical Teaching not so good as it might be in King's Coll: Hosp: Nurse Probs no lectures, no Classes, no training Scrubbing the first 3 months Changing Ward Sisters about. Lady P.s separated from Nurse P.s by everything thro' the whole course: dress, table, occupation. in Edinburgh Day Nurses too hard worked too little time off [end n12] {f248 is blank}

f248v

Univ: Coll: Hosp:
Nurse in room with Medl Officer
for half an hour opposite Supt's
room:
not nice looking women:
Chambers unemptied:

notes, ff249-50v, pen

f249

Miss Stains May 30/77 [13:63-64]

Bartholomew's
Mrs. Drake (Matron) does not
wish anybody to learn anything
she is good at discipline &
cleanliness she is
no Supt of Nursing
there is no Nursing done in
the place

Sisters rough but competent competent to get thro' a great deal of work: not to nurse Mrs. Drake rough: won't hear

of Nurses complaints

Nurses mere/like scrubbers: Night Nurses combine Night Nursing

& scrubbing: very few hours in bed:

have no room to retire to:

none of their own:

night nurse one week out of 3:

Probrs scheme
they don't invite ladies: only
respectable women:
I don't think if ladies go they
will have the nous not to
stop: they will find themselves
hard worked & learning nothing:

f249v

if they will go, they will go as ladies, intending to take it easy: & will find it not so Probrs will only be untrained Nurses there.

with the choice of remaining in
 B.s if a vacancy after
 their year:

they go into Wards at 9 a.m. dressers do all the dressings they learn nothing.

{f250 is blank}

f250v

-2-

given: haemorrhage or sickness may ensue: Sister can't leave Operation days: can 1.30 a [end 13:64]

notes, ff251-52v, pen & pencil

f251

Miss Hunter age 29 May 31/77

(my successor)

students, Dressers, House Surgeons, speak so very disrespectfully before the Sisters of the Visiting Staff:

this is so demoralizing

Miss Franks

Aston best sisters now

Airy

Mr. Mason leaves too much to Sister

& his Dresser

Mr. Sydney Jones gives his orders down to the minutest particular

I would have 2 years' Obligation
not more

Nurse Ann (Obstetric) uncertain keeps tremendous order & silence but without gentleness or sense

Nurse Ridgewell (very nice) can scarcely get on with her, tho' she is obedient

Nurse Ann rough with the Patients, who are of a superior class

f251v

```
Dr. Gervas very good indeed
  calls the Patients Mrs.
  which they like
Nurse Upton (Night Nurse)
  very like Nurse Hunt
they two cotton together:
  Nurse Hunt talks so loud
  when she goes in & out of Wards
  at night that she wakes
  the Sisters
Religion wanted: Mr. Large
should talk more religion to Patients
& give Communion: only give
once in 5 or 6 months:
              good Probrs [prob Carlisle?]
Nurse Cargle
     Bassington
Miss Hunt
   Mayne should be good
    Shaw
  Miss Lees'
Boole too young (unmannerly
Cooke too delicate
Booth too young
Lütichan: not liked by English patients
```

Miss Franks goes a great deal of work herself & teaches Probrs well. Ward very heavy: 6 Hernias 6) Patients from fall of scaffold Ss Elizabeth & Alexandra never go out during their fortnight Accidents S. Elizth does not go out for 5 or 6 weeks together: ought to take their day out a month I was Sister in Albert for a week several operations Mr. Croft all Antiseptic too much wine given in Victoria without food: wake the children at 8 p.m. to give it Miss Starling very good: can't with a Harelip wanting 2 Nurses to itself

Nurse P.s devoted to Miss Crossland All in the Hospl loyal to Mrs. Wardr

& Croup in small Ward

keep order

will take a national view of Nursing some day:

^{&#}x27;friends of mine have been to Charing X & Kings Coll: do what they like & learn what

f252v

Miss Stains Miss Hay Dalrymple Matron at Children's Hospl Gt Ormond St they like: that's not so excellent training: we can't go thro' with this work, except for God 'fanatic tea-totaller': all Supts should look back to their Mother house & pull together & help one another My Father made his own way as a merchant Now I have lost all immediate relatives: years of Nursing & Parish work

will be a founder, thinker about Training
 & reformer
Lady Prs. should have their tea hour out one or twice in
 a week instead of once in ten days

in intellectual grade Candidates for Hospl work have much improved: but not in moral or devoted or heroic standard: formerly when few took it up it was taken up from heroic motives: devotion to Go & man as a call: now as a fashion or livelihood

f253 Nurse Laura Wilson: age 34 June 23/77 from Aberdeen deliberate: Baptist: slow spoke of Crimean War: did not think the Sisters taught so little. Miss Notcutt went 9 days after she came: taught her most: after her, Nurse Ball who had got quite in her ways: showed her the reason why of things what the appearance of wounds means why oil dressings were exchanged for warm water & so on: after her, Miss Cadbury asked her what Dr. Murchison said after her, Miss Mackenzie: first to teach me the cards

after, Nurse Wand: Miss Vincent's Ward best managed & cleanest - but she never volunteered to teach No more did Miss Spencer: she so good in talking to the Patients No more did Miss Franks: Miss Perssè doing duty in Elizth so good to the children: 3 weeks Night Staff duty in Elizth 11 children: very bad cases: assisted by Victoria, Night Nurse:

f253v

thinks children do better in Adult Ward women like to have them on their beds after they are washed & breakfasted at 5 a.m. children jealous of each other & quarrel sometimes crying waked adults: not often: children wanted to be noticed as soon as breakfast began:
Miss Perrsè always brought something from her breakfast for children: saved their lives
Miss P. taught them hymns: we had

Sisters not teaching does not signify so much: because Miss Crossland teaches it us. cleanliness ventilation, poultices, enemas, glossary &c &c also the cases: showing them us in books I have kept no case-paper: always tired.

f254

no time.

Magdalen
Miss Rye keeps capital order:
 sometimes they tried to sing immoral
songs when I there, Miss Rye, in
small Ward, & Nurse Taylor away
I fetched Miss Rye
 Bible lesson every Wednesday
not allowed now to sing songs:
don't think they/singing would wake Night
Nurses above: only prevent them
from going to sleep

Leopold

I did Nurse Staff duty without knowing the cases with two raw P.s under Miss Shillington

learnt difference between Medical
 poultice to be for warmth & drier
 & Surgical poultice in Arthur
impossible to keep Surgical Ward
 in such order as Medial
dressers about all day:
 never under Miss Stains

```
notes, f255, pencil
```

35 South St

Alexander

By Nurse

Park Lane

f255

```
{written on an envelope}
Nurse Wilson 34 came Feb 21/76
        Wards
                       Weeks
       Leopold
                       <del>6</del> 10
       Alexandra
                           8
        Charity
                           1
                           3
       Alice
                       8 3 Night Special
       Elizth
                       4 5 nights Staff Night
        Arthur
                      <del>4</del>/8
       Mary
\overline{F.M.} 11 Alexandra
                             2 Nights
                           1
        Charity
       Obstetric
                           2
Obs
      Ophthalmic
      2 Elizth {Night 4
             {Nose-case
F.S.<del>26</del>/20
  (7 Night Albert
                           2
     Special
       Arthur
M.M.
      9 Leopold
                             4
M.F./S.16
{written sideways}
Nurse Wilson papers
{address on envelope:}
Miss Nightingale
```

notes, f256, pencil

f256 {arch: [Aug. 1877]}

Madame Linecke 42 widow 5 ft 4

12 stone

Mrs. Offord's letter which is a very graphic one

gives a very clear idea

"IF she gets thro' the first year

"liable "to force her way"

"bringing about worse evils than we cure: not willing to be

misjudged" while doing only the best we can

She must be a very grand woman indeed

if she will does well:

She must either be very troublesome or very good indeed

Will Institutions like a foreigner for a Supt?

If Mrs. Wardroper finds after probation Mme Linecke

fit for a Sister & Mme L. will accept a Sistership or

the like, (she seems to look only to *superintendence*) to begin with, that

would make a

difference:

Her Housekeeping & Management qualifications are apparently very good indeed

I do not see Mr. Croft's Imprimatur on the very vague Medl Cert

Does the Dr. call 5 ft 4 above the average height?

Is not 12 stone very heavy for 5 ft 4?

Is she unwieldy?

Mrs. Offord's ? answers are not signed.

She nowhere gives her Father's name, I think

```
notes, f257, pencil & pen
f257 {arch: [1877]}
Miss Machin: Boston: have we any invitation from Boston?
  From Highgate:
                                     Miss Whitton
   Nurses Brain
                  }
         Skippage } going to Miss Stains
                    would she do for Miss Stains?
                           ill
         Barnard
         Barnacle going to Miss Fisher
Miss Johnson would she go to Miss Lees
Miss Brown
Miss Jackson has left Switzld after a year
  Lanhan: only Prob left: year's training up in March
Dr. Benton 1 copy Notes on Hospitals
  will return 2 cop Notes on Lying-in
Miss Lees: Capt. Fortescue taken up Supts time
       Say once a month interferes with supt genls authority
  Miss Hunter must go
only 1 Candidate
Mrs. Wardroper
                Sisters
                               Miss Aston
         not one knows
                             Warman
                                            Nurse Ann
         what a nurse is or how to make one
                     Sisters let Probrs copy Dressers taking records
  Shoots &c could House Comm: do this? My printed paper
  Night Nurses Food
(momentous year this next to resettle whole of our income
  is it unpractical to put up two Candidates
Dr. West has sent me pamphlet x
Sir W Muir
S. Bertha should I give be an name to Ascot Hospl: am a Subscriber
                        we must work now for our bread
Miss Crossland Dr. Bristowe )
                                 No Clinical Lecture only a lecture
               Ord
               Bernays best Mrs Wardroper Mr Croft does nothing for
us
```

notes, ff258-60v, pencil {arch: [1876-1877]}

f258

Greenstreet & Co:

Deceits are their "rule"; deceits repugnant to common honour: let alone Xtian honour

A soldier would consider himself dishonoured:

And they ought to consider themselves the soldiers of the work

As for letting Miss Meyer into St. T.s

with all this dirty code of morality on her back:

& to put her dirty rags on other silly probrs'

backs, that is out of the question

Netley dishonours:

a direction & discipline outside your direction & discipline

f259

There is but one feeling among us all about her that she was/lived as a noble Christian girl & that she has been permitted to die nobly as a in the post of honour as a soldier thinks it glorious to die, so surely do we Nurses in the midst of our work

{f260 is blank}

f260v

When we obey all God's laws as to cleanliness, good habits, good air & water, good dwellings, food, work & exercise, health is the result: when we disobey, sickness 110,000 lives are needlessly sacrificed every year in this kingdom by our disobedience: & 220,000 people are needlessly sick all the year round.

And why?

Because our people will not know, will not obey, simple health laws.

No epidemic can resist thorough cleanliness & fresh air.

notes, ff261-63, pencil

f261 {arch: [1876-1877]}

Miss Boole: not a lady: uncouth: independent: cleverer than Miss Cooke: attend Lecture at King's College: "that attending of Lectures instead of home education makes people independent." (stretches out her legs Miss Cooke: good: thorough gentlewoman but delicate Miss Desserre: delicate: timid shrinking: nervous: frightened Miss Hunt: really good but is delicate: requires constant care, always some diet expressly for her: or Diarrhoea & Vomiting Miss de Lüttichan: awkward: unhandy: cannot be trusted with dressings: Patients beg that she may not come near them: She not the least aware of this: thinks every thing to be learnt in a day

f261v

thinks she's not learning: "That's why, I think, says Miss C. the ladies ought to be made to do everything throughout: Miss Nicholay: not the worst: good little worker but silly: (dancing) lectures her fellow P.s Miss Meyer: high minded: room like an Oratory: will not make her fellow P.s like her. but fine creature Thought of a separate sitting-room for Lady P.s: won't do: Nurses a salutary check upon Ladies: Ladies a salutary check upon Nurses: if Ladies had a separate room, the silly ones would make a clique: & the wise ones wd retire to their rooms

a Sister

thing

Miss Spencer: & present Sisters

don't like saying a 'disagreeable'

Miss Cadbury: energetic but fidgetty

```
Miss Hunter:
  a sensible capable woman:
the one I can best consult
both about what feelings are
& what shd be
rule of life retires to her
  room after supper:
[had an alliance with Mrs. Suckling
  much better after Mrs. S. gone]
Many Nurse P.s better at theory
  than ladies
Mason
                                 }
Styring (Yorkshire - well educated) }
Wilson
  better than any ladies
Jull: notices other Nurses' deficiencies
  & irregularities: now she is tried:
  best discipline possible
f262v
Miss Hull: very defective in Ward
  Sanitary things: horrid woman
Miss Rye would make a good
  Sister Magdalen
Miss Aston better than any of
  the present Sisters
likes teaching Probationers
Miss Shillington wd not do for
```

```
f263 {arch: [c.1876-1877?]}
One Patient
  Night Nurse
                                                                   Nurse
                                                                   Kate
pad Out Patients' Splints
                                                                        Μ
                                                                        i
                                                                        S
                                                                        S
                                                                        Ε
                                                                        n
                                                                        d
                                                                        е
                                                                        r
                                                                        b
                                                                        У
                                                                   Miss
Rye
10-5 Day Nurses 3
  P.M.s
& Dead House
list from Add Mss 47762 Adam Matthew reel 83. Pt 4 microfilm, 263
folios; quite a few too faint to read from mf; these mainly notes,
extensive, on nurse visits 1873-75
fl too faint
f2 FN pencil note, visit of Miss Worthington Jan 24/73 done
f3 FN pencil note, visit of Miss Beresford Jan 25/73 done
f4 FN pencil note Miss Hornby Jan 27/73 done
f5 FN pencil note Nurse Papps Jan 29/73 done
f6 FN pencil note Miss Stapylton Jan 30/73 done
f15 18 Feb 1873, Mrs Rhodes done
f45 Miss Barker April 17/73 came April/72 done
f125 Miss Stains May 22/74 done
see f139 good done
f146 visit Jackson done
f148 visit Jenny Taylor done
f150 visit Blower done
```

f157 visit Maria Sealey done

ff157- register of nurses 1874 (ignore to f166)

f167 visit Sister Albert done

f176 visit Alice Fisher done

f180 visit Franks done

f181 visit Notcutt 21st done

f183 ditto 29th done

f186 visit Bartlett done

f190 Miss Ridgwell April 7/76 done

f263 end

Add Mss 49623

Add Mss 47763, microfilm, 286 folios, 208 pages, notes of interviews with nurses, Adam Matthew reel 83

f1 notes from a meeting with

Miss Johnson Highgate: Jan 17/78

not wanting in Ward Management but in character management

has 8 Prob: one a rejected Ward Maid/Asst Male block

Men come in again & again from drink Ulcerated legs solely from drink

Delirium tremens: seldom or never give up drink

Say they have nowhere to go to - generally single men in lodgings but not all

a good lodging is where they may sit at & poke the fire

but generally they must not

No coffee rooms where they can read

the papers & have games

Curious games at draughts for 4 they invented

Used to send me word when they

got work & kept out of mischief
Cabman

Cabillaii

Used to get drunk over the palings in the Long Walk - Send a little girl for it on the other side of the palings Friends sent them money in the stamps

{f2 blank}

f2v

palings not raised till after Miss Hill's death. Well forbidden Very difficult to occupy men if not well enough to scrub -Drink the cause of most of them being there. They know it: hardly thought it wrong What else could they do? Model Lodging houses make model men, if they can get lodgings there But how few? how few Model Lodging houses! how few Coffee rooms -Lodgings & Coffee rooms these are what is most wanted. Men Patients would sing: such fine voices so fond of singing -

Thieves - but I lent them a watch in a Ward where was no clock so careful of it & wd not touch it Left my door open no one ever touched my sliver spoons
Ward of 8 beds for Syphilis men come in again & again sometimes married men: no patience with these very rough lot one threw a tin porringer at me but generally single men in lodgings

-3-

scarcely knew it was wrong had slept with their Sisters,
3 generations in one room.

Dr. Benton kept capital discipline. learnt it of Dr. Dowse. Mr. Henry (Steward) says: never saw a place so rapidly going down in my life: Patients now have no Master Dr. McCann does not know his business: might as well send for a Gardener. Miss Lees sin with their own Sisters very common in Germany not one house in 3 where it is not in London often 3 generations in one room masturbation Even in noblemen's families Doctor called in - nursery maid let the Can tell it from the big bust &

children do it to keep them quiet
Can tell it from the big bust &
eye - O Miss Lees can God punish us
for what we didn't know was wrong?
do you fail now - & lead them to
believe they have some remarkable
disease

O Miss Lees you can't talk about fallen women, these women have never risen

{f4 blank}

Add Mss 49623

f4v

Homes for primipares unmarried
these women generally domestic servants
This Home near Gray's Inn Lane
Nurse Mason - does not admit
prostitutes
nice motherly Matron

Miss Johnson

Sir Sydney Waterlow enough for him to recommend for Board to go against wd not take a St. Bartw's man on this account

my Patients have done me a
 great deal of good: I wish
 I could think I had done
 them as much good as
 they have me

f5 Nurse Jull: March 21/78 2½ years prefers Night Nursing day Nurse Leopold: (Warman:) Leopold gone up to Clayton prefers Medical Nursing Dressings all done by dressers [12:339-40] now (in the morning Mr. McCormac Antiseptics: but not so in Edinburgh: spray first & then oil one (each) of the 3 Probationers busy with each of the House Surgeon or Dressers 9 to 11.30 a.m. with {Carbolic {Spray &c {Engine very hard work Irrigation Engine (Miss White, Miss Fryer, Cox) &c 3 new Probrs Miss Wilson got her injury in that ward: doing Scalp wound) [Nurse Probrs not what they were 3 or 4 years ago: think things beneath them: too dirty for them to do. People say it is

the classes: Miss Crossland a

Miss Stains & Miss Vincent splendid

splendid woman:

f5v

trainers
Sister Warman teaches Prs to give
 Subcutaneous Injections:
 not much else.]
To return:

Prs. complain that they have not the dressing to do: but Dressers do them all:

Dressers do them all:
 I say: give them the dressings
& let me do the Nursing:
 the arranging the Patients in their
 beds - the supporting their
limbs & backs: the putting them
in the best position
the feeding them when they are
faint

That's why I like Medical Nursing

Mr. McCormac 24 beds in Leopold Mason 6

Mr. McC moves them up to Clayton, because case of Pyaemia: drinking man with small wounds in elbow: but Post Mortem showed old abscesses in brain & lungs:

Miss Rye:

Mr. Mason says such nasty things to the Students before the {Patients {Magdalens

I go away & cry he is a coarse man

Warman so terribly rude to Dressers & even to Mr. McC sometimes will not go to them - sends me sends Pr. to me to be taught careful of diet

A good old man dying of cancer of the rectum Jull: I do not think your case hopeless because you have such good hope

when we have Erysipelas or Pyaemia in any lower Ward, (say in Edward) it always appears in the Ward above - e.g. in Leopold. [end 12:340]

f6v

Dean of Christ Church: New Zealand
(Jacobs)
(about Miss Wilson)
"qualified also by that skill & knowledge
which proper training alone can give to instruct
& direct others

"It is just what many of us most earnestly desire "to see lady of her position not only setting the example of systematic devotion to good works but"

Jan 10/78

to Dr. Symes
Xt Ch N.Z.

Sydney & }
Hobart Town } Hospitals both officered by
 trained Lady Nurses
Christ Church Hospital to be so likewise the Hospital will be handed over to the
Municipal or County Council, as they are
to pay for it in future, instead of the expence
being defrayed by the Provincial Land Fund
Our late Superintendent, Mr. Rolleston

x appointments are at present made
 from Wellington

Nurse did not answer to me: She went

to Doctor & he gave her any stimulants she

f7 Miss Jackson Ap 29/78 [15:837-39] 2 months at Adrianople: till beginning of last winter Lady Strangford's: about 40 Patients Turkish men & Officers private house exhausted men from Shipka Pasha sent them, Pasha inspected & Turkish head Medl: an Englishman inspected: that was right, but only asked the Men whether they were comfortable men exhausted to the point of indifference. Pasha first sent them dirty: then cleaned? in his Hospl but always swarming with vermin most excellent Patients, particularly Officers: great mortality: "they were not/did not go away much better for us, except those that went to their graves" Medl Staff Mr. Stevenson: 20 yrs old Nursing " myself: Mme de Rosen from Augusten Stift Nurse Brott: Nurse every fourth night one of us took the whole Night Nursing: & never went to bed: but for one hour just to change our things [red und] Nurses could appeal to him, go into his room, did not obey us: when/if my Patients got worse, I did not have the blame of it, I had no responsibility -no responsibility fixed anywhere

f7v

liked & any orders she liked Dr made all the Nursing rules & arrangements - he did Matron & we had to see that HE did his work used to go out riding with Lady S. & never so much as see the Patients did not know anything about Nursing [I did not think Lady S. knew so little about organizing a Hospl She said she would work under me: do the Stores: & I be the Nursing head: I never heard about Mme de Rosen nor she of me till I got there: nobody was under or over anybody: nobody knew what anybody had to do: Lady S. told me to be amiable & that was all abundance of stores & everything: great expence: then we had to leave the Patients & dress & come to dinner at 6 p.m. (in the hall of the open house: all the Patients groaning) with every body [Lady S. sent round at 4 to ask all the Doctors & everybody in Adrianople] & then go into the garden & smoke a cigarette such confusion, such nonsense: then sit up all night: 2 Nurses good girls from private Institution half trained (at Guy's) - no idea of Hospital

Nursing: had done private Nursing irregular: not up to mischief: Lady S. said her nurses of year before in Bulgaria dreadful: from Mrs. Wynd's in Oxford St. I think these private undertakings without any rules or organization a great & useless expence doing little good in proportion Dr. never did a dressing Stafford House Doctors not the right sort. very young men only went out for practice: came & dined with us 6 in a wing of Turkish Hospl at Adrianople: made to do all the dressings (that was right) under head Turkish Medl Officer no Nurses under them Turkish Medl Officers came to see them at work Stafford House stores beautiful: Liston's splints: everything

Lady Strangford went up to Sofia
with all her goods & Nurses
except me afterwards
now at Constante working in the
Turkish Hospls with Mr. Stevenson
Mme de Rosen (&) x capital friends:) she
is at Badek with Maria Hirsch
x but each thought she was to be the head

f8v

French Hospital at Adrianople with
French Sisters of Charity for refugees:
refugees crowded into Adrianople
principally women & children
could not go out without being begged of
-camped all round Adrianople
Starving
Circassians camped outside all round
them Not so much Fever as might have been
Turkish Compassionate Fund did a
great deal of good: Mr. Fawcett
Consul very active: but what is that
among so many?

Augusten Stift: does good work:
Sisters do everything: all "noble"/adelige women
(may return to their homes)
but Empress comes nearly every day they must break off to attend to her:
they must go to Court
very good Drs

Private Institutions not good: direction
not intelligent:

Good Institutions where there are Rules
& men obliged to attend to their Patients
best to work under x
I would not take anything in War again
plenty of Bulgarian servants: inefficient cooking good
[x I thought of Scutari. F.N.]

[end 15:839]

x A Selection of 12 9 pages sheets of Private Notes written for myself alone: Please return:

also re *Miss Crossland*

You must not think that the names at the top are my only or indeed my main witnesses.

The notes are written down as & how I could from numerous witnesses whose name is 'Legion'

F.N.

1/7/78

I should indeed be glad to have all my "Notes" returned sent to you to day.

Add Mss 49623

9v

1.	Treasurer's {\frac{illeg}{Florence}}		
2.	{Mary {Alice {Adelaide	Cadbury Mayne Holloway	M.F.
3.	{Magdalen {Elizabeth {Alexandra {Ophthalmic	Rye Franks Aston Matches	S.E. S.F.
4.	{Christian {Charity {Victoria	closed Bull Stanley al:	Children
	{Linenry {Matron		
5 /	{George {Arthur 6.{Albert {Kitchen		M.M. M. /S.M.
7.	{Clayton {Leopold {Edward {Alfred	closed Warman Bull closed Inquest N	S.M. S.M.
	8 7	Typ Infections S	phoid M.F. Scarlatina M.F. ysipelas {M.F. { M

```
Miss Solly age 29 June 5/78 [12:343-44]
                came to us July 2/77
{diagonal strokes through the above lines}
  only 2 Wards Albert & Charity
where tickets for Towels
    Hands Bedpans Basins
are kept up
Miss Aston (Alexandra) ['tho she was to have
made it a 'point of honour' ] does not
 keep it up
Night Nurse almost everywhere wipes
  bedpans on Hand Towel
Nurse, Probationers (Lady as well as other)
 do so.
Nurse Kent (Alexandra) would not
Nurse Minet: Night Nurse: not very nice
Nurse Wand (Elizth) would not
Nurse Jordan: Night Nurse
[Nurse Rogers - gone to Albert] conceited: not very nice
                                     -Miss Wand
In Alexandra Miss Sutcliffe & Miss Robinson
  (Miss Lees') came to Miss Solly [Miss Solly is
going to take Sister's duty on Saturday for Miss
Aston for a month] & said: what are
we to do? there is no towel to wipe our
hands: I made Sister serve out one.
Towels are always served out once a week:
& as much oftener as is required
-no lack of Towels
  Lady Probrs (Miss Ware & I) always take
a plentiful supply of pockethandkefs into
Ward to wipe our hands upon:
  Elizth & Edward
                      best discipline
Albert: best Nursing but no discipline
Patients do just what they like
laughing
at Mr.
Robinson:
boys:
good
                                  1
influence
```

f10v

```
Arthur: dreadful: or rather none
at all: but she teaches well about
Typhoid: & knows the reason why of
what she w is doing:
  but she cannot see: she leaves dirty things
about herself: then scolds the Probrs for
                 has no system
having done it:
running about from one end to the other
of the Ward is all the training the
Probrs get: her theory better than her
practice:
Alice: Mis Mackenzie: neither taught
  anything or did anything herself:
  Miss Mayne: not clever: is implicitly
  obedient to the best of her ability
  without knowing the reason why of
  what she does: conscientious: always
  busy: much better than Miss Mackenzie [faint blue line]
Mary: Miss Cadbury: fussy: talky:
  religious talk to the Patients cant
  funny: not understanding in her work:
  does not know the reason why:
cannot say that Patients are ever lost
  for want of feeding up in Medical Wards
  but there is real Medical Nursing
  perhaps there can't be with 28 Patients -
  no coaxing of them to eat: no shifting
  of the pillows: no cheering of them
  when querulous:
I used to
ask
Sister to
let me
read to
them
& then they
missed
it the more
when
I couldn't
do it.
  In Mr. Croft's 2 Wards he provided a
                                                   [12:343-44]
Glycerine mixture [not in any other Wards]
to stand in lavatory for Nurses' hands.
[F.N. not so good as Carbolic Oil, 1 in 20, for
everything where grease is required]
```

Washing helpless Patients
feet washed once a week
bath, if possible, once a week
hands & face washed every day: neck,
& down the back if by a helpful Nurse:
-not chest or abdomen: they won't undo
their shirts: I roll them on their sides
to do their backs: not under armpits, not
flexure of thighs nor private
parts

[children of course one can do all over many little boys in Edward Ward: great advantage in discipline one can speak to them better than to the men] e.g. if they laugh at Chaplain one speaks to the boys & the men hear.] But we don't wash any Patients

between washing blankets: [end 12:344] we simply take the Mackintosh

& draw sheet over, & then draw the draw sheet & not always that: some times we wipe on draw sheet

[F.N. But can't the arm pits, & at least once a day private parts &

at least once a day private parts & flexure of thighs be washed, at these are so important

The pr pts can only be washed between *towel*, the towel, while dry, with which the Nurse is going to wipe the Patient between towel &

Mackintosh

But the Patient won't be washed The District Nurses are told to wash the Patients otherwise, give them up, if they won't be washed]

f11v

qy F.N. Typhoid & Rheumatic Patients at least the into cleanliness &c Probationers might be told of Sisters' arrangements to wash their Typhoid cases & training before all over: between washing blankets.] [end 12:344]

giving gratuity
see our own "Sisters' Records"
Adelaide Ward: Yes: Sister Adelaide
used to make me do all the
poulticing, all the syringing,
give all the suppositories, Medical
pessaries, myself: while she
cleaned the windows & scolded
the Patients.

You know she is quite a common minded woman, much inferior in everything, education & all to any Patient she ever has:

I was quite delighted to do all these things: but I was only 4 or 5 months old then: I was quite raw: she never showed me any thing: She makes an excuse - puts on her spectacles & says her illeg/eyes are not so good as they were

And then I used to see her round face peeping in from the Corridor - Cleaning the glass doors.

-2-

Sister Adelaide

Yes: She takes her place as a Sister when there is an operation [the Operations are performed in the Lavatory fitted up for them.]

& in reporting to the Doctor.

Dr. Jarvis/Gervis very kind to his Patients oily - Sister worries him to that degree he would give anything to be rid of her -

She is very coarse with the Patients, loud, common, bullies them does not know how to behave & not so ver good as a Nurse - never makes a poultice or gives an injection (syringing) never gave me any hint whatever as to not poisoning my fingers when syringing

[F.N. And a Vagina is the thing of all others to poison your fingers. You did not know that when you were syringing or putting in a syringe or suppository, you must cut your nails close, fill up under the nail of first & second fingers & thumb with soap & then oil those 3 fingers with

f12v

Carbolic Oil (one in 20) or with common sweet oil - You might have poisoned not only yourself but your Patient twenty times over: you might carry Poison from one Patient to another:

'No: I never knew: never was told never did it.']

F.N. to Hy B.C.

If we print & 'serve' with
directions against poisoned fingers
we must have some kind of test
or Examination to see whether
they are observed - or they will
become a farce like all the rest.

I say that a Nurse who poisons
her finger is not fit to be a Nurse:
if she can't take care of her own
cleanliness, health & life, she
can't take care of her Patient's
still more do I say this of a
Sister -

I should never give a Sister a gratuity in whose Ward a

f13

Probationer had not been trained but poisoned:
On the other hand, I should fine a Probationer with a poisoned finger, where it was 2/6 or 5/
- Sister to enforce the fine & keep it - reporting it in her Weekly Report to Matron (but to lose her own gratuity) But it is perfectly unpardonable that the Sisters do not at report a poisoned finger at least in their Weekly Report to Matron. They ought to report it at once -

f13v

Over-sleeves of brown holland:
 for Wards

PUT ON your cuffs for meals
 never eat in oversleeves or
 apron you have had
 at work

Calvert's Carbolic Soap:
Civil Service Association
Wellington Street
Strand

3 bars for 2/
Permanganate of Potash: C.S.A.
 by the lb.

f14

-1-

Mrs. Nicholas age 31 June 17/78 came to us June 30/77

{diagonal lines through the above 2 lines}
 Round Towel for Hands: but
 Patients use it when sent to do any
 thing in Lavatory
 Sister can't prevent it: or doesn't
long Towel for Bedpans
Round " for Basins
 the 3 hang together
Now: if the Towel for Bedpans
 hung on the left side of Bedpan
sink it would be much more
likely to be kept to its purpose,
whereas the Hands Towel is
 dirtied as soon as clean -

Rule 3 sheets a week to each bed: each bed gets 2 sheets but Sister obliged to give 1 in the 3 to those who want it most.
 clean upper sheets put on on 2 Doctors' visits days:
 put on for Doctor & not for Patient
 so dirty sheet can't be used for drying after bath
We bathe helpless Patients one or two days when we can always dried by lying in blanket -must act as a poultice 3

f14v

Towels all marked but not to kept to their purpose for [blue] lack of tickets

Many of the Patients bring
towels always a very small
one /troublesome Sisters get what they please
in towels or otherwise
non helpless Patients may have
a bath whenever convenient

soap by no means always [12:345] provided for Probationers' hands

F.N. Probationers should always carry in their own bag a soap (Carbolic) in tin, Permanganate

of Potash in pen box

we have not time to do more than dip our hands in Condy between each dressing

Washing helpless Patients:

feet always once a week
face, neck & hands every day
not armpits, nor flexion of thighs
nor private parts
sometimes down back
wipe him on his own draw-sheet
& roll up the corner/side where wipe/wet
-we don't remove the draw-sheet afterwards
Do Sometimes, not always, roll
him on his side so as to wash his
back

Probrs trained to uncleanliness not to cleanliness in St .

F.N. never wash Typhoids & Rheumatics all over

Doctors would not like us to roll a Typhoid case over

Leopold - Warman where I learnt most there the Nurse (Jones) did most of the Ward work & left us most of the Patients' work to do Edward (Miss Hull Albert Airy

Nurses Probrs illeq

& Prayers

left us Probationers most of the
 Ward work to do & did the
 Patients' work themselves
 Miss Airy too busy with Patients
 herself to see to this
But afterwards it improved in
 Edward

F.N. She seemed to think well of the Wards exactly in proportion to how little she had to do

Nurse Kent a splendid Nurse
I was 3 months in Alexandra

Never used any precautions for cleanliness of my hands: had a

f15v

poisoned finger for 10 days -

Magdalen:

no precautions - for syringing
Patients put nozzle in themselves
& you fit in syringe
Miss Rye takes most moral care
of individual Patients
& after her Miss Hornby
but they are not grateful, only
if she gives them a new suit
of clothes

Cook rheumatic & insane in
Small Ward: my special case
that I liked very much - Insane
Patients so interesting - I could
manage her without touching her
& afterwards she remembered me &
thanked me -

Nurse Warman (Leopold) keeps best discipline among dressers she orders them away when nothing more to be done in Ward Miss Mayne good clever Sister (Alice)

Bull (Charity) very particular about
Towels: but otherwise so wrapped up in Patients
does little for Probrs
but for excellent Nurse Pike
who does Ward work

Leopold seems to think it her own fault when Pyaemia arises
Syringe

Miss Solly

Yes: I think Antiseptic treatment makes one more careful as to cleanliness One considers what Antiseptics are for - & one tries to remove every bit of dirt to make Antiseptic more useful Antiseptics no use without ventilation. It's as good as taking a walk in a wind going into St. Thomas' wards

[end 12:345]

f16v

there is quite a breeze blowing with the open windows

I take two afternoons of exercise or one a week to sleep - I have not enough sleep

Yes: Patients taken out of Bath in a blanket & left in it half an hour to dry in bed no towels children: it is easier to wash & dry - one can dry them with a towel Mrs. Nicholas the 'troublesome' Sisters get what they like Sister Charity: she seems to think main virtue economy: I never took a case Miss Solly: I began several: but was always shifted to other side of Ward or to another Ward Dr. Murchison's lessons to students first-rate: but I never could find time to get them down after he was gone - Patients' next meal comes or something

Add Mss 49623

f17

Miss Solly F.N Bath Towel for each Patient top soiled sheet to dry them after bathing Yes - but clean sheets not put on on bathing days see Mrs. Nicholas p. 1 Round Towel for Hands 2 Towels ought to be in a different compartment where they can only be used for basins & hands not by bedpan sink Yes but the 3 Towels hang together Bedpan Towel ought to be on the left hand of Bedpan Sink see Mrs. Nicholas p. 1

Charcoal Respirator behind screen for offensive cases

f17v

Miss Solly

Charity goes to Christian

over Arthur

Florence occupied by

Miss Fisher & {Sister's Miss White {room &

{Small Ward

George (over Arthur) occupied by Bathman

Clayton

Female goes over Charity to

small

{But Edward now in Clayton]

Ward

F.N.

Miss Jolly

I wished to go into Victoria But I have not.

I don't think we are taught to watch Salicetic. Sister generally gives Medicines herself. If she were to entrust a Probationers to give Salicetic, she would give all directions - so also to Night Nurse -

I like Surgical better than Medical Nursing in St. T.'s because it is impossible to do Medical Nursing & it is not done, for each Patient in a large Ward at St. Thomas' - Mrs. Nicholas - & if you do do it, you neglect the others

Sister tells you you may try & then when you give it up, Patient misses it the more -

1. Sisters don't teach us Ward work they teach dressing more than house work We are put down in the Lavatories & told to clean them in the Wards & told to dust them sometimes we feel as if we were only to do what we could If only the Sister would go about once or twice with a new Probr, especially a new Lady Pr, & just show her what she is to do, or the Staff Nurse: it would be only for the first Ward where she goes to empty a bed pan {Miss Crossland {teaches this to d wash the Lavatory swing basins & the ledges & place underneath & the Bath mop for these Mops different mop for ? Urinals Bedpans to clean the Urinals Sister comes in & says the Lavatory is not well done, but we knew no better to dust Ward: Sister's table: bookshelves medicine Table - screens with ledges chairs, backs & rungs window sills [Staff Nurse does Pipes] - I used to leave chair backs & screens full of dust without knowing it patient washed with tow. 5

f18v

2.Sick Cookery: there are no proper cooking utensils: gridirons & frying pans are burnt: "copperas" saucepans (as the grand Ovariotomy cook called them) taste of copper:

Ovariotomy case in small Ward
Magdalen: I was Day Special with her 5 weeks:

people used to bring her fish, sweet breads - I had to cook them for her

breads - I had to cook them for her
 we are not taught Sick Cookery at
all: it was she, the cook, taught me:
she was such a bad Patient & so
querulous but sometimes complimentary
[Nurse Stubbington her Night Nurse
 talked to her sometimes in a way
 she did not like. I tried not to hear
 complaints.]

I got her a small Zinc sauce=pan & then we got on better
Patients

bells
towels
Kent
Hatcher
Penrose noisy
Sister Franks
is good
taking cases

3. Bells

In the small Ward you have to go thro' two swing doors to summon help Small Wards in the worst place in the whole building near the Road & so noisy & so sun=hot outside the kitchen opposite the stairs door outside 2nd swing door locked in the night time in the day time you can knock at the kitchen walls & somebody may be there: but in the night there is no one there & you have to rush thro' 2 swing doors to summon help: cannot think how there is no dreadful accident: oozing with my Ovariotomy case: wound came open: at night: but Miss Rye happened to come in Aneurism case: a Patient sat by day with the Nurse/Probr, nasty, smelling Patient, convalescent with her clothes on, dresses at night with the Probr expecting Aneurism always to burst in my Ovariotomy case, we were only 2 Probationers: no Staff Nurse under one Sister no bells: it is dreadful: Night Supt supposed to come in & Staff Night Nurse

f19v

4. Towels

no hand Towel in Arthur at all
[She has put Soap, Towel & basin in
Kitchen cupboard for Probationers alone]
now Patients take Hand Towel to wipe
the basins
No Tickets at all in any of the Wards
I have been in for Towels:
Towels used indiscriminately
We are never told what towels
are for what

Women Patients generally have 2 towels:
 one we keep for hands & face:
 if there is any application to be washed
 off then we wipe that on draw sheet
 Patients washed on/tow; Typhoid cases
 not washed all over.
 Sister Arthur makes us wash backs twice
 a/all day & Zinc ointment afterwards:
 men can't bear to see the two coming
 In all other Wards but Arthur, make
 beds at 6, then supper & washing
 after In Arthur beds made after
 supper & washing

-2-

Miss Ware

Of all the Sisters or Nurses I ever heard speak nicely to a case in danger, Nurse Kent the most one: she came & spoke to my case before Ovariotomy in Magdalen small Ward

[12:346]

Sister Hatcher I liked very much she used to read an hour to the men Patients - every evening: & an hour to the women: she read Dickens - I read my own books Since Dr. Liebreich is gone, every thing changed - many operations, all under Aether in Theatre many Patients recovering from Aether - no time - no Nurse to be with them all a drive - no time to read to Patients [end 12:346]

Sister Adelaide: common woman coarse: Some Patients talk about su coarsely & improperly respectable men are shocked & miserable SISTER no check or discipline: Of all Wards the one Obstetric that most

want a lady

Nurse Penrose: now gone to Guildford: Staff Nurse in Albert

most noisy: would shout all the way down the Ward at Dressers & Surgeons: Mr ---- what are you thinking about? Miss Airy never did it herself but never checked her

f20v

Sister Elizth: most discipline of any Ward I have been in: best Sister she is so cool: never in a hurry: beautiful Dresser: so tidy & compact better than Miss Airy [O Miss Airy never controls or teaches anybody - never represses Nurse Nurse represses her -] Sister Elizth shows us things by letting us follow her & see what she is doing Miss Rye: far & away the best Sister: so loved: so obeyed: without a word: such influence: Miss Hull: good Sister Miss Mayne: much better Sister than Miss Mackenzie Miss Cadbury: queer: does well with some & not with others. Sister Arthur: only Sister who really teaches: teaches theory only one who really made me read the Cards: that is, know why medicine changed at such a crisis - what such a medicine is supposed to do - what symptoms you are to watch for on giving such a medicine: Salicetic Acid of Soda head tightness, temperature Clerks' notes kept in a tidy little bag behind bed=ticket (her doing: she teaches the Probrs in this way not by telling but by asking

but then her practice is so bad: our

Nursing is rushing about Ward

she asks Probrs, now suppose a Typhoid case comes in, what have you to ask or warn or observe: what questions is Doctor likely to ask you?

Case-Taking: oh Medical Nursing has twice the interest of Surgical but then you can take a Surgical case, altho with difficulty for wound is only open for 2 minutes: you try to see it: but Surgeon & 5 or 6 Dressers are there: & you have to hold the strapping & warm it on the hot water can: & see what they want But in Medical cases you can't think the difficulty almost all diseases involve: the heart or liver or lungs: that is ascertained by auscultation or percussion: you can find that on the Clerks' notes, if you look -I used to take notes after Dr. Murchison - he clears up everything I should like to be a Sister in Dr. Murchison's Ward I never finished one case taking but my Ovariotomy case in Special Ward then you are moved from side to side - in every Ward now

No real case taking possible

f21v

Nurse Milne: fellow Probr: in Arthur very nice: Scotch; well educated wants to go to Africa as a Mission Nurse to Livingstone after her 4 years: Nurse Dicks: Day Nurse: Arthur: very nice: but had better be in an unflurried Ward Nurse Hope: Night Nurse: gone Heasman: come Nurse Rogers: Night succeeded Penrose Arthur/Albert (Day) not nice: conceited Nurse Ball: Edward: very good: Sister Arthur looks after dying Patients morally but not cleverly: does not hit it off. I think as much is done for dying Patients as if they were private cases except not letting them sit up in chair with pillows & hang over arm sometimes done in chair by bed side then they want to get back in bed directly - they are propped up in bed - nutritive enemata disturb them (sometimes) in dying: are given to the last -

4 Deaths in Arthur - death so

easy at
last: so
suffering
before

on double pneumonia - leaning out of bed to pick up something haemorrhage - died in 3 minutes

Sister have so much influence - a little kingdom -not only over Patients but over Probationers

-3-

Miss Ware

My illness/knee - not a moment wasted taught me so much - what Patients want: hot water for washing: position - pillow one half inch to right or left
 Mr. Croft such a beautiful dresser - Sister & Mme Linike dressed mine
Carlisle: a little hurried & quick but careful did not dress mine

My year at St. T.'s all such a gain to me:
feeling something is done every day not miscellaneous information for oneself being brought in contact with Patients doing & feeling for them for a whole year

I wanted not to make Nursing life a profession: but to stay my 4 years & then bring it to approach the poor as Christ did thro' their bodies: to know what to do for them

Cooking for Patients no Sick Cookery done not appetizing
Chicken comes up in dish with
other meat
 not hot or clean
it is the look more than anything else
 it is well cooked

7

f23

a nymph
at play with
Hospital work
No a nymph devoted
to Ho Nursing the body
as a means to reaching the soul a nymph who thinks & feels

f23v

Miss Wilson has been ill

has been ill 6/5 months:
1 month at work: 1 mo did it:
And now doubtful whether
she will ever be able to return
feels it herself

scissors
should be
round
pointed
-not sharp
pointed
& with
sheath
Sisters walk between the blocks in
 the evening: beautiful walk on
summer evenings

Nurses feel acutely being cut off from the Home

Nurse Sarah Smith: best of all the Probrs
Sister Arthur has asked for her (as Staff
during Nurse Dicks' holiday
gone to Mary

Nurse Garrett: day Nurse Adelaide
 nice quiet body
both she & Nurse Dicks much come out
 Singe they begame Staff Nurses \$

Since they became Staff Nurses & responsible

learn much more in 2 months as Sister
 (so much more about the Patients)
than in a year as Probr.

Nurse Dicks Day Nurse: Arthur for the last year: came to us May/76 June 26/78 {diagonal lines drawn through the above lines} no Tickets to Towels - never seen any Patients do use Hands Towel for wiping Bedpans anything Mop for Lavatory Basins }separate Mop for Bedpans } Carbolic put in Basin Bedpan before brought to Patient: then carried away directly, emptied, sluiced with carbolic & hung up to drain Urinals: small chambers always carried away as soon as used: Ward Maid empties morning & night Probrs don't empty after tea: Typhoid Dr. Murchison orders sponging with Condy twice a day: we don't do it with/between Washing Blankets. we don't damp the sheets sponge wrung out (no washing Rheumatic Patients all over.) Typhoid generally have a clean sheet every day - & drawsheet - generally do the sponging just before changing 2nd Washing: 6 p.m.[supper] &c always before bedmaking at 8 supper beef tea, milk Sister has always quantities of towels everything for use of Patients books who have none

8

f24v

```
I was not left to learn the house
work, the Ward work by myself
Miss Vincent, (Arthur) was my first
Ward: we have no such Sisters now-
but we always like our first Sister
the best. A Probationer who
was going off when I came on
& was new) showed me: to
dust & wash basins, & what to do.
  I don't think
                  Sister shows
the new Probationers: I generally
do it: but we have had
many new Probrs: Probrs
               never
                seem to
               take notes
               of Ward
                  work
  Miss Ware beautiful bed-maker
& so clean: {Pr. change sides every week:
           {make beds one side with Night Nurse
                    one side with Day
                 elderly
  Miss Fryer
  illeg Milne
                      in small Ward
               2 boys: 1 Meningitis
                           good boy
                         1 spine
Probrs do all the washing up:
  I help in the dusting: pipes &c
Probrs keep Lavatories clean: brush
  Urinals: there is a set of brushes
  for Urinals
  Dr. Murchison such a teacher (I'm not much of a writer: (she did
              (not seem to know her cases:) I try to
              (listen to Dr. Murchison
                                        sometimes
  an hour over a bed
  Dr. Stone: not so careful:
Miss Ware running to fetch ice to case: fell on her bad
knee: case broke a blood vessel & died in 5 minutes
```

Windows of Small Ward look
out into Street: very noisy: very
hot - If Nurse Milne told off to it,
Nurse in Arthur does not go in. Sister goes in.
Patients put out on balcony: this heat
 some in bed: some on chairs,
 two quarrelled: very sorry for it
 afterwards: but it brought on his
 Pericarditis again.

Nurse Hope: Night Nurse: gone Heasman: come

Female Medical: to

should like to go to Mary but Nurse Sarah Smith has got it:

Nurse Carhale did not like to go as Night Nurse to *Leopold*: but very well satisfied now.

O it was such a grief to me to leave the Home: to be cut off from Sister: never to see her except at Chapel: I liked much better being a Probr than a Nurse because of Sister.

(much worried by Miss Hornby
 but did not mention her)
Nurse Milne is to come in my place
 during my holiday -

f25v

```
Dormitories: only 1 table & 2
 Chairs: no book shelves: there
are the books you gave us: I am
reading the Daisy Chain now, I
like that (books lie on Table)
then Home Sister lends me books which
you sent: but we don't sit in
Sitting room except in winter.
  I have my own little things
in my own little room & sit
there reading or working: each
has taken another chair out of
Sitting room into her own room
which has but one: (sometimes reading aloud
                 (not often: not off duty
                 (at same time
2 Staff Day: 2 Staff Night: &
3 Extra, not employed in block
in our Dormitory: (pipes make our bedrooms
                (warm enough even in winter
some Sick Cookery done in our Kitchen,
  only beef Tea, barley water, & now
  & then a Custard pudding by Probationers)
```

Sister Arthur (Miss Hornby) has put up pictures of her own, & texts in Ward: don't exactly know what they pictures are

Nurse Dicks: parents live at Warminster in Wiltshire: has a sister wants to come to St. T.'s I told her

1. to bring no Probationers

2. to teach new Probationers (specially ladies) Ward

-2-

Nurse Dicks

Monday & Thursday on duty all day:
2 Doctors (Murchison & Stone) come
on these days if they come together, I
go round with one & Sister with
the other
Sister has such an advantage: she
not only goes round with Doctors
but with House Physicians
Miss Ware
except Monday & Thursday I have
every alternate afternoon & evening
off Nurse Dicks

If private parts & flexure of thighs are to be washed, Sister or I do it ourselves: Sister does not put
Probrs to it: but none are done between washing blankets
But there is Glycerine for Patients'
hands in Arthur
Probrs don't wash much under armpits
Miss Ware
Sister gives Salicetic herself or instructions

with it to Probr or Staff Nurse
Probr not allowed to give Medicines
under 6 months
I think Probr always expected to
know Ward work unless she is new
She is neither taught Ward- work nor
washing Patients: expected to know. F.N.

Over 9

[2 lines blue, red undl]

f26v

expected to know of herself one of the most important things she has to do

Madame Linicke: age 42, July 1/78 came to us August/77 {diagonal lines through the preceding lines} 1. no Tickets to Towels 2. hardly any/not much training given in Wards 3. Sisters should be chosen very carefully & then more confidence placed in them spirit of discontent among the Sisters - Matron says: 'everything must be told me' & then goes the way to prevent anything being told her: no improvement can be suggested, for if you do you only provoke 'row', & the question at issue is never reached. so the Sisters & even the Home Sister leave off suggesting improvements: they cannot even reach the matter of importance, for long before you get there, Matron has turned off upon some side issue: this is not your business: or why this is your business & not mine or why did you tell me? & so you have not time to explain Home Sister is getting worn out under this e.q. Matron will 'row' the Sisters before the Wardmaids & before the Probationers for something not Wardmaid has done: Sisters taught washing 10 helpless

have been quite satisfied.

f27v

have no power over Ward maids: they can't dismiss them: they can't go to Matron about them, for long before they get to cause of complaint, Sisters have been scolded by Matron themselves for it love of power E.g. 4. Probrs in Alice: 1 fresh just sent in: in Mary 1 Prob/Nurse gone out on a holiday; 1 P. in bed with sick head-ache: a woman dying - to have brandy every half hour: Sister Mary came to beg me to send one of 4P.s in Mary/Alice: [Sister Mary/Alice said she did not know what to do with them; treading on one another's heels] 7.30 a.m. till Mrs. Wardr could be seen - must never be disturbed till ?11 Afterwards when I saw Matron, I told her: she was so angry. I could not explain: she said, I had no right to interfere with her P.s: made me send the P. back directly. The woman died. If I had not told her, she would

2. not much training given in Wards - you are not shown: you are made responsible for doing well what you did not know how to do - you are jeered if you ask to be shown how to do it. [-you are at once laughed at for asking to be shown] the way expected] & you are scolded if afterwards you have not done it in the way expected Miss Hull particularly (Sister Edward) Most of the Probationers, all the Lady P.s, have never washed a (helpless) man before: you are told the first morning you come in, wash No 5, 7, 9, 17/13 you ask that a Nurse may do one first, before you: & you are jeered: but persevere: I was scolded as indecent because I did not cover a man's face who has Hernia when I had to do him. I was covered with confusion that I should be thought bold: & I ought to have thought of it but I never was told: Men are very imperfectly washed: but there is no time:

you are so hurried: it would take

f28v

```
ten minutes to wash a man in
the way you say: that would
betwee be 6 Patients in an hour:
impossible:
you are making beds as fast as you
can: after bed-making you wash
as many Patients as you can:
pin down quilts: do dressings:
remember you have 14 beds on your side all before
                              9.30
  Nurse Jones: in Leopold:
  Such a bad bed-maker: wd do them after
was ashamed to pin quilts after her:
  great mistake removing      } would rather
  Jull.
         Jones not good woman} have made
                         } the beds myself
Carlisle Night Nurse good little
  woman: so attentive; almost
  too much so; always brought me
  a can hot water in the morning
 wants a word of encouragement
  was just getting reconciled to M
 Leopold when a fresh row
occurred & she was accused
(not rightly: their explanations
 are never listened to) of going Jones
had taken her out to wrong places
Rogers: Albert: a flirt with Dressers
  not reliable: not a nice woman
Night Nurse: Albert - Smedley:
  nice woman: not clever:
bad puts wet sheet man had had
bedmaking
           an accident on at top:
  not enough linen
```

1. no tickets to Towels: [12:346-47] but Towels unhooked: every one used the cleanest at the moment for anything: I have put the cleanest on the ground to pack the bedpans Urinal: we never see anything of Sis never go into that compt No soap for P.'s hands if piece of soap put, a Patient purloins it; or even a Nurse or it is left in Swing basin & dissolves or it is used up at once, so many washing their hands but it is never there the 2nd day A careful Sister has soap & Glycerine in a bag hung up but soap is never put back in bag: it disappears all the same: no bracket or table for it. Condy I have never seen: it is never provided for Probrs' hands the only Condy I have ever seen is the little blue bottle for Mr. Sydney Jones' hands

you carry basin for Surgeons' hands.
no provision for Probrs.
soap II then if you provided a
Sisters' rooms table, condy &c for Probationers'

f29v

hands, you must have Condy renewed from Dispenser a great deal would be used, & there is no order given for that: or likely to be. A Sister could not do it herself

I always carry my own towel. Yes: Patients often wiped on their own draw=sheets: but worse than this, if Patient has an accident, his sheet put on quite wet as top sheet & smelling Nurse Smedley said it was the custom: when I was doing temporary Sister's duty in Albert: great lack of linen, as appears to me: Sisters not encouraged to make improvements, even when they ask Matron's leave:

not encouraged but very much discouraged to ask her -'blown up.'

[end 12:347]

{f30 blank}

f30v

Time for dinner 3/4 hour which is really 35 minutes for 5 minutes is taken each way going & returning (to wards) for Probationers not enough Great drive under new hours, 10 hours in Wards.

Does not answer always to let Probrs read & attend to dying Patients: perhaps they neglect the others.

Vousden a great turn that
way: rather preachy perfect
good woman

f31

-3-

No respect shown to chaplain (Large)
& he feels it.
he makes very nice addresses to
women Patients: but they are
not encouraged to respect him:
& they derive no good from him:
[Mrs. W. goes on talking to Ward Sister for
hour when he comes in for his
service in Mary]
I never saw Sisters comforting dying
Patients

Sisters' Rooms; so gloomy: look
 on roofs: catch morning sun: a glint
too large & high:
I prefer small Ward: am sleeping
 in Albert small Ward now -

great lack of linen it appears
 to me
Yes: Patients often wiped on draw
 sheets

{arch: [c.1877-1878]}
Result & Date of Result
ought always to be recorded
on the first page

Miss Rye: Case 2 good Jull not bad -Miss Shillington

very defective in detail

Medicine sometimes entered under Nourishment & what nourishment not entered at ll tho' where Patient as we are told capricious

this is very important keeps it to the ear

& breaks it to the sense

Bartlett

very poor 2. very important

& self contradictory

Minet

S Charity
See my Remarks
last page
Perssè one
good
ask Night Nurses
equally important
for both

Each Case should be filled up every day if the Case is to be really reported

Wiltshire 3nd case better taken than Miss S's sleep not how many hours
Motions entered beside Remarks
& not under Stool

```
Add Mss 49623
Treatment shd never be copied from card
     but put in English in Pr.'s own words
     capital exercise
F.N.
see remarks
  on Case I
    History
Miss Aston's 3 good on the whole but might be better
  Enteric Fever no history
                                              written
11 on Tuesday
     Thursday
     Saturday
     mystic rites
Carbolic Powder
in mystic rite
Chlorinated Soda
takes off the cutch
bad for germs
f32v
1 General Servant
  can't do the work
  + a charwoman
£33
Washing allowance
Supt to buy Uniform
  [Netley Nurses buy
     uniform for themselves]
     Mrs S. Stewart's Nurses
     paid for their own washing: & for the sheets
  She paid (& pays it now)
                                    & towels
  Grs washing
                                     & bed cases
    table cloths
     dusters &
     everything used for Grs -
  the quarters are furnished
that every
  properly
     before the Nurses go down
[black handled knives & forks
  same as Patients
```

f33v

Nurse the Highgate style not vulgar

Corcoran called after her

Skippage - not steady enough Ward not loyal

told tales with/about her Sister

Miss Enderby Medical Barrack steady

Yeats: Night Nurse in Alice Aston _____

too young

Miss Jackson

Hincks tomorrow Masters
Miss Stains Friday Masters Alice Fisher

not a bit of a Nurse -

Miss Williams

Miss Francis: no good in

not the manner of a military hosp

would do in a Medical Miss Lees Arthur to Miss Francis one now

Miss Anne Fisher one a Midsummer

page wd not do

Miss Shillington: no worker

obstreperous

manners horrible

Miss Jackson - Military work Miss Mackenzie

might do

Aston Keene - capable

Enderby: most obedient

Hincks: Medical

Qrs unfinished except Infirmary & Sleeping Rooms

married Serjeants Quarters

present

after Cadet Hospl

Military Reg dress very objectionable

state of Qrs very bad

ridiculous peculiar

Infirmary: 3) Hospl beds & bedding

furnished: no carpet

washing machine

better than anything

dress: not washing

St. Thomas': Nurse:

but as good as

shd be better

Furniture: Nurses' rooms: very fair

Kitchen

Supt Rooms quite unfinished

Dining room Barrack room chairs

dining Table a bench

no cups & saucers: no breakfast service

no knives or forks or spoons

Carbolic Acid: Disinfectants

Washing Bandages

Night Nurses

Infectious (women's) block

Ward sculleries fomentations: beef Tea

? Ward

mornings [day & night] hot water

not after

Not after 6 p.m. [allowance] coal & wood

f34-34v pencil notes on env

Nurse Owen E London Children's Hosp; never will be able to work again March 3/79 "self-sacrificing" Miss Mackenzie wants 1 or 2 Nurse probrs 20 or 22 "fairly educated" Berryman Matron Huntingdon . "Matron had an idea "that the place was for them & the officers generally {Patients Secondary nay thirdly consideration or no consideration at all" (to nurses & servants generally: the queerest things happening this as a matter of course spread Cheeseman ?Matron Taunton 7 Somerset Hospital not happy. 13 Nurses under her. In flap: Miss Notcutt: Belfast 'Our religious sentiments bring us many Patients. St. Patrick's day mutilated policeman Guildford Hosp. Mrs Wardr's s. F34v Miss M Gordon: Workho Infy Lpool Supt £75

Miss M Gordon: Workho Infy Lpool Supt £75
Miss M Browne do do Matron £75
Miss L.M. Gordon R. Infy do do asst matron £75
Miss Biss
Spragge: Matron
youngest Sister. Nottingham
Governess to Gertrude's
children
Clendon dead
Kay now under Spragge at
Genl Hosp Nottingham

f35 {arch: [Nov 1879]}

Miss	Hutchins	car	me Jan 24/79
Weeks		Wards	
5			Leopold
4			Edward
4			Albert/Airey
4			Elizth/Franks
3			Magdalen
2		3	Alice
	F.N.	. 2	
4	Sister's	duty	Leopold
	M.S.	17	
3	**		Elizth
	F.S.	. 7	
3	"		Magdalen

Add Mss 49623

Magd 6

Charity
Arthur /Carroll

M.M. 9
41

f36 {arch: [c.1879]}

Miss Perssè Bp Meath: District

have they been to you? Nursing

yes meeting

Cr. Princess Empress of Germany

Mr. Greenstreet: St. Bart's -

Mrs. Carroll

Mildmay Deaconesses Poplar Hospl

Children's Hospl

{written the other way}

Good

S. Smith Day Mary [illeg]

Dicks Day Arthur like David

Constable Day Edward Vousden Day Alice

f37 faint, rough

f38

Miss Wilson June 30/80 [12:357-58]

benefit of a Med.s Sch to a Nurse

Training Sch (there *only* can Nurses/they be properly trained

the hearing the cases described: the

hearing what the Professor says to his

students

the being kept up to the mark in

dressings & doing for the cases -

you do not do it - only that the case

may NOT go wrong - but to do

it in first rate style so that

it will bear showing - not to cut

the dressings too large &c &c

Otherwise when the case is opened

before the Students/Professor, woe betide

the unlucky Probr she is sure

to hear of it.

Nurses find Provincial Hospls dull

& are very much under trained

(Lincoln)

St Th

more surgical

trying than

Edinburgh

f38v

Surgical
Miss Pyne
want of dignity
 tact
in a bustle
Miss Spencer so attached to Miss Pringle
would never leave her
but wants more money

f39v

Antiseptic
more gone thro' with
& longer at Edinbro'
but Study to do it all
No 1 overworked Dresser on Monday is too glad
to give over his cases they came to on
Saturday at St. Th's to the Nurse
smaller Nursing Staff in proportion at Edinburgh

£40

study hours

Surgical training at St. Thomas' much better than at Edinburgh where there are so many Dressers they do all the work At St. T.'s after the first left to Nurses {written the other way} Any body reads praises nothing consecutive never known what is to be read Liberty Hall Miss Pyne likes every body to do as she likes if no Probr Probrs St. T.'s strictness of same habits discipline - no chapel - everybody goes when she likes - less esprit de corps than at St. T.'s but more in Home every Patient to be time to then they will be spoken to every dav do niceties a little less strict & given an opportunity washing Patients even in the Home of making a complaint with their Probrs subscribers then not part when they become not necessary at St. T.'s of Staff women Miss Pyne's classes as

Edinbro C's

under nursed

Probrs in

charge St. T.'s superior class

& Nurses

at Edinbro no time

to train has less

Wards not so spick influence over

& span as under ladies in Home than Miss C. Lavatories not [illeg] Patients not washed Dickson (Dr Bell's) [?] both ladies good Nurses not trained

good as Miss

but Miss Pyne

Nurses

in Hosp.

f40v

Sister Victoria
Jovingston [?]
Cath & Apostolic
goes to service at 5
this alters nurses hours

f41 rough notes, all over page Mrs Barker not good manager Patients out all day long in grounds, male & female together Convalescent Home woman got a pass - went out & never returned - joined men. Was to tell Mr Fasson. Supt over Convt could not grounds be divided? Maternity. Dr MacDonald. Simpson Memorial Midwife only Housekeeper x Miss Peter & I took our classes while I with M Pyne - loathsome work x 10 new Probrs every 3 mo- did not know even how to put out the things for the Drs I got my midwife's certificate. I had 2 cases: Miss Peter & were sent to - one died of internal haemorrhage previous to delivery 5 hours after delivery We knew nothing about it. Young Dr came & thought it was going on all well. Stopped our stimulants. Perhaps nothing could have saved her but nothing was done to save her. I saw Dr MacDonald deliver cases - And I had a Certificate as Midwife. /Extra Supts you must be with your head throughout /Dr Bell's Clinical.

f41v

only one lady of Probrs yet tried on night duty

Night Supt only on from 10 pm to 6 am bed from 6 to 3 p.m. then rest of dy to herself no super one can't go & wake the Night Nurses to see if they are asleep

Miss Jones Night Supt at Guy's much more to do

f42

II 2

Miss Wilson June 30/80

Dr. Mr. Croft's Lectures as good as Dr. Bell's

but at St. T.'s nothing like Dr.
Bell's Clinical Classes - you know
he gives them exactly as he does
to his students - all the cases
are undone & dressed that
would be undone & dressed with
the Students Dr. Bell even
reserves cases for the Sunday which
e.g. are only undone twice a week
(Mr. Croft only selects one or
at most 3 or 4 cases in his Clinical

4 Probrs selected for the Dr. Bell's - sometimes Dr. Bell dresses himself - sometimes a Dresser - sometimes the Nurse sometimes one of the 4 most improving Class

(f43 blank)

Lectures)

f43v

Edinbro'
Wards all
varnished polished new
& bright
but when St. T.'s wards
are floors have just been polished
they are better
great deal of cleaning to be done by
Probrs at Edinbro'
Scotch way is to clean a thing well twice a
week & to let them go nasty in the interval
St. T.'s things more uniformly nice

[end 12:358]

Patients better looked after - especially as to washing
Are Don't like the little rooms at Edinbro
difficult to keep nice
Convalescent Room glazed half way up
to the passage - then open
Convalescents can't do anything
without being seen -

{f44 blank}

```
think it best to
begin in Male Surgical
better atmosphere: better health
Medical Wards less well ventilated
we have to do more about the cases
in Medical than in Surgical
washing paralytic, rheumatic & typhoid cases
if you lift up a man in his splint you're all right
but a rheumatic case you can't move without pain
& a paralytic case you don't know how to set about it
& as x male in contradic v female better male
the plunge at once into a Female Ward than go on something for
the time when you will have to go into
a Male
Not I began in Leopold
& notwithstandg my disaster (arm)
I say this -
{written beside the foregoing}
Miss Pyne
does not delegate her
authority - things are not
returned to her
place enormous to look after
5 minutes walk from Surgical to Medical
{at the bottom of the page}
  Miss Pyne does not come in contact with Doctors x
very popular with the Nurses - don't know how she
would do as head
                   Miss Pyne is so considerate
Miss Pyne sees sees a thing wrong - sets it right
without considering whether people can do it
                 x want of tact chiefly
her way
shown with Miss Pringle & Miss Spencer
- want of dignity - schoolboy
manner - in a bustle
Miss Pringle & Miss Spencer
never in a bustle -
Miss Pringle's dignity
crushing with an
impertinence to
Nurse
```

```
f46 {arch: [c.1879-1880]}
Wine Marsala
Certificates after 3 years? Medals
       we must pay: how many? 6 or 8
Cooking we must pay
Thermostats
Savings - not deferred annuities
Miss Hutchins } see
  Macdonald }
Miss Wainwright's death
Mr. Croft's Lectures: arranged
     No: half by Miss C
Making: 5 books - Read
                         Mrs. W.
?5 dinner 11.45-12.45
 5.30 prayers
milk pails all right
Miss Norris Miss Vincent
Edinburgh: Miss Wilson
  Medical wards much to do?
Miss Austin
in what have we most to do?
Failure of Lady P.s
Clinical Lectures
Sarah Smith Pavey on Food
               On Fever Nursing
  Bumpus
               2/6
f {black-edged} {arch; [1880]}
M.A. Spreat
                York County
Alice Green
                Hospl
Miss Solly: a Surgical book
Miss Wilson: Materia Medica
{written the other way}
               Mr. Croft
                 does puts
                 nothing
     (Wardroper)
son
does copies
out from Records
into Register bookings
  not nice not regular
               every month
```

f47v

pictures Nurses'
Dining room

doors chocolate

St. Stephen's
School Commtee
 grief
Miss Franks
{written the other way}
 Craigie
in charge of Ward
 Westminster
discharged after 3 mos.

f48 {black-edged envelope}

Jan 10/81

F. Cornberg Linenry Room - where they keep the instruments round the whole Hospital Magdalen Ward for a week/month Children's " Night duty for a month with Mrs. Fellowes if not in Female Medl Obstetric to see Male Medical for a month Rules for Probrs Precautions In German Hospls Doctors make the Nurses dip their fingers in Carbolic by the bedside in the Doctors' presence before the nurse are allowed to touch the Patient {on the envelope flap} Miss Mayne F.M. Charity takes care of her dying - teaches Probrs cases Miss Goodman - Elizth oppressed by her Nurse (Wand) Mrs. Fellowes: my mother

f48v

```
District Nursing
{the rest upside down}
In German Hospls Probrs always go round
with Assistant Medl Staff as well as
  with Visiting Staff -
  Matron-like a Superior Sister goes
   round with all the Staff - takes
    directions, then teaches Probrs
     (who accompany her) to execute them
      To "Sister" - much more practised
       in German Hospls than at St. T.'s
       -everything hard to do & all,
        saturated with it Nurses
       not Students work it. Nurses
       must dip their hands in Carbolic
       in Doctor's presence before they
       touch a Patient
    No Separate Night service in
    German Hospls: Nurse watches
   every 2nd night
   German Nursing Staff much smaller
  In German Hospls dead removed
  immediately
not "edel" as in St. T.'s
{on envelope flap}
     German Hospl Nurses more like a family
St. Thomas' too large & too busy: no time
     no theoretical instruction in
      Germany: nurses wd not understand
            No ladies except in
       it.
            Augusta Hospital
               gt advantage
                 to St. T.'s
```

Feb 6/7/81 Miss Hogg from Edinburgh Miss hall will teach those who wish to learn I was 6 months in Surgical Dr. Bristowe & } Dr. Ord } instructive in the Wards at Edinb P.s don't learn in Wards as at St. Th.'s dressers & students do so much more at Edinb no dressings to be learnt there except on Students St. T.'s Probr should be put on Staff Nurse duty if only for a few

f49v

St. Thomas

If discipline too strict in the Home, for the ladies, then will not be able afterwards to exercise the superintende they are intended for:

they lose self reliance

days before she is put on Sister's duty - better to learn of the Sister than to learn of the Nurse one's duty

they lose self reliance they cannot answer Mr. Croft's questions

Sisters all sit together at meals hour of study together perhaps they wd like a separate sitting room

Miss C. an enthusiastic & perfect teacher - cannot leave off when she is teaching to ladies

appealed to the Probrs during Miss Crossland's absence on their honour to do as they would have done in her presence and they did otherwise loud talking on stairs no talking after 10 allowed - this had to be kept up.

£50

This is observed under Miss C. no baths allowed before 5.45

a.m.

you can hear everything in the home

you can hear Miss C's voice on another story

rather too hard upon the ladies

Edin: I do not preside at
Probrs Table
cannot tell whether they are there
count their backs
3 Tables. Miss Pringle at one
Spencer
T

f50v

Miss Pyne Feb 2/81 2 reasons why Miss Merryweather did not succeed

- 1. she did not get on well with the 3 young House Surgeons, & they have no master at Westm.

 And they report badly of one to their superiors
- 2. she did not live in Hospital could not feel its pulse

Miss Firth: 150 Nurses
in 7 homes
they have all they get
2 gs a week
sometimes make £100 a year
-pay her:
not she them
{printed address, upside down:]
10, South Street,
Park Lane. W.

Fräulein v. Cornberg Ass 1881 Heidelberg 500 beds 3 sups Nurse (from Gd Duchess) all quarrelling: quite uneducated but good nurses some 15 Nurses under them all country women, uneducated some good, some bad Nurses. Night Nursing month & month about no Matron all under Doctors (did not tell Gd Duchess) Pforzheim: some 70 beds 1 Supt Nurse 6 Nurses each of them on duty 40 hours all but 4 then night in bed because she must be there to tell the Dr. at morning visit all that has passed during night she gets up after 4 hours' sleep

f51v

all from country - very strong.

to do the same at night visit each takes 2 wards at/on night duty.

Miss Crossland's teaching worth all the Doctors' lectures put together both to Nurses & ladies

Do our Sisters teach according to their "Instructions"? F.N.

f52

Nothing done for Magdalens (except for bodily case) in German Hospls

f52v

Antiseptic: more perfect at Heidelberg [13:463-64] German Hospls than with you -Doctors make Nurses dip their hands in Carbolic before them before touching Patient. Doctors at St. T.'s {printed address: take scissors, use for dressings, 10, South Street, without dipping in Carbolic - impossible Park Lane. W.} in Germany You are cleaner in washing Patients Private Nurses: we have a great store of Nurses ready for War we are obliged to use them as private - very unruly - but now Doctors & Patients alike have to report about them - uneducated women want of linen at St. T.'s drawsheets used wet & foul instruments: always handed by Nurse with us: Doctors so used to it try to make us go out to give instruments in private freiwillige: i.e. not R.C. Sisters or Deaconesses these get all the educated women & the ladies the freiwillige generally uneducated country [end 13:464] women £53 Nurse Kent Maunders Goff Alexandra 27/5/81 Milne Little Miss Bloomer " Peterhim Miss Pringle: no management Bird: all theory Nichols: above her work Ashbee: unkind to Patients bad manners to them accident in Albert small Ward [12:359] from want of Bells cut throat Patient - Policeman with him threw himself 35 ft out of window reopened the wound 29 [end 12:359]

Miss Ashbee

in Home you may go to bed directly after supper such a good thing that nobody may come into your room after that If they did, there wd be such a noise - nobody cd sleep - nobody cd pray - because you hear everything all over the house - And the young Nurse P.s are so inclined to chatter -

Victoria block young nursemaids make Dormitory
(Christian & Charity) noisy
{written upside down}
Nurse Vousden Charity Miss Mayne
formerly Alice

f55

Miss Ashbee
Cook good 28/5/81
Nichols " Magdalens
Scott "

Mackay Aberdeen 1 year learnt nothing

f55v

Mrs. Fellowes
 Miss Caulfield others think themselves on
 her level
Nurse Grey from Lpool not a lady - thinks
 Military Nursing no nursing x
Mackay - a widow - flirt - improper
 no lady

x only dress the worst ulcerated legs cases - no fistula, no hernia,
no perineal sections come to them - superintend
the cooking & the wards - don't give the bed-pans know nothing about the
motions.

Miss Ashbee May 28/81
One can hardly say she is not remarkable
for intelligence - for she is rather remarkable for
the want of intelligence. But loyalty
with her seems to take the place of
intelligence, & for she has/loyalty gives her more insight
into the working of the Home, into the
necessity of the rules of the Home, the quiet after 9 o'clock p.m.,
into what is best, than intelligence
gives all the rest. The same as to the
Hospital.

One cannot believe that she is 'unkind to Patients', for she gives a

f56v

capital account of them, such as she could not give if she did not care for them. deficient in Ward discipline patients on liquids taking cold fish

Patient putting another into hysterics

She gave a great tribute to one Nurse who gave a bad one to her, (Wand) which I thinks speaks well for both.

She gives a good account of Probationers & is more alive to their virtues than their faults.

(Mrs. Nichols)

I think she would work well the better, the more responsibility learnt more during two months as Sister than during her year's training

Her making Miss Mayne her ideal as a Sister is the worst part & Nurse Hunt as a Night Supt learnt most of Warman

Warman makes & keeps her own strict rules as well as makes the Probationers keep them - the best regulated ward in the Hospl after tha her, learnt most of Mayne & Bull

likes Medical work better than Surgical male than female

cried in Alexandra before the Doctors
 catheter

Miss Pringle May 36/81 ophthalmic in such admirable order - Nurse/Sister Hatcher collects the men, reads to them, makes a home for them - while the Nurse has to do the same for the women blind (bad) boy reclaimed by S. Hatcher & sent to Blind School by Mr. Nicholson, one of the Dressers. can now earn his livelihood comes back to her every Sunday best preparation for my 3 eye cases (cataract) in paying block - darkness arranged for them. gentleman/man with cancer in tongue died pain in abdomen much upset by this & by Sister - would not speak to me -I tell Miss Bird she must let herself be seen/known - must not act out herself worse than she is - To pretend to be a

f58v

misanthrope as bad as pretending to be an angel.

Perth - learnt there how to wash patients all over without exposure

I think the theoretical instruction in home perfect

f59

Food of Patients (Miss Ashbee) not well cooked. Steward comes every day now

f59v

Home if we come in at 10 o'clock, obliged to go upstairs, put on our aprons & have something to eat in Dining-room when I had rather go to bed. But this is right -(the greatest boon is that no one can come into our rooms after 9 o'cl - (Miss Ashbee) Home Sister goes up & down stairs seeing that no one does - young Nurse Probrs great temptation) found Sister's Bible lesson on Friday evenings instead of prayers - 20 min. before supper -(compulsory) a great fatigue when I wanted to go to bed found classes & lectures in addition to the Ward training a great fatigue But all this is most necessary the fault was in myself it was my own feeling of fatigue we all of us make use of Lucile as a

£60

mother

June 3/81
Tanners Index of Diseases
Nurse Jordan
Under the Surface Shadwell
Miss Havergal

Eucalyptus ointment burns Prbrs

Miss Fryer June 9/81 [13:273] a good deal of intelligence, friendliness} & certainly goodness Miss McKie } & conscientiousness - with some self command - (her brother, clergyman, founder of Home for Magdalens, Southwark, dead of Erysipelas) observation Erysipelas & Typhoid in Manchester Hospl yet a little silly in some respects, perhaps most in manner all that she said about Manchester sensible & with judging brother a hard worker Telephone communication - wish we had it at St. T.'s & Marylebone Infy They have it at Manchester [end 13:273] silliness whether of mind or of manner would prevent her having influence over the Nurses -

f62

Miss Ashbee only just out of her year's training - the most responsible & unsupervised post of N. Supt too much for such an one - doubtful her being ever qualified for such an immense post as yours.

Add Mss 49623

f62v

Miss Ashbee June 1881
fussy - worry you about wanting
this & wanting that for herself does not see how that does worry
& make you anxious - far more
than it does herself nervous about herself & as the maids don't see that if
they call Sore Throat Diphtheria,
they give you a start & make you
ask yourself, Is it Diphtheria?
So she gives you a start
This is better than it was affectionate

Night Supt at Highgate allowed once a month 2 nights in bed & intermediate day. Night Nurse ditto.

day off every month for Sisters

It is *His* work it is *our privilege* Mr. Greene

f63

Huxley's Medicine & Surgery - Miss Airy
Notes on Nursing June 23/81
Druitt
Book on Therapeutics Nurse Jackson
Life of Arnold June 25/81
Tanner's Index of Diseases Nurse Kent
Life of
{written on side}
3 things
Miss Pringle
book

Nurse Jackson began at 22 age 34 June 25/81
3 years at Derby as Private Nurse 3 years at Lincoln
Male Medical {long case
{ 20 months}

but frequent Operations & Surgical cases - sent $\frac{\mathrm{i}\,\pi}{\mathrm{up}}$ by House Surgeon

Erysipelas - Surgeon did not like accumulating operations in one Ward -

2 Erysipelas cases sent up to me. Stump with Gangrene got up & looked at them - had Erysipelas -Nurse Hurley - a Nightingale

Nurse Hurley - a Nightingale under me - had been a housekeeper - did not like serving second. None of the Nightingales do - I had rather

f64v

have a Probationer
Nurse Hurley has now
wards of her own at Lincoln
Nurse Hall too a Nightingale
served under me
did not like it
foundry accidents - very bad
nervous
devoted to Miss Vincent
did not like Mrs. Carroll's
government & Mrs. C. did not
like me.
home in Gloucestershire
took Nurse Taylor to her home

(an orphan) now her Ward Nurse at Marylebone

Miss Murphy June 27/81 daughter of Derby Dentist - (Transvaal a year's training at Liverpool Workhouse Infy very dirty - insects in beds had to do all the beds with Paraffin - & move the old women - two a bed on one side Miss Gordon - very young - to have the charge of this great place very good gives classes Miss Huquenin's classes better knows more Dr. Alexander -gives good lectures 73 old women under my charge as Probationer -5 or 6 "crib" cases had to wash them - could not keep them as clean as I only pauper women from the House

f65v

under me When Night Nurse
 night women (also from the
House) under me did not like to wake them
70 Nurses/women (Head Nurses &
 Probationers & women) for
1500 beds - many on floor about 12 Head Nurses
 i.e. 125 beds each
very hard work 1st time I was told to give a
 hypodermic Morphia injection
Head Nurse told me - to do it - & went/Then goes
away/off duty & left/leaves me - I had to

ask another Nurse to come in & show me - Miss Gordon said I might So it is/was with every thingno regular showing we have were told to do a thing we had never done before - & had to ask somebody else to show us -Galvanic battery: Catheter for women: yes I know how to test urine from books -Doctors did that in Hospl. [Jackson - I found great difficulty in doing pulses & respiration right] Miss Airy took great pains in making me take case-papers] Miss Murphy: could not remember printed headings- medical history began her case papers - Temperature yes. she took temperatures

f66v

200 Surgical Class Sick Nursery
most hopeless & most painful
class of all - almost ll Syphilis
-children in with their mothers
no leaving to Matron now even
House Medicine - all put on the
Patient's "page" by Doctor 3 Medl Officers to 1500 beds
no, no one teaches one the "Cards"
or cases

often had Patients straight in from ships.
Infy sends Patients to Workhouse Workhouse to Infy

Mrs. Hassall Brixton [?] Miss "Pendlebury

£67

-2-

had the Male Surgical many operations several amputations 1 Tracheotomy

Surgical & Medical separated

I do not know how to report to Doctors -I shall ask Miss Vincent to put me in a Ward with one of the Nightingales to see how she does it

f68

-3-

Miss Murphy June 27/81
Lying in Dept Lpool Workhouse
about 30 deliveries a week Every Probr is there one month
If she has 10 gs to pay, & stays
3 months, she may be certificated
as Midwife -

There is a Midwife who does nothing herself - never delivers a case - the Senior Probr - you know there must be one or two who have been there nearly 3 months - teaches you - I delivered the 2nd cases myself - then 7 cases without assistance -

"I don't hold much by taking away the Placenta before 20 mins." (sic) "There was a Student there

f68v

"he said to me: 'what do you think? -I shd take away the Placenta now: it is 10 minutes." "I said: Churchill says, 20 minutes - and I shan't touch it for 20 min."

And do you have no one to help & to show you ? You say you delivered your 2nd case yourself -

"Oh we have books: we have Churchill: we go by him."

"Oh very often the cases are deliver themselves - they are all right, the child is born before we get to them -There was one woman, - she

£69

was not my case - she told me no one was by me when my child was born -

"I slept at the end of the passage - when I was called. I used to slip on my Ulster & run - Very often the child was born in 2 or 3 hours sometimes in 10 minutes -

"Almost all the women

bad women" -

"One poor bad woman child was taken from her piece by piece -

"But generally all well, all right directly.

"If ill afterwards, sent into the Infy"

f69v

"I shd have been certified if I could have given the 10 quineas.

£70

-4-Derby

Nurses' Home

Nurse Jackson there for 3
years: trained at Huddersfield
[went first - Miss Phear - to Leicester for 3 months'
training under Miss Burt - but Miss Probyn (Derby Infy) takes
in ladies without payment - to pull up]
generally sent to Brownlow Hill
 Lpool for month's Lying in
 training
cannot send them to Derby Infy
 (Miss Probyn) because the two
Supts interfere with each other
 about the training
Also: Workhouse Nursing as good
 as Infy Nursing - jealous of one
another

Miss Murphy: Derby

Miss Bramwell is doing a great work there - Nurses' Home

f71

-5-

Miss Murphy

Buxton - My sister, Mrs.

Hassall, has had the Matronship for several years. I took it in her place for some months

O capital - nothing could better - I was so happy
She goes away now because the House Surgeon wants a

Trained Matron -[Dr. Robertson a nice man] But they are going to have a man & his wife for Master & Matron - neither trained -

A woman came, but she did not like the Accident Ward -

amputations reporting to Doctor

{f72 blank}

f72v

Pendlebury My niece Miss Hassall there as Sister: trained at Chelsea wanted to come in at St. Thomas' too young - you got her in at Chelsea O all the Sisters are trained Lady Supt (Miss Cobbe) has nothing to do in the Wards - never enters them - Doctors are the Supts of the Wards - but they report to her anything wrong Sisters a great deal too young - take Probrs who come there only to flirt with & marry the Doctors - great deal of flirting in the Wards but beautiful Hospital -

f73

Miss Bird July 2/81 Kirke's Physiology Hoblyn

of her own.

children well done by my niece has a little money

f74

Miss Bird July 2/81 [12:364-65]
Paying Block: ladies Ward:
gentlemen in 2 small Wards
5 breast amputations
1 case in antiseptic treatment affected her breathing seriously 73 - it had to be taken off.

1 Infantile Paralysis - 16 amputation of infantile leg suffered very much after -

Reported to Doctor myself Miss Ashton seldom came down
in time to hear the cases from me
beforehand
She & I alternated on duty in afternoon
St. Bartholomew's Nurse under me
quite what she should call untrained
-could not go on with her work
alone without asking me

f74v

mischief of mixing Medical &
Surgical - Mrs. Bellew, asthma violent fit of asthma in night
-every cranny closed breast amputation suffered severely so faint in the morning - said she
was dying - opened the window
& she got better

- besides, ground floor Wards unhealthy [end 12:365]

Mr. Traill: haemorrhoids - small
 ward

£75

affectation become a second nature

Learnt nothing but from Sister
Leopold (Warman) - she is the
disciplinarian - makes her rules
& keeps them herself & from Miss Mayne She praises you when you do well
-other Sisters indifferent Obstetric - did not learn much
Home Sister did not like me learnt nothing from Lectures except
Dr. Bristowe's - those were capital
-used to lie on the sofa reading up
instead of taking exercise

f75v

One feels so very sorry for Miss Bird - She has nothing but Miss Bird in her - sees nothing but Miss B - out of here grand central self -

Add Mss 49623

f76

Mrs. Fellowes July 3/81 [12:365-66] the first 3 months one thinks: how much I have learned: the next 3 or 4 mo - one thinks: why I know nothing - what an idiot I am -Miss Whyte very poor creature Hoff quite unfit to be a Sister - absent - hums as she is going up the Ward & forgets what she is gone for 2 or 3 times - hot tempered - always in hot water with her Nurses when doing Sister's duty in No. 8, but a splendid teacher All our Special P.'s half ladies it is said you don't like ladies Matron so questioned me about my health & everything - & then when I came to see the Special P.'s who were admitted

f76v

Your ladies are too much kept under control - rule not to speak to a dresser - I used to ask Dressers & House Surgeons questions At lecture so damping to a Lecturer no one speaks - every one seems indifferent - Lecturer does not ask questions & if he did they wd be too frightened to answer They don't ask questions of him -Heard Dr. Bell's lecture on Inflamm= =tion at Edinburgh - He asked questions & they were well & freely answered It wd be of no use our having Clinical Lectures like Dr. Bell's for no one would dare to answer. Would it be well to mix the Classes of gentles & simples? Simples much better of their rank than the gentles So difficult to be just between gentles & simples

£77

Dressers very careless - not under the control of the Visiting Surgeon - will open a Patient's dressing - Perineal Section - then go away & perhaps not be back when I go to bed - I have to put up the Patient as best I can & then send for Ho: Surgeon -No 1 Dresser in Leopold a Hindoo: Mr. Croft's dresser You have to be very sharp with your Dressers -Sydney Jones - excellent operator does nothing for his Class -Mr. Croft muddly - they laugh at him Mr. McCormac -does little as teacher Mr. Pitts & Mr. McKellar the only ones successful or painstaking with their Classes - Dr. Ord too, Medical side excellent as teacher

f77v

Night Nursing girls of 23 or 24 lose their nerves when put on Night duty - the immense responsibility (so much greater than by day) of having a Ward on one's own shoulders without any help all at once [end 12:366] Hunt a noisy useless women comes in & strikes a match close to a Patient just fallen asleep or pulls down the clothes to look at him (which she's no right to do) & talks loud You should have a rule as at Edinbro' all Probrs to have a first year on Night duty if desired Admixture of gentlewomen put two on Staff Night duty of those young girls Louisa Rice - Charity - her nerves quite gone

-2-

Miss Bloomer wd not have come for love of the work - a great talker thinks she knows a great deal & does not - very slow - talks a great deal about what ought to be Redd Nurse in Leopold - 4 years in medical F - knows nothing of Surgical - leaves dressing to Probrs g out of maliciousness will not get ready for an operation Herzog - pattern of a dresser - & puts the Sisters in a right place -Herzog & Leavesly in Albert - 3 months Night Nurse alternating I always like the Patients Mr. Pitts - takes all Mr. McCormac's cases now - extremely careful insists upon knowing every detail from Sister - Colostomy case - how does it look, Sister? - capital to have to do with Mr. Mason 7 beds (Leopold

f79

Mrs. Fellowes Netley
Cases of Hernia, Fistula &c
& all cases of internal injury
such as Perineal Section,
don't go up to the Sisters' Wards
at all.

They do nothing, see nothing

of what wd be considered a
little indelicate at home They never give the bedpan,
never see the motions, are
never asked questions about
them. [Mr. Pitts, Leopold Ward,
so particular about this, but
not a bit too much - Sister, who
has to describe the motions exactly

to him, whether there is blood, (Pus)

&C &C

Gant's Surgery
R. Free Hospl

[15:243-44]

f79v

The Sisters simply superintend, walk about, report the orderlies if drunk, look after the Beef Tea &c Miss Caulfield, (daughter of an Archdeacon) says - no Nursing, no training at all

[end 15:244]

f80

How can they train
Probationers with Orderlies?
They must be trained in
Civil Hospitals- They must
learn to give the bedpan, to
know the motions, to know
all sorts of cases - & to know
what/all that is to be done with them
How can they be taught all
this with Orderlies by?

f80v

Dr. Bristowe shows us thro' the Stethoscope - not that we are ever to use the Stethoscope

f81

Natal Newcastle Mrs. Fellowes 3 battles - average of 500 severely wounded in Hospl no Hospl or Medical appliances excepting on a "peace footing" -P.M.O. (P.Maritzburg) says it was Sir G. Colley's fault/order - Sir G.C. were he alive wd probably say it was P.M.O.'s fault. P.M.O. managed to send up Morphine & Chloroform & Ether by Post Cart after Majuba - (Post Cart took newspapers in preference to every thing else, even Nurses.) wounded 4 days unattended to ?in consequence of peace footing arrangement because they were so shorthanded N.B. M.O. in charge of Fort Amiel delighted with all arrangements. (see his letter to Longmore -Orderlies atrocious

f81v

Col. L. Lindsay, again writes
to me "everything provided"
 nothing wanting"
provided, yes, at Durban:
it may even have got as far as
P. Maritzburg
 He little knows I dare not tell what I know
 for(from P.M.O. Maritzburg),
for fear of costing men their
 promotions

[Balaclava & front, Crimean War in little, wants in little, all over again.]

f82 note on env, pencil

Miss Gordon 5 the old women

bell:

4 babies in Lavatory
 info to what time
thinks we think of Ps as
too much as C.
Mr. McCormac - antiseptic
 Mason septic breast
case erysipelas
{written the other way}

Miss Nichols, Florence Rome
Paris
struck with pauperism in
London neglect of parents
nothing can come up to St T's

{postmarked London DA Ju 18 81}

f82v {envelope, postmarked Paddington 12 Ju 81}

Miss Nightingale 10 South St Park Lane W.

Miss Isla Stewart S. Alexandra 25/8/81
2 basins
Lavatory arrangements
Towels: Mops: Bedpans:

washing P helpless Patients cleaning teeth

bed sores

undressing Accidents - receiving cases

2 Basins

dressing - hot poultices enemas

catheter: cleansing

Medical Patient Stores

temperature - observation bandaging - preparation

cooking: beef Tea for operation
cards - thoroughness
ventilation - windows - ovariotomy

tidiness

Sister to question Probr to see if she has been shown things to take her on her own rounds to ask her has she bandaged or washed helpless cases

f83v

Sister charges Nurse to teach Probr this or that then enquires what the Probr has been taught case papers vent discipline of Patients what is the Sister who taught you most do you teach as much to yours?

finger poisoning
 2 basins
antiseptics
wash hands between
{written the other way}
She has the (very young) absolutism
 of one who knows not how to govern
 & is impatient with her Probrs
 for not knowing how to be
 governed by her.

Miss Isla Stewart Aug 25/81 S. Alexandra wishes for an Ovariotomy book perfectly candid entirely in the dark as to herself & her Ward

tidiness, cleanliness
2 basins
enquiring into Medical symptoms
doing important dressing herself
& teaching all important dressing
to P.s by herself or Nurse of all these she considers herself
an especial mistress
considers herself a professional in
all the Instructions which she
had never seen yet not conceited
Ward Gurney & Bailey disliked Nichols & Fuhrmann
yet candidly said I must not

f84v

take her opinion no quile good woman under Home Sister - & then as Sister fell with little or no other supervision completely under Miss Aston's influence when doing pro-tem Sister's duty in many Wards, Miss A. was her referee in every thing "taught me everything of Sister's duty"then & since she has had Alexa she has always met Miss Aston outside walls of Hospl whenever she went out till Miss A. left London -(news to me) so amazingly frank with me I feel confidentially bound -

see me on Miss I. Stewart's
Sisters Records have not seen her own notes
on other Probrs
nor her Diary She has had no Matron but
Miss Aston

f86

Miss Fisher
Miss Murphy (training
Dr. Evatt (Ly Strangford's
certificated Nurse
Probationers at Woolwich

rioxacioners ac woorwier

Miss Rawson Bells

Separation of District & Hospl Nursing

Lpool

Mr. Croft Clinical Surgery Profship
" his complaint against Alexandra

& O'Neil
Standard of Sisters lowered Miss Whyte no supervision -Bloomer

no supervision Miss Aston

Miss Ashbee best discipline

Miss Aston Fuhrmann

Ophthalmic & Adelaide

Miss Maitland }
St. B.'s } N

```
f87
```

Miss Fisher August 2 1881 Addenbrooke's Hospital 10, South Street, {printed address:} Park Lane. W.} 150 beds - 120 full -8 head nurses (of which 1 extra (6 in charge of 1 in charge of Fever Wards Wards (only Nurses paid) when opened 2 old ones 25 Probrs of which 8/6 Night Nurses -2 Probrs to each Ward - 1 day 2 months 1 night Month & month about 1 Night Supt (paid) my own maid Night Nurses these are changed every month only two serious cases for night nursing in whole Hospital i.e. cases which require the Head Nurse -

Scrubbers - 1/a day & their food
 not allowed to speak to Patients
work from 6 to 6
 floors & grates

8 Lady Probrs out of 25
pay us £1.1 a week
 made £500 by our Lady P.s
last year
 17 Nurse P.s all paid for
by their Assocns which send them
to be trained for Private Nurses
 Edinburgh
 Newcastle
 &c &c

3 from Miss Twining for Workho, Infy serve a year with us very bad

Dr. Humphrey principal Surgeon
Dr. Paget Physician
Miss Paget is with us
Dr. Humphrey's niece has
been with us but ill
we have many sisters of
Undergraduates
lawn tennis ground we share
students & Probationers
they meet in my room Nuns have don't go to their
no religion brothers' rooms without
Sisters not much a chaperone

f87v

Miss Cumming gentlewoman - very handsome tall 23 going to Miss Perrsè very prudish

went for 2 months to
Brompton Consumptive could not stand drinking nurses
nor tone of Doctors to Nurses
(Dr. Fowler - Middlesex & Brompton)
was at Addenbrooke's

Miss Cameron knows of Nurses
drinking & lets it be

Miss Turner 29 sister of 2 Medical men would like to come to St. Thomas' father softening of the brain healthy & vigorous

Miss Frere niece of Bp of Lincoln no use at all

Miss Gordon

Add Mss 49623

f**88v**

Physiological Examn from South Kensington (Art & Science Section) Examiners sent out to Centres (Cambridge) Examn same for men & women

K.C.H. Sisters don't give the female
 Catheter but are good x
Lady P.s don't give the bedpan or
 anything - certainly not
don't take the temperature
 x learn everything after their training
County Hospl whose Doctors have
 been in K.C.H. won't have lady
Nurses for K.C.H.
 our Nurses don't learn to pass the
Speculum or the female Catheter

{f90 blank}

£89 Miss Stains Registered Dec 19 1881 A Supt of Night Nurses no room for her in Hospl none but Probr Night Nurses - often not 4 months old must leave them same ward because she must have known cases. So some are left in same ward all their time & some are moved every day supposed only last 3 mos. of P.'s year on nights A Physician (Hanover) not Resident who may be a young scamp to attend the Home Night Nurses shd be Probrs a year old 15 Night Nurses - that wd take 15 off the 40 Probrs P.s £14.4 a year including uniform Nurses £18/ £20 no uniform A few more servants in Home -Night P.s now do work of Home till 10. Night P.s then to remain or duty in Hospl till Housekeeping 9 or 10 a.m. Another house for Private Nurses under a good housekeeper 7 rooms 80 Private Nurses - 20 may be in Home 2 or 3 have been loafing about for months for Pr. since last Xmas doing nothing supposed to be ill -Now there shd be a Physician, not a young Resident to take these in hand & decide whether dismissal with a gratuity -- or how? to decide with authority A few more servants in Hospital Prob/Wardmaids never in their Wards called off to do duty in Servants Hall 16 to do servants duty/work to do Out Patients Dept duty {written in right margin} 12 Wardmaids 2 Doctor's servants 3 kitchenmaids 2 housemaids 1 Laundress

f90v

-2-

Probrs do all the Wardmaids work except scrubbing & cleaning for $\ensuremath{\mathsf{grates}}$

& Porters duty

carrying linen up & down tea urns up cleaning brasses

even fetching coals in rain & snow for 2 wards from yard - carrying coals from scullery

coal box to do 5 fires - 4 in Ward - 1 in Nurse's

 ${\tt Wardmaids \ won't \ even \ sweep \ up \ hearths}$

Wdm does condescend to carry cinders

Porters to be put under somebody's charge

to relieve Probrs of all fetching & carrying

6 Porters doing nothing (lift for coals

(illeg}

Accommodation for some Private Nurses (papers

still to come to Matron) - in house in Ashton St.

-also for servants in small house near

No inch of accomm. more in Hospl [In Home 2 in a bed

Night Nurses' rooms occupied at night

No one does for Patients

Night P. has to begin at 3 a.m. to get Patients

ready for 7 - she is alone - Nurse & day Probr

on duty, i.e. are *supposed*, at 7 a.m. -Nurse does

not Nothing is done for Patients after that

Private Nurses shd be separate from Probationers so demoralizing - Hospl Nurses say - Private

Nurses don't earn their money

Great want of accommodation

Great waste of time is: Accts Miss Baker

A Home Sister wanted to take meals with Probrs

at Edinburgh all 3 do this take turns at tables

-3-

Resident - quite a young man supposed to be in charge of House Surgeon - Porters ovariotomy
He is in charge of Obstetric & ovariotomy - how can he attend to his Patients?

A Secretary or Steward or House Governor want to be in

A Secretary or Steward or House Governor want to be in charge of Porters & drains & everything
Urinal smell all over floor - enough to knock one down

We put the Private Nurses 2 in a bed for ourselves convenience how can we blame the Probrs sleeping 2 in a bed?

Path & Corridor: wanted from Home to Hospital
Duty of Home Probrs do all the dirty working
Home & Hospl far below the Wardmaids
Wardmaids sit knitting in afternoon in Wards
Underfeeding nothing for breakfast but bread &
butter milk watered 40 lbs meat a day

16 Day Nurses only a scrap for supper 6 cabbages a week
70 on duty all meal in Home
no contract
Another lady wanted in Home to do the Private
Nurses Pr nurses always bolting back
They have been "put upon" Employers writing
They never sere so glad to get rid of any body Young

f91v

Wardmaid

Night Probrs (Nurses) shd be on duty in Wards before 9 a.m. breakfast (hot)at 9.30 a.m.

go out at 10

go to bed earlier

they only have supper now with the rest a little cold meal

{f92 blank}

f92v

-4-

Private Nurses nurse gentlemen in great Adolphe
Hotel [Conversation between ladies maids & coarseness{?}
at table disgraceful
& in public houses -

Lectures by Professors very bad confused inaccurate 2 Classes a week Miss Gordon{?}

Patient wet directly after 7 a.m. wd not be changed by Nurse: Nurse never in Ward by 7 - never does anything low "please the Doctors"

Any change among the Wardmaids wd be met by them all resigning

Wardmaids sleep 16 in $\frac{\pi}{2}$ rooms - not a chamber only 2 basins

A few Sisters in new building must begin the work - A few minutes in Wards from Miss Aston or me {illeg} the old Nurses will do nothing

W {illeg} 2 Nurses opium from {illeg] poisoning in a month

Wolverhampton. 2 nurses opinion from illeg Poisonng Miss Pyne [list] faint]

St. Thomas' Miss Stains C Dec 19 1881 Night Supt far below the Nurses she may only help when the Nurse calls her in e.g. to change a wet Patient She must not reprove a Nurse - must only report her to Mrs. Wardrr in the e Night Book no lady would undertake this the Night Supt is only there to see that the Nurse is there I don't see why there can't be a Lady Supt/Sisters with Night Supt a lady - I have not had my clothing off till morning for 9 nights with Patients - very wrong indeed But if there had been a proper Lady Night Supt the Sister points out such & such cases to the Night Supt Batstone nothing Rose Upton not much more Bad Night Nurses in Albert when I was there Food in Home: cooking rough joints charcoal - without raw within not much boiled beef - chops given to those who can't eat it so very badly done fish when given so very coarse too little vegetable cold meat at breakfast no eatable (milk & bread & butter at 11 -)

f94

Haywood Xmas Day 1881

Needlework is a class subject - (not a special subject)
but it is optional

Next year it ceases to be optional Grammar & Geography I give to boys
Grammar & Needlework to girls

At Clay Cross mistress substituted geography for girls
for needlework, because it was optional
Needlework must be taught in all Schoolsbut only so that it may be said to be taught optional as a class subject - but not after this year

Physiology, Literature, Physiography, Latin, French &c

Physiology, Literature, Physiography, Latin, French &c (16) special Subjects

f94v

St. Thomas' Miss Pringle C Dec 22 1881 don't see at all why there shd not be a Lady Night Supt under the present regime at St. T.'s

The day Nurses might as well be called above the Lady (Day) Assistt Supt at Edinbro. They take their orders direct from the Doctors Miss Spencer doesn't interfere in the Nursing Yet she has plenty to find fault with: plenty to do that only a lady could do

At Edinbro the Night $\frac{Su}{Lady}$ Supt is "only in charge of the Nurses not of the Nursing".

But she makes arrangements for any extra night nursing required. If she sees a Nurse at fault, she sets her right If the Head Nurse wants a patient particularly attended to, she leaves a message for the Night Supt

[At St. Mary's the Night Supt is in charge of the Nursing as well as of the Nurses: if an Accident or Operation comes in, she is summoned]

The Night Lady Supt ought to be on exactly the same terms as the Day Lady Assistant Supt - only it is a more onerous charge that of Night

A great many of the Head Nurses at Edinburgh are ladies: yet they don't resent

No Nurse with a Head charge ever wants to leave Head Nurses of from 10 to 20 years' standing at Edinburgh

f95 {black-edged}

Mrs. Deeble Miss Machin
Miss Stephenson Mrs. Corwen
Fraulein Miss Mansell)

Miss Perssè starving Miss Gordon

Mayne
Sutcliffe
Goodman
Isla Stewart
Miss Hogg
Miss Williams
St. Bart's
Clinical Mr. Crofts

f96 pencil note [1881?]

Promotion for Adelaide
Miss Rye very much worn
Miss Hutchins Adelaide
Magdalen

District Nurses in country
Norfolk Miss Williams
can get no Probrs candidates
Clergyman who generally sends
for the Nurse must be
responsible for proper bedroom
to herself & proper food for Nurse
If room kept for nurse, cold
& she has to buy food.

Probrs for us St. Mary's

Proof - Instructions to Sisters

f98

Dr. Aitkin's Medicine & Surgery
Nurse Wand

Life of

f99 {arch: [?1881]}

Miss Goodman Spence on Surgery

Miss Phear Tanner's Index
Mrs. Nichols Hoblyn's Dicy
Miss Pringle Church Services

{upside down}

cats who wants? maids Syrup caps

Missionaries

```
Add Mss 49623
f100 {arch; [c1881]}
Male Block E & F 1
                       Miss Bird
                Miss Twinings
                                    Hosp trained
                fair
                                    not good
                   Night nurse
                   Hospl trained
              2
                     Miss Phair
                     ill
               Miss Campbell
                Notice to quit
                   Night
                     Lunatic
              3
                     Nurse Constable
               Nurse Howlett
                St. B's very good
                     Night nurse bad
                     Addenbrooke's
Female Block C & D 1
                          Mrs. Nicholl
            obstetrics Nurse good Nurse Children's good
                     Shadwell
                                            St. Alban's
                        Night
                                      fair
                2
                        Sister Kent
                                      Miss Ellis
                     Nurse Infy
                                           Highgate
                        Night Nurse
                                            Liverpool
                          not good
                3
                        Nurse Vousden
                                                 Nurse undermaid
                   Nurse
                   Lunatic fair
                                                          first rate
                          Night
                        Miss Morrison
                          St. Mary's fair
f101 blank
f101v faint pencil notes on scrubbing
f102
Miss Young
               Aug 22/82
came Oct 5/81
              wks
F.M.F. Xtian
 M.S. Edward
                1
                     5 absent
                     poisoned
               2½
 Magdalen
 M.S. Leopold
 F.S. Alexandra
 Obstetrics
                 1
                 2
 M.S. Edward
```

M.M. George

```
Add Mss 49623
```

f103 {arch: 1882}

Mrs. Fellowes

Miss Airy

Miss Solly

Miss Winterton

Miss Richardson

a sixth

some Friday

f104 {arch: [1882]}

1

ACCEPTED

Mrs. Fellowes as Senior

[15:918]

Miss Solly names

Miss Airy sent

Miss Winterton in

Miss Richardson by F.N.

& ACCEPTED

and a sixth

S Miss Young

Propose that

Mrs. Fellowes

Miss Solly

shall go out to the Hospital at

Alexandria

of which Miss Stewart a capital

woman known to F.N. is

to be Supt.

f104v

-that then Mrs. Fellowes &
 Miss Solly be drafted off
to superintend another
 Hospital in Egypt

Miss Airy

Winterton cannot yet

Richardson say where or

& Miss? Young under whom

to go

Some may be called on to

go out on Friday next:

perhaps Mrs. Fellowes &

Miss Solly -

Mrs. Deeble goes out herself
 but not till the end of
 August
she has the Sole/general control

f105v

by 9 Miss Norman
26 under Sister Albert
Miss Ottaway
ward boys Salisbury
[at bottom of page]
Miss Wms
Thursday 17th

f106

-2Pay £30 a year
for} £80
Supt}
Sister}
Board allowances 4/ a day
(including washing)
& free rations besides
[Supt to cater
for them -

Passages money free

f107

-3-

Outfits allowed

1 bullock trunk each
(1 little Gladstone bag may be carried besides
£4.7 allowed by Govt
plus
£1.5 1 thin Alpaca cloak
£2 1 thick sergy "

{Carpet & {Gracechurch &c

4 gowns - 2 light Alpaca grey

2 thin serge

{Capper's

[difficulty of washing linen gowns
 must not depend on getting
 any washing done
bonnets: Mrs. Deeble will order

complete with veils, caps; 8 each: can be had ready

caps; 8 each: can be had ready made at Cooks Oxford St.

f107v

12 aprons & bibs & pockets
made long almost to the feet
8d a yard
boots & shoes - not too heavy

6 muslin handkerchiefs for head covering the neck behind fastened to a black velvet ribbon round the head

6 prs stockings (3 prs very thin)

no chemises:

3 red military capes
Mrs. Deeble will send pattern
& then order if wished

f108

no sheets can't get them washed

mosquito curtains or nets:
Yes: take them

Mrs. Fellowes should take a stove

a thermometer sub-cutaneous injector solution of Morphia

one flannel suit
and 2 skirts
& 2 outside jackets

(instead of for night dresses)

are sent with the Nurses
each Nurse should have

f108v

Mrs. Wardroper is requested to be so good as to provide the outfits

N.B.
The N Fund will pay for
 what the Govt allowance
 does not cover -

f109

Miss Pringle 4 or 6 Mrs. Fellowes with herself to keep discipline Miss Solly -under Supt specially pointed out for tent or Hut Hospital work in Egypt where Orderlies require Sister supervision - & where are not sick kitchens, lavatories &c - as in Carthage where in such close quarters under M.O.s supervision in the ship all day pilfering & neglect by Orderlies not possible or horrid disaster to sick & wounded They can work alone or influencing & training others & patiently conquer orderlies Miss Airy also - but could not Superintd -& tho' better Nurse than others, not so good at Orderlies Winterton under Supt Young stand experienced Supt

[end 15:918]

f110 notes on an env

Mrs. Fellowes Oct 9/82 [15:937] Orderlies no order no nursing about her Steward Capt of orderlies. Wardmaster Doctors are Orderlies' masters Steward Capt of O Wardmaster immersed in clerk-ing from morning till night. Patients quite a secondary consideration Steward tells Orderlies to go & wash decks two take their pails & go before they have half done Capt of O comes & tells them to draw the diets Before they have half done, Doctor comes sends them to do something else. No organisation. No nursing. Orderlies will pull a dying man out of a bed to put him on the night stool or a fractured thigh groin wound vomiting into a bedpan lid soaked in haemorrhage. Orderly never sees it

f110v {in right margin} pencil notes on env

PMO Carthage Doctors always in Wards we used our baths eye lanterns

P.M.O. Crofts Fergusson
Dr. Pennington old good
Maunsell: knew nothing
cd not operate
cd not do a dressing
young surgeon from
St. George's up at
His elbow

Officers. Much work done by the patients Wounds came to dr from [illeg] beautifully dressed {upside down}

-2-

Patients with sandbags extensions No clean sheets were put on: he & his comrades put them on themselves he got out of bed with his fractured knee & put the sandbags under the bed & untied all the bandages to please

```
Add Mss 49623
       the Dr. (Irishman) no orderly prevented
       it - Fort
     [Carthage
very badly fitted up]
       No washing of helpless Patients who
written in every direction inside an envelope]
            I did the dressings
          generally alone -
       5 a.m. to breakfast then
     dinner - then till 5 - then from 6 to
    = anytime - midnight
Dr. Pennington said Ah we see the Civil training
  wanted to make a good Nurse - He said
                    Netley: nest of jobbery
iodoform powder
gunshot wound clean for
  5 or 6 days - then
     suppurate vinegar
       inflammation
          pus spurted
             (iodoform
                              [end 15:937]
               caked)
no f111
f112
Mrs Fellows St T's Sister
Their insubordination goes far to justify
the W.O. in misplacing them
The W.O. says you must go out under
our superintendts. If they say: We will
behave well if we go out under Supts we
like -but we can't unless we go out under
Supts of our own - a man of the world
will say at once, you're not the sort
for us
Loyalty - Morier not loyal to Gladstone
Ld Granville goes about saying things
against them
Not malice, unwisdom. Not untrue won't
[on flap] Mrs Fellowes Sept 27/82
f112v
You have justified the W.O. & proved me
a fool.
Now, if I had withdrawn you, when
you cd not go out under your own supt
the public wd have misjudged St Thomas'
```

But you have gone far to prove I ought to

f113 {arch: [1881-82]}

Fuhrmann: tell her to write: Cr Pr

Mrs Fellowes

S. Alexandra lazy - towels

Miss Aston

Mrs. Wardr - tea 4.30

Diaries to read systematically: good enough

Play ground without dressing

Nurse Oliver: division between Nurses' work

Probrs

fight in /'72'3

Jails

Kensington Ambulance Lectures

Miss Vincent

Christian & Charity

Dr. Ord too high for them Yes

Mr. Croft clinical

Miss Williams nowhere as District Supt

Miss Bloomer no adaptability
Miss Hutchins not at all fitted

{on envelope flap}

Lavatory - Pump on ground

floor

cent N. Fund

near the Bath room

Prep with Pigeonholes

for Teapots

f114

Mr. Croft: speak to Matron speak to Miss Isla Stewart first

like a man

Nurse Lee very

good teacher boards to paralytic day in Albert beds Crumpsall

proper beds for infirm old people

{upside down}

1 grey dress

1 blue

Miss Von

a year

-2-

written to Sir R.L.L. Jan 2/83 Miss Solly Regs for A.H.C. some Regs must be restored as to what relation of Orderlies to Sisters is to be where there are Sisters e.q. wherein they are to be trained by the Sisters what the Orderlies, what the Sisters are expected to do. Our best Sisters, w/had to win

their way with the Orderlies by kindness & courtesy & never giving orders: or "lording" it over the Orderlies. This the Sisters wd have to do any how But an ill-conditioned, half drunk Orderly always had

f115v

it in his power to remind the best trained women that there was nothing in his Regns, to authorize their presence or define their work, & that he expected them to do this or that to wash helpless Patients to ? to ask Miss Solly

Miss Solly ______ Jan 2/83
Wardmaster notes
C. of O "

know nothing about the wards or Patients
Doctor does nothing about the
hours & arrangements
that under the C of O & he
cd give Orderlies hours of but he
know nothing about the Wards
Doctor never teaches Orderlies
good young Orderly 2 months
at Aldershot half that time
in a Clerks office did not
know how to give an enema

Dr. Pennington never showed him

nor Seidlitz

f116v

no Mcintyre splints
all things packed up before
Dr. Ferguson took no trouble
to unpack & get them up
 never till Pennington appointed
P.M.O. Ferguson sent to Ismailia
were there things unpacked & got up
 Extension apparatus & splints
wanting always Dr. Ferguson was
 but septic no asked to give a
 test before starting
 -never did it

Enteric cases always allowed to get up no sickness or diarrhoea prolapses Cadbury

femoral artery tying which side was
 the vein & which the artery
Grey's Anatomy - asked Pennington but

Officers dieted same as men Dr. Ferguson wd not make a push

water round Carthage horrible
 Stinks on a calm day
came from ship - always full
Dr. F. commands the Orderlies
 never did anything with them

6 am to 1 am 1 am to 8 pm

Orderlies not regularly under the Sisters - knew nothing Sisters Regs in theirs

f117v

Miss Cannell a thorough nurse & worker {written sideways}
Manuel asked the Ford St. George's Candy dreadful wd have the men out of bed to save himself trouble

{written upside down}
Doctors never see their orders
 carried out. they ask the next
{illeg} And the Orderlies if they
can do it out of hearing of Patient
say it is when it is not

Lord M knows nothing of Nursing

Men look sharp after their own diets - tell the Dr. if they are not too ill to eat

f118 faint, rough pencil notes
f119 blank

f119v

Doctors say A.H.C. shd be better trained but want more Sisters that the Sisters may do it-Dr. Manuel wd show Orderlies how to "pack" but only at Sisters' suggestion They never tried to train their Orderlies except at Sisters' suggestion Doctors -did not like the Sisters to have anything to do with bedpan or motions -Sisters may see after beds & bowels & washing if they like - if not, no -Patients may lie in their dirt Orderlies not know how to change sheets or shirts of helpless Patients And Sisters not interfere {upside down} Book St. Petersham Row Smith {written on the side} {illeq}

f120

Queen Charlotte's
patients with peritonitis
septicaemia
cellulitis
all kinds of puerperal diseases
sent to 222 Marylebone Road
Dr Broadbent's poultices for chest
1 table spoonful mustard
5 " linseed
on brown paper - thickness of a penny
bandaged on & kept on for 8 or 9 hours
does not cake too quick an irritation
& does not make so sore. [Pneumonia
packing for Typhoid

f121 faint pencil notes on env

Mrs Fellowes Feb 21/83

f122 pencil notes on env
Miss Young Gabari
 to March 6
 Remleh
 till end
Gabari press
main thing against the Orderlies
is that they are men & not
women - the best of them
dislike the work.
Dr Loftus best for fussing about

f122v
likes women
women Nurses
women Patients
can't illeg Orderlies
wd like a F.M. Ward
in St T's
detail neglected
in Military
Hospls

{upside down}
Corpls exam not Clinical

f123

Miss Gibson (Lpool) May 28/83
Nurses' charge ?teachers? Ward
paupers managers

Patients' feet washing sponges or tow ?fresh every time) on wounds?

Night Supt

nights how distributed?
" Lying in Dept

Dr. Alexander proportion abnormal cases. wrong presentations

what does taking a lying in case mean?
how long before they take a case?
epilepsy

Dr. A

in 3 mo? Midwives?
 how many cases?

to take themselves ?Assistant Supt for Lying in Dept ?Head Midwife ?Probationers?

{f124 blank}

Fever Hospl Dept

what isolation?

f124v

Head? trained at Edinburgh 3 mo ?Assistant Supt who looks after Probrs? sees they're not too young sees after breakfasts Nurse don't do bed panning Sees after disinfection do Probrs catch fever?

After 3 mo Night Nursing, Probrs come back to day -

I would not let Probrs go on night duty till they have

Probationers

f125 Miss Gibson (Brownlow Hill) May 29/83 [13:670-73] Night Nursing No Supt of N.N. No Charge Nurses even-Only Probrs, no one to refer to -& only 3 months' old Probrs after 3 mo Probn they go on night duty for 3 mo. They learn nothing during the night. For there is no one to for/teach them Nurses make up all the night draughts - have bottles of Chloral, Bromide &c to make up from - Probrs used to do this. I made Night Nurses do it

f125v

done their year's training & then they should go on night
 duty for more than 3 mo perhaps a year -

But there should be a Lady Night Supt probably two, because the Night/Male & Female Hospitals are two minutes walk apart.

But if this cannot be on account of expence, & want of sleeping accommn in Home, then put in two charge Nurses, one in each building - Miss Cadbury could do this without any authorizn or further expence. And let them sleep with the Night Nurses.

f126

We have a great many Amputations & operations (& Ovariotomies - but these have Special Nurses) And these are left in the hands of 3 months old Probrs, who may have from 70 to 150 Patients to attend to & no one to help them. I go round 3 or 4 times a week, from midnight to 2 or 3 am. But when I've been round, they know I shan't come again: & they know I shan't come next night. I find pauper helpers regularly tacked up to sleep for the night.

f126v

Dr. Alexander. Surgical & Lying in

he does not understand that the Night Nursing is done by 3 months' old Probrs.

he was shocked when I told
him - & pressed him/promised to do
something - but he did
nothing

It seems all as if it were the rule - & no one was to alter it

Girl Night Probr told to give
 a Subcutaneous Injection - never
heard of one - fortunately I came
by - there was no one else They have to do the poultices - give
the breakfasts but not to do
anything when Day Nurse comes on duty
They sit in Stores off each Ward

f127

-2-

Probationers Our Probrs 23 to 26 years of age
about 35 Probrs about 65 in
all 22 charge Nurses
Miss Bramwell of Derby's Probrs
come for a year: often only 21 years
of age

Ours come to stay with us for 3 years - 1 yr's training 2 yrs charge Nurses

But they are shifted about as Charge Nurses every 4 months - they have about 2 x 8 months in this way - rest of time on two or three mo in Fever - 3 mos - in Lyingin Hospl

They go at the end of 3 years - they fancy they are made to go -

f127v

5 Lady Probrs - 4 very good. a few very good Lady Charge Nurses - one in the Infirm charge -Infirm charge very heavy -ought to be given first & then promoted to Surgical can't keep the cases dry Surgical charge/landing used to be a disgrace. now very good you see they change about every 4 months. One or two good teachers good Ward managers -But they were given to understand that the Assistant

(Miss Huguenin) took charge of

f128

Probrs now it is different -One charge Nurse & 2 Probationers in Surgical Divn that is considered full staff -1500 or 1600 beds in winter 1200 in summer. 150 fever beds in winter typhus & typhoid obliged to send scarlet fever to Netherfield 50 in summer -3 Nurses fever during winter died O no they will not wash an old woman except her face if she has been washed the day before -Plenty of catheter duty in the old woman paralytic ward

f128v

Infirm Wards too heavy for any one - cannot keep the infirm old ladies dry & sweet (alderman's beds) sheet put over all -

not enough change of bed linen - even if we had presents of bed linen could not get them washed Lady Charge Nurse always at work

One or two nurses work
morally at their Patients
Reaney, a girl of 21, has
most influence over her Patients
gets them about her to sing
& read

No systematic training of Probationers in \(\frac{\pi}{2}\)/ any part of Hospl

f129

-3-

Fever Hospl ooh what a nice charge -Nurse Pugh - the one trained at Edinburgh is at the head with about 3 charge Nurses to each side (6) & Probationers (in winter bout 15) Nursing good - great care about feeding - sponging going to Patient frequently to see if he is hot or cold lying comfortably on back &c wards very good - windows on both sides - best in Infirmary - separate building - cottage for Nurses In rest of building, wards on each side passage - only windows on one side

{f130 blank}

f130v

Dr. Robertson Medical &

Fever

Probrs take the temprs but Nurse Pugh keeps the charts

Nurse Pugh will keep give
sleeping draughts without Medl
orders - will not report sudden fall
of temperatures - 103 to 97
Probrs or rather Charge Nurses
are taken off in middle of
Charge - out in to Fever Hospl
for month or two, whenever
convenient - then come back
to Home - gossipping - if ill,
other Nurses make an outcry
- say they are forced in - ought
only to be sent if volunteer - too
young - shd only be sent at end of

f131

-3a-

& only if they volunteer
No discipline - too great
liberty of going out Then the coming back into
Home where less liberty
disturbing -

Charge Nurses have more liberty than home Probrs who have only 2 hours a day Fever Hospl wants a Lady Assistt Probr more than any - Nurse Pugh might be transferred to my place of Assistant

But then who is to teach the Probrs?

f131v

No one to look after
Probationers - except a
sort of Stewardess
no one to see they have
their breakfasts, before
going into Wards
they are too young - 23 to 26 or even 21

f132

Nurses do no bed panning in Fever Hospl - all done by paupers - quite resent the idea I tell them the importance of seeing the typhoid stools taking urine carried on thee

Nurse Pugh will watch
Mr. Staples if later by {illeg}
to do this & report to him
But she can't report
them to Doctor unless told
to do so in some special
case
Nurse Pugh

f132v

Nurse Pugh has typhus
herself now - Fever Probrs talk with
the other Probrs
but in their cotton gowns
 - in the open air

Miss Stains sends her Probrs in to learn Scarlet Fever - So our Probrs come short in that Miss Stains horror of Typhus lost 2 Nurses (District) last winter from Typhus Pity Typhoid does not go into general Wards

-4-

Lying in Hospl

Nurse Sharples - Midwife

 woman you would not have for a servant

charge Nurse by day: a Probr

night: same: 6 wks old

3 or 4 Probrs

It may therefore happen that a confinement be conducted

by a Probr 3 weeks old -

& a quite fresh Probr

certificated as monthly Nurses

in 1 mo:

as Midwives!!

in 3 "

Dr. Alexander always supposed to be called in for abnormal cases -

Sharples willing to be called up

f133v

at night - but seldom is no Assistant Midwife Night Probrs called up at night
- see all the cases but lyings in conducted as said
by 3 weeks old }
& 1 day old } Probrs
One certificated Nurse - very
good example saw 22 cases
conducted 25 - among which
3 abnormal cases

1 still born

2 cross births

She was lucky

Guardians afraid of rate payers wd set anything to rights if told

no systematic teaching

Women do well Children do badly - born fine turn yellow, shrivel & die in a few
days - believe it is from Sanitary
causes - Dr. Alexander does not but after he had had all the wards cleansed
& done up, infants lived

f134v

or indeed any teaching in Lying-in Dept at all no moral influence exercised over lying-in women, chiefly unmarried ought to be a Lady Midwife -also to teach Probrs Nurse Sharples just sends them hither & thither Dr. Alexander gives one lesson a mo: purely theoretical -Probrs for one Mo: only have one lesson - for 3, 3 -Questions answered for a certificate quite ridiculous - any one cd answer No practical Examn Quite unfit for monthly Nurses

-5-

Governor - 3 years old - over all Nurses constantly sent for by all the Clerks -Matron obliging but quite common

Miss Gibson's business to take round Patients letters
- that occupies 4 hours - but
shows me wards tobacco on Saturday - that
occupies some time
classes to Probationers 3 times
a week
but some are so illiterate -

f136 pencil notes, faint re Egypt

f136v

Miss King
Miss Knight
of Carthage - told
Miss Norman - same
thing to Miss Stewart uncontrollable temper said
insulting things did not know what
she said -

nice little party of Civil Nurses - 2 from St. Bart's Miss Styring & self - then came in the Mily Nurses nothing but talk gossipping about me -

retire to each Ward kept to his scavenging used by Orderlies

Miss King now at Castle
under Miss Stewart
- was Supt at Gaza
who said she had
learnt nothing
at Netley
Woolwich
& could teach
nothing

f137

Dr. Donovan - capital man Dr. Macreary Sanitary Medl Officer - most attentive - came round at night - fed Patients himself -

Wardmaster promoted for compoundg Orderly took in the Med. Officers - went round with them When their backs were turned drunk - dangerous in Ward unkind to Patients no use reporting him but some Orderlies very good not Netley orderlies all drunk for two days after their pay Not promoted for Nursing Doctors, not all, wd tell them what to do -

f137v

Military Sisters have not their heart in their work - care for neither their work nor their Patients - only care for their position See people they would not see allowed in Orderlies say Military Sisters do nothing Civil Sisters do Netley Orderlies not so good as the Aldershot Orderlies - The Aldershot ones did wish the Sisters to teach them Miss Jerrard & Miss Young - no gentlewomen - no principle kept in order at home - break came to Cairo Miss Jerrard out abroad went over Abbasiyeh no use telling Mrs. D. with a gentleman always talking about & then said she what Dr. is

married

-2-Miss Winterton Nov 2/83

Patients/men so dreaded the young
M.O.s - looked for the Surgeon
Major
A.H.C. men thought the Sisters
a "bother" - they want to be let
alone & do as they like when
MO not there did not like Miss Gerrard: so imperious
Quartermaster no tact
Hind - good man - defended
his men - wd talk quietly
to a man instead of having
him up

no hours off allowed the men they told them N.C.O.S always away at Barrackroom or Canteen when M.O.s not there came to see us

[end]

[15:964]

[15:963]

f139

Miss Norman Nov 19/83
A.H.C. We're nobody's children
The Medl Offrs don't stand up
for us. The Military look down
upon us - Nobody looks after
us -

Lt of Orderlies: Mullins: Netley very good man. Temperance real Xtianity - looks after the men & tries to do them good

Tobin - Longmore's Assistant
only man who takes any
interest in his cases: very good
to the men: gives them admissions
to Hospl when discharged
Doctors take no interest in

f139v

their work

Medical Surgical Div
-Sister Grey
Miss Norman

-Miss Brown

all new Sisters

all ladies but Sister Gray

all with Civil training

all nice

only 2 Probrs
 no training at all -

f140v

Orderlies do nothing of Nursing if a Patient can't make his own bed, a friend or fellow Patient makes it
Sisters do just what they like - they may train Orderlies if they like - if not, not - Orderlies ought to be made

[end]

f141

Miss Ehrenborg Nov 30/83 [12:374-75]

Learnt nothing at all in Elizabeth Sister Alexandra a good cook

Patients delighted with her dishes

came into me Ovariotomy case in small Ward & examined me on

hip diseases

Miss Solly (Albert) discipline

Stewart (Arthur)

& I suppose Miss Hogg best teachers

saw 4 Operations

learnt Operations & Catheter
at Laseron's (Tottenham)

4 months capital practice

operations & accidents

I the only pupil did what I liked but attended all the operations

{f142 blank}

f142v

3 Probrs every week 3rd becomes 2nd 2nd first & so on very good rule 3rd often gets the best dressing 1st takes one side 2nd the other perhaps Sister does the dressings 3rd does extra beef Tea - some dusting, Lavatories, but is called up often for the best dressings Mr. Croft so careful as to whether Patients prepared for death - Sidney Jones not at all Mr. Croft capital to Probrs I liked him so much

f143

-2-

Sweden - I so glad to be the means of giving the Swedish ladies a sphere to exercise their LOVE & their higher motives Queen very practical - can cut out said Swedish ladies could not work - Crown Princess learnt to cook - cooked a dinner for her husband - Princess Royal takes interest in work of Nursing [end 12:375] Miss Crossland - thought when my year was over I had never seen anyone I loved so much in all my life She has such a motherly heart - all love - all conscientious - delights in her Classes - a born teacher power of governing

{f144 blank}

f144v

Miss Pirrie - high, noble motives
high idea of nursing - great
Xtian woman - no power of
order or discipline - ward all
confusion - cd not manage Probrs
but so conscientious - liked her
the best except for Miss Palmer
Leavesly - great power of
independence - self-reliance
but always second to her Sisters
young or old - great gift
Miss Young - high motives - great
talker- did not wash backs
or keep Patients clean - or make
beds Miss Winterton - capital all thro'

f145

-6-

{archi: [c. 1883]}
Miss Hogg (Sister Charity) only
 one who taught me anything
never had given an enema
 till I went there never been taught poultices
 we always burn the Patients
temp shd not be about 100
 Miss Hull teaches nothing
but could teach every thing
but example of good Ward
management
 Miss Goodman teaches nothing

Miss Goodman teaches nothing Miss I Stewart teaches But I knew nothing till Sister Charity taught me

{f146 blank}

```
Add Mss 49623
f147 {arch: [1883]}
Things not noticed at all
  Miss Masson
       burning illeg foot
   Miss <del>Ferris</del> Jackson
     left to wash Psoas
          abscess man
             alone
     a fortnight old
Sisters' records tell
  so little
f148
Miss Pomeroy Jones
my going to Vic & Alb
Miss Scott Miss Moncrieff
Probrs of 18
Miss Huguenin
Mr Croft wonderfully particular
Dormitory Pigeonholes
Night Supt
Mr Rathbone's
Bon Cater
Lavatory
a pound
tea pots
Boracic
Glyceride
to heal fingers
upside down:
London
Miss P Jones
Crumpsall N. Infirmary
Manchester
/Miss Pyne
Private Nursing
at home
f148v
           Hogg best teacher
     F.M.
     Hall good as to dress
{upside down}
illeg
  not attending to
```

by Sisters

Sister Alexandra's Catheter -giving on the back without exposing Patient

better than Miss Flockton's
 Sister {illeg} nice reads newspapers
to men in afternoon - & book to women
 Nurses Goff, Leavesly, Mary Smith
(Christian) good

Probr Share good

S. Alex "so good in taking share of washing dirty Patients, bed cases praying by Patients Irish R.C. Father Dix

Drink cause of almost all accidents

" Magdalens - step mothers

in drink turning them out of doors -also making money
Miss Flockton very good at explaining cases
cards, both she & S. Alexa what you are to do
why you are to do it what you are to
look for - Miss F. very good with her
Patients - darning
St ones

S. Alexa wd make you do all the beds over again

f150v

Miss Wyld Jan 16/84 came Jan 22/83 Week F.M. Xtian Miss Flockton 1 wk M.S. Leopold Prince Albert Palmer 4 M.M. Arthur Stewart M.S. Albert 4 2 mo M.M. Palmer 4 3 months Obstetric Holloway 1 month F.M. Xtian Young 3 3 Flockton 1 7 wk F.M. Magd Whyte 1 mo Mag F.S. Alexandra I Stewart 2 mos F.S.

f151

-2-

At St. T.'s lectures too difficult [12:375] for Probrs - Home Sister does not know how difficult they are to novices -Her a Dr. Bernays writes a 'note' on the blackboard, & we had to learn it by heart - his 'note' is concise & clear -Miss Crossland's classes excellent but we had not to write for those - & she had taken the notes herself of Bernays's Lectures & gave us the advantage of them - We had not to write for the Lectures - we - Nurse Probrs

f151v

No sufficient time is given to the Specials to write or read up for the Lectures - Their Study hours are not enough - And they are obliged to do it in their Recreation times And this is not right - Foot -sore & weary they cannot work. Miss Wyld used to get up early & do her Lectures - but generally the Specials give up their exercise & do them - It is very hard, the year's

f152

training, physical & mor/intell mental, for Probrs. But if you get thro' it, there is nothing like it.

[end 12:375]

f153

Miss Peddie Jan 18/84 came April 8/82 F.S. Alexandra Isla Stewart 7 F.M. Charity Prince 4 ? 1 mo M.S. Leopold " Edward Hull 4 tired 1 / 7 wks/F.S.F.S. Alexa Hydrople M.M. George Hogg $\frac{8 \text{ mo}/2}{\text{mo}}$ F.M. Xtian 4 Young

f153v

Jones Stockwell
run down washing linen
Edward of the Psoas abscess
Leopold

Starling Mrs F.

f154 {arch: 1884}

Miss Peddie
Night Reports
Sister Edward does not tell us
She put down my Cleanliness
of Utensils only moderate
but she never told me

- S. Alexandra best teacher
- S. Edward best tone & order in Ward
- S. George does not teach at

Never saw any Sister pray or speak with a dying Patient liked Christian on the whole tho' a very depressing Ward better than Charity

f154v

Miss Young (S. Xtian) very good natured - says she is inexperienced - looks at cases with the Probr - nurse Mary Smith very good Nurse but does not teach at all disliked us perhaps - did not see Patients neglected no Xmas show - Miss Prince (S. Charity) very kind & gentle Nurse Bailey a terror - Chandler (Night Nurse) very good tolerably good order

f155

George . When I went round with Dr Haddon (Registrar) & he taught me, S George called me off 7 stopped it S George no nurse.
Case-taking can only be down on special cases
Yes, if Sp Probr unless there is anything particular to be done, could go round with sister & Resident - then when sister & Staff Nurse are both engaged, go round with Resident or House

Surgeon herself -but if she goes she knows nothing

f155v

Sp Pr to see Operations in Obstetrics

about the nights - Sister should direct her attention to the Night Report, tho' it only gives sleep & bowels while washing a Patient Probrs can get information for herself - Night Report generally kept in sister's drawer no Probrs attention directed to the nights by Sister Yes, Probrs often put to cut bandages at table while Sister going round with Residents

f156

Miss Peddie

[12:375]

When a fortnight old made to
give subcutaneous injection
without ever being shown or having
even seen one given
Told to wash helpless men patients without
ever being shown She washed
private pts thinks this not often
done
is sure that Probrs often set to
wash helpless Patients without
knowing how or being shown
& Patients often left damp

S. Alexandra showed us how to
 wash helpless women Patients
1st Ward
Miss Wyld saw the Breast Cancer
disease requiring [illeg]
Patient left Hospital

f157

Miss Peddie's brother is Ohio agent to an Agrl Compy financial with an army of Clerks

f157v

Miss Bayliss - Leopold confusion - drive such bad cases - 2 Psoas abscesses -Mrs. Fellowes liked to be asked about everything (while ill) Doctors said must not take anything to her Mrs. Fellowes makes Probrs wash linen from Psoas abscess cases - only fit the Dressing pail Nurse Stockwell had scratched her finger with wire of Soda Water bottle then washes Psoas abscess linen that was the day she lost her finger - there was no one to tell her

[end 12:375]

f158

Sheen very good
Grigg inferior but good
Jones - wd be good but
 she was run down in Edward
Starter good

f158v

never an instruction in
washing men Patients between blankets

Nurse Heaseman in George
did do a case with me or in undressing men
or in temperature of hot bottles
or putting them in
Flannel bags
or in tempe of poultices
poultices a good deal used
or in fomentations
of 13 Probrs examined
only one had been in

Victoria - & for 9 days

Miss Fenn came May 7 1883 weeks Ophthalmic Hatcher 3 1/2 M.S. Albert Palmer M.M. George Hogg 3 Ophthalmic 1 1/2 M.S. Leopold Entwistle 4 Sister's duty Maqdalen Whyte 4 Sister's duty / Victoria 7 mo f160 Jan 23/84 Miss Fenn one year at Children's Hospital Liverpool (Miss Roxburgh) [?]

3 months at Charing Cross Hospl Sister Dora's Walsall now under Sister Ellen

Children's Hospl Liverpool

one landing boys girls one Fever Ward

3 Head Nurses

all the others Probrs

all ladies one to every 7 or 8 beds

nearly 100 beds -

take them as early as 21 The two Probationers of the large Ward always go round with the

Head Nurse with every Doctor's visit, Resident or House Thus they learn most

f160v

At St. Thomas', not only is this not done, but there is a prohibition against it Of course the Probrs must stay behind if there is a draping to be put up again - but that is the exception I cannot say whether the Head nurses teach more than the Sisters at St. T.'s but the Probationers learn much more about the cases because of this going round with the Doctors at Lpool The Night Reports at

Lpool are not shown to
 the Probrs - this is a mistake
At St. T.'s, only if there are
 three Doctors in the Ward
together, Sister will {illeg}
Staff with the other, does
Senior Probr go round
with the Medl {illeg}
{2 lines illeg}
 If the only {illeg} is to
make a good nurse, the
Lpool plan best where
Probr is responsible for
the same beds during the

f161v

months she is in the Ward If the plan is at St. Thomas' to make the Probr fit for a Sister in charge of a Ward then the St. Thomas' plan of Probr changing sides is best.

But there it is necessary for Probrs to accompany Sister with Doctors At St. T.'s 2 House Doctors every day -Resident does not go to all beds - only to those particular cases, or where

-3-

House

Miss Scott (Victoria) initiated all clothes being supplied {illeg} washing do {illeg} {illeg} parents give 3d a week. [She got the clothes made by her friends.] She does not allow any children visitors. But by the rules of the Hospl 3 Visitors may come together - & then 3 - & then 3 - So there may be 9 in relays
Still there are Epidemics in spite of all she does

f163v

Yes, I think children are better in a ward by themselves you can laugh & chat with them more - that would not do in a Women's Ward would destroy all discipline Not good for children to be nursed good for the adults not for the children - mixed wards

10 South St W. Feb 29/84

Miss Wyld most likely Matron's Assistt

Styring Home Sister

Webster Jackson

& not till then

Peddie

{upside down}

Constable first rate best influence

among her men & boys

Nurses

Bayliss - very rough Magdalens

Night Nurse

{f165 blank}

f165v

Miss Rye's address

Mrs. Fellowes Hambrook

Thompson Maunders

Extra 3 Probrs

Peddie Webster

Applications

Miss Barff Miss Stains

Miss Gordon

Sisters' fees

Miss Rees

Sister's Reports Miss Rees

March 8

Salycelic Silk

Powder fluff of Dandelion

Miss Airy slow to

heal

f166 pencil notes [early 1884]
two Sisters off duty flirting

with one of the medical Staff

in a ward

Is that the tone? High Ch: lady

of St Thomas'

? Isla Stewart

Flockton

Hogg

Goodman

f167v

Nurse persuades the Doctor She is

When we were Junior Probrs you said when we are Seniors we will not be like/so as those are we will help the juniors but we did not So the Staff Nurses forget when she was

f168

-2-

{arch: with 1884?}
No one taught me tempe of
 hot water bottles

Miss Fletcher (Arthur) left it
 all to me in Arthur
taught {illeg}
look after the Ward herself

Miss Stewart (Arthur) best
Nurse taught {illeg}

{f169 blank}

f169v

Charity
Miss Prince does a good deal
of the most disagreeable cases
herself - best Sisters do
the leader's power to teach

S. Ophthalmia first rate

Children

2 years at Pendlebury Children's Hospital a capable person - with Miss Jackson considerable power of observation & conclusion on what she sees - not much fitted for influence - not of a very high cast of devotion to the work - would prefer perhaps Pay Patients' work - power of training doubtful a person perfectly well satisfied Miss Wvld with every one else which is good - & with herself, which is not so good: will never rise high: but will do well in a certain manner what she has to do. Miss Webster some surprise at her having undertaken the work at all - will probably never throw her heart into it - yet susceptible of influence good at theory - has travelled - is rather the 'Miss Young' genus. extraordinarily different from all the Miss Peddie rest, full of power: of emotion: of high aspirations yet very practical. has been in Ohio & worked hard with strong enthusiasms - will make enemies Miss Fergu & cause trouble perhaps be domineering a great big handsome woman of weight in body & mind - with possible a touch of genius may do great good - might do some harm thinks herself cleverer than perhaps she is - perhaps will not easily obey & thus will set people against her - nevertheless should be capable of guiding & training & even 'mothering' others with more experience - with the elements of greatness & also of smallness - a thorough gentlewoman & woman who knows the world. Her career will not be smooth but it will be always aspiring & enthusiastic - must be looked forward to with hope but with anxiety Miss Fenn - from Children's Hospital, Liverpool a person of deep religious feeling & purpose - wishes to do the work from the highest motives - very high in theory - can discriminate in her experience - & judge, conclude & act wisely in her discrimination & selfinspection - rather deficient in practice or rather in the niceties of practice -

{f171 blank}

f171v

All these ladies are people of conscientious work: of considerable attainment -Miss Wyld is a person who will always think that she can do what she sees she is therefore of little use in criticizing her own work: This is a thing not sufficiently regarded in the practical examn of Probrs - Others have the same defect in a greater or less degree -Miss Peddie has much the greatest power of them all - & has the defects of power somewhat undisciplined - & of very strong affection She will commit errors which women of less power would not - She will never be popular with 'Sisters' - but will have great influence with & devotion from her juniors. Miss Fenn is a woman of very high moral purpose & of discrimination -Miss Jackson is a more capable & much more observing & discriminating Miss Wyld -Miss Webster is an agreeable & intelligent woman with little of the Nurse -In power of PROGRESS they might be classed as follows: Miss Peddie Fenn Jackson 2/2/84 Webster

- " Wyld

```
f172
```

March 5/84 Miss Rees came April 11/83 Weeks F.S. Alexandra/Elizth I Stewart/Goodman M.S. Leopold Fellowes F.S. Elizth Goodman
F.S. Alexa I. Stewart
M.S. Albert Palmer 4 4 4 Obstetric Holloway 4 Tempe of What {illeg} Hot Bottles Helpless Patient & Poultices Catheters {illeq} M.F. Xtian Flockton M.F. Charity Porter M.M. George Hogg Washing Male Patients

?less damp ?ph party

f173

Sisters Reports & Practical Examn give no indication of Jackson put to wash Psoas abscess case by Nurse Hambrook without being shown: a fortnight old Peddie ditto helpless men Patients x ditto Peddie subcutaneous injectn ditto ditto [the rest faint, rough]

{f174 blank}

f174v

Mr. Rathbone women not to be put in/as Sisters into Wards as little as possible makes them discontented

Frau v. Lützerode May 24/84
before Ovariotomy
 all walls, floors, presses, everything
of wood washed with carbolic
acid 2 p.c.
 for 3 days before carbolic
spray every 2 hours: 2 hands spray
2 hours after
 windows open all night
operating table brought in
 patient operated on a {illeg}
In England Matrons not centres
 but expansion

no Military Hospitals in time of peace have women Nurses

{f176 blank}

f176v

Beale Cheltenham
 instructions most conscientious feverish
girls/children too eager
 how will it be at other end
of life

I fear the nervous system, the brain have been too much stimulated & will break down.

It is not quantity (they do nothing in the afternoon) it is quality which is too much Physiology fit only for

while we want so much
Nurses & housekeepers
we need not be training for
Lady Doctors

f177 {black-edged}

Miss Anderson June 1/84 came to us Oct. 1882 Assistant Night Supt since Dec 1883 with Miss Estcourt Miss Hogg taught me more than any Sister can tell the tone of the Ward Sister from the tone of the Ward even in Night Supce - such a difference no good tone in Xtian Cook in Elizth King in Edward good Chandler Charity Night Nurses Maunders Leopold Scotch caution Leopold - tone of a highly bred gentlewoman - manners & discipline among the men Edward - tone of great care & regularity

f177v

some Sisters, Sister Charity does, talk to the very sick Patients for comfort - but it has not much effect on the tone of the ward Nurse Bayley neutralized that - (very clever Nurse - think it has a good effect when Sisters do it - because Patients know Sister is in charge of them, is kind to them & knows them.

[I told Miss Anderson how Patients (Fanny) she had never spoken to had

Dr. Bernays: most

Dinner at 10 am
Baked meat
no broth
no stews
except stewed meat/Beef
rarely green vegetables

-effect of responsibility on
 Sisters & Nurses very great
Hospital life makes some better
 & some worse

Miss Fisher

f178v

Some Sisters will if they know that
Probrs will have to go round with
the Resident or House Surgeon tell
the Probrs about such & such a Patient's
night & enable her to answer
questions. And I used to possess
myself of the Night book.

never was any one so new to
Hospital work as I. I did
not even know the terms till I got
Hoblyn. Miss Estcourt & I
always look out the next morning
in our books any remarkable case
in the night Home Sister taught us symptoms &
effect of medicines - got Garrod's M.M.
so surprised & charmed at the friendly
reception after coming from France
Home Sister received me at the door - had
tea in her Office - so bright - my things
brought in - introduced to Miss Gibson

f179

Miss Hyan June 18 1884 [name?] would have liked to have been in Obstetric & Ophthalmic

Miss Lunt June 19/84 Pendlebury Children's Hospital $2\frac{1}{2}$ years -

Admissions of Patients from Central Dispensary in Manchester but House Surgeon is charged if infectious disease has been within half a mile of their homes - to isolate them on admission in small Wards for fortnight under observation Scarlet Fever

{illeq} Typhoid

week

Measles

& so on

He would be severely reprimanded by Visiting Physicians if he did not do this duty Only 3 or 6 transferred for infections

f181

Love: unpaid - Pendlebury

Strict Rules like School

Not a word against Matron

f181v

Self discipline Ward Management

Imperiousness of Nurses over Probrs

{Milne Edward

exceptions {Goff Alexa: quite a genius for

{Garrett Obs children

Sisters' duties

House Surgeon

-2-

Magdalen

Obstetric

Ophthalmic - excellent teacher

Dreads reports being seen by F.N.

Lectures: Examinations
like an M.D.'s
wading thro' books: pride to do it
without going to Sister
long walks in St. T.'s

{f183 blank}

f183v

How Sister bears much of the weight of the Hospl but energy never flags

f184

Miss Overbeck Aug 15/84 [Oberbeck] Home Sister

her Bible lessons so good but her life is a preaching; she tells us at her Bible lessons that she 'prays for us & that makes us pray for her & for ourselves

She is very hardworked
her classes - she takes Mr. Croft's
& lectures from the beginning & gives
them all over again much better
George taught me the most She does not let the ward be heavy
-everything done to the minute
She is always on the look out to
answer the Probrs questions Edward: ward in beautiful
order Sister teaches well
Charity - O Sister taught me a
great deal And so did Nurse

f184v

Nurse does not spoil the Patients Dr. Ord so good so plain - Fanny very nice

I've made many good friends
 It is not frightful now.

f185

Miss Fuhrmann & 5 Sisters
have taken charge of a Children's
Hospital at Berlin
Miss Auerbach to have
charge of Victoria House
(District Nursing)
She - Miss Fuhrmann did not go round with
the District Nurses once a month

f185v

What you want altered
Four days - the week - no
going out - what with Lectures
& classes & doing of our rooms -no time for going out
Else there is plenty of time off
duty - 3 to 6
Home Sister works very hard
[2 months before Examination
- have no going out]

f186 [1884?]

Nurse Bailey not a good nurse leaves Probrs to clear up after her interrupts them 7 likes them to interrupt her for orders

Washing from
Jan 28 to April 21 9.6 [not FN hand]
Cab from Sanatorium 2
to Station
Do from Waterloo 2
Railway fair 9.
1.26
The First Home [FN pencil here]
Bournemouth
Miss King, matron
connected with Sanatorium
for consumptive Patients
who cannot leave their beds

f186v FN pencil note

Now if my heart gets the better of my head, you will suffer for it. Army Surgeon/ Dr Humby to a Patient who wanted to go out Bournemouth Sanatorium Matron (Housekeeper) Miss Staveley & 2 Nurses Nurse Taylor from Highgate (Miss Hill's) Head Nurse (on men's side Nurse on female side knows nothing never trained Dr Humby kind old man does not "test the chests" -deaf

f187 {not FN hand]

Washing from Jan. 28 to April 21

,9.6
Cab from Sanatorium
to Station - - ,2 Do from Waterloo ,2 Railway Fair 13/9.6

{ FN }

The Firs Home
Bournemouth
Miss King, Matron
connected with Sanatorium
for consumptive Patients
who cannot leave their beds

f187v

Now if my heart gets the better of my head, you will suffer for it - Army Dr. Humby to a Patient Surgeon who wanted to go out

Bournemouth Sanatorium

Matron (Housekeeper) Miss Stavely
& 2 Nurses

Nurse Taylor from Highgate
(Miss Hill's)

Head Nurse (on men's side
Nurse on female side
knows nothing
never trained

Dr. Humby kind old man
does not "test the chest - deaf

f188 {arch: [1884]}

Ruth Wardmaid Obs: Operations
Garrett Nurse - might take
charge of Ward while Probr
goes in to operations - Sister
holds Patient - Nurse hands &
changes mops &c
Sisters when the ward is heavy
can't teach the Junior Probrs
in the Male Surgical -

No. 2 block liked the best nice Nurses - nice Patients 2 operations every day

Pendlebury: 8 cases to each Probr who has charge of those 3/8 beds -3 Probrs & a Sister to each Ward

f188v

Sister Adelaide - very vulgar not up to this time shouting down Ward: If any body wants bowels opened say now, & don't tell 'm in the morning you haven't had it done She does wardmaid Nurse does Sister -

f189

Yes: Probrs should go round with Sister with House Surgeon - tho' they must be with dressers & clerks in Female Wards dresser not allowed to open a case without a woman probably a Probr

must eat humble pie to
 learn of a Nurse

f189v

Nurses - very domineering to Probrs. won't tell them Garrett & Leavesly tone very bad yet excellent teachers if asked told to watch/wash Psoas abscess in Leopold, my first male Ward by Hambrook, without ever being shown how - Learnt nothing in Leopold shown Catheter sent to Adelaide & Charity for a catheter case before Ovarian shown subcutaneous Injn Miss Hogg good teacher

{f190 blank}

21	Ω1
тı	91

1884 "Practical Instructions"

Block Adelaide a coarse uneducated old woman - below level of most

of her

7 A. Holloway Patients to which she is sometimes offensive as

well as to

Obstetric Doctors & nurses - below level of Probationers -

teaches nothing

but nurse - a good one teaches something - And Probationers are

now allowed to see the petty Obstetric operations in

Ward

which is indispensable for their training

3 Ophthalmia an uneducated woman but good teacher in eye cases & Hatcher bandaging - keeps her Ward well in hand, & a good example

to Probationers in real kindness to Patients & interest

in Patients'

character & giving them what interests she can

" Alexandra a very clever woman - did absolutely nothing herself

Isla Stewart but has a first rate nurse (Goff - slovenly & dirty - but

F.S. improved - kept no order in her Ward especially not as regarded Medical Staff - bad example to Probationers but when she took a fancy to a Special Probr, there was nothing she would not teach her of Ward duties & nothing she could not excel in teaching [changed for the worse:

Estcour

" Elizabeth slack idle - lets Special Probrs do as they like, flirting

Miss Goodman inclusive - bad example does nothing for Nurse

Probationers

F.S. worse than useless

` Magdalen a religious woman with some insight - & has a humane

Miss Fenn interest in the Magdalens: not much power, & does less well in Clayton (Male Surgical) than in Magdalen - She & Miss McBane her Assistant, - now Sister Leopold

did not

seem to grasp the idea of a Hospital Ward & kept out, it is said, the Students

Probationers got little there. Miss Fenn has no ballast,

4 *Victoria* an able woman but not fond of the duties - they worry her

Miss Scott When we know how many Probationers she had in a year, it

will be time enough to say what she taught them Her health has suffered & much

Undoubtedly a good trainer, if she had people to train

" Charity a charming woman devoted religious - but under not Miss Pyne over her Nurse (Bailey) - & unable to control her in management

F.M. of Ward Patients, or Probationers, No order or impartiality in Ward

Notwithstandg her great goodness, she was nobody in her

Ward

But she has now been succeeded by a much better (Squier) " Christian cheerful & liked

Miss Young impossible to say what she is or does as there is absolutely

(top floor) no supervision & as to Probationers the Home Sister is allowed no intercourse with Sisters. The impression is that she takes everything as a frolic - Good natured, e.g. if the Probationers ask her a question-she admits she does

not

know & runs to a book

6 Albert one of the systematic, conscientious thorough trained

Miss Maggie Stewart-undoubtedly the best $\mathit{Ward\ Sister}\ \&\ \mathrm{best\ }trainer$ we have

M.S. left

her Nurse (Leavesley) tho' capricious in her conduct to Probationers

& imperious is an admirable Nurse & teacher if she likes Sister Albert's example is the best training in her

uniform

right)

skilful unremitting care of Patients Tho' without much 'aplomb of' manner is perfectly firm & in the will stand no "nonsense" An example in Ward order & propriety & with her Doctors - And never

complains

{f192 blank}

f193

1884 D

Block

6 Arthur As she is gone, better say nothing more than that Miss Flockton In demeanour, she was scarcely respectable M.M. What could she do the Probationers but harm?

Her successor, Miss Winterton, is much better [Miss Flockton is now, as you know at Mildmay Park She is always writing or sending to me to see her - Hitherto I have taken no notice

What shall I do?

" George one of the systematic trainers - but chiefly in symptoms observation of sick: results of cases, (what is called theoretician) in which she was invaluable, she was awkward & short sighted, rather 'impudent' with her

Doctors,

comrade)

& her provincial training was not good She was too much of the comrade (& sometimes the quarrelsome

& not the mother with her Probationers - But she made her work a real calling And some of her Probationers

she helped on remarkably - Altogether she was first

class

Our senior Sister 8 years standing - A class now
Miss Hull extinct with us - Her Ward a model of order & as such
M.S. an example to Probationers. But somehow she never/rarely
seemed to help her Probationers much. They did not get
much from her. Still she must command the highest
respect, and she did - She lo
a life=long work - a vocation. She kept good discipline
perhaps the most remarkable "Male Surgical" Sister

" Leopold Mrs. Fellowes perhaps the most remarkable "Male Surgical" Sister we ever had - she took all Surgeons/all those about her

by storm with

M.S. the skill, the devotion, the rapidity, the never=wea=
=ryingness of her work. It was admirable - There
was nothing she would not do & could not do But she was impatient, & complained of her Probationers
instead of understanding & training them wisely
& well - They might have learned much from
her if they had chosen They did not choose
And those whom she justly reproved caballed
against her & maligned her - [She has a wretched
successor Miss Messum

1885

Night Supt Miss H
Miss Hyam: hak

Miss Hyam does not keep order as to hours, habits. As to goings-on in the Ward, kitchens, &c lets the 'Specials' go to Ward Kitchens at 10 instead of

to

their own rooms, (the Extras). She does not keep up her authority in her most important post - no weight - can't say anything to any one

gets up at irregular hours, to go out with S. Elizth

[changes

Night Nurses on critical cases

Asst Miss Webster makes her Nursing less of a calling than almost any one we have had- a talker - a mischief-maker little practical power - seeking her own amusement

{f194 blank}

woman

```
f195
  F
  Of our 13 Ward Sisters in 1884
  2 only (M. Stewart - Albert Hogg George) could be said to give
  systematic ward training to Probationers {Miss M. Stewart our best
                                      {Ward Sister as well as
                                        Training Sister
 but the latter, Miss Hogg, more theoretical than practical -
  her practice not good. But she is changed for the worse: Miss Hill
 2 were most valuable Ward Sisters Miss Hull - Edward
                              Miss Fellowes - Leopold
  the former from the her extremely well-ordered Ward
  the latter from her singular ability & devotion as a Male Surgical
    Nurse: in both Wards the Probationers could not but
     learn much, IF they chose.
  both Wards have changed wofully for the worse - Miss Eames
                                             Miss Messum
2 Sisters Arthur & Elizabeth - the less said, the better
     Sister Arthur is changed for the better: Miss Winterton
2 Sisters Ophthalmic & Adelaide are not educated women
  - the latter indeed very coarse -
  but the former teaches both Eye: cases & Bandaging well
  - the latter teaches nothing - but she has a very good
  Staff Nurse; & by dint of violent exertion, it has at last
    been secured that the Probationers see the small Ophthalmic
    Operations (in the Bath room) as they ought always to have done
 1. Children's Ward. (Miss Scott) - In how many months
  during the year are there Probationers at all in this,
  perhaps the most important of all the Wards?
   [I see the List of Probationers every month - It is the exception,
    not the rule, to see one there]
  Question 2 - How many months of the year is the
    Ward closed on account of Epidemics?
  Question 3 How many of our Probationers have ever
    been in the Children's Ward at all? {Miss Scott is undoubtedly
                                          a good trainer
1. Sister Charity: Miss Prince: excellent woman: but in the hands
     of her Nurse: (Bailey) a clever Nurse: but extremely not
impartial}
                                with the Patients
  the change is however not quite good for her Ward: Miss Squier
1. Sister Christian: Miss Young: gives people the idea as if her work
                                     were frolic
1. Sister Alexandra: (Isla Stewart): did nothing herself: or for
Probationers
    except when she took a fancy to some Special Probationers
```

The change is however *much* for the worse: Miss Estcourt Sister Magdalen: Miss Penn: did better in Magdalen than now in

& then she would teach her everything: for she was a very clever

}

Clayton

no ballast

(Malesurgical

{in left margin}
 Sisters work the Probationers & are afraid of the Nurses -

{f196 blank}

f197

```
Just half the Sisters have been changed
             during the previous year 1885
          (and one only for a decidedly better)
             that is, 6 out of 12 -
          not reckoning Miss Fenn, changed from
            Magdalen to Clayton (Male Surgical)
Block
             Ward
                            1884
                                                 1885
  3
       Alexandra Miss Isla Stewart
                                                Miss Estcourt
                                 (was Night Supt)
                                                           no use;
                               for sadly weak, & without
                                 authority or discipline in her
                                 Ward: Probationers can learn
                                 no order from her: timid to a
                                 fault, but a thorough gentlewoman
                               - Luckily Nurse Goff is the head -
  4
                    Miss Prince
                                                Miss Squier
       Charity
      Female Medical
                              rather inclined as a Probationer
                            (& as Home Sister pro tem) to side
                            with disruptive/unruly Probationers & to
                                 advocate relaxing {illeg}
                               amuses herself with Doctors
                                                but a good trainer
                   Miss Flockton
       Arthur
                                      Miss Winterton
     (Male Medical)
                                    a great improvement on the last
                              but has not come out so well
                               as was expected as a devoted
                               Sister & Training Sister
                    Miss Hogg
                                 Miss Hill
         George
     (Male Medical)
                                      a quite objectionable person in
                              Home & as pro tem Extra Nurse
                              a serious breaker of rules & leader
                              in the same line
                              seems to do better in Ward than
                               expected but too early days to tell
                            more real principle than her fellow
                                                          conspirators
  7
       Edward
                   Miss Hull
                                   Miss Eames
                              nothing very grand as a Probationer
                              -too early days to tell what she will
                              be as a Ward Sister - She is not
                                                           an educated
                              woman - & not much {illeg}
                                                                tho'
      Leopold
                   Miss Fellowes
                                      Miss Messum
                                                                timid}
     (Male Surgical)
                                                                is
                                                                uppish
```

a melancholy fall indeed
so awkward as a Probationer
caused a serious injury to a Patient
did not do well as Assistant in Magdalen
interferes with Surgeons in Leopold, tho' thought
very timid

{written in the right margin}
It is however too early
to say what these 6 new
Sisters will be: Good speed
to all of them!
{written lengthwise up the middle of the page}
 Messum & Fenn both presume to say when to Doctors doctors don't
report to Matron about any shortcomings

f198

Miss Pirrie Oct 19/85 [13:694-95]

900 beds in Belfast Workhouse Infirmary

(not Lunatics or Fever)

Male Medical & Surgical 3 Nurses

1 has 150 beds) 350 beds

Female " 4 "

Children 2 Nurses 150 "

Lying-in Beds 300 Lyings in

2 Midwife a year

& daughter

14 Nurses - not trained

Nurses - have got them an uniform have not got them a dining room they can't dine separate in their own living room wards I had divided down the middle with partition not up to ceiling

{f199 blank}

f199v

Men Patients have no clothes so that they can't go out - we could not manage them without But they go from Ward to Ward - putting a blanket off/over their night shirts & we can't prevent And we're obliged to have in the Police - One little child who died - covered with sores whenever he had felt pain when they were dressed used to call out "Murder: Police" -

they know they can't be turned out

f200

-2-

In 3 years only one death, Lyings in about 300 a year I delivered 50 cases only one wrong presentation - (breech 2 haemorrhages 3 moves of Lying in Cases delivery wards 2 {illeq} convalescent workhouse or discharged [F.N. But do you follow them till the month's end?] Ovariotomy - Nurse let the poor women get up to fetch a drink on the 9th day And she died of Peritonitis

[F.N. Send me Statistics

[end 13:695]

ff201-04 notes from interview with Pirrie

f201

-2Miss Pirrie Lying in Washing {illeg}

Delivery {illeg}

Convalescent in Ward

[Puerperal Fever cases {illeg] very few Hospl Fever

Wardsl

350 to 40 Lying in cases a year

all able to give milk

one untrained Midwife, R.C., who

has been there 20 years

delivers them all & works day & night

normal & abnormal at 22 a year

A Probationer who has been thro' two years' training now takes the place of her Assistant

- keeps all the books

-Midwife cannot write -

- linen & clothes books
- books of all the cases -

6 months in Lying in Wards

before London Obstetric Socy Exam

{f202 blank}

f202v

or Dublin King's - Queen's College
of Physicians
Obstetrical Socy Exam {illeg}
the {illeg}
I went thro' it
I give all the lessons to the Probrs
Dr gives none
Midwife none
A fortnight between written & oral Examn
of Obstetrical Socy

f203 {arch: [1882-85]}

Medical Dressers
Miss Hawthorn

Miss Fellowes - Probr 2 Mrs.

a grandmother

the two I {illeg}

Sister Thomas: now at Alexandria

most objectionable

flirty: scarcely respectable at Egypt

[dictatorial {illeg}]

Miss Caulfield thinks so much {illeg}

saluting

Why, we had better do our duties as

quietly as possible

{f204 blank}

f205 {not FN hand]

Blocks

Nurse Davies 3 Useful in this position - quiet, trustworthy; not strong

Oph Out-Patients

" J. Cooper Very steady and attentive

Oph. N.

" Blake An untiring and unflinching worker, thoroughly alive to ${\sf Alex.\ D.}$

needs of a bad case; less observant in ordinary cases. Conscientious and open to correction.

- " Radford An excellent nurse and a nice woman; leaving in June, Alex. N. to be married.
- "Ramsden Very intelligent, gentle and refined; experienced and Eliz. D. trustworthy.
- " Duncan A very good and pleasant nurse quite in the first rank Eliz. N.
- " Rawdon

Victoria D. Clever, experienced, and in many respects amlabhe; a little to the showy side, and Sister has to use some firmness

kindly.

" Graham Intelligent and very attentive. Trustworthy. Not yet very

Victoria N. experienced. Fond of children.

- " Babcock An experienced and excellent nurse, very kind Charity D. and trustworthy
- " Elliot Was rather frivolous but has become much more thoughtful Very attentive to bad cases, but needs to cultivate patience

and general watchfulness.

I expect her to go on improving - she shows so much good will.

" Williams A good nurse, of excellent conduct.

Industrious on duty, but very fond of time off.

x Nurse Bradburn Particularly fit and nice. A gem. Opth. D.

{f206 blank}

-2-

x Nurse Cameron Genial intelligent and conscientious - has great promise

George N.

Block

Nurse Jago 4 She looks young and girlish, but has proved capable Christian N. and devoted. Was a year or more in Luke.

Nurse Green 6 An extremely clever nurse, a little difficult in temper perhaps from want of health. She is seeking a change. Very experienced, and

I should judge thorough & conscientious in her work. Radford "Preserves a good tone in the ward, and works well.

Albert N.

" Dell " A very nice Nurse, gentle, motherly, religious.

Arthur D. Experienced

both in medical and surgical work
" Hignett " Has done remarkably well. She is another who looks
Arthur N. young for her heavy charge but has shown herself capable

" Aldridge " A very intelligent trustworthy nurse, and a gentle George D. refined woman.

x see above

" Miller 7 A good nurse and pleasant. Bright, quiet, trustworthy. Adelaide D.

" Crowther " Not strong physically, but manages her small charge of Ade. N. serious cases well. Quiet and sympathetic (A widow with children.)

" Brothers " First rate in nursing, management and conduct.
Very

Edward D. quiet. (A widow with a boy about 14.)

and devoted.

"Buchanan " A genial and kindly person, intelligent and industrious.

yet inexperienced; she had long leave of absence on

As

private affairs

(-her Father's death, etc.)

" Glover " Very serious and high principled. Has conquered her

Leopold D difficulties and now are/her strong points are having play.

" Broughton " A precise and dainty and, I should think, sweet person,

Leo. N. having

good powers of work and moral management.

{f208 blank}

-3-

Blocks

Nurse Caughlin 7 Quiet, kindly, intelligent and trustworthy; very Clayton D. attentive

" Hoare A capable nurse, quiet and trustworthy.

Clay. N.

Patients Nurse Soden. Very dependable and valuable in this position, quiet

industrious and kindly

Nurse Mann 8 Conscientious and industrious, not sensible, and Magdalen D. sometimes

a little rough in speech. A capital needlewoman.

Takes

reproof well.

" Kelsal A little easy in manner, but thoroughly nice and conscientious, a kind good nurse; still a junior

" Basham " An able and good Nurse, with long experience of fever

William D. before

her training here - kindly and trustworthy - McWilliams "Does well and is conscientious. Should be brought

back to the general Hospital soon.

" Settle " Quiet and trustworthy. Deficient in health. Needs light

duty.

"Rice "gentle most devoted and entirely trustworthy.

Luke "Mummings

" gentle, most devoted and entirely trustworthy.

" Cooke " Not trained here but long in the service. Very experienced.

apt and successful. Conduct good, temper kindly.

" Goffe " Quiet, kindly, intelligent, trustworthy. Wishes

leave for Parish nursing.

" Smith " Most conscientious and kindly. Slow of intellect.

{f210 blank}

Hollis

Forbes

£211		
	Block 8	
Nurse W	_	Bright kindly and conscientious; in her 2nd year only, Assistant on Luke
Nurse B	runt	" Not trained here, and came to us lately - soon after the
		death of her husband and child. Very gentle and
conscie	ntious.	
" Ja	mes	" Not trained here; Has done well. gentle and apt.
" Pu	gh "	A most willing kindly and conscientious woman with only moderate powers for the work.
Supernumerary		
Nurse A	lvey	Has proved an excellent nurse - indeed of great value: either for ward work or special cases x
		very pleasant. At first a little frivolous, but not
now. "Fa	ucus	Has done extremely well. At first somewhat thoughtless.
		Very
		valuable for special cases.
" Kn	ight	Particularly conscientious kindly and bright. She has proved
		valuable both on special & staff duty.
" We	dderburn	Wanting in thoroughness and in tact. But most industrious
		cheerful intelligent, kindly and well principled.
" Wr	atten	Heady, reliable, conscientious, a little unequal in temper
" Mo	rris	Not trained here. Needs experience and guidance, but is well principled, intelligent and good-tempered.
" Hu	nt	A particularly intelligent bright and winning nurse,
		quite conscientious. At first a little independent of rule.
₩ Pi	ndar	Not trained here. A valuable nurse of h/a somewhat
		homely type. Has had very varied experience.
" Am	is	A steady intelligent excellent nurse, very quiet and
" Po		amiable.
" Ro	gers	Pleasant, useful, well conducted; at present inexperienced
Mrs. Sw	an	Very promising either for Sister's or Superintendent's duties
Nurse	Wards	A highly intelligent and excellent nurse, with much ex-
		-perience previous to her training here. Health rather worn but improving

Very steady and cheerful; promises well for practical

Kindly, plodding, conscientious; just out of her year

-just out of her year.

Add Mss 49623

{f212 blank}

f213 5 Has plenty of activity and capacity, but fails in Nurse Skelton thoroughness at times Supt Nurse Wright A superior Nurse, intelligent, refined, very kindly just out of her Probation. Pape very bright intelligent and kindly; just out of her Probation. Particularly apt and pleasant, - a favorite in the Mowat and Wards; just out of her Probation " Hintley Not trained here Well-meaning, but wanting in dis-**Skelton** cipline Highly conscientious and with considerable aptitude; Sidley just Absent just out of Pro. out of her Probation. Miss Christie Gives high promise of usefulness as a Sister, and probably a Superintendent. A great deal of capacity and brightness, but needs t.o train in method. Very kindly and conscientious Very conscientious. Does extremely well at times, Chadwick suffers from variableness of interest in and affection for the Conscientious, intelligent, good tempered; does Main well in practical work Miss Wallich Has good intellectual powers, is high principled, sensitive kindly, cheerful, courteous. Not naturally apt. Beattie Experienced, trustworthy, very pleasant Hammock Experienced, trustworthy, and from her age very suitable for some cases. Hanson A very good and trustworthy Nurse; thoughtful, nice. A good and trustworthy nurse; - leaving. Buckle A very good Nurse, intelligent steady, quiet and kind. Doubell A very good and experienced Nurse, gentle and Greenoss pleasant. Leahie A good Nurse, with better capacity for special cases

than for Ward duty. Slow, very kind and conscientious.

Tenniswood A very good and trustworthy nurse, & unassuming

and particularly quiet.

Add Mss 49623

{f214 blank}

6

Nurse Marks, Block 2 Leaving. A nice pleasant conscientious woman, more perhaps of an artist than a nurse; but she has done well too.

- " A. Tenniswood A good nurse, and, like her sister, quiet and unassuming. Not trained here.
- " Seaward A good nurse, intelligent kind and trustworthy.
- " Hinchlow An able and good nurse, conscientious, and, latterly

entirely pleasant. Formerly she was found variable in temper.

f216 {FN hand}

Nurse de Laney April 30/89 at Children's Hospl: Gt Ormond St for 18 months came as Probationer to St. T.'s 1886 then Staff Night duty as Nurse many Ovariotomy cases as Probr. all successful but one -St. Marylebone Night Supt for nearly 2 years (with Davidson) Miss Vincent so thorough Brompton Hospl Gallery 2 {written the other way} I can do nothing of myself What I hear, that I speak Give me a message

{f217 blank}

f217v

As Probr in St. T.'s
Miss Hull, Edward, Mrs. Fellowes, Leopold
Miss Young, Xtian, Miss Goodman, Elizth
(sanitary precautions) -Sister Magdalen, who was there with
Miss Messum,
taught me most
between Ovariotomy cases, small
Ward always shut up with sulphur,
then woman scrubbed floor - lockers &c
then we carbolized & soaped every
thing, & ourselves last - took a
bath with Carbolic & put on every
thing clean

```
f218
```

Wyld May 27/89
She does not require me to hand her an opening - She has scope enough let her stay & do more if she's doing all this - she's got her place/sphere there let her work it out pioneer chosen her work amongst her you don't {illeg} in S. Sch you've {illeg} wrote to Miss Wyld June 17/89

f219

North Dublin

(not successful
 quarrelling

Miss Pirrie is going to receive a
R.C. lady of Belfast, age 37, who
wants to be trained. [Her father
wishes it to be in a Convent
if at all from Home] Was
3 months in St. Bartholomew's Hospl.

[end 13:698]

```
{arch: [Apr-Sep 1889]}
Promising Probrs
{in the margin}
promising for capacity
       all round {illeg}
         Χ
  Mrs. Hepburn 32 a bright &
            purposeful
            a mistress
  Miss Christie 32 delightful
                 capable
     no doubt
         her thoughtful
  Miss Chadwick young {illeg}
              Probr {illeg}
  Miss Franklin
  Miss Mann practical
    rather new useful - recent
  Miss Strange anaemia
    not tried temper
    " Codrington great power
    not known not all available
       X
    " Glover Leopold {as a Sister
                   {not as a Supt
  very much pleased {coming &
                        dusting
                   {grasp of her cases
     " Howes
         good deal to learn - gentle
{in the margin below the line}
2 high toned
         women
{f221 blank
f221v faint pencil note
Miss Wallich high toned woman
in Alexandra
               } odd
Mrs Swan
with Miss Tatham } useful
                Illeq
                capacity
/Miss Clayton
Carter
very good
upside down: a noble queen
```

```
f222 {arch: [late 1880's]}
     splendid Nurse
Miss Watson
              Brownlow Hill
  caring
                   Miss Stuart
                    Matron &
5 years with Miss V. Asst
                                38
2 Edinburgh
(Miss {illeg}
                 so few Nurses
                 Probr taught
                by Patients
B. Hill
              Miss Mackenzie
pauper Nursing}
                   B. Hill
 Birmingham
                       deteriorate
 Kensington
              }
  Miss Johnson
    Night Supt
                       1500 Pat
       St. M.
                  150 Nurses
                  & Probrs
740 beds St. M.
                  Birmingham
                70 or 80 Nurses
151 Nurses
15 Probrs
                1500 Patients
no proper Nursing
{f223 blank}
f223v
          8 years
Miss Chawner
    Extra Nurse
June last St. T.'s
       nice girl
       not born nurse
going to Sheffield
upside down
Cheltenham
District
Jubilee
```

Add Mss 49623

Miss Solly
independence & firmness of Home Sister
persistency
influence
savoir faire
knowledge of men, women
& things
command of women
unimpeachable character
post of responsibility
power of guiding a situation {?} &
governing others
power of
taking the lead

f225

?42

Miss Solly kindly

good judge critic of Sisters' & Nurses' character
 clever

good at domestic management

has been a first -rate/good Sister at St.

Thomas' both formerly & lately

has an {illeg}

devoted to St. Thomas & knows it well

& its capabilities

would allow no departure from

goo propriety

has acted as Miss P's Assistant for {illeg} months - but

{f226 blank}

f226v

from Miss P.'s rare absences there has been {illeg}
severe testing of her powers as acting Matron
 well educated - has travelled - & is in
some degree, a good nurse: a woman of the
world
 - understands how {illeg}
intelligent, sensible in matters of conduct &
discipline - very kindly interested in the welfare
of the people
 her deficiencies are those of physical power
 serious though of {illeg}

Miss Solly

Nurses don't say Sir to House
Drs - they sit at the table with
Sister & Nurse
Sisters too many - Nurses too
familiar with Drs - last year
too much flirting Nurses much
older than House Drs
more & more Visiting Drs - take
Sister's or Nurse's report
I used to go straight round with
House Surgeon - Nurse Leavesly
brought me ink & then came
to see if she would be wanted
- no table

Older Night Supt - quite right her own credit a great motive Nurse Richards

{f228 blank}

f228v

Miss Solly

Clayton sewer gas escape

Miss Tatham always ill
Miss Carter has been {illeg}
Ward cleaned out 3 times
in one year - Pyaemia among
Patients & Sisters' illness
No illness since escape
discovered by workman

boasts he gets into the Nurses' rooms McKellar Sisters' rooms

taking tea

Miss Carter

Hamilton (Xtian) under par

physically & all over

does not come down to dinner always nor go out

Please return to F.N. Private Miss Solly Jan 7/90 [12:424] 10, South Street, {printed address:) Park Lane. W. very much softened particularly towards Miss Pringle in the last 4 months (after the extraordinary asperity of Miss C. consolatory) as a judge & critic would be very useful as regards Sisters - not as a mother or as giving the love ? would she be a bond of union or disunion among them? would she be the mother of a family? & {illeg} to care for the Hospital more than for self less family feeling among the Sisters than some 12 years ago. -A will not associate with Sister B, because she was once under her as a Probr & did not like her.

f229v

doubtful

has a great power of detail
- her information about
material things more correct
than Miss C.'s or Miss P.'s - whether she can grasp the whole
administration of the place

- obvious that she has not grasped the necessity of reporting to Matron
- told me a very great deal (in 4 hours) constantly admitting she had not told Miss P.
- cannot think she would keep
 the balance level among the Probrs would rather rejoice when
 her bad opinion became
 corroborated -
- at the same time she has this
 valuable power of detail in
 material administration & an

excellent memory [pencil begins] would, I imagine, always try to rule by cleverness rather than by going to the root of all things. She is the reverse of Miss P. possible she may carry out Miss P.'s plans--she admires her so much more, indeed as much as is in her to admire her housekeeping and material arrangements would be good --She was quite tidy in her dress no love lost between her and Miss Masson.

[end 12:424]

notes from an interview with Solly re the matronship, part FN hand, part other but corrected by ${\rm FN}$

f231

Jan 7/90 Miss Solly Private Change F.N. The great change in the latter years in hospital nursing:, - More & more Miss Solly > visiting doctors take the Sister's & the Miss Eames} Nurses' reports, & F.N. the Nurses require to be did not } & are thoroughly trained so as to give } absolutely correct reports of patients to think so } the doctors; but this change is not altogether for the good of the Nurses, F.N. } and the "British Nurses' Association & those } people who attach such importance to the } registration of Nurses have increased the } mischief by making them the Nurses more independent } of their doctors & Matrons. A small Miss Solly thing will illustrate this; Nurses now do not say "sir" to the House doctor, perhaps not to any; & when the Sisters are too young, the Nurses are too familiar in their tone with the House doctors; this leads to some flirting, not dangerous Miss Solly Last year many Nurses had to be turned away for flirting And it is now much better

Miss Solly flirting, but the Nurse being generally much older than the young House doctor they get into the way of a familiar yet patronising tone with them, & are flattered by the deferential yet familiar tone of the young House doctors, who are of course highly educated men; NOW, House doctors sit at the ward table with the Sisters & Nurses when receiving their Sister's report; the better plan is the old=fashioned plan when the Sister went straight round with the House Surgeon on his coming in; the Nurse brought her the ink & anything necessary; & then waited to see if she would be wanted; there was no sitting at tables, all innocent flirting, but and the tone is much better. you will think all these are trifles but nothing is a trifle in a Miss Stains has told me, Hospital - "Sister Clayton, Miss Carter, has Mr. McKellar (Surgeon of her Ward,) in her F.N. how "room to tea. [I have not yet told Miss Pringle] I believe strange a person "that Mr. McKellar has made a sort of bet into how Mr. McKellar "many rooms (of Sisters) he can get in to tea - But he "successful now, except with Miss Carter" Miss Solly was even in her time F.N.

```
£233
```

Miss Solly Hospital Diseases In one of the upper Wards, Clayton, ΤT we remember how much illness there was arising IN the Ward; we/they had to clear out the Ward, three times in one year owing to the pyaemia with/among the patients; e/Every one seemed unaware of the cause of the disease, till a workman discovered an escape of sewer gas (in the pipe of the ? W.C.); the first Sister Miss Tatham was always ill, & the present Sister Miss Carter has been ill more than once; or twice, but since the sewer gas escape was discovered & of course entirely remedied, there has been no Hospital sickness among the patients or among the Sisters & Nurses although the ward is often too crowded. [This is a very/not quite true; Miss necessary thing to record. Tatham has just been ill at Cheltenham owing to over-fatigue from a very slight out-break of Typhoid Fever:] F.N. told by Miss Solly. III 3 Extra Nurses - We generally have out of our Miss Solly 20 extra Nurses, 15 on night duty, it F.N. therefore becomes very necessary to make

f234

-4provision for this. The specials on extra night duty, are put as much as possible in the four rooms at the end of the dormitory, in order that they may never be disturbed in their day-night by the others passing to & fro. The four s rooms at the end of the dormitory are made F.N. out of the projected turrets, their partitions are up to the ceiling, but this creates a difficulty. We are now sure that in each dormitory there should be, 2 bath rooms Dormitory } 1 housemaid's sink Offices 1 slop sink, 2 W.C.s we think this is the least they can do with comfortably, bearing in mind that besides the 20 to 22 inhabitants of the Dormitory the Sisters have also, if they want a bath, to use the one in the dormitory, & the other conveniences. But the projected turrets which contain these important appurtenances in the Wards, & which we hoped would do so in the Dormitory

-5-

Miss Solly} offices. It has been suggested whether the separate house in which are/were the rooms for the Apothecary &c, & which is now unoccupied, (for these gentlemen live elsewhere), might be taken for some of the extra Nurses with an Assistant Superintendent living there & the distribution of all the rooms somewhat remodeled - It is

F.N. thought, & truly thought, that the Nurses might be more of a family, but I doubt

f236

-6-

F.N. whether such an arrangement as this would contribute at all to this; on the contrary the distribution of all the Nurses belonging to each block in a dormitory in that block, as at present seems to me to contribute more, to each block having its own (little separate) family and family for feeling, but/and this is a subject to be much considered - before the Separate house is thought of. Some change seems necessary.

Miss Solly As has been said, there are always

15 extra Nurses on night duty}

many of them specials } these Night

Nurses breakfast in the Ward kitchen

on coming off duty in the morning, it

is rather an uncomfortable affair, they

breakfast at the Ward table, the Ward

maids are breakfasting as the other end,

& though nothing for the patients is done

£237

-7-

of course at that table & the Nurses
do not complain; it is rather uncomfort& they say contribute to indiscipline of the Wardmaids towards
the Specials able. It was suggested that if we had
when they the separate house, some arrangement
become Sisters might be made - more comfortable; they
Miss Solly have of course their morning meal
Miss Crossland comfortably in the Nurses' dining room -

Again if the extra Night Nurses have leave to get up before the time for their breakfast & dinner, on going upon duty at night, they have to ask the Ward maid to bring their tea up into their little bedrooms in the dormitory, which also is rather uncomfortable; they cannot have them in the Nurses sitting room in that/their block, because, this is the only place where the day Nurses have to see their friends, and it was

{written in the side margin}
N.B. It is very strongly to be considered
whether Miss S. once in the saddle might
not alter many of present Matron's
arrangements.

f238

-8-

Miss Solly

suggested that some arrangement for this too might be made in the separate house if we had it; it is a matter for consideration but as three fourths are always on Night duty, it is a matter to think over.

F.N. Miss Solly

About the Nurses sitting rooms, they each require a couch, but they do not require a Library each, because the Nurses are now fully supplied from the General Nurses' Library; still some more books are wanted for the Library, because some of them/Nurses have pretty nearly read them all - There is a nice colored tablecloth to their table, & much more furniture is not wanted - The Nurses are very much happier than they were; much more care is

£239

-9-

taken for their comfort, but it is not only this which they appreciate, it is

- F.N. the affectionate & sympathetic tone towards them of their superiors.
- F.N. There is another Hospital Edinburgh, in which a true family feeling pervades all class of workers, both Nurses & servants, much more so than in any other Hospital
- F.N. I believe; we always think it is due to our present Matron's Miss Pringle's kindly influence while there, & the wonderful power she had of drawing everyone into closer bonds of sympathy both with regard to their work & to each other The great increase
- F.N. of independence & improvement in training now & here, which certainly makes these women more of complete individual Nurses, has also its drawbacks

f240

-10-

and diminishes the family feeling
here. For instance it may happen
Miss Solly that probationer A when Sister may not like to
be in too close a family feeling/connection
with Sister B, because A was once
under her as a probationer & did
not quite like her; this is unlucky

F.N. but such a Matron as we should wish & hope for should never have

power

over this & lead them to care more for the hospital & less for self; such

F.N. a Matron would bring in the tone of charity, courtesy, & making the best of things; also, if the Sisters were older & better, they would be able to bring in (under the Matron) such a tone among the Nurses towards the students of alacrity but rather distant respect.

In the female Wards, the Nurse has often to go round with the House Doctors & always to go behind the screen with him. Not so in the Men's Wards.

the Sister, Christian, is under par.

Miss Solly Miss Hamilton

-11-

Much more might be said; but you see how difficult it is to speak/write the truth thro' a Lady Scribe.

And I can hardly write If I have put F.N. where it was F.N. who spoke, with more or less response from Miss Solly -

f242

Jan 17/90

Miss Solly

The great alteration in the position of Nurses the present spoiling of them all contributes

Miss Scott x red jackets

Mrs. W. knowing no {illeg}

individuality & separation
 increasing in Sisters
x Ord prefers her to Masson

House Physician says Masson

-no sympathy brazen instead

same says {illeg}

"wd hold her arm" - but how?

Miss C. did not help Miss P.

{written upside down}

to their "omnipotence"

& internal division for

their Ward & not for

Hospital

Sisters & Doctor omnipotents in Ward

individualiz=

" depends on her Doctor & no one else =ation

in regards to their Hospl

Miss Solly hasty alternative -

Out Patient Dept - had all to be put back What things come before the House Committee?

f243v

Did/Were you (House Commee) consulted about alteration

e.g. in Dormitories? not I - {Nurse Charlton

I to 8 Nurses WC &c {first - then I enquired}

Miss Solly (combining with Miss C) will make all

those alterations without consulting any one. dual Govt at St. T.'s different from any

other

important point: who will work with you?

Miss S. will be secretive & hasty {see my whole

{pages -

Out Patients Dept

M. will be all for the Doctors probably

will understand no other system

" Gordon certainly not

" Vincent

March 24/90

Ophthalmic Sister Hatcher 21 years in July - great loss rest and treatment wanted - 50

now

Alexandra - S. Hampson prolapsus treated by

Dr. Cullingworth sometimes obliged to have her

dinner in her bed {illeg}

Nurse Blake - Night - Scene with Miss Jones

but with Miss Herbert

N. Nurses same at first

Clayton S. Carter - no time for careful training

Christian S. Hamilton - gives directions - won't give lessons (illeg) good nurse - formerly cross about children - strange mixture

S. {illeg}

f245

March 24/90

a nicer set of Nurses than they were. Who?

Gateshead Infy

?let the Matron get the best out of them

Nurse Ramsden: dumb boy - what other case? Miss Masson-

Miss {illeg}

Miss Franklin - Jubilee Nurse to be at Chelsea under Miss Hughes

The Female Surgical Wards have always 2 to 6 children so Probrs get practice

? no others all in Albert?

do you approve?

Victoria - hours inconvenient

6 to 10 cats for a Children's Ward

Troublesome babies

at 90 degrees [blue pencil]

Nurses?/Night Nurses

[pencil notes]

shorter hours

Sisters won't like it

Nurses

Weary at the end of 4 - 6 [illeg]

Night Nurses from 10 p.m. to 9 or 9.30

{f246 blank}

f247

Brief Remarks in reference to the Practical Instruction given to the Probationers by the "Ward-Sisters."

```
Add Mss 49623
f248 {arch: [early 1890?]}
Miss Hogg
               so little tact
               irritable & angular
               ill
               Miss Graham }
               Miss Hicks }
                 Hospl Assocn
               5 Sitting Rooms
               13 & 4
               18
Miss Tatham
  trying to live from the root of
     all things
  fitness - freshness
   nothing at power
  wd need a second when
     was strong
 if she had power wd like her
better than George -
{f249 blank}
f249v
              a year or two
Miss Ferguson
                 as Ward Sister
  then a year/some years {illeg on duty?} as Assist Supt
       or with Miss Spencer
Miss Xtian
Mrs. Hepburn
Mrs. Swan
            as head of No 2
{written on the side}
Miss G. Hunt
  certificate
```

{arch: [2 Dec 1890]} We buried to day one of our senior S. Thomas' Sisters, a lady in her fifties, in charge of the whole paying 'block' She had extensive disease, but said hardly any thing about it, & stood to her post like a brave soldier of Jesus Christ, to the last month. She suffered fearfully. The last day as an Opiate had been given without success her devoted Nurse (but all would have been equally devoted, read to her Isaiah XLIII. Then as she still was without sleep, the Nurse asked **f251** faint pencil notes {arch: [?1890]} Which will carry out your plans? Miss Squier Miss Solly back again for a time Masson will the Sister go yes want of sympathy Drs. spoiling her life Miss Gordon Miss Scott - Miss Vincent Night Supt Extras breakfast } Separate house? tea Dormitory Offices Books Patients Library Quain Fagge [illeg] head above wealth Miss Spencer Miss Walker so much happier Masson sincere Night Supt Out Patient Dept /Miss Ash takes pains that those w Day may not interfere with night Day room have books from Library

```
Add Mss 49623
{f252 blank}
f252v very rough pencil notes
Talking chiefly at [illeg]
f253
Prob
Miss Frederick niece to
            Miss Parish
     Holder - spiteful - vigorous
     Isaac [illeg] for P. {illeg}
                    model
     Allardyce sensible
            enthusiastic [illeg]
          S. America
          baby
I have }
classes} no
Nurse Blackett
     does not tell this
     Payer
clinging
                 grab
               at her
f254 {arch: [c. 1891]}
Miss Messum
  Life then was nothing in
comparison with the work
hysterical people sometimes the
  most devoted
Miss Holden
```

but not to keep them

nor to sympathize with them Miss S

```
f255
Miss Solly
           27/2/92 Dr Murchison
typhoid stools
  no infection after evacuation
  of a stool had to be kept, became infectious
  becomes again innocuous -
     Wright - Arthur Birmingham
     Hoare
       clever
     Coghlin Edward Miss Carter
       rough
  Nurse Ch[illeg]
       Elizth
       Bath N.N. Smith D.N.
         Charity
Miss Escreet Nurse Mouat
  teacher
Mrs. Swan
Miss Ferguson
Miss Haig Brown
Miss Lumby Logden
                   Miss Howes
                      incapable
{written across the page}
to get the Nurses on
& make them comfortable
```

all the Sisters new at once Medical wards up at the top with young very uncared for at night

Staff Day Nurses want a kind talking to

only 8 out of 20 Extra Nurses this winter & they most of them not our training -

Miss C - shaky Home Sister

Sister sees the Clerk's notes previous history - cause of Typhoid &c
has to collect particulars from Patient's
friends for Clinical Clerk -

She the Sister ought $\frac{to}{to}$ in putting the Probationer up to the case to tell them this Or they might ask her

District Nurses who rarely see the Doctor will never learn it there if not taught in St. T.'s -

Dr. Ord ask about tracing cases to dwellings & Clinical Clerks

f256v

year's duty in before night Staff duty in ward - to be in the same

so moved about makes them shifty & feel uncertain nurses going away when 4 years are up feel uncared for not asked to stop

Miss Herbert Feb 26/9 92

Worcester - Galtons Sisters - }Probationers

Housekeeper Power of dismissal Matron's hands}

Miss Stains

Do Sisters - } moral discipline to
 inexperienced} nurses?

sufficient technical

training

defective training

x in Wards

Students Dr. Ord

Patients

x Nurses -- our Nurses accommodation now

Probationers

Lecturers to Sisters

Electric Bells

Night Nursing - experience

of Night duty

Children in Bath-rooms -

Certificates

x Pensions

1st year's training in Wards

too much lecturing to

Probrs

too little to 1st year

Nurses

x failure of Probationers

f257v

3 stories below - hear them thro'
floors

Dr Ord

Atmosphere of Wards - door open comes into Sisters' Rooms -

"Oh no - no window - not desirable" {diagonal line through these 3 lines}

Modern Sisters

" Nurses

Nurses strum & talk in room next
Office - Sisters sup there

Theatre twice a week Male Sister with Staff Nurse

or Probationer

Crying children in Bath-rooms - Elizth wd not cry less x femur broken

if curled up

Yet inestimable good that she has come round to Home Sister x "O how could Night Nurse attend to them with 28 beds"?"!!

Rooms off Wards { jagged line through these lines}

f258

Night Nursing

[12:441-42]

"The Patients look quite different at night - dying & in the morning sitting up in bed" -

F.N. And why? Besides the natural feverishness of night there is only one over worked perhaps inexperienced Night Nurse - no Sister to appeal to - in the day - Sister, Doctor, other Nurses.

"No: Night Nurse doesn't want help - And if she had a Probr she wd have no time to train her"

Don't you want some means of the Night Nurse making herself heard? O they can hear the story but one

below -

rien oublié & rien appris
"Chapter"

Electric Bell A Night S.

3 visits

Miss Wainwright - Mr. W. parted with his place

did not know of failure of Probrs
cocksure of every thing

Add Mss 49623

f258v

Gray's Anatomy
Nurse MacArthur
Nurse Moore
completed their first year
gone on holiday
then going on Staff Night Duty

Miss Escreet going to Cheltenham \mathbf{x}

" Masson gone
" Ferguson gone

Miss Carter
Rirmingham

Birmingham Mrs. Swan

x Miss Tatham going where Miss Herbert Worcester

Night Supt 3 years children who can feed themselves in adult wards

M.M.{?} Miss Herbert St. Thomas'
Strictly Private

I. Night Nursing
 thinks the Night Nursing perfect was herself Night Supt 3 years never say anything wanting - one
Night Nurse to a Ward quite enough
If she hd a Probationer, it would
take up her time - does not think
the Night Nurse wants any means
 of summoning help - Yes, she might
have an Electric Bell to Porter's Lodge
 - No Telephone

"O you can hear the Night Nurse
"thro' two floors of Wards. If Night
"Nurse in George let fall the poker
"the Night Nurse of Albert comes
"rushing up - to George - You hear thro
"shafts of chimnies"

[So, upon this hap-hazard, lives of Patients & Nurses are to depend.] quite aware that the Patients look quite different at night - in the night they look dying - & in the day they are sitting up in bed

[And why? besides the natural {written in the left margin} All this is diametrically opposed to everything Miss Ferguson - herself Night Supt 3 years - told us. You might read every {illeg} with a 'not'

-2-

feverishness of night, the unexpected deliriums of Brain cases & Fever Cases, the Pneumonias wanting almost continual attention, the Heart cases wanting to be pulled up to breathe, - there is this cause: there is only one overworked, perhaps inexperienced Night Nurse - no Sister to appeal to - no Doctor always at hand (- Staff Nurse - 2 or 3 Probationers always there - in the day)]

"No: Night Nurse does not need "help. She has always

"3 visits from Night Supt
"2 " " Assistant

"every night.

And what happens during the intervals?

[But does not the Night Nurse either get indifferent - she can't get thro' the work & ceases to try - or nervous & overworked in her anxiety to attend to every body?]

attendance

-3-

"we always put (Elizabeth)/(Female Surgical) the children
"when they cry (at night) into the Bath-room
"It's quite warm. It is principally the
"broken femurs in splints that cry.
"I think they cry because children like to
philosophical"curl themselves up in bed And they can't
Nurses "in splints. O no they have no Nurse
explanation" with them. But they would not cry
"less if they had a Nurse!!! O no,
"you can't leave them in the large Ward
"with 28 beds, how could the Night Nurse
"attend to them? [And therefore they are to have no

at all]

[quite forgetting that she had said one Night Nurse to a Ward was quite enough!

I should call this Bath-room a Black Hole of torture for infants - not a Hospital Ward or Nursing in any sense.]

If a poor little thing were to cry itself to death - a quite possible event - & to be found dead, of course, there must be an inquest. And what a story for St. Thomas'! We remember the trial & imprisonment of Mrs. Montgomery, N. of Ireland, when her child was found dead - And I happen to know a similar story/case which never came to the public. There is nothing motherly about the female authorities

f262

-4-

-5-

II. Sisters' rooms off the Wards
 not wanted - windows should not
 be there at all - A window & a
 mere curtain quite wrong - to block
 them up quite right -

If the Sisters must have rooms off Wards, they should be where the small Ward is!!!

Atmosphere of Wards - why, if the Ward door does but open, it all comes into the Sister's room.

Here you have all the Modern Nurses
" System

Yet her adherence to Home Sister an inestimable good.

f264

-6-

"Nurses & Probationers under them-"

Then why have 30 Probationers failed between ____ and ___?

why had Extra Nurse (Peel) to be

why had Extra Nurse (Peel) to be dismissed for light talk, a bye-word in the Ward & Hospital & flirting behaviour with the men, sitting on tables when

she had received such excellent reports as Probationer from the "Sister" but a few weeks before?

Again, the conversation of the Nurses at dinner when Matron is not present is so noisy & unwise & unchecked by the Assistant Matron as to excite & deserve great animadversion?

Again, why have the "modern" Sisters visits from each other in their rooms & even from at least one Probationer (Miss B.C.) AFTER 10 o'clock at night?

Did these things ever happen before?

-7-

Why is the intercourse between Sisters & junior Doctors, Nurses & students not at all like what it was - so much flirting

Many of the Probationers have relations among the Students - & Doctors recommend Probationers - And all that makes it more difficult.

Mrs. Wardroper never would take any
 Probationer who had a relation in the
 place, or was recommended by a Doctor
IV. "Chapter"

The Assistant Matron knew nothing of the failure of the Probationers &c &c There is no unity among the female heads-

A weekly unofficial meeting between them would prevent half the mischief.

Miss H. a Dept not a woman

f266

-8-

XV Nurses' Accommodation
satisfactory now. Yes, they go to their
little Sitting-rooms in the Dormitories.
And they now have a room next Matron's
office with a piano given by Mrs. Stone
where they can strum & talk

Sisters sup there

Assistant Matrons

Operating Theatre for men twice a week Miss Roberts her Assistant

Ward Sister also attends each Operation with Staff Nurse at first afterwards with Probationer

-9-

III. reflections

She did not know of the failure of Probationers

O how needful a Chapter! was quite sure all the new Sisters were perfect as well in training Probrs in moral discipline as in technical knowledge & practice

-in tone of Ward as in skill We know

Miss Christie (Adelaide) specially what Dr. perfect - Probationers always say they Ord {illeg} learn more there than any where -

notwithstanding restricted kind of cases -

[I know that *Miss Xtie* says so]

cock sure of every thing

rien oublié ni rien appris

VI "O all the Sisters teach perfectly" [And the 1st year of Staff Nurse - a
Probationary 2nd year -?]

"O! Matron tells them to teach - And they teach."

[Any Lectures? F.N. Dr. Sharkey gives them Lectures gratuitously.]

f268

II I

- I. The present Night Supt (Miss Howes) is the very one (S. Elizabeth) whom Miss Pringle found sitting at the table with the Night Nurse after 10 p.m. & she a poor little burnt child crying its heart out without being noticed It died the next day.
- N.B. Miss Herbert, Night Supt's account is diametrically opposite to that of Miss Ferguson Night Supt

The former is a Department the latter an individuality, as deeply interested in her charge as the best of mothers in her own family.

-11-

VI A Nurse Channell? a very well educated woman & admirable Nurse has just completed her 4 years.

Nothing is done to retain her She is going to join the Co-ops!!

"When the engagement is over, good bye."

N.B.

She would do very well for a *Cottage Hospital*

ff270-76 interview with Mrs Hannay

£270

-1-

Mrs. Hannay No. 2 Block March 26/92
Young Sullivan "boy" 25 2 amputations pronounced dead more than once breath & pulse stopped going to marry Miss Bevan at Cannes
45 beds 10 in/5 small Wards 24 beds in
36 quite as much as we can manage
We are allowed 14 Nurses Bond St. Nurses - I have had 10 - all bad 2 good but all had little training (General Wards & No 2)
All our operations done in Small Wards or
Lavatory.
Ovariotomy - done in lavatory - carried straight to
Patients in General Wards - D.T. & vicious cases x
Sister should ask the Resident Physicians

Patients in General Wards - D.T. & vicious cases x
Sister should ask the Resident Physicians
& Surgeons when Patient goes out to warn them
Visiting Surgeons & Physicians no time
x Sister can't

f271

-2-

No. 2 Block

bed in large Ward - curtains drawn - Dr. Cullingworth - only one went wrong - & that from old heart complaint, fortnight after operation - His System - no ice - boiling water drink 1st day - hot barley water 2nd tea 3rd.

Difficult for a Sister to speak to the cases of vice when they go out about it

-2-

Mrs. H.

Nurses much more comfortable & happy than they
 used to be - much more done for them much more help given them - accommodation,
 good, cooking better Sisters, professionally make much progress - they
 can't help it - morally -? that depends on
the Sister herself

3 Probrs in every Ward instead of 2 if one fails, impossible unless her place is filled
by an Extra Nurse, which it generally is, to do
the Probr justice - then the thing is just to get
thro' the work - nothing more - Sister ought to show
Probr herself how to wash a man in bed &c &c - doing
it with her - If there is no Extra Nurse, she must
p send Probrs to do what they can do, while she

3rd P Miss Herbert

⅓ mile long but such

Sister v. Nurse - Patients find it out

S. Arthur
Miss Winterton
method - every
thing put
by nothing

dirty

f273

-3-

does what they can't do - That's not training
 I always took 3rd Probr & went over with her
I never let any fresh Probr wash a man in bed or
anything of that sort alone at first - always
did it with her what she had to do - Lavatories, dusting &c &c
The 1st & 2nd Probr (when there was time, which
 wasn't unless there was a third or an Extra)
I always took - taught them to read the Patient's
card - took the Medicine Chest - went over it

Nurses - Co-ops Night Nurses

with them - asked them Now what does a large does or a small dose of this or that mean? What indicates danger? What improve ment? &c &c - Let them be able to judge of the progress of the case - intelligently -

-4-

Mrs. H.

Night Nurses Medical Wards may not be able to sit down all night - not even to get her tea - If she has

Delirious cases

one or two Heart cases

Pneumonia

why she must be always about them -

you may have been an hour at a Pneumonia case & when you go again for 5 minutes, Patient may want just as much again

Then there are the Heart cases who have slipped down who have to be set up sitting again either in chairs or in bed

Then there are the 4 hour thermometer/Medicines

& the 4 hour Poultices

& the 4 hour Baths or Fomentations

drinks &c &c &c

And before she has done one 4 hours, she has to begin another -

Then there are the Delirium or D.T. cases who may get out of bed or even try to get out of window

Altogether the Night Nurse may not be able to quit the Ward for a moment to summon help - Sister ought to sleep off Ward, because she may hear - & help

-5-

Miss H.

The Night Nurse ought never to be a Probr just off her Probation (which she always was) & she ought always to have a Probr just off her Probation for 3 mo. Night Duty under her.

But she has much more help than she used to have - & she is less often a quite fresh Staff Nurse -

She has, when Ward is heavy, an Extra General - more often - Or if there are two cases, their beds are put together, & Extra attends to them & Ward as well

Sister ought always to attend to dying cases - She can think of their wants much better than either Nurse or Doctor Patients are so quick to see whether Sister or Nurse have the upper hand - & will ask the one who has for something the other has refused - & say so out loud

f276

-7-

Miss H.

When I was Night Supt, I always made a point of returning on my steps, if I suspected a Patient - or of spending more time in that Ward -

Hospl 1 qu. mile long - but it you go in & out of all the Wards 3/4 mile

Miss Herbert an admirable teacher - does so much for the Night Nurses - $\,$

Accident Ward also requires an Assistant Night Supt for 2 hours first - To watch for haemorrhage & after a great operation Extra generally green - who never takes her eyes off -

Instruments under my charge in Lavatory - I always cleaned them all - double Carbolic - before I left the Lavatory after Operation - Lavatory scrubbed out Operating Theatre

Old coat shocking - But Surgeons generally now in their shirt sleeves & linen trousers.

£277

Miss Birmingham Clayton Ward Mr. Anderson 29/3/92

Nurses have now to go down to the bottom of No. 7 block & up to the top of No. 6 block to reach their rooms - They do not generally go to the Sitting-room in their Dormitory for the time off They go to their Bed-rooms to do needle-work, they go out (6-8 p.m. every other night) - Or they have the new room off the Linen Room

{f278 blank}

f278v

Miss B -

3 Probationers - 3rd only on for one week, doing Lavatories - washing tables &c 2nd week helps on one side 3rd week on the other All three take this course

Some stay with me two months
We cannot do without 3 Probationers - Else
it's all getting thro' the work - & no teaching
Yes: we generally have an Extra Nurse
if the number three Probr can't be made up
[Miss Gordon makes the Extra Nurses do
Probationers' work]

f279

They like promotion after their 4 years' are over - But they might stay if there was an increase of wages -

Few subscribe to Pension Fund - They say it's so much money for so small a pension I DO.

I don't think Miss Herbert teaches much I was 4 months Probr to Miss Escreet - She
taught me nothing - but her method was
excellent

Patients if Christians

{f280 is blank}

f280v

Miss B. 2
Day Nurses Hoare } send you their
Night " Ortney} love

Sisters - they go to church a great deal
But I don't think they are Christians
(Alice Bridgenorth The Three Brides)

Nurses don't save their money - They might save a great part of their salary - They are so well provided for - But they buy knick knacks photographs &c

f281

-3-

Miss B.
5 bumptious Babies
 very well satisfied with themselves
 very self-confident
 But this is perhaps well: -

The work does not take so much out

of them rather gay - go out a great deal

Young: Leopold Haig Brown - Elizth Holden Albert Lumby Ophthalmic

Miller Xtian

f282

Miss Howes: Alexandra March 31/92

Surgeons: Sir Wm: Mr. McKellar

Nurses: Day: Duncan }

Night: Coghlin} both good

appears to think herself responsible for moral & spiritual

welfare of her Patients

more than for the technical training of her

Probationers

rather feeble Our Senior Sister

our Grandmama

so many Patients hysterical

hip case - no hip

£283

some the very lowest of the low some my great friends - write to me Or I go to see them -

Nurses All Night Nurses want an Extra Nurse when ward heavy

5 Bumptious Babies hang together - don't seek the help or advice of their
Grandmama's like me - I came nearly 4 years ago but was much interrupted by my Sister's illness - She is now at Great
Northern - Assistant to Miss Hull - 2 Assistants alternatively 3 mo. day - 3 mo. night

f283v

Sir Wm. keeps Students, Dressers &c well up to the mark - no man more beloved or feared Mr. McKellar ?

House Surgeon speaks to Patients gives praise when they go away, but rather in a jocular way
We have women who drink

who fight

who are bad

One of ours went to a Sunday "dinner-party"

She fought to defend her host's wife - & had one eye knocked out by her host - came to us back for this. They seem to think nothing of it.

f284

-2-

Miss Howes

Night Nurses - all - sleep over No $\frac{6}{7}$ block Day all " No 6

No 2 Block

Night Nurses sleep over my block No. 4/3

Great rush of dressers this year - last year no competition - no rush They rush for Mr. Clutton - he is the great Man now - all the Dressers want to be with him He is very kind in telling the Sisters things but he keeps them well at work - He insists on knowing all about the families

f284v

the previous life of the Patients. He is the rising star.

Add Mss 49623

f285

Miss Howes- Alexandra
March 31/92

Do you make moral & professional progress?

Ovariotomy Dr. Cullingworth Probrs

Night Nursing Children

Women: Books

Mrs. Ashworth saving Pension Nurses

Nulbes

{f286 blank}

f286v

Recommended

A Ride to Khiva by Capt. Fred Burnaby Across Asia Minor

Burnaby

Three in Norway
by two of them
Old Friends with new Faces
for children
Give

Martin the Skipper Books by ALOE

March 31/92

Add Mss 49623

Add Mss 47764, microfilm, 233 folios, 131 pages, microfilm, notes on nurses 1892-97, Adam Matthew reel 84 Adam Matthew reel 84

f1

Miss Carter Mr. McKellar April 1/92 Now (for sickness) boiling water, not ice, always ordered - I give, always myself, a tea spoonful in a dessert spoon - It stops persistent vomiting in two days - Probr must not bring spoon in glass, or spoon burns lips

had "great friends" among

did not know about the Nurses sleeping
seemed to know more about the Patients than the Probs
did not seem to know much about the Nurses or
Probationers - tho' she liked every body & "considered herself
fortunate"

great talker in a shrill voice - but sensible &
cheerful & liking every body -

f₁v

-2-

Carter

Patients don't take in penny dreadfuls - but comic papers - very vulgar - like Travels - Ride to Khiva -

very careless about their souls
One very nice young man came in with

fractured spine - lived 3 weeks - could not move a finger - asked for Chaplain, who came & was very kind - but in general does not come - prayed with this one very nicely

Assistant Chaplain -too jocular I nursed Miss Messum - most alarming case -

P.T.O.

to 3

-3-

so much deeper than they expected - Sir
Wm McC - almost lost his presence of mind
too near Jugular vein - Jugular for two
days in the dips. Miss Messum did not know
it But she was out in 3 weeks - Miss Messum
in my (Clayton)
small Ward

Miss Ferguson Miss Hampson's friend My illness owing to leak in W.C. sink in Clayton

Mr. McKellar praises students too much

f3

-3-

Miss Carter (S. Clayton) excitable no method
Does the 130 Nurses include all
who sleep in the house - not
Charwomen - Does it include
female Cook & servants?
or only those about the Wards?

Dormitory Maids - seem under no one - If Extra Specials want a cup of tea, must keep well with them to get it.

Extra Specials & Nurses may come to Home in the evening - Miss Glover - Nurse Harker &c &c

```
Add Mss 49623
```

```
f4
Miss Ferguson
                  Ap 16/92
  Miss Hampson?
  Women reading?
    drink?
    very low?
    fight?
  hysterical?
Probrs devoted?
      religious?
     hardworking?
Nurses? best trainers?
     1st Probr?
     2nd "?
     3rd
Sister - room -
Night Nurses
                Extras
      Supt
House Surgeon
Beaumont leg
{written on the side}
Sister - over Nurses
            Wardmaids
  such
            Probs
  influence Patients?
            Junior Staff
{f5 is blank}
f5v
Oualifications for Sister
  moral
  professional
    Nurses
           Night
                     nodding to little Patients Victoria
     Ward Maids
     Probationers - training
     Patients
     Junior Medl Staff
     Visitors -
                     3 Elizabeth
                    2 Victoria at door
                     Miss Holden
economy -
for Matron kissing the little Patients Victoria
```

Miss Ferguson: Charity: Easter Eve 1 year Night Supt April 16/92

2 years Charity F.M. Dr. Ord: Dr. Sharkey

Dr. Turner Nurses Dr. Perkins: House Physician & ditto ditto Resident House Physician

called up at night
every other week

Nurses: Day: Smith just off her probation
Night: Bath experienced

ght: Bath experienced Brothers - widow - with son

gone to Sheffield Hospl supports an Invalid Sister

& keeps the home together

Lumb

{f7 is blank}

f7v

-4-

The best Nurses would gladly stay after their years - they are very sorry to go - if they had only some rise in wages - They are well worth it - Most of these women help to support their families They must earn money - They don't save

Nurses (Day) sleep over Ward (Night) appreciate the quiet

Dr. Sharkey's teaching as good as a 2 years Probation

Sister kept the rules Babcock

-2-

I always when Night Supt came into Victoria at 6 a.m. & talked with the children who were all awake & talking Sister not up

Alfy (little child)

Sister always does what she says - if we are naughty, she says we must go into the Bath-room - & we go - But if we are good, she said we should go to heaven - And we are some times good. But she has never taken us to heaven

Night Nurse (Extra) between two Medl Wards - Medl Wards always heavy - Surgl sometimes

I teach the Probrs on Wednesday at 2 - 3

Patient

I thought I was going
Yes: Sister's room best

-3-

Miss Fergn

[Ferguson]

9 Clinical Clerks - sometimes 18

Dr. Sharkey

Monday by himself - examines every Patient

& Thursday

Tuesday with his Class goes over every & Friday Patient with them - & what the symptoms mean & what the medicine

Saturday comes

& sometimes Wednesday

such a lesson, going round with him

he enters into every minutia -

expects you to enter into & answer every question On Thursday, I'm off duty - & my Staff Nurse goes round with him - but I go round with her in the morning - & put her up to every Patient's state

Surgical

Patients

We don't have many drinking or fighting women in a F.M. Ward except it be chronic cases - for these things generally lead to accidents - so they go to the Surgical Wards -

Some of the Patients are the greatest helps to heaven. One a woman who was paralysed all but the left hand: her husband brought her

I do like to have children in the Ward 2 - (3½) typhoid - Mother, do lie down - I don't any thing I like to see you asleep

Archbp's Chaplain Nurse's sister

-4-

Miss Lumby - from Addenbrooke's - my Asst Night Supt - the very best, quickest to take up

Miss Mitchell - Miss McDonald - Nurse Cameron - all good Probrs

blessing Miss Pringle - at night - felt I need fear nothing

Miss Violet Ord - 27th wedding 2 p.m. marries Dr. Cox - St. Thomas' man - at Reading

Nurses happy? Yes

Patients watch us so close when we are doing things - And one says When I go home - I shall teach my daughter

Dr. Sharkey - Probrs must be a great trial" - "Yes, but they're a great comfort too.

f11

-5-

New Probr so slow
Miss Ferguson - "all round" Sister
not more for Patients than for Probationers
not more for Probrs " " Nurses
not more for Nurses than for her own
progress in things professional & moral

Shore - they are to do a common work - But the life must be a common work

Add Mss 49623

f12

Miss Elkington April 21/92 S. Victoria How many Doctors: no "go" " " dressers
" " Clin: Clerks Nurse? goes round with them Little folk learning. Charley of the for life Angels
Books Singing Visitors
Probag Probrs {Sanitary Sister - room { Mother learning Midwives Night Nurses Extras {District Nurse

Supt Ferguson: Herbert House Surgeons

foul language Tales for women -2-

not much of the night or Night Nursing [Miss Ferguson had the immense advantage of having been Night Supt] slept well at night - did not wish for a sep

distant room did not remember that Miss Ferguson ended her night from 6 a.m. to 8 a.m. with the children did not seem to remember the difference & striking qualities of her Patients - or to distinguish them - tho' evidently most kind to them, & absorbed in them - not in the Nurses

somewhat struck

Patients only months old

January

Miss Elkington: S. Victoria April 21/92

Dressers & Clinical Clerks

Probationers: none or now one (a 9 months

Babb: day: 2 years: then just off her Nurses:

Probation

Graham: night: some experience

Ward-maid girl both good/ good talks & nods to children

while scouring

Sister nearly 4 years S. Victoria

" District Nurse - Miss Perssè

Nurse maids 4 day & night kind to children

but always want promotion at end of year

most good & conscientious - rather overweighted "no time" for teaching Ward maids or Probationer did not appear to have much knowledge of Nurse, Nurse=maid or Probationer - nor much of the night

-3-

somewhat struck by a great difference the indescribable between her & the Sisters who had had no interval out of S. Thomas'

a want of grasp - somewhat of the District Nurse who comes & goes - who has no particular permanent interest in Patients -& no responsibility for Nurses under herappeared somewhat dry & repressed & isolated forgets past Patients like a District Nurse

Spoke most highly of the effect of Miss Pringle's visits on children thought Miss G. wd not care for the children "but she did" - she came to say good bye to "Tilly" (going to Walton Convt Home & "gave her a kiss"

Visitors Hos Clinical Clerk Feather-beds took my words Feeding babies (in his notes)

derived from the friends bottles Swearing Jimmy

harelips - spoons crying

Nurse Smith in Miss Ferguson's ward makes so many nice little dishes for them

-4-

S. Vic

Mr. Clutton the favourite - he is so thorough - & he likes to pinch & slap & tickle the little Patients - & then he likes them to give it him back again

Dr. Bristowe very kind, but not playful Nor Dr. Ord - he is too dignified

5 little hare-lips only a few months old23 Patients - fed with a spoon - can't use the bottle Peptonized milk - milk mixed with
Peptum powder - lasts fresh 7 or 8 hours - mixed with water - kept in a refrigerator outside the door - nurse keep their butter sometimes there too

cry a good deal -

We have a good deal to do more than in the other wards - changing the splints sometimes twice a day We have no children that can read - only one above 5 -

[She did not seem to remember the children she had had so well as I did - nor how nice they were]

f16

Miss Haig Brown April 23/92
fight? drink?
Patients help to heaven
2nd year's Probn under Dr.
not more for Patients than Probs
" " Probrs " Nurses }
" " Nurses " progress }
women learning Sanitary things
Night Nursing Extra Nurses
Supt
children
hysterical

Miss Haig Brown Elizabeth April 23/92 F.S.

took Miss Masson's (George) place for 2 months after her probation

then (6 months ago) Elizabeth

F.S.

Mr. Clutton Mr. Anderson Doctors

such a teacher

House Surgeons

& Residents Mr. Ford very nice Nurses Day Chaplin 6 mo: senior/older than me but teaches me

Night Cawthorne 6 mos: older/senior

likings Suicides

{f18 is blank}

f18v

-2-

S. Eliz or S. Charity

Night Nurses deteriorate - should not be there for more than a year

O every Sister ought to have had 3 months' Night Nursing - she does not know -

But Night Supt is always told where she may take an Extra Night Nurse if she sees one wanted in her rounds

I like women better than men Patients - you can be so much more familiar with them

-3-

S. Elizth

Yes: sad low cases - 3 Suicides this week Extra Nurse to each takes the policeman's place - One, a poor married woman with six children, & a husband unable to earn anything throe herself out of window - A policeman brought her in - She died in 3 days - And her three Sisters took two children each in to their own. How beautiful -

Another, a bad girl, cut her throat, says
the man did it - Sorry to say she was brought
in by a policeman - So she must go back before
the magistrate - & go to prison - Such a
strange punishment - What good will that
do her?

The third suicide was not a bad girl - but so poor I like having children in the Ward - does the women patients so much good. We have a boy now -

Miss Haig Brown an all round woman - comprehends her duties to ALL in the Ward self-diffident - will make a first rate Sister if she perseveres - but does not comprehend the

f20

-4-

necessity of applying for advice to Sisters $\,$

The 5 babies hang together All friends

Entirely in favour of bed -room next Ward
 - thinks Nurses are happy -

```
f21
                    {succeeded
                                May 14/92
Miss Lumby: Ophthalmic {Miss Glover
     Mr. Nettleship {good teacher to her
     Mr. Lawford -rude {takes no notice of Probr
       Assistant
                     {except to ask Sister to make
                      her hold Candle straight
     Toller House Surgeon
  Day Nurse: Thompson
  Night "
             Rogers - 4 year - does not like the
                                   babies
             Frederick - knocking up
Out Patients " Davis - widow - little old woman - trained
              before marriage at St. Thomas' - does not
Operations in small Lecture-room
                                                  know modern
Rogers
                                                  things
makes it
  Profession & not a vocation
                  calling
{f22 is blank}
f22v
                 -2-
Casualty
                                  Out-Patient
  no superintendt or instruction
     from S. Casualty
too theoretical - not practical enough - Home Sister says
                           of her & Miss Haig Brown
a little, or rather a deal of
Gossipping - among Day Nurses they like - meeting in their
                                                       Dormitory
               Night
f23
Miss Lumby Ophthalmic
has of course much reading aloud
     to her half blind Patients
books easier to find for men than for
  women
5 cots for babies whose ages are reckoned
  by months or weeks or even days
Syphilitic eyes
Purulent Ophthalmia
  father with his son's towel
```

-3-

a year's training at Addenbrooke's tried London &c Miss Pringle admitted her as Extra Nurse

5 months Extra Nurse - partly as Assistant Nurse

in Casualty

partly for $1\frac{1}{2}$ mo as

Assistant to Night Supt

Addenbrooke- training

Theatre - tickets
Davis

Sister have supper in new room in Linen room that is nice, but they don't go to the room they prefer their own rooms

I don't think I ever learnt anything from Mrs. Wardr but what she meant to tell me - Miss Pringle meant to tell me everything - Miss Gordon means not at all }quite Miss Gordon's friend - Miss Bayli }natural (from Miss C.)

f25

-4-

Casualty girl of 11 femur broken skull fractured

[12:443]

[end]

run over

carrying neighbour's child of 2
1st question "Is the baby hurt?" as soon as she was conscious. "I tried to save it" - And she had saved it. It was a little bruised & unconscious for a short time - but was/could be sent home almost immediately

2 drowned women attempted suicides
I sent up one all in her wet things to
 Alexandra
but the next I stripped - a mysterious
 individual appears & takes away the clothes
& bakes them policeman - go back to magistrate

-5-

evidently keeps her Patients blind

never wanted an Extra Nurse but for that case Purulent Ophthalmia in the Ward

Yes: I dissect an eye for Probr I do the dressings myself She hold the candle

f27

Miss Christie Adelaide May 17/92 [12:444]

1 year & 9 months - before: Staff Sister's duty

Dr. Cullingworth

Mr. Banks House Surgeon

Nurse Channell x Day (3rd year - supports relatives very sympathetic & clever

" Knight Night (rather junior 1 Probationer - Miss Robarts - bright

1 Extra x Miss Allardyce - not so bright

x i.e. just off her year - but has had no Obstetrics experience

greatest care necessary in lifting - always two - teach the Probationers how to lift x wants to be trained in Obstetrics

Caesarean

&

Senior Obstetric Clerk - 3 months
called in by the Midwifery Students
Dr. Cullingworth - nothing to do with
Midwifery x

then House Physician - for 3 months called in apparently no head

apparently no head
to the Midwifery Dept

York Road fed

Do Night Nurses deteriorate? Bumptiousness?

or Too much to do?

hardness & slovenliness

Taught by Dr. Cullingworth

& to Probationers

Antiseptics washing hands between each case keeping Patients & all instruments & utensils antiseptically

f28v

Pyaemia rife among out-door lying in cases [She did not appear to have heard of]

did she know that Mortality among
 home cases much lower than
 among Lying in Hospls?
Dr. Cullingworth says that the
 Lying-in woman is not a sick woman

[end]

Miss Christie Obstetrics May 17/92

1.? Lying in Hospl teaching Monthly Nursing for the poor York Road? Midwives not Sanitary - F.N. feeding? spirits?

2.? Lecturers on Monthly Nursing & Hygiene

3.? District/Midwife/certificated/ paper filled up/ who took pupils to undertake the practical instruction

4. Mrs Spice District Midwife of large practice to take District Nurses for monthly work & all Sanitary matters Miss Beaulay - large experience of District Midwifery [?]

Midwives' Institute

& in efficiency

5 - Dr. Cullingworth - what of Midwives' Institute Obstetrical Socy do your Probrs learn monthly &

Sanitary Nursing?

- 6. Ordinary District Nurse not a good Monthly Nurse
- 7. Miss St. Clair Dublin {written the other way} new Pkbook York Road

Quiver

Cottager & Artisan

Little Meg's Children

Hart & Barbour Manual on Gynaecology Smith & Elder

f29v

have to call Home Phys - to his duty Bell 4 & 1

f30 {arch: [? April - May 1892]}

Books Miss Bermingham

Howes

Do the Nurses want to stay?

Wages

12? gone to be married

6? to Co-operative Wages/ Lodgings

Marks -Massage

Private Nurses deteriorate

which Sister most all round?

f31 Miss Everest (Sister George) June 21/92 How do Sisters get trained to their work - their work with Nurses (Day & Night) Probrs Ward maids Patients Junior Staff ? By experience of your mistakes Whatever is done wrong to me has its origin in something I have done wrong {written the other way} cap & apron railway Reticence f31v I have learnt so much more from the Nurses than they have from me -{f32 is blank}

f32v

White Night Nurse not near
her 4 years - trustworthy
but odd
from the Orkneys - 4 years
over - excellent

Bessie Jones - ward-maidadmirable - with me 4 years
- began under Miss Stewart in
Albert - will make things

Nurses save - very different from
what they used to be - don't buy
silly things now
Nurses don't go away to their rooms
& leave everything to the Probrs to do The Nurse's relation with the Sister, the
Probrs, every body so extremely better to
what it was -

-2-

Miss Escreet
personal experience all wasted
except for oneself - cannot be
used by another

f34

Miss Holden S. Albert Aug 2/92
Now if you had all those halfpence back that you've spent on "The Jokes" (a boy who had been 4 months in & had brought a ½ paper every day,) should you not be very glad
If the Hospital (in loco more than parentis with the absolute command of the Patients) allows periodicals to be sold every day
Should it not exercise a Censorship over these? Pure Lit Socy

f34v

Miss H. sits up till one am reading up again at 8 a.m.

Night Nurse comes to her every 2 hours if bad case
Delirious Patient accidents

f35

Boy of 22 Basket maker Pyaemia
No 8 Block

Miss H. vulgar "aristocratic"

devoted to Patients
takes a child Patient home with
 her on holiday

£36

Miss Young - Sister Leopold (Mr. Clutton) Aug 4/92
Mr. Clutton won't have Extra Nurses or Special

Nurses - He says the regular Nurses & Probationers
must do it all, night & day - Luroad [?] no good
Mrs. Hannay as Sister in Arthur - Probationers - before going off
duty, she went down every Patient on Probr's side of
Ward telling Probr main feature of case
then when she (Sister) came on duty again that day,
the Probr had to tell her every change in, every
thing done for every Patient
Miss Holden - yes, I give each Probr ¼ hour twice

a week

f36v

3 Probrs

1 for Night Nurse's side } one of these

1 for say " side } Lavatory Probr

1 (3rd) basin &c Probr

but always has some Patients

all 3 Probrs not on duty at

same time morning & afternoon

{f37 is blank}

with the Sister

f37v

-2-

Elderly man - half of whom was burnt at the works most useful in Ward

in making men Patients keep rules

most promising of the young Sisters (not young promising all round

father & mother dead - home broken up

had temporary Sisterships for some time (including

St. Thomas' Home) before becoming Sister Leopold

f38

Miss Snodgrass Dublin Aug 16/92

[15:576-77]

Sister of Enteric Hospl

R. Military Infirmary

Orderlies have only 3 mos: training at Aldershot
(viz. Lectures & Stretcher Drill) then sent out
Sisters train them, but have no special authority/power
over them - generally re amenable but ignorant
most only remain 3 years - & then go into the
reserve - very bad plan - some will even
misbehave in order to be expelled with ignominy"
drink, but some are Temperance men They are promoted for good Nursing to be Corporals
or Wardmasters - but by the M.O. not consulting

evidently has much influence by gentleness & tact & high tone with Orderlies & Patients but pompous & wordy
Sister Burke Supg Sister at Dublin not much experience
4 Sisters including Snodgrass (Enterics)
M.O. consulting with Supg Sister distributed the Service discipline kept by Sisters not WardMaster or M.O.s

f39v

-2-

M.O.s (Medl Officer in charge) talk to them like
 dogs - & of Nurses

It must have been in war - time

```
Add Mss 49623
```

```
f40
Miss Snodgrass - Dublin
Miss Clifton
                 Gosport } Aug 16/92
teaching the Orderlies? course?
Orderlies promoted as to their
  nursing powers?
Miss Norman - Netley?
what power of dismissal or
  appointment?
What is under the Sisters?
          Patients?
          Orderlies?
          maid-servant?
          Junior staff?
compr with
  {Civil Hospl Sisters
  {Night Service? - at St. T.'s -
  who distributed service?
Orderlies drinking? Patients?
Patients' discipline? "
       Typhoid - Sir T. Crawford
                Dr. McKinnon
{f41 is blank}
f41v
                 -2-
                                              [15:568]
  Miss Snodgrass
       fears of the soldier of the R. Barracks, at Dublin
of former decimation by typhoid - but not subsided -
  fewer Regiments to be placed there
Pigeon-foot - soldiers pick up the shell-fish & have
  typhoid (enteric) - regular Enteric Hospl - Miss S.-
                                                           [end]
{written the other way}
Miss S.
  R. Mil. Inf.
     Dublin
```

```
f42
```

Miss Wedderburn Aug 21/92 going to Fiji books or clergyman Patients Nurses Doctors leprosy? children women Midwifery how many years? Patteson's Life Gordon's Paget's The Spirit of Work {written the other way} Sunshine of my Path by Mrs. Wright {f43 is blank}

f43v

Sisters

Miss Carter splendid

Squire good all round

Beckwith at Mildmay

Wedderburn

Night Supt at Derby

1 3/4 years till March

All Saints' Sisters at Cowley

Incurable Ladies

Father Congreve - Cowley Fathers

wrote to Bp Selwyn

who wrote to Wesleyan Mission

for her - which does all the

work at the Fijis

Nurse Stubbs at Elizth left all the work to me a Probr & then reported

Sister's influence goes all thro' the Ward

St. T.'s people very superior to any others que on to 2

£44

Miss Gordon so popular
with the Sisters much more so than P.
so bright with them
Wedderburn had 8 months of her
before leaving
came 5 years ago to St. T.'s

Derby Infy - Night Supt
 all out of doors
Miss Bagnall -----? present Matron

f45

-3-

Miss Wedderburn

"Lady pupils" objectionable

word specials disliked

by the Staff Nurses

```
f46
```

```
Miss Hamilton
         ton Aug 19/92 [date is correct] Sister Xtian 4 years
Miss Johnston = Carlisle
  Infirmary
Nurses happy
Xtian
             since
N. Home
Housekeeping
    Sisters
      to
    Probrs,
      Nurses
       Patients
Miss Mills
Books
                    Miss Escreet
                     " Holden
                     " Ferguson
                   Miss Young
{written the other way}
Nurse Edwards
her Night
Nurse in
Xtian, going
with her to
Carlisle - Barbara Cameron Moon
Nurse Jago
              Colostomy
            only successful
```

for 6 ms

f46v

Surgical Doctors do the Surgical & when they get tired of a less interesting case turn it over to the Nurses

Miss Young - Surgeon leaves the after treatment to the Sister

{f47 is blank}

f47v

Alcoholic Paralysis
barmaids or wives of
public houses - not much
moral influence to be got
over them - they always fall
back - husbands drag them
back -

Typhoid cases - poulticed on the abdomen - sponged between blankets Dr. Harley

Nurses changed from Ward to Ward far more than they used to be - to give them experience - not a good plan the Nurses ought & used to care for the Ward quite as much as the Sister - they are more a family

f48

Carlisle Miss Hamilton
3 years' Probationers - 3 years' Training
1st year no pay uniform & washing
2nd " 16 found
3rd " farther rise
not bound to stay longer
paying Probrs stopped

£49

-1-

Miss Holden (Albert) Miss Young (Leopold) August/92 Everything depends on the idiosyncracy of the Sisters -

And on the discipline they receive from
 Miss Crawford
 Albert

Miss H. lets all the vulgar periodls be sold in the Ward & wants periodls to be "sanctioned by Hospl"

She dresses the bad cases herself -"No one touches them but me" - " I thought I could give the Probrs ¼ hour twice a week - but I can't' - [takes Patient with her on holiday Miss Young tells the seller of the papers that if he brings anything but what is right, she will have him forbidden to come at all.(from Mrs. Hannay in Arthur) When she

f49v

{f50 is blank}

f50v

-2-

Miss Wedderburn We were 10 & 11 years of age under Miss Crossland
Miss Hogg and we were 6 and 7

Miss W. Miss P. a very peculiar sort of liked neither P. person. Miss Bermingham was 3 nor C. months my junior - & not a lady Miss Gordon so bright

Miss Ferguson

Night Supt

Wished me good night - that I had her blessing & nothing bad could happen to me during the night

God's blessing

cast myself = a cast away - Settle it

God will do it for you

```
Add Mss 49623
f51 {arch: [1892]}
  St. T
Sisters' power of training - Influenza
  not fair to pronounce, because
all hardworking & devoted
<del>Lumby</del>
{pen}
Young
            Leopold } Clutton teaches Nurses
                    } but talks about 'fools'
Haig Brown: Elizabeth } before students
          Ophthalmic }
Lumby
Mills
            Christian
                        } <del>join</del> of their own accord
Holden
          Albert
                   } & have a Wednesday's class
                      from Miss Crossland
I encourage the Sisters to join the Professors' Lectures
Miss Herbert - much improved - but thinks the Night
  Nurses "imposed upon" - [& so they are, F.N.]
I want her for my Assistant - but have no one to put
  in her place -
laughing - play religion
f52 {pencil}
Miss Ferguson {Sister Charity)
                    Aug 28/93
Necessity of Electric Bells -
                 for night
Necessity of an Assistant Nurse
          to the Night Nurse
     or one to each two Wards -
Necessity of every Sister having
  had at least 6 month's night Nursing
Night
  only a Night Supt (I was
Night Supt a year) can know
these necessities -
  Night Nursing is not a
reality to most Sisters, Matrons,
Day Staff Nurses - It is
evening - the Patients are done up for the night
tidied up - & then comes
morning
I often felt miserable at leaving
a young Staff Night Nurse to
{f53 is blank}
```

f53v

-2-

Necessity

Children cannot be put in the Bath-room for the night without special Medical leave & then they have a Night Nurse -

Necessity of training given
especially by the Sister to
day Staff Nurses in their 2nd
year of Probation
& some training or rather advice
can be given by the Night Supt
to Night Nurses
Mischief of appointing young
Sisters - They are generally
in the power of their Staff
Nurses from whom they have to
learn their duties - these being
generally their Seniors
they should always have been assistant
Sisters for at least 3 months

f54 {should come after f52?}

pick her way alone -In Paralysis in men's wards violent Delirium comes on so very suddenly In heart cases even in the day they may fall into a position where they cannot breathe without perpetual watching -{pen} There is a Telephone from every Ward to Medl Off's room - for the night Corporation Hospl - for Infectious Edinburgh diseases

-2-

{arch: [?1893]}
Miss Herbert will have been
 with us 9/7 years in October
1 year's Probation
1 year
{pen}
screens
bell to Porter's Lodge
 3 men sitting up

Specials learn Sisters' work as
doing Sisters' temporary duty
(but still it is all picking up-)
Sisters work harder than Probationers
so much responsibility
Mrs. Battle (Resident)

f55v

Night Nursing - they have to arrange their work - e.g., while clinical thermometer is in, know what you can do

26- highest - but then they have washing, tea & sugar, gowns for a year, caps & aprons -

No Staff Night Nurses now just after their year's probation

f56

All delirious cases crafty, so quiet in day, breaking out suddenly at night

What you say is really done The Extra Nurse after year's
probation often put on for a time
to night duty under the Staff Nurse
(Night) when the General Ward is
heavy

Extra Nurses now 20 2 have had Scarlet Fever

f56v

Liked Night Supt much - liked the exercise & fresh air. always went from one block to the other by balcony

after first round breakfast from 12.30 to 1.30 a.m.

S. Thomas used to be the only
 Training School - now it is only
one in a crowd - but still
the best

Extra Night Nurses' Dormitory over Block 7 - 2 Supts in middle -better rooms - Night Nurses like it

f57

-3-

Miss Herbert Hospital has been much heavier the last 2 or 3 years -Surgical - The number of operations now performed which never were before -Abdominal Section - both men & women - for obstruction (or abscess - as soon as possible) - the difficult operations Dr. Cullingworth performs - these by day in Bath-room =Ovariotomy reckoned quite an east every day operation - men generally put + off coming to Hospital as long as they can - & their operations may have to take place at night Medical

f57v

Dr. Payne & Dr. Harley Arthur - not interesting to work
with - but kind

Despair - yes for a few minutes but [Night Supt must have experience - know more than Night Nurse] then I would stay with her for ½ hour - She would ask me

Medical Men's Night Nursing
the hardest of all - they are
generally so very ill more than the women

Night nurse can summon help from Ward above or below by rapping on the stove chimney carries sound

f58v

Advantage of her to Night Nurses - Advantage Night Nurses have been to me

 $1 \frac{1}{2}$ years to 2 years enough but not change to day every 3 or 6 months

It takes a Night Nurse a fortnight to learn how Patients look by night

f59 {arch: [1893]}

Miss St Clair Mary St Nurses' Home Dublin

Pension
pay in
£28 a year till 60
then £15 a year
pension

Night Supt Miss Howes tall
Asst Littlewood sprawly steady

Miss Messum [?]

Herbert

Roberts put in to Sisters

N. Nurses 9.30 p.m. to 9 a.m.

Nurse Channell

f59v

A1

"O all the Sisters teach perfectly"

F.N. And 1st year of Staff Nurse a Probationary 2nd year O Matron tells them to teach - And
they teach Any Lectures?
"O no Sisters rooms not
wanted - windows should not be
there at all - blocked up - quite
right
? Dr. Ord
Atmosphere of Wards - why
if the door of Ward opens - it comes

into Sister's room - Sister's room

f60

"O you can hear the Night Nurse if she lets fall the poker, thro' the floors & shafts, the Night Nurse of Albert comes rushing up to George." !! "Yes, I would have Electric Bells to Porter's Lodge - no Telephone -She did not know O how needful a Chapter! of the failure of Probrs: was quite sure all the new sisters were perfect as well in training in moral discipline as in the technical knowledge & practice - in tone of Ward as in skill Miss Xtie specially perfect --Probrs always say they learn more there than anywhere - notwithstanding restricted quality of cases"-F.N. I know Miss Xtie says so Miss Herbert so cock sure of every thing - Elle n'a rien oublié ni rien appris - Miss Gordon to same A1

f60v

```
Miss Kinder Guy's
Alexander
x Ophthalmic N.N. Miss Shuter
x Alexandra & N.N. " Haig Brown
x Elizabeth & N.N. " Easton
x Victoria & N.N. " Elkington/Tilt Tilt
x Charity & Night Nurse" Ferguson {Mitchell
x Xtian & N.N. " Mills Dr. T. Acland
                                  Payne
x Albert & N.N. " Carter McKeller
x Arthur (& N.N.) "
x Arthur (& N.N.) " M. Swan A. & N. x George (& N.N.) " Rinder Dr. Ord
                   Escreet
                                   Sharkey
               Roberts James
x Edwards & N.N. "Young
                                      Mr. Clutton
x Leopold & Night Nurse "Bermingham" Anderson
x Clayton & N.N. " Allardyce " Pitts
x Adelaide & N.N. Christie " Cullingworth
x Clayton & ...
x Adelaide & N.N. Chille
Block 8
          & <del>Senior</del>/Sister Night Nurse
x Mrs Hannay & do do " 2 ask Scarlet
     uncomfortable
       place
{written upside down}
Miss Vincent
Pension
f61
Miss Ferguson New Year's Day
Sister Charity 1894
Make your Ward your home
 where all your interests are
  -your family
You cannot do anything outside
  of yourself: if you are to be
turned on at stated hours, it
will not be your home
You must treat your Patients
not only as cases but as human
beings - you must not have
merely an intellectual interest
in them
And your Probationers - you
  must not treat them merely
  technically but morally as
  women
{f62 is blank}
```

Miss Loch Jan 30/94 her own Nurses - head quarters Lady Roberts " Sisterhood Up Country Orderlies - teaching by Nurses & promotion accordingly Native Orderlies {written on the side} health Orderly Corps accommodation 40 or 50 Orderlies responsibility of Lady Supt " Doctors night nursing f64 Miss Escreet March 6/94 Night Nursing Electric Bells
Crying Children: Bath-ro Bath-room Crying Children: Bath-room Ward atmosphere: Sisters' Rooms x Tatham - going into a sisterhood Cheltenham {Sisters Probationers Housekeeper {Matron's hands Miss Fenn - Assistant 20 Private Nurses Power of dismissal separate Home Do Sisters } moral discipline to Nurses inexperienced } sufficient technical training? } defective training in Wards? Students Patients Nurses - happy? Yes no jealousy between wards/ accommodation? Probationers - failure of Probationers Lectures to Sisters Experience of Night duty - Sisters Certificates not necessary Pensions a good many of the Nurses Night Supts who & who? Miss Hughes Miss Howes " Jex Blake x Sisters' Rooms April 10/95 1st year's training in Wards do Sisters teach? Dr. Sharkey's Lectures

f64v

Spray entirely discontinued bacilli did not like the cold & were driven in to the wound

Instruments boiled All the care

f65

Miss De Laney May 7/94 wet & dirty Patients can be so improved by Nursing care - giving the bed-pan many times Night & day - close stool by the bed - inculcating & practising cleanliness - keeping up their minds with a little cheerful talk we have very few such inveterate cases now after a while Epileptics - we always send out two together when out of the Ward - there is always a pillow ready - And they take such care of one another - the mate always lays down the one in a fit & tends him carefully If more than two men sent out together, a male attendant sent out with them -We don't send for the Doctor for every fit. male attendants & man servants almost All soldiers - most trusty -[Are our Porters at S. T.'s old soldiers?1 all under Miss Gibson - all chosen by her the same as the women -

f66

-2-

Did

We never listen to those Nurses who say: we can't do with the infirm Wards - they are so troublesome -

dear old things

-3-

Miss DeLaney Nurses
3 years' training often go
4 mos: Night Nursing to Seven {?}

Hospls
Manchester

each year
furnish Workhouse Assocn & Northern
will train for one year
Dr. Cullingworth H.B.C.

seriously angry

"after 2 years" - Miss Xtie

Miss DeLaney - which is it?
Electric Bells - " " "
Call bell from every Ward
Telephone " " "

Epileptics Night Porters

Infections

Midwifery - stoning{?}
 Operations - sterilizing

{f68 is blank}

f68v

-4-

Miss Escreet
corroborated Miss Ferguson
in every respect
the young Sisters - they can't
teach what they don't
know themselves

Hy B.C.

Plaistow Hospl small general - Miss Twining's Sister

train Nurses
midwifery - out door cases

Miss Broadwood - Cheap Nurse Rural Branch

Mrs Malleson - wants

affiliates to Queen's Jubilee

Lincolnshire - Lord & Lady
Winchelsea

(has discovered !! the want of knowledge
 in mothers!!)

where are they to be trained?

Miss Barff June 1/94 [13:828] Macclesfield my best Nurses come from The London Hospital not from Liverpool or Manchester We have gentlewomen but also others - these are not good District/the Nurses get so fond of their Districts they won't leave them Angel Meadow - a street - principally Polish Jews - one privy to 13 houses - Sanitary women - a private concern - not very good [end]

f70

Miss Gibson June 5/94 1. Electric Bells & Telephones Miss deL. Probrs gone back whether practically, theoretically or how

Epileptics

3 Lady Meath's 4. 3 years' training

{written sideways}

10 15 18

Nurse Jackson sweet

Walsham's Surgery

Rebecca Smith on the Council Old woman

f70v

sugar bile blood pus chlorates albumen

(f71 is blank)

f71v

attendant night & day
Telephone Office at the front door
from every Ward Telephone
Telephone to the front office
Telephone to every Doctor's
room

to Matron's House Nurse telephones to Tele Off

& Matron's House

Night Supt you speak

down the Telephone

and ask to be

little bell outside the door connected Telephone just outside the door with an other

place

f72

Miss Hampton July 8/94 Sisters not Charwomen

the mother

Modern Nurses - Sister's Nurse's own Room chalton[?] - public

the Wardham home
Patients & Nurses no family
difference in U. States? x
 private Nurses - gentlewomen
wave of talk & lecturing
 women can do anything now in

England that is good
that has turned to talk
x what? no private life?
3 years' training Johns Hopkins
wedding day flowers

illeg business

or fashion Nurse
like a mother
immense moral
power of a
Nurse

{f73 is blank}

f73v

10 to 12

Weston Palace Hotel
St. Margaret's 12
Wednesday 11th
Miss Hampton

{f74 is blank}

f74v

Private Nurses in train talking of their Patients

Private Nurses: Cheltenham
percentage on their earnings
very few ladies
all want to come back &
have a Ward

Cheltenham 4 Sisters 1 Night Nurse

£75

-2-

Miss Everest Nurse Channell Home for private Co-op Nurses

Tone of
Students depends on the Sister
- & they are grateful - I tell
them not to talk of p.m.s before
the Patients - not to talk over one
bed of the diseases of another - & they
thank me

Electric Bells to Porter's Room quite
 necessary

f75v

Staff Nurses not changed so often as they were I have had my Day Nurse
9 months -

Of these 13 Sisters for 1893
have been changed

1 Sister Leopold (Birmingham
to Croydon

1 "George (Escreet
to? Cheltenham

1 "Victoria (Elkington
to be Assistant

3

1 Sister Albert (Carter
has applied for Kimberley

1 Sister Edward (Young
has applied for

f76 {arch: [c.1892-1894]}

-2-

the great engine in the hands of the District Nurse - tidiness - putting down drunkenness - creating an opinion

Register
failure because it does
not & cannot give
conduct
character

& certain intelligence which embraces the case, the idiosyncrasy (individuality) of Patients - the technical part
Sisters - Miss Ferguson

{f77 is blank}

f77v

great multiplication
of inferior untrained
Nurses for the poor
best Nursing at the sick bed
but moral Nursing too
cleanliness tidiness

"Times" letter

Lord Palmerston Lectures

f78 {arch: [1888-1894]}

-1-

Miss Stocks

St. Helens - Lancashire - Hospl

£1000 a year Workmen subscribe 1d a week makes 900 a year, themselves, their

wives & families admitted free

St. B.'s not clean free behaviour

Lpool not same class as St. T.'s

Miss Stains so clever "a play with some interesting work" 3 Probrs changed every month - men's surgical

women's obstetric
night Nursing

3 years

no salary first

{f79 is blank}

f79v

-2-

wish to be good Nurses - not religious go to St. B.'s

work at St. T.'s so much harder than St. Helen's

free cooperation Where?

-3-

Miss Stocks St. Helens Lancashire Koch diet death Hospl

Spray ashamed

no Res Med Off extraordinary accident

poor women after lying-in - uncleanliness always the

cause of their state - no douching - no ordinary midwife
ever douches

Crumpsall Manchester Nurse well taught Monthly Nursing of the poor

f81

Miss Walker 1/4/95
Physiology - preference to work
mixing Nurses & Probationers
how many? know them all?
Sisters - key-stones
Home Sister? Miss Robin
Miss Spencer's health

Probrs falling off in vigour ? /questions

Doctors

Miss Turton 740 beds

40 children

Private Nurses 132 Home

28 Sisters

Extra

Americans - not good Nurses 175

Electric but bad practitioners
Telephones Materia Medica

[illeq]

Crete Servants Library

```
Miss Easton - Sister Elizabeth
                    April 12/95
  Miss Lloyd = Still
                     }
           very good }
  Nurse Buckley } Probrs
          very good }
     " Todd }
Nurse Moore N.N.
delirium tremens Electric Bells
intestinal operations the worst
Nurse Cadmore Day Staff
    not quiet
1 ½ years in Elizth Miss Mills
8 mos Staff Nurse in Xtian
(2 ½ in Hospital
Ostler [better?]
Obstetrical
                 or a General
  Surgery
                  Erichsen
                latest Edition before
                        good practise
{f83 is blank}
f83v
            -2-
Antiseptics
  iodoform
              done in Theatre &
  Ovariotomies stop in Ward
         not in small Ward
         lets best to be made the
<del>D</del>/Mr. Pitts
                  Sister all day
Dr. Anderson
Miss Pepper } Theatre
 " Herbert } Sisters
  Matron sympathetic
Miss Easton the most posée
 most all round Sister of
  those I have seen
```

-3-

Miss Easton Female Surgical
Yes: they do generally lie
quiet from the time they are put
up in the night till the morning
It isn't like Female Medical

every day/evening of the week something
 no afternoon off - only
Ward so

Nurses
burns
children over 6 (7 or 8)
mother upstairs for a minute
child's clothes downstairs catch fire

{f85 is blank}

f85v

-4-

entirely approves of Sister
being the mother of the Ward
living there - its being her home
- never had such good
health as in St. T.'s -one day off fog & cold
3 weeks as Probr for Influenza
that is all

does not approve of a time being given for Physy & Anatomy before going into the Wards but thinks that if it had taken place in the former education it is good

Miss Allardice 11 April/95 Clayton Ward: Mr. Pitts Male Surgical Newspapers the men Nurses' Library your own Night Nurse in Adelaide (Obstetric R.A. (Resident Accoucheur) came in for a cup of tea he has to hold the woman while I made it x I scolded the Night Sister for not coming before to help me x he only told me to give her quinine - she was trying to get out of bed

Book

Flower {written on the side Surgical Directory

{f87 is blank}

f87v

Nurse Schauber: ear

good

Miss Freeland nervous child

Miss Webber capable

Nurse Short Staff Nurse

James N.N.

competent

Davidson mother

Telephones from each Ward House Surgeon County Sussex Nurse Speed

No. 8 & 80

Miss Allardice Clayton from Edinburgh M.S. very nervous, out spoken & excitable voice like Mrs Robertson's altogether like Lizzie very handsome full of energy & devotion & talent but independent & out spoken tells the House Surgeon (poor) he has neglected or scamped his work reproved Special P. for too familiar manners towards dresser or junior staff devoted to her Patients carried flowers all round shy but will never lose any thing for not speaking out

{f89 is blank}

f89v

Miss Howes Night Sister very religious wishes to die but no Nurses used to take a cup of tea with me at 10 p.m. - & to have 5 minutes talk but left it off because she thought it dissipated her & wasted ¼ hour

Miss Allardice - the
 most interesting of all
 the sisters

Mr. Pitts very cautious - never tries experiments - sits down on the locker & asks a Patient to be operated on what he thinks - If the Patient answers he leaves it to him, he says he will think of it & tell him tomorrow

```
f90
```

Miss Roberts April 15/95 (Sister George) at top Male Medical Night work Probationers Easter Hardly any of the Nurses drink beer at meals now milk instead {written sideways} like a nice healthy child 15 months in Theatre where she learned nothing about management of Patients (all unconscious) or of Wards - nothing but about the handling of instruments Miss Allardice the most human {f91 is blank} f91v Nurse Guildford N.N. just out of her Probation but very good - knows how to Probrs manage her Miss Saxill Dane a trial Nurse Clark nice Special Nurse Whitby bright best Nurse Gadsden D.G. [?] never asked to see Report of myself has seen a good deal of Night Nursing - & likes it much Probrs have nothing to do with the Clinical Clerks not like the Dressers - ld to take notes $\frac{4}{6}$ each side of each case carefully chosen (for 3 months) by Dr. Sharkey 4 Visiting Physicians }? each 4 House } devotes his own Dr. Sharkey - immense Clerk instructor of Clerks

-2-

Miss Roberts
I am afraid I frightened
 her about Night Nursing x
- she turned grave all of a
 sudden
 or whether it was religious
She herself had had a man
 taken delirious all of a sudden
rush shouting into her own
room at midnight - but
closely followed by the Night
Nurse x want of Telephone
 & Electric Bells

f93

Miss Mitchell noisy Sister Charity
April 18/95 unlike Miss Ferguson female Medical going to be married
Night work
Probationers
Easter
Moral discipline
manners
Certificates
none wanted
Clinical Clerks
9 to Dr. Sharkey

Nurse Cameron

Alexandra S.N. Book on Hygiene
Barber Cameron
old Probr
helped the new
Nurse Dempster

book
flowers
the old Probationers help the
new more than any body else does

f93v

Miss Mitchell
Probr June '91 to June '92

Sister Casualty - loud voice

7 months Day Staff Adelaide 3 " Night Staff Xtian
Sister Charity 15 months

I always
want to
go out every day
from Solihull Casualty 150 to 170
throat room
ear "
obstetric "nurse
mental

f94

Dr. Sharkey x makes me tell how soon Patient fell asleep after taking Draught how long slept most particular in his questions food &c Caesarean operation here

x class of 30 or 40
 men put down their names
 who wish to be questioned
 Matron sympathetic
like a school-girl Miss M is
keeps up corresponde with
 old Patients
more practice than theory
 have many afternoons free
from doctors

f94v

Probr Nurse Greg not very promising Special self-conscious Bloomsbury Nurse Sharp slow Special plodder Nurse Froude Special anxious D. Staff Nurse Ayles devoted to Patients Miss Tippet N.N. two in Ward brother very ill at Weston Hospl Mr. Mills Chaplain Official Form to recommend a Patient on going out to his or her clergyman who always attends to it Mr. Weigall very good in visiting f95 Miss Mitchell it is not only missing a great opportunity for good to care only for the dying Patients & not for visit those who are only chronic or not dangerous cases but it is doing positive harm - the Patients see themselves passed over & think religion for life means nothing {written sideways} very like an old fashioned Nurse but/& also like one in noticing things which no one else does

{f96 is blank}

Miss Mitchell

poorest Patients most difficult

to please - expect the best

food

one of the poorest very rude

but begged my pardon afterwards

class above much less difficult

the tone of the Ward not so much moulded by the Sister as by two or three women very good or very much the contrary

Dr. Sharkey examining for
College till 23rd
he puts such very good questions
 to his Class of students
notices even the Probationers' dress

{f98 is blank}

f98v

-2-

Preparation to Ward work very curious
Miss Mitchell so very loud

ne she had been Sister Casualty
evidently much accustomed to shouting
Miss Roberts S. George - had been 15 or 16
months Theatre Sister - had small idea
of lively Patients or of management of Ward

```
-1-
Miss Hampson
                    April 20/95
     Rotunda
       Dublin
age of Probationers? 22?
          should be 30
students & women Probrs mixed?
     no mischief
mortality among lying-in
     women? & children?
septicaemia? like a poisoned
              finger
accidents?
accommodation for women Probrs
     by night - by day
  instruction for women
           for men
book on Obstetric Surgery?
                               } 90
 beds? Lying in
beds? 35 for Obstetric cases } beds
            <del>children</del>
                             } altogether
Pupil Midwives }no malice
 called Nurses      } for correction
{f100 is blank}
```

f100v

Night Service of Midwives/Head Nurse [illeq] always present Pupil Midwives - how arranged 6 months -Nurse Probationers -how many years? may be right if Obstetric taken Nurse Ramsden - over Obstetric Section

Miss Dunn

Miss St. Clair see her every day (R.C.) doing good work from Genl Hospl

at Dublin Medical Students admitted

to the Rotunda? at Dublin yes

waiting

pregnant Wards Delivery " } Lying in " } 8 days Convalescent " } altogether plan of building - wards on each side Corridor - artificial ventilation {written on the side} Harold {?} Barbers{?} Gynaecology

f101

-2-

Miss Hampson Probationers 6 mo. in Lying in Section 6 mo. if they pay the fees in the Auxiliary Hospital, the Gynaecological Section - x they earn their fees twice over afterwards

x Nurse Ramsden

cleanliness the cure blood poisoning of the wound in the womb like a poisoned finger septicaemia in Hospl I learnt so much at St. Thomas {f102 is blank}

f102v

the women delivered in the
 street x recover better, say
 the Doctors, than those delivered
 in the Hospital
Dr Smiley - head Master
 so patient - will wait two
hours while Nature acts,
instead of using instruments

x students go out & bring them
in on stretchers. then such a job
to get them up to the 2nd Ward flight

f103

-3-

Miss Hampson

Patients often brought in in an almost dying condition - Doctors don't like it - I say, we are here not for Statistics, but for taking care of the poor women anesthetics - Chloroform & Ether - Gas to begin with out of Doctors' own pockets a Midwife/Nurse given to each District in Ireland who will have one - She has the advantage of being always under a Doctor. She is taught all the care of Mother & infant that we call monthly nursing

{f104 is blank}

f104v

а

(Midwife) Nurse Probr attends from the beginning Master's (Doctor's) Lectures to Medical Students - some don't some do understand -Medical Students admitted from Dublin - they don't reside in School but chiefly qualified men from Ireland or England who come to complete their Medical Education The Probationer is called Nurse & not Midwife - At the delivery she ties the cord, washed the infant - &c &c but no more They are taught palping the

Head Midwives or Nurse 3 nights/2 days always present

f105

-4-

a1

abdomen, which the Master
 prefers to examination
They do all the cleanliness,
 even to the vessels, instruments & walls - Ward maids
scour the floors There are 3 Head Nurses, 2
 for the day, one for the night
The Probrs used to be on duty
for 24 hours - I introduced
(with some fear) lest they
should not feel the same
responsibility, Night Nursing
as to alternate with Day
They have the advantage of
being always under Doctors

Nurses taught - to be second to Doctors

{f106 is blank}

f106v

a2

They learn everything for the mother & infant -They are not the "trained "Midwife" who knows nothing but the delivery No mischief between Students & Probationers? No: the Staff Nurses were full of gossip about it when I came -But I can find none now -

Conversation

Now you had better tell me about it - Or I shall be always thinking of it. If you tell me, it will be done with -What should you think of me? no malice if I concealed things R. C. & Protestants the Probrs

f107

Miss Tilt April 22/95 Sister Victoria children under $\frac{7}{6}$? how many Doctors? all 8 Probationers - as wards Nursemaids very good no bottles only spoons Miss Escreet

vacation taught her most delightful

3 mo. Probationer in Victoria 2 on Night duty With Erysipelas [?]

Mr. Toller with Resident Mr. Pitts so kind with the children

too - so kind Dr. Payne

Mr. Clutton

Dr. Sharkey } have the large

Dr. Payne}

book flowers

f107v

If I go round with Probr to every new case - It is good practice for them for if we have 3 Doctors in at once, the Probrs must go with me.

{f108 is blank}

" Piers

f108v

Probationers&c Nurse Todd 1 very nice Nurse Stoward 1st very nice girl " Ramage 1st promising quite new nice Evans Special " Proctor not quite new Nurse Elliot going Day Staff for Private " Goldsborough N.N. Extra Nursing

Taylor's 1 practice Violin Medicine Piano wanted gets up at 6 o'cl a.m. children made good health quiet from 2-3 but tired

babies will stop drying if older ones are quiet

Miss Tilt Sept./94 to April/95 We had such a beautiful little boy - Broncho-Pneumonia he got quite well - Resident saw him the morning he was discharged - pronounced him quite well - 4 days after she came back: said he died last night -'he had a good meal' - what? 'oh 'steak, suet, potato - & died in a 'fit.' She had been warned, & called milk starvation diet. pipes would not act in September - I asked Steward - the Ward was so cold - Mr. Clutton

f110

Miss Shuter April 23/95 Ophthalmic Ward

Mr. Nettleship? 6 beds & the smaller Ward

Children

Ophthalmia & blindness occasioned by carelessness in the first few hours or days after birth leaflets
Midwives Nurses

Charity Organization Socy Visitor books flowers

```
May 11/95
Miss Annie Stocks
  Matron - St. Helens
Working men contribution
  Sisters - Probationers
  Home Sister
                 training
  Night Sister
  Construction
America
  no Sisters
                     all alike no Ward work
  taking more Probrs than work
  Physiology teaching & [illeg]
    as well you might teach
    soldier structure of his gun
    & no more
     enthusiasm - no experience
     no domesticity - no Homes
         -Hotels
    a mere master of business &
           making money
{written on the side}
a want of regard for real work
regard for extension & for
  chatter
{f112 is blank}
```

Add Mss 49623

f112v

London exists for & by Dickens not Dickens by London A. Daudet's idea

f113

June 29/95

Miss Easton x Erichsen
Elizabeth 2 Vols
Miss Allardice x Heath's Surgl
Clayton Dictionary
2 Vols

Miss Roberts x

George Taylor's Medicine

Miss Mitchell xx Newsholme's
Charity Hygiene
Miss Tilt - Taylor's Medicine

Victoria - Goodhart's

Diagnosis of Children

Miss Shuter Nettleship's Ophthalmic Diseases of Eyes

9 Vols

{f114 is blank}

f114v

p. 355 Hart & Barbour

f115 27/9/95 Miss McMaster Leopold Probationers who helps them? Ward Maids Emma - Spurgeon Night Nurses Surgeon Operations - Bad cases Theatre Sister How long? Newspapers - men Penny dreadfuls Children } Soldiers' books } Miss Pringle } dockers 6 boys Bacilli - America Bacteriology Organic Chemistry Weigall who [illeg] Erichsen - 2 Vols Quam my article Books - Books - Piano Ward {written on the right side} Miss Crossland - None of them will work

with Mr. McK. They must know more about

him than we can - very clever.

{f116 is blank}

f116v

Miss Forster Day Staff Nurse from Night

Ballantyne
Reed some of Charles Reed
 stories for boys
Henty's stories of Adventures
Kingsley's Westward Ho
Nurse Jenkins Jackson Long
 good special special
{written on the side}
Telephones
to V
Electric Bell
to the Night
Porter's Lodge
 Edinburgh

f117

Miss Herbert 16/10/95
Theatre Sister
2000 in last year, 40 pr week
how many operations a week?
increase of 700 x in 2 years
boiling of instruments

between operations

them back

Meals
no human interest
it is preparing to be
a Surgeon
not a Sister
Book Grey's Anatomy
x Patients go out much faster

f117v

Miss Pepper
 " Herbert
 we copy each other
Mr. Stabb taught me
 two days
he is appointed to the Ear
 Dept

Baby sarcoma in kidney operated on - Chloroform to children

{f118 is blank}

f118v

Electric Handlight
Mi
" Lights between each bed
so dangerous dressing Patient
in Ward by a candle

Schimmelbusch
Aseptic Surgery

beds down the middle of both
Female Surgical Wards
abscesses - trifling operations
irrigator - sterilized water
no other water need
sponges - made of wool &c
ligatures - absorbed - rat-tail

f119

-3-

Not selection but disposal
of people the rub now Miss H- was made Night Supt
because she was not a good
Sister - And now she is
made a Matron because
she was not a good
Night Supt
The Night Supt should be
an Officer of the Chapter
After the Home Sister, she
is the most important
of all the Officers

Wards

Miss Moriarty

6/11/95

Lying in Wards

Ly Priestley Sir Wm Great improvement in last

years - antiseptics - aseptics

boiling

blocks

ask to see Miss Xtie

Milk

Obstetric Ward

I don't know all the

improvements

or Miss Pepper, Theatre Sister

but those not Lying in

but Ovariotomies

Miss Hampson - Monthly Nurse

building - bed - furnitures

blocks straw as little as possible

Paris - Maternité - Charité

Single Wards

Where your "trained Midwife"

from?

f121

Eyes of infants
large proportion of blind in Asylums
from infant ophthalmia
to be wiped as soon as the
head is born then cleanliness

what does Miss Vincent wish for in charge?

Victoria

baby 7 months old
no knowledge of feeding

Midwives in London - my experience only for delivery

f121v

-2-

blocks - like St. T.'s

York Road Lambeth
I don't know all the improve
give you a letter ments
Miss Webster - account
L.O.S. - London Obstetrical Exam
improved but little or no
use Miss Gregory

Dublin Miss Hampson
_____normal mortality
at own Homes
how many Pupil Midwives & Nurses
to Lying in Wards

how many months' training

f122

Miss Mills

18/11/96

Missionaries
Miss Loch St. B's

Rawul Pindi Punjab

Miss "South of India Secundarabad

quarrel Bangalore

native orderlies} what country?
Assistant Surgeons?

Surgeons

what power over the Orderlies

what day depart?

present? 12th Dec

how many years with us?

{written in the right margin}

Who the

best? What do you recommend? Pianos?

{f123 is blank}

f123v

bacilli
lectures - first half year Chaplains
Miss Boyd Carpenter
not to be a reformer
Missionaries

Ruth Judd
Wardmaid
good
Army Medical Book
a case of instruments
Morden
Milsham
Surrey

f124

18 Nov/95
Miss Mills: Sister Christian
now Miss Carpenter
Staff Nurse - Theatre Nurse
Nurse
Best Probationer: Nurse Clarke
Ward maid: Ruth Judd - good
Miss Haig Brown: s. Alexandra
best Sister

5 Divisions of Nurses: Rawul Pindi
Miss Loch
Secundarabad
quarrel
Lucknow
Bombay
flirtings
? Madras

{f125 is blank}

f125v

Nurse Frances Cameron on leave with Miss Loch at Rawul Pindi

Miss Mills Army Medical book 5 years old but she has only been in a woman's Ward dine out go out bu don't dance Generals laugh angrily & Junior Officers jollily at you dancing 'so kind of the Govt' treatment same as 40 years ago P. & O. you must not know anything about anything Sir Oliver Newmarch ? corresponds with the Doctors in India

f127

-3-{arch: [?1895]} Dr. Ord Dr. Sharkey will he take March, April, May & June or October, Nov Dec must choose his own subjects Dr. Sharkey will take up what Dr. Ord lectured upon not to spend so much time on the bones Miss Crossland Dr. Sharkey to clothe the bones Miss C. having new men to prepare for

{f128 is blank}

f128v

-6-

very good Specials

Miss Roberts Dr's daughter

Mitchell Dr. Barnage

brains

Easton Liverpool

will turn out well

Manchester

Mr. Clutton Miss Haig Brown

helps

Miss Holborn intelligent can't sleep

f129

Sister Tulloch March 21/96

German Antiseptics

books for selves

for men

uncleanliness of Orderlies

teach Orderlies?

Wardmasters?

drinking Night work

Cannot have pension till 60

Sister Snodgrass' letter

Typhoid Fever - whence?

Hygiene N.C.O.s

tubs in Barrack rooms?

near Phoenix Park

where is R. Military Hospl

Reading & Game Rooms in Barracks?

Dublin Inspection?

Sarah Acland Home

where trained? sent to Manchester

Miss Hanson

Island Bridge Barracks?

Richmond "?

f129v

No Night Sister

R. Military Hospl

fresh Orderly every night

Fever Wards - S. Snodgrass

have permanent Night

Orderlies

Miss Dew Supt Sister

Clifton }

Tutton } General Wards

{f130 is blank}

f130v

Miss Mason's Homes of Rest for Nurses

10 Finchley Road

Eastbourne Home for the

Aged

German book on Antiseptics in English

Berkeley Hill she has

Miss Snodgrass has to go

in June

Dr. Jameson - not only an Office man - the best P.M.O. we ever had

Caird

Expedition in '89

Liffey gives bad forms of

Pneumonia

Miss Sands & Soldiers'

Homes in Dublin

f131

Miss Haig Brown May 6/96 Private Please return She paid me long visit -liked her so much cheerful, thoughtful, sensible, more gentlewomanlike & less narrow then most which, tho' of minor importance, is still important, as giving her more independence of character.

Tho' her "inky garb" was visible in her mind, & she did not avoid the subject, yet we had a cheerful talk on all professional matters

Lunn "Aseptik - hot water

f131v

[Helen H.B.

Purpura (not haemorrhoids haemorrhage from nose, stomach, [illeg] finally haemorrhage of/on brain (not prostration) insensibility & in a few hours, death afraid to come from Lpool to London alone, for fear of haemorrhage coming on in the train -But it did not. Dr. Turvey met her in London, & started her home -Nurse Messenger St. Thomas' co=ops) nursed her - very good -The Haig Browns always have St. Thomas' from Co-ops]

f132

Private

2. F. Haig Brown has not enough to do at St. Marylebone & only two classes a week - & not much corresponde. "Miss Vincent "has been very kind in saying "she shall miss me, But "I should like more to do." [F.N. I hope she won't find too much to do at St. Thomas'. | She asked pertinent questions. I "regretted" to tell her that about 10 of her Probrs (6 in Apothecary's House, 4 in Block's Dormitory) would be away from under her roof about 45 all together

f132v

3 - I will draw my insist -ance on Miss H.B. being under Miss Crossland in the Home for a short time; it is obvious that it meets with such resistance probably from the head wishing the Home Sister to be exactly on the same level as the Ward Sisters that I should do more harm than good by insisting - Miss H.B. wishes for "one or two long talks" with Miss Crossland.

N. Sup. being below Ward Sisters
instead of being one of the Officers

f133

Miss Tippett 28/5/96

1 year's Probation

9 mos: Night Nurse Charity
Sister - Dorcas - men Typhoid
Sharkey Abdominal Compress
Payne tepid sponging
Ord

8 beds

then Sister pro tem various now S. Elizabeth F.S.

Clutton Clutton 22 beds

Anderson

attends operations

introduces Aseptik

Day Nurse Ruddock Night " Wright

both very good
can't say yet how Miss Spencer
will do as Night Supt

f133v

get all the Patients out on balcony - 3 little girls in a bed - We sometimes have 7 beds out at once Mr. Clutton likes it so

My reports on Probrs go first to Home Sister then she makes her remarks then to Matron.

{f134 is blank}

f134v

-4-

little girls Little Folks

stories

Probationers - one good but uncertain - 10 month two new (one, an American, cares most for Wards - Tobin

I always send away Probrs to the minute Home Sister broke me in her Classes on Anatomy capital

I get out every dy except Clutton's Friday

Miss Tippett S. Elizabeth History F.S.

Aseptik

Nurses - Probationers

who helps them? Staff

Surgeons - House Surgeons Nurses?

Night - Night Supt Dressers

Sterilization

Female Operations

Abdominal Section -

Ward maids one very nice

Newspapers no

Chaplain

Bacilli - dirt

wanted Telephone Electric Bell
books - do they read? less than

mer

book Ostler's Medicine
Piano

{f136 is blank}

f136v

-2-

Miss Young: Miss Easton

who taught you most ventilation at night?

deaths? 2

look up cupboards for tests

Glass tops to Doctors' tables

lockers - 2 new Wards

cooking

Resident goes round/8.30 at night?

House Surgeon?

D.T. drinking

Ostler's Medicine

Tippett

American - Prob big wards no care of Patients

Charity O.S. man comes round
weekly - little girl 10 father
out of work mother dead
knee - can't eat - he will get
her into an Asylum - Saw first
chloroform & ether

long lean women very outspoken
 poor - quite well dressed
in browns - sober & anxious

Balcony this fine weather Clutton & Sharkey quite according to rule

{f138 is blank}

f138v

-2-

Fancy diet

Children (little girls) employed in napkins for Patients plates very nice

like picture books

pp 146-7

Field & Hedge Row

The History of the Owl &

his little one & the manoeuvres of the Fox

American toy -box

Darwin's Climbing Plants

Earth Worms

Hors de Combat

Little Lord Fauntleroy

Jackanapes

Longton good Victoria June 10 {arch: [1896]} 9.30 gave out the Toys at 11 Lecture going first to the Home x to report myself to Home Sister. 12 Staff? dinner changing stone cloths a little boy with Tubercular glands of neck & axilla & groin Show Day: clean jackets "my" children to bed & changing stone cloths "changed my 3 Babies" very good this had most sympathy with the children - it must "be either those dear little things "or those tiresome children

X Miss Crossland

f140

Diary

Victoria Smith June 17
7 a.m. mopped stone-cloths
8.15 brought in sterilizer
10 counted & charted stone-cloths
11.10 changed & mopped out stone-cloths
of 8 babies
11.30 mopped out stone-cloths

ophthalmic baby dressed eye of 6 p.m. mopped out stone cloths 7.30 p.m. changed & mopped out stone cloths

Miss Crossland - Sister Tilt - bad "family history" - bad Victoria - F.N.

{f141 is blank}

f141v

```
on Night Nurse' side Clayton called off my dusting a good many times by Patients to fetch different things
```

Miss Crossland discontinued Revd Weigall for Bible Class on Friday

f142

```
Block
            Wards
  2
          Adelaide
               ? Florence
  3
          Ophthalmic
          Alexandra
          Elizabeth
          Clayton Beatrice
          Victoria
  4
          Charity
          Christian top of 4
  6
          Albert
          Arthur
          George top of 6
  7
          Edward
          Leopold P
          Clayton top of 7
       a noble life if you
     make it noble - not
     otherwise - it isn't the
     Hospl that makes the
     work noble
{written in the left margin}
Little No 3
Swanley
Convalescent Home
```

{f143 is blank}

f143v

Changes in Sisters during these 6 months of 1896 June/96

Alexandra F.S. S. Russell (new pro tem Elizabeth F.S. S. Tippett (new S. Goodhew (new Clayton M.S. Charity F.M. S. Mitchell goes 25th (Russell succeeds George M.M. S. Garvey (new Beatrice F.S. S. Easton (from Elizth Florence M.M. S. Allardice (from Clayton Edward M.S. S. Roberts (from George Monday or Wednesday Miss C. next Miss Trinnell Probr R.C. Miss Escreet i.e. Mrs. Hopkins {printed address, upside down:} 10, South Street, Park Lane. W.

f144

thermometer for Miss Mitchell
scissors
Sister Charity
dressing forceps as a poor
dissecting "clergyman's wife
probe {arch: [June 1896]}
Nitrate of silver
tongue spatula
catheter (silver)
thimble
matches

pulse glass

Miss Jessie Blower July 3/96 Manchester & Salford 6 Jubilee Nurses - where trained? how nurse the Patient? reporting to Dr. how nurse the room? clean with their own hands? difficulties with landlord how report to Sanitary authority? Bloomsbury with thorough Nurses - great work with not thorough - small sink to the level of Patients terms with Patients as you go round with them? to new cases? Mrs. Redford Health Visitors Public Baths Overcrowding

f146

2nd Envoi
Elizabeth Ward July 10/96
Little Folks Vol 10, South Street, {printed address:}
 " July No Park Lane. W.
Childhood of Christ
Ministry

George Ward
Wreck of Grosvenor
Passion of Christ
Resurrection

Sterilizing Instruments
Miss Milman

Aug/96 when absolutely cleansed in a lather of soap & water, sterilized in boiling water containing 1 p.c. Bicarbonate of Soda to prevent rust kept in sterilizer 30 min. after use then emptied straight into Carbolic Lotion (1 in 20) Sponges wool sponges used but once & then thrown away absorbent wool wrapped in gauze - sterilized & dipped in lotion (1 in 40 Carbolic) must always be kept in air tight jars & wrung out dry before handing to the Surgeon,

{f148 is blank}

f148v

T.O.

-2-

in Theatre handed on forceps to prevent germs from contact Marine Sponges used where much haemorrhage - very carefully washed in tepid water while operation going on, dipped in 1 in 40 carbolic After operation leave them soaking in cold water, then clean thoroughly in tepid, then dip 3 or 4 times in boiling water & Soda, then put into airtight jar of carbolic - Never use hot water - it congeals blood & makes it stick to sponge Sponges can't be sterilized as they shrivel up

[end 12:485]

[12:484-85]

Miss Gibson
I went into Miss Crossland
one person - & I came out
another - I had no discipline
- she put it into me - & so
wisely, showing me the
necessity of it - not thumping
it in

She was the making of St. Thomas - she made it different from any other School - She saw directly. half these Probationers who come in have had no discipline at all in their lives - And she put it in in the way I say.

f149v

St. George's, Middlesex
St. Bart's have no
method - no discipline,
no purpose - I know
what Assistants from St.
Bart's are now - they have
quite a different tone from
St. Bart's Thomas'- It's
all for money And the loyalty - Miss
Crossland never would suffer
the least failure of loyalty
to St. Thomas' or to Matron
or any one - You never
loyalty

f150

find anywhere else any thing like the loyalty, the tone of St. Thomas' And the students are quite different at St. Thomas' from what they are any where else They only come into the Wards at certain hours

f150v

Our 51 Probrs at Birming ham are all for 3 years, except 30 paying (80) Probrs whom we don't certify
Chairman of Guardians now not good
Guardians not gentlemen

Miss Wood's Home in Percy St for the Co-operatives

f151

Miss Gibson of Miss Crossland
Such wise discipline
such loyalty to her
superior Officers & to
the School (which loyalty she,
Miss Crossland, always
taught - no one ever
dared to say what is
said in all other
Hospls, as far as I know)
such entire self-devotion
you will never see again

f152

& dry

Sister Snodgrass Oct 27/96 Cleansing of Typhoid Soiled sheets & stone cloths [15:576-77]

Add Mss 49623

{f153 is blank}

f153v

-2-

& dry in the open air
over a galvanised iron rail
(better than a rope)
6 then send to
Public Disinfector
for steam disinfection
better then dry heat
7 & then send them to the
wash

f154

Sister Snodgrass Oct 27/96
7 years at Dublin
R. Military Infy in charge of
the Enteric cases (& Orderlies)
[Col Douglas is her brother]

Dublin

The cases chiefly came from

-Island Bridge Barracks
-Richmond

[these two are what are
commonly called the
Kilmainham Barracks]

Island Bridge Barracks
The cause is not far to
seek - They are at a lower
level than the Liffey
which is a tidal river
& the sewage comes back
into the Barracks

f154v

[It is supposed that the whole of the subsoil of Dublin is impregnated, which accounts for the prevalence of Enteric among the Civil population see Miss Dunn] But there was a second & almost unknown cause - & that was those horrible Urine tubs in the Wards at night (abolished by Sidney Herbert so many years ago) - These were at first outside the Ward, but owing to the proximity of women & children were

f155

put inside - They frequently overflowed, of course - & the floor became saturated. I asked Miss Snodgrass whether no Medical Officer or N.C. Officer reported it to the Military authorities She said that one young (& enthusiastic) N.C. Officer did but that the Military authorities always gave notice of their coming round - that everything was cleaned up, as only soldiers can clean -& that the Military report

was that everything was

f155v

perfect & that it was
all nonsense Of course the young
man who was snubbed
never would report again
 The Island Bridge Barracks
are now closed - that is
nominally - for it often
leaks out that they have
put married quarters & some people back
there - by fresh Enterics
coming to the Fever Wards
under Miss Snodgrass Still it/the Enteric is little in
comparison

f156

Miss Snodgrass -2- Dublin
Richmond Barracks
another great fountain
of Enteric
Here the cause is said
to be different - that the
men are at work opposite
the outside latrines, which
are in a very indifferent
state

[But generally there is/are said to be numbers of forgotten drains, lying perdus, And there is no map of the drains - even opposite the R. Military Infy this is said to be the case - &/also the cause of

f156v

much Enteric in Dublin]
The R. Military Infy itself is
 said to be not very healthy
From the

Royal Barracks
little Enteric now comes
since the drainage was
altered & the middle block
entirely pulled down, (for
the drainage could not be
altered without this fortunate
pulling down-)

Perhaps you will remember that about 8 or 9 years ago the "Black Watch" was almost

f157

decimated in these Barracks

f158

Miss Allardyce Nov 20/96 2 Workhouse Infirmaries Liverpool: Mile End telephone and Electric

Birmingham
Mr. Ballapse sponging ears
Nurse Harvey
Miss Elkington: 6 changes of Probrs
in a fortnight
Nurse Macdonald consulting
"Taylor" in her kitchen
dilatation of heart
but knows more than I do
our isolated life - Matron not
a mother
Night Nurses - two days & nights
every 2 months

{f159 is blank}

[end 15:577]

f159v

-2want of water - too small
cistern - constipated
bed pans
change of Sisters bad

"I should go next year"

to me

Nurse Harvey's delight in being taught Subcutaneous injection or ear-syringing or anything new Miss Milman "component parts"

from Sussex County Hospital man struggling with Night

Nurse top of stairs

see Liverpool

water supply scanty

Cycling

Theatre Xmas

Night Nurse with me one day Day " " another

f160

Miss Froude $\frac{3}{2}$ /Dec 17/96

[12:493]

Theatre Sister boiling

filter

sterilizing candles - porcelain

forced thro'

drop into {Theatre s

boiling all dressings { 6 years all bandages {Miss Pepper aseptic in Wards { 4 years

handing instruments

history

sponges - cyanide gauze

of cellulosic wool wool

thrown away

King Lucky Boy

illustrated by Crane

[machinery for $\frac{\text{washing}}{\text{machinery}}$

stone-cloths for the wash

Dr. Sharkey

1 year - home

8 mos. Sister Assistant Theatre

now Theatre Sister

{in right margin}

carbolic

perchloride

Men don't read a great deal

scrubbing hands well with Green Soft Soap & particularly one's nails then if there any little roughness take them off with Perchloride & rinse in sterilized water We use no other in the Theatre The Surgeons do the same They like to take the instruments from perfectly clean hands [Sealed jars of sponges of cellulosic 3 days old child imperforate anus Aesthetic Ether the only Anaesthetic Anaesthetists all Medical not Surgical [end] {written the other way} Miss Crossland used to read the newspaper before our meals & tell us what was in it I was so glad when she was at our table Food good at St. Thomas' (after Bath)

f161v

Handbook of Nurse/of Sterilizing &c Clutton

Honor Morten Dictionary [honnor is correct]

-2-

Miss Froude Dec 17/96

Theatre Sister
I was so glad to be under
Miss Crossland
We have to eat a good deal of
humble pie at St. Thomas
-But it does us good
I taught the poor mothers
where we lived in
Gloucestershire as much
as I could about feeding
babies - And I think
they imbibed it

f162v

-3-

I suppose the men are braver or show braver than the women
I hear them talking quite loud together as they are waiting for the Anaesthetic before coming into the Theatre to be operated upon
I - Talking what?
Talking politics

{f163 is blank}

f163v

-2-

All the pictures in the
Surgical Wards were
taken down after the
spring cleaning this year
- in order to be a-septic
& in order to be a-septic
we are not to put up
ivy or Christmas greeneries
this Christmas
But we shall

[end 12:493]

talking politics p. 3

f164 Sister Beatrice Dec 8/96 (Miss Vesey) F.S. over Elizabeth History - do of a young Sister 2 yrs & a mo - 1 Year in Home 1 year in Adelaide Staff Nurse - Night Nurse Whitley Buckley Night Supt Probationers Stirling 1 Russell 2 Williams 3 Are they made slaves? Mr. Pitts Dr. Anderson Grounding Cleanliness Ventilation Bed sores Residents feeding helpless Mr. Abbott " Wallace Diets Electric Bells Lotions called up herself 1 in 2000} leeching catheters? over Elizabeth Book f164v 6 children voiceless child gay little thing of 5

of 5 burn Miss Spencer - so conscientious gets worried & worries the Nurses & they feel she does not know so much as they do {written the other way} I confess I did not like Dr. Sharkey's Lectures I was too tired But Miss Crossland's classes - they were the thing for us -

only 6 weeks Sister but had ward before -

Mr. White
the great anaesthetist
{written the other way}
 Stirling (& Tobin) Newfoundland
 Russell perfectly refined
O it does make such a difference
to have a woman perfectly refined
who does not tell nasty stories
about her Patients
Williams her first Ward
Night Nurse is so much nearer her Patients
than Day Staff who has to go round with the
Doctors - or Sister who has so much business

f165v

Whitley N Nurse Special children so fond of her
Miss Pepper - Victoria - voiceless child
" Jenkins - Adelaide

Surgical Registrar
fortnight of Accidents
no afternoon off any day
Miss Xtie ideal Sister
in Adelaide
Miss Easton - predecessor
taught me so much
Miss Crossland my great
teacher - but sometimes sharp
Hoblyn's Diet?

f166

Dec 8/96

Ground work
Absolute Cleanliness
Diets
Lotions Yes
Weights: measures Yes
Temperatures
Catheters
Enemas
Blisters
Leeching ?
Poultices
Fomentations
Baths
Ventilation

f166v

-3-

bones & different organs
 of the body
 fractures
 hernias
 concussions
 typhoid
 fits &c
all from Nursing point
 of view

{f167 is blank}

f167v

Ground work -2hypodermics
how to prepare patients
for examination
to set the bathroom for
plaster or operation
to fill water pillows
what to set for lapping
or aspirating
dressings
padding of splints
bed sores
rigors
peptonizing milk
feeding of helpless Patients

Add Mss 49623

f168

Sister Albert Dec 10/96

(Miss Maclure) M.S.

History - do of a young Sister

Staff Nurse - Night Nurse

so much nearer Patients

Probationers Trinnel 1

Chaplin 2

? slaves Holland 3

Surgeons McKellar

Resident

Abbot

Grounding Cleanliness

Ventilation

hours off Bed sores

2 afternoons feeding helpless

dinner time till 6 Diets

Lotions

Children 1 in 2000 Electric Bells see p. 2

Book

f168v

lived so much in
French Normandy & Brittany
for deafness
Dr. Payne knows French
German & Spanish

we have sometimes to call in a Probr who

knows French

Miss Crossland splendid

{f169 is blank}

f169v

Walsham's Theory Practice of Surgery Day Nurse only just out of her Probation Night Nurse been there a year - knows Mr. McKellar's ways Accident Ward old man - septic blood poisoning dreadful smell - gone to Block 8 2nd Operations all septic 3rd 4 + hexcision of knee collapse Ether we boil everything in the Ward large boiler f170 Miss Maclure S. Albert

escape of the man x Mr. Abbott (resident) the great referee Runtjen rays x Danger of leaving no Telephone or Bell curious person - woman of the world languid like an Oriental Hospital quite different since Miss Crossland left it my 3 years almost over I wouldn't go into the Home now she under the present régime All the Night Nurses see quite beyond Miss Spencer - she is no authority to any -Luke 6 weeks diphtheria some tracheotomies men nursed the measles child 3 caught it & had to be sent to Block 8 {in the right margin} T.O.

f170v

Miss Maclure -2said bitterly they give us glass-topped tables & they neglect the life/our lives & death essential - of telephones & electric bells daughter of a Manchester MP said he saw me at Manchester Infy - mistaken - Mrs. Gaskell man escaped - a crowd doctors & porters followed him - they had the greatest difficulty in capturing him they did not bring him back to the Ward concert tonight - Dr. Toller's people

f171

? Miss Vezey - her first Ward
 I went up - Epileptic case
 delirious - I did not know
the danger - Physician
followed me - he did the man seized him & bit
him in the hand quite thro'
He held one arm - I held
the other - He called out to
the Nurse 'Run down &
'fetch porters.' She did
They were there in an instant

Add Mss 49623

f171v

Miss Allardice Sister Florence changes her shoes 4 times a day sometimes more - last pair the easiest she has She means to stay on & be Night Supt

Miss Vezey Beatrice
india-rubber bands/tires to
beds wheel into Bath room
without disturbing other Patients
poor little burn - Eliza
wheeled out
Miss Maclure
Constables - many - because
of Mr. McKellar - neurotic
have neuralgia & think it
Sarcoma

```
Add Mss 49623
f172 {black-edged}
Miss Shuter 19/12/96
  Ophthalmic 10, South Street, {printed address:}
            Park Lane. W.
Names of Doctors Lawford
               Fisher - bad
what they taught Probrs
what she
cleanliness
     Probr drops
           ointments
           bandaging
          Dr. Lawford
           Mr. Fisher should have
grounding
            Miss Boyd
                             classes
               Carpenter
would Doctors teach more?
No Nursing
{written the other way}
Taylor's
  Medicine
       accustomed to sleep
          3 months Night
          3 day - Doctors
          Prob Blair careless
     Night Nurses
     will have been a
year
wonderfully brightened up
     Flowers
Book
f172v
               -4-
  City of Dublin Hospl
none of these Home Sister
(opposite) has all the power
-chooses the Probrs
has the Private Nursing Home
entirely under her - deals
out the Hospl Nurses, Extra
Nurses when wanted -
Private Nurses -
Probrs live in the Home
Charge Nurses in the Hospl
5 years
```

Old Davis - Out Patient Nurse

-3-

Cocayne ? the only anaesthetic [12:493] used

Operating Theatre most objectionable - none of the other Theatres' improvements wooden floor - dirty couch -nothing of the a-septic about it - no cleanliness next door to the Out Patients Dept we have a septic case now

Dirty Table cloths?

f173v

-2-

Ophthalmic

Necessity of Ophthalmia Class teaching (Clinical) for all the Probrs. They know nothing about the eyes -I have one Probr every month, i.e. 12 a year Dr. Lawford wd do very well [Dr. Nettleship is clean gone for ever] Mr. Fisher is a good lecturer but very much the contrary in practice - his operations often fail {Cataract {Glaucoma

{ &C &C

Patients so grateful but uneducated people don't see the good of an operation unless it will restore their sight completely go to 3

[end 12:493]

Add Mss 49623

f174 {arch: [?1896]}

Miss H.B. to Mother the Probrs

Monthly Diet of Probrs & to go thro' it with me/F.N.

Probrs are to go to Home Sister go to her for all you/they want with all your/their little troubles

if she/Home Sister thinks anything is wrong
body or soul she is to come
to me Matron
you have to get at the new women

f175 {arch: [c.1896]}

Miss Littlewood
tears Night Supt
only to make them happy
at first - to take them
out. see what they eat
-afterwards - to tell me
Sir H. Acland

Miss Shuter 6/1/97
Dr. Lawford - will he give
Clinical classes?
who will teach
dropping drops into
the eye
lotions ointments?

House

Surgeon bandaging?

does not

know how

What else do you teach?

Ether & Chloroform

anaesthetic Cocayne
how does Night Nurse/Pollock
by the year answer? where
does she sleep? Block 7
Nurse Clemence

Operating Theatre Mr. Lawford

{f177 is blank}

f177v

Miss Shuter -2What do you teach?
Dr. Lawford
20 Probationers
6 or 12 lessons
once a week
choose an afternoon
XIX Century for January
Nursing à la mode
by Lady Priestley

who is to be your successor?

Miss Whitley

Miss Haig Brown Feb 20/97
Miss Spencer: Night Supts
 who? divided in two (Hospl {illeg}
 a year? where do they meet
Nurse Clemence - her prospect
never off duty together
 Sister Charity still who?

Invalids: Dr. Sharkey
Victoria Ward
Probationers? on night duty
Diaries of Probationers
Victoria Ward} Longton
Punctuality
Walking along Corridor
with them
Noise
Probationers out of bounds/Home
Chaplain - Bible Class

f179

Nurse Franklin March 22/97
Plague: Bombay
Deputy Supt
Language
typhoid fever experience
to run with patience the race
that is set before you.
A sick man wants according to
his wants
Hospital? Female?

Oceana

Dr. Haffkine's inoculation

Karachi & Poona

lymph
for plague

{written upside down}

Miss Cameron

Charing Cross Hospital

Sister has
been 4 years

f179v

Dr. Haffkine Surgeon Major Genl Staff Office

Bombay will come & meet us change at Aden

on the Carthage

f180

Dr. Payne the keenest most active man we have

f180v

until Wednesday evening
50 Nightingale Road
a Hold All Clapton
from Liverpool St
Heath's 11 a.m. S.E.
Friday
Dictionary of Surgery
Sir Edwin Arnold
Light of the Word
Light of Asia
Indian Idyll

W. Robinson Esq Resident Clerk I.O.

Nurse Franklin III March 22/97
4 years
1 year Miss Crossland: Prob
6 mo: Female Ward
1 year Night Staff Nurse
Edward Miss Young
Male Surgical Mrs. Clutton
1 year & 9 mo: Day Staff Nurse
Arthur Mrs. Swan
Male Medical Dr. Payne
6 weeks Children Miss Pepper
Mrs. Swan admirable
teacher sister

Franklin a most striking

personage deep & quiet

& so pretty!

an admirable trainer as

Day & Night Staff Nurse

f181v

one or two men often troublesome won't have the Enema but talk to them as you think I'm doing it for my pleasure or your good they don't resist washing

the most striking
person I have seen of
the present Staff better
than any of the Sisters
except Miss Allardyce
- trained Miss Goodhugh

thinks 1st year is too
much - practical &
theoretical - then after
the 1st year they have
no teaching at all thinks London & Glasgow
preliminary - good
new Probr comes into
the Ward - she does not
know the names or even
the things of what she
is called upon to get no one has time to tell her
- all fully occupied
I used to teach mine in the

f182v

evening how to mix an Enema (not to use it) cleaning things making beds the 3rd Probr is quite at sea - the best Sister can give little time to her -Probrs are very kind to each other Staff Nurse must do the training Night Supt Howes useless Miss Young told her everything

Nurse Franklin
her little brother 3 years
old at Guy's operation
pain after - he was crying
but he stopped himself - he
said 'God has pain & He
does not cry' - he died
some little time after but
he said: 'I want to go &
spend my birth-day
with my little brother
in heaven (whom he had
And he did never seen

f183v

appalling danger while
Night Supt Nurse in Edward
- man with abdominal
Section - had been 3 times
in collapse - Drs gave him
brandy: he suddenly se

f184

Franklin ΤT this time she saw Dr. Hooper & Miss Mr. Robinson Resident Clerk but only once/one week in 3 both too much in a hurry but Dr. Hooper very keen - 'how often do you drink tea? 'take the precautions you would for Typhoid Fever - secretions 'contagious' She has nursed Typhoid in Arthur but 7 cases were removed to Dorcas

Mrs. Swan March 25/97 Sister Arthur M M

Nurse Franklin

new Probrs never have seen or heard of the utensils preliminary teaching mixing Enema &c cleaning

making beds

Staff Nurse teaches not to leave mugs about &c afterwards to be regular in

enemas, washing &c &c

talking to the men to persuade them

Night Supt Hold All

native Nurses

Inoculation: Diphtheria St. T.s Plague

Miss Young: Edward

f186

Diary

Ashley Albert June 16
gave 18 screens 97
"Ambulance"? "stocking the bottles
& ambulance for the night

Milman Beatrice June 13

washing Tracheotomy sponges

how?

Innis: Florence: June 18
 No 12 Pneumonia

Oxygen Gas

died

Poole: Beatrice: June 2
I next lighted the Boiler &
Sterilizer & set the table for the
dressers

Irby: Elizth June 22

put the Syringes into Sterilizer [illeg] - worst of all: pitiable

{f187 is blank}

f187v

```
Wilson
         Edward
                    June 24
put screen to door, gave urine
  bottle to each Patient in bed
then collected them all,
carbolized 3 catheters &
removed screen from door
Spray Table?
Victoria: Chamberlain: June 26
  mopped out sheet & stone cloths
changed children one side of ward,
  mopped out stone cloths
took one very dirty bed into
 Lavatory -changed it & washed
the Child - mopped out sheet, night
& stone cloth
changed stone-cloths
changed children - mopped out stone
  cloths
Arthur gave round 2 bottles
 & 2 Screws??
f188
Miss Roberts }
                        July 13/97
 Sister Edwards}
going to Fever Hospl
  Monsall
What sort of Fever Hospl?
Nurses - Wards -
What experience of Fever? x
Miss Easton
               } what Hospl? x
late Sister Beatrice}
What to put right at St. T.'s?
x What Hygiene of Fever?
Doctors - powers - Salary
Earlier life at St. Thomas' -
 Mr. Clutton
  Women & Children
     Waterloo Road
D. Mail
  popular
  D. Graphic
     Star - }not good
     Morning Leader }
```

Dumpster

Miss Pepper S. Victoria 28/4/8/97

Napkins Stone cloths
Miss Lemon crying

Miss Strangman

Staff Nurse: excellent

babies' ages
bottles (only one
very nice little tall slim
 active lover of children
had been 4 years in the
Male Theatre wasted babies
almost all children's diseases
come from bad feeding e.g.
tea without milk & potato!!
beer not uncommon - the men

f189v

will have beer - & so the baby gets it - "they have "whatever we have" - then if the father is dead mother goes out charring, & children entirely neglected except by the elder ones

We have a little boy of 7 who can give a baby the bottle quite as well as any of us.

Children in Hospital a great deal happier & better behaved than in rich families possible to stop their crying 30 children between 2 & 3 o'clock nobody is

allowed to cry
we have not any old
enough to read - they

pictures so good are the children
that a little girl, called
Gladys, will sit up in bed
all day with a toy &
never grow impatient
or want attention

f190v

Servants of the Sick little prayers for children & for children's servants

corner toyshop
left hand side
 from (Regent St

f191

Miss Shuter
Charity Commission man
comes round to us - & to every

Ward very dark & dull
I read newspapers to themI had rather be doing nursing

Infants a few days old, with
 bad eyes - go as Out-Patients
much hereditary eye disease
 much from want of care in
washing the eyes in the first
 few days but these don't come in
to us -

{f192 is blank}

f192v

-2-

Mr. Gladstone has brought
 immense practice to Mr.
Nettleship - He now has only
6 beds & the small Ward
 Dr.

Sept 6/97

Adelaide Miss Jenkin

ground floor. Block $\frac{7}{6}$ 7? charming

Probrs Heritage N. Home

Glaholm

Day Nurse Russell Sp Night "Ramage

Dr. Cullingworth - Operations

Lavatory

Patients - better educated?

do they read?

troublesome - gossippy?

talking together at night

Lyings in? Caesarean Section

Telephone

Ovans 3 Sp Adelaide

best of all

{f194 is blank}

f194v

Porter always
up all night
he can ring to all the
Wards & all the Doctors
but you can't ring to him
Sister has to be waked
& Nurse sent to Doctor's
room
I (S. Adelaide) is frequently
waked

Miss Crossland writes to us

S. Adelaide Miss Jenkin charming

brisk round hat

Hart & Barbour's Gynaecology

Electric Bell

from Porter's lodge there is a

Porter always up x Night Nurses

do want him

2 operations a week so much

abdominal

Parish Magazines Section

book light for the hand \times 2 Night Nurses much wanted

Miss Christie

to be married

Mr. Scott

good Chaplain Thursday

nosegay

3 weeks

but it is often difficult for Nurse even to run for Sister x what happens is Sister is waked
(I am constantly waked) to take charge of Ward & Nurse runs for Doctor

{f196 is blank}

f196v

Miss Jenkin

10 months & 10 months

in Adelaide

there is a room in Porter's Lodge

a man escaped & went into the hall & broke the glass

- McLachlan

- a new one

{written upside down, with a stroke through}

Lizzie

Mackerel Dinner

Soda Water Syphon Squire

Adelaide soup

pear

Elizabeth small

soup

Ward

pear grapes melon

book} book} book}

f198

Miss Loyd Still: Sister Charity [lloyd still]

Sept 7/97 Block 4

over Victoria

Day Nurse

Buckley

Night " Sp. Freeling Spencer

age

Probrs

Sp 25 Chaplin No 1 Sp. 30 Russell No 4

Wadham No 15

Dr. Ord Hawkins

Sharkey

Female Medical

teaching of Probationers

in the

Telephone

afternoon

Miss Crossland Gray's Anatomy

x change every month?

f198v

F.N. I feel as if I had done something when I have written this

I have done nothing what I say to the Sister or to the Matron afterwards (carefully veiling the personality of the Sister) that is doing something

F.N. O surround your daughters, your young people, with girls or married women of their own illeg or superior education It is the greatest safe-guard from ecstatic marriage. Don't let them always live doing good to inferior people

& mothers often wax tired of their own daughters

Miss Walker Sister Edward
Theatre Sister Sept 9/97 Male Surgical
Day Nurse Baster Clark
Night "Dempster
gone to Manchester
Probrs Sidley
Mr. Clutton
has had only a month
teaching of Probrs
evenings
change every month
? Nurse helps

Telephone

Book

Erichsen's Surgery
{written in the right margin}
Mr. Makins very
considerate to Sister
"I think if I were you,
"I would give milk"
never says anything
before students. [Diets usually left to Sister]
Mr. Clutton impatient, cross, the terror
 of students, & of inexperienced Sisters
He has had 2 such good Sisters - Roberts, gone to
Manchester, Mitchell - married

f199v

rather affected - very fine tray at the top of her head much more interested about Ellin Verney & Ellin Verney's marriage that about her own Ward & her own calling

What is/are the Sister's & what Staff Nurses duties

When Miss Crossland waxed enthusiastic over her own lessons to us, & raised her voice & thumped the table, we often heard Dr.
Edmunds rap on the other side - And Miss Crossland laughed at her own enthusiasm -

Her lesso classes to the Nurse Probationers were so good, better than what she gave us - because those were her own - what she gave us was only the working up of the Professors' Lectures - her notes

f200v

learn

Miss Walker -2
1 year under Miss Crossland

1½ years Theatre Sister

2 months Sister Edward
 (including holiday)

has never been Staff Nurse
 had not an idea how to

manage or arrange her Ward
 Matron only said: Oh you'll

So she went & consulted
Miss Easton (formerly Sister
? Elizabeth) now Matron of
Women & Children's Hospital,
Waterloo who told her how to
arrange her work between Staff
Nurse & herself - Staff Nurse
linen, carrying diets} bedmaking her side
tables}

&c Mr. Makins vice Mr. Clutton

Add Mss 49623

f201

Miss Whitley - S. Ophthalmic Sept 14/97 dropping drops teaching Sister's routine of Ward book "She knows as many words as I do telephone Home Sister come back? Shuter gone }under Alexandra } Block 3 training of Probationers change every month? Nurse ? helps Johnston N. Nurse Freeland Pollock Gilliat Prob

{f202 is blank}

What does Nurse do?

f202v

Swanson on Eyes

at top

Miss Garvey: Sister George

over Arthur M.M.

History - 1 year Probation

Sister pro tem - Edward

1 " Theatre - in Ward a few

weeks

Any boys - books - Kingsley

Yes, readers Henty

Doctors - Sharkey? Ord?

Clinical Clerks House Physician

Night Dr. Toller

Nurses

Cadsden - good rather young

who Day Nurse?

was {illeq}

Probrs who helped them

Day & Night Nurse

Ward Maids - 1 bed

Newspapers - men

picture newspapers

no Penny dreadfuls

Chaplain - Weigall

Bacilli - dirt

Night - Telephone - Electric Bell

none - much wanted

Nurses: Beer no milk

not good cooking

Report of myself

Book - Piano - Yes

{f204 is blank}

f204v

-2-

Miss Young - Edward taught me most Miss Spencer - made for a Night Supt - ventilation & must have influence

dying heart
pneumonias very bad

no lock up cupboard
 for tests
only one (in Arthur)

Glass tops to Doctors tables always making such a mess

Sterling - special - most promising

Probationer - two others not so good

{written in the left margin}

Miss Garvey came a deal too smart, but is so nice & unaffected & joyous -
{written in the right margin}

F.N. Theatre is/might be some use as introducing Aseptik in Wards

f205

-3- Miss Garvey

Taylor's Medicine

Cassy

for boys alone in London

Biographies Gordon

Stephensons

self-help

3 of Mrs. Creighton

Simon de Montfort

Sir W. Raleigh

for men

Poor Law

Jackanapes

Miss Wainwright lets us keep the books as long as we like George so light & airy a Ward

{f206 is blank}

f206v

Dr. Ord very energetic likes testing himself Dr. Sharkey up to date a lesson

Miss Garvey [end 12:501] O if I had a Surgical Ward I would soon introduce Theatre ways - but I am trying in my Medical Ward Theatres sterilizing - pack the things/instruments in jars & send them down -subjected to an immense heat by steam - sterilized water - tap in Theatre no other used they come up - Sisters unpack them Dr. takes them - but does not touch anything lockers old white deal not varnished

f207

-5-

God loves a cheerful giver

Cooking at dinner not good
supper better
more variety
Nurses drink milk
Matron presides at dinner
twice a week
Assistant other days
Dinner the same for Nurses
& Sisters

Miss Garvey's history

1 year Probation
Nursing Typhoid &c in
Block 8

Day Staff in Edward when
Nurse took the Ward during
Miss Young's illness
1 year in Theatre (Miss
Herbert's)

Add Mss 49623

f207v

Miss Garvey The Resident,? Dr. Toller, goes round every night at 8.30 sometimes later - The House Physician? at 12 midnight - If there is some anxious case, he may come back - or he may tell them to call him if such & such symptom appears But then there is no one to call him but the Night Nurse And he may be here, there or everywhere - Sometimes the Sister will go & ask him if such a case of likely sudden delirium should have a Porter -D.T. more common in Surgical than in Medical Wards

Add Mss 49623 **f209** {arch: [1896-1897]} Block 2 Jenkins? S. Adelaide Shuter ? Dublin Whitley Ophthalmic Herbert Alexandra "Tippett Elizabe "Veszey Beatrice 4 Pepper? Victoria Elizabeth Loyd Still " Russell!! gone Charity Mitchell gone married "? Boyd Carpenter? Xtian 6 Maclure Albert dreadful " Swan Arthur first rate WITH Nurse Franklin " Garvey George cheerful young 7 Roberts who? Edward gone to Fever Manchester McMaster? Leopold Goodhue - young Clayton cheerful 2 FlAllardice Florence very best 15 & oldest we have **f210** {arch: [c.1897]} Taylor's Medicine Miss Maclure } good " Russell } Extra Probr Sharp very useless

Miss Howes - how does she manage?

by the Night Nurses

she does not manage it

is she isn't respected

she does not help them

f210v

The young Sisters they don't know things themselves things which only experience teaches -how can they teach others? But they will learn

Ward - Atmosphere blow from the river Sisters Rooms absurd

Night Nursing never should a woman be left alone at/s Night Nurse - especially not in Medical Male Wards We have Porters when recommended by Resident - And Residents are careful about telling the Sister this

I only leave them in Bath room Medical Children for 2 minutes with my hand on door

Practical?

f211 {arch: [1897]}

Miss Mills what good Probrs? what change of Staff Nurses? Night Extra

Children? crying in Bath room? what teaching of Probrs Staff? bacilli? Lectures? Dr. Sharkey?

Literary?

Book?

Taylor's Medicine Miss Mills

{f212 is blank}

Theoretical

f212v

Goodhugh special good Machin "

extremely kind to Patients

2nd year lectures

N.N. Davis D. Phelps

Electric Bells - unsafe

Guildford O.P.
Barton 3 mo

Miss Hickson Preston bad going

f213 {arch: [c.1897]}

-2-

no overcrowding in Canada
man buys a bit of ground
 puts up a front
enlarges it for wife
 & their children
3 fronts
you have your cottage
& your ground

1 year Probation
1 "Theatre - profitable
 for a male Surgical
 Ward
 aseptic
 antiseptic

{f214 is blank}

no tenements

f214v

men read a great deal
 travels
 Treasure Island

more difficult to keep up ventilation in a Medical because by the time you have been told that next to 10 12 14 &c you must not open, there are only 2 or 3 left to open

not such a subdivision of classes in Canada as here

f215

Miss Goodhue -3- hat with a garden of large yellow flowers Washing stone-cloths (napkins) or rather preparing for the washing The difficulty is that with a baby with Diarrhaea it is going on all day -The napkins should be cleansed for washing with a long handled mop? or brush? Some Probationers will use the hot water tap - And the hot water, it is said, makes it more injurious to the Probationer

{f216 is blank}

f216v

Casualty -3-(9) very interesting Women personally much dirtier than men

And it is astonishing when you undress a woman, you find a quantity of dirty old petticoats stitched into one - it would seem like a ton's weight - no washing of them or personal cleanliness - nothing but feet, hands & face ever washed

Very little poverty or crowding in Canada -

f217

-4-

Mr. Pitts so very kind thinks what homes of the Patients are bad, & keeps them a little longer

x
C.O.S. looks to that - all
the Hospl visiting done by women now
 Cabman - aneurism
says it came on between Saturday
& Monday with lifting a heavy
box - very nice man - not
drinking (Cabmen's shelters)
but never saves a penny
family left quite destitute x

{f218 is blank}

Staff Nurse - Probationers
Night " Night

Napkins - washing?

{f223 is blank}

Presents

f223v

Victoria

Qy Probationers like Ward?

how long do they stay?

Children up to 6 years? how many of " ? Are they useful among the babies cheerful? do you often get children back 2 & 3 times? children religious? happy? " good Nurses? x the best Nurse I ever knew was x 5 years old the strongest influence we know viz over a younger one dressers? child swearing? Sisters? doctors? Mr. Abbott

f224 {arch: [1897-98]}

Nurse Shore N.N. Florence Beatrice Miss Vesey Elizabeth Miss Tippet D.S.N. Nurse Phiel Alexandra Ophthalmic Christian D.S.N. Longton Charity Miss Buckley Victoria lady Strangman George Spooner Arthur happy go lucky Miss Pane Albert Clayton Leopold Milne Edward Clark

St. Thomas' Home Glover Gibson

Private

You know perhaps that she has 'a story'. She left Winchester to be married, & the engagement fell thro' & is quite at an end. All that she said about this was nice & brave, & as if she did not allow vain regrets in herself, but threw herself into the work all the more for this. Please, however much you know or do not know about this, never to tell her or any one that I told you. Please ignore what I have said except in your own heart.

She would never spare herself
I guess would rather *like* the Patients
appealing to her & thinking no one could
do anything like her

f225v

-2-

bad or interesting case. 6 that she would always be inclined to do a thing herself rather than see that the Ward Nurse whose business it is does it I can form no idea of her order or method. Her devotion to Patients appears unbounded. She is not conceited I think the above 'buts' may have been more impressed on my mind by her Irish manner than perhaps they deserve. She may be more steady-going in her work than she seems -She will never make a 'party'but be quite ready to throw herself in with the others to work gallantly under you & the cause.

Cottage Hospital
Berkeley
Gloucestershire

Thames Ditton

f227

Nurse Dell pony & trap house & girl trains large district in Lancashire Ladies Commee

{f228 is blank}

f228v

Nurse Parsons - Egyptian War

John Billings Hospl 3 months

Hopkins endowment Washington

University Hospl of Maryland

Baltimore

has entirely reformed the Nursing

& persuaded the Nurses to stay

Medl Supt Boston 2 Hospls

New York

Nurse Venables - Throat & Ear Baltimore Nurse Parsons - University -

Baltimore

Cooper Johns Hopkins
Baltimore

Baltimor

f230

Miss Gibson

gruesome account of some of the present Jubilee
Nurses for what an entirely different class (in motive & character) they come - from those you used to train at St. Thomas' for Bloomsbury - from those who are now sent to Birmingham & different Institutions to be trained for Jubilees all for money now a class

f230v

Ladies' Committee call
Miss Peter a "nice little
thing."
She & her sister - a
"family affair"

f231

Nurse Jackson

Surgical

au

book

Fairlie Clark

Sister Mouat

Medical

Workho: Infy Sister Sillame not Walsham

36 beds

Male Surgical

Accts men

18 men properly cared for accidents

clever, vigorous, sensible, devoted quite above all nonsense - a little too much talk but that will keep her spirits up How will she like a dull little colony of stolid labourers after the stir & 'Greek meets Greek' of St. Thomas' - the clash not of arms but of wits - the life & death cases - the change & driving excitement

Tennyson - colony 140 miles W. of E. London S. Africa

Sister Enid

She will find the tricksy, naughty Gordon boys a relief - Commandant says he knows they're lying but can't find out how - so plausible - so devoid of shyness.

f233

f233v {written on the back of an envelope}

ladies as
 'Nurse Probationers
 must/might take night
 duty for a year
Edinburgh
no vacancies
till May

Add Mss 49623

Add Mss 47765, 136 folios, 34 pages, notes and drafts of letters to nurses, Adam Matthew reel 84

ff1-4 about prayer arch: for Jowett

Undated note, Add Mss 47765 ff1-2 [4:112-13]

Lord's Prayer. Mr Jowett. These few words have probably had a greater influence on the world than all the writings of theologians put together. Docology [doxology?], probably a later edition. Truth does not descend from heaven like a stone dropped out of another world, about the origin of which men would vainly dispute, but is the good word, the good thought, the good action that is in the heart of every man. "The word is very nigh, etc." And the divine teacher does not present novelties to mankind--rather he tells them what they all know or ought to know: he draws out what is latent in them; he finds a witness to his teaching in their hearts and consciences.

Any vital sense of a Christian virtue is of infinitely more value than the latest discoveries refuting the Pentateuch. They may help or free error but they will not guide us into truth when that is all over. The work of fashioning the Christian life has to begin for the student or scholar just as much as for the poor and ignorant, and we shall find our souls poor and wasted if in the process of inquiry and criticism we have left behind us the faith in Christ and in goodness. Can we imagine our Lord raising such a question as "Who wrote the Lord's Prayer?" Nay, does not Christ repeatedly call upon us to identify his teaching with that of the prophets and ancient teachers: "Had ye believed Moses, ye would have believed me."

The words are like the words of children addressed to the Father who is listening to them and recognizes them. They neither contain nor imply any statement of doctrine. "Our Father." We mean that He loves us, that He educates us for all mankind (nurses), that He provides laws for us, that He recognizes like the prodigal. We mean that He knows what is for our good far better than we know ourselves and is able (and loves) to do for us above all that we can ask or think. We mean that in His hands we are children, whose work and pleasure is to do His will, whose duty is to trust in Him in all the accidents of their lives.

We destroy religion if we set up faith against universal experience. He of whom Christ says, "are not two sparrows" and "the very hairs on your head" is also the universal law, the mind or reason which contains all laws, as much above the world of which he is the Author as our souls are above our bodies.

In prayer we desire to approach that which is highest in the world with that which is highest in His. The beginning of true prayer, to second the divine will.

The beginning of the prayer: to second the Divine Will. We Must not try to make His will our will, but to make our will His will. X x Can we not rise out of these crises of our life x starting afresh to do him service, making stepping-stones of our former selves towards something higher setting our hearts where true joys are to be found.

F3 pencil not

3x

P.s

against impurity, for our better self against our worse self x x when we think of Him as not only co-operating with us but going before us or preventing us

when we begin to see that He has an education or plan of salvation prepared not only for us but for all mankind, extending thro many ages even to eternity, in which we too may take a part & have a share & find the true meaning of our lives in His service.

(When kneeling at the Communion) are there any who have done him good wh: he would return?

Or evil wh he would forgive? X x may he not pray to be able to do this in the right way, not from egotism or love of influence but from the love of them

f3v

& from the love of God. That so the friendships wh: have begun at this School may last thro' life & be a strength & help to us. Is there any of us who does not desire to become better?

X x There are sins wh. we have committed or a course of life idle or dressy in wh: we have indulged or feelings wh: we have entertained towards others wh: were not right x x Then is the time to get rid of hypocrisy & see ourselves as we truly are in the sight of God xx Our use of prayer is to maintain in us a higher standard & to prevent our principles insensibly sinking to our practice or to the practice of the world around us.

X x We desire for a few minutes in each day to live in the presence of God.

F4

in the presence of truth & justice & wisdom & power & holiness & love & goodness & to think of others as they are in the presence of God yes & of ourselves alsothat we may free our minds of from enmities & jealousies x x & learn to devote our gifts wholly to the service of God & man.

F5 continues.

f5 notes nursing

f7 he that repeateth a matter separateth friends arch Jowett, friendship (poss notes from?)

ff11-12 (seems to be from Jowett section on friendship) not all used in letter 1873, includes Bracebridge part

Such a friendship we may he hardly able to reconcile either with our own character or with common prudence. Yet this is the Xtian ideal in the gospel. And here and there may be found someone who has been inspired to carry out the ideal in practice.

Is not this what the scripture calls "bearing the image of his Christ until his coming again"? [f11v] Let us not neglect to cultivate one of the best of God's gifts (friendship). To live in isolation is to be weak and unhappy--perhaps to be indolent and selfish. There is something not quite right in a (wo)man who shuts up her heart from other women. I may seem to be telling you what you already know and bidding you do what you are already doing. Well then, shall I turn the matter another way: make such friendship as you will look back upon with pleasure in later life, and be loyal and true to your friends, not going from one to another.

"The friends thou hast and their adoption tried Grapple thou to thy soul with hooks of steel But do not dull thy palm with entertainment Of each new hatched unfledged comrade."

[f12] And do not expect more of them than friends can give, or weary them with demands for sympathy. And do not let the (wo)manliness of friendship be impaired by any fondness or sentimentalism, or allow hearty good will and geniality to degenerate into vulgarity and noise.

Mr Bracebridge: We must sometimes lose a friend as we have lost during the past year, who was a lover of this school. He was the kindest of friends and one of the best and noblest of men. All his life he was fight battle against cruelty and oppression--Greece, Waldenses. And to the last he was young in heart and mind, and had as much interest as ever in the events of the world around him. And all who came across him the poor of his town, Catholic nuns, furious dissenters, Church of England, which he himself was no less than his

intimate friends were sharers in his consideration. We ne'er shall look upon his like again." His work was finished and therefore we do not lament for him as we might for those who leave behind them an incomplete life.

Always like yourself - always the same.

Noble friendship of David and Jonathan--two men who seemed destined almost necessarily and by nature of case to be enemies: D. rival of J., and yet at first sight J. loved him as his own soul. No cloud of envy intercepted his admiration of the great warrior, the sweet singer of Israel who was hereafter to supersede him in the kingdom.

It is only a noble mind which can feel admiration of a superior equal in years, without any alloy of jealousy. Then truly friendship has got rid of selfishness. Of all the person sat Saul's court the man whom he was destined to supplant was the only one whom David trusted.

[f13] People have been though proud and cold when they were really shrinking into themselves, and as they grew older a sort of callous outside... began to cover the tenderness within. People are strangely affected by the persons whom they meet. One person sets us at our ease and draws out the best side of us. Another has a freezing and depressing influence.

There are a few to whom instinctively the weakest and feeblest person in the company will turn, sure of a response. We admit them to our *confidence* because we know that they will *not misrepresent or improperly repeat* what we say to them.

(Tale Bearers) And there are other causes in ourself as well as in others which affect our external behaviour. Some family or personal misfortune or defect may weigh too heavily on an ill-regulated min [f13v] There are some who exaggerate in a fanciful manner the veriest trifles and accidents of life. No one quite knows how much of this perilous stuff his neighbour has weighing upon his bosom, whether real or imaginary.

Some cannot do justice to themselves or say what they mean. They have a provoking consciousness that they have conveyed a very different impression from what they intended.

These weakness or defects we must do our utmost to cure, because they impair our influence in life, and lead to endless misunderstandings--apt to fancy that everyone is looking at us when in reality no one is thinking about us. And after all, selfishness or sensitiveness or vanity or love of approbation do lie very much at the root of the evil.

f14 If the busy restless image of self were not always interposing-if we though of others more-if we were more anxious about right and duty and following the example of Christ than about the opinion of the world, if we lived habitually above ourselves, we might hope to attain that self-control which is the source of freedom, and might have the true use and enjoyment both of society and of the world (school).

No one can make friends of his servants and yet retain authority over them who is not of a truly gentle nature. There is a similar and even greater test of character in being able to mix with our inferiors with simplicity and kindness

(Over spirit of our school: formerly the nurse probationers took the

lady probationers under their protection....[ref to Robinson, a nurse P of such use to others).

fl4v The true nobility is to be able to cast off any advantage of rank or wealth or connections as trifles or accidents any day, as one must cast them off at death. \times \times We should regard these with jealousy if they in any degree separate us from the virtues or talents or interest of other ranks of life--or if they lead us to create a false standard of truth and right.

f15 But few persons comparatively have the power of disengaging themselves even in thought from the society which surrounds them. They take the view of their own set (if it is the fashion to conceal, they conceal, if to carry tales they carry tales). Everyone in their own sphere may help to knit together (not by levelling it to common ignorance, but by raising it to common intelligence), the ravelled web of society and reunite men to their fellows.

We should sometimes pass the different classes of society in review as they appear in the sight of God. The poorest, the meanest, the humblest (patient) may enter into the kingdom of heave before the rich or highly educated. For in another world many, many of the conditions of this world must be changed.

f15v Everyone complains of the social state x x yet everyone in her own circle may do much towards raising it, may raise conversation above the level of mere gossip, may banish ignoble talk about persons, may refuse to listen to scandals, may seek to bring women together who are of different ranks, and there is no nobler social ambition than this. There are a few who from some innate nobility of nature have never allowed themselves to speak against others, and have exercised such an authority when they were present as to prevent others being spoken against in their hearing. These are the peacemakers of whom Christ speak. they seem more than any others in this modern world, to bear the image of Christ until his coming again (who kept the "home" together).

f16 Good manners. First principle, not to think of ourselves. Second, to have a care and consideration of others. Simplicity of childhood, do what we have to do without regard ot the opinion of others, without a tough of how we look or how we speak or what is said of us, but for the work's sake only, to be really grieved at our failure in THAT and not at the censures or criticism of others, to have got rid of the little petty ghost of SELF-CONCEIT which is always flitting about our bed and our path. This is simplicity and may be called indeed a sort of magnanimity.

His care of them will not be officious, will not minister to his/our own self-importance or interfere with their independence. He will be their friend and equal only, not their patron or benefactor. f15v He may perhaps have an eye to doing them good, but he will hardly suffer them to discover this, partly because he shrinks from placing himself above them, conscious as he is of his own defects, and also because he knows that influence must find a way to the heart of (wo)men unperceived.

(S) he will feel a (wo) anly affection for them, sowing itself on the greater occasions of life in real services to them of which she is

studious to conceal the obligations from them.

Seen also in daily trifles, the pleasant look, the kindly word, the encouraged responses, the attention to little things, the readiness to listen as well as speak, the absence of levity or personality.

If there were more of these qualities among our society, it would begin to wear a different face. For when we find fault with our society, we are really finding fault with ourselves, and when we improve our society improves.

f17 address to probationers, ask Miss Machin trustworthy - faithful, stewards of grace, in 1874 letter

f17 Trustworthy = faithful...Peter says...untrustworthy servants The poor in their homeless homes, disregarded by relative and children. Reflect to us faintly. His poverty, whose attendants were mocking soldiers.

Heroic virtues. This evening if something is offered to us at table that we dislike, will it be accepted joyfully? If our clothes are not what we like, shall we think readily of our Lord when the soldiers divided His garments? x x Let us never waste anything, even pins or paper, as some do by beginning letters or resolutions (or cases) which they never take the trouble to finish. Let us never wish for more than is necessary and be cheerful even when that necessary is denied us.

Giving the children of a poor school an instruction on heroic virtues, he asked how they thought such small people as themselves could manage to practice those great virtues. x x Child of 7: "Please, my lord, we might pick u pins when you don't like to." He practised it himself, picking up pins whenever he saw them. In great material trials not allowing anxieties to cast a gloom over him. "Let us not be unhappy about it." "Our Lord helps in proportion to our wants."

As if this great act of passing into elements were a simple function of her daily life. Ill: "My child pray for me, ask that I may do the will of God as the angels and saints do it in heaven.

If a superior does act really from caprice or natural motives, it alters not the designs of God but is simply an imperfection in His instrument, like the shaking of a train. When a person says "I am discouraged," say rather "I am disobedient." They alway s mean the same thing. "I pray the Lord to bless you and the community and give you grace to love and serve Him, accomplishing the duties of holy service." "I'm the authority now, a patient is bound to obey his doctor. So you must take it, and no nonsense."

f19 pencil notes, draft for 1874 (revised for printed)

The Supt

in her nobleness & simplicity - being, not seeming without name or reward in this world -clothe din her justice merely: often having no gifts of money, speech or strength: never preferring seeming to being

And if she rises still higher she will find herself in

some measure like the great Example in Isaiah LIII bearing the sins & sorrows of others as if they were her own: often despised & rejected, yet opening not her mouth: led as a lamb to the slaughter. She who rules best is she who lives best & shows her love not by foolish indulgence, by taking a real interest in those of whom she is in charge for their own sakes & in their highest interests Her firmness must never degenerate into nervous irritability And for this purpose I will advise you always to take your exercise-time & your monthly or annual holiday Be a Judge, not a Detective: your mere Detective "is wonderful at suspicion & discovery," but is often at fault, foolishly imagining that every one is bad. She must have been tested in the refiner's fire/tried by many tests come out of them stainless - in full command of herself & her principles never losing her temper The nurse/Supt never nurses/governs well till she ceases to command for the sake of commanding: or for her own sake =till she commands/nurses only for the sakes of those who are commanded. But this is the highest exercise of self-denial. F20 & without it the ruin of the nursing, of the charge, is complete. She must be just, not unjust. Now justice is the perfect order by which every woman does her own business: and injustice is where every woman is doing another's business: this is the most obvious of all things: & for that very reason has never been found out. Injustice is the habit of being a busybody & doing another women's business, & which tries to rule & ought to serve: this is the unjust nurse. Prudence is doing your nursing most perfectly Aiming at the perfect in every thing. [space] The Supt must be a Saviour, rather than a Ruler each in our poor measure And she must love truth & not opinion that is regard not what is thought of her, but what really is O my friends: do not scold at women: they will be of another mind if they are gently entreated & learn to know you. Who can hate a woman who loves them? Or be jealous of one who has no jealousy? Who can squabble with one who never squabbles? It is example which converts your Patients: your Nurses. It is example which converts the world.

The Supt or Nurse is there: not that she may do as she likes but hat she should leave all for

the common good of all

f37 seems to end a section, Martha Rice death, then f38 starts omitted section on Miss Ireland and Fisher and particular nurses

Editor: It would appear that Nightingale drafted a fairly detailed account of where various nurses had been appointed, but dropped it, perhaps on account of the death of Martha Rice in Montreal (there are added remarks in pencil, "but one is gone.")

Draft letter, Add Mss 47765 ff38-47 [12:824-26]

[1876]

Miss Ireland¹ has taken the Southern small hospital at Manchester as matron. Miss Alice Fisher went for six months to the Edinburgh Infirmary to take charge of the Nurses' Home, no small charge: 124 nurses, probationers and scrubbers, in Miss Pyne's place; Miss Pyne having had a most serious surgical operation at the Edinburgh Infirmary to go through, from which she is now, thank God, fully recovered, thanks, under Him and the doctors, to Miss Pringle's and Miss Williams's excellent nursing. She said she blessed the invention of the Nightingale nurses. She has returned to Edinburgh and Miss Alice Fisher has left to take charge of a fever and smallpox hospital at Newcastle on Tyne. She was a happy and genial influence on all about her. Will she forgive me for telling you the reason? She has such a happy trust in God. "There is a Providence over us," she says. "If I am to have this (which I desire) I shall have it; if I am not, I shall not have it. What is there to be anxious about?" This is a plain saying, but who of us acts up to it? She does.

Miss Worthington left the Edinburgh Infirmary last year to be matron of a small hospital for incurables at Edinburgh, where she is doing excellently well, overlooking the nursing of each patient herself, like a sister.

Nurse Bothwell, from the Edinburgh Infirmary, was appointed superintending nurse of the Aberdeen Infirmary last November. She is an excellent trainer. Mrs Robinson from the Edinburgh Infirmary became matron of the Northern Infirmary at Inverness last January, and our Nurse Pilcher from Alexandra Ward has gone to be her nurse. They take probationers.

All our nurses at the Edinburgh Infirmary, a vast and difficult hospital, with 800 students in daily attendance; none of the hospital conveniences which you have at St Thomas' in the old building, but the new Edinburgh Hospital is nearly ready. [All our nurses] are doing well under the splendid superintendence of Miss Pringle and Miss Williams; they have as you know a large training school. The clinical and other lectures given by the professors are most valuable and valued. And I am sure you could say the same of yours.

 $^{^{1}}$ Katherine Soame Ireland (c1836-?), began her training in 1874.

Nurse Plummer from our "home" and Nurse Hancock, from Soho Hospital, went to them last year as night nurses, both in surgical wards, a very onerous charge, for there are perhaps as many severe surgical and acute medical cases passed through the wards in rapid succession at the new Edinburgh Infirmary as there are chronic cases in London asylum infirmaries, and as few chronic as there are acute cases in London asylums.

Our good Sister Leopold, Miss Notcutt, is gone to take charge of the Belfast Home and Training School in Ireland. She is most prosperous.

To Highgate are gone last year Nurse Anstey, and Nurse Maffey³ as night nurses. Nurse Skipper as day nurse and this year Nurse Barnacle and Miss Johnson as nurses in charge of wards. Nurse Clark and just now our little Nurse Brain as night nurses,⁴ all from this our "home." All are doing nicely.

Miss Cadbury left Highgate last midsummer as you know to take Mary Ward as sister in St Thomas'. And Miss Jackson left Highgate this year and went to Switzerland to take a small eye hospital but is I believe returning to us....

Our dear home sister, Miss Machin, who did so much for us all, went back to her native Canada last August to begin the nursing, soon to become a training school, in he old hospital of Montreal. Miss Blower and Nurse Martha Rice from our training school, Nurse Randall from Victoria Ward and Nurse Sealey, who had been at Soho Hospital, follower her in September. They are doing their work bravely through many difficulties, for the old hospital is detestable and acknowledged to be so, and a new building is, we trust, determined upon. Nurse Cross, Nurse Masters, Nurse Marsh, Nurse Webb are following to help. [pencil: but one is gone]

f42 Nurse Hancock has just been promoted to be day nurse in charge of a medical ward. Mrs Barker who has been with us from the very first opening of our training school fifteen years ago, our first probationer, who was part of our nursing staff at Sydney, New South Wales, for some years, is now night superintendent at Edinburgh. Her services are most valuable.

[f42] To Leith Hospital, under Miss Mackenzie, one of our former pupils, Nurse Perry went in April of last year. She has been promoted to the charge of the male wards, is thoroughly efficient in both surgical and medial nursing, a good trainer, a good nurse and a good woman. Last November Nurse Gosling, also from our training school, went to e on night duty. She has had typhus fever, but is quite recovered. She has proved an excellent fever nurse.

To Canterbury Hospital under Miss Gardiner, from Highgate, was sent

² Sarah Plummer (c1837-?) and Elizabeth Hancock (c1851-?).

 $^{^3}$ Jane Anstey (c1854-?) and Emma Susanna Maffey (c1839-?), both of whom began their training in 1874.

⁴ Ellen Barnacle (c1840-?) and Florence Wyver Brain (c1856-?), both of whom began their training in 1876.

Nurse Bartlett this spring to help Nurse Crump, who went there from Soho Hospital; both are giving great satisfaction.

[f43v] Nurse Ridgwell has become day nurse in Adelaide. Last midsummer Miss Mackenzie, formerly of Soho Hospital, took Alice War in St Thomas'. This year Miss Hull succeeded Miss Notcutt as sister in Leopold. The sister of Alice and Mary wards was dismissed the service last year, under circumstances which can only be mentioned by silence.

[f44] Last year was started, as you know, under Miss Lees, a former pupil of ours, with besides a thorough and unique training in the Paris hospitals, civil and military, and who had charge of war hospitals in the French and German War of 1870-71, district nursing in London, the first attempt to bring first-rate trained hospital nursing to the bedsides of the London sick poor. Our Miss Gibson, Miss Girling and Miss Heathcote have joined her, and Miss Wilson from the Edinburgh training school. They speak enthusiastically of their work. It is very had work indeed, for, besides the nursing, what they have to do of essential importance is to put the poor sick rooms into a state in which the poor sick people can be nurses, and you can guess what this work is when you look around at your own eat and orderly wards. Butthis is their reward: no one room that they ave put into good order has ever been allowed to fall back into bad by the inmate.

They have to take notes for the doctor, to do the work which is here done by dressers and clinical clerks, so that their highest intelligent qualities as well as their highest manual qualities are tested. Make haste, if you would not let them catch us up....

f45v Miss Browne has gone to the workhouse infirmary at Liverpool as assistant matron. Miss Franks has succeeded the excellent Miss Hawthorn as sister of Elizabeth Ward at St Thomas'.

[f46] Miss Gordon has gone as sister to the Royal Infirmary, Liverpool, Miss Flockton who came for three months' training under a special arrangement is gone as head nurse to the Magdalen Hospital at Streatham....

f47v Nurse Chapman, an excellent nurse, who was for several years nurse in Albert and Elizabeth wards at St Thomas' is now nurse of the Cottage Hospital, Cranleigh. Nurse Wand has taken her place in Elizabeth. Nurse Yarnley, night superintendent, died of typhoid fever last December. Her permanent successor has yet to be appointed. Nurse Hodgson from Soho Hospital, Nurse Tayler, are new night nurses in ophthalmic wards at St Thomas'. [end 12:826]

ff54-56 is letter 10 1884, pen, in British Library tab 1281.a.2, 3 July 1884 [12:856-57]

My dear friends

A very good day to you and God bless you.

We hail our successes and we press forward to more. Let us hail too the successes of other training schools which have, thank God, sprung up or gone on in the last ten years, especially - -. But the best way we can hail them is not to be left behind ourselves.

Let us in the spirit of friendly rivalry rejoice in their prowess as they do I am sure in ours. For some are applying to us for you, in

the spirit of friendly rivalry, for wile we don't wish them to stay behind, we don't want to stay behind ourselves.

We must with a long pull and a strong pull and a pull altogether uphold the good cause of nursing.

Like good soldiers, not seeking our own way or flourishing our own fancies, but, with steady discipline, keeping in the army which presses onwards to perfection.

Cultivate your eyes, ears, hands, and above all your brains. Someone asked a great painter how he mixed his colours. With brains, Sir, he answered. But even brains are useless if we follow each our own way. If we only think what we should like ourselves, in going, e.g., to our new posts, and not what posts there are to fill up for the good of the great work what institutions want nurses.

What would you think of a soldier who, if he were to be put on duty as sentry, were to answer, No, I had rather mount guard at the barracks. Or he had to go as a pioneer or on a forlorn hope were to say, No, that won't suit my turn.

We would rather be among those who volunteer for a forlorn hope, to throw our bodies in the breach, and do each of us what seems best for all.

So God bless you. I wish I could be among you all, but I hope to see each of you one by one at home.

ff54-56, then another, neater 57-59, ink letter to "My dear friends" [1884]

ff57-59 [1884] ink draft another

ff60- May 16 1888, starts off together, then change

f60 pencil and pen note

May 16/88

One year more, our very dear Probationers My very best love, and heart-felt God speed to the work.

you have chosen

And I

f65v-66 (after steadily and devotedly)

At the present time, where there are so many associations, and $\frac{\mbox{\footnotesize leagues}}{\mbox{\footnotesize leagues}}$

periodicals and unions are so much the fashion, and that the good in each may grow and prosper, my heartfelt prayer, I am sure, inasfar as they really give support and pledges for progress where there is such a dragging of everything into publicity and notoriety, there is some danger of our forgetting that the true nursing work must be quiet

work. Noise and notoriety are contrary to the whole realness and spirit of the work. A noisy woman--we have on high authority--is a contradiction in terms. What would HE have said of a noisy nurse?

This little caution is what each of you will give herself, I know, but therefore you will kindly excuse it in me. Once more, my love to each and to all of you....

ff67-76 Sept 27/89 Crossland, but no 1889 letter. starts with pencil notes, then clean ink ff77-

f67 pencil note

Sept 27/89 Miss Crossland says that at the little Service in the Chapel every year here for the Probationer Nurses she renews her consecration of herself, her flock & her work to God that consecration is I will do the thing for God's sake & my fellow creature's & not for the usual reason "because I wanted to" [Methinks I have often heard a nice young friend of mine give that reason] Have we renewed that consecration of ourselves since your confirmation? You told me then that a Y was drawn - & you were so truly told that we arrive at the fork, which young Xtian way will we take? The way to the right is God's way f67v-68 the way to the left our own way - which shall we choose? God's way or our own? [added in ink] shall/will we make? To be wilful - or to be willing. There is no way between For self or Christ to be our Master - Like the man who in his dream saw Self always closing his shutters & leaving him in darkness. Which have you chosen? What have I chosen? When we take the Sacrament - or it may be every Quarter - this is Michaelmas Quarter. We make the choice afresh - for self or God [for.. added in ink] We take the opportunity to break off our bad habits, our obstinate choice of Self & Self's own way & Self's darkness, & free from that darkness we give ourselves anew to God, & ask Him to be our master & our Friend Or we go in leading our darling self by the hand & going on with our own way, giving no other reason by "Because I wanted to" And so we go on, /crawl, crawl, crawl, after year [craws in ink] And we deny our God with a kiss as Judas & Peter did Christ [ink] Now shall we break loose from that bondage? / Prays for me & I for you that we do [ink] to glorify God or to glorify Self what did you put in the P.O.S.B. last year/Quarter? Illeg

f68v

or because it is delightful to feel the Almighty

our Father & our Friend
 yet possessing
if our God

or as preventing us from having our own way? As if we Shd not be very sorry if God were dead? Or [go to 1 above to make sense] Do you know I believe that God is dead? And do you know I am not very sorry? Now do we look upon giving ourselves to God as [up side of page] I can't tell you anything about the sermon as if you had said I can't find a daisy in the street.

f69 FN pencil list arch: [1897]
A Nursing Reform
B Mrs Wardroper's Hospital
C
D Poor Law Infirmaries Nursing
E Metropolitan
F District Nursing
G Private "

f72 pencil note

Birmingham, Gibson, Miss de Laney
1100 average of occupied beds
characteristic perfection in a thing which
often deters Hospital Nurses from taking to
Infy Nursing where they could do so much good
And that is the attending to the cleanliness of
the old & infirm. Treat them like children
- talk to them about their own interests - this
keeps off imbecility - at stated times attend ot
them as you do to children - this gets them into
good habits. They are either "dear old things"
or those "troublesome old creatures"

ff77-94 drafft article, Add Mss 47765 ff77-94 [12:416-22]

[c1890]

This nursing reform differs from most others in that it was founded on no church, on no sect, on no particular doctrine, party or nationality, except Christ's professing churches are not always religion. It was not embraced by any church, but it hoped and its hope was not deceived—to embrace all churches and all nationalities—to spread over the world. It was founded on the common sense, the true inspiration of religion.

It had organization, but not the organization of a party or church. On the contrary. Before the Crimean War the only trained nurses, speaking loosely, were the Augustinian nuns and the Soeurs de Ste Marthe, etc., in the Paris hospitals. In France, when the empire became a republic, the nursing nuns, except the Soeurs de Charité, were turned out of hospital. There was nothing to keep it alive when the Roman Catholic Church fell.

But the nursing reform carried its reform into the Roman Catholic Church without becoming R. Catholic. This was its distinction. In England the want of the training was felt: the training was engrafted on the R. Catholic Church itself. It has spread over Germany, where already there were deaconesses, and even Russia, not over Italy, where the contest between the papal and the anti-religion was too bitter. It has spread over the new world.

The principle of the new reform was no literary reform. The principle was that no training or registering in technical skill would do without the training as goodness and habits, which cannot be registered, that training in goodness and habits would not do without training in technical knowledge and skill. This is what founded the new reform—this was its common sense.

It spread to all the great hospitals in London, to Edinburgh, Liverpool, etc. If it were, alas! perhaps more successful in the latter, the training of technical skill than in the training of goodness, let us not rest till the claims of goodness are satisfied. Let us never cease to "hunger and thirst after" goodness.⁵

[f79] It brought sobriety, purity of life, honesty, into an occupation almost distinguished by the absence of all three. (These already existed among the nurses of nuns with some training. But then they were precluded from doing what our nurses do about the sick. And as already said, when the church fell, they fell with it.)

The machinery was to make the hospital, where alone training could be given, a home for all three--where all three could exist and be cultivated---and dishonesty, impurity, intemperance fall off because there was no longer an atmosphere which cherished them, in which they could live. It is not punishment which does away with these things.

This atmosphere Mrs Wardroper created. Then had to be cultivated kindness, self-devotion, a higher aim. The negative only will not do. There must be a positive.

⁵ b ref

It is unbelievable now what was the state of things when Mrs Wardroper began. Out of this chaos she had to evolve the present—not to be stereotyped, but to be farther developed. Stealing the patients' food—notoriously b the night nurses, who were untrained women, charwomen, who had no sleep in the day—part of the business of the resident medical officers in one of the finest hospitals in Great Britain [Royal Infirmary, Edinburgh] was to carry out the drunken nurses on stretchers. Deserted wives, women of bad character who could not get domestic service, formed a proportion of the nurses, though there were exceptions.

Now see the change. The hospital instead of being a hotbed of iniquity is a school for the patients, if the ward sister does but understand her opportunity, as well as for nurses and students.

Could I but tell you the state of indiscipline where discipline is supposed to reign in the military hospitals. But hat is a matter of the past—thank God, not of a dead past, but of a fruitful past. Let us see what Mrs Wardroper would desire of us now, and let us see what we mean by a school for the patients. A child die din the children's ward of St Thomas'. Another child patient said to the others, "Tommy is dead. Sister carried him out in her arms. God was waiting for him in the corridor, and carried him to heaven." Compare this with the terror or indifference with which poor children generally speak of death.

[f82] Mrs Wardroper lived in her work. That was her great secret. That was why her word was law. Those under her felt not that she was a lecture or a book or a register or an association—n ot that she was only a set of rules or one who viewed her work from without, but that she was a living, sometimes a lively and impetuous influence which pervaded her whole place and institution—and without self—consciousness (as such a one always is) who knew everything and everybody about her.

You see before you in the training school one who is a living influence, one devoted in her work, who knows all she has to do in the same fashion--yet whose name is rarely heard outside the training school.

Let this be a model. It is not an association that works the charm. An association is only what its individuals make it. The nurses of this hospital and trained in this school are an association without badge or mark. Let us take care that each one of us is an inspiration to that association: a moving, living power. It must be either for good or for bad, unless indeed we are nothing at all, which is perhaps the worst of all. Each of us may be a pioneer, as Mrs Wardroper was, in keeping up or improving our calling, that is, one too much engrossed in her work to remember that she is a pioneer.

O our nurses! if we would keep clear from, on the one side, making the nursing of the sick a mere pecuniary transaction for gain or notoriety, and on the other from being a merely fashionable pastime for a year or two now in these lecturing days, where so many women dabble in a little physiology, enough to pass an examination. We much always bear in mind that we have to do with living bodies and minds in nursing, not with book physiology and anatomy, but with life and

death. But more we must always remember the danger of unreality, of seeking applause among nurses. We are thinking not of the patient but of ourselves--we may even be thinking of the different uniforms.

This is a new phase. We are not trying to raise earth to heaven, but to pull down heaven to earth. This is the unreality of the day. It is hard for us to kick against the pricks. Now this is what Mrs Wardroper never did. She never kicked. She set to work. She never made a fuss, an oration about nurses, a puffing of nurses. She was so real herself that everybody about her must needs be real. Let us beware of unreality. Has it added anything to the art of training?

[f85] What was the beginning of trained nursing in Poor Law infirmaries instead of pauper nursing? Agnes Jones, one of Mrs Wardroper's pupils, brought to the large Liverpool Workhouse Infirmary by Mr Rathbone with twelve (?) nurses from St Thomas' Training School, began it and died there. But the root she had planted prospered and bore fruit. The Liverpool select vestry placed the whole of the beds from 1000 to 1500 under her nurses. And it has now become one of the first training schools for nurses.

Wherever the trained nurse came in the policeman disappeared. The trained nurse was the best police.

In London the first trained nurses in a Poor Law infirmary were set on foot by the St Pancreas board of guardians under the tutorship of Sir William Wyatt. Then it might be, without laughing, a dangerous service, urging and being hustled by guardians. Miss Hill, one of Mrs Wardroper's pupils, with - - of her nurses, was the first matron of a London Poor Law infirmary. It was at Highgate.

How beautiful are the feet of those on the mountains, the difficult places, who bring good tidings. 7

We ask our nurses not to despise the parish service, because there is not such a "drive" of "good cases" (i.e., bad cases) as in a general hospital. they will not, if they see there great moral opportunities, as well as physical ones, in the poor "mountains" and with their vast numbers too. What the parish infirmaries—nursed by paupers paid chiefly by beer were, and some still are, you perhaps scarcely know.

And then the change. How ell I remember a poor woman left a widow with children at twenty-three who slaved at a small shop till she had got her girls out of service, her boys as apprentices. Then, at about forty, she came into the Highgate Infirmary, slowly dying of consumption. "O," she said one day, "I always prayed God to give me rest before I died. And now He has brought me to this beautiful place, which is like heaven."

And the little chidden, who heard "good words" for the very first time, though no preaching. One little girl, one of many who have to leave because their bad parents are going to leave the workhouse, was heard praying on her knees, hidden by her cot, that she ought not

⁶ b ref

⁷ b ref

forget the "good words" she had heard there.

Such was the change which can hardly be expressed in words.

Miss Elizabeth Vincent was the lady who, after having served long as "sister" in St Thomas', as matron and assistant matron elsewhere, undertook the nursing of the new St Marylebone Parish Infirmary, with — nurses from St Thomas', and after years of work established there one of the very best training schools for infirmary nurses. Before them, the diversion of the men patients, considered particularly appropriate for Sundays, was to fling their plates and cups at one another across the ward, and then to call a policeman, and give one another into custody.

Some of these persons, being in a ward under the new régime, and one attempting the same game, another was heard to say: Shut up, Bill, there's no nonsense here now."

Miss Styring, of Paddington Infirmary, is doing an excellent work there. There is a thing which often deters hospital nurses from taking to infirmary nursing, where they could do so much good, and this is the constant attention necessary to maintain cleanliness among the old and infirm. "Treat them like children," is the diction of a wise and efficient infirmary matron and her assistant: "Talk to them about their own interests; keep off imbecility; attend to them at stated times as you do to children--get them into good habits." One thing is certain: they will be either "those troublesome old creatures," or those "dear old things."

Miss Gibson and Miss Delaney, with an average of 1100 occupied beds, and plenty of telephones, are doing splendid work at the Birmingham Infirmary.

[f90] District Nursing. From Mrs Wardroper too sprung the hospital training of the pioneer of district nursing, that is nursing the sick poor in their own homes, a home which alas! in a city means too often only one room. Into that room the district nurses have to introduce order, to put the rom into "nursing order" in order to make it possible to nurse the patient. They have to improvise, without a single hospital appliance, often not even clean water, all that is necessary to nurse the sick.

The pioneer and creator of this great and difficult work was Mrs Dacre Craven, then Miss Florence Lees, and several of her nurses came from St Thomas' and several are still trained there. The highest idea embodied in it is that of the most perfect nursing, without any help from building or from hierarchy of nurses, teaching also the nursery of the home, the founding of health by healthy habits in the home, that one room, but not almsgiving, all that is de-pauperizing, noting that is pauperizing -- the very opposite of all the fuss making of the day, the truest reality--their very names unknown. And how this work of district nursing has spread, from its very simplicity and realty. But for it to do no harm, but all good, it must keep to its type--the angel type, of leaving behind it, when the patient cued, it bids good bye, health giving to the home, be it but one room. It must be sanitary as well as sanatory. (The district nurse knows where to find the officers of health, for what she cannot do herself--and for food, stimulants, linen, the various organization which supply these

things.)

District nursing before Miss Florence Lees meant an untrained and uneducated woman, where the highest training was necessary, living in a poor lodging or with her own family, and her work with the sick poor, meaning mainly appearing at the sick bed with a mutton chop sticking out of one lid of her basket and a bottle of brandy out of the other--which of course the poor people, knowing no better, though very nice. It means now the highest kind of trained nursing, of gentlewomen living in a common home under trained supervision and sympathy, the lady superintendent going round say once a fortnight with each nurse as far as possible--each working under the doctor.

District nursing perhaps requires the greatest tact and love of all, and the highest skill, for they have no doctor, no hospital apparatus, no ward sister always at hand. They must be always keeping not a trained nurse but an ignorant family up to the mark. but, instead of making excuses for the dirt, the disorder, where we know they are not fit to be district nurses at all, we find that the poor people, when once the nurse has taught cleanliness and order, while seeming not to teach anything, make excuses to the nurse if they have fallen short of it.

This is the district nurse, unconscious of self, her very name unknown. The highest activity has the least consciousness of self, because it is so absorbed in its work that it has no time to think of self. Applause is one temptation of hospital life to the sisters.

[f93] To say a word about *Private Nursing* among the rich—that is, among those who can pay—seems necessary. For some of you may take to private nursing. It has taken a new start since Mrs Wardroper bean work. It requires perhaps more steadiness and a higher moral tone not to degenerate than any other branch. It is done without female trained supervision and generally the intervals between cases are passed not in a common home, under a trained superintendent, but in a hired lodging, as the private nurse overworks herself by taking one case after another without interval.

May I mention the warning which several doctors of large practice have given, that we shall lower the standard of character in the nurses themselves, or shall get a lower kind of woman to enter the calling. Some say that, within the last two or three years, this has been done already, not: the nurses won't do this, they won't do that. Patients are created for nurses—not nurses for patients. All have imputed it not the same cause—not namely, the puffing of nurses, the disputes, not the healthy rivalry between different associations and all that fuz-buz which real nurses deplore as much as say, "Let us then be up and doing. With a heart for anything."

More has been done within the last few years to sever nurses from pursuing their calling as nurses than in any previous time.

But let this year be the happiest, the holiest, the most active in our lives (as a poor woman said to me) and every year be more and more so.

D What was the beginning of trained nursing in Poor Law infirmaries instead of pauper nursing. select vestry (seems to be draft re

Wardroper)

f90-

F District nursing

ff95- June 1897

f98 monotony of cases, not in

f103 congratulate me on my 80th, not in

ff105-08 pencil draft May 28 1900 and pen ff109-14

f115 pencil note

Dear friends whom I have known so long & led so long - who have been my fellow-worker

ff116-18 neat ink draft, black-edged paper on death of Agnes Jones

[1868]

"Dear Nurses and fellow-workers" I wish I could tell you in few words how much I feel for you & with you. But my words must be few. And what are my words, compared to hers who is gone? but who, being dead, yet speaketh. If she could speak - and she does speak - she would say: - Live to carry out the work which I did for God, for Christ's sick poor. Don't let them suffer because I am called to my Father. Indeed, dear fellow-mourners,

f116v

I never knew any one who lived & died to do her Father's business, as she did. Don't let this great sacrifice be in vain. Let us live to complete her work. But, you will say, we have lost our General. then let us fight the good fight al the more, as soldiers of Jesus Christ. You don't know how many battles which seemed desperate while the General lived have ben fought & won by the soldiers who when they saw their General fall were determined to save their General's name

f117

& win the ground he had died for? And shall we fight a heavenly battle, a battle to cure the bodies & souls of God's poor, less well than men fight an earthly battle, to kill & wound? But the battle is long-Yes- and so is the strength which God gives. Let us run with patience the appointed course- the race, the combat to the end. Don't let her say to us in another world that we left her work in this unfinished. [pencil] Scarcely anyone has lost more in her than I have lost almost more than any one in her. [pencil] It made me happy just to think of the work & yours= Who could have thought that I should have survived

f117v

her?

I could almost envy you who have been always with her these latter years

- and envy you too because you have the more immediate opportunity to finish her work which she had so nobly begun.

Do not let *us* be cowardly, now she is gone who was so brave in God's service.

That would be a poor love to shew to her.

The greatest best love we can shew her is to do as she did & as she would have us do.

This is the time, the best of all, to hear God's voice, this time of sorrow, of never to be forgotten misery— \(^\angle \)and \(^\displain \) we shall

f118

which seems so like a wreck of all we cared for-But, if we listen, we shall hear him say, as Christ did in the storm, Lo, it is I, be not afraid. And we shall answer, as Samuel did, Speak, Lord, for thy servant heareth - answer not only to day, & tomorrow but every day of our lives= be working on patiently & bravely at His work and at hers, for His sake & for her sake. God bless you all. your affectionate friend and fellow-sufferer Florence Nightingale

```
Add Mss 49623

fff109-14 draft for May 28 1900 St Thomas'

fff119-31 pencil draft for Edinburgh letter 6 Dec 1873 [13:332]

fff132-33 pencil draft for Edinburgh letter Xmas 1873 [13:337]

fff134-35 ink draft Christmas 1873

f136 ink list
To Nurses Lyons
Bothwell
Barnard
Upton
Papps
Hignett
Downes
Robinson
Monk
```

Watkins

end of vol.

Attwooll [pasted on]

Add Mss 47766, 233 folios, 10 pages, RBNA rough drafts, Adam Matthew reel 84

ff1-33 rought drafts, some in FN and some in HBC hand

f19 FN pencil

2.0

A Public Register in the best of hands at the present stage may become a gigantic swindle.

For nothing equals the credulity of a sick $\frac{1}{1}$ me public, of sick men except that of sick women

f20 FN ink and corrected in pencil

Our trial is not crucifixion but fashion... March 25/92

On the other hand, an extra mercantile spirit has come in - of forcing up wages, regardless of providing a life, a 'home', in the meaning that home ought to bear, of 'constant supply' & 'constant sympathy' - regardless that Hospital & Workhouse Nursing

f22

2

has been raised from the sink it was, not more by training than by making the Hospital & District Home a place where no good mother of any class need fear to send

f25 [similar in Hants]

A General Register is not adapted to the profession of a Nurse

ff31-32 ink draft

f31

The problem of the R.B.N.A. is not how shall further progress be secured? not how shall nurses and nursing be still farther improved? not how shall the training schools in friendly rivalry raise the standard higher?

It is how to stereotype the present, how to reduce all to the same level, how to give the stamp to mediocrity? how can we give the public, which wants private nurses, the small technical accomplishments, putting aside all essential qualifications, making them naught in the nurses' eyes, as far as we can, thus stamping the nurse as a clinical thermometer

f32

or an antiseptic dressing as yet no still small voice whirlwind...
The R.B.N.A. tried to get legislation or licence

£33

from the Board of Trade for this registering not the living nurse but the busy Molecule - or even a bit ...of paper cut to a pattern or a wax figure like Mme Tussaud's Strange contradiction.

IX The analogy between the Medical profession & its Register & the Nurse calling & the proposed Register fails entirely...

Almost the only similarity between the Medical profession & the Nursing profession or Art is that both have to do with sick people. But one might as well say that a gardener is the same as a botanist, because both have to do with plants. It seems absurd to put the Medical & Nursing profession in point of Registration on a par, when the principal art of a Nurse is how best to obey the Doctor. It is perhaps natural that those who have been loudest on the danger of Nurses knowing too much are now loudest on the analogy between Nurses & Doctors

ff49-69 typed version, A General Register is not adapted to the profession of a Nurse

ff70-85 copperplate version: Royal British Nurses Association Remarks by Miss Nightingale on a Register for Nurses

A General Register is not adapted to the profession of a Nurse.

ff88-107 Memorandum and Articles of Association of NA

f108 printed BNA Draft Bye-Laws, with FN underlining and comments in margin, includes VII General council shall consist of the Pres, Vice-Presidents, 100 Medical Men, 100 past or present Matrons, and 100 sisters of Nurses. FN: 300?

ff110-13 printed Report of the Joint Sectional Committee on Registration to the Council

f113v FN rough notes again

ff119v-20 printed letter with signatures: Sir, At a meeting of the Royal BNA, protest, nurse training schools that the great advance has taken place, ends with: While recognizing in full the great interest taken by Her Royal Highness the Princess Christian in the welfare of Nurses, and its value to Nurses, they cannot but regard the manner in which H.R. Highness's name has been introduced into the discussion as wholly uncalled for,

signed by Westminster, pres of MNA and Westminster Hosp and Tr School; Rutherford Alcock, pres Westminster Hosp and Tr Sch; HV, chair of Council of the N Fund; J.G. Wainwright, treas St T; Ed. H. Lushington, treas of Guy's Hosp; E Murray MD ch London Hosp, Henry Wace, ch com of mgt KCH; W Rathbone, pres Liverpool Tr School and Home for Nurses

f121 FN rough notes draft again

ff123-24 ink FN draft...inevitable crisis, fashion

f125 FN pencil
Qu to be asked in the Ho of C
before P.C. committed
Sir R. Webster Attorney Genl
apply to him privately
sent in thro' Solicitor
speech to him alone
Sir Guyer Hunter MD MP
RC to be laid for 30 days
on table of Ho of C
Ld Ripon week after next
going abroad
Times
Oueen

f126 FN pencil note

Nov 16-17/92 Claydon - South St.
The R. Charter will win: Sir H. Acland- Claydon Station Our "golden bow" will be broken - dissolved in their acid" But it will be got out of their "acid" better & stronger. Stuart - my note. p

God's finger preparation for away for the Master's feet

f127 FN pencil note Privy Council r. Charter Lord Spencer Lord Aberdeen Mr Arthur Acland

f131 FN pencil note arch ca. May 1895 St Thomas' matron on council w/o her knowledge or consent. she wrote to them to take it off

f133 FN pen

R.B.N.A.

[left co]
H.R.H.'s statement
that St Thomas' Matron
gave her name & adhesion
to the R.B.N.A. & its
council - & then, after this
signed the petition against
them.

[right col]
The R.B.N.A. put down
St Thomas' Matron's name
as on their council without
her knowledge or consent
She wrote to them to take
it off--to which she
received no answer, but
she understood they had
not.

[left col]
St Thomas' matron was
further put down as in
adherent in a letter
inserted in the "Times"
[right col]
She was only present at
one or two of their
meetings
by invitation, but without
giving any adhesion
whatever.
[left col'
that F. Nightingale signed
"all those letters" in the

"Times - as did also

the D. of Westminster." [right col] F.N. signed one letter & the Petition. How could she do otherwise? The D. of W. signed two & the Petition [left col] that F. Nightingale was "under Mr Burdett's "leading" [right col] She never saw him nor had any intercourse with him whatever. It would have been absurd with her 40 years' experience

f134 FN pencil draft

June 15/93
When I see scientific gentlefolk like Lister & Dr
Miss Macdonald teaching others by doing work
with their own hands - washing babies in India=
dressing Patients in K.C.H., I think these are
not men & women but Angels & Archangels.
in contrast with all this work of getting untrained
Princesses, Countesses & Duchesses to give their names
to charitable business, to jump full dress into
philanthropic muddles or not to jump at all
[upside down on same page]
Isolation Hospls sign of weakness & failure
but as w. & f. are everywhere
necessary

But the thing is to remove the cause Infection from one Patient to another not the sole danger while cause remains Certificates. The Pope was so good as to confer a certificate of Immaculate Conception on the Virgin Mary- Princesses & "representative" women are now to confer certificates on 3000 Nurses.

f135 FN ink draft July 1/93

f136 FN rough pencil notes resume f153 All this cannot be tested by Examinations f164 A Hospital is a Hospital & all Hospitals are alike...moral aspect of calling of a nurse f168 great discrepancy between different training schools & hospital

f170 private nurses & district nurses

47766 f184 FN pencil note Batrachy omachia Burdett has got the £20 000 " Prss Xtian Matron Both setting up Nurses' Register A formidable movement will do Nurses harm. But Progression by Antagonism Popes called forth Luther Luther Loyola Loyola Jansenism & Pascal Jansenism was destroyed by but destroyed Jesuitism Xtianity Survived They are trying to make a Nurses' Republic with a Princess at its head, without the smallest idea of governing themselves or of knowing how to raise their own standards. Training will be destroyed by registering. But nursing will survive.

v McKendrick's Animal Physiology

f186 more FN rough pencil notes f202 pencil note Not to bring matters to a point it will make other matrons either resign or give under. This is the great tussle not only between matrons & doctors but between Treasurers (lay element) & Doctors a perpetual caballing Pss Xtian's blunders of course she reduces herself to those who were neither Doctors nor Matrons Mrs Craven mad doctors

f203

I hardly know whether it is worth mentioning except that the queen's party is likely to get hold of the enormous extension of the Nursing Service or profession, as a proof that trained District Nurses cannot be lacking

If it were not

for Pss X's movement

f215 pencil note

2. cuts both ways mixing up midwifery & nursing Present absence of training for Midwives overlooked Present existence of high " for Nurses but great discrepancy between different Training Schools & Hospitals overlooked All Nurses are to be confounded- the highly trained the little trained

in a common Register
You have to create the means of training for Midwives
before you can have a Register - not mere
Obstetrical Socy no good - book training
You have to create the means of training for
Nurses - only to distinguish before you. put them on the Register

f218 pencil note
You cannot by examns & certificates
determine who are good nurses
as you do for the Civil Service or a
degree
It is the life of a nurse which approves
her
Moral qualities go to make
competency, quite as much as skill
Your would not take servants by
certificates
You ask their last employer.
A good nurse must be a good woman...

f222 pencil note

B.N.A. R. Comm & Ho of C Comm Sir HV!! But midwifery? who secretary? paid secretary R Comm: We cannot help having Sir W. Savory - inaccessible to argument Sir J. Paget accessible Burdett only to jokes Everything will depend on who is chairman. ?Mr Rathbone Bonham Carter - the only man who understands subject Sir R. Alcock some M.P. who is persona grata with the Govt but then who will be the Govt "next Session"? Sir Lyon Playfair MP

will he do for Midwifery?
Sir W. Bowman
Sir Thomas Crawford
Sir Kennett Barrington or Mackinnon
Sir Henry Acland
Lord Rosebery - or one of Lords' Committee

f223v pencil note continues

Ho of C Comm: Sir Lyon Playfair/Rathbone to sound him Sir Wm Houldsworth Manchester Leonard Courteney - independent Rathbone talks to him in lobby of the Ho of C Everything will depend on chairman Sir John Lubbock But who is the Midwifery MP? X would not have the money procedure Mr. Rathbone wd know II Great objection of uniting Midwifery with Nursing under one Commee conditions almost opposite xx the enemy Is a man more powerful as evidence or as a number?

f224 pencil note continues

Playfair's book says Medl students so under-trained in Midwifery then how about midwives? One month St Bart's no man except an accoucheur & very few of those understands the question of the Registration & training of *midwives* Obstetrical Socy Wholly insufficient Can Midwife wash/feed babies? over 2 there are few or no midwives who are Midwives now to register but when there are Midwives who are Midwives, they can be tested/registered the higher the qualifications of nurse, the less can these/she be registered - the more she loses by a common public register. Only

mediocrity can be registered.

F224v

Rathbone to get out of Sir M.H. Beach whether he refused Licence on testimonial

f225v continued
Danger of Midwifery Registration
 Nurse "
being under the same Committee
 or Commission
It cuts both ways.
Present want of training....[repeat]

f226 Memorial against Registration Scheme B.N.A. Sir W. Bowman's proposed 6th paragraph "6. Should the "Registration Scheme" as proposed be modified so as to take the form of a simple Register merely giving the name of Nurse, he address, and reference ot a certificate received from a Training School, with the name of such School, we are of opinion that it would be impossible to keep it up to date, or make it carry with it the same securities

f226v

"as to reliability" while the registration by the several Training Schools now provide "we consider that the time ha snot arrived when any such general Register will be of practical advantage to the nurses, to the medical profession or to the public."

f232 pencil note

Gratuities Book "Registry" There is nothing as to character in it, either of excellence or the reverse, that might not be cried at Charing Cross. Was not, e.g. Beckwith that strange impostor? There is nothing to warn anybody of it? Miss Glover left "on account" of family circumstances" In Miss Lückes" "Supplementary "Register" the exact facts would be put down. And she suffered for it before the "Lords." but she says she feels

every da the value of the S.R. We have grounded part of our [breaks off]

f233

Pape. Was she the one who went to a
Workho: Infy. E.G. Fulham
 & then left to marry a young
Doctor she knew at St Thomas'
 No record of this
/not there in the Register/
Pape & Piper
the ones I have been
so asked about
De Laney - not in Register that I can find
 at all
Register dates from 75.

F233v

Dell. Shd have been put
District nurse alone
with a Probr
not belonging to any Socy
[no record even of the Annual report
given by different Matrons.

[end]

Add Mss 47767, microfilm, 327 folios, 61 pages, notes and drafts on nursing, Adam Matthew reel 85

printed report. The Training Institution for Nurses, St John's House, Norfolk St., Strand. 16th Report of the Council, for year ending March 31 1864. London: Harrison 1864. Shows £10 donation by FN; lists council. Master Rev H.A. Giraud. Lady supt Miss Jones; 32 sisters, perm or assoc, and 61 nurses and probs, plus master and lady supt.; a sister and a nurse died of fever from patient

ff14-16 JS pencil draft, re Rappe

questionnaire on midwifery, ff17-22, pen

f17

Training of Midwives Would you be so very good as to furnish me with a general account of the Midwifery instruction at the Maternité, Paris, (or any other Midwifery Training School you have been engaged in) including as full information as you may be pleased to give on the following points: -1. Duration of training before certificates of competency were granted?

2. If, e.g. there were a
 two years' course for
 1st class Midwives,
 a one year's course for
 2nd class Midwives,
 please state differences
 & tests, by Examination
 or otherwise, of the two
 courses.

f17v

3. Whether during training instruction was given in Anatomy?

If so, how?

By models?

By drawings?

By dissections?

By Lectures?

4. Also, if this instruction was given, by whom?

by a Professor? a. man?

b. woman?

by an Assistant Professor?

a. man?

b. woman?

5. Were there Oral

Examinations?

Or written Reports

or Exercises?

6. By what method was efficiency in this anatomical knowledge estimated?

by marks?

or otherwise?

f18

7. What instruction in the elements of Midwifery was given before Pupil Midwife was allowed to deliver a case herself?

by the bed-side?

by Lectures?

by Models?

by drawings?

8. By whom was this instruction given?

by a Head Midwife?

by an Assistant "?

by 2nd year's Pupil Midwives?

by a Professor - a. man?

b. woman?

or Assistant Professor?

9. How long did this instruction continue before Pupil admitted to deliver case herself?

f18v

- 10. What instruction was given respecting accidents of labour?

 & how to deal with them?

 respecting unnatural or unusual presentations including performance of operations?
- 11. Also, on diseases of
 childbed & of infants?
- 12. State, please, what, if any, were the other branches of study?
- 13. What opportunities
 were given for
 Post-Mortem Examinations?
 - for Dissections?
 - whether at the same
 or at different times
 & places (from
 Midwifery practice)?

f19

- 14. In what manner &
 where was the pupil
 first allowed to practise?
 - & under whose direction?
 - whether allowed at once
 to take charge of a case
 or only partially & under
- superintendence? 15. Suppose a case of
 difficulty to arise in the
 pupil's hands,

how

by whom

was she instructed to deal with it?

16. How was the use of
 instruments in such cases
 taught at the bed side?
 & by whom?

f19v [faint pencil next]

- 17. During the practical training of pupils, how simple cases generally? was oral instruction Drs not sent for by lectures given on the cases?
- 18. What was the practical Induction instruction at the bed-side Forceps given
 - a. in Midwifery wards Matron taught on natural cases

f20

19. In what manner was an estimate formed of fitness of Pupil to

Matron's of practical Doctor's of the [illeg]

 $$\operatorname{/Dr}$ Smith twice sees the delivered cases undertake Midwifery

practice?

including length of course? 3 months

nature of oral & written

examinations? practical with 6 Q the answ 3 hrs number of examinations? Questions 2 final Examns by whom conducted? Obstetrical 4 examining:oral & written

/ Has Dr Smith & Dr Edis: Endell St. written

20. Likewise what

personal attendance was 2.

required on what

number of labours?

- what number of these

must have been difficult did not matter

or complicated in character?

- what was the No of Labours

a. normal 25

b. abnormal none supposed to send for Dr

a Pupil Midwife must conduct

to obtain a certificate no certificate but for conducting

- a. first-class natural labour/no difference
- b. second-class?

f20v

21. Please state the elementary Anatomy of pelvis nature & extent of general education in Medical science & practice required of candidates on entrance examination required for Midwifery certificates with the kind & number of Lectures & Instructions Entrance Examn which have to be followed? Amateur looking at skeleton in St Thomas' 22. Please append a copy of Rules for training Midwives also, if possible, of Diploma or supposed to be competent Certificate - to attend natural labours f21 Visit outdoor cases for 10 days 23. Where did Pupil Midwives reside a. in the Institutionb. in private lodgings?- what disciplinary rulesNone instructive were in use? - & by whom administered? By instinct
- what fees paid &c ? £3 a month board £10.10 Drs fee [illeg] 24. Please state of what the teaching Staff consisted:-Head Midwives Assistant " Professors a. men b. women or Lecturers - was the Head Midwife also
No gave practical illeg a Lecturer?

f21v

25. If possible, please give, approximately, number of abnormal Deliveries e.g. wrong Presentations
& Versions
Forceps
Craniotomy
other Instrumental cases accidents, e.g. Haemorrhage
&c &c

per cent of Total Deliveries?

f22

26. If you would be kind enough to state any improvements which in your opinion might be effected in the Training course - any points in which in your opinion it fails - you would be greatly adding to our obligation to you for answering these questions

[more faint notes]

21/12/71

- 27. Has the course of instruction been enlarged or curtailed within the last twenty years? In what directions?
- 28. What has been the relative proportion of Midwifery cases attended by men & women, each year, during the last ten years?

 8/3/72 [more pencil notes]

unsigned notes, ff23-23v, pen

£23

Miss Mackenzie

Miss Gregory

1. after 3 months of
 Dr. Heywood Smith
 & Dr. Edis
 we have a written Examination
 before certificate is granted

2. after 3 months Lectures

and 25 cases
we go in for the
Obstetrical Examination
(this Exn both verbal & in writing)
- the papers set are very
much easier than the Hospl
Examn)

you must be between the ages of 21 and 30 There were 2 female Students who had been through

who had been through
100 Lectures at Edinburgh
but these did not practically
know one Presentation
from another any
more than the rawest of us

f23v

3. only in Special Anatomy
 by Drs. Smith & Edes

By models of Pelvis & "different bones" showing nerves, muscles &c

drawings
 made during Lectures
anatomical drawings in a
 book
No dissections

except of two babies
made in another room
By Lectures twice a week

after 6 months Lectures or 26 cases

unsigned notes, ff24-25, pencil

f24

Bellevue Hospital New York

2 Trained }

& Training Nurses
? Hart, Berryman, Fuller

at 25 dollars a month 53 pr ann.
to be raised to 68

board, lodging & washing in Hospl

nurses to wear prescribed dress
& obey Rules of Hospl & T: School
bound to remain for 18 months,
to be disciplined at any time
for incompetency or insubordination
to go out by steamer 2nd class

f25

Then New York can get a better class of woman to be trained as far as brains & education go But American women have no physiques of vital importance in the rough Hospl here It is I think the noblest sight in the world almost - to see a shattered & feeble body forced to work to its last gasp by a strong unconquerable spirit - but the moral influence of persons of frail material organization is impaired by the tendency of grosser natures to think that if they were not quite so delicate they would not be quite so good -

ff26-27 not FN

notes, f28, pencil

f28 {arch: [1874]}

A good Nurse must be a good woman to say that is like saying Put your hat on your head & your shoes on your feet quite as many come in from the uneducated as from the educated class for to come in for the sake of earning a livelihood is not only not incompatible with but may be one of the highest motives: to supply destitute relations, to be independent is one of the highest motives But all these wear off & Hospital life becomes only a hardening routine unless if these highest motives are allowed to die more quickly among the uneducated than the educated surely in Hospl life than in any other For there can be no doubt that women in Hospital require more help to put them straight than in family life or domestic service To induce respectable women to come, to induce them to stay, & to keep them above deterioration, you must give them respectable accommodation

ff29-31 FN pencil drafts

unsigned notes, f34, pencil

f34 {arch: [1877]}

bad

My Article

Dr. Lyon Playfair

"Health is the state of normal obedience to law: disease the penalty of its infringement.

Hats & shoes we have done very well

"In consequence of this disobedience, our kingdom has ruthlessly sacrificed 110,000 lives every year whilst 220,000 people are needlessly sick all the year round" - Any why?

Because neither "our rulers nor our people will become acquainted with, & obey simple Sanitary laws."

"No epidemic can resist thorough cleanliness & ventilation...

unsigned notes, f39, pen

f39

Episcopal Hospl Philia founded 25 years ago x x

Nursing: we need "women" of the right kind & in the right place certainly: but we must have one or more ladies, (superior high-class, competent & qualified women) to superintend, direct & help them - not the well-meaning but utterly unfit Amateur Superintendents who have tried their prentice hands to so poor a purpose - but genuine Nurses of the Nightingale stamp. Without such women we must keep the men among our male Patients.

The Washington Medical Library & the Pathological Museum are the noblest monuments, the grandest souvenirs, certainly the most useful results of the U.S. Army Medical Service, of our terrible rebellion. Of course I mean apart from all the moral, social & political considerations. Those grand collections are the fruit of the Hammond administration something to console us all, at least somewhat, for an amount of trial & suffering which never can be over estimated - & which even Miss N. would find it impossible to realize. We naturally desire them to be as complete as possible, & to be as full of such contributions as hers to the humanity the better side of war as we can make them in all respects.

Dr. Hartshorne Philadelphia Jan 28/78

X X

Episcopal Hospl Phildia

(that every part of it is so light that a pin cannot be on the floor without being seen

that there is not a break in any floor where a toe can be stumped

& that there are no holes or corners in which dirt can accumulate unseen -

I as the Chairman of the Building Committee superintended the construction in which we endeavoured to adhere to the principles laid down by her as closely as possible

Jno Walsh (American Minister)

U.S. Legation in London

unsigned notes, f45, pencil

f45 {arch: [ca Oct 1883]}

Nurses' Provt Fund
Men engage in a profession for life
women, especially Nurses, rarely
Men marry & stick to their Provt
Funds all the more
Women mean to marry but
generally want their money out
on marriage or other event of
such as sick or dependent mother
or brother

Men want only to provide for wives & children

women for all manner of sick or helpless relatives who usually fall the to single woman's share. Can I have my money out if I

cease from any cause to pay in -woman's first question

unsigned notes, f55, pencil

f55 {arch: [ca April 1890]}

Miss Madden to Nurse Mackay
"I was so sorry you did not stay
with me all the time but I
suppose God had work elsewhere
that He wanted you to do for
Him. I think that is the
happiest way of looking at it,
when our work is changed,
rather than thinking it is entirely
the doing of the "Sister" or others
in authority

"You must take care of your own health or you will not be able to go on helping other people"

Heir of Redclyffe

f58

Nurses' Cooperation

3 Reverence &
 Reticence for Patients
 Sutherlands

So little done for private Nurses

ff59- printed First Annual report of the Nurses' Co-operation. (Established to secure to Nurses full remuneration for their work) 1891. Has FN comments on printed pages [on page of committee names, incl Mrs Malleson, Baroness von Hugel, Sir Roper Lethbridge, Henry Burdett. Hon sec Miss H. Morten.

On last page of booklet initialed notes, f60, pencil, on

f60

With these sovereigns you can secure for yourselves the best of English Homes - moral helps & physical comfort good supervision & careful companion ship
My soul is gone down into my shoes.

F.N.

unsigned notes, f64, pencil

f64

It is like putting down a parcel of sovereigns among Europeans in Ashantee - without Home, means of moral help or physical comfort.

& no Home !!

To say that some have their own homes is nonsense - with District Nurses our object is to give them a common Home with loving supervision & careful companionship

unsigned notes, f65, pencil

f65 {arch: [20 Feb 1893]}

Questions to bring out the Training in Midwifery - what enquiries should be made of any given Lying-in Institution in order to determine whether it is suitable for training

а

as to whether men students are admitted

whether the 3 months' female students were ever sent out without a Midwife

to attend outdoor cases When/Whether Midwifery Nurses of 2 months are first allowed to officiate without inspection

what practical instruction they receive in washing & dressing infants & whether this consists in looking on - while the Head Nurse in charge does it - or in

doing it themselves while the Head Nurse in charge looks on

the same about washing the mothers & nursing them in illness in applying medical appliances using Catheter

f65v

a. Whether the female students/pupils are under the authority of a Matron or Supt or under the Medical Officers Whether the Matron is Head Midwife delivers all cases normal or abnormal in the Hospital subject to calling in the Obstetric Physician or House Surgeon when required and whether in outdoor cases the same after what experience & practice/over are the female students/pupils allowed to attend outdoor cases entirely alone & what are the rules/instructions when & from/from whom they are to call in assistance when required what are the rules/instructions as to antiseptic cleanliness - for the Patients for nursery pup female students for bedpans syringes &c catheters & instruments

f66

what are the domestic Χ arrangements as to their accommodation - sleeping rooms meals - hours turns of duty what instruction practical by lectures do the female pupils receive from the Head Midwife instruction & supervision Obstetric Physician House Surgeon Nurse in charge other pupils

after what time are they allowed
 to conduct instrumental labours
 X what housemaid's work have they to
 do for herself?

f66v

& what practical [illeg] After what time/how many months may the pupils & what ex theoretical examination receive a Diploma as Midwifery Nurse after what time And what do these two terms/in each of as Midwife imply in each case after what number of normal cases abnormal what would prevent her receiving her Diploma failure in attending cases in examination after what experiences back when considered equal to being entrusted with outdoor cases upon how many cases in door out door normal abnormal must she have attended & reported on before she can obtain a certificate of qualification to practise as Midwife Midwifery Nurse

or diploma (see above) Lady's Nurse

unsigned notes, ff72-73, pencil

f72

Midwives' Bill 30/5/96

Charter of Ignorance
stereotyping indifference
Doctors have 4 1/4-5 years before
3 mo - Midwives 3 mo: without
the years - Midwives (some) can't
even tell when case abnormal &
Dr. must be sent for Obstetric Exam: no use
will the Central one- see Bill - be
any better? will they really
examine into such important
things

No Inspections
see York Road evidence
things are taught there - but
forgotten as soon as given my corresponde
Miss Lennox - Grey - Pirrie
uniform

£73

-2-

training education Mere words Examn

"trained midwife" - 3 times - no washing of woman or baby no teaching of washing, feeding or clothing baby

Miss Oldham - rules & papers
Plaistow

7 days - Monthly Report - how is this to be kept up without?

Miss Hampson Dublin however careless & indifferent she is registered Gray

Doctors in words can't make a woman comfortable

What are H.B.C.'s Rules

unsigned notes, ff75-79, pencil

£75

But in France, Germany, Russia they are most carefully trained in France for two in Russia for 4 years in Govt Establishmts No training whatever is here proposed

f75v

And 4 no training?

Then are the present ill trained Midwives to decide how the training is to be organized?

But "Registration" is not training And "information" is not training And "Examination" is not training

f76

But The old A "probation" all this is system of is during how to perpetuate testimonials training

bad training v. training But what

revived "probation"

is there here?

?admission to training

by the *bedside*

And are by the be you to on women consult in labour

by letter

on a "difficulty in delivery or puerperal fever?

But of what real value will this "Service book" be? It is not "stamping it with gold letters which will be a test of trained skill.

f76v

Hopes without training are poor things

do these ladies know anything of training in any branch of Nursing?

```
Add Mss 49623
```

£77

No training

f78

But how is this to be enforced? is not "Regulation"

but a duty

How Is this a Sanitary condition? And how is it proposed to give training in "Sanitary conditions"?

f78v

Is this a
Regulation
or a Moral
duty?
And can
you
enforce
duties
by
Regulations?

Who is to enforce this Regulation?

If they were trained to these things all these would be excellent

But
who is
to judge?
And who is
to train?

f79

Most of
all this
is excellent
But the woman
is not a "Midwife"
but only a
Midwifery
Nurse

unsigned notes, f80-81, pencil

f80

March 23/98

The Angels are not they who go about scattering flowers - any naughty child would like to do that - even any extraordinary rascal The Angels are they who, like Nurse or Wardmaid or Scavenger, do disgusting work removing injury to health or obstacle to recovery, emptying slops, washing Patients &c - for all of which they receive no thanks These are the Angels - they speak kind words too, give sympathy, so much needed.

A Railway official in an accident, is an angel -

f81

-2-

The drabby Nurse,-crying as if her heart would break, with her dirty apron over her head, never given her anything but trouble, was/is dead,- is an Angel, while the nun noting how many children were/are dead who were alive when she last made her round, (S. Emmeline), is by no means

f82

1. Sisters & Nurses are coming to look on Nursing as a game, an interesting life for a very few years with plenty of variety & gaiety & in some cases flirting & marrying, of which life Hospital Nursing forms a part most piquant & exciting & introducing many of the lower class Nurses to superior in point of education Society in the persons of the Junior Medl Staff -to gentlemen -

f83v

Does Miss Gordon when she pays the quarterly Wages ask who will save or does save?

Nurses could save a very large part of their wages, because almost every thing is provided for them so well.

But they buy knick knags & photographs

Reality is so different from theory

unsigned note, f96, pencil

f96

The higher the culture of the Supts & Matrons, the more readily will they be able to introduce the various needed ----

In the interest both of the ---- & of the Matrons it shd be made obligatory on the latter to take some holiday every year to recruit their health & energies, which are often now subject to the ceaseless strain of unbroken responsibility & work.

unsigned notes, ff97-98, pencil

f97

In different Hospitals the Medical School does different things. More is left to the Sisters & Nurses at St. T.'s - less at Edinburgh

The Sister is in charge of responsible for the nursing of the Ward & the discipline of the Nurses - The Visiting Surgeons who are only there once in 48 hours cannot be said to supervise the Nursing.

f97v

Resident Physicians & Surgeons may be said to be in charge or to supervise (which implies a certain length of time) the nursing or the treatment of the Ward inasmuch as if any change of treatment is to be made, it is the Resident who does it, orders baths, change of medicine &c - But he is in no charge of the discipline of the Nurses (tho' they wish to be) - & is not in charge of or responsible for the general nursing of the Ward, tho' of the treatment of the Patient he is

Dressers & Clinical Clerks are only occupied about one particular patient to do something particular for a/during the short time they are there & are/may be helped by a Nurse for that time They are not in charge of the general Nursing of the Ward in any sense - & know nothing about it The Resident Physicians & Surgeons may be Supervision implies a certain length of time.
Dressers & Clinical Clerks do not supervise.

unsigned notes, f112, pencil

f112

{arch: n.d.}
Miss Darche
New Jersey Training School for Nurses
 gives Diplomas & Degrees for "course of study"
 no mention of a Hospital at all

Night Nurses - what part of the two years' training is given to Night Nursing -

unsigned note, f130, pencil

f130

I do not like thee Dr. Bell

Commode Pan - no handle - wire handle no use
to take hold of when you empty them into
the W. C. It waggles about.

American shape - cover slips as much as these do
dangers of slipping - won't go under a low bed
it is to be presumed this is made to what they call fit.

With sand knob & cover - best - but lid does not
fit - my lid fits much better than this dangers of unfitting lids but knob
difficult to get hold of -ditch should be deeper

unsigned note, f135, pencil

f135

Burns if clothes stick, put Patient in warm boracic bath - or in water with bicarbonate of Soda in solution- clothes float off. Soda a local anaesthetic Change of dressing in bath once a day -Oil dressings out of use Burn dressed with wet boracic & bandaged with plenty of wool to keep out the air may usually be left for 2 x 24 hours Gangrene to be feared, if the part below the burn atrophies.

F164 clippings of ads: Holborn Union Workhouse- Superintendt Nurse Wanted. 39 to 45 age. Salary £30 per annum, rise of £1... Paddington Workhouse. MO. East London Union. Maser and matron wanted. Stepney Union relieving officer

f165 JS pencil draft [ca Feb 1867] I have read these letters & think the bearing of the question of illeg so important to the entire nursing question that I send you the following remarks, together with the letters, into both of which some such explanation as I have now sent shd be inserted.

F166 pencil note [ca Feb-Mar 1868]
I do not agree with those who say
the most ignorant religious woman is better than a
untrained
Mrs Gamp. On the contrary. I believe nothing gives
greater scandal than this. The only right path is
surely this: to shew "in the flesh" that a religious
woman can, to serve God & man, give herself the
best professional & practical training attainable
And this was Agnes' principle. And what is "a
"Bishop's commission" to this?

unsigned notes, ff167-71, pencil FN

f167 {arch: Liverpool Infirmary [1869]}

-1-

What are your difficulties?

& What do you want?
Your {illeg}
eg What do you propose to do?
what Regulations upon each {illeg} would you
require for Nurses
Probationers = School boys
Then draw up a {illeg} for Sir John Tulloch

Vestry - Dress

I should have gone to the Comm: & told them how undesirable it was that the Nurses should go on without their uniform - (What was adviseable for the Nurse

And Comm: should have agreed to it first

 $\frac{-2}{}$

Rules to be for all
Nurse to sign promise of obedience
Supt responsible that the Nurse obeys
Supt to report charges of disobedience to Comm:
Comm: to determine the facts (Jury) & to charge
Supt when necessary with the duty of forcing
obedience

Supt to report to Comm: further refusal (of Nurse) of her authority

Comm: to authorize Supt to dismiss or suspend Nurse

f169

-3-

That the Head Nurse should have no direct communication with the Govt not sanctioned by the Supt

That they should be expected to teach the Probrs under the direction of a *trained* Asst Supt

engaging & dismissal of Probrs & Nurses both are to be confirmed by Comm: before Supt can
 determine

In the event of disagreeable Supt not to be confronted with a Nurse

Music Nurses dictating course for Insubordination Supt about an Assistt Familiarity of intercourse Noise after prayers

-4-

Assist's Duties

Supt training of Probrs & nursing generally - present at operations -

attend Physician in any special Medical case preside at Nurses' Table at meals

attend to domestic arrangements of bed rooms enforcing neatness & order

check washing lists.

see that each Division has its own linen Linen Store generally

<u>Writing - Music & Singing Class</u>

Dress

Change on the necessity of knowledge in Assistt

Miss Branwell - 2 months training perfectly useless

<u>If we are</u> to be consulted at all about Workh:, we must make it a condition that the Assistt should have a good practical knowledge of Nursing Miss Duke

-5-

Does not Miss F. propose to make her Asst
virtually her Supt
& give her too much to do?
she is to breakfast & drink tea in her own rooms
dine with Miss F. & sup after wh: lock up Nurses, turnoff gas
& then turnout & walk to bed - in her own Hospl
an accomplished Assist
& one who cd settle all differences without troubling Supt
Walker
Emm
Truemans
Harding

Changing Nurses - appointing an Assist - same
 thing would happen to {illeg nurses?}

Nurses are responsible to other heads than their own - & this will never succeed - not if the other heads are angels from heaven -

f172 pencil note
to follow & walk in procession after
public opinion
Crown lawyers - Mr V. has been in
consultation with
obliged to walk on the surface
B. Of Gns underneath
we have certain powers
but these abomination
are just what we have no
direct power to contend
against
part of a rotten system

unsigned notes, ff173-74, pen

Papers of the working of the Local Government Board (in London) the country Board or authority in England, on the appearance of Epidemic disease

send down an Inspector,
who came down, inspected
& reported. The country
Board sate upon the
Report; adopted the
suggestions: the cause
being discovered to be
fouled drinking water.
The works were
sanctioned, carried out,
inspected - the inhabitants

inspected - the inhabitation that in the server by direct rate, or raising money from Government

f174

-2-

with sanction of Local
Government Board
The cause was removed
- the disease ceased
[But the dead could
not be recalled to life]
These are some cases in point
out of many
In an entirely rural places
the same procedure
took place - viz they
reported themselves
to the Local Govt Board
in London & got
themselves put to rights.

F175 pencil notes

3. How much of this Nursing is Midwifery Nursing & does the same Nurse do both?

What Statistics are kept by District nurses/Ranyard does not nurse fever

as e.g. under printed headings of Disease as Typhoid

Scarlet Fever &c

Consumption

Accidents Ulcers

Cancer

Childbirth

Paralysis

to compare with Hospital cases

E. London does this partially Are surgical cases

Fever {by same {nurse

& Childbirth See E. London

Under printed headings

2. Visits ot each case: how many weekly

how many cases to each nurse?

Duration of case. And over what time does the number of visits extend?

Deaths/Cured/Improved/Remaining

A little in this direction appears to be offered by *Bible Nursing Socy* but they remark themselves that the numbers of visits by each Nurse do not increased with the number of cases {visits seen to

{have diminished {from 50 to 26 {per case

showing either that the nurse has too many cases

or that she visits less serious cases

or that the cases are neglected

or that less nursing & more relief is done

& what check is there that it is not all relief & no nursing?

They remark very sensibly that sick cooking & food is part

Of the cure, but a very small part

So also cleanliness including that of bedding is part of the cure A very large part

The food given is reported

Is the cleanliness given reported? Disease born of dirt

f176v

4 What connection between Doctor 7 Nurse? This appears nowhere in no Report tho' one of the principal duties of the Nurse is acknowledge to be to prevent doctor's skill/visit from being almost useless/thrown away & to report to Dr } as friends cannot do change in Patient} & to explain Dr's orders to friends 5. Is any assistance in Night Nursing given in any case? Ranyard gives 1/ a night to night nurses selected by Nurse 6 Does the Nurse apply Enemas, Poultices &c herself? & teach the friends how? How does the nurse prevent the friends undoing all she has done in her absence/when she is gone? Not in the least attended to when her back is turned 7 In how many cases do the Nurses live with their families or in Homes? Or are encumbered or unincumbered? Ranyard unincumbered but live at home not in Homes In how many cases must the Nurses board, cook for & lodge themselves? I.e. not live in Homes Lodgings provided for her in E. London Socy /Miss Lees' book does not tach how to nurse themselves See 17 Ensure. Medl Off. Stoke Newington Dispy Mr John Denny has his 'establishment' been visited? Mr Guyton might do this.

F177

8 How is the temptation, universal in Hospitals of the old régime of feeding on the Patients food quarded against? 9 Is there any danger of Patient feeing nurse as in Hospitals of old régime? 10 E. London says & most of clergy's answer. Septimus Hanserd Bethnal Green one Surry Bent says no diffy to find Funds make abstract of who says they can 11 Septimus Hanserd advocates small fee the class who struggle on with noble independence but gradually drop by almsgiving into pauper class Respectable sick poor have no friend but the parson of the Parish to teach the Guardians how to neglect their duty //Haggertston Revd John Ross offers a building// The Socy will do more than any present Sanitary machinery or Local Govt Board or Hospital to prevent disease

unsigned notes, ff179-98v, pen & pencil

f179

Nat. Nurs. Assn.

A few scanty notes (by desire) on the Sketch Report, 6 Appendices, Abstracts of Replies from Clergy & Medical men &c &c sent me by Mr. Guyton 24/2/73

I have read these all through most carefully: the difficulty, as anticipated, is to make attempt anything in the way of suggestion until Miss Lees has furnished her part, so closely connected with the rest.

And I am afraid that the following hints will prove some of them more for her than for Mr. Guyton

The first one or two however will come under the desired head of summarizing more from printed matter than from rounds with the Nurses

1.a. What Statistics are already kept by District Nurses:
 or to be abstracted afterwards by Socy employing
 them from their cards or note books and b. what should be kept:

especially as regards their cases as compared with Hospital cases

& Recoveries among their cases as compared with Hospital recoveries

so as to bear upon the most important problem of all: whether the sick poor are or are not, if attended by Doctor & Nurse better at home: except

f179v

-2-

in cases of severe surgical injury

E.g. Are their cases kept under printed

headings: as Typhoid

Scarlet Fever

Measles Consumption Accidents

Ulcers especially Ulcerated Legs

Cancer Childbirth Paralysis

& some few more headings

Out of such Statistics, if kept, would arise many questions.

1. "East London Nursing Socy" appears to keep such Statistics (partially)

But "Accidents" are curiously lumped up with "Sundries" in their Abstract [Probably their "Accidents" go into Hospital & are therefore few.]

Out of this arises of course the enquiry does the same Nurse go/attend promiscuously to "Childbirth," "Scarlet Fever," & "Wounds" or "Accidents"?

f181

-3-

2. The Bible Nurse's 'card'

(this is to be had at Nisbet's: Berners St.
& is given in Mrs. Ranyard's "Nurses for the Needy":
surely it ought to be given in Mr. Guyton's Appendix)

contains only 4 printed headings

Surgical Cases

Helpless

Consumptive

Confinements

& is obviously intended chiefly for practical purposes of relief: & not for Medical

She is however expected to fill in the name of the *Disease:*

& there is a printed heading "Disease" on the other side the card: to be filled in, we believe, by her "Lady" (Supt)

There does not appear to be any Abstract of the "Diseases" attended published by this Socy as by the E. London

The Bible Nurses do *not* nurse Fever On the other hand, they nurse much in Childbirth

Out of this would arise the enquiry: whether the

{f182 is blank}

f182v

Nurse has ever seen/known a Death in Childbirth at home

Of course, if a Nurse nurses Fever, she should be set apart for that alone: To nurse "Childbirth" & "Fever" together is simple woman slaughter

Still, one cannot conceive how a District Nursing is to {illeg}/leave out Fever Nursing

Mr. Guyton gives us no information as to what Statistics are kept of Diseases nursed by the (untrained) Devonshire Sq. Nurses.

(& what check is there the number of visits to/attendance on EACH case e.g. how many weekly As also

&C &C &C

Out of this arise all manner of vital questions e.g. duration of case: & its termination: also over what time does the number of Nurse's attendances extend?

[I should much prefer some word like ATTENDANCES

to "visits" the paramount danger with every Society, Nurse or Nursing agency ever heard of being that the Visits are only Visits.

Let Nurses Nurse:

yet, in every instance "Visits" is the heading used. (What should we say in a Hospital of the Ward Nurse 'visiting' her Patient's bed side?)

ΙI

2. What Record is kept of cases under printed headings, such as e.g.

Cases: /Duration of/Cured/ Improved/ Sent to / Died/ Remaining Diseases/ Convalescent at end Homes of Year.

& a few other such headings

N.B. The *Number of Deaths* are given/is published (in "Nurses among the Needy") that curiously enough without the slightest record, as far as I have seen,

of the Cause or in Disease among the cases nursed by the Bible Nurses (Without this,

the Cause or Disease, the information is just as valuable as if it were the number of pounds of meat.)

The NUMBER of CURED is not ever given:

but they are lumped up together with the "Still on the List" 123

The *E. London*, as far as Mr Guyton shows, publishes no numbers at all of *Cured*, *Deaths*, &c &c.

f184 3. Both E. London & Bible Nurse's Societies publish Numbers of Visits But the Bible Nurse Socy itself remarks that the numbers of visits increase does not tally with the number of cases increase. [The Visits to EACH CASE seem to have diminished from 50 to 25: just half] showing either that each Nurse has too many cases or that she visits less serious cases or that the cases are neglected or that less Nursing & more relief is done [And what check is there that it is not all relief & no nursing?] The Socy remarks rather oddly upon the above fact that it shows that there are fewer "chronic" cases: having told us that they do not nurse Fever. & giving half their whole number of Headings to Helpless Consumptive ?i.e. chronic cases that the number of It may be Childbirth has increased where the Nurse's help is inestimable but ceases naturally with the month But why not tell us all this? f185 [123] Bible Nurses On the Nurse's Fortnightly card (not given by Mr. Guyton) are two printed headings" /Case / How

/Began / finished/

These, it appears, are to be filled in by the Nurse's

'Lady': - ? fortnightly Out of these much valuable information could

of course be abstracted: the Mrs. Ranyard herself explains that "How finished merely means

WHEN it ends

-7-

About other Societies, the scanty information given prompts a multitude of questions e.g. E. London in 1874

Visits

Christ Church 3300 ? by one Nurse cases

-of these 41 Typhoid & Sow Fever 66 Consumption

But this is nothing to

Also e.g. the Swansea Nursing Institute

3 Nurses

73 Cases visited weekly }does not mean that 140 Visits weekly }each Case has only

}2 visits a week

no information as to nature of cases Nursing appears from what information is given to be mainly relief

Mrs. Ranyard appears to contemplate "15 or 20 Cases (not necessarily all wanting attendance every {illeg week?) to each Nurse

But in some Reports one asks oneself how can anything be expected of the Nurse: at all like Nursing or all {illeg} to each case or anything but the most flying visit {illeg}

Devonshire Sq ($\frac{Poor}{District}$) Nurses Mr. Guyton gives no information: {illeg}

{f187 is blank}

f187v

What Report is, or can be, given as to the III. CLEANLINESS, one of the main duties, of District Nurses A general (very sensible) remark in the Bible Nurses' Socy Reports is that sick cooking & food is part, (or "but a very small part") of the cure So also cleanliness, including that of bedding, is a part & a very large part of the cure. Diseases born of dirt are constantly mentioned The food given is reported Is the cleanliness given reported & the cleanliness TAUGHT Some of The Bible Nurses, we believe, do teach families much how to keep clean & how to ventilate & how to *nurse* themselves Others deal only with the cleanliness of the case & not with that of the house & children others not at all with any cleanliness, but are only relief-givers.

Could not this be prominently insisted upon in any/the proposed Report? A most It is almost

unless Nurse necessary branch universally can go *every* day of cleanliness: & that she can't stated that tending Bedding, this can't be go every day

Linen, Bed pans done because Surely this

they are pawned as pawning is soon as lent not irreme

diable.

Mr. Guyton gives no details as to this from any

Devonshire Sq or East London Reports -Perhaps they do not exist.

It is stated that inducing themselves: Bible Nurses have poor women & that not to put by nearly so been of the for Childbirth many greatest possible

use in Linen for Childbirth "bags" have to be lent.

-9-

IV. Sanitary

What records are or could be

kept by District Nurses as to this

as to disease 'born of' dirt

bad drains

foul air, especially

at night

drunkenness

&C &C &C

Surely there is a paramount necessity for

heading for this on Nurse's card.

Also: what connection is there between

District Nurse or her 'Lady' Supt

with medical Officer of Health

or other Sanitary authority

to report those defects in the dwelling

(immediate sources of disease)

which cannot be remedied by poor themselves?

Rev Septimus Hansard in his most admirable letter

says that this N. Nurses might do more th to

prevent disease than any present Sanitary machinery

or Local Government or Hospital

But it certainly will not do {illeg if she?} does not attend to the Sanitary part

{f189 is blank}

f189v

V What proportion of this District Nursing

is Midwifery Nursing?

And does the same Nurse do both?

It is believed that one fourth of the Bible Nurse's

work is 'Monthly Nursing'.

but she does not nurse Fevers.

The E. London does - Yet has "Childbirth" on

its list

No Statistics are published (that I have seen)

of any farther than what are named above.

Are they/such to be had?

VI

What connection between Doctor

& Nurse?

this appears nowhere: in no Report tho' one of the principal duties of Nurse is acknowledged to be to prevent *Doctor's* skill & visit from being *thrown away* or made almost useless:

to report changes in Patient to Doctor,
 as ignorant families cannot do
& (what is of at least equal importance)
to explain Doctor's orders to ignorant

families
But how is Nurse to do any of this, if she does is
 not present at Doctor's visit?

On Bible Nurse's card, there is a column with pointed heading: /If Doctor,/
/ define /

but this is to be filled up by her Supt: & is explained only to mean only whether Dr. is from Parish, Dispensary, or elsewhere:

not how Nurse meets Dr.

[Indeed, in one published Bible Nurse's letter, she says she "sent "Doctor," & "afterwards called "herself"

{f191 is blank}

VII

her own Supt

or how

how ought Patients to be assigned to Nurse?

Bible Nurse appears to have her Patients

assigned to her almost exclusively by Bible woman
one cannot complain of this: it is a part of their
organization: & the Nurse expressly grew out
of the Bible woman.

But of course it makes the Nurse as far as possible from being a Doctor's Nurse She sends for the Doctor, x as a Visitor might: does not attend him:

the Doctor neither sends for the *Nurse* nor gives her his orders as a rule:

They are two separate agencies.

(x of takes Patient to Out Patient Dept of Hospitals sometimes Can Mr. Guyton give any information from Reports as to how this is managed

in E. London

Devonshire Sq Socies?

f192

 $\frac{-13}{}$

VIII

NIGHT Nursing: when required how managed?
Bible women/Nurse Socy give 1/ a night to neighbour, selected by Nurse -

IX. (purely a Nursing question)
 Does Nurse apply Enemas, Poultices &c
 herself?
 & teach the families how?
 how does the Nurse prevent the families
 from undoing all she has done
 when she is gone?
is she in the least attended to
 when her back is turned?

{f192 is blank}

f192v

(possibly for Mr. Guyton)

Χ

arguments for *Nurses* living with their " against " " " "

own families or in common Centres ("Homes")
 with their Matron

In which Societies, if any, do the Nurses thus live in a common "Home'?

For Arguments for District Nurses being "encumbered" or "unencumbered."

[Mrs. Ranyard: strongly advocates Nurses living at home: while giving many reasons why they should not: e.g. they come home worn out, nobody to cook for them or 'do for' them: or indeed for the Patients but these same Nurses.

She advocated their being "unencumbered" yet many of hers not only have their own homes but their own children to "do for" & she says "one or two children to feed]

In how many cases are Nurses compelled to
 board, cook for & lodge themselves? i.e. not
 live in Central "Homes" together: which cook
 for both Patients & Nurses

E. London Socy provides LODGINGS for Nurse.

f194

-15-

see 17 Answer of Medl Offr (Mr. John Denny)

Stoke Newington Dispy

strongly advocates a Central Home for

2 or 3 Nurses with Matron

& Kitchen for sick:

says he has a "small Establishment" of
 this kind himself

Would not *Mr. Guyton* visit, if not yet done, this 'Establishment' himself?

how a busy District Nurse can find time to cook for herself & Patients too, let alone the enormous temptation either of pilfering or of not cooking well for herself (or properly for health) one cannot conceive

- 1. how is the temptation, universal in Hospitals of the old régime of Nurse feeding on Patients' food, (stimulants,) often herself & children too, guarded against?
- 2. is there any risk of *Nurse* taking small *fees of Patient* as in Hospitals of old régime?

{f195 is blank}

f195v

XI uniform dress

What District Nurses wear an uniform dress Mrs. Ranyard while strongly deprecating it gives reasons conclusive for it

a plain, unflounced

washing dress -

-gown & cloak/with neat bonnet warm & substantial, in winter

- without the 'hat of the period,' with apron & washing sleeves
- without bugles, 'artificials,' lace, & the like seems of all things the most necessary for a District Nurse in the scenes she goes into? if only for example if only for health? & against infection.

f196

-17-

XII

Abstract/List of all those who in their Replies which say that their Parish can help to find funds.

Probably Mr. Guyton has done this?

E. London Socy says:

great difficulty to find 'funds', not Nurse
most of Clergy's answers say same
[Revd Septimus Hansard, Bethnal Green, notably]

Surrey Benevt Nursing Auxy (Newman Hall)
employs one Nurse:

tells me they have no difficulty in finding Funds
 grocers pour in groceries for Nursing Auxy
if anything we wanted Mr. Newman Hall {illeg} to say
from the pulpit]

 ${\tt x}$ Revd John Ross of Haggerston offers a building

{f197 is blank}

f197v

XIII

Revd Septimus Hansard in his capital letter {illeg note in another hand in

advocates a small fee - right margin}
on the Provident Dispensary principle
This is done I understand at the
Marylebone Provident Dispensary
& entitles the Subscriber to the services
of a(? trained) NURSE

Could Mr. Guyton ascertain the details of this by a personal visit?

After all, it seems that to nearly 4 millions of people,
 Nurses in London: trained or untrained:
 that one half of these (& more) are furnished by
 ONE Agency, the Bible Nurse's:
 (it is a noble work)
 or. omitting the untrained, two-thirds of the

or, omitting the *untrained*, *two-thirds* of the whole number of (trained District Nurses.

f198

District Nursing: St. Albans [see Mrs. Toutmin] 29/10/76

1. We should not build at all: but take a small house to begin with - central to the work:

- 2. If we began with only 2 Nurses ever, one of them
 shd certainly be the trained Supt to lay out, determine
 & supt the work
- 3. The person in charge of the house shd be the Nurses' servant & cook. No Nurse of any class can do her duty if she has to cook & take care for herself: or cook for her Patients
- 4. A Ladies' Comm: if any shd have nothing to do but with financial & general management
 For Unless every one of them, the Comm., knows better than the Supt who ought herself of course

f198v

to be a trained Nurse, what trained nursing is & should do, they can only mar not make

Same for Lady Secy mutatis mutandis {all things being equal -GW}

Nothing about where your Nurses are to be trained District Nurses ought to have at least a year's Hospl training: & 3 months District training.

5. Nothing about Midwifery Nursing Experience has taught that Midwfy Nursing ought never to be mixed up with other Nursing never to be done by same woman scarcely shd Midwy Nurse & other Nurses live in same Home

f201 pencil note

O if the Ch: Missionary Socy would but teach its women Missionaries common sense instead of medicine, how much good it would do.

R. You know perhaps we have actually started in Bucks our (Lady) Health Missioners

= See Record- after a practical course under the prince of medl officers of Health the only work of this kind in England (tho' there are plenty of Lady Lecturers) as far as I know This is what the Ch Missy ladies want Margt's Papers. But the only man Dr Hewlett is dead

f202

No Lying in Hosp in London or Edinburg teaches monthly nursing of the poor Do they know it themselves?

Could one or two of the best Lying-in Hosps be chosen & told what is wanted for the nurses

Management of health before & after conft - cleanliness of bedding which the midwives ought to do & don't personal cleanliness - feather bedding -blood 6 or 7 confts on same bed

f202v

management of infants. Dr De'ath

1 benefit of lying-in Hospls
to poor lying in women
your own maid servants' stays 2 dirty
feather bed question never entered a lying
in hospl's category at all
Supt herself must learn & teach these things

to the District nurses, lying-in Hosps don't & can't
Unspeakable good to take this tremendous subject in and. For every body must be born
[Royalty finds difficulty in getting good monthly nurses - what of poverty?
York Road. Miss - - not 6 month sof 6 years at a lying I hosp wd teach monthly nursing among the poor on the present system or no system of those hospls

f204 pencil note

I thought the advantage of having women doctors was to do what men doctors can't or won't do
 Instead of losing caste they are the gain caste. They are to raise the profession to what the men students don't How many infants are You want ot raise the care of infants. Surely mother & infant are equally the care of

healthy ones - if women
Doctors undertook this
part of the work
carefully with a view
to the future instructing
the mother as to food,
cleanliness &c management
of the infant.
You probably scarcely know
the horrors that take place
especially among

f205v

I thought the women were to raise the profession not to do like me ah thro Girton, Doctoring &c Ihave felt this doing like men the grand flaw There is little or no

improvement in the
care of infants
£117.10 on this condition

It is unspeakable the good that Women Doctors wd do - the wretched live that wd be made into **f206**

printed St Marylebone Workhouse Girls' Aid Committee. Report for 1896. London: J. Martin F.N. on cover

FN comments: Were these 120 chiefly from Workhouse Schools or Boarding out?/ [referring to line With First Baby 65

unsigned note, f207, pencil

f207

Were there 120 chiefly from Workhouse Schools or Boarding out?

unsigned note, f210, pencil

f210

March 14/97 see Mrs. Scharlieb - plan for Q. V. Maternity Nurses Sister - Kensington Sq. Miss Jones

unsigned notes, ff211-12v, pen

f211

Course of Lectures
10, South Street, {printed address:}
 Park Lane. W.

Sanitation never to be mixed up with Nursing. Else they will serve the latter & despise the former.

Sanitation not believed in by
the poor. Medicine believed in,
especially if it be a violent
aperient or emetic administered
by the Doctor, Chemist or Quack
Dangerous to mix up cure &
prevention - unless the mothers
ASK how to make poultices
or change a Patient in bed. Then
it may be taught.

To teach Nursing by a few or by many Lectures is what we have given our whole lives to prevent & to show to be impossible -

N.B. Our District Nurses have actually four months' training

f211v

in Sanitation of rooms going about with one of the experienced Nurses to the sick room of the poor, besides the year's Hospital training. This is the answer to: 'you combine Sanitation & Nursing in the District Nurse'. This may be said to have been a discovery. The poor at first so infinitely preferred brandy, mutton chops & "relief" to Sanitation. And the Ladies Nursing to Sanitation. Also: all Midwives & Lady Accoucheuses eschew the care & Nursing of mother & infant Our object is: to make this an essential part of female Midwifery. If it is put into other hands, Midwives will remain as they are.

f212

This refers less to "Management of Health" "before lying in" altho' the Midwife ought to be taught this also. Now she considers herself merely with delivery. Education of Midwives a sine qua non. With regard to "Disinfectants," the great risk is that people think if the smell is destroyed, the danger is gone -What is given in a book stays in the book - What is given in a Lecture stays in the Lecture. The lady trained must go about in the cottages & with her own hands & head show them what to do Disastrous failure of the $\frac{D}{L}$ Lady Lecturers - paid to go down into D.

f212v

Organization The people/district will choose those Medical Officers of Health who have not offended them by being active. In all our researches we have found but two who would do. Is there more than one Sanitarian on the County Council Sanitation dry - few men or women really believe in it. What men/gentlemen do believe in is cooking & laundry work, because they have themselves to eat & ear clean shirts. Dr. L.P.'s printed List of Medical Officers of Health worse than useless. Some of its greatest enemies & failures on it. Failure must be considered in this case as

unsigned notes, ff214-15v, pencil & pen

f214

an enemy.

M.O. of Health great works of drainage &C done for the poor but hardly anything done for to teach the poor at home. Health Missioners absolute necessity not to be District Visitors or Almsgivers not to be District Nurses Impossible to teach health at Home by literary lectures that would be like the way we teach languages - we begin with the grammar which no mortal boy understands or can understand instead of ending with it -In the Home

Ambulance
Lectures
Massacre of the Innocents
not what it used to be

{f215 is blank}

f215v

not teach germs
Leprosy Commn: "direct consequence
 of Bacillus - what's the good of
that? why could they not say
direct consequence of
 uncleanliness especially of person
 putrid or foul food
or what you gentlemen know
 better than I

Teach the absolute practical necessities for health at home then take them to the homes.

People/You believe in the Word that will
 do everything
They/You don't believe in the Work
which is all the Word is for.

unsigned notes, f244, pencil

f244

Lpool Workho. training
Questions from Lecturers
1 year's night duty for every
 one
Fuhrmann B.C.
 see Quly

reports
F.M. Wards we don't like ladies
Miss Hogg

Miss Hogg
Miss Vincent's difficulties
Miss Bird
Diaries
Books for Leopold
Bells

Miss Maitland Miss Flockton

unsigned notes, f265, pencil

f265

H.B.C. Feb 9/90

Love

Rosalind: Bank £64 £150

12/

pay directly

Holloway - Evans - Western Hospl

Miss Gordon Holiday

Night Supt Squeer

Miss P. written to Treasurer

make the House empty

appt Dormitories

Dr. Ord

Miss Ferguson tell Miss Crossland

Miss Herbert Miss Stains - indiscipline

Miss Pringle - not writing

Mr. Croft Farmer? saw Gordon

? keep his letters

Mr. Rathbone write Preface

```
unsigned notes, f271, pencil
f271
{arch: [ca 1893]}
     -3-
   Successor to Miss Ferguson
       Mr. Rathbone
     to Sisters
  Metropolitan Fever Asylum Board
     apply for Probrs of one year
Fulham?
{illeg Hosp Prob?}
     to practise Fever Nursing 6 months
       ? good organization - Matron: Medl Supt
middle of night cares
3. Brit. Medl Assn
                      Bill Registration
                      & Education
  not till they
 have completed their
                        unanimity - Circular
  2nd year - or after
            4th year
          undo all that had been {illeg taught?} administrative
Treasurer
 improvements Sanitary & in
     arrangement in new Wards ?
       ? light
addition to Matron's responsibility? ?
  94 in Training School ? ruin
          nothing
            but
            cleaning
               off at
                 10
Miss Shuter - Eye Ward - Probrs - St. B's -
                              Lawford
```

diffident.

does not teach the Probationers

Add Mss 49623

```
Add Mss 49623
```

unsigned notes, ff275-76v, pencil

f275

Charley B.C.

March 27/96

typhoid Pneumonia uncleanliness of Orderlies

Lord Roberts fire gymnastics

Miss Sands 2 Soldiers' Homes in Dublin

Miss Dew

Snodgrass Fever Wards
 Clifton }

Tutton } General

Genl P. Smith Guards

Recruits Jain

Musketry

{f276 is blank}

f276v

-2-

Booker Wards no
Reading & Game=rooms in
Barracks
? everything separate from
Canteen
Gymnastics
before Short Service
Regiment in India like
a village
in Afghanistan

Chas Hermann B.C. Souakim

f278 pencil note
Miss Masson
Lord Dillon Miss Hogg
Council of illeg
Sarah Acland Miss Masson
I don't like talking
District [rough]
Miss Topping- Worcester District
Electric Bells
Answering Bell?

Accident Sister

f278v
Sharkey's Clinical
Lectures to Students
from the cell to food
Exhaustive
admirable

f279v Dr Ord 2 splendid lectures Typhoid Wanted higher Clinical symptoms & progress Miss Dermistown - Assistant S. Acland supervisor District Nurses Wolverhampton - advertises no use Lectures before those who answered best would be the worst Nurses S. Acland Princess Xtian registering never could understand the 3 years' training

f280 pencil note

Mrs Frederick's Pension
enquire whether to be has it
J.J. Frederick Eq
21 days
to Kimberley
write to Miss C.
Thena where she is
Prof Sidgwick
Miss Georgina Smith
[rough notes]

f282v
Mrs Redpath
alas Miss Machin
supplying the Tommies
with comforts
Good Hope Society
letter of Mrs Hanbury William [?]
Government House
Mrs Redpath Cape Town wants back
Red Cross pamphlet
for me F.N.

```
Add Mss 49623
```

```
Returned
O could I but
"relinguish all"
"my earthly props" (especially myself)
"& simply fall
"On Thy Almighty arms"
unsigned notes, f282-83v, pencil
f282
Dr. Armitage July 28/1900
   Maud 10, South Street, {printed address:}
          Park Lane. W.
Nurse
ask Louis to come Thursday
                 address of Nurse
       tomorrow
Nurse Nott for the night
f283
July 31
                1900 Louis
August 2
Overdrawn Acct £225
 (£25 last week)
£200 this " }
  for Dr. Armitage
I have promised the bank to settle up the £225
     by Saturday
Janson & Cobb - to pay £225 x into my Bank (done to day Aug 3)
   80 coming in today into my Bank
     - wanted to go on with
To
  Dr. Armitage lent £470 altogether
               {£70 & 2 200
Louis to come on Monday nest about 5.30
               x £300
Janson & Cobb have £400 to pay into
  paid to day the Pall Mall Bank
              to F.N.'S Acct.
Aug 3
f283v
  Dr. Perkins attending Maud now
in lieu of Dr. Armitage
on Saturday week 11th Louis go down
to Salisbury Plain for a fortnight
tomorrow you go to Portsmouth
& comes back
```

unsigned notes, ff284-85v, pencil

f284

-1-

Human Anatomy & Physiology Part VIII

Movable Atlas

Bones & Ligaments of

Human Body

(superposed Cold Plates)

by Witkowski MD

Paris

Translated by Norton F.R.C.S

with pamphlet

Skeletons & Articulations

Baillière, Tindall & co

20 King Wm St

Strand

{f285 is blank}

f285v

-2-

Part IV of Movable Atlas

Mechanism of Vision

Witkowski

Translated by Henry Power

F.R.C.S

The Eye

Baillière

{ff286-87 clear, ff288-87 faint, ff290-303 clear}

unsigned note, f304, pencil

f304

Jan 7 1892

a New Year

an *entirely* New Year

to keep in the love of God

unsigned note, f305, pencil

f305

Sam

25/6/96

MO of Health

has passed Sanitary Exam

College of Physicians here

tendency of Examn to become

more & more difficult

till it reaches the impossible

Analyses & so on

to catch the man out with

difficulties - not to test

him & render him more fit

for the every day work of

a Medical Officer of Health

Xtian & surname of a Bacillus

Aseptik can't be learnt

from a book or paper but

from every day work & teaching

{ff306-14 clear, f315 faint, ff317-21 clear}

f320 pencil notes

[ink' reminds us, year by year, that

the great chapter of adminsitrative [breaks off]

[space]

Margaret Venery's letters from Mediterranean

worn ou swallows emigrating

dropping on deck

most going a

baby not 2 years old sipping like a bird

in [illeq]

New young Doctors from civil Hospls

checked by old Army Surgeons

new young chaplains ditto ditto

Native female Doctors in India. No

authority over their Patients to make them take nourishment

can't make native ladies of rank

do what they ought

good Nizam's govt Hyderabad

to English students

unsigned note, f322, pencil

f322

-2-

Dublin: Archbp - winks very hard at Protestant & R.C. Nurses under the same régime

A Christian priest under a Christian Queen refuses to let any but R. Catholics Nurses nurse or any but R. Catholics Patients to be nursed

Doctors of all others the most difficult to manage
 after the clergy
You must choose between them & us City of Dublin - undenominational - refused to let any
 Nurses into its District
St. Patrick: Protestant - refused to nurse unless it can nurse the
whole

{ff323-24 clear, f325 faint

f325 pencil note
Miss Lennox
Children's W.C.s & Baths
Garden - Play room
Miss Pirrie
 Pringle
Health at Home women
Father says

he sleeps with the boys
meals
Miss Champion
matchgirl
sleeps [illeg]
Bryan & May's Miss Collins

v326v
7 High Wickham
Hastings
[blue pencil]
they have all the advantages & all the disadvantages of a soldier's life
But you have to create the life
& you create it by [illeg]
[red pencil]
Aldershot will destroy soldier as all cases for liberty

unsigned notes, f327-27v, pencil

f327

Newspaper & Periodical wanting not the truth not at all but they want what will sell the paper -What sells best is some thing sharp to-day contradicted tomorrow or next month - or week -Consequently if you can afford the time to read both sides, take the/a paper on both sides If you can't, take the paper you don't like yourself will supply what you do like But you say it MAY happen, that there may be Truth in what I don't

f327v

-2-

like -

Never mind, my
it is always easier &
more brilliant to contradict
truth than falsehood

Mrs. Fisher always rather pleasant
to see the "Times"
disconcerted by being
convicted of bad information

[end of vol]

Add Mss 49623 22 folios, typed copies of FN letters to Rathbone, Adam Matthew reel 85

ff1-3 Aug 9/87 FN to Rathbone, 9089/21 handwritten

ff4-6 Aug 14/87 FN to Rathbone, 9089/22

f7 Aug 24/87 FN to Rathbone, 9089/23

f8 Sept 1/87 FN to Rathbone 9089/24

f9 Oct 12/87 FN to Rathbone 9089/25

ff10-13 Oct 13/87 FN to Rathbone, 9089/26

ff14-17 Oct 14/87 FN to Rathbone 9089/27

ff18-19 Oct 15/87 FN to Rathbone 9089/28

f20 Oct 6/87 Ponsonby to Rathbone

ff21-22 Dec 10/87 FN to Rathbone 9089/29